# Axiom Investors May 2025



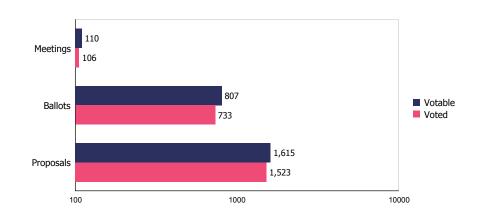
# **Meeting Overview**

Category	Number	Percentage
Number of votable meetings	110	
Number of meetings voted	106	96.36%
Number of meetings with at least 1 vote Against, Withhold or Abstain	48	43.64%

#### **Ballot Overview**

Category	Number	Percentage	
Number of votable ballots	807	_	
Number of ballots voted	733	90.83%	

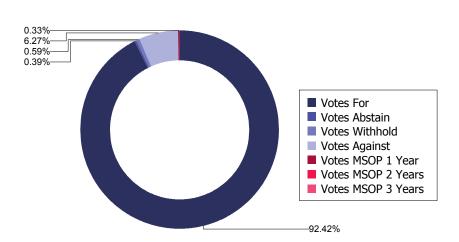
### **Voting Statistics**



### **Proposal Overview**

Category	Number	Percentage	
Number of votable items	1,615	_	
Number of items voted	1,523	94.30%	
Number of votes FOR	1,415	92.91%	
Number of votes AGAINST	96	6.30%	
Number of votes ABSTAIN	6	0.39%	
Number of votes WITHHOLD	9	0.59%	
Number of votes on MSOP Frequency 1 Year	5	0.33%	
Number of votes on MSOP Frequency 2 Years	0	0.00%	
Number of votes on MSOP Frequency 3 Years	0	0.00%	
Number of votes With Policy	1,508	99.02%	
Number of votes Against Policy	16	1.05%	
Number of votes With Mgmt	1,424	93.50%	
Number of votes Against Mgmt	107	7.03%	
Number of votes on MSOP (exclude frequency)	92	6.04%	
Number of votes on Shareholder Proposals	23	1.51%	

# **Vote Cast Statistics**



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

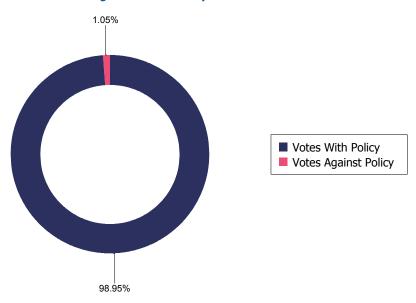
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

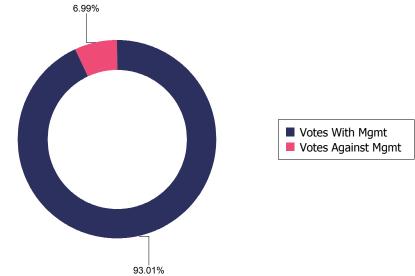
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines: <a href="https://www.issgovernance.com/policy-gateway/voting-policies">https://www.issgovernance.com/policy-gateway/voting-policies</a>

# Vote Alignment with Management INVESTORS

# **Vote Alignment with Policy**



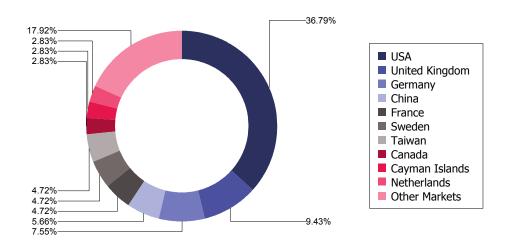




# **Market Breakdown**

Market	Votable Meetings	Voted Meetings	Percentage
USA	41	39	95.12%
United Kingdom	10	10	100.00%
Germany	8	8	100.00%
China	6	6	100.00%
France	5	5	100.00%
Sweden	5	5	100.00%
Switzerland	5	3	60.00%
Taiwan	5	5	100.00%
Canada	3	3	100.00%
Cayman Islands	3	3	100.00%
Netherlands	3	3	100.00%
Saudi Arabia	3	3	100.00%
India	2	2	100.00%
Japan	2	2	100.00%
Malaysia	2	2	100.00%
Australia	1	1	100.00%
Austria	1	1	100.00%
Greece	1	1	100.00%
Hong Kong	1	1	100.00%
Norway	1	1	100.00%

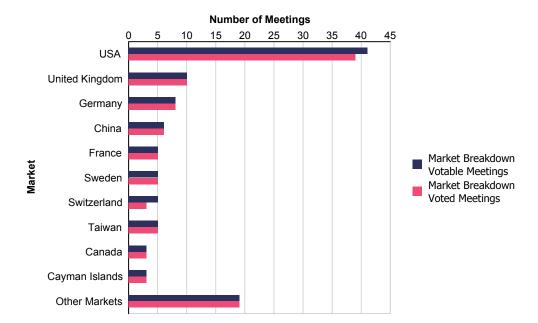
# **Meetings Voted by Market**



Market	Votable Meetings	Voted Meetings	Percentage
South Africa	1	1	100.00%
Turkey	1	1	100.00%

# Market Voting Statistics





Axiom	Investors	_	May 2025	

Axiom investors - May 2026					
Oompany Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
Boston Scientific Corporation	Annual	01-May-25	Elect Director Yoshiaki Fulimori	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director David C. Habiser	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Edward J. Ludwig	For	A vote FOR the director nominees is warranted.
			Elect Director Edward O. Lidwig		A vote POR the director nonlinees is warranted.
Boston Scientific Corporation	Annual	01-Mav-25		For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Jessica L. Mega	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Susan E. Morano	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Cheryl Pegus	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director John E. Sununu	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director David S. Wichmann	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Ellen M. Zane	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
					A vote FOR the director nonlinees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Pay and performance are reasonably aligned at this time. Furthermore, annual incentives are largely based on financial
Boston Scientific Corporation	Annual	01-May-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Boston Scientific Corporation	Annual	01-May-25	Adopt Simple Majority Vote	For	A vote FOR this proposal is warranted. The elimination of the supermajority vote requirements would enhance shareholder rights.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Yoshiaki Fuilmori	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director David C. Habiger	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Edward J. Ludwig	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Michael F. Mahonev	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Jessica L. Mega	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Susan E. Morano	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director Cheryl Pegus	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director John E. Sununu	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Elect Director David S. Wichmann	For	A vote FOR the director nominees is warranted.
Boston Scientific Corporation	Annual	01-May-25	Fleet Director Fllen M. Zone	For	A vote FOR the director nominees is warranted
Boston Scientific Corporation	Annual	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Pay and performance are reasonably aligned at this time. Furthermore, annual incentives are largely based on financial
Boston Scientific Corporation	Annual	01-May-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Boston Scientific Corporation	Annual	01-May-25	Adopt Simple Majority Vote	For	A vote FOR this proposal is warranted. The elimination of the supermajority vote requirements would enhance shareholder rights.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Craig H, Barratt	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Joseph C. Beery	For	A vote FOR the director nominees is warranted.
Intuitive Surgical. Inc.	Annual	01-May-25	Elect Director Lewis Chew	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Gary S. Guthart	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Amal M. Johnson	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Sreelakshmi Kolli	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Amy L. Ladd	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
		OI-IVIAY-25			
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Keith R. Leonard, Jr.	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Jami Dover Nachtsheim	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director Monica P. Reed	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Elect Director David J. Rosa	For	A vote FOR the director nominees is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. There are concerns surrounding the LTIP targets and absence of forward-looking procedure growth goals; however, half of
		OI-IVIAY-25			
Intuitive Surgical, Inc.	Annual	01-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Intuitive Surgical, Inc.	Annual	01-May-25	Improve Executive Compensation Program	Against	A vote AGAINST this proposal is warranted. Given the company's current policies and programs, it is not clear that the request to include CEO pay ratio factor
Intuitive Surgical. Inc.	Annual	01-May-25	Submit Severance Agreement to Shareholder Vote	For	A vote FOR this proposal is warranted. Although current severance arrangements are reasonable, the company does not disclose a policy prohibiting additional
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Mary Anne Heino	For	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
				FOI	As the Governance Committee chair is not on the ballot, a vote AGAINS I Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Gérard Ber	For	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Julie Eastland	For	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Samuel Leno	Against	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Lantheus Holdings, Inc.	Annual	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
		OI-IVIAY-25			
Lantheus Holdings, Inc.	Annual	01-May-25	Declassify the Board of Directors	For	A vote FOR this proposal is warranted because the declassification would enhance board accountability.
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Mary Anne Heino	For	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Gérard Ber	For	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Julie Eastland	For	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings, Inc.	Annual	01-May-25	Elect Director Samuel Leno	Against	As the Governance Committee chair is not on the ballot, a vote AGAINST Governance Committee member Samuel Leno is warranted given the board's failure to
Lantheus Holdings. Inc.	Annual	01-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Lantheus Holdings, Inc.	Annual	01-May-25	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Lantheus Holdings, Inc.	Annual	01-May-25	Declassify the Board of Directors	For	A vote FOR this proposal is warranted because the declassification would enhance board accountability.
London Stock Exchange Group plc	Annual	01-May-25	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	01-May-25	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
London Stock Exchange Group plo	Annual	01-May-25	Approve Remuneration Report	Against	A vote AGAINST this item is considered warranted: *For FY2025, the Company is proposing to increase the threshold vesting level applicable to the LTIP
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Dominic Blakemore as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Martin Brand as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Kathleen DeRose as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Tsega Gebreyes as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Scott Guthrie as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group pic	Annual	01-May-25	Ne-elect Cressida Hogg as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Michel-Alain Proch as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Val Rahmani as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect Don Robert as Director	Against	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect David Schwimmer as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Re-elect William Vereker as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Elect Lloyd Pitchford as Director	For	A vote AGAINST incumbent nomination committee chair Donald (Don) Robert is warranted for lack of diversity on the board. A vote FOR the remaining director
London Stock Exchange Group plc	Annual	01-May-25	Reappoint Deloitte LLP as Auditors	For	A VOID AGAINST INCUMBERTUM INITIAL TO INTEREST AND A VOID FOR THE BOARD A VOID FOR THE BOARD. A VOID FOR THE F
				For	
London Stock Exchange Group plc	Annual	01-May-25	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
London Stock Exchange Group plc	Annual	01-May-25	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
London Stock Exchange Group plc	Annual	01-May-25	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
London Stock Exchange Group plc	Annual	01-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
London Stock Exchange Group plc	Annual	01-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		A yote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
		UI-May-25		For	
London Stock Exchange Group plc	Annual	01-May-25	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
London Stock Exchange Group plc	Annual	01-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Pason Systems Inc.	Annual	01-May-25	Fix Number of Directors at Six	For	Vote FOR this routine resolution.
Pason Systems Inc.	Annual	01-May-25	Elect Director Marcel Kessler	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director James Bowzer	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
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Pason Systems Inc.	Annual	01-May-25	Elect Director Jon Faber	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director Sophia Langlois	Withhold	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director Ken Mullen	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director Laura L. Schwinn	For	WITHHOLD votes for incumbent nominating committee chair Soohia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
		01-May-25			Vote CDD to critication of Debrita I. D. paragraph or paragraph of the critical state of
Pason Systems Inc.	Annual		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (18 percent) were reasonable relative to total fees paid to the auditor.
Pason Systems Inc.	Annual	01-May-25	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory resolution as there are no significant issues at this time.
Pason Systems Inc.	Annual	01-May-25	Fix Number of Directors at Six	For	Vote FOR this routine resolution.
Pason Systems Inc.	Annual	01-May-25	Elect Director Marcel Kessler	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director James Bowzer	For	WITH-IOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
		01-May-25			
Pason Systems Inc.	Annual		Elect Director Jon Faber	For	$WITHHOLD \ votes for incumbent nominating committee chair Sophia \ Langlois \ are warranted for lack of diversity on the board. Votes FOR the remaining$
Pason Systems Inc.	Annual	01-May-25	Elect Director Sophia Langlois	Withhold	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director Ken Mullen	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Elect Director Laura L. Schwinn	For	WITHHOLD votes for incumbent nominating committee chair Sophia Langlois are warranted for lack of diversity on the board. Votes FOR the remaining
Pason Systems Inc.	Annual	01-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (I8 percent) were reasonable relative to total fees naid to the auditor.
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Pason Systems Inc.	Annual	01-May-25	Advisory Vote on Executive Compensation Approach	For
Rolls-Rovoe Holdings Plc	Annual	01-May-25		For
Rolls-Royce Holdings Plc	Annual	01-May-25		For
		01-May-25		For
	Annual Annual	01-May-25 01-May-25		For For
				For
Rolls-Royce Holdings Plc	Annual			For
				For
Rolls-Royce Holdings Plc	Annual			For
	Annual			For
Rolls-Royce Holdings Plc	Annual	01-May-25		For
Rolls-Royce Holdings Plc	Annual	01-May-25	Re-elect Lord Jitesh Gadhia as Director	For
Rolls-Royce Holdings Plc	Annual	01-May-25	Re-elect Beverly Goulet as Director	For
Rolls-Royce Holdings Plc	Annual	01-May-25	Re-elect Nick Luff as Director	Against
Rolls-Royce Holdings Plc	Annual	01-May-25		For
	Annual			For
				For
	Annual	01-May-25		For
		01-May-25 01-May-25		For
	Annual Annual			For For
	Annual			For
Rolls-Royce Holdings Plc	Annual	01-May-25		For
Rolls-Rovce Holdings Plc	Annual			For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25		For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25		For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25		For
	Annual	04-May-25	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25		For
		04-May-25		For
	Annual	04-May-25	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Busine	
			Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR4	
			Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 9	
				For
	Annual Annual			For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb	
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual		Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Approve fealated Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re. Additional Furchase	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual		Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase	
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25		For
Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	04-May-25		For
Dr. Sulaiman Al-Habib Medical Services Group Co.		04-May-25	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	For
		04-May-25		For
	Annual			Abstain
				For
Uber Technologies, Inc.	Annual			For
Uber Technologies. Inc. Uber Technologies. Inc.	Annual Annual			For
Uber Technologies, Inc. Uber Technologies, Inc.	Annual		Elect Director Robert Eckert Elect Director Amanda Ginsberg	For For
Uber Technologies, Inc. Uber Technologies, Inc.	Annual			For
Uber Technologies, Inc.	Annual			For
Uber Technologies, Inc.	Annual			For
Uber Technologies, Inc.	Annual	05-May-25		For
Uber Technologies, Inc.	Annual	05-May-25		For
	Annual	05-May-25	Ratify PricewaterhouseCoopers LLP as Auditors	For
Accelleron Industries AG	Annual	06-May-25	Accept Financial Statements and Statutory Reports	For
Accelleron Industries AG	Annual		Approve Remuneration Report (Non-Binding)	Against
Accelleron Industries AG	Annual			For
	Annual			For
	Annual	06-May-25		For
Accelleron Industries AG	Annual	06-May-25		For
Accelleron Industries AG Accelleron Industries AG	Annual			For
Accelleron Industries AG Accelleron Industries AG	Annual Annual			For For
Accelleron Industries AG	Annual	06-May-25		For
Accelleron Industries AG	Annual	06-May-25		For
Accelleron Industries AG		06-May-25		For
Accelleron Industries AG	Annual			For
		06-May-25	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For
Accelleron Industries AG	Annual			For
				For
	Annual			For
		06-May-25		For
	Annual			For
Accelleron Industries AG Accelleron Industries AG	Annual Annual	06-May-25 06-May-25	Approve Cancellation of Conditional Capital Transact Other Business (Voting)	For Against
Accelleron Industries AG	Annual			For
Accelleron Industries AG	Annual	06-May-25	Approve Remuneration Report (Non-Binding)	Against
Accelleron Industries AG	Annual	06-May-25		For
Accelleron Industries AG	Annual	06-May-25		For
Accelleron Industries AG	Annual		Approve Discharge of Board and Senior Management	For
Accelleron Industries AG	Annual	06-May-25	Reelect Oliver Riemenschneider as Director and Board Chair	For
	Annual			For
				For
	Annual			For
				For
Accelleron Industries AG	Annual			For
Accelleron Industries AG	Annual Annual	06-May-25 06-May-25		For For
A an allowed last rateins AC	Armual			
Accelleron Industries AG	Appual		readuonic dabriere dona als Wernuer or the Normhadon and Compensation Committee	For
Accelleron Industries AG	Annual Annual	06-May-25	Designate Zehnder Bolliger & Partner as Independent Provy	
Accelleron Industries AG Accelleron Industries AG	Annual	06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy	For
Accelleron Industries AG Accelleron Industries AG Accelleron Industries AG		06-May-25 06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy Ratify KPMG AG as Auditors	For
Accelleron Industries AG Accelleron Industries AG	Annual Annual	06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy Fastify KPMG AG as Auditors Approve Remuneration of Directors in the Amount of CHF L1Million	
Accelleron Industries AG	Annual Annual Annual	06-May-25 06-May-25 06-May-25 06-May-25 06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy Bartif KPMGA Ga & Auctions Approve Remuneration of Directors in the Amount of CHF 1.1 Million Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million Approve Remuneration of Capital Bard within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897.750 with or without Exclusion of Preemptive Rights	For For For
Accelleron Industries AG	Annual Annual Annual Annual	06-May-25 06-May-25 06-May-25 06-May-25 06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy Bartif KPMGA Ga & Auctions Approve Remuneration of Directors in the Amount of CHF 1.1 Million Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million Approve Remuneration of Capital Bard within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897.750 with or without Exclusion of Preemptive Rights	For For
Accelleron Industries AG	Annual Annual Annual Annual Annual	06-May-25 06-May-25 06-May-25 06-May-25 06-May-25	Designate Zehnder Bolliger & Partner as Independent Proxy Bartif KPMGA Ga & Auctions Approve Remuneration of Directors in the Amount of CHF 1.1 Million Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million Approve Remuneration of Capital Bard within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897.750 with or without Exclusion of Preemptive Rights	For For For

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Vote FOR this non-binding advisory resolution as there are no significant issues at this time.
A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. A vote FOR the remuneration policy is considered warranted, as no material concerns have been identified.
A vote FOR the remuneration report is considered warranted as no material concerns have been identified
A vote FOR this resolution is warranted because this is a routine item, and no significant concerns have been identified
A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations on
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A vote AGAINST the incumbent chair of the audit committee, Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee Nicholas (Nick) Luff is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff. is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff. is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee, Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations or A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee, Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee, Nicholas (Nick) Luff; is warranted because the company is not aligned with investor expectations on A vote AGAINST the incumbent chair of the audit committee. Nicholas (Nick) Luff, is warranted because the company is not aligned with investor expectations or A vote FOR this item is warranted as no significant concerns have been identified.

A vote EOR this item is warranted because there are no concerns regarding this proposal

A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical

A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits A vote FOR the resolution is considered warranted, as no material concerns have been identified.

A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.

A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limit

A vote FOR this resolution is warranted as no significant concerns have been identified.

A vote FOR the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.

A vote EOR the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality.

A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices

In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted.

A vote FOR is warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concerns.

A vote FOR this item is warranted as this is a routine request in Saudi Arabia given local market practices and existing legal provisions.

These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR.

These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR.

These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. se types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR. These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR.

Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to

Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stamming from severa ESQ controversies have been identified at the company which reflects a failure by the board to Significant risks to shareholders stemming from severe ESQ controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Although some concerns are noted, a viote FOR this proposal is warranted as pay and performance are reasonably aligned at this time

A vote FOR this proposal to ratify the auditor is warranted. A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted

A vote AGAINST the remuneration report is warranted because: \* The report continues to lack a detailed ex-post performance assessment to explain

A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.

A vote FOR the allocation of income resolution is warranted due to a lack of concerns.

A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director

A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote POR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director

A vote AGAINST incumbent nominating committee chair Gabriele Sone is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOB the remaining director. A vote FOR this proposal is warranted due to a lack of concerns.

A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor

A vote FOR this resolution is warranted because the proposed amount is in line with market practice. A vote EOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns

Votes FOR the proposed capital band authorization and cancellation of the existing conditional capitals are warranted due to a lack of concerns.

Votes FOR the proposed capital band authorization and cancellation of the existing conditional capitals are warranted due to a lack of concerns A vote AGAINST is warranted because: \*This item concerns additional instructions from the shareholder to the proxy in case new voting items of A vote FOR the annual accounts annual report and auditor's report for the fiscal year in review is warranted

A vote AGAINST the remuneration report is warranted because: \*The report continues to lack a detailed ex-post performance assessment to explain

A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.

A vote FOR the allocation of income resolution is warranted due to a lack of concerns.

A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director

A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director

A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Gabriele Sons is warranted for lack of diversity on the board. A vote FOR the remaining director

vote FOR this proposal is warranted due to a lack of concerns. A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor

A vote FOR this resolution is warranted because the proposed amount is in line with market practice. A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns

es FOR the proposed capital band authorization and cancellation of the existing conditional capitals are warranted due to a lack of concerns Votes FOR the proposed capital band authorization and cancellation of the existing conditional capitals are warranted due to a lack of concerns

Accelleron Industries AG	Annual	06-May-25	Transact Other Business (Votine)	Against	A vote AGAINST is warranted because * This item concerns additional instructions from the shareholder to the proxy in case new voting items or
Air Liquide SA	Annual/Special	06-May-25	Trainsact: Other business (Voling) Approve Financial Statements and Statutory Reports	For	A YOLE AGAINST IS WAITAINED DECAUSE. THIS ITEM CONCERNS ADMINISTRATION IN THE STATE OF THIS INTERPRETATION OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE DECOUNT OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG ITEM STATE OF THE PROXY IT CASE HER YOUNG IT CASE HER YOU
Air Liquide SA	Annual/Special	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Air Liquide SA	Annual/Special	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Air Liquide SA Air Liquide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Xavier Huillard as Director		Such share buyback programs merit a vote FOR.  A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with
Air Liquide SA	Annual/Special	06-May-25	Reelect Aiman Ezzat as Director		A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with
Air Liquide SA	Annual/Special	06-May-25	Reelect Bertrand Dumazy as Director		A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with
Air Liauide SA	Annual/Special	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		A vote FOR is warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Approve Compensation of Francois Jackow, CEO	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Air Liauide SA Air Liquide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Approve Compensation of Benoit Potier. Chairman of the Board Approve Compensation Report of Corporate Officers	For For	A vote FOR this remuneration recort is warranted because it does not raise any significant concern.  A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Approve Remuneration Policy of CEO	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Approve Remuneration Policy of Chairman of the Board	For	Votes FOR these remuneration policies are warranted in the absence of any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Approve Remuneration Policy of Directors	For	Votes FOR these remuneration policies are warranted In the absence of any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Air Liquide SA Air Liquide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For For	Votes FOR are warranted as the proposed issuance respect the recommended guidelines of 50 percent over the currently issued capital for issuance requests Votes FOR are warranted as the proposed issuance respect the recommended guidelines of 50 percent over the currently issued capital for issuance requests
Air Liquide SA	Annual/Special	06-May-25	Authorize don to increase capitain one event or Adultoria Deniano Peraser to Delegation Submitted to Shareholder vote Above Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans  Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Votes FOR its warranted in the absence of any specific concerns.  A vote FOR its warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	A vote FOR this item is warranted because the terms of the proposed authorization are not problematic.
Air Liquide SA	Annual/Special	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Votes FOR are warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Votes FOR are warranted in the absence of any specific concerns.
Air Liquide SA Air Liquide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes Authorize Filing of Required Documents/Other Formalities	For For	A vote FOR is warranted as the proposed amendment is not considered contentious.  A vote FOR this routine item is warranted.
Air Liquide SA	Annual/Special	06-May-25	Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Air Liquide SA	Annual/Special	06-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Air Liauide SA	Annual/Special	06-May-25	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Air Liquide SA	Annual/Special	06-May-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Such share buyback programs merit a vote FOR.
Air Liquide SA Air Liquide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Reelect Xavier Huillard as Director Reelect Aiman Ezzat as Director	For Abstain	A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with
Air Liquide SA Air Liquide SA	Annual/Special	06-May-25	Reelect Farrand Dumazy as Director	Abstain	A VOID AGAINST THE INCUMENT INFORMATION OF HEAD AND A SHARE AND A WAR A CALLER, IS WAIT AND THE OPERAUSE OF HEAD AND A SHARE A
Air Liquide SA	Annual/Special	06-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	A vote FOR is warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Approve Compensation of Francois Jackow, CEO	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Air Liauide SA	Annual/Special	06-Mav-25	Approve Compensation of Benoit Potier. Chairman of the Board	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Approve Compensation Report of Corporate Officers	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Air Liauide SA Air Liauide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	A vote FOR this remuneration policies are warranted because it does not raise any significant concern.  Votes FOR these remuneration policies are warranted in the absence of any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Approve Remuneration Policy of Directors	For	Votes FOR these remuneration policies are warranted in the absence of any significant concern.
Air Liquide SA	Annual/Special	06-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Air Liquide SA	Annual/Special	06-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For	Votes FOR are warranted as the proposed issuance respect the recommended guidelines of 50 percent over the currently issued capital for issuance requests
Air Liquide SA Air Liquide SA	Annual/Special Annual/Special	06-May-25 06-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For For	Votes FOR are warranted as the proposed issuance respect the recommended guidelines of 50 percent over the currently issued capital for issuance requests  A yote FOR is warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Authorize up to 0.5 Percent of issued Capital for User in Stock Option Hairs Authorize up to 0.5 Percent of issued Capital for User in Restricted Stock Plans	For	A Vote FOR this item is warranted on the absence or any specimize concerns.  A vote FOR this item is warranted because the terms of the proposed authorization are not problematic.
Air Liquide SA	Annual/Special	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Votes FOR are warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Votes FOR are warranted in the absence of any specific concerns.
Air Liquide SA	Annual/Special	06-May-25	Amend Article 14 of Bylaws to Comply with Legal Changes	For	A vote FOR is warranted as the proposed amendment is not considered contentious.
Air Liquide SA Danaher Corporation	Annual/Special Annual	06-May-25 06-May-25	Authorize Filing of Required Documents/Other Formalities Elect Director Rainer M. Blair	For	A vote FOR this routine item is warranted.
Danaher Corporation  Danaher Corporation	Annual	06-May-25	Elect Director Rainer M. Blair Elect Director Force Dewan	For For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director Linda Filler	For	A vote AGAINST incumbent audit committee members Teri List. A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director Charles W. Lamanna	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director Teri List	Against	A vote AGAINST incumbent audit committee members Teri List. A. Shane Sanders. John Schwieters. and Ravmond Stevens is warranted for failure to sufficiently
Danaher Corporation Danaher Corporation	Annual	06-May-25 06-May-25	Elect Director Jessica L. Mega Elect Director Mitchell P. Rales	For For	A vote AGAINST incumbent audit committee members Teri List, A Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation  Danaher Corporation	Annual Annual	06-May-25	Elect Director Steven M. Rales  Elect Director Steven M. Rales	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director A Shane Sanders	Against	A vote AGAINST incumbent audit committee members Teri List. A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director John T. Schwieters	Against	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director Alan G. Spoon	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently
Danaher Corporation	Annual	06-May-25	Elect Director Raymond C. Stevens	Against	A vote AGAINST incumbent audit committee members Teri List. A. Shane Sanders. John Schwieters. and Ravmond Stevens is warranted for failure to sufficiently
Danaher Corporation Danaher Corporation	Annual Annual	06-May-25 06-May-25	Elect Director Elias A. Zerhouni Ratify Emst & Young LLP as Auditors	For For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for failure to sufficiently  A vote FOR this proposal to ratify the auditor is warranted.
Danaher Corporation	Annual	06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned. There are some concerns with the NEO retention awards which were in the
GE Aerospace	Annual	06-May-25	Elect Director Stephen Angel	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesjak, is warranted because the company is not
GE Aerospace	Annual	06-May-25	Elect Director Sebastien Bazin	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesjak, is warranted because the company is not
GE Aerospace	Annual	06-May-25	Elect Director Margaret Billson	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesiak, is warranted because the company is not
GE Aerospace GE Aerospace	Annual Annual	06-May-25 06-May-25	Elect Director H. Lawrence Culp, Jr. Elect Director Thomas Enders	For For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesjak, is warranted because the company is not A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesjak, is warranted because the company is not
GE Aerospace	Annual	06-May-25	Elect Director Edward Garden	For	A VOLE AGAINST the incumbent chair of the committee responsible for climate risk oversignit, catherine (Cathie) Lesiak, is warrantee because the company is not. A vote AGAINST the incumbent chair of the committee responsible for climate risk oversignit, catherine (Cathie) Lesiak, is warrantee because the company is not
GE Aerospace	Annual	06-May-25	Elect Director Isabella Goren	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesjak, is warranted because the company is not
GE Aerospace	Annual	06-May-25	Elect Director Thomas Horton	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesiak, is warranted because the company is not
GE Aerospace	Annual	06-May-25	Elect Director Catherine Lesjak	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesiak, is warranted because the company is not
GE Aerospace GE Aerospace	Annual Annual	06-May-25	Elect Director Darren McDew	For	A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Catherine (Cathie) Lesjak, is warranted because the company is not
GE Aerospace	Annual	06-May-25 06-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	There are significant concerns around pay disclosure, structure and magnitude, notwithstanding largely performance-based CEO pay for FY24. For the regular A yote FOR this proposal to ratify the auditor is warranted.
GE Aerospace	Annual	06-May-25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	The company's severance arrangements are reasonable, and there have not been any recent severance controversies identified. Further, the company adopted a
Hemnet Group AB	Annual	06-May-25	Open Meeting: Elect Chair of Meeting	For	These are routine meeting formalities.
Hemnet Group AB	Annual	06-May-25	Prepare and Approve List of Shareholders		These are routine meeting formalities.
Hemnet Group AB Hemnet Group AB	Annual Annual	06-May-25 06-May-25	Approve Agenda of Meeting  Designate Jonas Bergh as Inspector of Minutes of Meeting	For For	These are routine meeting formalities. These are routine meeting formalities.
Hemnet Group AB	Annual	06-May-25	Designate Ondreas Design as inspected or windings or whething Designate Andreas Haug as Inspector of Minutes of Meeting	For	These are routine meeting formalities.  These are routine meeting formalities.
Hemnet Group AB	Annual	06-May-25	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
Hemnet Group AB	Annual	06-May-25	Receive President's Report		These are routine, non-voting items.
Hemnet Group AB	Annual	06-May-25	Receive Financial Statements and Statutory Reports		These are routine, non-voting items.
Hemnet Group AB Hemnet Group AB	Annual Annual	06-May-25 06-May-25	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.  A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration
Hemnet Group AB Hemnet Group AB	Annual	06-May-25	Approve Hemuneration Report  Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.
Hemnet Group AB	Annual	06-May-25	Abbrove Pilosharge of Anders Nilsson Approve Discharge of Anders Nilsson	For	A Vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Anders Edmark	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Hakan Hellstrom	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Nick McKittrick	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB Hemnet Group AB	Annual Annual	06-May-25 06-May-25	Approve Discharge of Tracey Fellows Approve Discharge of Maria Redin	For For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Maria neutri	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Pierre Siri	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB	Annual	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
Hemnet Group AB Hemnet Group AB	Annual Annual	06-May-25 06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board  Determine Number of Auditors (1) and Deputy Auditors (0)	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.  A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
Hemnet Group AB Hemnet Group AB	Annual Annual	06-May-25 06-May-25	Determine Number of Auditors (1) and Deputy Auditors (U)  Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work		A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.  A vote FOR this remuneration proposal is warranted due to because of a lack of concern regarding the proposed fees.
Hemnet Group AB	Annual	06-May-25	Approve Remuneration of Auditors  Approve Remuneration of Auditors	For	A vote FOR its remineration proposal as warranted due to because of a lack of concern regarding the proposed rees.  A vote FOR its warranted because there are no concerns regarding this proposal.

Hemnet Group AB	Annual	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Tracey Fellows as Director	For
Hemnet Group AB	Annual		Reelect Nick McKittrick as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB	Annual	06-May-25	Elect Maria Hedengren as New Director	For
Hemnet Group AB	Annual	06-May-25	Elect Sandra Gadd as New Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Anders Nilsson as Board Chair	Against
Hemnet Group AB	Annual	06-May-25	Ratify Ernst & Young as Auditors	For
Hemnet Group AB	Annual	06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Hemnet Group AB	Annual	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,09	For
Hemnet Group AB	Annual	06-May-25	Approve Performance Share Program 2025/2028	For
Hemnet Group AB	Annual	06-May-25	Approve Equity Plan Financing	For
Hemnet Group AB	Annual	06-May-25	Approve Alternative Equity Plan Financing	For
Hemnet Group AB	Annual	06-May-25	Authorize Share Repurchase Program	For
Hemnet Group AB	Annual	06-May-25	Close Meeting	
Hemnet Group AB	Annual	06-May-25	Open Meeting: Elect Chair of Meeting	For
Hemnet Group AB	Annual	06-May-25	Prepare and Approve List of Shareholders	
Hemnet Group AB	Annual	06-May-25	Approve Agenda of Meeting	For
Hemnet Group AB	Annual		Designate Jonas Bergh as Inspector of Minutes of Meeting	For
Hemnet Group AB	Annual	06-May-25	Designate Andreas Haug as Inspector of Minutes of Meeting	For
Hemnet Group AB	Annual	06-May-25	Acknowledge Proper Convening of Meeting	For
Hemnet Group AB	Annual	06-May-25	Receive President's Report	
Hemnet Group AB	Annual	06-May-25	Receive Financial Statements and Statutory Reports	
Hemnet Group AB	Annual	06-May-25	Accept Financial Statements and Statutory Reports	For
Hemnet Group AB	Annual	06-May-25	Approve Remuneration Report	For
Hemnet Group AB	Annual	06-May-25	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	For
Hemnet Group AB		06-May-25	Approve Discharge of Anders Nilsson	For
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Anders Edmark	For
Hemnet Group AB		06-May-25	Approve Discharge of Hakan Hellstrom	For
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Nick McKittrick	For
Hemnet Group AB		06-May-25	Approve Discharge of Tracey Fellows	For
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Maria Redin	For
Hemnet Group AB		06-May-25	Approve Discharge of Rasmus Jarborg	For
Hemnet Group AB	Annual	06-May-25	Approve Discharge of Pierre Siri	For
Hemnet Group AB	Annual	06-May-25	Approve Discharge of CEO Cecilia Beck-Friis	For
Hemnet Group AB	Annual	06-May-25	Determine Number of Members (8) and Deputy Members (0) of Board	For
Hemnet Group AB	Annual	06-May-25	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Hemnet Group AB	Annual	06-May-25	Approve  Remuneration  of  Directors  in  the  Amount  of  SEK  1.1  Million  for  Chair  and  SEK  450,000  for  Other  Directors;  Approve  Remuneration  for  Committee  Work	For
Hemnet Group AB	Annual	06-May-25	Approve Remuneration of Auditors	For
Hemnet Group AB	Annual	06-May-25	Reelect Anders Nilsson as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Anders Edmark as Director	For
Hemnet Group AB		06-May-25	Reelect Hakan Hellstrom as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Tracey Fellows as Director	For
Hemnet Group AB			Reelect Nick McKittrick as Director	For
Hemnet Group AB	Annual	06-May-25	Reelect Rasmus Jarborg as Director	For
Hemnet Group AB			Elect Maria Hedengren as New Director	For
Hemnet Group AB	Annual		Elect Sandra Gadd as New Director	For
Hemnet Group AB		06-May-25	Reelect Anders Nilsson as Board Chair	Against
Hemnet Group AB Hemnet Group AB	Annual	06-May-25	Ratify Ernst & Young as Auditors	For
		06-May-25	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
	Annual	00 11 05		
Hemnet Group AB	Annual	06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,09	
Hemnet Group AB Hemnet Group AB	Annual Annual	06-May-25 06-May-25	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,09 Approve Performance Share Program 2025/2028	For
Hemnet Group AB Hemnet Group AB Hemnet Group AB	Annual Annual Annual	06-May-25 06-May-25 06-May-25	Approve SEK 973,0962 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity: Approve Capitalization of Reserves of SEK 973,09 Approve Performance Share Program 2025/2028 Approve Equity Plan Financing	For For
Hemnet Group AB Hemnet Group AB Hemnet Group AB Hemnet Group AB	Annual Annual Annual Annual	06-May-25 06-May-25 06-May-25 06-May-25	Approve SEK 973.096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity: Approve Capitalization of Reserves of SEK 973,09 Approve Performance Share Program 2025/2028 Approve Equity Plan Financing Approve Attensive Equity Plan Financing	For For
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Heimrid Croup AB AES systems Plo BAES Systems Plo Barclays PLO B	Annual	06-May-25 07-May-25	Approve SEK 973.0962 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973.09 Approve Equity Plan Financing Approve Approve Equity Plan Financing Authorize Share Repurchase Program Close Meeting Access Financial Statements and Statutory Reports Approve Approve Approve Equity Plan Financing Authorize Share Repurchase Program Close Meeting Access Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Re-elect Nicholas Anderson as Director Re-elect Nicholas Anderson as Director Re-elect Chrystal Ashby as Director Re-elect Chrystal Ashby as Director Re-elect Chrystal Ashby as Director Re-elect Chrystal Capital Reports Re-elect Chrystal Reports Reports Re-elect Chrystal Reports	For
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A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director
A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director
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A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director
A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.
A vote FOR is warranted because there are no concerns regarding this proposal.
A vote FOR this issuance authorization is warranted because the potential share capital increase is not excess
A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-
A vote FOR is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices
A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
A qualified vote FOR this item is warranted. While the proposal is more expensive and in effect used to circumvent minority protection rules, it will only be used as a
A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits or
This is a non-woting formality
These are routine meeting formalities.
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 hese are routine meeting formalities.
These are routine meeting formalities
These are routine, non-voting items.
A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration
A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend
A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties
A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties
A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
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A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
A vote FOR this remuneration proposal is warranted due to because of a lack of concern regarding the proposed fees
A vote FOR is warranted because there are no concerns regarding this proposal.
A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director
A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director
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A vote AGAINST incumbent nomination committee member Anders Nilsson is warranted for lack of diversity on the board. A vote FOR the remaining director
A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.
A vote FOR is warranted because there are no concerns regarding this proposal.
A vote FOR this issuance authorization is warranted because the potential share capital increase is not excess
A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-A vote FOR is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns
A qualified vote FOR this item is warranted. While the proposal is more expensive and in effect used to circumvent minority protection rules, it will only be used as a
A vote FOR this proposal to requirebase company shares is warranted, despite the lack of a disclosed volume limit, because * There are acceptable limits on
A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified
A vote FOR this item is warranted. However, attention is drawn to the following: *Questions could be raised as to the stretch of the FY2025 LTIP targets, especially
A vote FOR this item is warranted, but is not without concern for shareholders: * LTIP awards to the UKEDs will increase from 370% to 500% of salary for the
A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
A vote FOR these Directors is warranted as no significant concerns have been identified.
A vote FOR these Directors is warranted as no significant concerns have been identified.
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A vote FOR these Directors is warranted as no significant concerns have been identified.
A vote FOR these Directors is warranted as no significant concerns have been identified.
A vote FOR this item is warranted as no significant concerns have been identified.
A vote FOR this item is warranted because there are no concerns regarding this proposal
A vote FOR this resolution is warranted because the Company states that it does not intend to make
A vote FOR this item is warranted, but is not without concern for shareholders: * LTIP awards to the UK EDs will increase from 370% to 500% of salary for the
A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits
A vote FOR this resolution is warranted. No issues of concern have been identified.
A vote FOR this resolution is warranted because no corporate governance concerns have been identified.
A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
A vote FOR this item is warranted in absence of significant concerns.
A vote FOR this item is warranted, but is not without concern* Executive Directors' maximum potential pay would increase significantly: while base salaries are
A vote FOR this item is warranted, but is not without concern. *Executive Directors' maximum potential pay would increase significantly; while base salaries are A vote FOR this candidate is warranted as no significant concerns have been identified.
A vote FOR this condidate is warranted as no significant concerns have been identified
A vote FOR this candidate is warranted as no significant concerns have been identified.
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A vote FOR this candidate is warranted as no significant concerns have been identified.

A vote FOR this candidate is warranted as no significant concerns have been identified.

Barclays PLC	Annual	07-May-25	Re-elect Julia Wilson as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
Barclavs PLC	Annual	07-May-25	Reappoint KPMG LLP as Auditors	For	A vote FOR this resolution is considered warranted at this time.
Barclays PLC Barclays PLC	Annual Annual	07-May-25 07-May-25	Authorise the Board Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	A vote FOR this item is warranted because there are no concerns regarding this proposal.  A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
Bardays PLC Bardays PLC	Annual	07-May-25	Authorise Un Political Donations and Expenditure Authorise Issue of Equity	For	A vote FOR these resolution is warranted because the Company states that it does not intend to make overtry political payments but is making this technical A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Barclays PLC	Annual	07-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Barclays PLC Barclays PLC	Annual Annual	07-May-25 07-May-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.  A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs)
Barclays PLC Barclays PLC	Annual	07-May-25	Authorise issue or Equity in reliation to the issuance or contingent capity Conversion Notes Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	A vote FOR these resolutions is warranted, although this is not without concern for shareholders: "If the Company were to issue Equity Conversion Notes (ECNs) A vote FOR these resolutions is warranted, although this is not without concern for shareholders: "If the Company were to issue Equity Conversion Notes (ECNs) A vote FOR these resolutions is warranted, although this is not without concern for shareholders: "If the Company were to issue Equity Conversion Notes (ECNs)
Barclays PLC	Annual	07-May-25	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Barclavs PLC	Annual	07-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Kongsberg Gruppen ASA Kongsberg Gruppen ASA	Annual Annual	07-May-25 07-May-25	Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.  These are routine meeting formalities.
Kongsberg Gruppen ASA	Annual	07-May-25	Receive President's Report		This is a non-voting item.
Kongsberg Gruppen ASA	Annual	07-May-25	Discuss Company's Corporate Governance Statement		This is a non-voting item.
Kongsberg Gruppen ASA Kongsberg Gruppen ASA	Annual Annual	07-May-25 07-May-25	Accept Financial Statements and Statutory Reports Approve Dividends of NOK 22 Per Share	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.  A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.
Kongsberg Gruppen ASA	Annual	07-May-25	Approve Enviolends of NOX 22 Fer Share  Approve Remuneration of Directors in the Amount of NOX 942,900 for Chair. NOX 429,900 for Deputy Chair and NOX 402,700 for Other Directors: Approve Remuneration of Directors in the Amount of NOX 942,900 for Chair. NOX 429,900 for Deputy Chair and NOX 402,700 for Other Directors: Approve Remuneration of Directors in the Amount of NOX 942,900 for Chair. NOX 429,900 for Deputy Chair and NOX 402,700 for Other Directors: Approve Remuneration of Directors in the Amount of NOX 942,900 for Chair.	er For	A VOLE FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed dividence.  A Vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed frees.
Kongsberg Gruppen ASA	Annual	07-May-25	Approve Remuneration of Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Kongsberg Gruppen ASA Kongsberg Gruppen ASA	Annual Annual	07-May-25	Approve Remuneration Statement  Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against Against	A vote AGAINST this item is warranted because the LTIP is based on an annual performance period. There are also concerns regarding the stringency of the LTIP.
Kongsberg Gruppen ASA Kongsberg Gruppen ASA	Annual	07-May-25 07-May-25	Approve Hemuneration Policy And Unter Lerms or Employment For Executive Management Reelect Evind Reiten, Per A. Sorlie, Morten Henriksen, Merete Henriksen, Kristin Faerovik as Directors (Vote for All Candidates)	Against	A vote AGAINST this item is warranted because the LTIP is assessed over annual performance periods. There are also concerns regarding the stringency of the If voting on bundled resolution (Item II) A vote AGAINST this item is warranted as the chairman of the audit committee is considered non-independent. If voting on
Kongsberg Gruppen ASA	Annual	07-May-25	Reelect Eivind Reiten as Director	For	If voting on bundled resolution (Item 11) A vote AGAINST this item is warranted as the chairman of the audit committee is considered non-independent. If voting on
Kongsberg Gruppen ASA	Annual	07-May-25	Reelect Per A. Sorlie as Director	For	If voting on bundled resolution (Item 11) A vote AGAINST this item is warranted as the chairman of the audit committee is considered non-independent. If voting on
Kongsberg Gruppen ASA Kongsberg Gruppen ASA	Annual Annual	07-May-25 07-May-25	Reelect Morten Henriksen as Director Reelect Merete Hverven as Director	Against For	If voting on bundled resolution (Item 11) A vote AGAINST this item is warranted as the chairman of the audit committee is considered non-independent. If voting on five ting on bundled resolution (Item 11) A vote AGAINST this item is warranted as the chairman of the audit committee is considered non-independent. If voting on
Kongsberg Gruppen ASA	Annual	07-May-25	Reelect Kristin Faerovik as Director	For	If voting on bundled resolution (Item 11) A vote AGAINST this item is warranted as the chairman of the audit committee is considered non-independent. If voting on
Kongsberg Gruppen ASA	Annual	07-May-25	Approve 5:1 Stock Split	For	A vote FOR this item is warranted due to the increased liquidity that the proposed share split would bring.
Kongsberg Gruppen ASA Kongsberg Gruppen ASA	Annual Annual	07-May-25 07-May-25	Approve Equity Plan Financing Approve Nomination Committee Procedures	Against For	A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.  A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board
Schneider Electric SE	Annual/Special	07-May-25	Approve Financial Ordinings Proceedings Approve Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts are warranted due to miniating committee is warranted use on the local market practice of incloding non-board Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Schneider Electric SE	Annual/Special	07-May-25	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Schneider Electric SE	Annual/Special	07-May-25	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25 07-May-25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation Report of Corporate Officers	For For	A vote FOR is warranted in the absence of specific concerns.  A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Schneider Electric SE Schneider Electric SE	Annual/Special	07-May-25	Approve Compensation Report of Corporate Unicers  Approve Compensation of Olivier Blum. CEO from November 1, 2024 to December 31, 2024	For	A VOIE FUR this remuneration report is warrantee obecause it does not raise any significant concern.  A vote FUR this remuneration report is warrantee obecause it does not raise any significant concern.  A vote FOR this remuneration report is warrantee obecause it does not raise any significant concern.
Schneider Electric SE	Annual/Special	07-May-25	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against	A vote AGAINST this remuneration report is warranted as: *The triggering event of the termination payment is questionable. *The proposed amount does not
Schneider Electric SE	Annual/Special	07-May-25	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	A vote FOR this remuneration report is warranted but is not without concerns as the chairman benefits from full post mandate vesting of awards granted as
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25 07-May-25	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	A vote FOR is warranted but is not without concern as in case of termination during FY25, after 12 months in office, (i.e. after November 1th, 2025) the CEO could Votes FOR these remuneration policies are warranted in the absence of any significant concern.
Schneider Electric SE Schneider Electric SE	Annual/Special	07-May-25	Approve Hemuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For	Votes FUH these remulneration policies are warranted in the absence or any significant concern.  Votes FOR these remulneration policies are warranted in the absence of any significant concern.
Schneider Electric SE	Annual/Special	07-May-25	Reelect Jean-Pascal Tricoire as Director	For	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board
Schneider Electric SE	Annual/Special	07-May-25	Reelect Anna Ohlsson-Leiion as Director	For	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board
Schneider Electric SE Schneider Electric SE	Annual/Special	07-May-25 07-May-25	Ratify Appointment of Clotilde Delbos as Director  Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For For	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25	Elect Alabriong (Laura) Ding as representative or Employee Shareholders to the Board  Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	votes FUH the ratification of the appointment and reelections of these non-independent nominees are warranted given the statisfactory level of board Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the statisfactory level of board
Schneider Electric SE	Annual/Special	07-May-25	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board
Schneider Electric SE	Annual/Special	07-May-25	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board
Schneider Electric SE	Annual/Special	07-May-25	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25 07-May-25	Elect Amandine Petitdemanze as Recresentative of Emolovee Shareholders to the Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against For	Votes FOR the ratification of the appointment and reelections of these non-independent nominees are warranted given the satisfactory level of board Such share buyback programs merit a vote FOR.
Schneider Electric SE	Annual/Special	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	Outri si ale Duyauk programs ment a vere i on.  Votes FOR are warranted in the absence of any specific concerns.
Schneider Electric SE	Annual/Special	07-May-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	Votes FOR are warranted in the absence of any specific concerns.
Schneider Electric SE	Annual/Special	07-May-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	Votes FOR are warranted in the absence of any specific concerns.
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25 07-May-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19  Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For For	Votes FOR are warranted in the absence of any specific concerns.  Votes FOR are warranted in the absence of any specific concerns.
Schneider Electric SE	Annual/Special	07-May-25	Approve Issuance of Equity or Equity - Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million		Votes FOR are warranted in the absence of any specific concerns.  Votes FOR are warranted in the absence of any specific concerns.
Schneider Electric SE	Annual/Special	07-May-25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For For	Votes FOR are warranted in the absence of any specific concerns.
Schneider Electric SE	Annual/Special	07-May-25	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25 07-May-25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	A vote FOR is warranted in the absence of any specific concerns.  Votes FOR the employee stock purchase plans are warranted as their proposed volume respects the 10-percent recommended guidelines.
Schneider Electric SE	Annual/Special	07-May-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plains Reserved for Employees of International Subsidiaries	For	Votes FOR the employee stock purchase plans are warranted as their proposed volume respects the 10-percent recommended guidelines.  Votes FOR the employee stock purchase plans are warranted as their proposed volume respects the 10-percent recommended guidelines.
Schneider Electric SE	Annual/Special	07-May-25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Schneider Electric SE	Annual/Special	07-May-25	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	Votes FOR are warranted as the proposed amendments are not considered contentious.
Schneider Electric SE Schneider Electric SE	Annual/Special Annual/Special	07-May-25 07-May-25	Amend Article 14.3 of Bylaws Re: Board Deliberations Authorize Filing of Required Documents/Other Formalities	For For	Votes FOR are warranted as the proposed amendments are not considered contentious.  A vote FOR this routine item is warranted.
AAK AB	Annual	08-May-25	Autronze rinig of required Documents/Other Formanides Open Meeting	FOI	A VOICE CUT UITS WAIT STREET. These are routine meeting formalities.
AAK AB	Annual	08-May-25	Elect Chair of Meeting	For	These are routine meeting formalities.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For	These are routine meeting formalities.  These are routine meeting formalities.
AAK AB	Annual	08-May-25	Approve Agenda or Meeting  Designate Inspector(s) of Minutes of Meeting	FOF	I nese are routine meeting formatities.  These are routine meeting formatities.
AAKAB	Annual	08-May-25	Designate inspection got intrinses of investing Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.  These are routine meeting formalities.
AAKAB	Annual	08-May-25	Receive President's Report		These are routine, non-voting items.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives  Accept Financial Statements and Statutory Reports	For	These are routine, non-voting items.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.  A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.
AAK AB	Annual	08-May-25	Approve Discharge of Patrik Andersson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of Marta Schorling Andreen	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual	08-May-25 08-May-25	Approve Discharge of Nils-Johan Andersson	For For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Discharge of Fabienne Saadane-Oaks Approve Discharge of Ian Roberts	For	A vote FOR these proposals is warranted as there is no evidence that the board directors of the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of David Alfredsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAKAB	Annual	08-May-25	Approve Discharge of Lena Nilsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Discharge of Mikael Myhre Approve Discharge of Andreas Thoresson	For For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Discharge of Andreas Thoresson  Approve Discharge of Johan Westman	For	A vote FUR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fluduary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fluduary duties.
AAK AB	Annual	08-May-25	Approve Discharge of Marianne Kirkegaard	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAKAB	Annual	08-May-25	Approve Discharge of Annica Edvardsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Determine Number of Members (5) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 12 Million for Chair and SEK 500 000 for Other Directors: Approve Remuneration for Committee World	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.  A vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees.
AAK AB AAK AB	Annual	08-May-25 08-May-25	Approve Hemuneration of Directors in the Amount of SEX.1.2 Million for Chair and SEX.6UU,UUU for Other Directors; Approve Hemuneration for Committee Work Approve Remuneration of Auditors.	For	A vote FUR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees.  A vote FOR is warranted because there are no concerns resarding this proposal.
AAKAB	Annual	08-May-25	Reelect Marta Schorling Andreen as Director	Against	A vote FOR candidates Patrik Andersson, lan Roberts and Fabienne Saadane-Oaks (Items 12.2, 12.4 and 12.5) is warranted due to a lack of concern regarding the
AAKAB	Annual	08-Mav-25	Reelect Patrik Andersson as Director	For	A vote FOR candidates Patrik Andersson. Ian Roberts and Fabienne Saadane-Oaks (Items 12.2. 12.4 and 12.5) is warranted due to a lack of concern regarding the
AAK AB AAK AB	Annual	08-May-25	Reelect Nils-Johan Andersson as Director	Against	A vote FOR candidates Patrik Andersson, Ian Roberts and Fabienne Saadane-Oaks (Items 122, 124 and 125) is warranted due to a lack of concern regarding the
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Reelect Fabienne Saadane-Oaks as Director Reelect Ian Roberts as Director	For For	A vote FOR candidates Patrik Andersson, Ian Roberts and Fabienne Saadane-Oaks (Items 122, 124 and 12.5) is warranted due to a lack of concern regarding the A vote FOR candidates Patrik Andersson, Ian Roberts and Fabienne Saadane-Oaks (Items 122, 124 and 12.5) is warranted due to a lack of concern regarding the
AAK AB	Annual	08-May-25	Elect Patrik Andersson as Board Chair	For	A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.
AAKAB	Annual	08-May-25	Ratify Emst & Young AB as Auditors	Against	A vote AGAINST this proposal is warranted because the auditor is being replaced without explanation.
AAK AB	Annual	08-May-25	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Bjorn Henriksson as Members of Nominating Committee	For	A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.

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AAK AB	Annual	08-May-25	Approve Remuneration Report  Approve I one-Term Incentive Program for Key Employees	For	A qualified vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Long-1 erm Incentive Program for Kev Employees Approve Performance Based Incentive Program (2025/2028) for Kev Employees	For Against	A vote FOR this item is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.  A vote AGAINST is warranted because the plan includes insufficient performance and vesting periods.
AAK AB	Annual	08-May-25	Approve First unlarge based intentioned Program (2025) or New Piniphoyees  Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	A VOIE POSTANISO I is warranted because the pilan includes instancient per formance and existing periods.  A vote POSTANISO I is warranted because the potential share capital increase is not excessive.
AAKAB	Annual	08-May-25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable
AAKAB	Annual	08-May-25	Close Meeting	101	This is a non-voting formality.
AAKAB	Annual	08-May-25	Open Meeting		These are routine meeting formalities.
AAK AB	Annual	08-May-25	Elect Chair of Meeting	For	These are routine meeting formalities.
AAKAB	Annual	08-May-25	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
AAKAB	Annual	08-May-25	Approve Agenda of Meeting	For	These are routine meeting formalities.
AAKAB	Annual	08-Mav-25	Designate Inspector(s) of Minutes of Meeting		These are routine meeting formalities.
AAK AB	Annual	08-May-25	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
AAK AB	Annual	08-May-25	Receive President's Report		These are routine, non-voting items.
AAKAB	Annual	08-May-25	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives		These are routine, non-voting items.
AAKAB	Annual	08-May-25	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Allocation of Income and Dividends of SEK 5.00 Per Share  Approve Discharge of Patrik Andersson	For For	A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of Hatrix Andersson Approve Discharge of Marta Schorling Andreen Approve Discharge of Marta Schorling Andreen	For	A vote FUH, these proposals is warranted als mere is no evidence that the board directors or the UEU have not fulfilled their fluciously duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEU have not fulfilled their fluciously duties.
AAK AB	Annual	08-May-25	ADDITION DISCHAIR OF MINI-DATA AND AND AND AND AND AND AND AND AND AN	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of Fabienne Saadane-Oaks	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAKAB	Annual	08-May-25	Approve Discharge of lan Roberts	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of David Alfredsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of Lena Nilsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAKAB	Annual	08-May-25	Approve Discharge of Mikael Myhre	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-Mav-25	Approve Discharge of Andreas Thoresson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-May-25	Approve Discharge of Johan Westman	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB	Annual	08-Mav-25	Approve Discharge of Marianne Kirkegaard	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual	08-May-25 08-May-25	Approve Discharge of Annica Edvardsson  Determine Number of Members (5) and Deputy Members (0) of Board	For	A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.  A vote FOR this proposal is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.
AAK AB AAK AB	Annual	08-May-25 08-May-25	Determine Number of Members (5) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	ror For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.  A vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration of Auditors	For	A vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees.  A vote FOR its warranted because there are no concerns regarding this proposal.
AAK AB	Annual	08-May-25	Approve Hemuneration of Auditors  Reelect Marta Schorling Andreen as Director	Against	A Vote FUH is warranted because there are no concerns regarding this proposal.  A vote FOR candidates Patrik Andersson, lan Roberts and Fabienne Saadane-Oaks (Items 12.2, 12.4 and 12.5) is warranted due to a lack of concern regarding the
AAK AB	Annual	08-May-25	neeried, was as conding whicher as priectur Releat Partik Anderson as Director	For	A vote FOR candidates Patrix Andersson, Ian Roberts and Fabreine Saadane-Oaks (items 12.2, 12.4 art at 2.5) is wan arried due to a lack or concern regarding the A vote FOR candidates Patrix Andersson, Ian Roberts and Fabreine Saadane-Oaks (items 12.2, 12.4 art at 2.5) is wan arried due to a lack of concern regarding the
AAK AB	Annual	08-May-25	Reelect Nation Andersson as Director	Against	A vote FOR candidates Patrik Andersson, Ian Roberts and Fabienne Saadane-Oaks (Items 122, 124 and 125) is warranted due to a lack of concern regarding the
AAKAB	Annual	08-May-25	Reelect Fabienne Saadane-Oaks as Director	For	A vote FOR candidates Patrik Andersson, Ian Roberts and Fabienne Saadane-Oaks (Items 12.2, 12.4 and 12.5) is warranted due to a lack of concern regarding the
AAK AB	Annual	08-May-25	Reelect lan Roberts as Director	For	A vote FOR candidates Patrik Andersson. Ian Roberts and Fabienne Saadane-Oaks (Items 12.2.12.4 and 12.5) is warranted due to a lack of concern regarding the
AAK AB	Annual	08-May-25	Elect Patrik Andersson as Board Chair	For	A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.
AAKAB	Annual	08-May-25	Ratify Ernst & Young AB as Auditors	Against	A vote AGAINST this proposal is warranted because the auditor is being replaced without explanation.
AAK AB	Annual	08-May-25	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Bjorn Henriksson as Members of Nominating Committee	For	A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.
AAK AB	Annual	08-May-25	Approve Remuneration Report	For	A qualified vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
AAK AB	Annual	08-May-25	Approve Long-Term Incentive Program for Key Employees	For	A vote FOR this item is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
AAK AB AAK AB	Annual	08-May-25 08-May-25	Approve Performance Based Incentive Program (2025/2028) for Key Employees  Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Against	A vote AGAINST is warranted because the plan includes insufficient performance and vesting periods.
AAK AB AAK AB	Annual Annual	08-May-25 08-May-25	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.  A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: *There are acceptable
AAK AB	Annual	08-May-25	Autrorize oraci e nepura rase program and neissuance or nepurchased oraces Close Meeting	FOI	A YOLE FOR THIS proposal to reput chase and reissue company shares is warranced, despite the tack of a disclosed Youtherlimit, because. There are acceptable.  This is a non-voting formality.
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director William G. Hammond	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director Dahra Granovsky	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred;) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director Fred M. Jaques	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director J. David M. Wood	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director Anne Marie Turnbull	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director Christopher R. Huether	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-Mav-25	Elect Director Adrian Thomas	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jagues for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director Nathalie Pilon	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25	Elect Director Gregory Yull	For	Vote WITHHOLD for incumbent nomination committee chair Frederick (Fred) Jaques for lack of diversity on the board. Vote FOR the remaining director
Hammond Power Solutions Inc.	Annual	08-May-25 08-May-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Accept Financial Statements and Statutory Reports	For For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (31 percent) were reasonable relative to total fees paid to the auditor.  A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	Annual Annual	08-May-25	Accept Financial Statements and Statutory Reports Approve Remuneration Policy	Against	A vote FUH the Company's routine submission of the director's report and infancial statements is warranted as an osignificant concerns have been identified.  A vote AGAINST the remuneration policy is considered warranted because: "The Company is proposing a significant uplift in ED remuneration, which is materially
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	Annual	08-May-25	Approve Remuneration Policy Approve Remuneration Report	Against	A VOTE ACJAINST I to THE MEMBERS OF THE MEMBERS THE CEO IS TO RECEIVE A VOTE ACJAINST IN THE MEMBERS THE CEO IS TO RECEIVE A VOTE ACJAINST IS CONSIDERED WHICH IS THE CEO IS TO PEOPLE A SHAPPING THE ACJAINST IS CONSIDERED WHICH IS THE CEO IS TO PEOPLE AS A SHAPPING THE ACJAINST IS CONSIDERED WHICH IS THE ACJAINST IS CONSIDERED WHICH IS THE ACJAINST IN THE ACJAINST A VOTE ACJAINST IS THE ACJAINST A VOTE ACJAINST A VOTE ACJAINST A SHAPPING THE ACJAINST A VOTE A
InterContinental Hotels Group Pic	Annual	08-May-25	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Graham Allan as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Arthur de Haast as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Duriya Farooqui as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Michael Glover as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Byron Grote as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Sir Ron Kalifa as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Elie Maalouf as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Re-elect Deanna Oppenheimer as Director  De stead Auria Didente Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	Annual Annual	08-May-25 08-May-25	Re-elect Anzie Rislev as Director Re-elect Sharon Rothstein as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	ner-teet character as briecon Reappoint PricewaterhouseCoopers LLP as Auditors	For	A VOIE FOR this item is considered warranted, as no significant concerns have been identified.  A vote FOR this item is considered warranted, as no significant concerns have been identified.
InterContinental Hotels Group Plc	Annual	08-May-25	Negation Find Material Residence Committee to Fix Find a Material Residence	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
InterContinental Hotels Group Plc	Annual	08-May-25	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
InterContinental Hotels Group Plc	Annual	08-May-25	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
InterContinental Hotels Group Plc	Annual	08-May-25	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
InterContinental Hotels Group Plc	Annual	08-Mav-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
InterContinental Hotels Group Plc	Annual	08-May-25	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
InterContinental Hotels Group Plc	Annual	08-May-25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
MTU Aero Engines AG MTU Aero Engines AG	Annual Annual	08-May-25 08-May-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	This is a non-voting item.  A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
MTU Aero Engines AG MTU Aero Engines AG	Annual Annual	08-May-25 08-May-25	Approve Allocation of Income and Dividends of EUR 220 per Share Annown Bischarge of Management Roard for Fiscal Year 2004	For	A vote FUH the allocation of income resolution is warranted due to a lack of concerns.  Votes FOR these proposals are warranted as there is no evidence that the boardrish bave not fulfilled their first unique duties.
MTU Aero Engines AG MTU Aero Engines AG	Annual Annual	08-May-25 08-May-25	Approve Discharge of Management Board for Fiscal Year 2/U24 Approve Discharge of Supervisory Board for Fiscal Year 2/U24 Approve Discharge of Supervisory Board for Fiscal Year 2/U24	For	Votes FUH these proposals are warranted as there is no evidence that the boards have not fulfilled their fuduciary duties.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fluciously duties.
MTU Aero Engines AG	Annual	08-May-25	Approve Discring get in Supervisory Board of the Priscrit Feet 2024 Ratify KPMG AG as Auditors for Fiscal Year 2025	For	votes FOR its warranted because no concerns were identified that would impact the suitability of the proposed auditor.  A vote FOR its warranted because no concerns were identified that would impact the suitability of the proposed auditor.
MTU Aero Engines AG	Annual	08-May-25	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.  A vote FOR this proposal is warranted because no concerns were identified.
MTU Aero Engines AG	Annual	08-May-25	Elect Rainer Martens to the Supervisory Board	For	A vote AGAINST incumbent nominee Rainer Martens is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
MTU Aero Engines AG	Annual	08-May-25	Elect Peter Weckesser to the Supervisory Board	For	A vote AGAINST incumbent nominee Rainer Martens is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
MTU Aero Engines AG	Annual	08-Mav-25	Elect Detlef Kayser to the Supervisory Board	For	A vote AGAINST incumbent nominee Rainer Martens is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
MTU Aero Engines AG	Annual	08-May-25	Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in Germany, and pay and
MTU Aero Engines AG	Annual	08-May-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years and alternative meeting formats are not precluded (the
Prologis, Inc. Prologis. Inc.	Annual Annual	08-May-25 08-May-25	Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Prologis, Inc. Prologis, Inc.	Annual Annual	08-May-25 08-May-25	Elect Director Cristina G. Bita Elect Director James B. Connor	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Prologis, Inc. Prologis Inc.	Annual Annual	08-May-25 08-May-25	Elect Director James B. Connor Flact Director George I. Fotiades	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Prologis, Inc. Prologis Inc.	Annual	08-May-25	Elect Director George L. Forlades Flect Director L vida H. Kennard	For	A VOIE FUR the director nominees is warranted.  A VOIE FUR the director nominees is warranted.
Prologis, Inc.	Annual	08-May-25	Elect Director Lydia A. Neminiaru	For	A VOLE FOR the director nominees is warranted.  A VOLE FOR the director nominees is warranted.
Prologis, Inc.	Annual	08-May-25	Elect Director Irving F. Lyons, III	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	08-May-25	Elect Director Guy A. Metcalfe	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	08-May-25	Elect Director Avid Moditabai	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	08-May-25	Elect Director David P. O'Connor	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	08-May-25	Elect Director Olivier Piani	For	A vote FOR the director nominees is warranted.

Prologis, Inc.	Annual	08-May-25 Elect Director Sarah A. Slusser	For	A vote FOR the director nominees is warranted.
Prologis. Inc.	Annual	08-Mav-25 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. Reported CEO compensation reflects the transition from a trailing three-year performance period in the LTI to
Prologis, Inc.	Annual	O8-May-25 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Prologis, Inc.	Annual	08-May-25 Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	A vote FOR this proposal is warranted as the right to call special meetings at a 10 percent ownership threshold would enhance shareholder rights.
Sterling Infrastructure, Inc.	Annual	08-May-25 Elect Director William T. Bosway	For	A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc. Sterling Infrastructure, Inc.	Annual Annual	08-May-25 Elect Director Roger A. Cregg 08-May-25 Elect Director Joseph A. Cutillo	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc. Sterling Infrastructure, Inc.	Annual	08-May-25 Elect Director Julia A. Dill	For	A VOLE FOR the director nominees is warranted.
Sterling Infrastructure. Inc.	Annual	08-May-25 Elect Director Dana C. O'Brien	For	A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc.	Annual	08-May-25 Elect Director Dwayne A. Wilson	For	A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc.	Annual	08-May-25 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Sterling Infrastructure, Inc.	Annual	08-May-25 Ratify Grant Thornton LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Sterling Infrastructure, Inc.	Annual	08-May-25 Elect Director William T. Bosway	For	A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc.	Annual	08-May-25 Elect Director Roger A. Cregg	For	A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc.	Annual	08-May-25 Elect Director Joseph A. Cutillo	For	A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc. Sterling Infrastructure, Inc.	Annual Annual	08-May-25 Elect Director Julie A. Dill 08-May-25 Elect Director Dana C. O'Brien	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Sterling Infrastructure, Inc. Sterling Infrastructure. Inc.	Annual	08-May-25 Elect Director Davayne A. Wilson	For	A VOID FOR the director nominees is warranted.  A VOID FOR the director nominees is warranted.
Sterling Infrastructure, Inc.	Annual	OB-May-25 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Authority a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Sterling Infrastructure, Inc.	Annual	O8-May-25 Ratify Grant Thornton LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
VSE Corporation	Annual	08-May-25 Elect Director John A. Cuomo	For	A vote FOR the director nominees is warranted.
VSE Corporation	Annual	08-May-25 Elect Director Edward P. Dolanski	For	A vote FOR the director nominees is warranted.
VSE Corporation	Annual	08-May-25 Elect Director Ralph E. Eberhart	For	A vote FOR the director nominees is warranted.
VSE Corporation	Annual	08-May-25 Elect Director Mark E. Ferguson, III	For	A vote FOR the director nominees is warranted.
VSE Corporation VSE Corporation	Annual Annual	08-May-25 Elect Director John E. Potter 08-May-25 Flect Director Bonnie K. Wachtel	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
VSE Comporation VSE Comporation	Annual	08-may-25 Elect Director Bonnie R. Wachtel  08-May-25 Elect Director Anita D. Britt	For	A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION TO MORPHISE SE WARRANDER.  A VOIE FUNK THE OIR POLITION THE
VSE Corporation	Annual	O8-May-25 Elect Director Lloyd E. Johnson	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
VSE Corporation	Annual	O8-May-25 Increase Authorized Common Stock	For	A vote FOR this proposal is warranted. The proposed increase in the number of authorized shares of common stock is reasonable, and there are no substantial
VSE Corporation	Annual	O8-May-25 Amend Restricted Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
VSE Corporation	Annual	O8-May-25 Ratify Grant Thornton LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
VSE Corporation	Annual	O8-May-25 Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted due to a problematic pay practice. The adjustments to the performance metrics decreased the goals for the long-term
Admiral Group Plc	Annual	09-May-25 Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
Admiral Group Plc	Annual	09-Mav-25 Approve Remuneration Report	For	A vote FOR this resolution is considered warranted, although it is not without concern because: * The CFO's salary was increased by 6.45%, above the increase
Admiral Group Plc	Annual	09-May-25 Approve Final Dividend	For	A vote FOR this resolution is considered warranted because this is a routine item and no significant concerns have been identified.
Admiral Group Plc Admiral Group Plc	Annual Annual	09-May-25 Re-elect Michael Rogers as Director 09-May-25 Re-elect Milena Mondini de Focatiis as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Pic Admiral Group Pic	Annual	09-May-25 Re-elect Millena Mondini de Focatilis as Director  09-May-25 Re-elect Geraint Jones as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Re-elect Evelyn Bourke as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Re-elect Michael Brierley as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Re-elect Andrew Crosslev as Director	For	A vote FOR these Directors is warranted as no significant concern have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo Admiral Group Plo	Annual	45786.5208 Re-elect Karen Green as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Re-elect Fiona Muldoon as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plc	Annual	45786.5208 Re-elect Jayaprakasa Rangaswami as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plc	Annual	45786.5208 Re-elect William Roberts as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Re-elect Justine Roberts as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Reappoint Deloitte LLP as Auditors	For	A vote FOR this item is considered warranted as no significant concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is considered warranted because there are no concerns regarding this proposal.
Admiral Group Plo	Annual	45786.5208 Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is considered warranted because the Company states that it does not intend to make overtly political payments but is
Admiral Group Plo	Annual	45786.5208 Approve Discretionary Free Share Scheme	For	A vote FOR this Item is considered warranted as no major concerns have been identified.
Admiral Group Plo	Annual	45786.5208 Authorise Issue of Equity	For	A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.
Admiral Group Plo	Annual	45786.5208 Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.
Admiral Group Plo	Annual	45786.5208 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital In-		A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.
Admiral Group Plo	Annual	45786.5208 Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is considered warranted because the proposed amount and duration are within recommended limits.
Admiral Group Plo	Annual	45786.5208 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is considered warranted. No issues of concern have been identified.
QBE Insurance Group Limited	Annual	45786.4167 Approve Remuneration Report	For	A qualified vote FOR the remuneration report is warranted. The quantitative P4P model indicates a low degree of concern. The CEO's fixed
QBE Insurance Group Limited	Annual	45786.4167 Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For	A qualified vote FOR the grant of FY25 LTI conditional rights to the CEO Andrew Horton is warranted. Support is on the basis of relative TSR
QBE Insurance Group Limited	Annual	45786.4167 Elect Yasmin Allen as Director	Against	A vote AGAINST the re-election of Yasmin Allen (Item 4a) is warranted. Concerns are identified regarding failures of governance, board and risk
QBE Insurance Group Limited	Annual	45786.4167 Elect Neil Maidment as Director	For	A vote AGAINST the re-election of Yasmin Allen (Item 4a) is warranted. Concerns are identified regarding failures of governance, board and risk
QBE Insurance Group Limited	Annual	45786.4167 Approve the Amendments to the Company's Constitution	For	A vote FOR this resolution is warranted. The proposed amendments are not contentious and mostly administrative in nature. The company has
QBE Insurance Group Limited	Annual	45786.4167 Approve Renewal of Proportional Takeover Provisions	For	A vote FOR this resolution is warranted on the basis that the passing of this resolution will ensure that shareholders will have an ability to vote to
Rightmove Plo	Annual	45786.4167 Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have
Rightmove Plo	Annual	45786.4167 Approve Remuneration Report	For	A vote FOR this item is warranted as no concerns have been identified.
Rightmove Plc	Annual	45786.4167 Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Rightmove Plc	Annual	45786.4167 Reappoint Ernst & Young LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
Rightmove Plc	Annual	45786.4167 Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
Rightmove Plo	Annual	45786 4167 Fleet Ruaridh Hook as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plc	Annual	45786.4167 Re-elect Andrew Fisher as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Re-elect Johan Svanstrom as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Pic	Annual	45786.4167 Re-elect Jonan Svanstrom as Director 45786.4167 Re-elect Jacqueline de Roias as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Pic Rightmove Pic	Annual Annual		For	
Rightmove Plc Rightmove Plc	Annual	45786.4167 Re-elect Andrew Findlay as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.  A vote FOR these Directors is warranted as no significant concerns have been identified.
		45786.4167 Re-elect Kriti Sharma as Director 45786.4167 Re-elect Amit Tiwari as Director	For	
Rightmove Plc	Annual			A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plc	Annual	45786.4167 Re-elect Lorna Tilbian as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Rightmove Plc	Annual	45786.4167 Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Rightmove Plo	Annual	45786.4167 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital In		A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Rightmove Plc	Annual	45786.4167 Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Rightmove Plc	Annual	45786.4167 Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this
Rightmove Plo	Annual	45786.4167 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Rightmove Plo	Annual	45786.4167 Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have
Rightmove Plo	Annual	45786.4167 Approve Remuneration Report	For	A vote FOR this item is warranted as no concerns have been identified.
Rightmove Plo	Annual	45786.4167 Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Reappoint Ernst & Young LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
Rightmove Plo	Annual	45786.4167 Elect Ruaridh Hook as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Re-elect Andrew Fisher as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Re-elect Johan Svanstrom as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Re-elect Jacqueline de Rojas as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Re-elect Andrew Findlay as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plc	Annual	45786.4167 Re-elect Kriti Sharma as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Re-elect Amit Tiwari as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.

Rightmove Plo	Annual	45786.4167 Re-elect Lorna Tilbian as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rightmove Plo	Annual	45786.4167 Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Rightmove Plo	Annual	45786.4167 Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Rightmove Plo	Annual	45786.4167 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Rightmove Plc	Annual	45786.4167 Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Rightmove Plo	Annual	45786.4167 Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this
Rightmove Plo	Annual	45786.4167 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
The Progressive Corporation	Annual	45786.4167 Elect Director Philip Bleser	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Stuart B. Burgdoerfer	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Pamela J. Craig	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Charles A. Davis	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Roger N. Farah	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Lawton W. Fitt	For	A vote FOR the director nominees is warranted
The Progressive Corporation	Annual	45786.4167 Elect Director Susan Patricia Griffith	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Devin C. Johnson	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Jeffrey D. Kelly	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Barbara R. Snyder	For	A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual	45786.4167 Elect Director Kahina Van Dyke	For	A Vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
The Progressive Corporation	Annual		For	A vote FOR this proposal is warranted. OEO pay and performance are reasonably aligned for the year in review. There continues to be a lack of
		45786.4167 Advisory Vote to Ratify Named Executive Officers' Compensation		
The Progressive Corporation Elm Co. (Saudi Arabia)	Annual	45786.4167 Ratify PricewaterhouseCoopers LLP as Auditors	For For	A vote FOR this proposal to ratify the auditor is warranted.
	Annual	45788.7917 Review and Discuss Board Report on Company Operations for FY 2024		A vote FOR the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.
Elm Co. (Saudi Arabia)	Annual	45788.7917 Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	A vote FOR the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Auditors' Report on Company Financial Statements for FY 2024	For	A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality.
Elm Co. (Saudi Arabia)	Annual	45788.7917 Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices.
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Remuneration of Directors of SAR 2,450,000 for FY 2024	For	In the absence of known concerns over directors' remuneration at Elm ${\sf Co}$ . (Saudi Arabia), a vote FOR this item is warranted.
Elm Co. (Saudi Arabia)	Annual	45788.7917 Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	A vote FOR this proposal is warranted in the absence of significant concerns.
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	A vote FOR is warranted given the level of disclosure provided by the company on its related party transactions and the absence of known
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Saudi Postal Services SPL Re: Framework Agreement for the Delivery of Government Documents a		Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Saudi Postal Services SPL Re: Annex 2 to the Agreement for the Development and Commercial Sal		Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Tawuniya Insurance Company Re: Medical Insurance for Elm Employees and Vehicle and Property	nsı For	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Yakeen Service	For	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Fursan Service	For	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Connectivity Agreement	For	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with Ministry of Interior and the Saudi Data and Artificial Intelligence Authority SDAIA Re: Data Resource		Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Flm Co (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Addendum to the Electronic Services		Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Sponsorship of the Global Al Summit	For	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	40788.7917 Approve Related Party Transactions with the Ministry of Interior Re-Framework Agreement for Providing Consulting Services	Against	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with the Ministry of Interior Re: Automating Civil Registry Procedures at the Civil Affairs and Connecting		Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with the Ministry of Interior Re: Execution of Makkah Route Project	For	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
Elm Co. (Saudi Arabia)	Annual	45788.7917 Approve Related Party Transactions with the General Authority for Food Security GFSA Re: Providing Technical Consulting Services for Imple	em: Against	Items 8-13, 15-16 and 18-19 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided,
ASM International NV	Annual	45789.5833 Open Meeting		No vote is required for this item.
ASM International NV	Annual	45789.5833 Receive Report of Management Board (Non-Voting)		No vote is required for this item.
ASM International NV	Annual	45789.5833 Approve Remuneration Report	For	A qualified vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure.
ASM International NV	Annual	45789.5833 Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
ASM International NV	Annual	45789.5833 Approve Dividends	For	A vote FOR the dividend proposal is warranted. Although the company proposes to grant less than 30 percent of the earnings per share, the
ASM International NV	Annual	45789.5833 Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
ASM International NV	Annual	45789.5833 Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
ASM International NV	Annual	45789.5833 Reelect Verhagen to Management Board	For	A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to
ASM International NV	Annual	45789.5833 Reelect Van der Meer Mohr to Supervisory Board	For	A vote FOR these elections is warranted because.* The nominees are elected for a period not exceeding four years; * The candidates appear to
ASM International NV	Annual	45789-5833 Reelect Sanchez to Supervisory Board	For	A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The cardidates appear to A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The cardidates appear to
ASM International NV	Annual	46789.5833 Reelect Kahle-Galonske to Supervisory Board 45789.5833 Reelect Kahle-Galonske to Supervisory Board	For	
ASM International NV				A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The candidates appear to
	Annual	45789,5833 Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.  A vote FOR is warranted because there are no concerns regarding this proposal.
ASM International NV	Annual	45789.5833 Ratify EY Accountants B.V. as Auditors	For	
ASM International NV	Annual	45789.5833 Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For	A vote FOR this proposal is warranted because no concerns were identified.
ASM International NV	Annual	45789.5833 Grant Board Authority to Issue Shares	For	A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASM International NV	Annual	45789.5833 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASM International NV	Annual	45789.5833 Authorize Repurchase of Shares	For	$A  vote  FOR  is  warranted  because:  {}^*This  proposal  is  in  line  with  commonly  used  safeguards  regarding  volume  and  pricing;  {}^*The  authorization  and  proposal  is  in  line  with  commonly  used  safeguards  regarding  volume  and  pricing;  {}^*The  authorization  and  proposal  is  in  line  with  commonly  used  safeguards  regarding  volume  and  pricing;  {}^*The  authorization  and  {}^*The  authorization  and  {}^*The  authorization  and  {}^*The  authorization  and  {}^*The  authorization  {}^*The  {}^*The $
ASM International NV	Annual	45789.5833 Other Business (Non-Voting)		No vote is required for this item.
ASM International NV	Annual	45789.5833 Close Meeting		No vote is required for this item.
ASM International NV	Annual	45789.5833 Open Meeting		No vote is required for this item.
ASM International NV	Annual	45789.5833 Receive Report of Management Board (Non-Voting)		No vote is required for this item.
ASM International NV	Annual	45789.5833 Approve Remuneration Report	For	A qualified vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure.
ASM International NV	Annual	45789.5833 Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
ASM International NV	Annual	45789.5833 Approve Dividends	For	A vote FOR the dividend proposal is warranted. Although the company proposes to grant less than 30 percent of the earnings per share, the
ASM International NV	Annual	45789.5833 Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
ASM International NV	Annual	45789.5833 Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
ASM International NV	Annual	45789-5833 Reelect Verhagen to Management Board	For	A vote FOR this election is warranted because: *The nominee is elected for a term not exceeding four years: *The candidate appears to
ASM International NV	Annual	45789.5833 Reelect Van der Meer Mohr to Supervisory Board	For	A vote FOR this election is warranted because: *The nominees are elected for a period not exceeding four years; *The candidate appears to  A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The candidates appear to
ASM International NV	Annual	45789.5833 Reelect Variuer internation to object vision y board.	For	A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years, *The candidates appear to  A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years, *The candidates appear to
ASM International NV	Annual		For	
		45789.5833 Reelect Kahle-Galonske to Supervisory Board		A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The candidates appear to
ASM International NV	Annual	45789.5833 Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
ASM International NV	Annual	45789.5833 Ratify EY Accountants B.V. as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
ASM International NV	Annual	45789.5833 Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For	A vote FOR this proposal is warranted because no concerns were identified.
ASM International NV	Annual	45789.5833 Grant Board Authority to Issue Shares	For	A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASM International NV	Annual	45789.5833 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASM International NV	Annual	45789.5833 Authorize Repurchase of Shares	For	$A  vote  FOR  is  warranted  because:  {}^*This  proposal  is  in  line  with  commonly  used  safeguards  regarding  volume  and  pricing;  {}^*The  authorization  and  proposal  is  in  line  with  commonly  used  safeguards  regarding  volume  and  pricing;  {}^*The  authorization  and  proposal  is  in  line  with  commonly  used  safeguards  regarding  volume  and  pricing;  {}^*The  authorization  and  {}^*The  authorization  and  {}^*The  authorization  and  {}^*The  authorization  and  {}^*The  authorization  {}^*The  {}^*The $
ASM International NV	Annual	45789.5833 Other Business (Non-Voting)		No vote is required for this item.
ASM International NV	Annual	45789.5833 Close Meeting		No vote is required for this item.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Sherry Barrat	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Deborah Caplan	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Teresa Clarke	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director John Coldman	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Richard Harries	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Pat Gallagher	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
				A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director David Johnson	For	
Arthur J. Gallagher & Oo.	Annual	4579.375 Elect Director Chris Miskel	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Ralph Nicoletti	For	A vote FOR the director nominees is warranted.

Arthur J. Gallagher & Co.	Annual	45790.375 Elect Director Norman Rosenthal	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Arthur J. Gallagher & Co.	Annual	45790.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Although concerns are noted regarding the rigor and magnitude of annual and long-term incentives, pay
Cactus, Inc.	Annual	45790.375 Elect Director Joel Bender	For	A vote FOR the director nominees is warranted.
Cactus, Inc.	Annual	45790.376 Elect Director Alan Semple	For	A vote FOR the director nominees is warranted.
Cactus, Inc. Cactus, Inc.	Annual Annual	45790.375 Elect Director Melissa Law 45790.375 Ratify PricewaterhouseCoopers LLP as Auditors	For For	A vote FOR the director nominees is warranted.  A vote FOR this proposal to ratify the auditor is warranted.
Cactus, Inc.	Annual	45790.375 Amend Ominibus Stook Plan	Against	A vote FOA this proposal to faily the adultor is wan affect.  Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSO), a vote AGAINST this
Cactus, Inc.	Annual	45790.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Cactus, Inc.	Annual	45790.375 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Cactus, Inc.	Annual	45790.375 Elect Director Joel Bender	For	A vote FOR the director nominees is warranted.
Cactus, Inc.	Annual	45790.375 Elect Director Alan Semple	For	A vote FOR the director nominees is warranted.
Cactus, Inc.	Annual	45790.375 Elect Director Melissa Law	For	A vote FOR the director nominees is warranted.
Cactus Inc.	Annual Annual	45790.375 Ratify PricewaterhouseCoopers LLP as Auditors 45790.375 Amend Omnibus Stock Plan	For Against	A vote FOR this proposal to ratify the auditor is warranted.  Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this
Cactus Inc.	Annual	45790.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Cactus, Inc.	Annual	45790.375 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Henan Pinggao Electric Co., Ltd.	Annual	45790.3958 Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Henan Pinggao Electric Co., Ltd.	Annual	45790.3958 Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Henan Pinggao Electric Co., Ltd.	Annual	45790.3958 Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Henan Pinggao Electric Co., Ltd.	Annual	45790.3958 Approve Financial Budget Report	For	A vote FOR is merited because no concerns have been identified.
Henan Pinggao Electric Co., Ltd.	Annual Annual	45790.3958 Approve Profit Distribution	For For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Henan Pinggao Electric Co., Ltd. Henan Pinggao Electric Co., Ltd.	Annual	45790.3958 Approve Authorization for the Board of Directors to Decide on the Interim Cash Dividend Plan 45790.3958 Approve Annual Report and Summary	For	A vote FOR is merited because no concerns have been identified.  A vote FOR is merited for these routine resolutions because no concerns have been identified.
Henan Pinggao Electric Co., Etc.	Annual	45790.3958 Approve Amiliant report and commany 45790.3958 Approve Application of Bank Credit Lines	For	A vote FOR is warranted because the funds will be needed by the company and its subsidiaries to facilitate their daily operations and business
Henan Pinggao Electric Co., Ltd.	Annual	45790.3958 Elect Liu Gang as Non-independent Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.
Rheinmetall AG	Annual	45790.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
Rheinmetall AG	Annual	45790.4167 Approve Allocation of Income and Dividends of EUR 8:10 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Rheinmetall AG	Annual	45790.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Rheinmetall AG	Annual	45790.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Rheinmetall AG	Annual	45790.4167 Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Rheinmetall AG Rheinmetall AG	Annual Annual	45790.4167 Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 45790.4167 Elect Ulrich Grillo to the Supervisory Board	For For	A vote FOR this proposal is warranted because no concerns were identified.  A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45/39/4/167 Elect United Carllot to the Supervisory Board 45/39/4/167 Elect Marc Tuengler to the Supervisory Board	For	A vote AGAINST incumbent nonlinitating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining A vote AGAINST incumbent nonlinitating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45790.4167 Elect Andreas Georgi to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45790.4167 Elect Sigmar Gabriel to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45790.4167 Elect Sabina Jeschke to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45790.4167 Approve Remuneration Report	For	$A \ vote FOR \ this resolution is warranted \ because the \ company's \ remuneration \ practices \ are \ broadly \ in \ line \ with \ best \ practices \ tandards \ in$
Rheinmetall AG	Annual	45790.4167 Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However, it
Rheinmetall AG	Annual	45790.4167 Approve Virtual-Only Shareholder Meetings Until 2028	For	A vote FOR this resolution is warranted because of the company's current security situation. Specifically, support for the virtual meeting
Rheinmetall AG Rheinmetall AG	Annual	45790.4167 Approve Affiliation Agreement with Rheinmetall Digital GmbH	For	A vote FOR this proposal is warranted due to lack of concerns.
Rheinmetall AG Rheinmetall AG	Annual Annual	45790.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 45790.4167 Approve Allocation of Income and Dividends of EUR 8.10 per Share	For	This is a non-voting item.  A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Rheinmetall AG	Annual	45790.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Rheinmetall AG	Annual	45790.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Rheinmetall AG	Annual	45790.4167 Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Rheinmetall AG	Annual	45790.4167 Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
Rheinmetall AG	Annual	45790.4167 Elect Ulrich Grillo to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45790.4167 Elect Marc Tuengler to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG Rheinmetall AG	Annual Annual	45790.4167 Elect Andreas Georgi to the Supervisory Board 45790.4167 Elect Sigmar Gabriel to the Supervisory Board	For For	A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining A vote AGAINST incumbent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	46790.4167 Elect Sabina Jeschke to the Supervisory Board 46790.4167 Elect Sabina Jeschke to the Supervisory Board	For	A vote AGAINST incombent nominating committee chair official and a fine for lack of diversity on the board. A vote FOR the remaining A vote AGAINST incombent nominating committee chair Ulrich Grillo is warranted for lack of diversity on the board. A vote FOR the remaining
Rheinmetall AG	Annual	45790,4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in
Rheinmetall AG	Annual	45790.4167 Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However, it
Rheinmetall AG	Annual	45790.4167 Approve Virtual-Only Shareholder Meetings Until 2028	For	A vote FOR this resolution is warranted because of the company's current security situation. Specifically, support for the virtual meeting
Rheinmetall AG	Annual	45790.4167 Approve Affiliation Agreement with Rheinmetall Digital GmbH	For	A vote FOR this proposal is warranted due to lack of concerns.
SAPSE	Annual	45790.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
SAP SE SAP SE	Annual Annual	45790.4167 Approve Allocation of Income and Dividends of EUR 2.35 per Share 45790.4167 Approve Discharge of Management Board for Fiscal Year 2024	For For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Approve Discharge of Management Board for Fiscal Year 2024 45790.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their induciary duties.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Ratify BDO Ag as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
SAPSE	Annual	45790.4167 Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
SAPSE	Annual	45790.4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices and disclosures are overall in line with market practice,
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAP SE SAP SE	Annual	45790.4167 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years; * Alternative meeting formats are not
SAPSE	Annual Annual	45790.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 45790.4167 Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	This is a non-voting item.  A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	A vote FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Ratify BDO AG as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
SAPSE	Annual	45790.4167 Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
SAPSE	Annual	45790.4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices and disclosures are overall in line with market practice,
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAP SE SAP SE	Annual Annual	45790.4167 Approve Virtual-Only Shareholder Meetings Until 2027 45790.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	For	A vote FOR this resolution is warranted because: *The authorization is limited to a period of two years; * Alternative meeting formats are not This is a non-voting item.
SAPSE	Annual Annual	45/90.4167 Receive Financial statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 45790.4167 Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	I his is a non-voting item.  A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Allocation of Income and Dividends of EOR 2.35 per Share 45790.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Approve Discharge of Wantigement Country House 2024 45790.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Ratify BDO AG as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
SAPSE	Annual	45790.4167 Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
SAPSE	Annual	45790.4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices and disclosures are overall in line with market practice,
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.  A vote FOR this resolution is warranted because \$\frac{1}{2}\$ The authorization is limited to a period of two years \$\frac{1}{2}\$ Alternative meeting formats are not
SAP SE SAP SE	Annual Annual	45790.4167 Approve Virtual-Only Shareholder Meetings Until 2027 45790.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	For	A vote FOR this resolution is warranted because: *The authorization is limited to a period of two years; * Alternative meeting formats are not This is a non-voting item.
On OL	Milludi	TO FOURTHIEF THOUSENESS HER BUILDING STATES AND STATES		THIS IS A POLITYCENEG REPIL.

SAPSE	Annual	45790.4167 Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
SAPSE	Annual	45790.4167 Ratify BDO AG as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
SAPSE	Annual	45790.4167 Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
SAPSE	Annual	45790.4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices and disclosures are overall in line with market practice,
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed issuance authorizations are warranted due to a lack of concerns.
SAPSE	Annual	45790.4167 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years; * Alternative meeting formats are not
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Chad Collins	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Razat Gaurav 45790.3333 Flect Director Marty Réaume	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual		For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
SPS Commerce, Inc. SPS Commerce, Inc.	Annual Annual	45790,3333 Elect Director Tami Reller		A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
SPS Commerce, Inc. SPS Commerce Inc.	Annual	45790.3333 Elect Director Philip Soran 45790.3333 Flect Director Anne Semowski Ward	For	A VOIE FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
SPS Commerce, Inc. SPS Commerce, Inc.	Annual	45790.333 Elect Director Annie Sempowski ward 45790.333 Elect Director Sven Wehrwein	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
SPS Commerce. Inc.	Annual	45790.3333 Elect Director Sveri veil in Weili 45790.3333 Reity KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
SPS Commerce Inc.	Annual	46790.3333 Autily Nerwal Life ad Auditions 46790.3333 Autily Nerwal Life ad Auditions 46790.3333 Autily Nerwal Life additional Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
SPS Commerce. Inc.	Annual	45790.3333 Advisory Vote on Sav on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Chad Collins	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Razat Gaurav	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Marty Réaume	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Tami Reller	For	A vote FOR the director nominees is warranted.
SPS Commerce. Inc.	Annual	45790.3333 Elect Director Philip Soran	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	45790.3333 Elect Director Anne Sempowski Ward	For	A vote FOR the director nominees is warranted.
SPS Commerce. Inc.	Annual	45790.3333 Elect Director Sven Wehrwein	For	A vote FOR the director nominees is warranted.
SPS Commerce. Inc.	Annual	45790.3333 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
SPS Commerce, Inc.	Annual	45790.3333 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
SPS Commerce, Inc.	Annual	45790.3333 Advisory Vote of Satry Name Sections of Section Sec	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
SPX Technologies, Inc.	Annual	45790.3333 Elect Director Eugene J. Lowe, III	For	A vote FOR the director nominees is warranted.
SPX Technologies, Inc.	Annual	45790.3333 Elect Director Patrick J. O'Leary	For	A vote FOR the director nominees is warranted.
SPX Technologies, Inc.	Annual	45790.3333 Elect Director David A. Roberts	For	A vote FOR the director nominees is warranted.
SPX Technologies, Inc.	Annual	45790.3333 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns are highlighted at this time.
SPX Technologies, Inc.	Annual	45790.3333 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
SPX Technologies, Inc.	Annual	45790.3333 Elect Director Eugene J. Lowe, III	For	A vote FOR the director nominees is warranted.
SPX Technologies, Inc.	Annual	45790,3333 Elect Director Patrick J. O'Learv	For	A vote FOR the director nominees is warranted.
SPX Technologies, Inc.	Annual	45790.3333 Elect Director David A. Roberts	For	A vote FOR the director nominees is warranted.
SPX Technologies, Inc.	Annual	45790.3333 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns are highlighted at this time.
SPX Technologies, Inc.	Annual	45790.3333 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Alkami Technology, Inc.	Annual	45791.375 Elect Director Maria Alvarez	For	WITHHOLD votes are warranted for Governance Committee member Raphael (Raph) Osnoss given the board's failure to remove, or subject to
Alkami Technology, Inc.	Annual	45791.375 Elect Director Raphael "Raph" Osnoss	Withhold	WITHHOLD votes are warranted for Governance Committee member Raphael (Raph) Osnoss given the board's failure to remove, or subject to
Alkami Technology, Inc.	Annual	45791.375 Elect Director Joseph P. Payne	For	WITHHOLD votes are warranted for Governance Committee member Raphael (Raph) Osnoss given the board's failure to remove, or subject to
Alkami Technology, Inc.	Annual	45791.375 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Alkami Technology, Inc.	Annual	45791.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Alkami Technology, Inc.	Annual	45791.375 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Alkami Technology, Inc.	Annual	45791.375 Elect Director Maria Alvarez	For	WITHHOLD votes are warranted for Governance Committee member Raphael (Raph) Osnoss given the board's failure to remove, or subject to
Alkami Technology, Inc.	Annual	45791.375 Elect Director Raphael "Raph" Osnoss	Withhold	WITHHOLD votes are warranted for Governance Committee member Raphael (Raph) Osnoss given the board's failure to remove, or subject to
Alkami Technology, Inc.	Annual	45791.375 Elect Director Joseph P. Payne	For	WITHHOLD votes are warranted for Governance Committee member Raphael (Raph) Osnoss given the board's failure to remove, or subject to
Alkami Technology, Inc.	Annual	45791.375 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Alkami Technology, Inc.	Annual	45791.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Alkami Technology, Inc.	Annual	45791.375 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Bilfinger SE	Annual	45791.5417 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
Bilfinger SE	Annual	45791.5417 Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Bilfinger SE	Annual	45791.5417 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Bilfinger SE	Annual	45791.5417 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Bilfinger SE	Annual	45791.5417 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fis		A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Bilfinger SE	Annual	45791.5417 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with market practice and pay and
Bilfinger SE	Annual	45791,5417 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amou		A vote FOR the proposed authorization is warranted because the exclusion of preemptive rights is limited to 10 percent across all new and
Bilfinger SE Bilfinger SE	Annual	45791.5417 Approve Virtual-Only Shareholder Meetings Until 2027 45791.5417 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	For	A vote FOR this resolution is warranted because the authorization is limited to a period of two years and alternative meeting formats are not
	Annual Annual		_	This is a non-voting item.  A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Bilfinger SE	Annual Annual	457915417 Approve Allocation of Income and Dividends of EUR 2.40 per Share	For For	
Bilfinger SE Bilfinger SE	Annual Annual	45791.5417 Approve Discharge of Management Board for Fiscal Year 2024 45791.5417 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
				A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Bilfinger SE Bilfinger SE	Annual Annual	45791.5417 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fis 45791.5417 Approve Remuneration Report	soa For For	A vote FOR its warranted because no concerns were identified that would impact the suitability of the proposed additor.  A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with market practice and pay and
Bilfinger SE	Annual	45791.5417 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amou		A vote FOR the proposed authorization is warranted because the exclusion of preemptive rights is limited to 10 percent across all new and
Bilfinger SE	Annual	45791.5417 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because the authorization is limited to a period of two years and alternative meeting formats are not
Deutsche Boerse AG	Annual	45791.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	roi	A vote FOR this resolution is wall article decause the authorizations limited to a period of two years and arternative meeting formats at effort. This is a non-voting item.
Deutsche Boerse AG	Annual	457914167 Approve Allocation of Income and Dividends of EUR 4,00 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, some
Deutsche Boerse AG	Annual	45791.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties However, some
Deutsche Boerse AG	Annual	45791.4167 Amend Articles Re: Electronic Securities	For	A vote FOR the proposed article amendment is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	A vote FOR the proposed authorization is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Elect Jean Mustier to the Supervisory Board	For	A vote FOR the proposed nominee is warranted due to a lack of governance concerns and controversy surrounding the nominee or the
Deutsche Boerse AG	Annual	457914167 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: * Alternative meeting formats are not precluded (the company is holding the 2025 AGM in-
Deutsche Boerse AG	Annual	45791.4167 Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However,
Deutsche Boerse AG	Annual	45791.4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in
Deutsche Boerse AG	Annual	45791.4167 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of	of Fi For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Deutsche Boerse AG	Annual	45791.4167 Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
Deutsche Boerse AG	Annual	45791.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
Deutsche Boerse AG	Annual	45791.4167 Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, some
Deutsche Boerse AG	Annual	45791.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, some
Deutsche Boerse AG	Annual	45791.4167 Amend Articles Re: Electronic Securities	For	A vote FOR the proposed article amendment is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	A vote FOR the proposed authorization is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Elect Jean Mustier to the Supervisory Board	For	A vote FOR the proposed nominee is warranted due to a lack of governance concerns and controversy surrounding the nominee or the
Deutsche Boerse AG	Annual	45791.4167 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: * Alternative meeting formats are not precluded (the company is holding the 2025 AGM in-

Deutsche Boerse AG	Annual	45791.4167 Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However,
Deutsche Boerse AG	Annual	45791.4167 Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in
Deutsche Boerse AG	Annual	45791.4167 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half	of Fi For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Deutsche Boerse AG	Annual	45791.4167 Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
Deutsche Boerse AG	Annual	45791.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
Deutsche Boerse AG	Annual	45791.4167 Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, some
Deutsche Boerse AG	Annual	45791.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, some
Deutsche Boerse AG	Annual	457914167 Amend Articles Re: Electronic Securities	For	A vote FOR the proposed article amendment is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791.4167 Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	A vote FOR the proposed authorization is warranted due to a lack of concerns.
Deutsche Boerse AG	Annual	45791,4167 Elect Jean Mustier to the Supervisory Board	For	A vote FOR the proposed nominee is warranted due to a lack of governance concerns and controversy surrounding the nominee or the
Deutsche Boerse AG	Annual	45791.4167 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: * Alternative meeting formats are not precluded (the company is holding the 2025 AGM in-
Deutsche Boerse AG	Annual	457914167 Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However.
Deutsche Boerse AG	Annual	45791.4167 Approve Remindreation Folicy 45791.4167 Approve Remindreation Report	For	A vote FOR this resolution is warranted because the proposed remainer ation policy is broadly in line with best practice and SAD it. However,  A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in
Deutsche Boerse AG  Deutsche Boerse AG	Annual	467814167 Approve Retributeration Report 457914167 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half-		A vote FOR its varranted because no concerns were identified that would impact the suitability of the proposed auditor.
Deutsche Boerse AG  Deutsche Boerse AG		45791.4107 Hatily Pricewaternousecoopers crimbin as Authorized Sustainability Auditors for Fiscal Year 2020 and on the review of intermining at Statements for the First main 45791.4167 Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2023.	For	
	Annual			A vote FOR this proposal is warranted because no concerns were identified.
Elite Material Co., Ltd.	Annual	45791375 Approve Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Elite Material Co., Ltd.	Annual	45791.375 Approve Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Elite Material Co., Ltd.	Annual	45791.375 Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on
Elite Material Co., Ltd.	Annual	45791.375 Elect DONG, DING YU, with SHAREHOLDER NO.000096, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect TSAI, FEI LIAN, a REPRESENTATIVE of YU OHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independer		A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect LEE, WEN SHIUNG, a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Indepe	end∈ For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect HSIEH, MON CHONG, with ID NO.Y120282XXX, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect SHEN, BING, with ID NO.A110904XXX, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect CHENG, DUEN-CHIAN, with ID NO.A123299XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect CHEN, HSI-CHIA, with ID NO.A220049XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect CHERN, KAI-YUAN, with ID NO.F104140XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Elite Material Co., Ltd.	Annual	45791.375 Elect YIN, CHAO, with ID NO.A121151XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Flite Material Co. Ltd.	Annual	45791.375 Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
GE Vernova, Inc.	Annual	45791.3542 Elect Director Steve Angel	For	A vote FOR the director nominees is warranted.
GE Vernova, Inc.	Annual	45791.3542. Elect Director Arnold W. Donald	For	A vote FOR the director nominees is warranted.
GE Vernova, Inc.	Annual	457913542 Elect Director Jesus Malave	For	A vote FOR the director nominees is warranted.
GE Vernova, Inc.	Annual Annual	457913542 Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.
GE Vernova, Inc.		45791.3542 Advisory Vote on Say on Pay Frequency		A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
GE Vernova, Inc.	Annual	45791.3542 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director Thomas J. Gunderson	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director Laura S. Kaiser	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director Michael R. McDonnell	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director F. Ann Millner	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Merit Medical Systems, Inc.	Annual	45791.5833 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director Thomas J. Gunderson	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director Laura S. Kaiser	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director Michael R. McDonnell	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Elect Director F. Ann Millner	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc.	Annual	45791.5833 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Merit Medical Systems, Inc.	Annual	457915833 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Option Care Health, Inc.	Annual	45791,625 Elect Director Elizabeth Q. Betten	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Elizabeth D. Bierbower	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791625 Elect Director Barbara W. Bodem	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Erio K. Brandt	For	A vote FOR the director nominees is warranted.
Option Care Health Inc.	Annual	46791625 Elect Director Entor. Statut. 46791625 Elect Director Natasha Deckmann	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791825 Elect Director Natasha Deckmann 45791826 Elect Director David W. Golding	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Option Care Health, Inc. Option Care Health, Inc.	Annual	4579.1625 Elect Director Harry M. Jansen Kraemer, Jr.	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
				A VOLE FOR the director nominees is warranted. A Vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director R. Carter Pate	For	
Option Care Health, Inc.	Annual	45791625 Elect Director John C. Rademacher	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Timothy P. Sullivan	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Norman L. Wright	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Option Care Health, Inc.	Annual	45791.625 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. The compensation committee demonstrated sufficient responsiveness to shareholder concerns
Option Care Health, Inc.	Annual	45791.625 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	A vote FOR this proposal is warranted as the ability to call special meetings would improve shareholder rights.
Option Care Health, Inc.	Annual	45791.625 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance
Option Care Health, Inc.	Annual	45791.625 Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	For	A vote FOR this proposal is warranted as the removal of legacy or obsolete provisions would not negatively impact shareholder rights.
Option Care Health, Inc.	Annual	45791.625 Elect Director Elizabeth Q. Betten	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Elizabeth D. Bierbower	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Barbara W. Bodem	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Eric K. Brandt	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Natasha Deckmann	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director David W. Golding	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Harry M. Jansen Kraemer, Jr.	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director R. Carter Pate	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791625 Elect Director John C. Rademacher	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791,625 Elect Director Timothy P. Sullivan	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791.625 Elect Director Norman L. Wright	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	45791625 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Option Care Health, Inc.	Annual	45791825 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. The compensation committee demonstrated sufficient responsiveness to shareholder concerns
Option Care Health, Inc. Option Care Health, Inc.	Annual	4579.1625 Advisory Vote to Hally Named Executive Officials Compensation 45791.625 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	A vote FOR this proposal is warranted. The compensation committee demonstrated sufficient responsiveness to snareholder concerns  A vote FOR this proposal is warranted as the ability to call special meetings would improve shareholder rights.
Option Care Health, Inc.	Annual	4579.1525 Provide rigin to Can't a special investing at a 25 Percent Ownership in restrict 45791.825 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted as the ability to call special meetings would improve shareholder rights.  A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance
Option Care Health, Inc.	Annual	45791825 Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	For	A vote FOR this proposal is warranted as the removal of legacy or obsolete provisions would not negatively impact shareholder rights.
Syndax Pharmaceuticals, Inc.	Annual	45791.3542 Elect Director Keith A. Katkin	Withhold	WITHHOLD votes are warranted for Governance Committee members Dennis Podlesak and Keith Katkin given the board's failure to remove, or
Syndax Pharmaceuticals, Inc.	Annual	45791.3542: Elect Director Dennis G. Podlesak	Withhold	WITHHOLD votes are warranted for Governance Committee members Dennis Podlesak and Keith Katkin given the board's failure to remove, or
Syndax Pharmaceuticals, Inc.	Annual	45791.3542 Elect Director Aleksandra Rizo	For	WITHHOLD votes are warranted for Governance Committee members Dennis Podlesak and Keith Katkin given the board's failure to remove, or
Syndax Pharmaceuticals, Inc.	Annual	45791.3542 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Syndax Pharmaceuticals, Inc.	Annual	45791.3542 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Tencent Holdings Limited	Annual	45791.625 Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
Tencent Holdings Limited				
	Annual	45791.625 Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Tencent Holdings Limited		45791.625 Approve Final Dividend 45791.625 Elect Li Dong Sheng as Director	For For	A vote FOR this resolution is warranted because this is a routine dividend proposal.  A vote FOR both nominees is warranted.
	Annual			

Tencent Holdings Limited	Annual	45791.625 Elect Yang Siu Shun as Director	For	A vote FOR both nominees is warranted.
Tencent Holdings Limited	Annual	45791.625 Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the
Tencent Holdings Limited	Annual Annual	45791625 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
Tencent Holdings Limited Tencent Holdings Limited	Annual Annual	45791.625 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 45791.625 Authorize Repurchase of Issued Share Capital	Against For	A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash and A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Tencent Holdings Limited Tencent Holdings Limited	Annual	45791.625 Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
Tencent Holdings Limited	Annual	45791625 Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Tencent Holdings Limited	Annual	45791.625 Elect Li Dong Sheng as Director	For	A vote FOR both nominees is warranted.
Tencent Holdings Limited	Annual	45791.625 Elect Yang Siu Shun as Director	For	A vote FOR both nominees is warranted.
Tencent Holdings Limited	Annual	45791.625 Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the
Tencent Holdings Limited	Annual	45791625 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
Tencent Holdings Limited Tencent Holdings Limited	Annual Annual	45791.625 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 45791.625 Authorize Repurchase of Issued Share Capital	Against For	A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash and A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Tencent Holdings Limited	Annual	45791625 Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
Tencent Holdings Limited	Annual	45791.625 Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Tencent Holdings Limited	Annual	45791.625 Elect Li Dong Sheng as Director	For	A vote FOR both nominees is warranted.
Tencent Holdings Limited	Annual	45791.625 Elect Yang Siu Shun as Director	For	A vote FOR both nominees is warranted.
Tencent Holdings Limited	Annual	45791.625 Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the
Tencent Holdings Limited	Annual Annual	45791625 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
Tencent Holdings Limited Tencent Holdings Limited	Annual	45791.625 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 45791.625 Authorize Repurchase of Issued Share Capital	Against For	A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash and A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Adven NV	Annual	45792.375 Open Meeting	101	No vote is required for this item.
Adyen NV	Annual	45792.375 Receive Annual Report (Non-Voting)		No vote is required for this item.
Adyen NV	Annual	45792.375 Approve Remuneration Report	For	Qualified vote FOR the remuneration report is warranted because the report is well described and does not contravene good European
Adyen NV	Annual	45792.375 Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
Adyen NV	Annual	45792.375 Receive Explanation on Company's Reserves and Dividend Policy	_	This is a non-voting item.
Adyen NV	Annual	45792.375 Approve Discharge of Management Board 45792.375 Approve Discharge of Supervisory Board	For For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
Adyen NV Adyen NV	Annual Annual	45792.375 Approve Discharge of Supervisory Board 45792.375 Elect Steve van Wyk to Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and competiting controversies that the management board A vote FOR the election of Steve van Wyk is warranted because: *The nominee is elected for a period not exceeding four years; *The candidate
Adyen NV	Annual	45792.375 Grant Board Authority to Issue Shares	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Adyen NV	Annual	45792.375 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Adyen NV	Annual	45792.375 Authorize Repurchase of Shares	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization
Adyen NV	Annual	45792.375 Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Adyen NV	Annual	45792375 Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	A vote FOR this proposal is warranted because no concerns were identified.
Adyen NV	Annual	45792375 Close Meeting		No vote is required for this item.
Euronext NV Euronext NV	Annual Annual	45792.4375 Open Meeting 45792.4375 Presentation by CEO		No vote is required for this item.  No vote is required for this item.
Euronext NV	Annual	45792.4375 Presentation by GEO 45792.4375 Receive Explanation on Company's Reserves and Dividend Policy		No vote is required for this item. This is a non-voting item.
Euronext NV	Annual	45792.4375 Approve Remuneration Report	Against	A vote AGAINST is warranted as there are significant concerns regarding the upward discretionary adjustment of the TSR metric outcome. For
Euronext NV	Annual	45792.4375 Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
Euronext NV	Annual	45792.4375 Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
Euronext NV	Annual	45792.4375 Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
Euronext NV	Annual	45792.4375 Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board
Euronext NV Euronext NV	Annual Annual	45792.4375 Reelect Piero Novelli to Supervisory Board 45792.4375 Reelect Olivier Sichel to Supervisory Board	For For	A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The candidates  A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The candidates
Euronext NV Euronext NV	Annual	40 192-43 to Heeleot Universities to Supervisory Board 45 192-4375 Eleot Francesca Sozafia to Supervisory Board	For	A VOLE FOR these elections is warranted because: "The nominees are elected for a period not exceeding four years;" The candidates  A VOLE FOR these elections is warranted because: "The nominees are elected for a period not exceeding four years;" The candidates
Euronext NV	Annual	45792-4375 Reelect Delphine d'Amarzit to Management Board	For	A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to
Euronext NV	Annual	45792.4375 Elect Rene van Vlerken to Management Board	For	A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to
Euronext NV	Annual	45792.4375 Amend Remuneration Policy for Management Board	For	A vote FOR is warranted as the proposed amendments as well as the overall structure of the remuneration policy are considered to be in line
Euronext NV	Annual	45792.4375 Amend Remuneration Policy for Supervisory Board	For	A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal.
Euronext NV	Annual	45792.4375 Ratify KPMG Accountants N.V. as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Euronext NV	Annual	45792.4375 Approve Cancellation of Repurchased Shares	For	A vote FOR is warranted because the cancellation of shares is in shareholders' interests.
Euronext NV Euronext NV	Annual Annual	45792.4375 Grant Board Authority to Issue Shares 45792.4375 Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.  A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Euronext NV	Annual	45792-4375 Authorize Repurchase of Shares	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing. *The authorization
Euronext NV	Annual	45792.4375 Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For	A vote FOR is warranted because the proposal stems from changes to French Law that require the company to seek approval to award
Euronext NV	Annual	45792.4375 Other Business (Non-Voting)		No vote is required for this item.
Euronext NV	Annual	45792.4375 Close Meeting		No vote is required for this item.
Heidelberg Materials AG	Annual	45792.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
Heidelberg Materials AG	Annual	45792.4167 Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Heidelberg Materials AG Heidelberg Materials AG	Annual Annual	45792.4167 Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024 45792.4167 Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	For For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792-4167 Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024 45792-4167 Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792-4167 Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG Heidelberg Materials AG	Annual Annual	45792.4167 Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024 45792.4167 Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	For For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792 4167. Approve Discharge of Supervisory Roard Member Bernd Schaifbel for Fiscal Vear 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792-4167 Approve Discharge of Supervisory Board Member Werner Schrader for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual Annual	45792.4167 Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Luka Mucio for Fiscal Year 2024 45792.4167 Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	For For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.  Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG Heidelberg Materials AG	Annual	40 / 32.4167 Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024 45 792.4167 Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792-4167 Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduoiary duties.
Heidelberg Materials AG	Annual	457924167 Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	For For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Heidelberg Materials AG	Annual	45792.4167 Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	FOI	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Heidelberg Materials AG	Annual	45792.4167 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Heidelberg Materials AG	Annual	45792-4167 Hatriy PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.  A vote FOR this proposal is warranted because no concerns were identified.
Heidelberg Materials AG	Annual	45792.4167 Approve Remuneration Report	For	A vote FOR the remuneration report is warranted because the remuneration report is broadly in line with market practice and pay is not
Heidelberg Materials AG Heidelberg Materials AG	Annual	45/82-4167 Approve Herning atton Report 45/892-4167 Approve Supervisory Board Remuneration Policy	For	A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice and ay is not.  A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice and no significant
Heidelberg Materials AG	Annual	45792.4167 Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: *The authorization is limited to a period of two years; * Alternative meeting formats are not
Heidelberg Materials AG	Annual	45792-4167 Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	A vote FOR the proposed authorization is warranted due to a lack of concerns.
Heidelberg Materials AG	Annual	45792.4167 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany.
Heidelberg Materials AG	Annual	45792.4167 Authorize Use of Financial Derivatives when Repurchasing Shares	For	A vote FOR this proposal is warranted due to a lack of concerns.
Insmed Incorporated	Annual	45792.375 Elect Director Leo Lee	For	A vote FOR the director nominees is warranted.
Insmed Incorporated	Annual	45792.375 Elect Director William H. Lewis	For	A vote FOR the director nominees is warranted.
Insmed Incorporated	Annual	45792.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Insmed Incorporated	Annual	45792.375 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Insmed Incorporated	Annual	45792.375 Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Megan Butler	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Thomas H. Glocer	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Robert H. Herz	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Erika H. James	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792,3333 Elect Director Hironori Kamezawa	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Shelley B. Leibowitz	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Jami Misoik	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	407923333 Elect Director Masato Mivachi	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
				A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Dennis M. Nally	For	
Morgan Stanley	Annual	45792.3333 Elect Director Douglas L. Peterson	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Edward Pick	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Mary L. Schapiro	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Perry M. Traquina	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Rayford Wilkins, Jr.	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Morgan Stanley	Annual	45792.3333 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. There are some continuing concerns regarding the committee's discretion in determining
Morgan Stanley	Annual	45792.3333 Amend Omnibus Stook Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this
Morgan Stanley	Annual	45792.3333 Report Annually on Energy Supply Ratio	Against	A vote FOR this proposal is warranted as it would help shareholders better evaluate the company's management of climate risks from its lending
Morgan Stanley	Annual	45792.3333 Elect Director Megan Butler	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Thomas H. Glocer	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	457923333 Elect Director Robert H. Herz	For	A vote FOR the director nominees is warranted.
		45/92/3333 Elect Director Final H. James	For	A VOIE FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Morgan Stanley	Annual			
Morgan Stanley	Annual	45792.3333 Elect Director Hironori Kamezawa	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Shelley B. Leibowitz	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Jami Miscik	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Masato Miyachi	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Dennis M. Nally	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Douglas L. Peterson	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Edward Pick	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Mary L. Schapiro	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Perry M. Traquina	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Elect Director Rayford Wilkins, Jr.	For	A vote FOR the director nominees is warranted.
Morgan Stanley	Annual	45792.3333 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Morgan Stanley	Annual	45792.3333 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. There are some continuing concerns regarding the committee's discretion in determining
Morgan Stanley	Annual	457923333 Amend Omnibus Stock Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this
Morgan Stanley		457923333 Report Annually on Energy Supply Ratio	Against	Based of all revariation or the estimated cost, plan relatives, and ig all tip actives using the equity prior accordant (EPSO), a vote PASHIRD 1 this proposal is warranted as it would help shareholders better evaluate the company's management of climate risks from its lending
	Annual			A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Jane Grote Abell	For	
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Michael A. Crawford	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Donna E. Epps	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Wayne L. Jones	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Gregory N. Moore	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Gerald L. Morgan	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Curtis A. Warfield	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Kathleen M. Widmer	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. The compensation committee demonstrated only limited responsiveness to concerns
Texas Roadhouse, Inc.	Annual	45792.375 Adopt a Policy to Disclose EEO-1 Report	Against	A vote FOR this resolution is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Jane Grote Abell	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Michael A. Crawford	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Donna E. Epps	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Elect Director Wayne L. Jones	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	45792376 Elect Director Gregory N. Moore	For	A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	46792376 Elect Director Gerald L. Morgan	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc.	Annual	46792376 Elect Director Curtis A Warfield	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Texas Roadhouse, Inc. Texas Roadhouse, Inc.	Annual	46/92376 Elect Director Cathlean M. Widmer 45/92376 Elect Director Kathlean M. Widmer	For	A VOIE FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
			For	
Texas Roadhouse, Inc.	Annual	45792.375 Ratify KPMG LLP as Auditors		A vote FOR this proposal to ratify the auditor is warranted.
Texas Roadhouse, Inc.	Annual	45792.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. The compensation committee demonstrated only limited responsiveness to concerns
Texas Roadhouse, Inc.	Annual	45792.375 Adopt a Policy to Disclose EEO-1 Report	Against	A vote FOR this resolution is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of
The Ensign Group, Inc.	Annual	45792.4167 Elect Director Ann S. Blouin	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Elect Director John O. Agwunobi	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Elect Director Barry R. Port	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Elect Director Mark V. Parkinson	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
The Ensign Group, Inc.	Annual	45792.4167 Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Elect Director Ann S. Blouin	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Elect Director John O. Agwunobi	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc.	Annual	45792-H67 Elect Director Barry R. Port	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc. The Ensign Group, Inc.	Annual	45/32.4167 Elect Director Barry N. Port 45/392.4167 Elect Director Mark V. Parkinson	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
			For	A vote FOH the director nominees is warranted.  A vote FOR this proposal to ratify the auditor is warranted.
The Ensign Group, Inc.	Annual	45792.4167 Ratify Deloitte & Touche LLP as Auditors		
The Ensign Group, Inc.	7 ti ii rutui	45792.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
The Ensign Group, Inc.	Annual	45792.4167 Amend Omnibus Stock Plan 45793.5833 Approve Report of the Board of Directors	For For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.  A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zheijang Shuanghuan Driveline Co., Ltd.				
	Annual			
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual Annual	45793.5833 Approve Report of the Board of Supervisors 45793.5833 Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.

Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Etc. Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	40793.5833 Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Remuneration of Directors	For	A vote FOR is merited because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Remuneration of Supervisors	For	A vote FOR is merited because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Application of Credit Lines	For	A vote FOR is warranted because the funds will be needed by the company and its subsidiaries to facilitate their daily operations and business
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Provision of Financing Guarantee	Against	A vote AGAINST is warranted because the level of guarantee to be provided to some of the guaranteed entities is disproportionate to the level
Zhejiang Shuanghuan Driveline Co., Ltd. Zhejiang Shuanghuan Driveline Co., Ltd.	Annual Annual	45793.5833 Approve to Appoint Auditor 45793.5833 Approve Report of the Board of Directors	For For	A vote FOR is merited because no concerns have been identified.  A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd. Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	40793.5833 Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.  A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Etc.	Annual	45793.5833 Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Remuneration of Directors	For	A vote FOR is merited because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Remuneration of Supervisors	For	A vote FOR is merited because no concerns have been identified.
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Application of Credit Lines	For	A vote FOR is warranted because the funds will be needed by the company and its subsidiaries to facilitate their daily operations and business
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve Provision of Financing Guarantee	Against	A vote AGAINST is warranted because the level of guarantee to be provided to some of the guaranteed entities is disproportionate to the level
Zhejiang Shuanghuan Driveline Co., Ltd.	Annual	45793.5833 Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Linda B. Bammann	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co. JPMorgan Chase & Co.	Annual Annual	45797.4167 Elect Director Michele G. Buck 45797.4167 Elect Director Stephen B. Burke	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.  JPMorgan Chase & Co.	Annual	46797-467 Elect Director Stephen is burke 46797-467 Florit Director Todd A Combs	For	A VOIE FOR the director nominees is warranted. A VOIE FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	46797-4167 Elect Director Notal Accounts 45797-4167 Elect Director Alicia Boler Davis	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director James Dimon	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Alex Gorsky	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Mellody Hobson	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Phebe N. Novakovic	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Virginia M. Rometty	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Brad D. Smith	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Elect Director Mark A. Weinberger	For	A vote FOR the director nominees is warranted.
JPMorgan Chase & Co.	Annual	45797.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. There are some ongoing concerns regarding the discretionary determination of NEOs' total
JPMorgan Chase & Co.	Annual	45797.4167 Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
JPMorgan Chase & Co. JPMorgan Chase & Co.	Annual Annual	45797.4167 Require Independent Board Chair 45797.4167 Report on Social Impacts of Climate Transition Finance	For For	A vote FOR this proposal is warranted given the importance of having an independent board chair.  A vote FOR this proposal is warranted as the requested disclosure would enable shareholders to better assess how the company is managing
Laopu Gold Co., Ltd.	Annual	40797.4467 Approve Annual Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Report of the Independent Non-Executive Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Remuneration of Directors	For	Director remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
Laopu Gold Co., Ltd.	Annual	45797.4167 Approve Issuance of Equity or Equity -Linked Securities without Preemptive Rights	Against	A vote AGAINST this resolution is warranted for the following: $*$ The share issuance limit (including the transfer of treasury shares, if permitted) is
Laopu Gold Co., Ltd.	Annual	45797.4167 Authorize Repurchase of Issued H Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed H share repurchase.
Societe Generale SA	Annual/Special	45797.6667 Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Societe Generale SA Societe Generale SA	Annual/Special Annual/Special	45797.6667 Approve Financial Statements and Statutory Reports 45797.6667 Approve Allocation of Income and Dividends of EUR 1.09 per Share	For For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.  A vote FOR this income allocation proposal is warranted as it does not raise concerns.
Societe Generale SA Societe Generale SA	Annual/Special	45797.6667 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	A vote FOR this income allocation proposal is warranted as it does not raise concerns.  A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any concerns.
Societe Generale SA	Annual/Special	45797.6667 Approve Remuneration Policy of Chairman of the Board	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Societe Generale SA	Annual/Special	45797,6667 Approve Remuneration Policy of CEO and Vice-CEO	For	A vote FOR this remuneration policy is warranted although the following concerns are raised. * The policy includes a significant increase of the
Societe Generale SA	Annual/Special	45797.6667 Approve Remuneration Policy of Directors	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Societe Generale SA	Annual/Special	45797.6667 Approve Compensation Report of Corporate Officers	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Societe Generale SA	Annual/Special	45797.6667 Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Societe Generale SA	Annual/Special	45797.6667 Approve Compensation of Slawomir Krupa, OEO	For	Votes FOR these remuneration reports are warranted because they do not raise any significant concern.
Societe Generale SA	Annual/Special	45797.6667 Approve Compensation of Philippe Aymerich, Vice-OEO Until October 31, 2024	For	Votes FOR these remuneration reports are warranted because they do not raise any significant concern.
Societe Generale SA	Annual/Special	45797.6667 Approve Compensation of Pierre Palmieri, Vice-CEO	For	Votes FOR these remuneration reports are warranted because they do not raise any significant concern.
Societe Generale SA	Annual/Special	45797.6667 Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Societe Generale SA Societe Generale SA	Annual/Special Annual/Special	45797.6667 Reelect William Connelly as Director 45797.6667 Reelect Henri Poupart-Lafarge as Director	For For	A vote AGAINST incumbent nominating committee chair Henri Poupart-Lafarge is warranted for lack of diversity on the board. A vote FOR the A vote AGAINST incumbent nominating committee chair Henri Poupart-Lafarge is warranted for lack of diversity on the board. A vote FOR the
Societe Generale SA Societe Generale SA	Annual/Special	45797.0007 Hellect Tremm Polipart-Latarge as Director 45797.6667 Fleet Olivier Kleina S Director	For	A vote AGAINST incumbent nominating committee chair Henri Poupart-Lafarge is warranted for lack of diversity on the board. A vote POR the
Societe Generale SA	Annual/Special	45797.6667 Elect Ingrid-Helen Arnold as Director	For	A vote AGAINST incumbent nominating committee chair Henri Poupart-Lafarge is warranted for lack of diversity on the board. A vote FOR the
Societe Generale SA	Annual/Special	45797.6667 Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For	A vote AGAINST incumbent nominating committee chair Henri Poupart-Lafarge is warranted for lack of diversity on the board. A vote FOR the
Societe Generale SA	Annual/Special	45797.6667 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Such share buyback programs merit a vote FOR.
Societe Generale SA	Annual/Special	45797.6667 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	A vote FOR this proposal is warranted as it does not raise concerns.
Societe Generale SA	Annual/Special	45797.6667 Amend Articles of Bylaws to Incorporate Legal Changes	For	A vote FOR Item 21 is warranted as the proposed amendment is not considered contentious.
Societe Generale SA	Annual/Special	45797.6667 Authorize Filing of Required Documents/Other Formalities	For	A vote FOR this routine item is warranted.
Tradeweb Markets Inc.	Annual	45797.375 Elect Director Steven Berns	For	WITHHOLD votes are warranted for Governance Committee member Lisa Opoku given the board's failure to remove, or subject to a sunset
Tradeweb Markets Inc.	Annual	45797.375 Elect Director William (Billy) Hult	For	WITHHOLD votes are warranted for Governance Committee member Lisa Opoku given the board's failure to remove, or subject to a sunset
Tradeweb Markets Inc.	Annual	45797.375 Elect Director Lisa Opoku	For	WITHHOLD votes are warranted for Governance Committee member Lisa Opoku given the board's failure to remove, or subject to a sunset
Tradeweb Markets Inc. Tradeweb Markets Inc.	Annual Annual	45797.375 Elect Director Rana Yared 45797.375 Ratify Deloitte & Touche LLP as Auditors	For For	WITHHOLD votes are warranted for Governance Committee member Lisa Opoku given the board's failure to remove, or subject to a sunset A vote FOR this proposal to ratify the auditor is warranted.
Tradeweb Markets Inc.	Annual	45797.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal to ratily the additor is warranted.  Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Amazon.com, Inc.	Annual	45798.375 Elect Director Jeffrey P, Bezos	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com. Inc.	Annual	45798.375 Elect Director Andrew R. Jassy	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798.375 Elect Director Keith B. Alexander	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798.375 Elect Director Edith W. Cooper	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798.375 Elect Director Jamie S. Gorelick	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798.375 Elect Director Daniel P. Huttenlocher	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798.375 Elect Director Andrew Y. Ng	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798.375 Elect Director Indra K. Nooyi	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798,375 Elect Director Jonathan J. Rubinstein	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc.	Annual	45798,375 Elect Director Brad D. Smith	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc. Amazon.com Inc.	Annual Annual	45798.375 Elect Director Patricia Q. Stonesifer 45798.375 Elect Director Wendell P. Weeks	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Amazon.com, Inc. Amazon.com, Inc.	Annual Annual	45/98.375 Ratify Ernst & Young LLP as Auditors	For	Significant risks to snareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the A vote FOR this proposal to ratify the auditor is warranted.
Amazon.com, Inc. Amazon.com, Inc.	Annual	45/96.375 Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote FOR this proposal to ratily the auditor is warranted.  A vote AGAINST this proposal is warranted. While pay to OEO Jassy was negligible in FY24, other NEOs received sizable time-vesting stock
Amazon.com, Inc.	Annual	45798.375 Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	A vote FOR this proposal is warranted shareholders would benefit from a policy requiring more independent oversight of management in the
Amazon.com, Inc.	Annual	45798.375 Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	A vote AGAINST this proposal is warranted. The board has current committees with relevant oversight responsibilities, and the company has
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Amazon.com, Inc.	Annual	45798.375 Disclose All Material Scope 3 Emissions	For
Amazon.com. Inc.	Annual	45798.375 Report on Impact of Data Centers on Climate Commitments	Abstain
Amazon.com. Inc.	Annual	45798.375 Commission Third Party Assessment of Board Oversight of Human Rights Risks of Al	Abstain
Amazon.com, Inc.	Annual	45798.375 Report on Efforts to Reduce Plastic Packaging	For
Amazon com Inc	Annual		Abstain
		45798.375 Commission Independent Audit and Report on Warehouse Working Conditions	
Amazon.com, Inc.	Annual	45798.375 Report on Unethical Use of External Data in Development of AI Products	Abstain
Amazon.com, Inc.	Annual	45798.375 Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	Annual	45798.375 Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	Annual	45798.375 Elect Director Keith B. Alexander	For
Amazon.com, Inc.	Annual	46798.375 Elect Director Edith W. Cooper	For
Amazon.com, Inc.	Annual	45798.375 Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	Annual	45798.375 Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	Annual	45798.375 Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	Annual	45798.375 Elect Director Indra K. Nooyi	For
Amazon.com. Inc.	Annual	45798375 Elect Director Jonathan J. Rubinstein	For
Amazon.com. Inc.	Annual	45798.375 Elect Director Brad D. Smith	For
Amazon.com. Inc.	Annual	45798.375 Elect Director Patricia Q. Stonesifer	For
Amazon.com. Inc.	Annual	45798.375 Elect Director Wendell P. Weeks	For
Amazon com Inc	Annual	45798.375 Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	Annual	45798.375 Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com. Inc.	Annual	46798.375 Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For
Amazon com Inc	Annual		
		45798.375 Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against
Amazon.com, Inc.	Annual	45798.375 Disclose All Material Scope 3 Emissions	For
Amazon.com, Inc.	Annual	45798.375 Report on Impact of Data Centers on Climate Commitments	Abstain
Amazon.com, Inc.	Annual	45798.375 Commission Third Party Assessment of Board Oversight of Human Rights Risks of Al	Abstain
Amazon.com, Inc.	Annual	45798.375 Report on Efforts to Reduce Plastic Packaging	For
Amazon.com, Inc.	Annual	45798.375 Commission Independent Audit and Report on Warehouse Working Conditions	Abstain
Amazon.com, Inc.	Annual	45798.375 Report on Unethical Use of External Data in Development of Al Products	Abstain
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
OTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Allocation of Income and Dividends of EUR 1.66 per Share	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and	for the For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Decrease in Size of Supervisory Board to Three Members	For
CTS Eventim AG & Oo. KGaA	Annual	45798.4167 Elect Cornelius Baur to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Elect Contents Each to the Supervisory Board	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Elect Wyboke Meier to the Supervisory Board	For
CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA	Annual	45798.4167 Elect wyboke meler to rie supervisory board 45798.4167 Approve Remueration Report	Against
CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA		45788-4167 Approve Remuneration Report 45798-4167 Approve Remuneration Policy	
	Annual		Against
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar	nount c For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Allocation of Income and Dividends of EUR 1.66 per Share	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and	for the For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For
CTS Eventim AG & Co. KGaA	Annual	45798.4167 Approve Decrease in Size of Supervisory Board to Three Members	For
CTS Eventim AG & Co. KGaA			For
G 15 EVENUM AG & CO. KGRA	Annual	45/98.416/ Elect Cornelius Baur to the Supervisory Board	
CTS Eventim AG & Co. KGaA  CTS Eventim AG & Co. KGaA	Annual Annual	45798.4167 Elect Cornelius Baur to the Supervisory Board 45798.4167 Elect Philipp Westermeyer to the Supervisory Board	For
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CTS Eventim AG & Co. KGaA	Annual	45798.4167 Elect Philipp Westermeyer to the Supervisory Board	For
CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA	Annual Annual Annual	45798.4167 Elect Philipp Westermeyer to the Supervisory Board 45798.4167 Elect Wybcke Meier to the Supervisory Board 45798.4167 Approve Remuneration Report	For For Against
CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA	Annual Annual Annual Annual	45798.4167 Elect Philipp Westermeyer to the Supervisory Board 45798.4167 Elect Wybcke Meier to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Policy	For For Against Against
CTS Eventim AG & Co. KGaA	Annual Annual Annual Annual Annual	46798.4167 Elect Philipp Westermeyer to the Supervisory Board 45798.4167 Elect Wykoke Meier to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Policy 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For For Against Against For
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CTS Eventim AG & Co. KGaA Equink, Inc.	Annual Annual Annual Annual Annual Annual Annual	46798.4467 Elect Philipp Westermeyer to the Supervisory Board 45798.4467 Seat Wykoke Meier to the Supervisory Board 45798.4467 Approve Remuneration Report 45798.4467 Approve Remuneration Report 45798.4467 Approve Creation of ELPI 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4467 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 45798.4467 Elect Director Nanic Galdwell	For For Against Against For nount c For For
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CTS Eventim AG & Co. KGaA Equinix, Inc. Equinix, Inc. Equinix, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual	46798.4467 Elect Philipp Westermeyer to the Supervisory Board 46798.4467 Approve Remuneration Report 45798.4467 Approve Remuneration Report 45798.4467 Approve Remuneration Policy 45798.4467 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4467 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4467 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 45798.4467 Elect Director Nanol Caldwell 45798.4467 Elect Director Adaire Fox-Martin 45798.4467 Elect Director Gavy Hormadiso	For For Against Against For For For For
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CTS Eventim AQ & Co. KGaA Equink, Inc.	Annual	46798.4167 Elect VPilipo Westermeyer to the Supervisory Board 46798.4167 Elect Wykoke Meier to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Pelory 46798.4167 Approve Oreation of EU In 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Desiration of EU In 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Adaire Fox-Martin 45798.4167 Elect Director Gard Hromadko 46798.4167 Elect Director Charles Meyers	For For Against Against For nount c For
CTS Eventim AG & Co. KGaA Equinix, Inc.	Annual	46798.4167 Elect Philipp Westermeyer to the Supervisory Board 45798.4167 Elect Wybcke Meier to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Demuneration Folioy 45798.4167 Approve Creation of EUP 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Demandor of EUP 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Nation Fox-Martin 45798.4167 Elect Director Adaire Fox-Martin 45798.4167 Elect Director Adaire Newyers 45798.4167 Elect Director Charles Meyers 45798.4167 Elect Director Thomas Olinger 45798.4167 Elect Director Thomas Olinger 45798.4167 Elect Director Sandra Rivera	For For Against Against For Hount c For
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CTS Eventim AQ & Co. KGaA Equirix, Inc.	Annual	46798.4467 Elect Vilipo Westermeyer to the Supervisory Board 46798.4467 Approve Remuneration Report 46798.4467 Approve Remuneration Report 46798.4467 Approve Remuneration Report 46798.4467 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4467 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4467 Approve Interactor Name Caldwell 46798.4467 Elect Director Name Caldwell 46798.4467 Elect Director Adaire Fox-Martin 46798.4467 Elect Director Gary Hormacko 46798.4467 Elect Director Gary Hormacko 46798.4467 Elect Director Charles Meyers 46798.4467 Elect Director Christopher Paisley 46798.4467 Elect Director Christopher Paisley 46798.4467 Advisory Vota to Ratify Named Executive Officers' Compensation 46798.4467 Advisory Vota to Ratify Named Executive Officers' Compensation 46798.4467 Advisory Vota to Ratify Named Executive Officers' Compensation 46798.4467 Advisory Vota to Ratify Named Executive Officers' Compensation 46798.4467 Advisory Vota to Ratify Named Executive Officers' Compensation	For For Against Against For Hount c For
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CTS Eventim AQ & Co. KGaA Equink, Inc.	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Oreation of ELV 119.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Oreation of ELV 119.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Insurance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Alarie Fox-Martin 45798.4167 Elect Director Gav-Hormadko 45798.4167 Elect Director Gav-Hormadko 45798.4167 Elect Director Gav-Hormadko 45798.4167 Elect Director Gav-Hormadko 45798.4167 Elect Director Sandra Rivera 45798.4167 Elect Director Christopher Pailely 45798.4167 Elect Director Foldma Russo 45798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 45798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 45798.4167 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% 45798.4167 Reduce Ownership Threshold for Shareholders for Fiscal Year 2024 (Non-Voting)	For For Against Against For
CTS Eventim AG & Co. KGaA  Equinix, Inc.  Exercise Group Bank AG  Erste Group Bank AG	Annual	46798.4167 Elect Philipp Mestermeyer to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Floport 46798.4167 Approve Remuneration Floport 46798.4167 Approve Creation of EU II 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Creation of EU II 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Insurance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Adaire Fox-Martin 46798.4167 Elect Director Adaire Fox-Martin 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Sandra Rivera 46798.4167 Approved Vote to Ratify Named Executive Officers' Compensation 46798.4167 Amend Onnibus Stock Plan 46798.4167 Roceive Financial Statements and Statutors 46798.4167 Roceive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Roceive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Roceive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Roceive Allocation of Homes and Evidence of EUR 200 per Share	For For Against Against For Horn Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Ore action of EU Is 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Ore action of EU Is 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Description of EU Is 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Manic Joshwell 45798.4167 Elect Director Adaire Fox-Martin 45798.4167 Elect Director Gary Hormadko 45798.4167 Elect Director Gary Hormadko 45798.4167 Elect Director Christopher Pailely 45798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 45798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 45798.4167 Raiffy PricewaterhouseCoopers LLP as Auditors 45798.4167 Raiffy PricewaterhouseCoopers LLP as Auditors 45798.4167 Raiffy PricewaterhouseCoopers LLP as Auditors 45798.4167 Approve Allocation of Income and Dividends of EUR 300 per Sharee 45798.4167 Approve Allocation of Income and Dividends of EUR 300 per Sharee 45798.4167 Approve Discharge of Management Board 20024 45798.4167 Approve Discharge of Management Board 20024	For Against Against For
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CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Ore action of EU Is 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Ore action of EU Is 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Description of EU Is 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Manic Joshwell 45798.4167 Elect Director Adaire Fox-Martin 45798.4167 Elect Director Gary Hormadko 45798.4167 Elect Director Gary Hormadko 45798.4167 Elect Director Christopher Pailely 45798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 45798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 45798.4167 Raiffy PricewaterhouseCoopers LLP as Auditors 45798.4167 Raiffy PricewaterhouseCoopers LLP as Auditors 45798.4167 Raiffy PricewaterhouseCoopers LLP as Auditors 45798.4167 Approve Allocation of Income and Dividends of EUR 300 per Sharee 45798.4167 Approve Allocation of Income and Dividends of EUR 300 per Sharee 45798.4167 Approve Discharge of Management Board 20024 45798.4167 Approve Discharge of Management Board 20024	For Against Against For
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CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Peloper 46798.4167 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Designance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Nanic Galdwell 46798.4167 Elect Director Gary Hormacko 46798.4167 Elect Director Christopher Paisley 46798.4167 Elect Director Christopher Paisley 46798.4167 Elect Director Christopher Paisley 46798.4167 Elect Director Sandra Rivera 46798.4167 Elect Director Sandra Rivera 46798.4167 Elect Orector Feldman Busso 46798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 46798.4167 Raiffy PricowaterhouseCoopers LLP as Auditors 46798.4167 Raiffy PricowaterhouseCoopers LLP as Auditors 46798.4167 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board Towar 2024	For Against Against For Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Vivlocko Meior to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Pelory 46798.4167 Approve Oreation of EU In 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Desiration of EU In 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Desiration of EU In 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Nanof Caldwell 46798.4167 Elect Director Adiare Fox-Martin 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Foxed Pales 46798.4167 Elect Director Approve Pales 46798.4167 Elect Director Approve Pales 46798.4167 Advisory Vote to Ratify Named Executive Officers' Compensation 46798.4167 Amend Omnibus Stock Plan 46798.4167 Radicu Ownership Threshold for Shareholders to Request Action by Written Consent to 10% 46798.4167 Radicus Prinovalethouse Coopers LLP as Auditors 46798.4167 Approve Discharge of Shareholders to Request Action by Written Consent to 10% 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 (Non-Voting) 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge-Pruefurgewerband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 46798.4167 Approve Discharge-Pruefurgewerband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For For Against Against For
CTS Eventim AG & Co. KGaA Equink, Inc. Erste Group Bank AG	Annual	46798.4167 Elect Whilpo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Page 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Valarie Fox-Martin 45798.4167 Elect Director Carly Hormadko 45798.4167 Elect Director Charles Meyers 45798.4167 Elect Director Fidelma Russo 45798.4167 Elect Director Fidelma Russo 45798.4167 Elect Director Fidelma Russo 45798.4167 Raitfy PricewaterhouseCoopers LL Pas Auditors 45798.4167 Raitfy PricewaterhouseCoopers LL Pas Auditors 45798.4167 Roeeive Financial Statements and Statutory Reports for Fiscal Year 2004 (Non-Voting) 45798.4167 Approve Discharge of Management Board for Fiscal Year 2024 45798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 45798.4167 Raitfy Pow Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 45798.4167 Raitfy Sparkassen-Pruefungsverband and PWC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 45798.4167 Raitfy Sparkassen-Pruefungsverband and PWC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 45798.4167 Approve Discharges of Wester Sustainability Approve Discharges of Supervisory Board for Fiscal Year 2024 45798.4167 Approve Descharges of Supervisory Board for Fiscal Year 2024 45798.4167 Appro	For For Against Against For
CTS Eventim AG & Co. KGaA Equink, Inc. Erste Group Bank AG	Annual	46798.4167 Elect Whilpo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Policy 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Adaire Fox-Martin 45798.4167 Elect Director Gary Homadko 45798.4167 Elect Director Gary Homadko 45798.4167 Elect Director Charles Meyers 45798.4167 Elect Director Charles Meyers 45798.4167 Elect Director Charles Meyers 45798.4167 Elect Director Thomadko 45798.4167 Elect Director Charles Meyers 45798.4167 Elect Director Charles Russo 45798.4167 Elect Director Charles Russo 45798.4167 Radio Control Charles Russo 45798.4167 Approve Millor Management Board for Fiscal Year 2024 (Non-Voting) 45798.4167 Approve Discharge of Management Board for Fiscal Year 2024 45798.4167 Radio Pow Discharge of Management Board for Fiscal Year 2024 45798.4167 Radio Pow Discharge of Management Board for Fiscal Year 2024 45798.4167 Radio Pow Discharge of Management Board for Fiscal Year 2024 45798.4167 Radio Pow Discharge of Management Board for Fiscal Year 2024 45798.4167 Approve Discharge of Management Board for Fiscal Year 2024 45798.4167 Approve Discharge of Management Board for Fiscal Year 2024 45798.4167 Approve Discharge of Management Board for Fiscal Year 2024 45798.4	For For Against Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Report 45798.4167 Approve Remuneration Pelory 45798.4167 Approve Oreation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 45798.4167 Approve Desidence of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 45798.4167 Elect Director Manic Galdwell 45798.4167 Elect Director Christopher Pailey 45798.4167 Elect Director Sandra Rivera 45798.4167 Elect Director Sandra Rivera 45798.4167 Elect Oriector Fidentian Russo 45798.4167 Advisory Vote to Ratify Named Executive Officers' Compensation 45798.4167 Ratify PricewaterhouseCoopers LLP as Auditors 45798.4167 Ratify PricewaterhouseCoopers LLP as Auditors 45798.4167 Approve Allocation of Income and Dividends of EUR 300 per Share 45798.4167 Approve Discharge of Management Board Tor Fiscal Year 2024 (Non-Voting) 45798.4167 Approve Discharge of Management Board For Fiscal Year 2024 45798.4167 Approve Discharge of Management Board For Fiscal Year 2024 45798.4167 Approve Discharge of Gupervisory Board for Fiscal Year 2024 45798.4167 Approve Discharge of Gupervisory Board Member 45798.4167 Approve Remuneration Polocy 45798.4167 Approve Remuneration Polocy 45798.4167 Approve Discharge of Supervisory Board Member	For Against Against For
CTS Eventim AG & Co. KGaA Equink, Inc. Erste Group Bank AG	Annual	46798.4167 Elect Whileo Meister meyer to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Nano Caldwell 46798.4167 Elect Director Adaire Fox-Martin 46798.4167 Elect Director Gary Homadion 46798.4167 Elect Director Gary Homadion 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Nevera 46798.4167 Elect Director Charles Nevera 46798.4167 Elect Director Charles Nevera 46798.4167 Advisory Voter to Ratify Named Executive Officers' Compensation 46798.4167 Andron Omnibus Stock Plan 46798.4167 Amend Omnibus Stock Plan 46798.4167 Amend Omnibus Stock Plan 46798.4167 Roceive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Approve Allocation of Income and Dividends of EUR 300 per Share 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge Supervisory Board Member 46798.4167 Approve Remuneration Report 46798.4	For For Against Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Creation of ELPI 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Devation of ELPI 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Devators of ELPI 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Valarie Fox-Martin 46798.4167 Elect Director Gard Hormando 46798.4167 Elect Director Gard Hormando 46798.4167 Elect Director Gard Hormando 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Sandra Rivera 46798.4167 Elect Director Sandra Rivera 46798.4167 Elect Director Sandra Rivera 46798.4167 Elect Director Felderia Russo 46798.4167 Markey Vote to Ratify Named Executive Officers' Compensation 46798.4167 Hatchy Onnibus Stock Plan 46798.4167 Ratify Pricewaterhouse-Coopers LL P as Auditors 46798.4167 Ratify Sprove Discharge of Management Board of Triscal Year 2024 (Non-Voting) 46798.4167 Approve Discharge of Management Board Tor Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board Member 46798.4167 Approve Peruneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Policy 46798.4167 Approve Remuneration Policy 46798.4167 Approve Remuneration Policy 46798.4167 Elect Gottfried Haber as Supervisory Board Member 46798.4167 Appr	For Against Against For
CTS Eventim AG & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Vivicko Meiror to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Pelory 46798.4167 Approve Oreation of ELV Is 19. 2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve December of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Approve December Orea Adams Fore-Martin 46798.4167 Elect Director Adams Fore-Martin 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Ohardes Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Ohardes Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Advisory Vota to Ratify Named Executive Officers' Compensation 46798.4167 Amend Omnibus Stock Plan 46798.4167 Aneard Omnibus Stock Plan 46798.4167 Ratify PricewaterhouseCoopers LL Pas Auditors 46798.4167 Ratify PricewaterhouseCoopers LL Pas Auditors 46798.4167 Approve Allocation of Income and Dividends of EUR 30.0 per Share 46798.4167 Approve Discharge of Management Board Or Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Approve Remuneration Policy 46798.4167 Elect Cathriel Haber as Supervisory Board Member 46798.4167 Elect Cathriel Policy Supervisory Board Member 46798.4167 Elector Cathriel Policy Supervisory Bo	For For Against Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Servation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Approve Servation of EUR 19.2 Million Pool of Authorized Capital with or without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Gave Hormacko 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Toharles Meyers 46798.4167 Elect Director Toharles Meyers 46798.4167 Elect Director Folderia Russo 46798.4167 Ratify PricewaterhouseCoopers LL Pas Auditors 46798.4167 Ratify PricewaterhouseCoopers LL Pas Auditors 46798.4167 Roceive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 (Non-Voting) 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Remuneration Flopor 46798.4167 Elect Cabriele Semmelrock-Warzer as Supervisory Board Member 46798.4167 Elect Cabriele Semmelrock-Warzer as Supervisory Board Member 46798.4167 Elect Cabriele Semmelrock-Warzer as Supervisory Board Member 46798.4167 Authorize Share Repurchase Of the Total Charles Semmelrock-Warzer as Supervisor	For Against Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Oreation of ELV 119.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Desidence of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Ranic Gatwell 46798.4167 Elect Director Adaire Fox-Martin 46798.4167 Elect Director Gardier Revea 46798.4167 Elect Director Gardier Revea 46798.4167 Elect Director Gardier Revea 46798.4167 Elect Director Folderian Russo 46798.4167 Elect Director Folderian Russo 46798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 46798.4167 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% 46798.4167 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% 46798.4167 Approve Biocharge of Management Board Visual Visual Para 2024 46798.4167 Approve Discharge of Management Board Officers' 2024 46798.4167 Approve Discharge of Management Board Officers' 2024 46798.4167 Raiffy Pow Wirschaftspruefung GmbH as Auditors for Fiscal Year 2024 46798.4167 Raiffy Pow Germaneration February Board for Fiscal Year 2024 46798.4167 Raiffy Pow Germaneration Policy 46798.4167 Approve Remuneration Policy 46798.4167 Authorize Resissance of Repurchase Program and Gancellation of Repurchased Sharce 46798.4167 Authorize Resissance of Repurchased Program and Gancellation of Repurchased Sharce 46798.4167 Authorize Resissance of Repurchased Program and Gancellation of Repurchased Sharce 46798.4167 Au	For Against Against For
CTS Eventim AG & Co. KGaA Equink, Inc. Erste Group Bank AG	Annual	46798.4167 Elect Whilpo Westermeyer to the Supervisory Board 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Palory 46798.4167 Approve Remuneration Palory 46798.4167 Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Insurance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Valarie Fox-Martin 46798.4167 Elect Director Capital Primarkin 46798.4167 Elect Director Capital Revers 46798.4167 Elect Director Charles Meyers 46798.4167 Elect Director Charles Russo 46798.4167 Elect Director Faldria Russo 46798.4167 Elect Director Faldria Russo 46798.4167 Elect Director Faldria Russo 46798.4167 Ratify PricewaterhouseCoopers LL Pas Auditors 46798.4167 Ratify PricewaterhouseCoopers LL Pas Auditors 46798.4167 Roceive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Management Board for Fiscal Year 2024 46798.4167 Approve Discharge of Supervisory Board for Fiscal Year 2024 46798.4167 Ratify Sparkassen-Pueding GmbH as Auditors for Fiscal Year 2024 46798.4167 Ratify Sparkassen-Pueding GmbH as Auditors for Fiscal Year 2024 46798.4167 Ratify Sparkassen-Pueding GmbH as Auditors for Fiscal Year 2026 46798.4167 Approve Discharge of Supervisory Board Member 46798.4167 Approve Remuneration Policy 46798.4167 Approve Remuneration Policy 46798.4167 Approve Remuneration Policy 46798.4167 Approve Remuneration Policy 46798.416	For Against Against For
CTS Eventim AQ & Co. KGaA Equink, Inc. Equin	Annual	46798.4167 Elect Whilipo Westermeyer to the Supervisory Board 45798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Remuneration Report 46798.4167 Approve Oreation of ELV 119.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights 46798.4167 Approve Desidence of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Ar 46798.4167 Elect Director Ranic Gatwell 46798.4167 Elect Director Adaire Fox-Martin 46798.4167 Elect Director Gardier Revea 46798.4167 Elect Director Gardier Revea 46798.4167 Elect Director Gardier Revea 46798.4167 Elect Director Folderian Russo 46798.4167 Elect Director Folderian Russo 46798.4167 Advisory Vote to Raiffy Named Executive Officers' Compensation 46798.4167 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% 46798.4167 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% 46798.4167 Approve Biocharge of Management Board Visual Visual Para 2024 46798.4167 Approve Discharge of Management Board Officers' 2024 46798.4167 Approve Discharge of Management Board Officers' 2024 46798.4167 Raiffy Pow Wirschaftspruefung GmbH as Auditors for Fiscal Year 2024 46798.4167 Raiffy Pow Germaneration February Board for Fiscal Year 2024 46798.4167 Raiffy Pow Germaneration Policy 46798.4167 Approve Remuneration Policy 46798.4167 Authorize Resissance of Repurchase Program and Gancellation of Repurchased Sharce 46798.4167 Authorize Resissance of Repurchased Program and Gancellation of Repurchased Sharce 46798.4167 Authorize Resissance of Repurchased Program and Gancellation of Repurchased Sharce 46798.4167 Au	For Against Against For

A vote FOR this proposal is warranted considering: \*Amazon's limited adoption of Scope 3 carbon reporting: \*The company's lack of disclosure A vote FOR this proposal is warranted, as a further assessment of the impact of data centers on Amazon's climate commitments would enable A vote FOR this proposal is warranted because a third-party assessment would provide valuable insights and enable both the company and its  $A \ vote FOR \ this \ proposal \ is \ warranted, as a \ further \ assessment \ of its \ efforts \ to \ reduce \ plastic \ packaging \ would \ provide \ valuable \ insights \ and \ provide \ valuable \ provide \ valuable \ provide \ valuable \ provide \ p$ A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media A vote FOR this proposal is warranted as improved transparency would provide shareholders the ability to evaluate the benefits and risks Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe FSG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe FSG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the A vote FOR this proposal to ratify the auditor is warranted.

A vote AGAINST this proposal is warranted. While pay to CEO Jassy was negligible in FY24, other NEOs received sizable time-vesting stock A vote POR this proposal is warranted shareholders would benefit from a policy requiring more independent oversight of management in the A vote AGAINST this proposal is warranted. The board has current committees with relevant oversight responsabilities, and the company has A vote FOR this proposal is warranted active. A vote POR this proposal is warranted can be a further assessment of the impact of data centers on Amazon's climate or any and its A vote FOR this proposal is warranted, as a further assessment of the impact of data centers on Amazon's climate or the company and its A vote FOR this proposal is warranted, as a further assessment of its efforts to reduce plastic packaging would provide valuable insights and A vote FOR this proposal is warranted. As a further assessment of the soft or educe plastic packaging would provide valuable insights and A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related volutions and resultations a

A vote FOR this proposal is warranted due to a lack of concerns.

A vote FOR the allocation of income resolution is warranted due to a lack of concerns.

Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not

A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor. A vote FOR this proposal is warranted because no concerns were identified.

A vote FOR this resolution is warranted due to a lack of concerns.

A vote AGAINST incumbent nominees Cornelius Baur and Philipp Westermeyer is warranted for lack of diversity on the board. A vote FOR A vote AGAINST incumbent nominees Cornelius Baur and Philipp Westermeyer is warranted for lack of diversity on the board. A vote FOR A vote AGAINST incumbent nominees Cornelius Baur and Philipp Westermeyer is warranted for lack of diversity on the board. A vote FOR A vote AGAINST the remuneration report is warranted because. \*The report continues to lack a detailed ex-post performance assessment to A vote AGAINST the remuneration report is warranted because. \*The policy does not quantify or explain fixed remuneration levels, which raises concern Votes FOR the proposed authorization are warranted because the exclusion of preemptive right is limited to 10 percent of the share capital Votes FOR the proposed authorization are warranted because the exclusion of preemptive right is limited to 10 percent of the share capital This is a non-voting term.

A vote FOR this proposal is warranted due to a lack of concerns.

A vote FOR the allocation of income resolution is warranted due to a lack of concerns.

Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.

A vote FOR this proposal is warranted because no concerns were identified.

A vote FOR this resolution is warranted due to a lack of concerns.

A vote AGAINST incumbent nominees Cornelius Baur and Philipp Westermeyer is warranted for lack of diversity on the board. A vote FOR A vote AGAINST incumbent nominees Cornelius Baur and Philipp Westermeyer is warranted for lack of diversity on the board. A vote FOR A vote AGAINST incumbent nominees Cornelius Baur and Philipp Westermeyer is warranted for lack of diversity on the board. A vote FOR A vote AGAINST the remuneration report is warranted because. \*The report continues to lack a detailed ex-post performance assessment to Avote AGAINST this resolution is warranted because. \*The poly does not quantify or explain fixed remuneration levels, which raises concerving the proposed authorization are warranted because the exclusion of preemptive rights is limited to 10 percent of the share capital Votes FOR the proposed authorization are warranted because the exclusion of preemptive rights is limited to 10 percent of the share capital A vote FOR the director nominees is warranted.

A vote FOR the director nominees is warranted.

A vote FOR the director nominees is warranted

A vote FOR the director nominees is warranted.

A vote FOR the director nominees is warranted.

A vote FOR the director nominees is warranted.

A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted

A vote FOR the director nominees is warranted.

A vote FOR this proposal is warranted. There remain concerns related to shared annual and long-term incentive metrics and significant

Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSO), a vote AGAINST this A vote FOR this proposal to ratify the auditor is warranted.

A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would This is a non-voting item.

A vote FOR the allocation of income resolution is warranted due to a lack of concerns.

Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. A vote FOR this proposal is warranted because no concerns were identified.

A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.

A voto FOR this resolution is warranted because: "The company's remuneration practices are broadly in line with the market practice and pay a qualified vote FOR the remuneration policy is warranted because: "The presence of a modifier of +/- 25 percent on the variable remuneration Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board. Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board. Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.

A vote FOR this proposal is warranted due to a lack of concerns.

Votes FOR these resolutions are warranted because these are standard requests in Austria, and no concerns are noted.

Votes FOR these resolutions are warranted because these are standard requests in Austria, and no concerns are noted. A vote FOR the director nominees is warranted.

A vote FOR the director nominees is warranted.

Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.

Geron Corporation	Annual	45798.5833 Amend Qualified Employee Stock Purchase Plan	For	A vote FOR this proposal is warranted given that: * The purchase price is reasonable; * The number of shares reserved is reasonable; and * The
Geron Corporation	Annual	45798.5833 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Geron Corporation	Annual	45798.5833 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director Sheila Antrum	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director Pamela G. Bailey	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director Cheryl C. Capps	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director Joseph W. Dziedzic	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director James F. Hinrichs	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director Jean Hobby	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director Alvin (Tyrone) Jeffers	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375 Elect Director M. Craig Maxwell	For	A vote FOR the director nominees is warranted.
Integer Holdings Corporation	Annual	45798.375. Flact Director Filinop Passerini	For	A vote FOR the director nominees is warranted
	Annual	45795375 Elect Director Pinjppor asseriiii 45798375 Elect Director Ponald J. Soence		A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Integer Holdings Corporation			For	
Integer Holdings Corporation	Annual	45798.375 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Integer Holdings Corporation	Annual	45798.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Integer Holdings Corporation	Annual	45798.375 Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance
Partners Group Holding AG	Annual	45798.6875 Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Partners Group Holding AG	Annual	45798.6875 Approve Non-Financial Report	For	A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.
Partners Group Holding AG	Annual	45798.6875 Approve Allocation of Income and Dividends of CHF 42.00 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Partners Group Holding AG	Annual	45798.6875 Approve Discharge of Board and Senior Management	For	A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and
Partners Group Holding AG	Annual	45798.6875 Approve Remuneration Report	For	A vote FOR the remuneration report is warranted, though it is not without some concern: * The company reintroduced the former MCP LTI plan
Partners Group Holding AG	Annual	45798.6875 Approve Fixed Remuneration of Directors in the Amount of OHF 3.5 Million	For	Votes FOR these resolutions are warranted because the proposals are broadly in line with market practice and do not raise significant concerns.
Partners Group Holding AG	Annual	45798.6875 Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For	Votes FOR these resolutions are warranted because the proposals are broadly in line with market practice and do not raise significant concerns.
Partners Group Holding AG	Annual	45798.6875 Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For	Votes FOR these resolutions are warranted because the proposals are broadly in line with market practice and do not raise significant concerns.
Partners Group Holding AG	Annual	45798.6875 Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns
Partners Group Holding AG	Annual	45798.6875 Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns
Partners Group Holding AG	Annual	40798.0876 Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For	
			For	Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns  A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Steffen Meister as Director and Board Chair		
Partners Group Holding AG	Annual	45798.6875 Elect Urban Angehrn as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Marcel Emi as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Alfred Gantner as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Anne Lester as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Gaelle Olivier as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Urs Wietlisbach as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reelect Flora Zhao as Director	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798 6875 Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
Partners Group Holding AG	Annual	45798.6875 Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	A vote AGAINST incumbent nominating committee chair Flora Zhao is warranted for lack of diversity on the board. A vote FOR the remaining
				A vote FOR this proposal is varianted due to a lack of concerns.
Partners Group Holding AG	Annual	45798.6875 Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	
Partners Group Holding AG	Annual	45798.6875 Ratify PricewaterhouseCoopers AG as Auditors	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Partners Group Holding AG	Annual	45798.6875 Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: $\star$ This item concerns additional instructions from the shareholder to the proxy in case new voting items
Sprouts Farmers Market, Inc.	Annual	45798.3333 Elect Director Kristen E. Blum	For	A vote FOR the director nominees is warranted.
Sprouts Farmers Market, Inc.	Annual	45798.3333 Elect Director Jack L. Sinclair	For	A vote FOR the director nominees is warranted.
Sprouts Farmers Market, Inc.	Annual	45798.3333 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Sprouts Farmers Market, Inc.	Annual	45798.3333 Ratify Pricewaterhouse Coopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Sprouts Farmers Market, Inc.	Annual	45798.3333 Declassify the Board of Directors	For	A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders'
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Gambol Pet Group Co., Ltd.	Annual	40799.6042 Approve Financial Statements		A vote FOR is merited for these routine resolutions because no concerns have been identified.  A vote FOR is merited for these routine resolutions because no concerns have been identified.
Gambol Pet Group Co., Ltd.  Gambol Pet Group Co., Ltd.	Annual	45799:0042 Approve Financial statements 45799:6042 Approve Credit Line and Provision of Guarantee	For For	A vote FOR is merited because no oncerns have been identified.  A vote FOR is merited because no concerns have been identified.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Use of Own Funds for Cash Management	Against	A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Use of Idle Raised Funds for Cash Management	For	A vote FOR this item is merited because no concerns have been identified.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve Authorization of the Board on Interim Profit Distribution	For	A vote FOR is merited because no concerns have been identified.
Gambol Pet Group Co., Ltd.	Annual	45799.6042 Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
MilDef Group AB	Annual	45799.7083 Open Meeting		These are routine meeting formalities.
MilDef Group AB	Annual	45799.7083 Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
MilDef Group AB	Annual	45799.7083 Elect Chair of Meeting	For	These are routine meeting formalities.
MilDef Group AB	Annual	45799.7083 Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.
MilDef Group AB	Annual	45799.7083 Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
MilDef Group AB	Annual	45799.7083 Approve Agenda of Meeting	For	These are routine meeting formalities.
MilDef Group AB	Annual	45799.7083 Receive President's Report		This is a non-votine item.
MilDef Group AB	Annual	45799.7083 Receive Financial Statements and Statutory Reports		These are routine, non-voting items.
MilDef Group AB	Annual	40799.7083 Receive Financial statements and statutury reports 45799.7083 Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		These are routine, non-voting items.  These are routine, non-voting items.
	Annual		For	A vote FOOLine, non-young items.  A vote FOOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures
MilDef Group AB MilDef Group AB	Annual	45799.7083 Accept Financial Statements and Statutory Reports 45799.7083 Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	
				A vote FOR this income allocation proposal is warranted, however, it should be noted that the proposed dividend exceeds earnings and thus the
MilDef Group AB	Annual	45799.7083 Approve Discharge of Board and President	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
MilDef Group AB	Annual	45799.7083 Determine Number of Members (7) and Deputy Members (0) of Board	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
MilDef Group AB	Annual	45799.7083 Approve Remuneration of Directors in the Amount of SEK 525,000 for Chair, and SEK 250,000 for Other Directors; Approve Remuneratio		A vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees, while also the remuneration to
MilDef Group AB	Annual	45799.7083 Reelect Bjorn Karlsson (Chair), Jan Andersson, Charlotte Darth, Lennart Pihl and Bengt-Arne Molin as Directors; Elect Lisa Abom and Carl I		A vote AGAINST this proposal is warranted due to lack of diversity on the board.
MilDef Group AB	Annual	45799.7083 Ratify PricewaterhouseCoopers as Auditor	For	A vote FOR is warranted because there are no concerns regarding this proposal.
MilDef Group AB	Annual	45799.7083 Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report does not contravene good European executive remuneration
MilDef Group AB	Annual	45799.7083 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European
MilDef Group AB	Annual	45799.7083 Approve Performance Share Plan LTIP 2025/2028 for Key Employees	For	A vote FOR is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
MilDef Group AB	Annual	45799.7083 Approve Equity Plan Financing Through Repurchase of Shares	For	A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.
MilDef Group AB	Annual	45799.7083 Approve Equity Plan Financing Through Transfer of Shares	For	A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.
			For	A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.
		45799 7083 Approve Creation of Up to 10 Percent of Share Capital without Presentive Rights		
MilDef Group AB	Annual	45799.7083 Approve Creation of Up to 10 Percent of Share Capital without Preemptive Rights		
MilDef Group AB	Annual Annual	45799.7083 Close Meeting		This is a non-voting formality.
MilDef Group AB MilDef Group AB	Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting	F	This is a non-voting formality.  These are routine meeting formalities.
MilDef Group AB MilDef Group AB MilDef Group AB	Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Prepare and Approve List of Shareholders	For	This is a non-voting formality. These are routine meeting formalities. These are routine meeting formalities.
MilDef Group AB MilDef Group AB MilDef Group AB MilDef Group AB	Annual Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Elect Chair of Meeting	For	This is a non-voting formality. These are routine meeting formalities. These are routine meeting formalities. These are routine meeting formalities.
MilDef Group AB MilDef Group AB MilDef Group AB MilDef Group AB MilDef Group AB	Annual Annual Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Penpare and Approve List of Shareholders 45799.7083 Elect Chair of Meeting 45799.7083 Elect Chair of Meeting 45799.7083 Designate Inspector(s) of Minutes of Meeting	For For	This is a non-voting formality. These are routine meeting formalities.
Milbef Group AB	Annual Annual Annual Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Elect Chair of Meeting 45799.7083 Designate Inspector(s) of Minutes of Meeting 45799.7083 Acknowledge Proper Convening of Meeting	For For	This is a non-voting formality. These are routine meeting formalities.
Milder Group AB Milder Group AB Milder Group AB Milder Group AB Milder Group AB Milder Group AB Milder Group AB	Annual Annual Annual Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Designate Inspector(s) of Minutes of Meeting 45799.7083 Designate Inspector(s) of Minutes of Meeting 45799.7083 Approve Agenda of Meeting 45799.7083 Approve Agenda of Meeting	For For	This is a non-voting formality. These are routine meeting formalities.
MIDef Group AB	Annual Annual Annual Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Elect Chair of Meeting 45799.7083 Designate Inspector(s) of Minutes of Meeting 45799.7083 Acknowledge Proper Convening of Meeting 45799.7083 Acknowledge Proper Convening of Meeting 45799.7083 Roseive President's Report	For For	This is a non-voting formality. These are routine meeting formalities. This is a non-voting item.
Milder Group AB Milder Group AB Milder Group AB Milder Group AB Milder Group AB Milder Group AB Milder Group AB	Annual Annual Annual Annual Annual Annual Annual	45799.7083 Close Meeting 45799.7083 Open Meeting 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Prepare and Approve List of Shareholders 45799.7083 Designate Inspector(s) of Minutes of Meeting 45799.7083 Designate Inspector(s) of Minutes of Meeting 45799.7083 Approve Agenda of Meeting 45799.7083 Approve Agenda of Meeting	For For	This is a non-voting formality. These are routine meeting formalities.

MilDef Group AB	Annual	45799.7083 Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	_	These are routine, non-voting items.
MilDef Group AB	Annual	45799.7083 Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures
MilDef Group AB MilDef Group AB	Annual	45799.7083 Approve Allocation of Income and Dividends of SEK 0.50 Per Share 45799.7083 Approve Discharge of Board and President	For For	A vote FOR this income allocation proposal is warranted, however, it should be noted that the proposed dividend exceeds earnings and thus the A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
	Annual			A vote POR this proposal is warranted as there is no evidence in that the locard or the management have not infilling their inductary duries.  A vote POR this proposal is warranted because of a lack of controversy concerning the size of the board.
MilDef Group AB MilDef Group AB	Annual Annual	45799.7083 Determine Number of Members (7) and Deputy Members (0) of Board 45799.7083 Approve Remuneration of Directors in the Amount of SEK 525,000 for Chair, and SEK 250,000 for Other Directors; Approve Remuneration	For	A vote FOR this proposal is warranted because of a fack of concern regarding the proposed fees, while also the remuneration to
MilDef Group AB	Annual	46799.7083 Reelect Bjorn Karlsson (Chair), Jan Andersson, Charlotte Darth, Lennart Pihl and Bengt-Arne Molin as Directors; Elect Lisa Abom and Car		A vote PGA finis remining attorn proposal is warranted due to lack of diversity on the board.  A vote AGAINST this proposal is warranted due to lack of diversity on the board.
MilDef Group AB	Annual	45799.7083 Ratify PricewaterhouseCoopers as Auditor	For	A vote FOR is warranted because there are no concerns regarding this proposal.
MilDef Group AB	Annual	457997083 Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report does not contravene good European executive remuneration
MilDef Group AB	Annual	45799.7083 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European
MilDef Group AB	Annual	45799.7083 Approve Performance Share Plan LTIP 2025/2028 for Key Employees	For	A vote FOR is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
MilDef Group AB	Annual	45799.7083 Approve Equity Plan Financing Through Repurchase of Shares	For	A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.
MilDef Group AB	Annual	45799.7083 Approve Equity Plan Financing Through Transfer of Shares	For	A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns.
MilDef Group AB	Annual	45799.7083 Approve Creation of Up to 10 Percent of Share Capital without Preemptive Rights	For	A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.
MilDef Group AB	Annual	45799.7083 Close Meeting		This is a non-voting formality.
On Holding AG	Annual	45799.5833 Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
On Holding AG	Annual	45799.5833 Approve Allocation of Income and Omission of Dividends	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
On Holding AG	Annual	45799.5833 Approve Non-Financial Report	For	A vote FOR the approval of the company's non-financial report is warranted. Nevertheless, support is qualified considering the lack of external
On Holding AG	Annual	45799.5833 Approve Discharge of Board and Senior Management	For	A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and
On Holding AG	Annual	45799.5833 Reelect Alex Perez as Representative of Class A Shares Holders	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect David Allemann as Director	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Amy Banse as Director	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Olivier Bernhard as Director	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Caspar Coppetti as Director	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Dennis Durkin as Director	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Laura Miele as Director	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Alex Perez as Director	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Elect Helena Helmersson as Director	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect David Allemann as Board Co-Chair	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reelect Caspar Coppetti as Board Co-Chair	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reappoint Amy Banse as Member of the Nomination and Compensation Committee	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	For	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Against	Class A shareholder representative (Item 5) A vote FOR Alex Perez is warranted due to a lack of concerns. Board elections (Items 6.1 - 7) A vote
On Holding AG	Annual	45799.5833 Designate Keller AG as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
On Holding AG	Annual	45799.5833 Ratify PricewaterhouseCoopers AG as Auditors	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
On Holding AG	Annual	45799.5833 Approve Remuneration Report (Non-Binding)	Against	A vote AGAINST the remuneration report is warranted because: * LTI awards that vested in FY24 were subject to a two-year performance and
On Holding AG	Annual	45799.5833 Approve Remuneration of Directors in the Amount of OHF 2 Million	For	A vote FOR this resolution is warranted because the proposal is broadly in line with market practice. However, this is not without noting the
On Holding AG	Annual	45799.5833 Approve Remuneration of Executive Committee in the Amount of OHF 30 Million	Against	A vote AGAINST this proposal is warranted because the proposal represents a further potential increase in remuneration, and the company has
On Holding AG	Annual	45799.5833 Approve Conversion of Class B Shares into Class A Shares	For	A vote FOR this resolution is recommended because it would lead to a more equitable capital structure, by eliminating a portion of the shares
On Holding AG	Annual	45799.5833 Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items
Palomar Holdings, Inc.	Annual	45799.375 Elect Director Mac Armstrong	For	A vote FOR the director nominees is warranted.
Palomar Holdings, Inc.	Annual	45799.375 Elect Director Martha Notaras	For	A vote FOR the director nominees is warranted.
Palomar Holdings, Inc.	Annual	45799.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Palomar Holdings, Inc.	Annual	45799.375 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Chad R. Abraham	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Jonathan J. Doyle	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Ann C. Gallo	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Victoria M. Holt	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Robbin Mitchell	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Thomas S. Schreier	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Sherry M. Smith	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Philip E. Soran	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Brian R. Sterling	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Scott C. Taylor	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Piper Sandler Companies	Annual	45799.5833 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.
Piper Sandler Companies	Annual	45799.5833 Elect Director Chad R. Abraham	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Jonathan J. Doyle	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Ann C. Gallo	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Victoria M. Holt	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Robbin Mitchell	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Thomas S. Schreier	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Sherry M. Smith	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Philip E. Soran	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Brian R. Sterling	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Elect Director Scott C. Taylor	For	A vote FOR the director nominees is warranted.
Piper Sandler Companies	Annual	45799.5833 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Piper Sandler Companies	Annual	45799.5833 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.
Safran SA	Annual/Special	45799.5833 Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Safran SA	Annual/Special	45799.5833 Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Safran SA	Annual/Special	45799.5833 Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	A vote FOR this income allocation proposal is warranted because the company maintains enough reserves to afford the proposed distribution
Safran SA	Annual/Special	45799.5833 Approve Auditors' Special Report on Related-Party Transactions	For	A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any concerns.
Safran SA	Annual/Special	45799.5833 Elect Valérie Baudson as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5-7).
Safran SA	Annual/Special	45799.5833 Reelect Fabienne Lecorvaisier as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5-7).
Safran SA	Annual/Special	45799.5833 Reelect Patrick Pélata as Director	For	Votes FOR the (re) elections of these independent nominees are warranted in the absence of specific concerns (Items 5-7).
Safran SA	Annual/Special	45799.5833 Approve Compensation of Ross Molnnes, Chairman of the Board	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Safran SA	Annual/Special	45799.5833 Approve Compensation of Olivier Andriès, CEO	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Safran SA	Annual/Special	45799.5833 Approve Compensation Report of Corporate Officers	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Safran SA	Annual/Special	45799.5833 Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	A vote FOR the approval of the overall aggregate amount allocated to the remuneration of directors is warranted since the proposed amount
Safran SA	Annual/Special	45799.5833 Approve Remuneration Policy of Chairman of the Board	For	A vote FOR this remuneration policy is warranted but not without concern as it is written in the meeting's agenda that the vote concerns the
Safran SA	Annual/Special	45799.5833 Approve Remuneration Policy of OEO	For	A vote FOR this remuneration policy is warranted but not without concerns as: * The employment contract of the CEO is only suspended. * Post-
Safran SA	Annual/Special	45799.5833 Approve Remuneration Policy of Directors	For	A vote FOR the remuneration policy applicable to directors is warranted because it does not raise any significant concern (Item 14).
Safran SA	Annual/Special	45799.5833 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Such share buyback programs merit a vote FOR.
Safran SA	Annual/Special	45799.5833 Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For	Votes FOR Items 16-20 are warranted as the proposed amendment are not considered contentious.
Safran SA	Annual/Special	45799.5833 Amend Article 18.12 of Bylaws Re: Written Consultation	For	Votes FOR Items 16-20 are warranted as the proposed amendment are not considered contentious.
Safran SA	Annual/Special	45799.5833 Amend Article 16.1 of Bylaws Re: Directors Length of Term	For	Votes FOR Items 16-20 are warranted as the proposed amendment are not considered contentious.
Safran SA	Annual/Special	45799.5833 Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For	Votes FOR Items 16-20 are warranted as the proposed amendment are not considered contentious.

Safran SA	Annual/Special	45799.5833 Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For	Votes FOR Items 16-20 are warranted as the proposed amendment are not considered contentious.
Safran SA	Annual/Special	45799.5833 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Votes FOR the authorizations under Items 21-25 are warranted as they respect the 50/10 percent limits for authorizations with and without
Safran SA	Annual/Special	45799.5833 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	Votes FOR the authorizations under Items 21-25 are warranted as they respect the 50/10 percent limits for authorizations with and without
Safran SA	Annual/Special	45799.5833 Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	Votes FOR the authorizations under Items 21-25 are warranted as they respect the 50/10 percent limits for authorizations with and without
Safran SA	Annual/Special	45799.5833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	Votes FOR the authorizations under Items 21-25 are warranted as they respect the 50/10 percent limits for authorizations with and without
Safran SA	Annual/Special	45799.5833 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-2		Votes FOR the authorizations under I tems 21-25 are warranted as they respect the 50/10 percent limits for authorizations with and without the solution of t
Safran SA	Annual/Special	45799.5833 Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.
Safran SA	Annual/Special	45799.5833 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	A vote FOR the  employee  stock  purchase  plans  is  warranted  as  its  proposed  volume  respects  the  10-percent  recommended  guidelines.
Safran SA	Annual/Special	45799.5833 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Safran SA	Annual/Special	45799.5833 Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	A vote FOR this item is warranted because the terms of the proposed authorization are not problematic.
Safran SA	Annual/Special	45799.5833 Authorize Filing of Required Documents/Other Formalities	For	A vote FOR this routine item is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Susan L. Bostrom	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Teresa Briggs	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Jonathan C. Chadwick	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Paul E. Chamberlain	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Lawrence J. Jackson, Jr.	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Frederic B. Luddy	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director William R. McDermott	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Joseph "Larry" Quinlan	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Anita M. Sands	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. A majority of OEO pay was linked to objective performance criteria, and pay and performance are
ServiceNow, Inc.	Annual	45799.4167 Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
ServiceNow, Inc.	Annual	45799.4167 Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	A vote FOR this proposal is warranted. The exculpation amendment aligns with Delaware law and is considered to reasonably balance
ServiceNow, Inc.	Annual	45799.4167 Eliminate Supermajority Vote Requirements	For	A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.
ServiceNow, Inc.	Annual	45799.4167 Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against	A vote AGAINST this proposal is warranted as the proponent has not provided a compelling argument that the proposed policy would materially
ServiceNow, Inc.	Annual	45799.4167 Amend Right to Call Special Meeting	Against	A vote AGAINST this proposal is warranted. There appears to be no compelling reason to support this shareholder proposal as the one-year
ServiceNow, Inc.	Annual	45799.4167 Elect Director Susan L. Bostrom	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Teresa Briggs	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Jonathan C. Chadwick	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Paul E. Chamberlain	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Lawrence J. Jackson, Jr.	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Frederic B. Luddy	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director William R. McDermott	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Joseph "Larry" Quinlan	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Elect Director Anita M. Sands	For	A vote FOR the director nominees is warranted.
ServiceNow, Inc.	Annual	45799.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. A majority of CEO pay was linked to objective performance criteria, and pay and performance are
ServiceNow, Inc.	Annual	45799.4167 Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
ServiceNow, Inc.	Annual	45799.4167 Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	A vote FOR this proposal is warranted. The exculpation amendment aligns with Delaware law and is considered to reasonably balance
ServiceNow, Inc.	Annual	45799.4167 Eliminate Supermajority Vote Requirements	For	A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.
ServiceNow, Inc.	Annual	45799.4167 Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against	A vote AGAINST this proposal is warranted as the proponent has not provided a compelling argument that the proposed policy would materially
ServiceNow, Inc.	Annual	45799.4167 Amend Right to Call Special Meeting	Against	A vote AGAINST this proposal is warranted. There appears to be no compelling reason to support this shareholder proposal as the one-year
AIA Group Limited	Annual	45800.4583 Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
AIA Group Limited	Annual	45800.4583 Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
AIA Group Limited	Annual	45800.4583 Elect George Yong-boon Yeo as Director	For	A vote FOR the election of all nominees is warranted.
AIA Group Limited	Annual	45800.4583 Elect Lawrence Juen-Yee Lau as Director	For	A vote FOR the election of all nominees is warranted.
AIA Group Limited	Annual	45800.4583 Elect Narongchai Akrasanee as Director	For	A vote FOR the election of all nominees is warranted.
AIA Group Limited	Annual	45800.4583 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
AIA Group Limited	Annual	45800.4583 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	A vote FOR this resolution is warranted for the following: * The share issuance limit (including the transfer of treasury shares, if permitted) is 10
AIA Group Limited	Annual	45800.4583 Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Coca-Cola HBC AG	Annual	45800.3958 Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have
Coca-Cola HBC AG	Annual	45800.3958 Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	A vote FOR is considered warranted. This is a routine item under Swiss law.
Coca-Cola HBC AG	Annual	45800.3958 Approve Allocation of Income	For	A vote FOR this Item is warranted as no concerns have been identified.
Coca-Cola HBC AG	Annual	45800.3958 Approve Dividend from Reserves	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Coca-Cola HBC AG	Annual	45800.3958 Approve Discharge of Board and Executive Leadership Team	For	A vote FOR the formal discharge of the Board and senior management are warranted, as there is no evidence that the board and senior
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Anastassis David as Director and as Board Chairman	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Zulikat Abiola as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Zoran Bogdanovic as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Against	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Henrique Braun as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Anastasios Leventis as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Christodoulos Leventis as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	4580.3958 Re-elect George Leventis as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	4580.3358 Re-elect Evguenia Stoitchkova as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Re-elect Glykeria Tsernou as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	4580.03958 Eleot Stavros Pantzaris as Director	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	45800.3958 Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For	A vote AGAINST incumbent nomination committee member Charlotte Boyle is warranted for lack of diversity on the board. A vote FOR
Coca-Cola HBC AG	Annual	4580.3958 Designate Ines Poeschel as Independent Proxy	For	A vote FOR this proposal is warranted because no concerns have been identified. The proposal is in line with Swiss law.
Coca-Cola HBC AG	Annual	45800.3958 Reappoint PricewaterhouseCoopers AG as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
Coca-Cola HBC AG	Annual	45800.3958 Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For For	A vote FOR this item is warranted as no significant concerns have been identified.  A vote FOR this item is considered warranted, but is not without concern: * The CEO's base salary is increased by 15% for FY2025. * Similar to
Coca-Cola HBC AG	Annual	4580.3958 Approve UK Remuneration Report		
Coca-Cola HBC AG	Annual	45800.3958 Approve Remuneration Policy	For	A vote FOR this item is warranted, but is not without concern: *The maximum bonus opportunity is increased from 140% to 2,00% of salary. With
Coca-Cola HBC AG Coca-Cola HBC AG	Annual	45800.3958 Approve Swiss Remuneration Report 45800.3958 Approve Maximum Aggregate Amount of Remuneration for Directors	For For	A vote FOR this item is considered warranted, but is not without concern. The CEO's base salary is increased by 15% for FY2025. * Similar to  A vote FOR this resolution is warranted. The overall level of remuneration is in line with what other UK companies are offering in order to attract
	Annual			A vote FOR this resolution is warranted. The overall level of remuneration is in line with what other UK companies are offering in order to attract.  A vote FOR this Item is warranted as no particular concerns have been identified.
Coca-Cola HBC AG	Annual	45800.3958 Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	
Coca-Cola HBC AG	Annual Annual	45800.3958 Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements 45800.3958 Authorise Market Purchase of Ordinary Shares	For For	A vote FOR this item is warranted, but is not without concern.* The maximum bonus opportunity for the OEO is increased from 140% to 200% of A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Coca-Cola HBC AG Exosens SAS		45800.3958 Authorise Market Purchase of Ordinary Shares 45800.4167 Approve Financial Statements and Statutory Reports		
Exosens SAS Exosens SAS	Annual/Special Annual/Special	45800.4167 Approve Financial Statements and Statutory Reports 45800.4167 Approve Consolidated Financial Statements and Statutory Reports	For For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.  Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Exosens SAS Exosens SAS	Annual/Special Annual/Special	45800.4167 Approve Treatment of Losses and Dividends of EUR 0.10 per Share	For For	A vote FOR this income allocation proposal is warranted, despite the low payout ratio, because of the significant increase in the dividend per A vote FOR this item is warranted as it does not raise concerns.
Exosens SAS Exosens SAS	Annual/Special	45800.4167 Approve Transaction Regarding Underwriting Agreement 45800.4167 Elect Boifrance Investissement as Director	For	A VOTE PUH This item is warranted as it does not raise concerns.  A vote POR the nominee is warranted at this time.
				A vote FOR the nominee is warranted at this time.  A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Exosens SAS	Annual/Special	45800.4167 Approve Remuneration Policy of Directors	For	
Exosens SAS Exosens SAS	Annual/Special Annual/Special	45800.4167 Approve Remuneration Policy of Jérôme Cerisier, CEO 45800.4167 Approve Compensation of Jérôme Cerisier, CEO	For For	A vote FOR this remuneration policy is warranted despite the limited level of disclosure on LTIPs and performance period of 2 years.  A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Exosens SAS Exosens SAS	Annual/Special	45800.4167 Approve Compensation of Jerome Censier, JEO 45800.4167 Approve Compensation Report	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.  A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Exosens SAS Exosens SAS	Annual/Special	45800.4167 Approve Compensation Report 45800.4167 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	A vote POR this remuneration report is warranted decause it does not raise any significant concern.  Such share buyback programs merit a vote FOR.
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Exosens SAS	Annual/Special	45800.4167 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Exosens SAS	Annual/Special	45800.4167 Authorize Capitalization of Reserves of Up to EUR 4.31 Million for Bonus Issue or Increase in Par Value	For
Exosens SAS	Annual/Special	45800.4167 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 10.79	
Exosens SAS	Annual/Special	45800.4167 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of Equity	±U For
Exosens SAS	Annual/Special	45800.4167 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.31 Million	Against
Exosens SAS	Annual/Special	45800.4167 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.31 Million	Against
Exosens SAS	Annual/Special	45800.4167 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Exosens SAS	Annual/Special	45800.4167 Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against
Exosens SAS	Annual/Special	45800.4167 Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Exosens SAS	Annual/Special	45800.4167 Authorize up to Aggregate Nominal Amount of EUR 108,800 for Use in Stock Option Plans	Against
Exosens SAS	Annual/Special	45800.4167 Approve Issuance of Warrants (BSA) for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 108,800	Against
Exosens SAS	Annual/Special	45800.4167 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Exosens SAS	Annual/Special	45800.4167 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsi	idi: For
Exosens SAS	Annual/Special	45800.4167 Amend Article 17 of Bylaws	For
Exosens SAS	Annual/Special	45800.4167 Authorize Filing of Required Documents/Other Formalities	For
Southern Copper Corporation	Annual	45800.375 Elect Director Germán Larrea Mota-Velasco	Withhol
Southern Copper Corporation		48800.375 Elect Director Oscar González Rocha	Withhol
	Annual		
Southern Copper Corporation	Annual	45800.375 Elect Director Vicente Ariztegui Andreve	For
Southern Copper Corporation	Annual	45800.375 Elect Director Javier Arrigunaga Gomez del Campo	For
Southern Copper Corporation	Annual	45800.375 Elect Director Enrique Castillo Sánchez Mejorada	For
Southern Copper Corporation	Annual	45800.375 Elect Director Leonardo Contreras Lerdo de Tejada	Withhol
Southern Copper Corporation	Annual	45800.375 Elect Director Luis Miguel Palomino Bonilla	For
Southern Copper Corporation	Annual	45800.375 Elect Director Carlos Ruiz Sacristán	For
Southern Copper Corporation	Annual	45800.375 Elect Director Jose Pedro Valenzuela Rionda	For
Southern Copper Corporation	Annual	45800.375 Amend Non-Employee Director Restricted Stock Plan	For
Southern Copper Corporation	Annual	45800.375 Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For
Southern Copper Corporation	Annual	45800.375 Advisory Vote to Ratify Named Executive Officers' Compensation	For
ABC-MART, INC.	Annual	45804.4167 Approve Allocation of Income, with a Final Dividend of JPY 37	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Noguchi, Minoru	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Hattori, Kiichiro	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Katsunuma, Kiyoshi	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Kikuchi, Takashi	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Ishii, Yasuo	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Suzuki, Hiroko	For
ABC-MART, INC.	Annual	45804.4167 Elect Director Sasaki, Kanako	For
ABC-MART, INC.	Annual	45804.4167 Elect Director and Audit Committee Member Matsuoka, Tadashi	For
ABC-MART, INC.	Annual	45804.4167 Elect Director and Audit Committee Member Sugahara. Taio	For
ABC-MART, INC.	Annual	45804.4167 Elect Director and Audit Committee Member Kobayakawa, Hideki	Against
BONESUPPORT HOLDING AB	Annual	45904.4167 Open Meeting	, Perio
BONESUPPORT HOLDING AB	Annual		For
		45804.4167 Elect Chair of Meeting	
BONESUPPORT HOLDING AB	Annual	45804.4167 Prepare and Approve List of Shareholders	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Agenda of Meeting	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Designate Inspector(s) of Minutes of Meeting	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Acknowledge Proper Convening of Meeting	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Receive President's Report	
BONESUPPORT HOLDING AB	Annual	45804.4167 Receive Financial Statements and Statutory Reports	
BONESUPPORT HOLDING AB	Annual	45804.4167 Accept Financial Statements and Statutory Reports	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Allocation of Income and Omission of Dividends	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Discharge of Board and President	For
BONESUPPORT HOLDING AB			For
	Annual	45804.4167 Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for	
BONESUPPORT HOLDING AB	Annual	45804.4167 Reelect Lennart Johansson (Chair), Mary I O'Connor, Bjorn Odlander and Christine Rankin as Directors; Elect Jens Viebke as New Director	Against
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Remuneration Report	Against
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	For
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Performance Based Share Plan LTI 2025	Against
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Equity Plan Financing Through Transfer of Shares	Against
BONESUPPORT HOLDING AB	Annual	45804.4167 Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Against
BONESUPPORT HOLDING AB	Annual	45904.4167 Close Meeting	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Krones AG	Annual	45804-8833 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	
Krones AG	Annual	45804.5833 Approve Allocation of Income and Dividends of EUR 260 per Share	For
Krones AG	Annual	45804.5833 Approve Discharge of Management Board for Fiscal Year 2004	For
Krones AG	Annual	45804.5833 Approve Discharge of Supervisory Board for Fiscal Year 2024	For
Krones AG	Annual	45804.5833 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For
Krones AG	Annual	45804.5833 Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For
Krones AG	Annual	45804.5833 Approve Remuneration Report	For
Krones AG	Annual	45804.5833 Approve Management Board Remuneration Policy	For
Krones AG	Annual	45804.5833 Approve Supervisory Board Remuneration Policy	For
Krones AG	Annual	45804.5833 Approve Virtual-Only Shareholder Meetings Until 2030	For
Lai Yih Footwear Co., Ltd.	Annual	459.04.4167 Approve Virtual only ona elinoidi Statements and Business Report	For
Lai Yih Footwear Co., Ltd.	Annual	45804.4167 Approve Profit Distribution	For
Lai Yih Footwear Co., Ltd.	Annual	45804-4167 Elect Chou Yin Hsiang with SHAREHOLDER NO.N221338XXX as Independent Director	For
Lai Yih Footwear Co., Ltd.	Annual	45804.4167 Approve Amendments to Articles of Association	For
Lai Yih Footwear Co., Ltd.	Annual	45804.4167 Approve Release of Restrictions of Competitive Activities of Directors	For
Pop Mart International Group Limited	Annual	45804.5833 Accept Financial Statements and Statutory Reports	For
Pop Mart International Group Limited	Annual	45804.5833 Approve Final Dividend	For
Pop Mart International Group Limited	Annual	45804.5833 Elect Wang Ning as Director	For
Pop Mart International Group Limited	Annual	45804.5833 Elect Si De as Director	For
	Annual	45804.5833 Elect Liu Ran as Director	For
	Annual	45804.5833 Authorize Board to Fix Remuneration of Directors	For
Pop Mart International Group Limited	Annual Annual		
Pop Mart International Group Limited		45804.5833 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Pop Mart International Group Limited Pop Mart International Group Limited		45804.5833 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Agains
Pop Mart International Group Limited Pop Mart International Group Limited Pop Mart International Group Limited	Annual		
Pop Mart International Group Limited Pop Mart International Group Limited Pop Mart International Group Limited Pop Mart International Group Limited	Annual Annual	45804.5833 Authorize Repurchase of Issued Share Capital	For
Pop Mart International Group Limited Pop Mart International Group Limited Pop Mart International Group Limited Pop Mart International Group Limited Pop Mart International Group Limited	Annual Annual Annual	45804.5833 Authorize Reissuance of Repurchased Shares	Agains
Pop Mart International Group Limited	Annual Annual		For Agains Withho
Pop Mart International Group Limited	Annual Annual Annual	45804.5833 Authorize Reissuance of Repurchased Shares	Agains

A vote FOR this item is warranted as such share capital reductions are favorable to shareholders. A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests. \* Votes FOR the authorizations under Items 13 and 14 are warranted as their proposed volumes respect the recommended guidelines for  $^{\star}$  Votes FOR the authorizations under Items 13 and 14 are warranted as their proposed volumes respect the recommended guidelines for \* Votes FOR the authorizations under Items 13 and 14 are warranted as their proposed volumes respect the recommended guidelines for \* Votes FOR the authorizations under Items 13 and 14 are warranted as their proposed volumes respect the recommended guidelines for \* Votes FOR the authorizations under Items 13 and 14 are warranted as their proposed volumes respect the recommended guidelines for \* Votes FOR the authorizations under Items 13 and 14 are warranted as their proposed volumes respect the recommended guidelines for A vote FOR this resolution is warranted despite the limited level of disclosure on the performance period and criteria A vote AGAINST this resolution is warranted because: \*The exercise price could show a discount to the average market price; \*No information A vote AGAINST this resolution is warranted because: \* Grants of equity-based instruments to non-executives goes against recommended Votes FOR these employees stock purchase plans is warranted as its proposed volume respects the recommended guidelines (Items 22 and Votes FOR these employees stock purchase plans is warranted as its proposed volume respects the recommended guidelines (Items 22 and A vote FOR Item 24 is warranted as the proposed amendment is not considered contentious. A vote FOR this routine item is warranted. WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Teiada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha and Leonardo Contreras Lerdo de Tejada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Tejada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Tejada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Tejada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Tejada for WITHHOLD votes are warranted for German Larrea Mota-Velasco. Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Teiada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Teiada for WITHHOLD votes are warranted for German Larrea Mota-Velasco, Oscar Gonzalez Rocha, and Leonardo Contreras Lerdo de Tejada for A vote FOR this proposal is warranted given that: \* The shareholder value transfer appears to be within a reasonable range; and \* The equity A vote FOR this proposal to ratify the auditor is warranted. Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR this proposal is warranted because: \* There are no particular concerns with the level of the proposed dividend A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because \* There are no particular concerns about the nominee A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: \* There are no particular concerns about the nominee A vote AGAINST this director nominee is warranted because: \*This outside director candidate who will be an audit committee member lacks These are routine meeting formalities. These are routine meeting formalities These are routine meeting formalities. These are routine meeting formalities. These are routine meeting formalities These are routine meeting formalities These are routine non-voting items These are routine, non-voting items. A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures A vote FOR the omission of dividend is warranted because the company prefers to invest in growth at this moment A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties. A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors. A vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees, while also the proposed auditor A vote AGAINST this proposal is warranted because candidate Christine Rankin is considered overboarded. A vote AGAINST this item is warranted due to the lack of detailed disclosure on the non-financial performance criteria for the annual bonus ex-A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive. A vote AGAINST is warranted because of the performance period is less than three years. A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period. A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period. This is a non-voting formality. This is a non-voting item. A vote FOR the allocation of income resolution is warranted due to a lack of concerns. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor. A vote FOR this proposal is warranted because no concerns were identified. A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with market practice, and pay and A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice. However, it is not A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice and no significant

A vote FOR this resolution is warranted because: \* Alternative meeting formats are not precluded (the company held its last two AGMs in-A vote FOR is merited for this routine resolution because no concerns have been identified.

A vote FOR is warranted because the proposed payout is considered reasonable.

A vote FOR Chou Yin Hsiang is warranted given the lack of any known concerns regarding the nominee. A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.

A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside

In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this A vote FOR this resolution is warranted because this is a routine dividend proposal.

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit A vote AGAINST these resolutions is warranted for the following: \* The aggregate share issuance limit (including the share reissuance limit or the

A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase. A vote AGAINST these resolutions is warranted for the following: \* The aggregate share issuance limit (including the share reissuance limit or the In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Robert In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Robert

A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance

ACV Auctions Inc.			Approve Reclassification of Shares	For
ACV Auctions Inc.	Annual	45805.6667	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ACV Auctions Inc.	Annual	45805.6667	Ratify Ernst & Young LLP as Auditors	For
Apotea AB	Annual	45805.4167	Open Meeting; Elect Chair of Meeting	For
Apotea AB	Annual	45805.4167	Prepare and Approve List of Shareholders	
Apotea AB	Annual	45805.4167	Approve Agenda of Meeting	For
Apotea AB	Annual	45805.4167	Designate Inspector(s) of Minutes of Meeting	
Apotea AB	Annual	45805.4167	Acknowledge Proper Convening of Meeting	For
Apotea AB	Annual	45805.4167	Receive Financial Statements and Statutory Reports	
Apotea AB	Annual	45805.4167	Accept Financial Statements and Statutory Reports	For
Apotea AB	Annual	45805.4167	Approve Allocation of Income and Omission of Dividends	For
Apotea AB	Annual		Approve Discharge of Cecilia Qvist	For
Apotea AB	Annual	45805.4167	Approve Discharge of Anders Eriksson	For
Apotea AB	Annual	45805.4167	Approve Discharge of Henrik Forsberg Schoultz	For
Apotea AB	Annual		Approve Discharge of Joanna Hummel	For
	Annual	45805.4167	Approve Discharge of Jonas Hagstromer	For
Apotea AB	Annual	458054167	Approve Discharge of Maria Curman	For
	Annual	45805.4167	Approve Discharge of Monica Lindstedt	For
	Annual		Approve Discharge of Per Schlingmann	For
Apotea AB	Annual		Approve Discharge of CEO Par Svardson	For
Apotea AB	Annual		Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For
	Annual		Determine Number of Members (17) and Deputy Members (20) and Debug determine Number of National Office of New York (18) and Debug determine Number of National Office of New York (18) and New Y	
Apotea AB	Annual		Approve Remuneration of Auditors	Against
Apotea AB	Annual		Approve Nemonie adultor Adultors Reelect Ceptilia Qvist (Chair) as Director	For
	Annual		Reelect Anders Eriksson as Director	For
	Annual		Reelect Joanna Hummel as Director	For
Apotea AB	Annual		Reelect Jonas Hagstromer as Director	For
	Annual		Reelect Monica Lindstedt as Director	For
	Annual		Reelect Per Schlingmann as Director	For
Apotea AB	Annual		Reelect Par Svardson as Director	For
	Annual		Ratify Pricewaterhouse Coopers as Auditors	For
	Annual		Approve Nomination Committee Procedures	For
Apotea AB	Annual		Approve Remuneration Report	For
Apotea AB	Annual	45805.4167	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Apotea AB	Annual	45805.4167	Close Meeting	
E Ink Holdings, Inc.	Annual	45805.3958	Approve Financial Statements	For
			Approve Plan on Profit Distribution	For
			Approve Amendments to Articles of Association	For
Meta Platforms, Inc.	Annual		Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	Annual		Elect Director Maro L. Andreessen	Withhold
	Annual		Elect Director John Arnold	For
Meta Platforms, Inc.	Annual		Elect Director Patrick Collison	For
	Annual		Elect Director John Elkann	Withhold
	Annual		Elect Director Andrew W. Houston	Withhold
	Annual		Elect Director Andrew W. Houston Elect Director Nancy Killefer	For
	Annual		Elect Director Robert M. Kimmitt	For
	Annual		Elect Director Dina Powell McCormick	For
	Annual		Elect Director Charles Songhurst	For
Meta Platforms, Inc.	Annual		Elect Director Hook E. Tan	For
	Annual		Elect Director Tracey T. Travis	For
	Annual		Elect Director Dana White	For
Meta Platforms, Inc.	Annual		Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	Annual	45805.4167	Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	Annual	45805.4167	Ratify Ernst & Young LLP as Auditors	For
Meta Platforms, Inc.	Annual	45805.4167	Approve Omnibus Stock Plan	Against
Meta Platforms, Inc.	Annual		Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	Annual		Advisory Vote on Say on Pay Frequency	One Year
Meta Platforms, Inc.	Annual	458054167	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	Annual		Disclosure of Voting Results Based on Class of Shares	For
	Annual		Report on Hate Targeting Marginalized Communities	Abstain
	Annual		Report on Child Safety and Harm Reduction	For
Meta Platforms, Inc.	Annual		Report on Combatting Risks of Online Child Exploitation	For
	Annual		Report of Risks of Unethical Use of External Data to Develop AI Products	Abstain
	Annual		Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Abstain
Meta Platforms, Inc.	Annual		Report on Investing in Bitcoin	Against
	Annual		Report on Data Collection and Advertising Practices	For
	Annual		Elect Director Peggy Alford	Withhold
vieta Platforms, inc. Meta Platforms. Inc.	Annual			Withhold
			Elect Director Marc L. Andreessen	
	Annual		Elect Director John Amold	For
	Annual		Elect Director Patrick Collison	For
Meta Platforms, Inc.	Annual		Elect Director John Elkann	Withhold
	Annual		Elect Director Andrew W. Houston	Withhold
	Annual		Elect Director Nancy Killefer	For
	Annual		Elect Director Robert M. Kimmitt	For
	Annual		Elect Director Dina Powell McCormick	For
	Annual		Elect Director Charles Songhurst	For
	Annual		Elect Director Hook E. Tan	For
	Annual		Elect Director Tracey T. Travis	For
Meta Platforms, Inc.	Annual	45805.4167	Elect Director Dana White	For
Meta Platforms, Inc.	Annual	45805.4167	Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	Annual		Elect Director Mark Zuckerberg	Withhold
	Annual		Ratify Ernst & Young LLP as Auditors	For
	Annual		Approve Omnibus Stock Plan	Against
Meta Platforms, Inc. Meta Platforms, Inc.	Annual		Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	Annual		Advisory Vote to hatily Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year
	Annual		Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc. Meta Platforms, Inc.	Annual		Disclosure of Voting Results Based on Class of Shares	For
mosar actorno, no.	, was red Cul	.0000.4107	ANALOGO OF TOTAL BY THE PROPERTY OF THE POPULATION OF THE POPULATI	. 01

A vote FOR this proposal is warranted as the proposed revisions are not considered problematic. Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR this proposal to ratify the auditor is warranted.

These are routine meeting formalities. These are routine meeting formalities

These are routine meeting formalities These are routine meeting formalities

These are routine meeting formalities.

These are routine, non-voting items

A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures A vote FOR the omission of dividend is warranted as the company prefers to invest in growth at this moment

A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CFO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board of directors or the OEO have not fulfilled their fiduciary duties. A vote FOR these proposals is warranted as there is no evidence that the board of directors or the CEO have not fulfilled their fiduciary duties. A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.

A vote FOR this remuneration proposal is warranted due to a lack of concern regarding the proposed fees.

A vote AGAINST the remuneration of the auditors is warranted given that the non-audit fees are 81.2 percent of the total fees received by the A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR all seven candidates (Items 10.1-10.7) is warranted due to a lack of concern regarding the composition of the board or its committees. A vote FOR the ratification of PricewaterhouseCoopers as auditors is warranted due to a lack of concern regarding the suitability of the auditor, A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European A vote FOR this issuance authorization is warranted as the potential share capital increase is not excessive This is a non-voting formality.

A vote FOR is merited for this routine resolution because no concerns have been identified.

A vote FOR is warranted because the proposed payout is considered reasonable.

A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the A vote FOR this proposal to ratify the auditor is warranted Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this

A vote AGAINST this proposal is warranted. The compensation of non-CEO NEOs does not utilize any formulaic pre-set performance criteria, A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the A vote FOR this proposal is warranted, as it appears reasonable that the company would begin differentiating the voting results on a per-class A vote FOR this resolution is warranted, as the company's current oversight and transparency are insufficient to assure shareholders that the A vote FOR this proposal is warranted. Targeted and measurable information on how Meta has improved its performance globally regarding A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the A vote FOR this proposal is warranted. The potential benefit of additional reporting appears prudent considering potential oversight and internal A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of A vote AGAINST this proposal is warranted. The board states that it already considers a wide range of assets within its investment portfolio, A vote FOR this proposal is warranted. It is recognized that Meta has improved some of its disclosures regarding user control of data collection Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe FSG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the A vote FOR this proposal to ratify the auditor is warranted.

Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this A vote AGAINST this proposal is warranted. The compensation of non-CEO NEOs does not utilize any formulaic pre-set performance criteria, A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the A vote FOR this proposal is warranted, as it appears reasonable that the company would begin differentiating the voting results on a per-class

Meta Platforms, Inc.	Annual	45805.4167 Report on Hate Targeting Marginalized Communities	Abstain	A vote FOR this resolution is warranted, as the company's current oversight and transparency are insufficient to assure shareholders that the
Meta Platforms, Inc.	Annual	45805.4167 Report on Child Safety and Harm Reduction	For	A vote FOR this proposal is warranted. Targeted and measurable information on how Meta has improved its performance globally regarding
Meta Platforms, Inc.	Annual	45805.4167 Report on Combatting Risks of Online Child Exploitation	For	A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the
Meta Platforms, Inc.	Annual	45805.4167 Report on Risks of Unethical Use of External Data to Develop Al Products	Abstain	A vote FOR this proposal is warranted. The potential benefit of additional reporting appears prudent considering potential oversight and internal
Meta Platforms. Inc.	Annual	45805.4167 Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Abstain	A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of
Meta Platforms. Inc.	Annual	45805.4167 Report on Investing in Bitcoin	Against	A vote AGAINST this proposal is warranted. The board states that it already considers a wide range of assets within its investment portfolio,
Meta Platforms, Inc.	Annual	45805.4167 Report on Data Collection and Advertising Practices	For	A vote FOR this proposal is warranted, it is recognized that Meta has improved some of its disclosures regarding user control of data collection
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Peggy Alford	Withhold	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Marc L. Andreessen	Withhold	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director John Arnold	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Patrick Collison	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms. Inc.	Annual	45805.4167 Elect Director John Elkann	Withhold	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Andrew W. Houston	Withhold	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms Inc	Annual	45805.4167 Elect Director Nancy Killefer	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
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Meta Platforms, Inc.	Annual	45805.4167 Elect Director Robert M. Kimmitt	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Dina Powell McCormick	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Charles Songhurst	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Hook E. Tan	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Tracey T. Travis	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms Inc.	Annual	45805 4167 Fleet Director Dana White	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Tony Xu	Withhold	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Elect Director Mark Zuckerberg	Withhold	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the
Meta Platforms, Inc.	Annual	45805.4167 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Meta Platforms, Inc.	Annual	45805.4167 Approve Omnibus Stock Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this
Meta Platforms Inc.	Annual	45805.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. The compensation of non-CEO NEOs does not utilize any formulaic pre-set performance criteria,
Meta Platforms, Inc.	Annual	45805.4167 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Meta Platforms, Inc.	Annual			
		45805.4167 Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the
Meta Platforms, Inc.	Annual	45805.4167 Disclosure of Voting Results Based on Class of Shares	For	A vote FOR this proposal is warranted, as it appears reasonable that the company would begin differentiating the voting results on a per-class
Meta Platforms, Inc.	Annual	45805.4167 Report on Hate Targeting Marginalized Communities	Abstain	A vote FOR this resolution is warranted, as the company's current oversight and transparency are insufficient to assure shareholders that the
Meta Platforms, Inc.	Annual	45805.4167 Report on Child Safety and Harm Reduction	For	A vote FOR this proposal is warranted. Targeted and measurable information on how Meta has improved its performance globally regarding
Meta Platforms. Inc.	Annual	45805.4167 Report on Combatting Risks of Online Child Exploitation	For	A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the
Meta Platforms, Inc.	Annual	45805.4167 Report on Risks of Unethical Use of External Data to Develop Al Products	Abstain	A vote FOR this proposal is warranted. The potential benefit of additional reporting appears prudent considering potential oversight and internal
Meta Platforms, Inc.	Annual	45805.4167 Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Abstain	A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of
Meta Platforms, Inc.	Annual	45805.4167 Report on Investing in Bitcoin	Against	A vote AGAINST this proposal is warranted. The board states that it already considers a wide range of assets within its investment portfolio,
Meta Platforms, Inc.	Annual	45805.4167 Report on Data Collection and Advertising Practices	For	A vote FOR this proposal is warranted. It is recognized that Meta has improved some of its disclosures regarding user control of data collection
PharmaEssentia Corp.	Annual	45805.4167 Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
PharmaEssentia Corp.	Annual	45805.4167 Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
		45805.4167 Approve Amendments to Articles of Association	For	
PharmaEssentia Corp.	Annual			A vote FOR is warranted given that the amendments are mostly based on operational needs.
PharmaEssentia Corp.	Annual	45805.4167 Approve the Issuance of New Shares by Capitalization of Profit	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Open Meeting and Elect Presiding Council of Meeting	For	This item warrants a vote FOR because it is a routine formality.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Accept Board Report	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Accept Audit Report	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts
Aselsan Elektronik Sanavi ve Ticaret AS	Annual	45806.4167 Accept Financial Statements	For	These items warrant a vote FOR because: *These are routine requests in Turkey. *There are no specific concerns with the company's accounts
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Approve Discharge of Board	For	A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Approve Allocation of Income	For	$These items  warrant  a  vote  FOR  because:  ^*These  are  routine  requests  in  Turkey,  ^*There  are  no  specific  concerns  with  the  company's  accounts  accounts  accounts  accounts  accounts  accounts  accounts  account  accounts  acc$
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Elect Directors	Against	A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Approve Director Remuneration	Against	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed
Aselsan Elektronik Sanavi ve Ticaret AS	Annual	45806.4167 Ratify External Auditors	Against	A vote AGAINST is warranted because the name of the proposed auditor is not disclosed.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties		This is a non-voting item.
Aselsan Elektronik Sanavi ve Ticaret AS	Annual	45806.4167 Receive Information on the Report Regarding the Conditions of the Transactions Made in 2024 with the Presidency of Defense Industries		This is a non-voting item.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Approve Upper Limit of Donations for 2025	Against	This item warrants a vote AGAINST due to a lack of disclosure on the resolution.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Approve Upper Limit of Sponsorships for 2025	Against	This item warrants a vote AGAINST due to a lack of disclosure on the resolution.
Aselsan Elektronik Sanayi ve Ticaret AS	Annual	45806.4167 Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles		This is a non-voting item.
Aselsan Elektronik Sanavi ve Ticaret AS	Annual	45806.4167 Wishes		This is a non-voting item.
Axon Enterprise Inc.	Annual	45806.5417 Elect Director Erika Ayers Badan	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Adriane Brown	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Julie Anne Cullivan	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Michael Gamreiter	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Caitlin Kalinowski	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Matthew McBrady	For	A vote FOR the director nominees is warranted.
Axon Enterprise Inc.	Annual	45806 5417 Flect Director Hadi Partovi	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Graham Smith	For	A vote FOR the director nominees is warranted.
	Annual	4580/5-647 Elect Director Granam Smith 4580/5-647 Elect Director Patrick Smith	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.				
Axon Enterprise, Inc.	Annual	45806.5417 Elect Director Jeri Williams	For	A vote FOR the director nominees is warranted.
Axon Enterprise, Inc.	Annual	45806.5417 Advisory Vote to Ratify Named Executive Officers' Compensation	For	The CEO and other NEOs' pay levels were very high, driven by special equity awards that are intended to cover multiple years of equity
Axon Enterprise, Inc.	Annual	45806.5417 Ratify Pricewaterhouse Coopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Peter E. Bisson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Richard J. Bressler	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Raul E. Cesan		A vote FOR the director nominees is warranted.
			For	
Gartner, Inc.	Annual	45806.4167 Elect Director Karen E. Dykstra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Diana S. Ferguson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Anne Sutherland Fuchs	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director William O. Grabe	For	A vote FOR the director nominees is warranted.
Gartner Inc	Annual	45806 4167 Flect Director, José M Gutiérrez	For	A vote FOR the director nominees is warranted
Gartner, Inc.	Annual	45806.4167 Elect Director Gusen e A Hall	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Stephen G. Pagliuca	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Elect Director Eileen M. Serra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	45806.4167 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Although a concern exists regarding the use of an annual performance period in the LTIP, the STIP is
Gartner, Inc.	Annual	45806.4167 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Hon Hai Precision Industry Co., Ltd.	Annual	45806375 Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Hon Hai Precision Industry Co., Ltd.		40806375 Approve Plan on Profit Distribution	For	A vote FOR is marganted because the proposed payout is considered reasonable.  A vote FOR is warranted because the proposed payout is considered reasonable.
	Appuni			A VOICE FOR IS WAIT AFTICU DECAUSE THE DECOOSED DAVOUL IS CONSIDERED FEASONABLE.
Hon Hai Precision Industry Co., Ltd.	Annual			A
	Annual	45806.375 Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on
Hon Hai Precision Industry Co., Ltd.		45806.375 Approve Amendments to Articles of Association 45806.375 Amend Procedures for Lending Funds to Other Parties	For For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on
	Annual	45806.375 Approve Amendments to Articles of Association	For For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on
Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd.	Annual Annual Annual	45806.375 Approve Amendments to Articles of Association 48806.375 Amend Procedures for Lending Funds to Other Parties 48806.375 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and	For For id For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on
Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd.	Annual Annual Annual Annual	45806.375 Approve Amendments to Articles of Association 45806.375 Amend Procedures for Lending Funds to Other Parties 45806.376 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and 45806.376 Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	For For Id For For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd.	Annual Annual Annual Annual Annual	45806.375 Approve Amendments to Articles of Association 45806.375 Amend Procedures for Landing Funds to Other Parties 45806.376 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and 45806.376 Elect LIU YOUNG WAY with SHAREHOLDER NO.85578 as Non-independent Director 45806.375 Elect CHANG OHING RAY with SHAREHOLDER NO.255270XX as Non-independent Director	For For Id For For For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR all nominees is warranted at this time.  A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd.	Annual Annual Annual Annual	45806.375 Approve Amendments to Articles of Association 45806.375 Amend Procedures for Lending Funds to Other Parties 45806.376 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and 45806.376 Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	For For Id For For For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on A vote FOR all nominees is warranted at this time.

Hon Hai Precision Industry Co., Ltd.	Annual	45806.375 Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, a	Non in Ear	A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd. Hon Hai Precision Industry Co., Ltd.	Annual	45800.375 Elect HWANG TSING YUAN with SHAREHOLDER NO ROBOTXXX as Independent Director.	S NON-IN FOR	A VOLE FOR all mominees is warranted at this time.  A VOLE FOR all mominees is warranted at this time.
Hon Hai Precision Industry Co. Ltd.	Annual	45806375 Flort WANG KLIO CHENG with SHAREHOLI DER NO FIGOSIXXX as Independent Director	For	A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd.	Annual	45806.375 Elect LIU LEN YU with SHAREHOLDER NO.NI20552XXX as Independent Director	For	A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd.	Annual	45806.375 Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	For	A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd.	Annual	45806.375 Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	For	A vote FOR all nominees is warranted at this time.
Hon Hai Precision Industry Co., Ltd.	Annual	45806.375 Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
MediaTek,Inc.	Annual	45806.375 Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
MediaTek, Inc.	Annual	45806.375 Approve Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
MediaTek, Inc.	Annual	45806.375 Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and to align company procedures with regulations.
MediaTek,Inc.	Annual	45806.375 Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	For	A vote FOR the independent director nominee is warranted given the absence of any known issues concerning the nominee.
MediaTek, Inc.	Annual	45806.375 Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
Novanta Inc.	Annual	45806.625 Elect Director Lonny J. Carpenter	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Matthijs Glastra	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Barbara B. Hulit	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director R. Matthew Johnson	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Mary Kay Ladone	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Maxine L. Mauricio	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Thomas N. Secor	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Darlene J.S. Solomon	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Frank A. Wilson	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Novanta Inc.	Annual	45806.625 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Novanta Inc. Novanta Inc.	Annual Annual	45806.625 Ratify Deloitte & Touche LLP as Auditors 45806.625 Elect Director Lonny J. Carpenter	For	A vote FOR this proposal to ratify the auditor is warranted.  A vote FOR the director nominees is warranted.
	Annual	458U0.625 Elect Director Lonny J. Carpenter 458U6.625 Elect Director Matthis Glastra	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Novanta Inc. Novanta Inc.	Annual	458/06/25 Elect Director Mattrills classifa 458/06/25 Elect Director Barbara B. Hulit	For	A Vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director R. Matthew Johnson	For	A VOTE FOR the director nominees is warranted.  A VOTE FOR the director nominees is warranted.
Novanta inc. Novanta inc.	Annual	4580G625 Elect Director H. Matthew Johnson 4580G625 Elect Director Mary Kay Ladone	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Maxine L Mauricio	For	A VOTE FOR the director nominees is warranted.  A VOTE FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Elect Director Thomas N. Secor	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	458/06/625 Elect Director Tarlene J.S. Solomon	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Novanta Inc	Annual	45806 625 Fleet Director Frank A Wilson	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	45806.625 Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Novanta Inc.	Annual	45806.625 Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Novanta Inc.	Annual	4580.6.625 Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Rorze Corp.	Annual	45806.3958 Approve Allocation of Income, with a Final Dividend of JPY 17	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Rorze Corp.	Annual	45806.3958 Elect Director Fujishiro, Yoshiyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Elect Director Nakamura. Hideharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Elect Director Havasaki, Katsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Elect Director Sakiya, Fumio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Elect Director Hamori, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Elect Director Morishita, Hidenori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Elect Director Acto, Nahomi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Appoint Statutory Auditor Shimode, Kazumasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45806.3958 Appoint Statutory Auditor Shibata, Naoko	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise
Cadre Holdings, Inc.	Annual	45807.4167 Elect Director Deborah A. DeCotis	For	WITHHOLD votes are warranted for Governance Committee member Hamish Norton given the board's failure to remove, or subject to a sunset
Cadre Holdings, Inc.	Annual	45807.4167 Elect Director Gianmaria C. Delzanno	For	WITHHOLD votes are warranted for Governance Committee member Hamish Norton given the board's failure to remove, or subject to a sunset
Cadre Holdings, Inc.	Annual	45807.4167 Elect Director Warren B. Kanders	For	WITHHOLD votes are warranted for Governance Committee member Hamish Norton given the board's failure to remove, or subject to a sunset
Cadre Holdings, Inc.	Annual	45807.4167 Elect Director William Quigley	For	WITHHOLD votes are warranted for Governance Committee member Hamish Norton given the board's failure to remove, or subject to a sunset
Cadre Holdings, Inc.	Annual	45807.4167 Elect Director Hamish Norton	Withhold	WITHHOLD votes are warranted for Governance Committee member Hamish Norton given the board's failure to remove, or subject to a sunset
Cadre Holdings, Inc.	Annual	45807.4167 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Cadre Holdings, Inc.	Annual	45807.4167 Approve Qualified Employee Stock Purchase Plan	For	$A \ vote FOR \ this proposal is warranted given that: *The purchase price is reasonable; *The number of shares reserved is reasonable; and *The purchase price is reasonable; *The number of shares reserved is reasonable; and *The purchase price is reasonable; *The number of shares reserved is reasonable; and *The purchase price is reasonable; *The number of shares reserved is reasonable; *The number of shares reasonable; *The number of shares reasonable; *The number of shares $
Midea Group Co., Ltd.	Annual	45807.6042 Approve Work Report of the Board	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Midea Group Co., Ltd.	Annual	45807.6042 Approve Work Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Midea Group Co., Ltd.	Annual	45807.6042 Approve Final Accounts Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Midea Group Co., Ltd.	Annual	45807.6042 Approve Annual Report and Summary of Annual Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these
Midea Group Co., Ltd.	Annual	45807.6042 Approve Profit Distribution Proposal 45807.6042 Approve Shareholders' Return Plan for the Next Three Years	For For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.  This is a reasonable request that is made in line with applicable laws in China. As such, a vote FOR this resolution is warranted.
Midea Group Co., Ltd. Midea Group Co. Ltd.	Annual Annual	49507.6042. Approve Shareholders' Hetum Pian for the Next 1 niree Years 45807.6042. Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	In is is a reasonable request that is made in line with applicable laws in China. As such, a vote FOR this resolution is warranted.  A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Midea Group Co., Ltd.	Annual	45807.6042 Approve Plan for the Repurchase of the Company's A Shares by way of Centralized Bioding 45807.6042 Approve Change of Use and Cancellation of the Repurchased A Shares	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share reputchase.  A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed change of use and cancellation of
Midea Group Co., Ltd.	Annual	45807.6042. Approve Grange or ose and Carlomatoria the reputoriase A States 45807.6042. Approve Grange or State States of the Company	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed H share repurchase.
Midea Group Co., Ltd.	Annual	45807.6042. Approve General Mandate to Issue Shares of the Company	Against	A VOTE FOR this resolution is wan rainted for the following: *The share issuance limit (including the share reissuance limit or the transfer of
Midea Group Co., Ltd.	Annual	45807.6042. Approve 2026 A Share Ownership Plan (Draft) and Summary	For	A vote FOR these resolutions is warranted given that the 2025 ASOP will serve to align the interests of employees with that of the company.
Midea Group Co., Etd.	Annual	45807.6042. Approve Administrative Measures for 2025 A Share Ownership Plan	For	A vote FOR these resolutions is warranted given that the 2025 ASOP will serve to align the interests of employees with that of the company.
Midea Group Co., Ltd.	Annual	45807.6042 Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	For	A vote FOR these resolutions is warranted given that the 2025 ASOP will serve to align the interests of employees with that of the company.
Midea Group Co., Ltd.	Annual	45807.6042 Adopt (H Share) Share Award Scheme	Against	A vote AGAINST this resolution is warranted given the directors eligible to receive awards under the Scheme are involved in its administration.
Midea Group Co., Ltd.	Annual	45807.6042 Approve Provision of Guarantees for Controlled Subsidiaries	For	Although some of the company and its subsidiaries' provision of guarantees are disproportionate to their ownership, the company and its
Midea Group Co., Ltd.	Annual	45807.6042. Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	For	Although some of the company and its subsidiaries' provision of guarantees are disproportionate to their ownership, the company and its
Midea Group Co., Ltd.	Annual	45807.6042 Approve Launch of Foreign Exchange Derivatives Business	For	A vote FOR this resolution is warranted because the use of financial derivatives is for hedging purposes only.
Midea Group Co., Ltd.	Annual	45807.6042 Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overs	seas Auc Against	A vote AGAINST this proposal is warranted due to the significant concerns raised by regulatory authorities regarding PwC Zhong Tian's
Midea Group Co., Ltd.	Annual	45807.6042 Amend Articles of Association	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Amend Rules of Procedure of the Shareholders' General Meeting	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Amend Rules of Procedure of the Board of Directors	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Amend Work System of Independent Directors	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Amend Management System of Related-Party Transactions	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	For	VOTERECOMMENDATIONAvoteFORtheseresolutionsiswarrantedgiventheproposedamendmentswouldprovideadditionalmeansforAll of the proposed amendments and all of the proposed amendments and provide additional means for the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all of the proposed amendments and the proposed amendments are all the proposed amendments are all the proposed amendments and the proposed amendments are all the proposed amendments and the proposed amendments are all the proposed amendmen
Midea Group Co., Ltd.	Annual	45807.6042 Amend Management Measures for Proceeds	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Amend System of Making Decisions on External Guarantees	For	VOTE RECOMMENDATION A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for
Midea Group Co., Ltd.	Annual	45807.6042 Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	For	A vote FOR I tems 27-35, and 37 is warranted given the following: *The company will be able to leverage from the development and potential and potential temperature of the following of the fo
Midea Group Co., Ltd.	Annual	45807.6042 Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	A vote FOR I tems 27-35, and 37 is warranted given the following: *The company will be able to leverage from the development and potential and potential temperature of the following of the fo
Midea Group Co., Ltd.	Annual	45807.6042 Approve Proposal on the Spin-Off	For	A vote FOR Items 27-35, and 37 is warranted given the following: * The company will be able to leverage from the development and potential
Midea Group Co., Ltd.	Annual	45807.6042 Approve Compliance of the Spin-Off with the Spin-Off Rules	For	A vote FOR Items 27-35, and 37 is warranted given the following: *The company will be able to leverage from the development and potential
Midea Group Co., Ltd.	Annual	45807.6042 Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	A vote FOR Items 27-35, and 37 is warranted given the following: *The company will be able to leverage from the development and potential
Midea Group Co., Ltd.	Annual	45807.6042 Approve Company's Ability to Maintain Independence and Sustainable Operation	For	A vote FOR Items 27-35, and 37 is warranted given the following: * The company will be able to leverage from the development and potential A vote FOR Items 27-35, and 37 is warranted given the following: * The company will be able to leverage from the development and potential
Midea Group Co., Ltd. Midea Group Co., Ltd.	Annual Annual	45807.6042. Approve Capability of Annto to Implement Regulated Operation.	For	
wiidea Group Go., Eta.	Annual	45807.6042 Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Docur	HERITS OF FOF	A vote FOR Items 27-35, and 37 is warranted given the following: * The company will be able to leverage from the development and potential

Midea Group Co., Ltd.	Annual	45807.6042 Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	A vote FOR Items 27-35, and 37 is warranted given the following; * The company will be able to leverage from the development and potential
Midea Group Co., Ltd.	Annual	45807.6042 Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Against	A vote FOR Items 27-35, and 37 is warranted given the following: *The company will be able to leverage from the development and potential
Midea Group Co., Ltd.	Annual	45807.6042 Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	For	A vote FOR Items 27-35, and 37 is warranted given the following: * The company will be able to leverage from the development and potential
Midea Group Co., Ltd.	Annual	45807.6042 Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed repurchase and cancellation of
Midea Group Co., Ltd.	Annual	45807.6042 Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed repurchase and cancellation of
Midea Group Co., Ltd.	Annual	45807.6042 Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the proposed repurchase and cancellation of
Midea Group Co., Ltd.	Annual	45807.6042 Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	For	A vote FOR this proposal is warranted given the reasons stated by the board and use of proceeds.
National Bank of Greece SA	Annual	45807.4583 Accept Financial Statements and Statutory Reports	For	A vote FOR is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
National Bank of Greece SA	Annual	45807.4583 Receive Audit Committee's Activity Report		This is a non-voting item.
National Bank of Greece SA	Annual	45807.4583 Approve Management of Company and Grant Discharge to Auditors	For	A vote FOR this item is warranted due to lack of material concerns.
National Bank of Greece SA	Annual	45807.4583 Approve Auditors and Fix Their Remuneration	For	A vote FOR is warranted because there are no concerns regarding this proposal.
National Bank of Greece SA	Annual	45807.4583 Approve Allocation of Income and Dividends	For	In the absence of concerns, this item warrants a vote FOR.
National Bank of Greece SA	Annual	45807.4583 Authorize Share Repurchase Program	For	A vote FOR authorizing the repurchase of shares is warranted given the non-contentious features of this request.
National Bank of Greece SA	Annual	45807.4583 Amend Company Articles	For	This item warrants a vote FOR because there is no element of concerns under the proposed changes.
National Bank of Greece SA	Annual	45807.4583 Advisory Vote on Remuneration Report	For	A vote FOR is warranted because the company provides sufficient disclosure on directors' pay in 2024 and there is no material disconnect
National Bank of Greece SA	Annual	45807.4583 Fix Maximum Variable Compensation Ratio	For	A vote FOR is warranted because pay levels remain reasonable at the company and no material concerns have been noted with regard to
National Bank of Greece SA	Annual	45807.4583 Approve Director Remuneration	For	A vote FOR this item is warranted because the reported and proposed remuneration is not excessive. This is not without highlighting that the
National Bank of Greece SA	Annual	45807.4583 Receive Report of Independent Non-Executive Directors		This is a non-voting item.
Sunway Construction Group Berhad	Annual	45807.625 Approve Directors' Fees	For	A vote FOR these resolutions is warranted.
Sunway Construction Group Berhad	Annual	45807.625 Approve Increase of the Board Committees' Fees	For	A vote FOR these resolutions is warranted.
Sunway Construction Group Berhad	Annual	45807.625 Approve Directors' Benefits	For	A vote FOR these resolutions is warranted.
Sunway Construction Group Berhad	Annual	45807.625 Elect Tan Ler Chin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Sunway Construction Group Berhad	Annual	45807.625 Elect Liew Kok Wing as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Sunway Construction Group Berhad	Annual	45807.625 Elect Kwan Foh Kwai as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Sunway Construction Group Berhad	Annual	45807.625 Elect Norchahya Binti Ahmad as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Sunway Construction Group Berhad	Annual	45807.625 Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
Sunway Construction Group Berhad	Annual	45807.625 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	A vote FOR this resolution is warranted.
Sunway Construction Group Berhad	Annual	45807.625 Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions	For	A vote FOR this resolution is warranted.
Sunway Construction Group Berhad	Annual	45807.625 Approve Share Repurchase Program	For	A vote FOR this resolution is warranted.