Axiom Investors May 2024



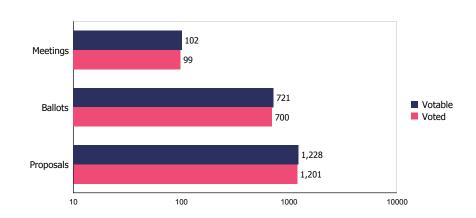
Meeting Overview

Category	Number	Percentage
Number of votable meetings	102	
Number of meetings voted	99	97.06%
Number of meetings with at least 1 vote Against, Withhold or	43	42.16%
Abstain		

Ballot Overview

Category	Number	Percentage
Number of votable ballots	721	_
Number of ballots voted	700	97.09%

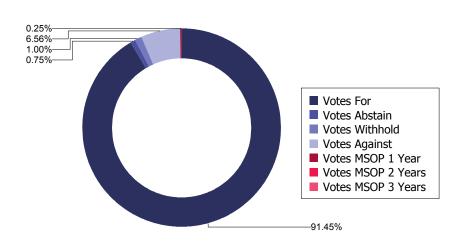
Voting Statistics



Proposal Overview

Category	Number	Percentage
Number of votable items	1,228	
Number of items voted	1,201	97.80%
Number of votes FOR	1,102	91.76%
Number of votes AGAINST	79	6.58%
Number of votes ABSTAIN	9	0.75%
Number of votes WITHHOLD	12	1.00%
Number of votes on MSOP Frequency 1 Year	3	0.25%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	1,186	98.75%
Number of votes Against Policy	15	1.25%
Number of votes With Mgmt	1,095	91.17%
Number of votes Against Mgmt	110	9.16%
Number of votes on MSOP (exclude frequency)	68	5.66%
Number of votes on Shareholder Proposals	50	4.16%

Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

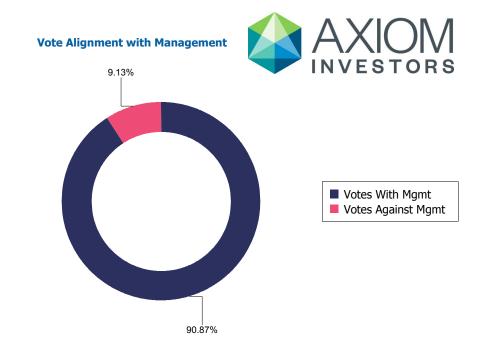
For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines: https://www.issgovernance.com/policy-gateway/voting-policies

Vote Alignment with Policy 1.25% Votes With Policy Votes Against Policy

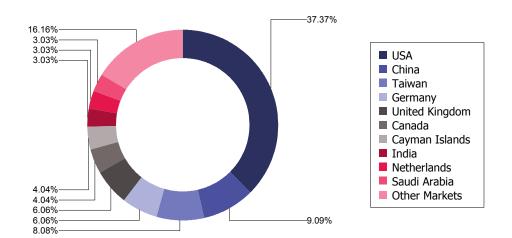


Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	38	37	97.37%
China	9	9	100.00%
Taiwan	8	8	100.00%
Germany	7	6	85.71%
United Kingdom	6	6	100.00%
Canada	4	4	100.00%
Cayman Islands	4	4	100.00%
Belgium	3	2	66.67%
India	3	3	100.00%
Netherlands	3	3	100.00%
Saudi Arabia	3	3	100.00%
France	2	2	100.00%
Japan	2	2	100.00%
Luxembourg	2	2	100.00%
Sweden	2	2	100.00%
Austria	1	1	100.00%
Brazil	1	1	100.00%
Greece	1	1	100.00%
Hong Kong	1	1	100.00%
Indonesia	1	1	100.00%

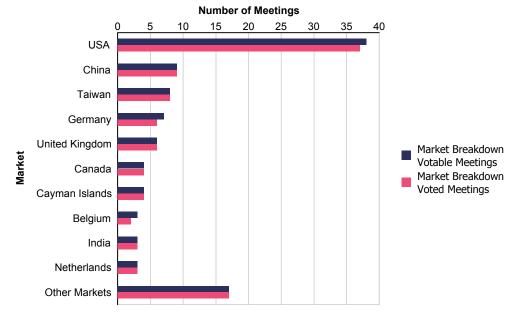
98.75%

Meetings Voted by Market



Market	Votable Meetings	Voted Meetings	Percentage
Switzerland	1	1	100.00%





Axiom Investors - May 2024					
Company Name	Meeting Type		Proposal Text	Vote Instruction	Voting Policy Rationale
	Annual Annual	01-May-24 01-May-24	Approve Auditors' Report on Company Financial Statements for FY 2023 Review and Discuss Financial Statements and Statutory Reports for FY 2023	For For	A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality A vote FOR the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used
	Annual		Review and Discuss Financial Statements and Statutory Reports for FY 2023 Review and Discuss Board Report on Company Operations for FY 2023	For	A vote FOR the annual accounts is warranted due to a lack or concern regarding the accounts presented or audit procedures user. A vote FOR the board report is warranted given the timely disclosure of the report and the absence of any significant concerns
	Annual	01-May-24	Approve Remuneration of Directors of SAR 2,450,000 for FY 2023	For	In the absence of known concerns over directors' remuneration at Elm Co. (Saudi Arabia), a vote FOR this item is warranted
	Annual Annual		Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025 Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For For	A vote FOR this proposal is warranted in the absence of significant concerns A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices
Elm Co. (Saudi Arabia)	Annual	01-May-24	Approve the Transfer of Statutory Reserve Balance of SAR 174,708,101 as Stated in Financial Statement of 31/12/2023 to the Retained Earnings	For	Since this is a standard accounting transfer, a vote FOR is warranted
	Annual Annual	01-May-24 01-May-24	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Related Party Transactions with Ministry of Interior Re: Execution of Makkah Route Project	For For	A vote FOR is warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concerns These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR
	Annual	01-May-24	Approve Related Party Transactions with Mobily Re: Connectivity Agreement	For	These types of RPTs and relevant amounts are not unusual in this market. Give me the level of disclosure provided, these resolutions warrant votes FOR
		01-May-24	Approve Related Party Transactions with Tawuniya Insurance Company Re: Health Insurance for the Company's Employees, and Insurance for the Vehicles are		These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR
	Annual Annual		Elect Director James S. Andrasick Elect Director Chau Banks	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Simpson Manufacturing Co., Inc.	Annual	01-May-24	Elect Director Felica Coney	For	A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director Gary M. Cusumano Elect Director Philip E. Donaldson	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Simpson Manufacturing Co., Inc.	Annual	01-May-24	Elect Director Celeste Volz Ford	For	A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director Kenneth D. Knight Elect Director Michael Olosky	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
	Annual		Elect Director into Internation Closes, Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time
	Annual		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	A vote FOR this proposal is warranted. The company seeks to align its officer exculpation provisions with the recently amended Delaware statute and existing
	Annual Annual		Ratify Grant Thornton LLP as Auditors Elect Director Mark W. Adams	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR the director nominees is warranted.
Cadence Design Systems, Inc.	Annual	02-May-24	Elect Director Ita Brennan	For	A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director Lewis Chew Elect Director Anirudh Devzan	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
	Annual		Elect Director ML Krakauer	For	A vote FOR the director nominees is warranted.
	Annual		Elect Director Julia Liuson	For	A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director James D. Plummer Elect Director Alberto Sangiovanni-Vincentelli	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Cadence Design Systems, Inc.	Annual	02-May-24	Elect Director Young K. Sohn	For	A vote FOR the director nominees is warranted.
	Annual Annual	02-May-24 02-May-24	Amend Qualified Employee Stock Purchase Plan Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For	A vote FOR this proposal is warranted given that the purchase price is reasonable, the number of shares reserved is relatively conservative, and the offering A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in
Cadence Design Systems, Inc.	Annual	02-May-24	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Against	A vote AGAINST this proposal is warranted. The proposal seeks to place a 25 percent ownership requirement to initiate shareholder action by written consent
	Annual	02-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted, with caution. Certain structural concerns in the incentive pay programs are still present, including the degree of
	Annual Annual		Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement to Shareholder Vote	For Against	A vote FOR this proposal to ratify the auditor is warranted. A vote AGAINST this proposal is warranted. The company has a policy that limits cash severance to a reasonable basis, absent shareholder approval, and no
Cadence Design Systems, Inc.	Annual	02-May-24	Elect Director Mark W. Adams	For	A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director Ita Brennan Elect Director Lewis Chew	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
	Annual		Elect Director Anirudh Devgan	For	A vote FOR the director nominees is warranted.
	Annual		Elect Director ML Krakauer	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director Julia Liuson Elect Director James D. Plummer	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Cadence Design Systems, Inc.	Annual	02-May-24	Elect Director Alberto Sangiovanni-Vincentelli	For	A vote FOR the director nominees is warranted.
	Annual Annual		Elect Director Young K. Sohn Amend Qualified Employee Stock Purchase Plan	For For	A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the purchase price is reasonable, the number of shares reserved is relatively conservative, and the offering
	Annual		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Pelaware law is considered to reasonably balance shareholders' interest in
	Annual		Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Against	A vote AGAINST this proposal is warranted. The proposal seeks to place a 25 percent ownership requirement to initiate shareholder action by written consent
	Annual Annual		Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhouse Coopers LLP as Auditors	For For	A vote FOR the proposal is warranted, with caution. Certain structural concerns in the incentive pay programs are still present, including the degree of A vote FOR this proposal to ratify the auditor is warranted.
	Annual		Submit Severance Agreement to Shareholder Vote	Against	A vote AGAINST this proposal is warranted. The company has a policy that limits cash severance to a reasonable basis, absent shareholder approval, and no
	Annual Annual	02-May-24 02-May-24	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified A vote FOR the Company's remuneration report is warranted as no significant concerns have been identified
Moneysupermarket.com Group Plc	Annual		Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	A vote FOR the Company's proposed increase to the NED fee ceiling is warranted as no significant concerns have been identified
	Annual Annual		Approve Final Dividend	For For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified
	Annual	02-May-24 02-May-24	Re-elect Robin Freestone as Director Re-elect Peter Duffy as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
	Annual		Re-elect Sarah Warby as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
	Annual Annual		Re-elect Caroline Britton as Director Re-elect Lesley Jones as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
Moneysupermarket.com Group Plc	Annual	02-May-24	Re-elect Rakesh Sharma as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
	Annual Annual		Re-elect Niall McBride as Director Elect Mary Christie as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
	Annual		Elect. wai y on issue as Director. Reappoint RVMG LLP as Auditors	For	A vote FOR these Directors is warranted as no significant concerns have been dentined. A vote FOR this resolution is considered warranted at this time.
	Annual		Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is considered warranted because there are no concerns regarding this proposal
	Annual Annual		Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	A vote FOR this resolution is considered warranted because the Company states that it does not intend to make overtly political payments but is making this A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits
	Annual		Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits
	Annual Annual		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits A vote FOR this resolution is considered warranted because the proposed amount and duration are within recommended limits
Moneysupermarket.com Group Plc	Annual	02-May-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is considered warranted. No issues of concern have been identified
	Annual/Special Annual/Special		Fix Number of Directors at Six Elect Director Marcel Kessler	For For	Vote FOR this routine resolution. Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s)
	Annual/Special	02-May-24	Elect Director T. Jay Collins	For	Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s)
			Elect Director Jon Faber	For	Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s) Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s)
	Annual/Special Annual/Special		Elect Director Sophia Langlois Elect Director Ken Mullen	For For	Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s) Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s)
Pason Systems Inc.	Annual/Special	02-May-24	Elect Director Laura L. Schwinn	Withhold	Vote WITHHOLD for incumbent nomination committee chair Laura Schwinn for lack of diversity on the board. Vote FOR the remaining director nominee(s)
	Annual/Special Annual/Special		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For For	Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (36 percent) were reasonable relative to total fees paid to the auditor Vote FOR this non-binding advisory vote. The initial quantitative pay-for-performance screen has identified a medium concern due to the company's relative
Pason Systems Inc.	Annual/Special	02-May-24	Re-approve Stock Option Plan	For	Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan
	Special Special		Elect Sonu Halan Bhasin as Director Elect Amrita Gangotra as Director	For For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees and the company's board A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees and the company's board
Triveni Turbine Limited	Special	03-May-24	Approve Reappointment and Remuneration of Dhruv M. Sawhney as Managing Director Designated as Chairman and Managing Director	Against	A vote AGAINST the following nominee is warranted because: * Dhruv M. Sawhney is the Managing Director and Chairman of the company. However, he is
	Annual		Elect Director Katherine Baicker	For For	A vote FOR all director nominees is warranted.
	Annual Annual		Elect Director J. Erik Fyrwald Elect Director Jamere Jackson	For	A vote FOR all director nominees is warranted. A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	06-May-24	Elect Director Gabrielle Sulzberger	For	A vote FOR all director nominees is warranted.
	Annual Annual		Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	A vote FOR this proposal is warranted. Concerns remain regarding relative TSR awards that target median performance with no payout cap if absolute TSR is A vote FOR this proposal to ratify the auditor is warranted.
Eli Lilly and Company	Annual	06-May-24	Declassify the Board of Directors	For	A vote FOR this proposal is warranted as it would enhance board accountability to shareholders and the continued effort to secure passage of the proposa
	Annual Annual		Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy	For For	A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders
Eli Lilly and Company	Annual	06-May-24	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the
	Annual		Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy	For For	A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the
	Annual Annual		Adopt a Comprehensive Human Rights Policy Elect Director Katherine Baicker	For	A vote FOR this proposal is warranted, as establishing a human rights policy would help investors better assess the effectiveness of the company's efforts and A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	06-May-24	Elect Director J. Erik Fyrwald	For	A vote FOR all director nominees is warranted.
	Annual Annual		Elect Director Jamere Jackson Elect Director Gabrielle Sulzberger	For For	A vote FOR all director nominees is warranted. A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	06-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Concerns remain regarding relative TSR awards that target median performance with no payout cap if absolute TSR is
	Annual Annual		Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted as it would enhance board accountability to shareholders and the continued effort to secure passage of the proposa
	Annual		Declassify the Board of Directors Eliminate Supermajority Vote Requirement	For	A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice
Eli Lilly and Company	Annual	06-May-24	Report on Lobbying Payments and Policy	For	A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders
	Annual Annual	06-May-24 06-May-24	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access	For For	A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the
Eli Lilly and Company	Annual	06-May-24	Adopt a Comprehensive Human Rights Policy	For	A vote FOR this proposal is warranted, as establishing a human rights policy would help investors better assess the effectiveness of the company's efforts and
	Annual Annual		Elect Director Irene Chang Britt Elect Director Bruce L. Claffin	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
	Annual		Elect Director Bruce L. Claftin Elect Director Asha S. Collins	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.

IDEXX Laboratories, Inc.	Annual	06-May-24	Elect Director Sam Samad	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	06-May-24	EBEL DIRECTOR CHAIT SAIN BUT AND A SAIN SAIN BUT AND A SAIN SAIN SAIN SAIN SAIN SAIN SAIN SA	For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted.
IDEXX Laboratories, Inc.	Annual	06-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. There are concerns regarding the long-term
IDEXX Laboratories, Inc.	Annual	06-May-24	Adopt Simple Majority Vote	For	A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights
Uber Technologies, Inc. Uber Technologies, Inc.	Annual Annual	06-May-24 06-May-24	Elect Director Ronald Sugar Elect Director Revathi Advaithi	For For	A vote AGAINST David Trujillo is warranted for falling to attend at least 75 percent of his total board and committee meetings held during the fiscal year under A vote AGAINST David Trujillo is warranted for falling to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc.	Annual	06-May-24	Elect Director Turqi Alnowaiser	For	A vote AGAINST David Trujillo is warranted for falling to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc.	Annual	06-May-24	Elect Director Ursula Burns	For	A vote AGAINST David Trujillo is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc. Uber Technologies, Inc.	Annual Annual	06-May-24 06-May-24	Elect Director Robert Eckert Elect Director Amanda Ginsberg	For For	A vote AGAINST David Trujillo is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under A vote AGAINST David Trujillo is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc.	Annual	06-May-24	Elect Director Dara Khosrowshahi	For	A vote AGAINST David Trujillo is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc.	Annual	06-May-24	Elect Director Wan Ling Martello	For	A vote AGAINST David Trujillo is warranted for falling to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc. Uber Technologies, Inc.	Annual Annual	06-May-24 06-May-24	Elect Director John Thain Elect Director David I. Trujillo	For Against	A vote AGAINST David Trujillo is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under A vote AGAINST David Trujillo is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc.	Annual	06-May-24	Elect Director Alexander Wynaendts	For	A vote ACAINST David Trujillo is warranted for failing to attend at least 70 percent of his total board and committee meetings held during the fiscal year under
Uber Technologies, Inc.	Annual	06-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time
Uber Technologies, Inc. Uber Technologies, Inc.	Annual Annual	06-May-24 06-May-24	Ratify PricewaterhouseCoopers LLP as Auditors Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpatior	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in
Uber Technologies, Inc.	Annual	06-May-24	Commission a Third-Party Audit on Driver Health and Safety	For	A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure through third-party auditing on driver health and safety, to better
Arthur J. Gallagher & Co.	Annual	07-May-24	Elect Director Sherry Barrat	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	Annual Annual	07-May-24 07-May-24	Elect Director Deborah Caplan Elect Director Teresa Clarke	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	07-May-24	Elect Director John Goldman	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	07-May-24	Elect Director Pat Gallagher	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	Annual Annual	07-May-24 07-May-24	Elect Director David Johnson Elect Director Chris Miskel	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual		Elect Director Ralph Nicoletti	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co.	Annual	07-May-24	Elect Director Norman Rosenthal	For	A vote FOR the director nominees is warranted.
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	Annual Annual	07-May-24 07-May-24	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review
Danaher Corporation	Annual	07-May-24	Advisory vote to hadry Namine Executive Officers Compensation Elect Director Rainer M. Blair	For	A vote FOA fully proposal is warranted as pay and perioritinative were reasonably aligned for fully an invested. A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation	Annual	07-May-24	Elect Director Feroz Dewan	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation Danaher Corporation	Annual Annual	07-May-24 07-May-24	Elect Director Linda Filler Elect Director Teri List	For Against	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to A vote AGAINST incumbent audit committee members Teri List. A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation Danaher Corporation	Annual	07-May-24 07-May-24	Elect Director Ten List Elect Director Jessica L. Mega	Against For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Haymond Stevens is warranted for a failure to A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation	Annual	07-May-24	Elect Director Mitchell P. Rales	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation Danaher Corporation	Annual Annual	07-May-24 07-May-24	Elect Director Steven M. Rales Elect Director Pardis C. Sabeti	For For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation Danaher Corporation	Annual	07-May-24 07-May-24	Elect Director Pardis C. Sabeti Elect Director A. Shane Sanders	For Against	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation	Annual	07-May-24	Elect Director John T. Schwieters	Against	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation	Annual	07-May-24	Elect Director Alan G. Spoon	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation Danaher Corporation	Annual Annual	07-May-24 07-May-24	Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni	Against For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to
Danaher Corporation	Annual	07-May-24	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Danaher Corporation	Annual	07-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Annual incentives are primarily based on financial
Danaher Corporation Danaher Corporation	Annual Annual	07-May-24 07-May-24	Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For For	A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 15 percent would improve shareholders' ability to use the special A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the
Finning International Inc.	Annual	07-May-24	Elect Director Vicki L. Avril-Groves	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc. Finning International Inc.	Annual Annual	07-May-24	Elect Director James E.C. Carter Elect Director Mary Lou Kelley	For For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	07-May-24 07-May-24	Elect Director Andres Kuhlmann	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc.	Annual	07-May-24	Elect Director Harold N. Kvisle	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc.	Annual	07-May-24	Elect Director Stuart L. Levenick	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc. Finning International Inc.	Annual Annual	07-May-24 07-May-24	Elect Director Kevin Parkes Elect Director Michael C. Putnam	For For	vote FUR all proposed nominees as no significant concerns have been identified at this time Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc.	Annual	07-May-24	Elect Director John R. Rhind	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc. Finning International Inc.	Annual Annual	07-May-24 07-May-24	Elect Director Charles F. Ruigrok Elect Director Edward R. Seraphim	For For	Vote FOR all proposed nominees as no significant concerns have been identified at this time Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc.	Annual	07-May-24	Elect Director Ranjit K. Sharma	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc.	Annual	07-May-24	Elect Director Nancy G. Tower	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time
Finning International Inc. Finning International Inc.	Annual Annual	07-May-24 07-May-24	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For For	Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor Vote FOR this non-binding advisory vote as there are no significant issues at this time
AAK AB	Annual	08-May-24	Open Meeting	101	These are routine meeting formalities.
AAK AB	Annual	08-May-24	Elect Chairman of Meeting	For	These are routine meeting formalities.
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For	These are routine meeting formalities. These are routine meeting formalities.
AAK AB	Annual	08-May-24	Applied Agenta of Intesting Designate Inspector(s) of Minutes of Meeting	101	These are routine meeting formalities. These are routine meeting formalities.
AAK AB	Annual	08-May-24	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Receive President's Report Receive Financial Statements and Statutory Reports; Receive Auditor Report on Guidelines for Remuneration of Senior Executives		These are non-voting items. These are non-voting items.
AAK AB	Annual	08-May-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used
AAK AB	Annual	08-May-24	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	For	A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Approve Discharge of Patrik Andersson Approve Discharge of Marianne Kirkegaard	For For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual	08-May-24	Approve Discharge of Marta Schorling Andreen	For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual	08-May-24	Approve Discharge of Nils-Johan Andersson	For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Approve Discharge of Fabienne Saadane-Oaks Approve Discharge of Ian Roberts	For For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual	08-May-24	Approve Discharge of David Alfredsson	For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB AAK AB	Annual	08-May-24	Approve Discharge of Lena Nilsson	For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual Annual	08-May-24 08-May-24	Approve Discharge of Mikael Myhre Approve Discharge of Annica Edvardsson	For For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual	08-May-24	Approve Discharge of Johan Westman	For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Approve Discharge of Georg Brunstam	For For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual	08-May-24	Approve Discharge of Gun Nilsson Approve Discharge of Andreas Thoresson	For	A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties A vote FOR these proposals is warranted as there is no evidence that the board of directors or CEO have not fulfilled their fiduciary duties
AAK AB	Annual	08-May-24	Determine Number of Members (6) and Deputy Members (0) of Board	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board
AAK AB AAK AB	Annual	08-May-24	Approve Remuneration of Directors in the Amount of SEK1 Million for Chairman and SEK 455,000 for Other Directors Approve Remuneration of Auditors	For For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees A vote FOR is warranted because there are no concerns regarding this proposal
AAK AB	Annual Annual	08-May-24 08-May-24	Approve Remuneration of Auditors Reelect Marianne Kirkegaard as Director	For	A vote FOH is warranted because there are no concerns regarding this proposal A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik
AAK AB	Annual	08-May-24	Reelect Marta Schorling Andreen as Director	Against	A vote FOR candidates Marianne Kirkegaard (Item 12:1), Patrik Andersson (Item 12:3), Fabienne Saadane-Oaks (Item 12:5), Ian Roberts (Item 12:6) and Patrik
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Reelect Patrik Andersson as Director Reelect Nils-Johan Andersson as Director	For Against	A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik
AAK AB	Annual	08-May-24	Reelect Nils-Johan Andersson as Director Reelect Fabienne Saadane-Oaks as Director	For	A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Patrik Andersson (Item 12.3), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik
AAK AB	Annual	08-May-24	Reelect Ian Roberts as Director	For	A vote FOR candidates Marianne Kirkegaard (Item 12.1), Patrik Andersson (Item 12.3), Fabienne Saadane-Oaks (Item 12.5), Ian Roberts (Item 12.6) and Patrik
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Elect Patrik Andersson as Board Chairman Ratify KPMG AB as Auditors	For For	A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman A vote FOR is warranted because there are no concerns regarding this proposal
AAK AB	Annual	08-May-24	Reelect Marta Schorling Andreen (Chair), Henrik Didner, Daniel Kristiansson and Elisabet Jamal Bergstrom as Members of Nominating Committee	For	A vote FOR is warranted because there are no concerns regarding this proposal A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee
AAK AB	Annual	08-May-24	Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
AAK AB AAK AB	Annual Annual	08-May-24 08-May-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Long-Term Incentive Program 2024/2027	For Against	A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive A vote AGAINST is warranted because the performance and vesting periods are less than three years. Additionally, the performance targets have not been
AAK AB	Annual	08-May-24	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	A vote AGAINST is warrantee because the performance and vessing periods are east than they years. Adultionary, the performance targets have not been A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive
AAK AB	Annual	08-May-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	A vote FOR this proposal to repurchase and reissue company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits
AAK AB MTU Aero Engines AG	Annual Annual	08-May-24 08-May-24	Close Meeting Beceive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		This is a non-voting formality. This is a non-voting item.
MTU Aero Engines AG MTU Aero Engines AG	Annual	08-May-24 08-May-24	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	I his is a non-voting item. A vote FOR the allocation of income resolution is warranted due to a lack of concerns
MTU Aero Engines AG	Annual	08-May-24	Approve Discharge of Management Board for Fiscal Year 2023	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties
MTU Aero Engines AG MTU Aero Engines AG	Annual Annual	08-May-24 08-May-24	Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify KPMG AG as Auditors for Fiscal Year 2024	For For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties Votes FOR these proposals are warranted because of a lack of concerns
MTU Aero Engines AG MTU Aero Engines AG	Annual	08-May-24 08-May-24	Ratify KPMG AG as Auditors for Fiscal Year 2024 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	Votes FOR these proposals are warranted because of a lack of concerns Votes FOR these proposals are warranted because of a lack of concerns
MTU Aero Engines AG	Annual	08-May-24	Elect Johannes Bussmann to the Supervisory Board	For	A vote FOR the proposed nominee is warranted due to a lack of governance concerns and controversy surrounding the supervisory board
MTU Aero Engines AG	Annual Annual	08-May-24 08-May-24	Approve Remuneration Policy Approve Remuneration Report	Against For	A vote AGAINST this resolution is warranted because: *The proposed policy contains significant scope for the award of discretionary payments via A vote FOR this resolution is warranted because the company's remuneration report is broadly in line with best practice standards in Germany and no
MTLLA oro Engines AG			Approve Hernandradon Réport		A vote i On anio resoluzioni s wan anteg pedause die company s remuneration report is proadly in line with best practice standards in Germany and no
MTU Aero Engines AG MTU Aero Engines AG			Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany
MTU Aero Engines AG MTU Aero Engines AG Novanta Inc.	Annual Annual	08-May-24 08-May-24	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Elect Director Lonny J. Carpenter	For For	A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany A vote FOR the director nominees is warranted.

Novanta Inc. Annua	ual (08-May-24	Elect Director Matthijs Glastra	For	A vote FOR the director nominees is warranted.
Novanta Inc. Annua			Elect Director Mattrills Glastra Elect Director Barbara B. Hullit	For	A Vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Novanta Inc. Annua			Elect Director R. Matthew Johnson	For	A vote FOR the director nominees is warranted.
Novanta Inc. Annua			Elect Director Maxine L. Mauricio	For	A vote FOR the director nominees is warranted.
Novanta Inc. Annua Novanta Inc. Annua			Elect Director Katherine A. Owen Elect Director Thomas N. Secor	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Novanta Inc. Annua			Elect Director Parlene J.S. Solomon	For	A vote FOR the director nominees is warranted.
Novanta Inc. Annua			Elect Director Frank A. Wilson	For	A vote FOR the director nominees is warranted.
Novanta Inc. Annua Novanta Inc. Annua			Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time A vote FOR this proposal to ratify the auditor is warranted.
Wolters Kluwer NV Annua			Den Meding	101	No vote is required for this item.
Wolters Kluwer NV Annua			Receive Report of Executive Board		No vote is required for this item.
Wolters Kluwer NV Annua Wolters Kluwer NV Annua			Discussion on Company's Corporate Governance Structure Receive Report of Supervisory Board		This is a non-voting item. No vote is required for this item.
Wolters Kluwer NV Annua Annua			Receive Report of Super resolt pour d Approve Remuneration Report	For	No vote is required for this term. A qualified vote FOR is warranted as the remuneration report is considered to be in line with best market standards However, Sustainability Advisory Services
Wolters Kluwer NV Annua			Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors
Wolters Kluwer NV Annua			Receive Explanation on Company's Dividend Policy	_	This is a non-voting item.
Wolters Kluwer NV Annua Wolters Kluwer NV Annua			Approve Dividends Approve Discharge of Executive Board	For For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
Wolters Kluwer NV Annua		08-May-24	Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
Wolters Kluwer NV Annua			Elect David Sides to Supervisory Board	For	Votes FOR the director nominees are warranted at this time
Wolters Kluwer NV Annua Wolters Kluwer NV Annua		08-May-24 08-May-24	Reelect Jack de Kreij to Supervisory Board Reelect Sophie Vandebroek to Supervisory Board	For For	Votes FOR the director nominees are warranted at this time Votes FOR the director nominees are warranted at this time
Wolters Kluwer NV Annua		08-May-24	Approve Remuneration Policy of Supervisory Board	For	A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal
Wolters Kluwer NV Annua Wolters Kluwer NV Annua			Amend Remuneration of Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration
Wolters Kluwer NV Annua Wolters Kluwer NV Annua			Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration
Wolters Kluwer NV Annua			Authorize Repurchase of Up to 10 Percent of Issued Share Capita	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguarding volume and pricing. * The authorization would allow
Wolters Kluwer NV Annua			Approve Cancellation of Shares	For	A vote FOR is warranted because the cancellation of shares is in shareholders' interests
Wolters Kluwer NV Annua Wolters Kluwer NV Annua			Amend Articles to Reflect Changes in Capital Other Business	For	A vote FOR is warranted as the proposed amendments to the articles of association are considered neutral to shareholders' interests No vote is required for this item.
Wolters Kluwer NV Annua	nual C	08-May-24	Close Meeting		No vote is required for this item.
BAE Systems Plc Annua	nual C	09-May-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified
BAE Systems Plc Annua BAE Systems Plc Annua		09-May-24 09-May-24	Approve Remuneration Report Approve Final Dividend	For For	A vote FOR this item is warranted, but is not without concern: *Certain financial targets in the bonus were set below targets and actual figures in 2022, despite A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified
BAE Systems Pic Annua BAE Systems Pic Annua		09-May-24	Re-elect Nicholas Anderson as Director	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified.
BAE Systems Plc Annua	nual C	09-May-24	Re-elect Thomas Arseneault as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plo Annua BAE Systems Plo Annua			Re-elect Crystal Ashby as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua BAE Systems Plc Annua			Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua	nual C	09-May-24	Re-elect Jane Griffiths as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua	nual C	09-May-24	Re-elect Cressida Hogg as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua BAE Systems Plc Annua			Re-elect Ewan Kirk as Director Re-elect Stephen Pearce as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plo Annua			Re-elect Nicole Piasecki as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua			Re-elect Lord Sedwill as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua BAE Systems Plc Annua			Re-elect Charles Woodburn as Director Elect Angus Cockburn as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
BAE Systems Plc Annua			Electraligis Containing Silverton Reappoint Deloite LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified. A vote FOR this item is warranted as no significant concerns have been identified.
BAE Systems Plc Annua	nual C	09-May-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal
BAE Systems Plo Annua			Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
BAE Systems Plc Annua BAE Systems Plc Annua		09-May-24 09-May-24	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	A vote FUR these resolutions is warranted because the proposed amounts and durations are within recommended limits A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
BAE Systems Plc Annua	nual C	09-May-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits
BAE Systems Plc Annua			Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified
Prologis, Inc. Annua Prologis, Inc. Annua			Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Prologis, Inc. Annua	nual C	09-May-24	Elect Director James B. Connor	For	A vote FOR the director nominees is warranted.
Prologis, Inc. Annua			Elect Director George L. Fotiades	For	A vote FOR the director nominees is warranted.
Prologis, Inc. Annua Prologis, Inc. Annua			Elect Director Lydia H. Kennard Elect Director lying F. Lyons. III	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Prologis, Inc. Annua			Elect Director Guy A. Metcalfe	For	A vote FOR the director nominees is warranted.
Prologis, Inc. Annua			Elect Director Avid Modjtabai	For	A vote FOR the director nominees is warranted.
Prologis, Inc. Annua Prologis, Inc. Annua			Elect Director David P. O'Connor Elect Director Olivier Piani	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Prologis, Inc. Annua			Elect Director Carl B. Webb	For	A vote FOR the director nominees is warranted.
Prologis, Inc. Annua			Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. The compensation committee demonstrated sufficient responsiveness to last year's failed say-on-pay
Prologis, Inc. Annua Prologis, Inc. Annua			Ratify KPMG LLP as Auditors Reduce Supermajority Vote Requirement to Amend Charter	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirements enhances shareholder rights
Prologis, Inc. Annua			Reduce Supermajority Vote Requirement to Amend Bylaws	For	A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirements enhances shareholder rights
Prologis, Inc. Annua			Adopt Simple Majority Vote	For	A vote FOR this proposal is warranted. Strong support for this proposal could motivate management to keep trying to pass a management proposal to
Axis Bank Limited Specia Axis Bank Limited Specia			Elect Pranam Wahi as Director Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the Non-Executive (Part-time) Chairpersor	For For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
			Approve Revision in Ceiling or Face derinner abort Granted to Non-Executive Directors (NEDS) excitoring the Non-Executive (Fait-turne) Granted to Non-Executive Directors (NeDS) excitoring the Non-Executive (Fait-turne) Granted to Non-Executive Directors (NeDS) excitoring the Non-Executive (Fait-turne) Granted to Non-Executive Directors (NeDS) excitoring the Non-Executive (Fait-turne) Granted to Non-Executive Directors (NeDS) excitoring the Non-Executive (Fait-turne) Granted to Non-Executive Directors (NeDS) excitoring the Non-Executive (Fait-turne) Granted to Non-Executive Directors (NeDS) excitoring the Non-Executive Directors (NeDS) excitoring (NeDS) excitoring (NeDS) excitoring (NeDS) excitoring (NeD	FOI	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The approval will be valid till perpetuity and shareholders will not This is a non-voting item.
Globant SA Annua	nual/Special 1	10-May-24	Approve Consolidated Financial Statements and Statutory Reports	For	A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used
			Approve Financial Statements and Statutory Reports	For	A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used
	nual/Special 1 nual/Special 1		Approve Allocation of Income Approve Discharge of Directors	For For	A vote FOR this income allocation proposal is warranted, despite the arguable meagerness of the proposed payout ratio, because of the strategic rationale for A vote FOR this item is warranted given the lack of any specific concern with the board's actions over the past year. However, cautionary support is warranted
Globant SA Annua	nual/Special 1	10-May-24	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	For	A vote FOR this item is warranted because there is no sign of excessiveness concerning the board remuneration
			Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	A vote FOR this item is warranted because there is no sign of excessiveness concerning the board remuneration
			Appoint Price Waterhouse Coopers, Societe Cooperative as Auditor for Annual Accounts and EUTERS Consolidated Accounts Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For For	A vote FOR is warranted because there are no concerns regarding this proposal A vote FOR is warranted because there are no concerns regarding this proposal
Globant SA Annua	nual/Special 1	10-May-24	Reelect Martin Migoya as Director	Against	A vote AGAINST incumbent board chair Martin Migoya is warranted for lack of diversity on the board. A vote AGAINST the reelection of Martin Migoya, under
			Elect Andrew McLaughlin as Director Flect Aleiandro Nicolas Agrizin as Director	For For	A vote AGAINST incumbent board chair Martin Migoya is warranted for lack of diversity on the board. A vote AGAINST the reelection of Martin Migoya, under A vote AGAINST incumbent board chair Martin Migoya is warranted for lack of diversity on the board. A vote AGAINST the reelection of Martin Migoya, under
			Elect Alejandro Nicolas Aguzin as Director Approve Share Repurchase	Against	A Vote AGAINST in item is warranted because the authority at this time as being in excess of normal prior limits.
Globant SA Annua	nual/Special 1	10-May-24	Increase Authorized Share Capital and Amend Articles of Association	Against	A vote AGAINST is warranted as the company did not provide any disclosure regarding the proposed new LTI plan, which is part of the overall authorization
Rightmove Plc Annua Rightmove Plc Annua			Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified A vote FOR this resolution is considered warranted as no material concerns have been identified
Rightmove Plc Annua Rightmove Plc Annua			Approve Final Dividend	For For	A vote FOR this resolution is considered warranted as no material concerns have been identified A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified
Rightmove Plc Annua	nual 1	10-May-24	Reappoint Ernst & Young LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified
Rightmove Plc Annua Rightmove Plc Annua			Authorise Board to Fix Remuneration of Auditors Flect Kriti Sharma as Director	For For	A vote FOR this item is warranted because there are no concerns regarding this proposal
Rightmove Plc Annua Rightmove Plc Annua			Elect Knti Sharma as Director Re-elect Andrew Fisher as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
Rightmove Plc Annua	nual 1	10-May-24	Re-elect Johan Svanstrom as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
Rightmove Plc Annua			Re-elect Alison Dolan as Director Re-elect Jacqueline de Rojas as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
Rightmove Plc Annua Rightmove Plc Annua			Re-elect Jacqueline de Rojas as Director Re-elect Andrew Findlay as Director	For For	A vote FOR these Directors is warranted as no significant concerns have been identified A vote FOR these Directors is warranted as no significant concerns have been identified
Rightmove Plc Annua	nual 1	10-May-24	Re-elect Amit Tiwari as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
Rightmove Plc Annua	nual 1		Re-elect Lorna Tilbian as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified
Rightmove Plc Annua Rightmove Plc Annua			Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
Rightmove Pic Annua	nual 1	10-May-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
Rightmove Plo Annua	nual 1	10-May-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits
			Authorise UK Political Donations and Expenditure Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical A vote FOR this resolution is warranted. No issues of concern have been identified
Rightmove Plc Annua Rightmove Plc Annua		10-May-24	Approve Share Incentive Plan	For	A vote POR this item is warranted as no significant concerns have been identified. A vote FOR this item is warranted as no significant concerns have been identified.
Rightmove Plc Annua Rightmove Plc Annua Rightmove Plc Annua			Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is
Rightmove Plc Annue Rightmove Plc Annue Techtronic Industries Company Limited Annue	nual 1				
Rightmove Plc Annua Rightmove Plc Annua Techtronic Industries Company Limited Annua Techtronic Industries Company Limited Annua	nual 1	10-May-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal
Rightmove Plc Annue Rightmove Plc Annue Techtronic Industries Company Limited Annue	nual 1 nual 1 nual 1	10-May-24 10-May-24	Approve Final Dividend Elect Stephan Horst Pudwill as Director	For	A vote FOR this resolution is warranted because this is a routine dividend proposal A vote FOR all nominees is warranted.
Rightmove Plc Annus Rightmove Plc Annus Rightmove Plc Annus Techtronic Industries Company Limited	nual 1 nual 1 nual 1 nual 1 nual 1	10-May-24 10-May-24 10-May-24 10-May-24	Approve Final Dividend	For For	A vote FOR this resolution is warranted because this is a routine dividend proposal A vote FOR all nominees is warranted. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted.
Rightmove Plo Annus Rightmove Plo Annus Annus Annus Annus Annus Techtronic Industries Company Limited Annus Techtronic Industries Orempany Limited Annus Ann	nual 1 nual 1 nual 1 nual 1 nual 1 nual 1	10-May-24 10-May-24 10-May-24 10-May-24 10-May-24	Approve Final Dividend Elect Stephan Horst Pudwill as Director Elect Peter David Sullivan as Director Elect Johannes-Gerhard Hesse as Director Elect Johannes-Gerhard Hesse as Director	For For For	A vote FOR this resolution is warranted because this is a routine dividend proposal A vote FOR all nominees is warranted.
Rightmove Pic Annus Rightmove Pic Annus Rightmove Pic Annus Rightmove Pic Annus Rightmove Pic Rothronic Industries Company Limited Annus Techtronic Industries Company Limited Annus Techtronic Industries Company Limited Annus Techtronic Industries Ompany Limited Annus Annus Annus Rothronic Picker Rightmover Picker Rightmovier Rothronic Industries Ompany Limited Annus Rothronic Rightmover Rightmover Rightmovier Rightmovier Rightmovier Rightmove Picker Rightmovier Rightmove Rightmovier Rightmovie	nual 1	10-May-24 10-May-24 10-May-24 10-May-24 10-May-24 10-May-24	Approve Final Dividend Elect Stephan Horst Pudvill as Director Elect Devid Sulliwan as Director Elect Johannes-Gerhard Hesse as Director	For For	A vote FOR this resolution is warranted because this is a routine dividend proposal A vote FOR all nominees is warranted. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted.

Weak	Techtronic Industries Company Limited	Annual	10-May-24	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted
Mary	Techtronic Industries Company Limited	Annual	10-May-24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		A vote FOR the general share issuance mandate is warranted for the following. * The share issuance limit does not exceed 10 percent of the relevant class of
See						
Company	Tradeweb Markets Inc.		10-May-24	Elect Director Balbir Bakhshi	For	WITHHOLD votes are warranted for Governance Committee members Jacques Aigrain and Paula Madoff given the board's failure to remove, or subject to a
West Company	Tradeweb Markets Inc.					
Company	Tradeweb Markets Inc.					
Second	Tradeweb Markets Inc.					
Company	Tradeweb Markets Inc. TVS Motor Company Limited					A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders A vote FOR both nominees is warranted evien the absence of any known issues concerning the nominees.
Weak	TVS Motor Company Limited		10-May-24	Elect Shailesh Haribhakti as Director		A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees
West West						
West					For	
West	Weichai Power Co., Ltd.					In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
Mary	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					
Wear	Weichai Power Co., Ltd.	Annual	10-May-24	Approve Final Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
West West						
Company Comp	Weichai Power Co., Ltd.		10-May-24	Approve Hexin Accountants LLP as Internal Control Auditors	For	
Company Comp						A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China
West West	Weichai Power Co., Ltd. Weichai Power Co., Ltd.		10-May-24			
March Marc	Weichai Power Co., Ltd.		10-May-24		Against	
March Marc	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					
See	Weichai Power Co., Ltd.	Annual	10-May-24	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	For	A vote AGAINST the proposed amendments to the Articles and Shareholder Rules in Items 11 and 12 is warranted given the proposed amendments would
March Marc						
West	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					A vote FOR all nominees is varranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. A vote FOR all nominees is varranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Part	Weichai Power Co., Ltd.		10-May-24	Elect Wang Decheng as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics
March Marc	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					
March Marc	Weichai Power Co., Ltd.	Annual	10-May-24	Elect Ma Xuyao as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics
	Weichai Power Co., Ltd.					A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. A vote FOR all nominees is warranted given the absence of any known insues concerning the nominees and the company's board and committee dynamics.
Martin	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					
Company		Annual	10-May-24	Elect Jiang Yan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics
Second S	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					
Company Comp	Weichai Power Co., Ltd.	Annual	10-May-24	Elect Xu Bing as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics
Manufact	Weichai Power Co., Ltd.					
Company Comp	Weichai Power Co., Ltd. Weichai Power Co., Ltd.					
Community	Weichai Power Co., Ltd.	Special	10-May-24	Amend Articles of Association	Against	A vote AGAINST these resolutions is warranted given the proposed amendments to the Articles and Shareholder Rules would include the removal of the class
Second					Against	
Commonwood Com	ASM International NV					
Second	ASM International NV		13-May-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	_	
Second Scient Comment						A qualified vote FUR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. We do note A vote FOR is warranted because of the absence of concern with the company's audit propedulers or its a uniform
Section Sect	ASM International NV		13-May-24	Approve Dividends	For	A vote FOR the dividend proposal is warranted. Although the company proposes to grant less than 30 percent of the earnings per share, the company gives
Manual Color Manu	ASM International NV					
Manufaction Months	ASM International NV					A vote FOH is warranted because or the absence or any information about significant and competing controversies that the management load and/or A vote FOH is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal
Memoration Mem	ASM International NV					A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal
Manuscul Montane Montane Montane Montane Montane						
Selection (No. Sele	ASM International NV		13-May-24	Elect Van den Brink to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
Submembro Avail Subject Available broad from the broad the Broad from the	ASM International NV					A vote FOR is warranted because there are no concerns regarding this proposal
Section of March Section Secti	ASM International NV					
Section of Memory Sect		Annual	13-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capita		A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing: * The authorization would allow ASM
Selection of Ministry Annual 19.4.2 19.4						
Section Sect	ASM International NV					
Microanison No. Maria 1946 Microanison No. Microanison N						
Selection and W	ASM International NV					
Material M	ASM International NV		13-May-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		This is a non-voting item.
Selection of the Company of the Selection of the Company of Processing of Hangamore Examination (Amount to Company of the Company of the Selection of the Company of the						
With remainable With Proposal part Propo	ASM International NV					
Silkermanipulativi Annual Shiky	ASM International NV					
Silk terminated IN Month (2 May) Armal (3 May) Ar						A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or A vote FOR is warranted since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal
Set Test Mark (1) Set Set Test Mark (1) Set Set Test Mark (1) Set	ASM International NV		13-May-24	Amend Remuneration of Supervisory Board	For	A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal
Self-terminational NV	ASM International NV					
Self-termedical NV Annual 15-May-24 Contraction LLP a Auction's For Avene CPG is warranted because there are no concern regarding the proposal Mean Management of Beautiful Authority or tisses also as a Part of Management of Beautiful Authority or tisses also as a Part of Management of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses also as a Part of Beautiful Authority or tisses and a Part of Beautiful Authority or tisses and principle. The authoritism of Warrand Authority or tisses and principle and the proposal and principle. The authoritism of Warrand Authority or tisses and principle. The authoritism of Warrand Authority or tisses and principle. The authoritism of Warrand Authority or tisses and principle. The authoritism of Warrand Authority or tisses and principle. The authoritism of Warrand Authority or tisses and principle. The authoritism of warrand and principle and principle and principle and principle and principle. The authoritism of Warrand Authority or tisses and principle. The authoritism of Warrand Authority or tisses and principle and pri	ASM International NV	Annual	13-May-24	Elect Van den Brink to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
Self International NV Annual 13-4ky 24 Authorites Board to Exolute Presenting relight from Status Insurances (In Presenting Responsible Status Presentation of Status Presentation of Status Presentation of Status Presentation Responsible Status Pr	ASM International NV			Ratify Ernst & Young Accountants LLP as Auditors		A vote FOR is warranted because there are no concerns regarding this proposal
Self International NV Annual 13-May-24 Agriculate Office of Designer Strong Conscillation of Design	ASM International NV ASM International NV					
SM International NV	ASM International NV	Annual	13-May-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing: * The authorization would allow ASM
SMI International NV Annal 13May-24 Ober Spainness (Non-Votaing) Annal 13May-24 Close Meeting Annal 13May-24 Elect Director Loved R. Enronan Annal 13May-24 Elect Director Meeting R. Enronan	ASM International NV ASM International NV					
SMI remains and NVA Annual 13-May-24 Close Meeting Security of Annual 13-May-24 Elect Director Los Lees was ann	ASM International NV	Annual	13-May-24	Other Business (Non-Voting)		No vote is required for this item.
smed incorporated Annual 13-May-94 Elect Director Load A. Schafer For Avel FOR the director nominees is warranted. ***Tamed Incorporated Annual 13-May-94 Elect Director Gard A. Schafer For Avel FOR the director nominees is warranted. ***Tamed Incorporated Annual 13-May-94 Elect Director Mehin Sharoky Annual 13-May-94 Elect Director Mehin Sharoky Annual 13-May-94 Advisory Voto to fasity Named Executive Officers' Compensation For Avel FOR the director nominees is warranted. ***Tamed Incorporated Annual 13-May-94 Advisory Voto to fasity Named Executive Officers' Compensation For Avel FOR the director nominees is warranted. ***Tamed Incorporated Annual 13-May-94 Elect Director Mehina McGovern For Avel FOR the director and veal time (FESPE), a vote FOR this proposal is warranted. ***Part FOR Tamed Incorporated Annual 13-May-94 Elect Director Mehina McGovern For Avel FOR the director nominees is warranted. ***Part FOR Tamed Incorporated Annual 14-May-94 Elect Director Mehina McGovern For Avel FOR the director nominees is warranted. ***Part FOR Tamed Incorporate Annual 14-May-94 Elect Director Mehina McGovern For Avel FOR the director nominees is warranted. ***Part FOR Tamed Incorporate Annual 14-May-94 Elect Director Mehina McGovern For Avel FOR the director nominees is warranted. ***Part FOR Tamed Incorporate Annual 14-May-94 Elect Director Mehina McGovern For Avel FOR the director nominees is warranted. ***Part FOR Tamed Incorporated Incorporated Incorporate Incor	ASM International NV	Annual	13-May-24	Close Meeting	E	
immed incorporated Annual 13-May-24 Elect Director Carlor A Schafer For Annual 13-May-24 Elect Director Makins Baroky missed incorporated Annual 13-May-24 Elect Director Makins Baroky who to to Railly 18 made Executives Officers' Compensation Annual 13-May-24 Advisory Vote to Railly 18 made Executives Officers' Compensation Annual 13-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 13-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 13-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 13-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 14-May-24 Elect Director Makins Moleyon Annual 14-May-24 Elect Director Molesia Moleyon Annual 14-May-24 Elect Director Molesia Moleyon Annual 14-May-24 Elect Director Molesia Moleyon Annual 14-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 14-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 14-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 14-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 14-May-24 Railly Emert & Young LL Pas and Executives Officers' Compensation Annual 14-May-24 Elect Director Molesia Molesia May-24 Railly Emert & Young LL Pas and Executives Officers of Compensation Annual 14-May-24 Elect Director Molesia Molesia May-24 Railly Emert & Young LL Pas and Executives Officers of Compensation Annual 14-May-24 Elect Director Officers of Compensation Annual 14-May-24 Elect Director Officers of Compensation Annual 14-May-24 Elect Director Officers of Compensation Annual 14-May-24 Annual 1	Insmed Incorporated Insmed Incorporated					
smed incorporated Annual 3-May-24 Activency Vote 10 Early Firms & Young LIP Shade Activency Officen's Compensation in smed incorporated Annual 3-May-24 Ect Director (MacGovern Annual 3-May-2	Insmed Incorporated		13-May-24			
samed incorporated Annual 19-May-24 Amend Ominibus Clock Plan mend incorporated Annual 19-May-24 Elect Direct clock Plan Annual 19-May-24 Amend Charlitate and Elect Direct clock Annual 19-May-24 Plan Annual 19-May-24 Amend Charlitate and Elect Direct clock Annual 19-May-24 Approve Bleater and Elect Direct Clock Annual 19-May-24 Approve Bleater and Elect Direct Clock Annual 19-May-24 Approve Bleater and Elect Direct Clock Approve Bleater and Elect Direct Clock Annual 19-May-24 Approve Bleater and Elect Direct Clock Approve Bleater and Elect Direct Clock Annual 19-May-24 Approve Bleater and Ele						
Sectus, Inc. Annual 14-May-24 Elect Director Michael McGower Actus, Inc. Annual 14-May-24 Elect Director John (Indy) O'Donell Elect Direct	Insmed Incorporated	Annual	13-May-24	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Jactus, Inc. Annual 14-May-24 Elect Director - (Annual) 14-May-24						
Jactus, Inc. Annual 14-May-24 Elect Director Tym Tombar Jactus, Inc. Annual 14-May-24 Batify Pricewaterhouse Coopers LLP as Auditors Jactus, Inc. Annual 14-May-24 Declassify the Board of Directors Jactus, Inc. Annual 14-May-24 Declassify the Board of Directors Jactus, Inc. Annual 14-May-24 Declassify the Board of Directors Jactus, Inc. Jactu	Cactus, Inc.					
Declase, Inc. Annual 14-May-24 Declase (i) the Board of Directors Actus, Inc. Annual 14-May-24 Amend Certificate of Incorporation to Limit the Lability of Certain Officers Actus, Inc. Annual 14-May-24 Amend Certificate of Incorporation to Limit the Lability of Certain Officers Actus, Inc. Annual 14-May-24 Amend Certificate of Incorporation to Limit the Lability of Certain Officers Actus, Inc. Annual 14-May-24 Amend Certificate of Incorporation to Limit the Lability of Certain Officers Actus, Inc. Annual 14-May-24 Amend Certificate of Incorporation to Limit the Lability of Certain Officers Actus, Inc. Annual 14-May-24 Option Section, 203 of the Delaware General Corporation Law Annual 14-May-24 Option Section 203 of the Delaware General Corporation Law Annual 14-May-24 Option Section 203 of the Delaware General Corporation Law Annual 14-May-24 Annual 14-May-24 Option Section 203 of the Delaware General Corporation Law Annual 14-May-24 Approve Microral Section Provision Annual 14-May-24 Approve Microral Section Provision Annual 14-May-24 Approve Microral Section Provision Annual 14-May-24 Approve Discharge of Personal New York (Page 2023) Annual 14-May-24 Approve Discharge of Personal New York (Page 2023) Annual 14-May-24 Approve Microral Section Provision (Page 2023) Annual 14-May-24 Approve Discharge of Personal New York (Page 2023) Annual 14-May-24 Approve Discharge of Septemberg 2023 Annual 14-May-24 Approve Discharge of Septemberg 2024 Approve Discharge of Septemberg 2024 Approve Discharge of Septemberg 2024 Approve Discharge 2024 Approve Discharge 2	Cactus, Inc.	Annual	14-May-24	Elect Director Tym Tombar	For	A vote FOR the director nominees is warranted.
Sactus, Inc. Annual 14-May-24 Eliminate Supermajority Vote Requirement Acutus, Inc. Annual 14-May-24 Amend Certificate of Incorporation to Limit the Liability of Certain Officors Annual 14-May-24 Amend Certificate of Incorporation to Limit the Liability of Certain Officors Annual 14-May-24 Amend Certificate of Incorporation to Limit the Liability of Certain Officors Annual 14-May-24 Amend Charter and Bylaws to Deleta Waker of Business Opportunity and Eliminate Provision that are Inoperative or No.Longer in Effect Annual 14-May-24 Amend Charter and Bylaws to Deleta Waker of Business Opportunity and Eliminate Provision that are Inoperative or No.Longer in Effect Annual 14-May-24 Annual 14-May-24 Amend Charter and Bylaws to Deleta Waker of Business Opportunity and Eliminate Provision that are Inoperative or No.Longer in Effect Annual 14-May-24 Annual 14-May-24 Amend Charter and Bylaws to Deleta Waker of Business Opportunity and Eliminate Provision that are Inoperative or No.Longer in Effect For A vote FOR this proposal is warranted as opting ingefored as equiring federal securities good in Egiston OC. May discount at the worst attempts and insulate management from Rostus, Inc. Annual 14-May-24 Amend Charter and Bylaws to Deleta Waker of Business Opportunity and Eliminate Provision that are Inoperative or No.Longer in Effect For A vote FOR this proposal is warranted as opting ingefored as equiring federal securities good in Egiston OC. May do a Note AGNINTH is proposal is warranted as opting ingefored as equiring federal securities provision was repaired as opting ingefored as equiring federal securities of the Inoperative or Avote AGNINTH is proposal is warranted as opting ingefored as equiring federal securities (from the Section 203 of the Deletaware General Corporation Law as a contract of the Inoperation of Fiscal Vera 2023 (Non-Voting) This Eventim AG & Co. KGaA Annual 14-May-24 Approve Allocation of Income and Dividends of ELIR 143 per Share The Votes FOR these proposals are warranted because there is no evi						
Annual 14-May-24 Amend Charter and Elevative files (and the foundation of the file and the files of the foundation of the files of the						A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirements enhances shareholder rights
Jactus, Inc. Annual 14-May-24 Aprove Discharge of Special Suzarnated as opting into Section 203 of the Delaware General Corporation Law Jactus, Inc. Annual 14-May-24 Aprove Discharge of Special Suzarnated as opting into Section 203 of the Delaware General Corporation Law Jactus, Inc. Annual 14-May-24 Aprove Discharge of Special Suzarnated Age 2023 (Non-Voting) Jactus Provintin AG & Co. KGaA Annual 14-May-24 Accept Financial Statements and Statutory Reports for Fiscal Year 2022 For Avote FOR this proposal is warranted as equiring federal securities less requiring federal securities les requiring federal secu	Cactus, Inc.		14-May-24	Amend Certificate of Incorporation to Limit the Liability of Certain Officers		A vote FOR this proposal is warranted. The company seeks to align its officer exculpation provisions with the recently amended Delaware statute and existing
Annual 14-May-24 Annual 14-May-24 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) This se non-voting item. This Eventim AG & Co. KGaA Annual 14-May-24 Annual Statements and Statutory Reports for Fiscal Year 2023: (Non-Voting) This is a non-voting item. This a non-voting item. This is a non-voting item. This proposal is warranted due to a lack of concerns This proposal is warranted due to a lack of c	Cactus, Inc. Cactus, Inc.					
TRE Seventim AG & Co. KGaA Annual 14-May-24 Approve Picancial Statements and Statutory Reports for Fiscal Year 2025 Approve Approve Discharge of Personally Liable Partner for Fiscal Year 2025 For A vote FOR this proposal is warranted due to a lack of concerns The Seventim AG & Co. KGaA Annual 14-May-24 Approve Discharge of Personally Liable Partner for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fludiary This Eventim AG & Co. KGaA Annual 14-May-24 Approve Discharge of Supervisory Board for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fludiary This Eventim AG & Co. KGaA Annual 14-May-24 Approve Bischarge of Supervisory Board for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fludiary This Eventim AG & Co. KGaA Annual 14-May-24 Approve Bemining AG & Co. KGaA Annual 44-May-24 Approve Bemining A	Cactus, Inc.	Annual	14-May-24	Amend Charter to Add Federal Forum Selection Provision		A vote FOR this proposal is warranted, as requiring federal securities litigation to be brought in federal court has the potential to reduce the company's litigation
TRE Seventim AG & Co. KGGA Annual 14-May-24 Approve Allocation of Income and Dividends of ELIR 143 per Share Tree Seventim AG & Co. KGGA Annual 14-May-24 Approve Discharge of Personally Liable Partner for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. The Eventim AG & Co. KGGA Annual 14-May-24 Approve Discharge of Supervisory Poard for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. The Eventim AG & Co. KGGA Annual 14-May-24 Approve Discharge of Supervisory Poard for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. The Eventim AG & Co. KGGA Annual 14-May-24 Approve Biocharge of Supervisory Poard for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary. For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fluciary. For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fluciary. For Votes FOR these FOR	CTS Eventim AG & Co. KGaA				For	
TRS Eventim AG & Co. KGaA Annual 14-May-24 Approve Discharge of Personally Liable Partner for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fluciary 15Te Eventim AG & Co. KGaA Annual 14-May-24 Approve Discharge of Supervisory Board for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fluciary 15Te Eventim AG & Co. KGaA Annual 14-May-24 Approve Pischarge of Supervisory Board for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fluciary 15Te Eventim AG & Co. KGaA Annual 14-May-24 Approve Pischarge of Supervisory Board for Fiscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board new not fulfilled their fluciary 15Te Eventim AG & Co. KGaA Annual 14-May-24 Approve Piscal Year 2023 For Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board for Fiscal Year 2023 Average of Supervisory Board for Fiscal Year 2023 Average o	CTS Eventim AG & Co. KGaA		14-May-24			A vote FOR the allocation of income resolution is warranted due to a lack of concerns
TRS Eventim AG & Co. KGAA Annual 14-May-24 Ratify KPMG AG as Auditors for Fiscal Year 2024 For A vote FOR is warranted because there are no concerns regarding this proposal 14-May-24 Approve Remuneration of Supervisory Board For Votes FOR these resolutions are warranted because the proposed supervisory board remuneration is in line with market practice and no significant concerns	CTS Eventim AG & Co. KGaA	Annual	14-May-24	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	Votes FOR these proposals are warranted because there is no evidence that the personally liable partner and supervisory board have not fulfilled their fiduciary
TSE Seventim AG & Co. KGAA Annual 14-May-24 Approve Remuneration of Supervisory Board For Votes FOR these resolutions are warranted because the proposed supervisory board remuneration is in line with market practice and no significant concerns	CTS Eventim AG & Co. KGaA CTS Eventim AG & Co. KGaA			Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify KPMG AG as Auditors for Fiscal Year 2024		
	CTS Eventim AG & Co. KGaA		14-May-24			
	CTS Eventim AG & Co. KGaA				For	

Company	CTS Eventim AG & Co. KGaA	Annual	14-May-24	Approve Remuneration Report	Against	A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the application of the variable incentive
Care						A vote AGAINST this resolution is warranted because: * The policy does not quantify or explain fixed remuneration levels, which raises concern considering the
Company				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Seed and See						
Manual						
Mary	Deutsche Boerse AG		14-May-24	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billic		A vote FOR the proposed authorization is warranted because the exclusion of preemptive rights is limited to 10 percent across all new and existing
Manual					For	A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany
Company Comp						
Manual						
Company			14-May-24	Elect Shannon Johnston to the Supervisory Board		
Company						
Mary						
Mary						
Mary				Elect Chong Lee Tan to the Supervisory Board		Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board
Company Comp						
Section Sect		Annual	14-May-24			
Manual Section						
Second			14-May-24	Review and Discuss Board Report on Company Operations for FY 2023	For	A vote FOR the board report is warranted given the timely disclosure of the report and the absence of any significant concerns
Second						A vote FOR the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used
Second Company Seco						
Second State						A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices
Second content			14-May-24	Approve Discharge of Directors for FY 2023	For	In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted
Mathematical Marchester Mar						
Amount of the property Amount of the property of the prope				Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Authorization Competing B Datifs Authorization (Authorization Competing B Datifs Author		
Section Sect						
Section Content	Dr. Sulaiman Al-Habib Medical Services Group Co.		14-May-24	Approve the Transfer of Statutory Reserve Balance of SAR 1,050,000,000 as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	For	Since this is a standard accounting transfer, a vote FOR is warranted
Control Cont			14-May-24	Amend Article 3 of Bylaws Re: Corporate Purposes		$Item 10.A vote FOR the proposed amendments is warranted, although it is not without concern for shareholders. {\it *The proposed amendments under Art. 8, Art. } \\$
Company						A vote FOR the audit committee charter amendments is warranted, although it is not without concern for shareholders.* The deletion that the audit committee
Section Sect				Amend Nomination and Bemuneration Committee Charter		A YOLD FURTHER WARRANGE GIVEN THE REVISION OF
Section Sect						
Mathematican Management Mathematican Mathemat	Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	14-May-24	Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	A vote FOR the remuneration policy amendments is warranted, although it is not without concern for shareholders: * The company significantly increased the
March Marc						
Section Sect		Annual				
Section Sect						
Column C		Annual	14-May-24	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Pur	of For	
Marchael Marchen Company Marchael M	Dr. Sulaiman Al-Habib Medical Services Group Co.	Annual	14-May-24	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re. Additional Pur	cł For	These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR
Section Sect						
Section Sect				Approve Related Party Transactions Between Sehat Al Hamra for Healthcare Company as subsidiary and Masah Construction Company Re: Additional Purol	ha For	
Process Proc		Annual				
Commonwood Com		Annual	14-May-24			A vote FOR the director nominees is warranted at this time.
Section Sect						
Manual Process Manu						
Manual Number Manual Name						A vote FUH this proposal is warranted, with caution. I hough concerns exist with respect to certain one-time awards, certain factors mitigate a pay-for A vote for the adoption of an ANNI III.3 sav-on-pay frequency is warranted. Annual sav-on-pay votes are considered a best reactive as they give shareholders
March Marc				Receive Directors' Reports (Non-Votine)	One rear	
March Marc						No vote is required.
Manual						
March Marc						
Mode No. Amal						A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties
May	Melexis NV			Approve Discharge of Auditors	For	A vote FOR is warranted in the absence of any information about significant and compelling controversies that the auditor is not fulfilling its duties
Second Company Compa						
Second Column 14 14 14 14 14 14 14 1				Appoint PwC as Auditors for the Sustainability Reporting	For	
Semental A Amal					For	
Remarkal AC						
Section According Accord		Annual	14-May-24			Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, some shareholders may
Security Company Com						
Remand A A A A A A A A A						
Semental AG						
Remented AC	Rheinmetall AG	Annual	14-May-24	Approve Remuneration Policy for the Management Board	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However, it is not without
Reprinted A A Annal I May 2 A Agrono Chassion of EA Hard 25 All Moniton Section of Planting Section 1 Agrono Chassion of EA Hard 25 Agrono Section Section Sectio						
Name				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		
Reinmental AG Annual 19-46/29 Annual Political Agents (A) Annual 19-46/29 Agents (A)						
Named Amused Am	Rheinmetall AG	Annual	14-May-24	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH		A vote FOR this proposal is warranted due to a lack of concerns
Face Footgree Free Footgree Free Footgree Free Footgree Foo				Amend Articles Re: Supervisory Board Meetings		
Transent Politying Limited						
Formorth Folding Limited						
Tenoret hódings Limited Annual H-May-24 Authorite Source for the Management of Managem	Tencent Holdings Limited	Annual	14-May-24	Elect Charles St Leger Searle as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees
Transpert holdings Limited Annal I May May Approve Status and Capta Authorise Beard to Fix There Remuneration Approve Status and Approve Status an						
Tancent Holdings Limited Annual Affaunce Affaunc	Tencent Holdings Limited Tencent Holdings Limited			Approve Pricewaterhouse Coopers as Auditor and Authorize Roard to Fix Their Remoneration		uniform rest at mung nong-insted companies are usually reasonable. In the absence of its known concerns over director remuneration at the company, a vote A vote FOR this promotal is warranted injurin the absence of an known issuance gonzemine the audit time its remuneration and the way the such use conductors.
Tancent Holding Limited			14-May-24			A VOLDE POA LITIS proposal is suit in a litied general or any investigation of any investigation in great admitting the admitting its remarkation, and the way the admitting as a consideration and a Vote AGAINST this resolution is warranted given that the company has not a specified the discount limit for issuances of shares for cash consideration and
Elevance Health Inc. Annual 15May-26 Elect Director Lewish Flay, Elevance Health Inc. Elevance Health Inc. Annual 15May-26 Elect Director Anteriol F. New Elevance Health Inc. Annual 15May-26 Elect Director Planife Ca. Puru Elevance Health Inc. Annual 15May-26 Elect Director Planife Ca. Puru Elevance Health Inc. Annual 15May-26 Advisory North Care Planife Ca. Puru Elevance Health Inc. Annual 15May-26 Advisory North Elevance Health Inc. Elevance Health Inc. Annual 15May-26 Advisory North Elevance Health Inc. Elevance Health Inc. Annual 15May-26 Advisory North Elevance Health Inc. Elevance Health Inc. Annual 15May-26 Advisory North Elevance Health Inc. Elevance Health Inc. Elevance Health Inc. Annual 15May-26 Advisory North Elevance Inc. Elevance Health Inc. Elevance Health Inc. Elevance Health Inc. Annual 15May-26 Advisory North Inc. Elevance Health Inc. Annual 15May-26 Advisory North Inc. Elevance Health Inc. Annual 15May-26 Advisory Elevance Inc. Elevance Health Inc. Elevance Healt	Tencent Holdings Limited	Annual	14-May-24	Authorize Repurchase of Issued Share Capita	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase
Elevance Health, Inc.						A vote FOR this proposal is warranted given that the amendments are mainly proposed to reflect the company's current circumstances and are made on the
Elevance Health, Inc.						
Elevance Health, no. Elevance						
Elevance Health, Inc. Annual 15-May-24 Adopt a Policy Pleaning Third Party Groups to Report Their Political Expenditures Greggs Plo Annual 15-May-24 Adopt a Policy Pleaning Statements and Statutory Peports Greggs Plo Annual 15-May-24 Authorise Board or Authorise Sand The Manual 15-May-24 Approve Final Dividend Greggs Plo Annual 15-May-24 Approve Final Dividend Authorise Sand The Manual 15-May-24 Approve Final Dividend Authorise Sand The Manual 15-May-24 Revieted The Manual 15-May-24 Approve Final Dividend The Manual 15-May-24 Revieted The Manual 15-May-24 Approve Review Final Dividend The Manual 15-May-24 Revieted The Manual 15-May-24 Approve Review Final Dividend The Manual 15-May-24 Revieted The Manual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Onne to the Manual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Onne to the Manual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Onne to the Manual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Onne to t	Elevance Health, Inc.	Annual	15-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as CEO pay and performance are reasonably aligned for the year in review. Although a concern is noted about the lack
Greggs Pic Annual 15-May-24 Accept Financial Statements and Statutory Reports (Perggs Pic Annual 15-May-24 Authoris Sale Beard to Fix Remuneration of Auditors Por Avet FOR the Some are no significant concerns have been identified greggs Pic Annual 15-May-24 Authoris Sale Beard to Fix Remuneration of Auditors Por Avet FOR the site mis warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Approve Final Dividend Por Por Avet FOR the site mis warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Matt Davies as Director Por Avet FOR the site mis warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Robard Hutton as Director Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Robard Hutton as Director Por Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Robard Hutton as Director Por Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Robard Hutton as Director Por Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Robard Hutton as Director Por Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Lyrne Weedal as Director Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Re-elect Lyrne Weedal as Director Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Approve Remuneration Report Por Avet FOR these Directors is warranted as no significant concerns have been identified (Perggs Pic Annual 15-May-24 Approve Remuneration Report Por Port Port Port Port Port Port Po						
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Greggs Plc Annual 15-May-24 Re-elect Rolain Currie as Director is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Re-elect Rolain Currie as Director For A vote FOR these Directors is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Re-elect Kate Ferry as Director For A vote FOR these Directors is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Re-elect Mahmed East'y, a priector For A vote FOR these Directors is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Re-elect Nigel Mills as Director For A vote FOR these Directors is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Re-elect Nigel Mills as Director For A vote FOR these Directors is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Re-elect Nigel Mills as Director For A vote FOR these Directors is warranted as no significant concerns have been identified reggs Plc Annual 15-May-24 Authorise Insert an expectation of the proposed annual register of the proposed annual and durations are withir recommended limits (areggs Plc Annual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment For A vote FOR these resolutions is warranted because the proposed annual and durations are withir recommended limits (areggs Plc Annual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment For A vote FOR these resolutions is warranted because the proposed annual and durations are withir recommended limits (areggs Plc Annual 15-May-24 Elect Director Plc Annual						
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Greggs Plo Annual 15-May-24 Re-lect Lynne Weedall as Director For Avote FOR these Directors is warranted as no significant concerns have been identified for Reggs Plo Annual 15-May-24 Aprove Rimmeration Report Concerns Nave Decident Significant Concerns Nave Decident	Greggs Plc		15-May-24			A vote FOR these Directors is warranted as no significant concerns have been identified
Greggs Plo Annual 15-May-24 Re-leptor (Nigel Mills as Director 15-						
Greggs Plo Annual 15-May-24 Approve Ramuneration Report For A vote FOR the remuneration report is considered warranted, as no material concerns have been identified Greggs Plo Annual 15-May-24 Approve Share Option Plan For A vote FOR this item is warranted in the absence of any significant concerns (For A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits of Rengs Plo Annual 15-May-24 Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits of Rengs Plo Annual 15-May-24 Authories Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits and for the proposed amounts and duration are within recommended limits of Rengs Plo Annual 15-May-24 Authories Market Purchase of Ordinary Shares For Avote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For Avote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and duration are within recommended limits of Proposed Amounts and du						
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Greggs Plo Annual 15-May-24 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits A vote FOR these resolutions is warranted because the proposed amount and durations are within recommended limits For A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits For A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits For A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits For A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits For A vote FOR the second in the second in the proposed amount and duration are within recommended limits For A vote FOR the second in	Greggs Plc	Annual	15-May-24	Authorise Issue of Equity	For	
Greggs Pic Annual 15-May-24 Authories Market Purchase of Ordinary Shares For A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits Greggs Pic Annual 15-May-24 Authories Pic Purchase of Ordinary Shares For A vote FOR this resolution is warranted. No issues of concern have been identified Merit Medical Systems, Inc. Annual 15-May-24 Elect Director Fred P. Lampropoulos For A vote FOR the director nominees is warranted.	Greggs Plc					
Greggs Plo Annual 15-May-24 Authorise the Company to Call General Meeting with Two Weeks' Notice For A vote FOR this resolution is warranted. No issues of concern have been identified Merit Medical Systems, Inc. Annual 15-May-24 Elect Director Fred P. Lampropoulos For A vote FOR the director nominees is warranted.	Gregge Plo					
Merit Medical Systems, Inc. Annual 15-May-24 Elect Director Fred P. Lampropoulos For A vote FOR the director nominees is warranted.	Greggs Plc					
	Merit Medical Systems, Inc.		15-May-24		For	A vote FOR the director nominees is warranted.
	Merit Medical Systems, Inc.		15-May-24	Elect Director Stephen C. Evans	For	A vote FOR the director nominees is warranted.
Merit Medical Systems, Inc. Annual 15-May-24 Elect Director's Sivia M. Perez For A vote FOR the director rominess is warranted. Annual 15-May-24 Elect Director Sivia M. Perez For A vote FOR the director rominess is warranted.						
Merit Medical Systems, Inc. Annual 15-May-24 Advisory Vote to Ratify Named Executive Officers' Compensation For Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time	IVIERTE IVIEGICAL Systems, Inc.	Annual	ID-May-24	Advisory vote to Haury Named Executive Ufficers' Compensation	FOF	Authough a concern is noted, a vote FUR this proposal is warranted as pay and performance are reasonably aligned at this time

Tame of the component o	Merit Medical Systems, Inc.	Annual	15-May-24	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted
Tame of the company o						
Septiminary of the septiminary o						
with the property of the prope						A vote FOR the director nominees is warranted.
Meller Me						
Memory	Option Care Health, Inc.					
Tame of the control o						
Seminantian and seminantian an	Option Care Health, Inc.					
Section Part	Option Care Health, Inc.		15-May-24	Elect Director R. Carter Pate	For	A vote FOR the director nominees is warranted.
Wilson Stand March M						
See						
Section 1968	Option Care Health, Inc.					
William (Mill) Maje (Mill) Grown (Mill) Control (Mil						
Company						
Section Part			15-May-24			
Series of Series (1968) (1968) (1968) (1968) (1969)						
					FOI	
CATE OR 1986 Company of the Company of Company o			15-May-24	Approve Allocation of Income and Dividends of EUR 2.20 per Share		
Septiminary of the property of				Approve Discharge of Management Board for Fiscal Year 2023		Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. However, shareholders should note
Section Sect						
Section	SAPSE		15-May-24	Approve Remuneration Report	For	A vote FOR this resolution is warranted, though it is not without some concern: * During the year, discretion was applied under both the STI and LTI plans
August Agent with a series of the series of						
Section Process						
SEM Mod Bill Answerland Mod Aug Aug/Order Aug/Order <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td></th<>						
Mary						
Section Procession Proces						
sie hein bei des Auge 1 geb. 9 des Auge 1 geb. 9 des Auge 1 geben 1 geb. 9 des Auge 1 geben 1 geb. 9 des Auge 1 geb. 9 d	Syndax Pharmaceuticals, Inc.	Annual	15-May-24	Elect Director Jennifer Jarrett	Withhold	WITHHOLD votes are warranted for incumbent nominating committee member Jennifer Jarrett for lack of diversity on the board. WITHHOLD votes are
Second S						
March Marc	-,					
March 1968 1969	Altair Engineering Inc.					
Mary	Altair Engineering Inc.	Annual	16-May-24	Elect Director Jim F. Anderson	Withhold	WITHHOLD votes are warranted for Governance Committee chair Jim Anderson given the board's failure to remove, or subject to a sunset requirement, the
Mage Company Mage	Altair Engineering Inc.					
March Propriet Availage Propriet P						
Mage Company Mage	Repligen Corporation					
Name			16-May-24			A vote FOR the director nominees is warranted.
Company						
Table Company Fig. Part Par						
Indige Controlled Man	Repligen Corporation			Elect Director Rohin Mhatre	For	
Mary						
Page						
Minute March Mar				Advisory Vote to Ratify Named Executive Officers' Compensation		
Second						A vote FOR the director nominees is warranted.
Section Sect						
Section						
Manual M			16-May-24			A vote FOR the director nominees is warranted.
Procession Pro						
Fig. Common Com						
File Person Per						
Comp March		Annual	16-May-24	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in
Content						
Constitution Cons						
Tourn Tour						
Tax B Bachouse, It was functioned by the property of the prope						
Tan Mandonan Annual 19 Mg-24 Each Dissect Anthone N Wilson Face A mandonal (19 Mg-24 Annual (19 Mg-24 Each Dissect Anthone N Wilson Face A mandonal (19 Mg-24 Annual (
Trans Bandwindows (c. Amal 1984) May 1987 Markey Lawren (f. 2004) May 1987 May 1						
Team Standbrown for Amena 16 May - 24 Amena 16 May - 24 Eleminos Change Control Stands Control			16-May-24		For	
Tooks Schools School						
Task Floridations for Case Standards for Sta						
Tase Blandhouse loc. Arnual 19-My-29 Report of Infinition of New Year 19-My-29 Report of Infinition of New Y				Amend Certificate of Incorporation to Limit the Personal Liability of Officers		
Recompage Concess Co				Reduce Ownership Threshold for Shareholders to Call Special Meeting		A vote FOR this proposal is warranted as a reduction in the ownership threshold for shareholders to call a special meeting would represent an improvement to
The Finding Floring, Inc.						
The Enting Protop, 15. Annual 9. May-24 Agrow Annual 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Floridate Floor and 15. May-24 Agrow Floor and 15. May-24 Agrow Flor	The Ensign Group, Inc.		16-May-24	Elect Director Daren J. Shaw	For	A vote FOR the director nominees is warranted.
The Entire (Rowan) (Cong) O., Lid. Arraul (TA) 2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.	The Ensign Group, Inc.					A vote FOR this proposal is warranted as there is no evidence suggesting that the proposal is an attempt to entrench current management
Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Gardenays Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual Floyd and Eastroe Barvang (Group) Os., Ltd. Annual (7-May-24) Approve Annual (7-May-24) Appro	The Ensign Group, Inc. The Ensign Group Inc.					
Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Aprova Report of the Board of Directors Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of the Board of Directors Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of the Independent Directors Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of the Independent Directors Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of the Independent Directors Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of Manual 17-May-24 Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of Manual 17-May-24 Eatric Barvang (Grup) Cu, Ltd. Annal 17-May-24 Approva Report of Manual 17-May-24 Approva Report of Manu						
Eatron Bewarge (Group) Co., Ltt. Annual T-May '24 Aprove Paper of the Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of the Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Paper of The Independent Extence Severage (Group) Co., Ltt. Annual T-May '24 Aprove Severage (Group) Co., Ltt.			17-May-24			
Eatron Bewrage (Group) Oc. Ltd. Annual 17-May-24 Approve Financial Statements and Financial Stat						
Eatroc Bewrage (Group) Oc., Ltd. Annual 17-May-V2 Aprove Permuneration Plant of Discotors and Supervisions Eatroc Bewrage (Group) Oc., Ltd. Annual 17-May-V2 Aprove Permuneration Plant of Discotors and Supervisions Eatroc Bewrage (Group) Oc., Ltd. Annual 17-May-V2 Aprove Permulation of Accounting Firm Selection System Eatroc Bewrage (Group) Oc., Ltd. Annual 17-May-V2 Aprove Permulation of Accounting Firm Selection System For Avote FOR in meritad because no concerns have been identified Eatroc Bewrage (Group) Oc., Ltd. Annual 17-May-V2 Aprove No Annual 17-M	Eastroc Beverage (Group) Co., Ltd. Eastroc Beverage (Group) Co., Ltd.					
Eatro Bewrage (Group) O.C., Ltd. Annual 17-May -24 Aprove Profit Distribution For Avete FOR is married because the proposed dividend payor, is considered reasonable Eastro Bewrage (Group) O.C., Ltd. Annual 17-May -24 Aprove For Distribution For Avete FOR is married because to no concerns have been identified Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Formulation of Accounting Firm Selection System Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Appoint Auditor Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Appoint Auditor Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Application of Credit Lines Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Application of Credit Lines Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Application of Credit Lines Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Application of Credit Lines Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Organization State (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Organization State (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Organization State (Group) O.C., Ltd. Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Organization State (Group) O.C., Ltd. Eastron Bewrage (Group) O.C., Ltd. Annual 17-May -24 Approve Development Approve Organization State (Group) O.C., Ltd. Eastron Bewrage (Group) O.C., Ltd. Eastron				Approve Remuneration Plan of Directors and Supervisors		A vote AGAINST is warranted due to a lack of sufficient disclosure.
Eastroc Bewrage (Group) O.c. Lt. Annual 17-May-24 Eutorocombined Evolution in Annual 17-May-24 Eutorocombined Evo	Eastroc Beverage (Group) Co., Ltd.		17-May-24	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable
Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Crodit Lines Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Crodit Lines Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Crodit Lines Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Crodit Lines Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Crodit Lines Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Crodit Lines Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Application of Cash Management Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Clash Management Eastroc Bewrage (Groug) Co, Ltd. Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Clash Management Eastroc Bewrage (Groug) Co, Ltd. Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Clash Management Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Clash Management Eastroc Bewrage (Groug) Co, Ltd. Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Clash Management Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Hanagement Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Hanagement Eastroc Bewrage (Groug) Co, Ltd. Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Management Eastroc Bewrage (Groug) Co, Ltd. Annual F-May-24 Approve Use of Ide Gash Management Eastroc Bewrage (Groug) Co, Ltd. Enthalias Eastroc Bewrage (Groug) Co, Ltd. Enthalias Eastroc Bewrage (Groug) Co, Ltd. Enthalias Eastroc Bewrage (Groug) Co, Ltd. Eastr						
Eastroo Beverage (Group) O., Let. Annual 17-May -24 Aprove No policitane Sea Desiration Sea Desi						
Eastroo Bowrago (Group) Co., Ltd. Annual 17-May-24 Aprove Provision of Guarantee Enbrace (SA number of Cash Managemen) 17-May-24 Aprove Provision of Guarantee Enbrace (SA number of Cash Managemen) 17-May-24 Aprove Provision of Guarantee Enbrace (SA cash Cash Managemen) 17-May-24 Aprove Provision of Guarantee Enbrace (SA cash Cash Managemen) 17-May-24 Aprove Provision of Guarantee Enbrace (SA cash Cash Managemen) 17-May-24 Aprove Provision of Guarantee 17-May-24 Aprove Provision of Guarantee 17-May-24 Aprove Proposed amendments are Enbrace (SA cash Cash Managemen) 17-May-24 Amend Article 3 Re. Corporate Purpose damendments are Enbrace (SA cash Cash Managemen) 17-May-24 Enbrace (SA cash Cash Managemen) 17-May-24 Aprove Provision of Guarantee 17-May-24 Amend Article 3 Re. Corporate Purpose damendments are Enbrace (SA cash Cash Managemen) 17-May-24 Enbrace (SA cash Manag	Eastroc Beverage (Group) Co., Ltd.	Annual	17-May-24	Approve Application of Credit Lines	For	A vote FOR is warranted because the funds will be needed by the company and its subsidiaries to facilitate their daily operations and business development
Eastroo Baverages (Group) Co., Ltd. Annual T-May-24 Elect Director Thanes E Nonan Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Annual T-May-24 Annual T-May-24 Elect Director Thanes E Nonan Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Annual T-May-24 Annual T-May-24 Elect Director Thanes E Nonan Intercontinental Exchange, Inc.						
Enhaner SA Extraordinary Shareholders T-May-24 Amend Article St Rc-Opproace amendments are Enhaner SA Extraordinary Shareholders T-May-24 Amend Article St Rc-Opproace amendments are Enhaner SA Extraordinary Shareholders T-May-24 Amend Article St Ame						
Embraer SA Extraordinary Shareholders 17-May-24 Amend Article 12 Amend Art	Embraer SA	Extraordinary Shareholders	17-May-24	Amend Article 3 Re: Corporate Purpose	For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA Extraordinary Shareholders 17-May-24 Elect Director Thanse 15 May-24 Select Director Shartella E. Cooper Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Shartella E. Cooper Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Thanse 15 May-24 Select Director Thanse 15 Moonan Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Thanse 15 Moonan Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Caroline L Silver Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Caroline L Silver Select Director Jeffley C. Sprecher For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Jeffley C. Sprecher Select Director Jeffley C. Sprecher For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Jeffley C. Sprecher Select Director Jeffley C. Sprecher For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Select Director Jeffley C. Sprecher Select Director Jeffley C. Sprecher For A vote FOR the director nominees is warranted. Select Director Jeffley C. Sprecher For A vote FOR the director nominees is warranted. Sele						
Embraer SA Extraordinary Shareholders 17-May-24 Consolidate Bylaws 17-May-24 Elect Director Sharon y Bown 1 17-May-24 Elect Director Mark F. Mulbern 1 17-May-24 Elect D						
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Sharron Y. Bowen For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director The Right House Lord Hague of Richmond For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director The Right House Lord Hague of Richmond For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director The Right House Lord Hague of Richmond For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director The Right House Lord Hague of Richmond For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Caroline L Silver Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Journal Exchange Inc. Annual 17-May-24 Elect Director Service Inc. Annual 17-May-24 Elect Director Service Inc. Annual 17-May-24 Elect Director Service Inc. Annual 17-May-24 Elect						
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Duriya M. Farocqui For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director The Right Hon. the Lord Hague of Richmond For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Mark F. Mulhern For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Thoras E. Noonan For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Thoras E. Noonan For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi Elect Director Martha A. Tirinnanzi For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi Elect Director Martha A. Tirinnanzi For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi Elect Director Martha A. Tirinnanzi For A vote FOR the director nominees is warranted.		Annual	17-May-24	Elect Director Sharon Y. Bowen	For	A vote FOR the director nominees is warranted.
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director The Right Hon the Lord Hague of Richmond For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Thomas E Noonan Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Caroline L Slever Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Caroline L Slever Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Caroline L Slever Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Jeffrey C. Spreicher Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Jeffrey C. Spreicher For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Jeffrey C. Spreicher For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual Intercontinental Exchange, Inc. Annu	Embraer SA Intercontinental Exchange, Inc.		17-May-24			
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Mart F. Mulhern Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Mart F. Mulhern Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Thomas E. Noonan Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Caroline L. Silver For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judit N. Spreeher Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judit N. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Marth A. Timnanzi Elect Director Marth A. Timnanzi For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Marth A. Timnanzi For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Marth A. Timnanzi For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Marth A. Timnanzi For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Marth A. Timnanzi For A vote FOR the director nominees is warranted.	Embraer SA Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.			HIGHER REPORTED HIGHER BY BARROON HI		A VOIR BUILD THE CIRCULATION DOMINES IS WARRANTED
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Thomas E. Noonan Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Caroline L Silver Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Jeffey C. Spreicher Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Jeffey C. Spreicher Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Jeffey C. Spreicher For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted.	Embraer SA Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	Annual	17-May-24		For	A vote FOR the director nominees is warranted
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A Sprieser Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi Annual 17-May-25 Elect Director Martha A. Tirinnanzi Annual 17-May-26 Elect Director Martha A. Tirinnanzi Annual 17-May-27 Elect Director Martha A. Tirinnanzi Annual 17-May-27 Elect Director Martha A. Tirinnanzi Annual 17-May-27 Elect Director Martha A. Tirinnanzi Annual 17-May-28 Elect Director Martha A. Tirinnanzi Annual 17-May-28 Elect Director Martha A. Tirinnanzi Annual 17-May-29	Embraer SA Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	Annual Annual	17-May-24 17-May-24	Elect Director The Right Hon. the Lord Hague of Richmond		
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Judith A. Sprieser For A vote FOR the director nominees is warranted. Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi For A vote FOR the director nominees is warranted.	Embrare SA Intercontinental Exchange, Inc.	Annual Annual Annual Annual	17-May-24 17-May-24 17-May-24 17-May-24	Elect Director The Right Hon. the Lord Hague of Richmond Elect Director Mark F. Mulhern Elect Director Thomas E. Noonan	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Intercontinental Exchange, Inc. Annual 17-May-24 Elect Director Martha A. Tirinnanzi For A vote FOR the director nominees is warranted.	Embraer SA Intercontinental Exchange, Inc.	Annual Annual Annual Annual Annual	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Elect Director The Right Hon, the Lord Hague of Richmond Elect Director Mark F. Mulhern Elect Director Thomas E. Noonan Elect Director Caroline L. Silver	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
	Embraer SA Intercontinental Exchange, Inc.	Annual Annual Annual Annual Annual Annual	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Elect Director The Right Hon. the Lord Hague of Richmond Elect Director Mark F. Mulhern Elect Director Thomas E. Noonan Elect Director Tomas E. Noonan Elect Director Caroline I. Silver Elect Director Caroline I. Silver Elect Director Jeffrey C. Sprecher	For For For	A vote FOR the director nominees is warranted.
	Embraer SA Intercontinental Exchange, Inc.	Annual Annual Annual Annual Annual Annual Annual	17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24 17-May-24	Elect Director The Right Hon. the Lord Hague of Richmond Elect Director Mark F. Mulherm Elect Director Thomas E. Noonan Elect Director Caroline I. Silver Elect Director Jeffrey C. Sprecher Elect Director Judith A. Sprieser	For For For For	A vote FOR the director nominees is warranted.

Intercontinental Exchange, Inc. Ar Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar	nnual 1 nnual 1 nnual 1	17-May-24 17-May-24		For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted given the importance of having an independent board chair A vote FOR is merited for these routine resolutions because no concerns have been identified
Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar	nnual 1 nnual 1	17-May-24			
Shenzhen Mindray Bio-Medical Electronics Co., Ltd. Ar				For	
			Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified
				For For	A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is warranted because the proposed dividend payout is considered reasonable
			Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan	For	A vote FOR is merited because no concerns have been identified
			Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified
			Approve Sustainability Report Approve Amendments to Articles of Association	For For	A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is merited because no concerns have been identified
			Approve Americanients to Autores of Association Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding General Meetings of Shareholders	For	A vote POR is merited because no concern have been identified. A vote POR is merited because no concern have been identified.
			Amend Rules and Procedures Regarding Meetings of Board of Directors	For	A vote FOR is merited because no concerns have been identified
				For	A vote FOR is merited because no concerns have been identified
			Amend Decision-making System for Related-Party Transaction Amend Working System for Independent Directors	For For	A vote FOR is merited because no concerns have been identified A vote FOR is merited because no concerns have been identified
			Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For	A Vote FOA is mentited because no concerns have been identified A Vote FOA is mentited because no concerns have been identified
Shell Plc Ar	nnual	21-May-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified
			Approve Remuneration Report	For	A vote FOR the remuneration report is warranted although it is not without concern because in the LTIP, a high proportion of the peer-relative metrics vests for
			Re-elect Dick Boer as Director Re-elect Neil Carson as Director	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Re-elect Sinead Gorman as Director	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Re-elect Jane Lute as Director Re-elect Catherine Hughes as Director	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Re-elect Sir Andrew Mackenzie as Director	Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Re-elect Sir Charles Roxburgh as Director	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Re-elect Leena Srivastava as Director	For	agminicant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	A vote FOR this item is warranted as no significant concerns have been identified
			Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	A vote FOR this item is warranted because there are no concerns regarding this proposal A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
		21-May-24 21-May-24		For	A vote FUH triese resolutions is warranted occuses the proposed amounts and outrations are within recommended limits A vote FOH these resolutions is warranted because the proposed amounts and durations are within recommended limits
Shell Plc Ar	nnual	21-May-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits
				For	A vote FOR this item is considered warranted as no material concerns have been identified. A vote FOR this recelution in warranted because the Company states that it does not intend to make eventh political payments but is making this technical.
			Authorise UK Political Donations and Expenditure Approve the Shell Energy Transition Strategy	For For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical A vote FOR this proposal is warranted although there are several concerns: *The company's plan to continue fossil fuel exploration, particularly given its
			Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope		While the company has made progress towards its medium-term Scope 3 ambitions, a vote FOR this proposal is warranted as the alignment of the existing
Sopra Steria Group SA Ar	nnual/Special	21-May-24	Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns
			Approve Discharge of Directors Approve Consolidated Financial Statements and Statutory Reports	Against For	Given the unequal vote structure of the company and the effective distortion above 10 percentage point, a vote AGAINST the discharge is warranted Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns
				For	votes FOR the approval or the aimteal accounts are warranted due to the unqualined auditors opinion and lack or concerns. A vote FOR is warranted in the absence of any specific concerns.
Sopra Steria Group SA Ar	nnual/Special	21-May-24	Approve Compensation Report of Corporate Officers	For	A vote FOR this remuneration report is warranted but is not without concerns given the absence of any reaction following shareholders dissent received at last
	nnual/Special	21-May-24	Approve Compensation of Pierre Pasquier, Chairman of the Board	For For	A vote FOR this remuneration report is warranted because it does not raise any significant concern
			Approve Compensation of Cyril Malarge, CEO Approve Remuneration Policy of Chairman of the Board	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern A vote FOR this remuneration policy is warranted because it does not raise any significant concern
				For	A vote FOR this remuneration policy is warranted but is not without concerns as potential full post mandate vesting cannot be excluded
		21-May-24	Approve Remuneration Policy of Directors	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern
		21-May-24 21-May-24	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 Reelect Pierre Pasquier as Director	For For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level o
				For	Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent (item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level of Votes FOR the reelection of these independent independ
			Reelect Sopra GMT as Director	For	Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level o
			Reelect Eric Hayat as Director	For	Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level o
				For For	Votes FOR the reelection of these independent (Item 16) and non-independent nominees (including the chairman) are warranted given the satisfactory level o A vote FOR is warranted because there are no concerns regarding this proposal
				For	A VOLE FOR IN WAITAINED DECAUSE THERE ARE IN CONCEPTING REGARDING THIS PROPOSAL VOLES FOR IN WAITAINED LINE ABSENCE OF ANY SPECIFIC CONCEPTS ON THE PROPOSAL PROPOS
Sopra Steria Group SA Ar			Appoint Saint Front as Authorized Sustainability Auditors	For	Votes FOR are warranted in the absence of any specific concerns
			Authorize Repurchase of Up to 10 Percent of Issued Share Capita	For	Such share buyback programs merit a vote FOR.
				For For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for
	nnual/Special	21-May-24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capita	For	* Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for
			Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capita	For	* Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for
			Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For For	* Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for * Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for
			Authorize Board to find ease Capital in the Event of Additional Defination Aleitato to Segation Additional Objects of the Additional Property of Segation Additional Defination of Segation Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributors in Kinc	For	*Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for
Sopra Steria Group SA Ar	nnual/Special	21-May-24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	* Votes FOR the authorizations under Items 22 to 24 and 26 to 28 are warranted as their proposed volumes respect the recommended guidelines for
			Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests
			Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	A vote FOR this item is warranted because the terms of the proposed authorization are not problematic A vote FOR is warranted in the absence of any specific concerns
			Amend Article 14 of Bylaws Re: Representative of Employee State Indicate In	For	Votes FOR are warranted in the absence of any specific concerns
		21-May-24	Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board	For	Votes FOR are warranted in the absence of any specific concerns
				For	A vote FOR this routine item is warranted.
			Elect Director Jeffrey P. Bezos Elect Director Andrew R. Jassy	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Elect Director Keith B. Alexander	For	olg illinean risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com, Inc. Ar	nnual 2	22-May-24	Elect Director Edith W. Cooper	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Elect Director Daniel P. Huttenlocher Elect Director Andrew Y. Ng	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com, Inc. Ar	nnual	22-May-24	Elect Director Indra K. Nooyi	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Elect Director Brad D. Smith Elect Director Patricia Q. Stonesifer	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com, Inc. Ar	nnual	22-May-24	Elect Director Wendell P. Weeks	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	A vote FOR this proposal to ratify the auditor is warranted.
			Advisory Vote to Ratify Named Executive Officers' Compensation Establish a Public Policy Committee	Against Abstain	While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program A vote FOR this proposal is warranted. By establishing a dedicated Public Policy Committee, the company will have a centralized device to continue, ensure.
			Establish a Public Policy Committee Establish a Board Committee on Corporate Financial Sustainability	Against	A vote POR this proposal is warranted. By establishing a dedicated Public Policy Committee, the company will have a centralized device to continue, ensure, A vote AGAINST this resolution is warranted. The company has a board committee with responsibility to oversee operations and supply chain and
Amazon.com, Inc. Ar	nnual	22-May-24	Report on Customer Due Diligence	Abstain	A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights
			Report on Lobbying Payments and Policy	For	A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts
		22-May-24 22-May-24	Report on Median and Adjusted Gender/Racial Pay Gaps Report on Viewpoint Discrimination	Against Against	A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide A vote AGAINST this resolution is warranted. The company's current reporting and policies regarding the handling of controversial products and contents
Amazon.com, Inc. Ar	nnual	22-May-24	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Abstain	A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capita
	nnual 2	22-May-24	Report on Efforts to Reduce Plastic Use	For	A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation
			Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Disclose All Material Scope 3 GHG Emissions	Against For	A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights. A vote FOR this proposal is warranted. Disclosure of all material Score 3 emissions would allow shareholders to better evaluate the company's progress toward.
			Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Abstain	A vote FOR this proposal is warranted. Disclosure or all material Score 3 emissions would allow snareholders to better evaluate the company's progress toward. A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights.
Amazon.com, Inc. Ar	nnual	22-May-24	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	A vote AGAINST this proposal is warranted as the company discloses sufficient policies, procedures, and oversight to address the risks raised
			Establish a Board Committee on Artificial Intelligence	Against	A vote FOR this proposal is warranted because * The establishment of a board committee on artificial intelligence would serve to further strengthen the
			Commission a Third Party Audit on Working Conditions Elect Director Jeffrey P. Bezos	Abstain For	A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media attention. Given the Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	agrillicant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com, Inc. Ar	nnual 2	22-May-24	Elect Director Keith B. Alexander	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
	nnual	22-May-24	Elect Director Andrew Y. Ng	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com, Inc. Ar	nnual	22-May-24	Elect Director Indra K. Nooyi	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
			Elect Director Jonathan J. Rubinstein Elect Director Brad D. Smith	For For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com. Inc. Ar			Elect Director Brad D. Smith Elect Director Patricia Q. Stonesifer	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
				For	
Amazon.com, Inc. Ar			Elect Director Wendell P. Weeks	FOF	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Amazon.com, Inc. Ar Amazon.com, Inc. Ar Amazon.com, Inc. Ar	nnual S	22-May-24 22-May-24	Elect Director Wendell P. Weeks Aufligenst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to A vote FOR this proposal to ratify the auditor is warranted. While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program

Seminar Semina	Amazon.com. Inc.	Annual	22-May-24	Establish a Public Policy Committee	Abstain	A vote FOR this proposal is warranted. By establishing a dedicated Public Policy Committee, the company will have a centralized device to continue, ensure,
Second						
Company		Annual	22-May-24			A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights
Seminar Semina	Amazon.com, Inc.			Report on Lobbying Payments and Policy		
Company						
Company			22-May-24	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Abstain	A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capita
Section Personal Process	Amazon.com, Inc.					
Section Sect						
Second Med M	Amazon.com, Inc.		22-May-24	Commission Third Party Study and Report on Risks Associated with Use of Rekognition		A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights
Mary	Amazon.com, Inc.					
Second						
Mars	Erste Group Bank AG				AUSTAIT	
Wear	Erste Group Bank AG		22-May-24	Approve Allocation of Income and Dividends of EUR 2.70 per Share		
Second S						
Manual M	Erste Group Bank AG			Approve Discriage of Supervisory Doublet of resized real 2020 Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024		
Second	Erste Group Bank AG		22-May-24	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	For	Votes FOR are warranted because there are no concerns regarding these proposals
Page						
Company Comp	Erste Group Bank AG					
See	Erste Group Bank AG			Elect Caroline Kuhnert as Supervisory Board Member		
Company				Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member Reelect Michael Schuster as Supervisory Board Member		
Company Comp						
Page	Erste Group Bank AG	Annual	22-May-24	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	A vote FOR the proposed article amendments is warranted because: *The authorization is limited until the end of fiscal year 2028. *This year's AGM is being
Methods				Authorize Share Repurchase Program and Cancellation of Repurchased Shares Authorize Deleter Report Program and Cancellation of Repurchased Shares		
Memory						
Medical Model	Jumbo SA	Annual	22-May-24	Receive Report of Independent Non-Executive Directors		This is a non-voting item.
March Marc	Jumbo SA				For	
March Marc						
Mary	Jumbo SA	Annual	22-May-24	Approve Director Remuneration	For	A vote FOR this item is warranted because the reported remuneration is not excessive. However, it is highlighted that: *The remuneration of Polycarpou will
Second S	Jumbo SA					
Second S						
Proceedings	Partners Group Holding AG	Annual	22-May-24	Approve Non-Financial Report	For	A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns
Page	Partners Group Holding AG		22-May-24		For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns
Part						
Property	Partners Group Holding AG Partners Group Holding AG			Approve Remuneration Report		A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice and no significant concerns
Property	Partners Group Holding AG	Annual	22-May-24	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice
Process of the part 1965						Votes FOR these resolutions are warranted because the proposed amounts are in line with market practice. Vetes FOR these resolutions are warranted because the proposed amounts are in line with market practice.
Name	Partners Group Holding AG					
Name Company	Partners Group Holding AG		22-May-24	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	For	Item 6.4 A cautious vote FOR this proposal is warranted. Although a flat amount of compensation has been requested, the number of executives has
Name Continue Name Continue Name Continue						
Part						
Name Company	Partners Group Holding AG		22-May-24	Reelect Marcel Erni as Director	For	Board elections (Items 7.1.1 - 7.1.7) Votes FOR the independent nominees: Anne Lester, Gaelle Olivier, and Flora Zhao are warranted due to a lack of concerns
Name Campaign Ca						
Property						
Paren	Partners Group Holding AG					
Part	Partners Group Holding AG					Board elections (Items 7.1.1 - 7.1.7) Votes FOR the independent nominees: Anne Lester, Gaelle Olivier, and Flora Zhao are warranted due to a lack of concerns
Part						
Paren Pare	Partners Group Holding AG					Board elections (Items 7.1.1 - 7.1.7) Votes FOR the independent nominees: Anne Lester, Gaelle Olivier, and Flora Zhao are warranted due to a lack of concerns
Property	Partners Group Holding AG					
Comment						
Thomas and controls Manual State					Againet	
Section				Discussion on Company's Corporate Governance Structure		
Stroke control N					For	
Manual 25 May 2	STMicroelectronics NV					
Proceedings Process			22-May-24	Adopt Financial Statements and Statutory Reports		A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors
The Content on Sty A read 2 May 2						
The Continue for No. Any 20 years Any						
State			22-May-24	Amend Articles of Association		
Show and control N						
State content on N						
This content on W	STMicroelectronics NV	Annual	22-May-24	Elect Lorenzo Grandi to Management Board	For	A vote FOR these elections is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the
Shorosectorion N						A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic
Filthorisectorrois IV Annual 23 May 24 Relect Notice Disperview Pleard 5 For Avet FOR three selectors is warranted because. The Incremense are desired for a proof ont conceding for years. "The cardidates appear to possess the Inflorence incremental and a 22 May 24 Residence in the Incremental Designation of the Conceding of years." The cardidates appear to possess the Inflorence incremental and a 22 May 24 Residence in the Incremental Designation is warranted because. The Incremental Designa	STMicroelectronics NV		22-May-24			A vote FOR is warranted because there are no concerns regarding this proposal
## SHAMORE CHORN A Annual	STMicroelectronics NV	Annual	22-May-24	Reelect Nicolas Dufourcq to Supervisory Board	For	A vote FOR these elections is warranted because: *The nominees are elected for a period not exceeding four years; *The candidates appear to possess the
Sit Microsite (processor NV Arnual 22-May-24 Authorize Regundance of Stateres This control posses as in free with commonly used saffiguards regarding volume and prioring.* The authorization would allow STM Processor No. 2014 10 No. 20						A vote FUH these elections is warranted because:* The nominees are elected for a period not exceeding four years; *The candidates appear to possess the A vote FOR these elections is warranted because; *The nominees are elected for a period not exceeding four years; *The candidates appear to possess the
### STM considerations N			22-May-24	Authorize Repurchase of Shares		A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing. * The authorization would allow
Section Annual 22-May-24 Elect Director Paul M. Bissuro Consistino.	STMicroelectronics NV	Annual	22-May-24	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights		A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration
Total State Content					For	
Zoelis Inc. Annual 22 May-24 Elect Director Frank A D'Amello Zoelis Inc. Annual 22 May-24 Elect Director Seniary O'Artelang Zoelis Inc. Annual 22 May-24 Elect Director Seniary O'Artelang Zoelis Inc. Annual 22 May-24 Elect Director Seniary O'Artelang Zoelis Inc. Annual 22 May-24 Elect Director Seniary O'Artelang Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect Director Michael McCalletar Zoelis Inc. Annual 22 May-24 Elect						
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Zoatis Inc. Annual 29.May-24 Elect Director Michael Back Collatiser Annual 29.May-24 Elect Director Director Michael Back Collatiser Annual 29.May-24 Elect Director Will Man Back Zoatis Inc. Annual 29.May-24 Elect Director Will Man Back Zoatis Inc. Annual 29.May-24 Elect Director Will Man Back Zoatis Inc. Annual 29.May-24 Elect Director Will Man Back Zoatis Inc. Annual 29.May-24 Elect Director Will Man Back Zoatis Inc. Annual 29.May-26 Elect Director Will Man Back Zoatis Inc. Annual 29.May-27 Elector Will Man Back Zoatis Inc. Annual 29.May-28 Elector Will Man Back Zoatis Inc. Annual 29.May-29 Elector Will Man Back Zoatis Inc. Annual 29.May-29 Elector Director Elector of Director Elector Elec						
Zoutis Inc.						
Zoelis Inc. Annual 22-May-24 Elect Director Louise M. Parent Zoelis Inc. Annual 22-May-24 Elect Director Chesin C. Pock Annual 22-May-24 Elect Director Missin C. Pock Coelis Inc. Annual 22-May-24 Elect Director Missin C. Pock Annual 22-May-24 Elect Director Missin C. Pock Annual 22-May-24 Elect Director Missin C. Pock Zoelis Inc. Annual 22-May-24 Elect Director Missin C. Pock Annual 22-May-24 Advisor Vote to Ratify Named Executive Officers' Compensation Zoelis Inc. Annual 22-May-24 Advisor Vote to Ratify Named Executive Officers' Compensation Zoelis Inc. Annual 22-May-24 Advisor Vote to Ratify Named Executive Officers' Compensation Zoelis Inc. Annual 22-May-24 Advisor Vote to Ratify Named Executive Officers' Compensation Zoelis Inc. Annual 22-May-24 Amend Carlifocate of Incorporated Named Executive Officers' Compensation Zoelis Inc. Annual 22-May-24 Amend Carlifocate of Incorporated Named Executive Officers' Compensation Zoelis Inc. Annual 22-May-24 Elect Director Fisch Compensation Zoelis Inc. Annual 23-May-24 Elect Director Elector Officers Company, Inc. Annual 23-May-24 Elect Director Elector Officers Company, Inc. Annual 23-May-24 Elect Director Visity B. Gregg Active Healthcare Company, Inc. Annual 23-May-24 Elect Director Visity B. Gregg Active Healthcare Company, Inc. Annual 23-May-24 Elect Director Visity B. Gregg Advisory Compensation Active Healthcare Company, Inc. Annual 23-May-24 Elect Director Visity B. Gregg Advisory Compensation Active Healthcare Company, Inc. Annual 23-May-24 Elect Director Visity B. Gregg Advisory Compensation Advisory Compensation Active Healthcare Company, Inc. Annual 23-May-24 Elect Director Visity B. Gregg Advisory Compensation	Zoetis Inc.	Annual	22-May-24	Elect Director Michael B. McCallister	For	A vote FOR governance committee chair Louise Parent is warranted.
Zoelis Inc. Annual 22-May-24 Elect Director Kristin C, Peck Annual 22-May-24 Elect Director Kristin C, Peck Zoelis Inc. Annual 22-May-24 Elect Director W. Scully Elect Director W. Scully Zoelis Inc. Annual 22-May-24 Elect Director W. Scully Zoelis Inc. Annual 22-May-24 Elect Director W. Scully Advisory Vote to Raify Manned Executive Officers' Compensation To Avote POR governance committee chair Louise Parent is warranted. Zoelis Inc. Annual 22-May-24 Advisory Vote to Raify Manned Executive Officers' Compensation To Avote POR this proposal is warranted as a pay and performance were reasonably aligned for the year in review Zoelis Inc. Annual 22-May-24 Advisory Vote to Raify Manned Executive Officers Annual 22-May-24 Adopt Policy morphoration to Provide for the Exculpation of Officers Annual 22-May-24 Adopt Policy morphoration to Provide for the Exculpation of Officers Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director E-Perct Bissess Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Vicky B. Gregs Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Vicky B. Gregs Elect Director Vicky B. Gregs Elect Director Vicky B. Gregs Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Vicky B. Gregs Elect Director Vicky B. Gregs Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Vicky B. Gregs Elect Director Virties Department of Province Search Searc						
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Zoelis Inc. Annual 22-May-24 Amend Cartificate of Incompany Inc. Annual 22-May-24 Amend Cartificate of Incompand to Provide for the Exculpation of Officers Annual 22-May-24 Adopt Policy on Improved Majority Voting for Election of Directors Acadia Healthcare Company, Inc. Annual 22-May-24 Elect Director E-Perol Bissell Elect Director Visky B. Greg For A vote FOR the improposal is warranted as there are no recurring issues or company-specific factors at Zoetis that suggest the propoent's more-stringent Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Visky B. Greg For A vote FOR the director nominees is warranted. Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher H-Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Declassify the auditor is vorranted as there are no recurring issues or company-specific factors at Zoetis that suggest the proponent's more-stringent Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Visky B. Greg Declassify the cartific in Company Inc. Annual 23-May-24 Advanced For Election of Directors Annual 23-May-24 Advanced For Election of Directors Annual 23-May-24 Elect Director Christopher H-Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher In Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher In Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher In Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher In Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Medical Director Christopher In Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Medical Director Christopher In Hurter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Medical Director Christopher In Hu						
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Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher I- Huter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Christopher I- Huter Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Michael Dirikins Annual 23-May-24 Elect Director Michael Dirikins Annual 23-May-24 Elect Director Sandra Joyce For Avote FOR the director nominees is warranted. Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Sandra Joyce For Avote FOR the director nominees is warranted. Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Sandra Joyce Elect Director Sandra Joyce For Avote FOR the director nominees is warranted. Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Cristen Kogl For Avote FOR the director nominees is warranted. Acadia Healthcare Company, Inc. Annual 23-May-24 Elect Director Cristen Kogl For Avote FOR the director nominees is warranted. Acadia Healthcare Company, Inc. Annual Elect Director Cristen Kogl For Avote FOR the director nominees is warranted. Elect Director Cristen Kogl Elect Director Cristen Kogl Elect Director Cristen Kogl For Avote FOR the director nominees is warranted. Elect Director Cristen Kogl For Avote FOR the director nominees is warranted. Elect Director Cristen Kogl For Avote FOR the director nominees is warranted. Elect Director Cristen Kogl For Avote FOR the director nominees is warra						
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Acadia Healtheare Company, Inc. Annual 23-May-24 Elify Ernst & Young LLP as Auditors For A vote FOR this proposal to raify the auditor is warranted. Annual 23-May-24 Elect Director Milliam Grogan For A vote FOR the director nominees is warranted. Annual 23-May-24 Elect Director William Grogan For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted. Annual 23-May-24 Elect Director Sandra Joyce For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted. For A vote FOR the director nominees is warranted.	Acadia Healthcare Company, Inc.					A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the
Crane NXT Oc. Annual 23-May-24 Elect Director Michael Dirkins Crane NXT Oc. Annual 23-May-24 Elect Director William Grogan Crane NXT Oc. Annual 23-May-24 Elect Director William Grogan Crane NXT Oc. Annual 23-May-24 Elect Director Shardra Joyce Crane NXT Oc. Annual 23-May-24 Elect Director Shardra Joyce Crane NXT Oc. Annual 23-May-24 Elect Director Shardra Joyce Crane NXT Oc. Annual 23-May-24 Elect Director Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Michael Director NXT Oc. Annual 23-May-24 Elect Director Director Shardra Joyce For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Electron Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual 23-May-24 Elect Director Electron Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Oc. Annual Cristen Kogl For						
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Crane NXT Co. Annual 23-May-24 Elect Director Oristen Kogl For A vote FOR the director nominees is warranted. Crane NXT Co. Annual 23-May-24 Elect Director Filen McOlain For A vote FOR the director nominees is warranted.			23-May-24	Elect Director William Grogan	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual 23-May-24 Elect Director Ellen McOlain For A vote FOR the director nominees is warranted.				Flect Director Sandra Joyce	For	A vote EOR the director nominees is warranted
	Orane NXT Co.					
	Crane NXT Co. Crane NXT Co.	Annual	23-May-24	Elect Director Cristen Kogl	For	A vote FOR the director nominees is warranted.

Property	Crane NXT Co.	Annual	23-May-24	Elect Director Aaron W. Saak	For	A vote FOR the director nominees is warranted.
Memory						
Memory						
Second						
March Marc						
Manual						
Methods						
March						
Mary						A vote AGAINST James Ritchie is varranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director
Many						A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director
March Marc						
Company						
Methods						A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director
Company						A vote AGAINST James Ritchie is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director
Mary						
Memory					For	
Medical Many Many Many Many Many Many Many Many						A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders
Manual						
Mary				Approve Financial Statements and Statutory Reports	For	
Section Part				Approve Consolidated Financial Statements and Statutory Reports	For	
Section Property						
Min						
Methods				Elect Pascale Dosda as Representative of Employee Shareholders to the Board		
Prof. 1968						
March Marc	Safran SA		23-May-24	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	A vote FOR is warranted because there are no concerns regarding this proposal
Second				Approve Compensation of Ross Molnnes, Chairman of the Board	For	
Membro						
Methods			23-May-24	Approve Remuneration Policy of Chairman of the Board		A vote FOR this remuneration policy is warranted because it does not raise any significant concern
Section Sect			23-May-24	Approve Remuneration Policy of CEO	For	A vote FOR this remuneration policy is warranted but is not without concern as: * The company does not provide a fully compelling rationale for the base salary
Section Section Section 1979 S						
Seal						
Second	ServiceNow, Inc.	Annual	23-May-24	Elect Director Deborah Black	For	A vote FOR the director nominees is warranted.
Second	ServiceNow, Inc.	Annual	23-May-24	Elect Director Susan L. Bostrom	For	A vote FOR the director nominees is warranted.
Second						
March Marc					For	
March Marc	ServiceNow, Inc.		23-May-24	Elect Director Lawrence J. Jackson, Jr.	For	A vote FOR the director nominees is warranted.
No.						
Seminoria Annual Subject Sub						
Second	ServiceNow, Inc.	Annual	23-May-24	Elect Director Joseph *Larry* Quinlan	For	
Second St. Sec						
March Marc						
Second St. Sec			23-May-24	Adopt Simple Majority Vote	For	A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights
Month Mont						
Second						
Second S						
Secondate Company Co						
Second						
Second						
Second	ServiceNow, Inc.	Annual	23-May-24	Elect Director Jeffrey A. Miller	For	A vote FOR the director nominees is warranted.
Semination Amal						
Second Part						
Second Control	ServiceNow, Inc.				For	
Senochhosin (a. Annal 2,540) Bot Demonstration						
Service Angua 2,5 May 2,5 Ma						
Semenths New Annual 23 May 24 East						
Semichalish is Annul 25May 6 Bell Demotr Language Link Common C			23-May-24			
Seminative No. Annul 23 May 24 Each Dissour Final South Loady Each Dissour Ministry Companies No. Annul 23 May 24 Each Dissour Ministry Companies Each Disso						
Service Note Annal 23 May 24 Excit Drosort William FL Will Prick Demotr (a) For a control of the cont						
Service New No.	ServiceNow, Inc.	Annual	23-May-24	Elect Director William R. "Bill" McDermott		A vote FOR the director nominees is warranted.
Service flow fix. Armal 23 May 24 Elect Director Arts M. School 23 May 24 Annual Caste May 24 Elect Director Manual Caste May 24 Elect Director Director Manual Caste Manual Caste Manual Caste May 24 Elect Director Director Manual Caste Manual			23-May-24			
Service No. Annual						
Service No. No.	ServiceNow, Inc.	Annual	23-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	The committee sufficiently responded to shareholders' concerns following last year's failed say-on-pay vote. Disclosed design changes for FY24 will
TransModes Group, be. Annal 25 May-24 Select Decessor Amenal 5						
TransMedica Group, inc. Annal 25 May 24 Eact Chreator Lames RT Dah TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreator Extended Measurement TransMedica Group, inc. Annal 25 May 24 Eact Chreat						
TransMedics Group, Inc. Annual 23-May-24 Elect Director Tomas 4 June 4000 Marial, Jr. TransMedics Group, Inc. Annual 23-May-24 Elect Director Singhinais Lovel TransMedics Group, Inc. Annual 23-May-24 Elect Director Singhinais Lovel TransMedics Group, Inc. Annual 23-May-24 Elect Director Singhinais Lovel TransMedics Group, Inc. TransMedics G	TransMedics Group, Inc.	Annual	23-May-24	Elect Director James R. Tobin	For	A vote FOR the director nominees is warranted.
TransMedica Croup, Inc.	TransMedics Group, Inc.					
TransMides Group, Inc. Annual 23 May 24 Elect Director Winefile Palanes Annual 23 May 24 Elect Director Winefile Palanes Annual 23 May 24 Elect Director University at Elect Director Unive						
TransMedics Group, he. Annual 23-May-24 Advoor Vote Ratiff Named Executive Officerif Compensation From Medics Group, he. Annual 23-May-24 Advoor Vote Ratiff Named Executive Officerif Compensation From Advocation State Stat	TransMedics Group, Inc.	Annual	23-May-24	Elect Director Stephanie Lovell	For	A vote FOR the director nominees is warranted.
FramMedica Group, Inc. Annual 25-May-24 Advisorry Vote to Raffey Named Executive Officent Compensation FramMedica Group, Inc. Annual 25-May-24 Each Processation State S						
TransMides Group, Inc. Annual 23-May-24 Elect Drector Kate El. Lavelle, and Klindigalu (Kay) M. Madati given the board's failure to remove, or subject Wingstop Inc. Annual 23-May-24 Elect Drector Kate El. Lavelle, and Klindigalu (Kay) M. Madati given the board's failure to remove, or subject Wingstop Inc. Annual 23-May-24 Elect Drector Kate Lavelle, and Klindigalu (Kay) M. Madati given the board's failure to remove, or subject Wingstop Inc. Annual 23-May-24 Elect Drector Kindels Jaky (Kay) Madati given the board's failure to remove, or subject Wingstop Inc. Annual 23-May-24 Elect Drector Ministal Subject M. Kate Lavelle, and Klindigalu (Kay) Madati given the board's failure to remove, or subject Wingstop Inc. Annual 23-May-24 Alvisor Vote for Battly Named Executive Officers' Compensation Wingstop Inc. Annual 23-May-24 Advisor Vote to Faitly Named Executive Officers' Compensation Wingstop Inc. Annual 23-May-24 Advisor Vote or Say or Pay Frequency Wingstop Inc. Annual 23-May-24 Advisor Vote or Say or Pay Frequency Wingstop Inc. Annual 23-May-24 Advisor Vote or Say or Pay Frequency Wingstop Inc. Annual 23-May-24 Advisor Vote or Say or Pay Frequency Wingstop Inc. Annual 24-May-24 Elect Drector Called Elector Say or Say or Pay Frequency Wingstop Inc. Annual 24-May-24 Agrow Ormans Stock For Wingstop Inc. Wingstop Inc. Annual 24-May-24 Agrow Ormans Stock For Say or Say or Pay Frequency Wingstop Inc. Annual 24-May-24 Agrow Ormans Stock For Say ormans Say o						
Mingatop Inc. Annual 23-May-24 Elec Director Klandigalu (Kay) M Madati given the board's failure to renow, or subject Wingatop Inc. Annual 23-May-24 Elec Director Klandigalu (Kay) M Madati given the board's failure to renow, or subject Wingatop Inc. Annual 23-May-24 Elec Director Klandigalu (Kay) M Madati given the board's failure to renow, or subject Wingatop Inc. Annual 23-May-24 Elec Director Mindal Skipworth (Shanda Skipworth Kate Lawella, and Klandigalu (Kay) M Madati given the board's failure to renow, or subject Wingatop Inc. Annual 23-May-24 Advisory Voto or Say Infragratopine. Annual 23-May-24 Advisory Voto or Say Infragratopine. Annual 23-May-24 Approve Ormbine Stock Plan Annual 24-May-24 Approve Ormbine Stock Plan Annual 24-May-24 Approve Dian or Prict Distribution Annual 24-May-24 Elec Director Challe Stock Plan Annual 24-May-24 Elec Director Challe Stock		Annual	23-May-24	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Mingstop inc.						WITHHOLD votes are warranted for Michael Skipworth, Kate Lavelle, and Kilandigalu (Kay) Madati given the board's failure to remove, or subject to a sunset
Wingstop Inc. Annual 23-May-24 Audisory Vote on Say on Page Vote Price Proposal is warranted. For Proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted as pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted and pay and performance are reasonably aligned and no significant concerns were identified at this time Mingstop Inc. A vote FOR this proposal is varranted and performance are reasonably aligned and no significant concerns were identified as this time. A vote FOR this p						
Wingstop Inc. Annual 23-May-24 Advisory Vote to Ratify Named Executive Officers' Compensation Annual 23-May-24 Advisory Vote to Ratify Named Executive Officers' Compensation Annual 24-May-24 Approve Ornal Distriction Annual 24-May-24 Approve Ornal Distriction Approve Similar Institution A		Annual	23-May-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Wingstop inc. Annual 23 May-24 Approve Omnibus Stock Plan Wingstop inc. Annual 24 May-24 Approve Demissions Reduction Targets Wingstop inc. Annual 24 May-24 Approve Business Reduction Targets Wingstop inc. Annual 24 May-24 Approve Business Reduction Targets Wingstop inc. Annual 24 May-24 Approve Business Reduction Targets Wingstop inc. Annual 24 May-24 Approve Business Report and Financial Statements For A vote FOR this proposal is warranted, as disclosing GIA emissions reduction targets would help the company better align with the company better align with the company has well demonster the concernes have been identified Wingstop inc. Annual 24 May-24 Approve Business Report and Financial Statements Approve Busin	Wingstop Inc.		23-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time
Wingstop inc. Annual 23-May-24 Approve Business Reduction Targets Approve Business Reduction Targets Approve Business Reduction Targets Approve Business Report and Financial Statements For Avote FOR its improposal is warranted, as disclosing GHG emissions and state financial Statements Approve Business Report and Financial Statements For Avote FOR its improposal is warranted, as disclosing GHG emissions and state financial Statements Approve Business Report and Financial St						A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders Reach on the Enuity Plan Scorpearty evaluation (FESC) a vote FIGN bits promoval is warranted.
Wwymr Orp. Annual 24-May-24 Approve Business Report and Financial Statements Approve B						Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted A vote FOR this proposal is warranted, as disclosing GHG emissions and setting emission reduction targets would help the company better align with its peers
Www.ncorp. Annual 24-May-24 Apopter Institute of Search of New Stands of New Ocmmon Shares to Participate in the Issuance of New Shares through Public Offering For A vote PGR is warranted because the company has well demonstrated the sounce for Search of Search of New Shares through Public Offering For In the absence of any known issues concerning the company's added a conventing the company's added a conventing the company's added a conventing the company's added and conventing the company's added an	Wiwynn Corp.	Annual	24-May-24	Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified
XP Inc. Annual 24-May-24 Accept Financial Statements and Statutory Reports For In the absence of any known issues concerning the company's audited lace a contrast and financial statements and Statutory Reports For In the absence of any known issues concerning the company's audited lace a contrast financial statements and Statutory Reports For In the absence of any known issues concerning the company's audited lace and statutory Reports For In the absence of any known issues concerning the company's audited lace and statutory Reports For Independent members of XP Inc. Annual 24-May-24 Elect Director Case Report (size of For Independent members of XP Inc. Annual 24-May-24 Elect Director Case Report (size of For Independent members of XP Inc. Annual 24-May-24 Elect Director Multimark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elect Director Gullarmark Independent members of XP Inc. Annual 24-May-24 Elector May-12 Elector Gullarmark Independent members of XP Inc. Annual 24-May-24 Elector May-12						
XP Inc. Annual 24-May-24 Elect Director Jose Luiz Apar Pedro For A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Jose Rodriguez Herrero For A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Jose Roberto Goncalves Teixeira For A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Medissa Werneck Elect Director Serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Search May Elect Director Search May Elect Director Search May Elect Director Medissa Werneck Elect Director Search May Elect Director					For	
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XP Inc. Annual 24-May-24 Elect Director Melisaa Wermeck For A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Bernandes Benchimol and Cabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Bernandes Benchimol and Cabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Bernande Narranal Boten More May-25 Elect Director Bernande Narranal Boten More May-26 Elect Director Bernandes May-26 Elect Director Martin Emiliano Escobart Lifchitz XP Inc. Annual 24-May-24 Elect Director Martin Emiliano Escobart Lifchitz XP Inc. Annual 24-May-26 Elect Director Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-26 Elect Director Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-27 Elector Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-28 Elector Director Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-28 Elector Director Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-29 Elector Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-24 Elector Reservation Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-24 Elector Martin Emiliano Escobart Lifchitz Ye Inc. Annual 24-May-24 Elector Martin Emiliano Escobart Lifchitz Ye Inc. Annual Exp. Annual Exp. Annual Elector Martin Emiliano Escobart Lifchitz Ye Inc. Annual Exp. Annual E						A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of certain key
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XP Inc. Annual 24-May-24 Elect Director Bruno Constantino Alexandre des Santos For A vote AGAINST Guilherme Dias Fernandes Benchimal and Gabriel Klas da Rocha Lael sei warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Bruno Constantino Alexandre des Santos For A vote AGAINST Guilherme Dias Fernandes Benchimal and Gabriel Klas da Rocha Lael swarranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Martin Emiliano Escobari Lifchitz For A vote AGAINST Guilherme Dias Fernandes Benchimal and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 27-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 27-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 27-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 27-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of XP Inc. Annual 24-May-24 Elect Director May-24 Elect Director May						A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Nas da Honat Leal is warranted for serving as non-independent members or certain key A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of certain key
XP Inc. Annual 24-May-24 Elect Director Martin Emiliano Escobari Lifebitz For A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of Media Tek, Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of Media Tek, Inc. Annual 27-May-24 Approve Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of Media Tek, Inc. Annual 27-May-24 Approve Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of Media Tek, Inc. Annual 27-May-24 Approve Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of Media Tek, Inc.	XP Inc.	Annual	24-May-24	Elect Director Bruno Constantino Alexandre dos Santos	For	A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of certain key
XP Inc. Annual 24-May-24 Elect Director Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of Media-Tek, Inc. Annual 27-May-24 Approve Business Report and Financial Statements For A vote FOR is merited for this routine resolution because no concerns have been identified						A vote AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of certain key Austa AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of certain key Austa AGAINST Guilherme Dias Fernandes Benchimol and Gabriel Klas da Rocha Leal is warranted for serving as non-independent members of certain key
Media Tek, Inc. Annual 27-May-24 Approve Business Report and Financial Statements For A vote FOR is merited for this routine resolution because no concerns have been identified						
Media Tek, Inc. Annual 27-May-24 Approve Profit Distribution For A vote FOR is warranted because the proposed payout is considered reasonable						

MediaTek, Inc.	Annual	27-May-24	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because:* the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible
		27-May-24 27-May-24	Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director	For	A vote POR la wair anieu occause. The proposed scriente has a reasonance vesting period and contains reasonance diterral of the selection of engine. A vote POR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual	27-May-24	Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees
	Annual	27-May-24	Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees
	Annual	27-May-24	Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees
	Annual	27-May-24	Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees
	Annual Annual	27-May-24 27-May-24	Elect Peng-Heng Ohang with SHAREHOLDER NO.A102501XXX as Independent Director Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director	For For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees
	Annual	27-May-24	Elect dyard usiniery Lini with SHAREHOLDER NO QIZIZZZZIAXX as Independent Director Elect Yac-Wen Chans with SHAREHOLDER NO QIZIZZXXX as Independent Director	For	A vote FOA all nominies is warranted even the absence of any known issues concerning the nominees A vote FOA all nominies is warranted even the absence of any known issues concerning the nominees
	Annual	27-May-24	Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions
	Annual		5 Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Phison Electronics Corp.	Annual	45439.378	5 Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Phison Electronics Corp.	Annual	45439.378	5 Elect Chih Jen Hsu with SHAREHOLDER NO.14 as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Approve Issuance of Shares via a Private Placement	For	A vote FOR is warranted as the dilution represented is acceptable.
	Annual	45439.378	5 Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
	Annual		7 Approve Allocation of Income, with a Final Dividend of JPY 37	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
	Annual		7 Amend Articles to Increase Authorized Capital	Against	A vote AGAINST this proposal is warranted because: * The proposal seeks to more than double the authorized capital, without a disclosed
	Annual		7 Elect Director Noguchi, Minoru	Against	A vote AGAINST this director nominee is warranted because: * The nominee is an incumbent representative director and there is a lack of
	Annual		7 Elect Director Hattori, Kiichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	Annual		i7 Elect Director Katsunuma, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	Annual		77 Elect Director Kikuchi, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	Annual		77 Elect Director Ishii, Yasuo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	Annual		7 Elect Director Kirsten Castillo	Withhold	WITHHOLD votes are warranted for incumbent governance committee member Kirsten Castillo given the board's failure to remove, or subject
	Annual Annual		77 Elect Director Rene F. Jones 17 Elect Director Brian Radecki	For	WITHHOLD votes are warranted for incumbent governance committee member Kirsten Castillo given the board's failure to remove, or subject
	Annual		7 Elect Director Brian Hadeoki 17 Advisory Vote to Ratify Named Executive Officers' Compensation	For For	WITHHOLD votes are warranted for incumbent governance committee member Kirsten Castillo given the board's failure to remove, or subject
	Annual	45441.000	7 Advisory Vote to Ratily Named Executive Officers Compensation 7 Ratify Ernst & Young LLP as Auditors	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
	Ordinary Shareholders		3 Elect Nadia Shouraboura as Director	For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this Director is warranted as no cirrufficent concerns have been identified.
	Annual		5 Approve Financial Statements	For	A vote FOR this Director is warranted as no significant concerns have been identified. A vote FOR is merited for this routine resolution because no concerns have been identified.
	Annual Annual		5 Approve Financial Statements 5 Approve Plan on Profit Distribution	For	A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable.
	Annual Annual		5 Approve Pian on Profit Distribution 5 Approve Financial Statements	For	A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is merited for this routine resolution because no concerns have been identified.
	Annual		5 Approve Plan on Profit Distribution	For	A vote FOR is mented for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable.
	Annual		5 Elect James Cheng, with Shareholder No. A121778XXX, as Independent Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.
	Annual		5 Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is merited for this routine resolution because no concerns have been identified.
	Annual		5 Approve Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
	Annual		5 Elect Chia Tsung Hung, a REPRESENTATIVE of United Microelectronics Corporation, with SHAREHOLDER NO.1, as Non-Independent Directo		A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Ving Sheng Shen, a REPRESENTATIVE of United Microelectronics Corporation, with SHAREHOLDER NO.1, as Non-Independent Director		A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual			For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Kuo Yung Wang, with SHAREHOLDER NO.10713, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Shih Chin Lin, with SHAREHOLDER NO.203280, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Wen Ju Tseng, with SHAREHOLDER NO.955, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Bing Kuan Luo, with ID NO.E120444XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Wan Fen Zhou, with ID NO.D220018XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Elect Li Ying Yeh, with ID NO.A220556XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	Annual		5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors (Including Independent Directors) and Representatives	s For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
FTAI Aviation Ltd.	Annual		5 Elect Director A. Andrew Levison		A WITHHOLD vote is warranted for A. Andrew Levison due to a material governance failure. One day prior to the meeting, the company
	Annual	45441.378	5 Elect Director Kenneth J. Nicholson - Withdrawn Resolution		A WITHHOLD vote is warranted for A. Andrew Levison due to a material governance failure. One day prior to the meeting, the company
	Annual	45441.378	5 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
	Annual		7 Elect Director Peggy Alford	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andrewsen, Andrew Houston, and Tony Xu are
	Annual	45441.416	7 Elect Director Maro L. Andreessen	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual	45441.416	7 Elect Director John Arnold	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual		7 Elect Director Andrew W. Houston	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Nancy Killefer	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Robert M. Kimmitt	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Hock E. Tan	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		Figure 17 Tracey T. Travis	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		Filect Director Tony Xu	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		i7 Elect Director Mark Zuckerberg	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
	Annual		7 Amend Certificate of Incorporation to Limit the Liability of Officers	Against	A vote AGAINST this proposal is warranted, as the company is controlled and decisions regarding the company's response to shareholder
	Annual		77 Amend Omnibus Stock Plan	Against	Based on a qualitative evaluation of the proposed amendment, a vote AGAINST the proposal is warranted. The proposed amendment to allow
	Annual		7 Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which
	Annual		7 Report on Generative Al Misinformation and Disinformation Risks	Against	A vote FOR this proposal is warranted. Additional disclosure on how the company intends to manage misinformation and disinformation risks
	Annual		7 Disclosure of Voting Results Based on Class of Shares	For	A vote FOR this proposal is warranted, as it appears reasonable that the company would begin differentiating the voting results on a per-class
	Annual		7 Report on Human Rights Risks in Non-US Markets	Abstain	A vote FOR this proposal is warranted as increased transparency and disclosure would allow shareholders to better evaluate the effectiveness
	Annual		77 Amend Corporate Governance Guidelines	For	A vote FOR this proposal is warranted, as it would enhance the lead independent director duties.
	Annual		17 Report on Human Rights Impact Assessment of Targeted Advertising	Abstain	A vote FOR this proposal is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's
	Annual	45441.416	17 Report on Child Safety and Harm Reduction	For	A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on
	Annual		77 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against For	A vote AGAINST this proposal is warranted. While shareholders would likely benefit from more disclosure around the risks and benefits of a
	Annual Annual		17 Report on Political Advertising and Election Cycle Enhanced Actions 17 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Abstain	A vote FOR this proposal is warranted, as additional disclosure on the impacts of political advertising on the company's platforms would allow A vote FOR this proposal is warranted at this time. The request is not considered overly onerous or prescriptive, and shareholders would
	Annual		7 Report of Framework to Assess Company Loodying Alignment with Climate Goals 7 Elect Director Peggy Alford	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andrewsen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Maro L. Andreessen	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director John Arnold	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Andrew W. Houston	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Nancy Killefer	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		77 Elect Director Robert M. Kimmitt	For	WITHHOLD votes for incumbent compensation committee members beggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Elect Director Hock E. Tan	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
	Annual		7 Eleot Director Tracey T. Travis	For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
	Annual	45441.416	7 Elect Director Tony Xu	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
	Annual	45441.416	7 Elect Director Mark Zuckerberg	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
	Annual		77 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
	Annual	45441.416	7 Amend Certificate of Incorporation to Limit the Liability of Officers	Against	A vote AGAINST this proposal is warranted, as the company is controlled and decisions regarding the company's response to shareholder
	Annual		7 Amend Omnibus Stock Plan	Against	Based on a qualitative evaluation of the proposed amendment, a vote AGAINST the proposal is warranted. The proposed amendment to allow
	Annual		i7 Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which
	Annual		7 Report on Generative Al Misinformation and Disinformation Risks	Against	A vote FOR this proposal is warranted. Additional disclosure on how the company intends to manage misinformation and disinformation risks
	Annual		7 Disclosure of Voting Results Based on Class of Shares	For	$A \ vote \ FOR \ this \ proposal \ is \ warranted, as \ it \ appears \ reasonable \ that \ the \ company \ would \ begin \ differentiating \ the \ voting \ results \ on \ a \ per-class$
	Annual		i7 Report on Human Rights Risks in Non-US Markets	Abstain	A vote FOR this proposal is warranted as increased transparency and disclosure would allow shareholders to better evaluate the effectiveness
	Annual		7 Amend Corporate Governance Guidelines	For	A vote FOR this proposal is warranted, as it would enhance the lead independent director duties.
	Annual		7 Report on Human Rights Impact Assessment of Targeted Advertising	Abstain	A vote FOR this proposal is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's
	Annual		7 Report on Child Safety and Harm Reduction	For	A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on
	Annual		i7 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	A vote AGAINST this proposal is warranted. While shareholders would likely benefit from more disclosure around the risks and benefits of a
	Annual		7 Report on Political Advertising and Election Cycle Enhanced Actions	For	A vote FOR this proposal is warranted, as additional disclosure on the impacts of political advertising on the company's platforms would allow
Meta Platforms, Inc.		45441416	7 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Abstain	A vote FOR this proposal is warranted at this time. The request is not considered overly onerous or prescriptive, and shareholders would
Meta Platforms, Inc. Meta Platforms, Inc.	Annual			Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc. Meta Platforms, Inc. Meta Platforms, Inc. Meta Platforms, Inc.	Annual Annual	45441.416	7 Elect Director Peggy Alford		
Meta Platforms, Inc.	Annual Annual Annual	45441.416° 45441.416°	i7 Elect Director Peggy Alford i7 Elect Director Maro L. Andreessen	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual Annual Annual Annual	45441.416° 45441.416° 45441.416°	7 Elect Director Peggy Alford 7 Elect Director Marc L. Andreessen 7 Elect Director John Arnold	Withhold For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc. //	Annual Annual Annual Annual Annual	45441.416° 45441.416° 45441.416° 45441.416°	17 Elect Director Peggy Alford 17 Elect Director Maro L. Andreessen 17 Elect Director John Arnold 17 Elect Director Andrew W. Houston	Withhold For Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual Annual Annual Annual Annual Annual	45441.416 45441.416 45441.416 45441.416 45441.416	7 Elect Director Peggy Alford 7 Elect Director Marc L. Andreessen 7 Elect Director John Arnold 7 Elect Director Andrew W. Houston 7 Elect Director Nandre W. Houston 7 Elect Director Nandre W. Houston 7 Elect Director Nancy Kliefer	Withhold For Withhold For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual Annual Annual Annual Annual Annual	45441.416 45441.416 45441.416 45441.416 45441.416 45441.416	7: Elect Director Peggy Alford 7: Elect Director Marc L. Andreessen 7: Elect Director John Arnold 7: Elect Director Andrew W. Houston 7: Elect Director Andrew W. Houston 7: Elect Director Nancy Killefer 7: Elect Director Robert M. Kimmitt	Withhold For Withhold For For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual Annual Annual Annual Annual Annual Annual	45441.416 45441.416 45441.416 45441.416 45441.416 45441.416	7: Elect Director Peggy Alford 7: Elect Director Maro L. Andreessen 7: Elect Director John Arnold 7: Elect Director John Arnold 7: Elect Director Pancy Killefer 7: Elect Director Nancy Killefer 7: Elect Director Nancy Killefer 7: Elect Director Hook E. Tan	Withhold For Withhold For For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc. John Later Platforms, In	Annual Annual Annual Annual Annual Annual	45441.416' 45441.416' 45441.416' 45441.416' 45441.416' 45441.416' 45441.416'	7: Elect Director Peggy Alford 7: Elect Director Marc L. Andreessen 7: Elect Director John Arnold 7: Elect Director Andrew W. Houston 7: Elect Director Andrew W. Houston 7: Elect Director Nancy Killefer 7: Elect Director Robert M. Kimmitt	Withhold For Withhold For For For	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are WITHHOLD votes for incumbent compensation committee members Peggy Alford, Marc Andreessen, Andrew Houston, and Tony Xu are

Meta Platforms, Inc.	Annual	45441.4167 Elect Director Mark Zuckerberg	Withhold	WITHHOLD votes for incumbent compensation committee members Peggy Alford, Maro Andreessen, Andrew Houston, and Tony Xu are
Meta Platforms, Inc.	Annual	45441.4167 Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Meta Platforms, Inc.	Annual	45441.4167 Amend Certificate of Incorporation to Limit the Liability of Officers	Against	A vote AGAINST this proposal is warranted, as the company is controlled and decisions regarding the company's response to shareholder
Meta Platforms, Inc.	Annual	45441.4167 Amend Omnibus Stook Plan	Against	Based on a qualitative evaluation of the proposed amendment, a vote AGAINST the proposal is warranted. The proposed amendment to allow
Meta Platforms, Inc.	Annual	45441.4167 Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which
Meta Platforms, Inc.	Annual	45441.4167 Report on Generative Al Misinformation and Disinformation Risks	Against	A vote FOR this proposal is warranted. Additional disclosure on how the company intends to manage misinformation and disinformation risks
Meta Platforms, Inc.	Annual	45441.4167 Disclosure of Voting Results Based on Class of Shares	For	A vote FOR this proposal is warranted, as it appears reasonable that the company would begin differentiating the voting results on a per-class
Meta Platforms, Inc.	Annual	45441.4167 Report on Human Rights Risks in Non-US Markets	Abstain	A vote FOR this proposal is warranted as increased transparency and disclosure would allow shareholders to better evaluate the effectiveness
Meta Platforms, Inc.	Annual	45441.4167 Amend Corporate Governance Guidelines	For	A vote FOR this proposal is warranted, as it would enhance the lead independent director duties.
Meta Platforms, Inc.	Annual	45441.4167 Report on Human Rights Impact Assessment of Targeted Advertising	Abstain	A vote FOR this proposal is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's
Meta Platforms, Inc.	Annual	45441.4167 Report on Child Safety and Harm Reduction	For	A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on
Meta Platforms, Inc.	Annual	45441.4167 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	A vote AGAINST this proposal is warranted. While shareholders would likely benefit from more disclosure around the risks and benefits of a
Meta Platforms, Inc.	Annual	45441.4167 Report on Political Advertising and Election Cycle Enhanced Actions	For	A vote FOR this proposal is warranted, as additional disclosure on the impacts of political advertising on the company's platforms would allow
Meta Platforms, Inc.	Annual	45441.4167 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Abstain	A vote FOR this proposal is warranted at this time. The request is not considered overly onerous or prescriptive, and shareholders would
Nanya Technology Corp.	Annual	45441.3958 Approve Financial Statements and Business Report	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Nanya Technology Corp.	Annual	45441.3958 Approve Deficit Compensation	For	A vote FOR is warranted because the proposal aims to declare and promote transparency of the company's losses for the current financial
Nanya Technology Corp.	Annual	45441.3958 Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.
Alchip Technologies Ltd.	Annual	45442.375 Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Alchip Technologies Ltd.	Annual	45442.375 Approve Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Alchip Technologies Ltd.	Annual	45442.375 Amend Rules and Procedures Regarding Shareholder's General Meeting	For	A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on
Alchip Technologies Ltd.	Annual	45442.375 Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
Alchip Technologies Ltd.	Annual	45442.375 Approve Issuance of Shares via a Private Placement	For	A vote FOR is warranted as the dilution represented is acceptable.
Rorze Corp.	Annual	45442.3958 Approve Allocation of Income, with a Final Dividend of JPY 135	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Rorze Corp.	Annual	45442.3958 Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Rorze Corp.	Annual	45442.3958 Elect Director Fujishiro, Yoshiyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Elect Director Nakamura, Hideharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Elect Director Hayasaki, Katsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Elect Director Sakiya, Fumio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Elect Director Hamori, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Elect Director Morishita, Hidenori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Elect Director Aoto, Nahomi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rorze Corp.	Annual	45442.3958 Appoint Statutory Auditor Kaku, Noriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Cadre Holdings, Inc.	Annual	45443.4167 Elect Director Warren B. Kanders	For	WITHHOLD votes are warranted for incumbent nominating committee chair Nicholas Sokolow for lack of diversity on the board. WITHHOLD
Cadre Holdings, Inc.	Annual	45443.4167 Elect Director Nicholas Sokolow	Withhold	WITHHOLD votes are warranted for incumbent nominating committee chair Nicholas Sokolow for lack of diversity on the board. WITHHOLD
Cadre Holdings, Inc.	Annual	45443.4167 Elect Director William Quigley	For	WITHHOLD votes are warranted for incumbent nominating committee chair Nicholas Sokolow for lack of diversity on the board. WITHHOLD
Cadre Holdings, Inc.	Annual	45443.4167 Elect Director Hamish Norton	For	WITHHOLD votes are warranted for incumbent nominating committee chair Nicholas Sokolow for lack of diversity on the board. WITHHOLD
Cadre Holdings, Inc.	Annual	45443.4167 Elect Director Deborah A. DeCotis	For	WITHHOLD votes are warranted for incumbent nominating committee chair Nicholas Sokolow for lack of diversity on the board. WITHHOLD
Cadre Holdings, Inc.	Annual	45443.4167 Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
King Yuan Electronics Co., Ltd.	Annual	45443.375 Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
King Yuan Electronics Co., Ltd.	Annual	45443.375 Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
King Yuan Electronics Co., Ltd.	Annual	45443.375 Elect Gauss Chang, with SHAREHOLDER NO.1010, as Non-Independent Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.
King Yuan Electronics Co., Ltd.	Annual	45443.375 Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside
King Yuan Electronics Co., Ltd.	Annual	45443.375 Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.