

Meeting Overview

Category	Number	Percentage
Number of votable meetings	18	
Number of meetings voted	17	94.44%
Number of meetings with at least 1 vote Against, Withhold or Abstain	2	11.11%

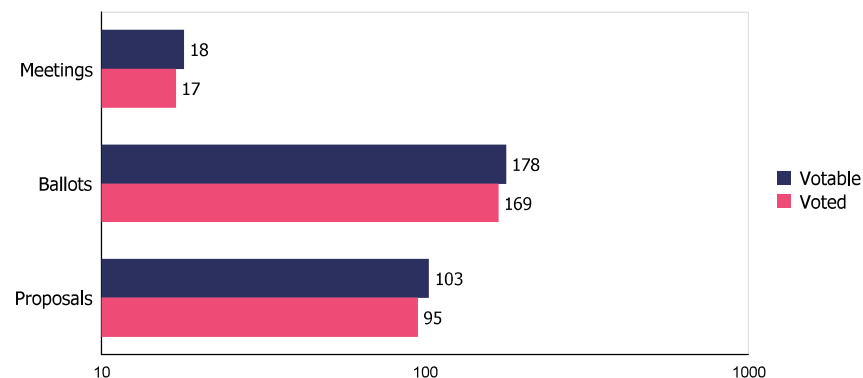
Ballot Overview

Category	Number	Percentage
Number of votable ballots	178	
Number of ballots voted	169	94.94%

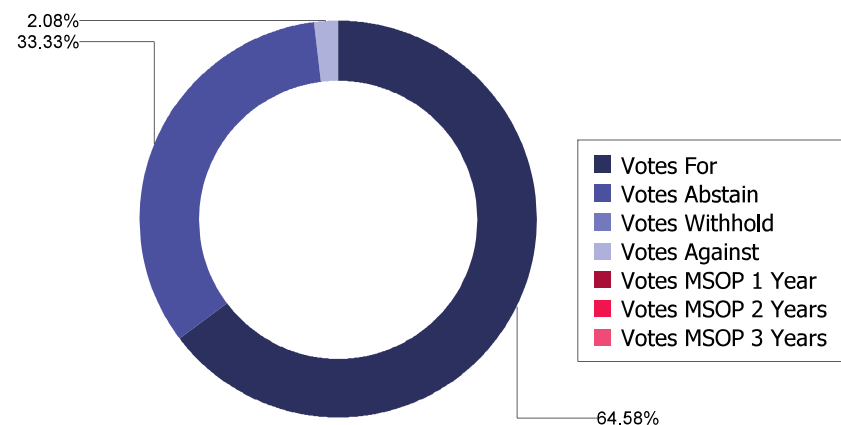
Proposal Overview

Category	Number	Percentage
Number of votable items	103	
Number of items voted	95	92.23%
Number of votes FOR	62	65.26%
Number of votes AGAINST	2	2.11%
Number of votes ABSTAIN	32	33.68%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	95	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	94	98.95%
Number of votes Against Mgmt	2	2.11%
Number of votes on MSOP (exclude frequency)	1	1.05%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics



Vote Cast Statistics

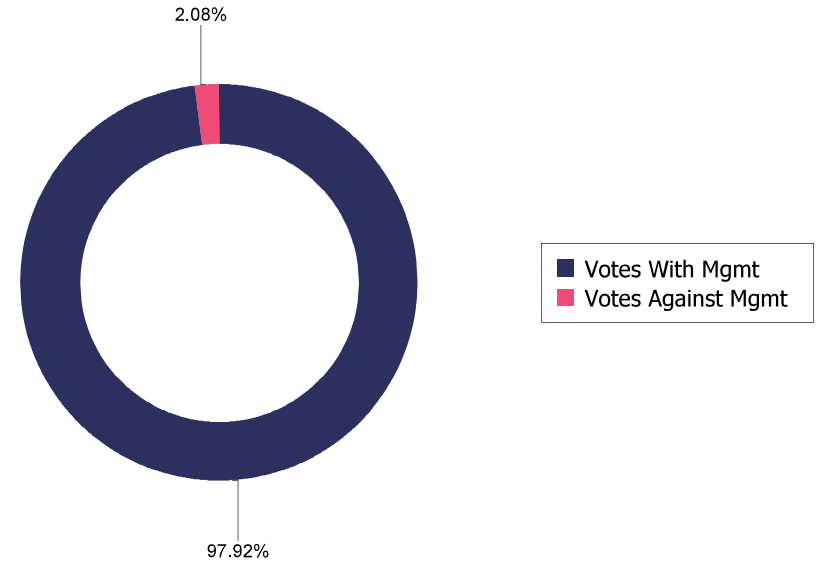


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

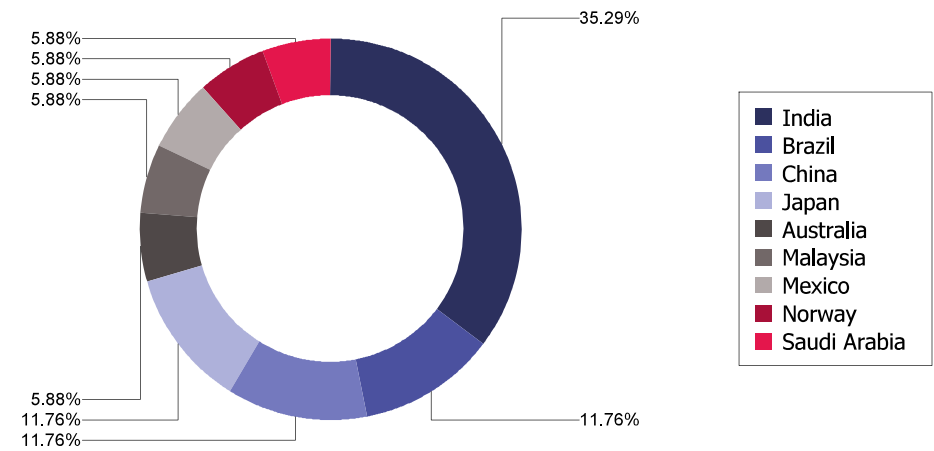
Vote Alignment with Management



Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
India	6	6	100.00%
Australia	2	1	50.00%
Brazil	2	2	100.00%
China	2	2	100.00%
Japan	2	2	100.00%
Malaysia	1	1	100.00%
Mexico	1	1	100.00%
Norway	1	1	100.00%
Saudi Arabia	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics

