Axiom Investors May 2023



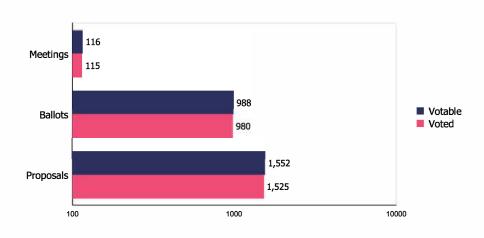
Meeting Overview

Category	Number	Percentage
Number of votable meetings	116	76
Number of meetings voted	115	99.14%
Number of meetings with at least 1 vote Against, Withhold or Abstain		
	59	50.86%

Ballot Overview

Category	Number	Percentage
Number of votable ballots	988	70
Number of ballots voted	980	99.19%

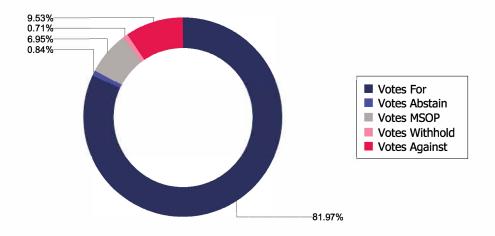
Voting Statistics

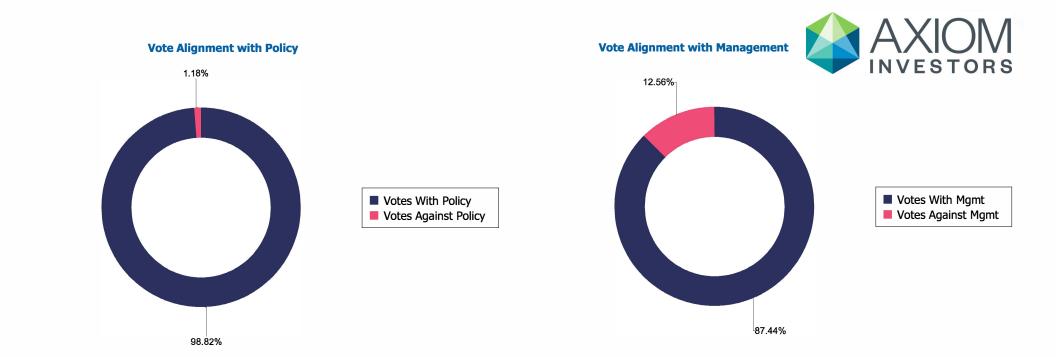


Proposal Overview

Category	Number	Percentage	
Number of votable items	1,552	12	
Number of items voted	1,525	98.26%	
Number of votes FOR	1,273	83.48%	
Number of votes AGAINST	148	9.70%	
Number of votes ABSTAIN	13	0.85%	
Number of votes WITHHOLD	11	0.72%	
Number of votes on MSOP	108	7.08%	
Number of votes With Policy	1,507	98.82%	
Number of votes Against Policy	18	1.18%	
Number of votes With Mgmt	1,358	89.05%	
Number of votes Against Mgmt	195	12.79%	
Number of votes on Shareholder Proposals	57	3.74%	

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted. Vote Cast Statistics

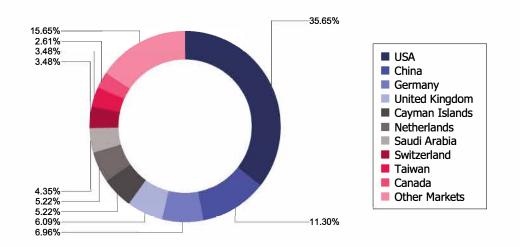




Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	41	41	100.00%
China	13	13	100.00%
Germany	8	8	100.00%
United Kingdom	7	7	100.00%
Cayman Islands	6	6	100.00%
Netherlands	6	6	100.00%
Saudi Arabia	5	5	100.00%
Switzerland	4	4	100.00%
Taiwan	4	4	100.00%
Canada	3	3	100.00%
Hong Kong	3	3	100.00%
Sweden	3	2	66.67%
India	2	2	100.00%
Indonesia	2	2	100.00%
Austria	1	1	100.00%
Belgium	1	1	100.00%
Brazil	1	1	100.00%

Meetings Voted by Market



Market	Votable Meetings	Voted Meetings	Percentage	
Finland	1	1	100.00%	
France	1	1	100.00%	
Israel	1	1	100.00%	
Japan	1	1	100.00%	
Mexico	1	1	100.00%	
South Africa	1	1	100.00%	

INVESTORS Number of Meetings 20 25 30 _45 35 5 10 15 40 0 USA China Germany United Kingdom Cayman Islands Market Breakdown Votable Meetings Netherlands Market Breakdown Voted Meetings Saudi Arabia Switzerland Taiwan

Market

Canada

Other Markets

Market Voting Statistics

Axiom Investors - May 2023

Axiom Investors - May 2023					
Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
Eli Lilly and Company	Annual	01-May-23	Elect Director William G. Kaelin, Jr.	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Elect Director David A. Ricks	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Elect Director Marschall S. Runge	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Elect Director Karen Walker	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Concerns remain regarding relative TSR awards that target median performance with no payout cap if absolute TSR is negative. However, equity
	Annual			One Year	awards were entirely performance-conditioned with multi-year performance periods and annual incentives were based on pre-set objective metrics
Eli Lilly and Company		01-May-23	Advisory Vote on Say on Pay Frequency		A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Eli Lilly and Company	Annual	01-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Eli Lilly and Company	Annual	01-May-23	Declassify the Board of Directors	For	A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.
Eli Lilly and Company	Annual	01-May-23	Eliminate Supermajority Vote Requirement	For	A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice in various governance
					matters that impact their rights, thus enhancing the company's corporate governance structure. Further, by resubmitting this proposal after it failed to pass in prior years, the company
Eli Lilly and Company	Annual	01-May-23	Report on Lobbying Payments and Policy	For	is demonstrating a commitment to shareholders' interests. A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and
Eli Lilly and Company	Annual	01-May-23	Adopt Simple Majority Vote	For	benefits associated with the company's participation in the public policy process A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.
Eli Lilly and Company	Annual	01-May-23	Report on Impact of Extended Patent Exclusivities on Product Access	For	A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to
,,,					address the risks related to extended patent exclusivities; and * Disclosure of the requested information would serve to provide greater assurance to shareholders that the firm's initiatives and oractices sufficiently euard against potential financial litization and operational risks to the firm
Eli Lilly and Company	Annual	01-May-23	Report on Risks of Supporting Abortion	Against	A vote AGAINST this proposal is warranted as, on balance, the risks stemming from issuing the requested report appear to be greater than the risks to the company associated with its current disclosure and practices.
Eli Lilly and Company	Annual	01-May-23	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For	A vote FOR this proposal is waranted, as more comprehensive information comparing Eli Lilly's public policy statements and lobbying efforts would benefit shareholders in assessing its management of related risks.
Eli Lilly and Company	Annual	01-May-23	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Eli Lilly's diversity, equity and inclusion efforts and management of related risks.
Eli Lilly and Company	Annual	01-May-23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for	Against	A vote AGAINST this proposal is warranted, as it should be the ultimate decision of the Board to oversee and manage any potential risks related to the company's trade association
			Political Activities	0	memberships, and the company is unable to control the accuracy of these associations' disclosures.
Eli Lilly and Company	Annual	01-May-23	Elect Director William G. Kaelin, Jr.	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Elect Director David A. Ricks	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Elect Director Marschall S. Runge	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Elect Director Karen Walker	For	A vote FOR all director nominees is warranted.
Eli Lilly and Company	Annual	01-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Concerns remain regarding relative TSR awards that target median performance with no payout cap if absolute TSR is negative. However, equity
Eli Lilly and Company	Annual	01-May-23	Advisory Vote on Say on Pay Frequency	One Year	awards were entirely performance-conditioned with multi-year performance periods and annual incentives were based on pre-set objective metrics A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Eli Lilly and Company	Annual	01-May-23	Ratify Ernst & Young LLP as Auditors	For	opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted.
Eli Lilly and Company	Annual	01-May-23	Declassify the Board of Directors	For	A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.
Eli Lilly and Company	Annual	01-May-23	Eliminate Supermajority Vote Requirement	For	A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice in various governance
					matters that impact their rights, thus enhancing the company's corporate governance structure. Further, by resubmitting this proposal after it failed to pass in prior years, the company
					is demonstrating a commitment to shareholders' interests.
Eli Lilly and Company	Annual	01-May-23	Report on Lobbying Payments and Policy	For	A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company to articipation in the ublic policy process
Eli Lilly and Company	Annual	01-May-23	Adopt Simple Majority Vote	For	benefits associated with the company's participation in the public policy process A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.
Eli Lilly and Company	Annual	01-May-23	Report on Impact of Extended Patent Exclusivities on Product Access	For	A vote FOR this proposal is warranted of the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to
En Enly and Company	7 di li la la	01 may 20	Report of Impact of Excelled Fateric Excelent tides of Froduct Accord	101	address the risks related to extended patent exclusivities; and "Disclosure of the requested information would serve to provide greater assurance to shareholders that the firm's
					initiatives and practices sufficiently guard against potential financial. litigation and operational risks to the firm
Eli Lilly and Company	Annual	01-May-23	Report on Risks of Supporting Abortion	Against	A vote AGAINST this proposal is warranted as, on balance, the risks stemming from issuing the requested report appear to be greater than the risks to the company associated with its
Eli Lilly and Company	Annual	01-May-23	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public	For	current disclosure and practices. A vote FOR this proposal is warranted, as more comprehensive information comparing Eli Lilly's public policy statements and lobbying efforts would benefit shareholders in assessing
En Enly and Company	7 di li la la	01 may 20	Statements	101	is management of related risks.
Eli Lilly and Company	Annual	01-May-23	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Eli Lilly's diversity, equity and
Eli Lilly and Company	Annual	01-May-23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for	Against	inclusion efforts and management of related risks. A vote AGAINST this proposal is warranted, as it should be the ultimate decision of the Board to oversee and manage any potential risks related to the company's trade association
			Political Activities		memberships, and the company is unable to control the accuracy of these associations' disclosures.
Albemarle Corporation	Annual	02-May-23	Elect Director M. Lauren Brlas	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Ralf H. Oramer	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director J. Kent Masters, Jr.	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Glenda J. Minor	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director James J. O'Brien	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Diarmuid B. O'Connell	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Dean L. Seavers	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Gerald A. Steiner	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Holly A. Van Deursen	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Elect Director Alejandro D. Wolff	For	A vote FOR the director nominees is warranted.
Albemarle Corporation	Annual	02-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year under consideration. Annual incentives were largely based on pre-set financial
Albemarle Corporation	Annual	02-May-23	Advisory Vote on Say on Pay Frequency	One Year	metrics and equity awards were targeted to be half performance-conditioned with multi-year performance periods A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
				-	opine on executive pay.
Albemarle Corporation	Annual	02-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Albemarle Corporation	Annual	02-May-23	Approve Non-Employee Director Restricted Stock Plan	For	A vote FOR this proposal is warranted given that * The shareholder value transfer appears to be within a reasonable range; * The plan does not allow for repricing of stock options vote based on the stock option is the stock option of the stock option option of the stock option opti
Reliance Industries Ltd.	Court	02-May-23	Approve Scheme of Arrangement	For	without prior shareholder approval; and * The equity burn rate is reasonable A vote FOR this resolution is warranted in light of the following * The proposed demerger would rationalize the group's businesses resulting in operational efficiencies and greater focus and enable independent entity to pursue growth of financial services business. * The proposal would provide the company's shareholders direct participation on the demerged
Reliance Industries Ltd.	Court	02-May-23	Approve Soheme of Arrangement	For	undertakine through eaulty shares in the resulting company in proportion to their shareholdings in the company. A vote FOR this resolution is warranted in light of the following. * The proposed demerger would rationalize the group's businesses resulting in operational efficiencies and greater focus and enable independent entity to pursue growth of financial services business. * The proposal would provide the company's shareholders direct participation on the demerged
					undertaking through equity shares in the resulting company in proportion to their shareholdings in the company
Metso Outotec Oyj	Annual	03-May-23	Open Meeting		These are routine meeting formalities.
Metso Outotec Oyj	Annual	03-May-23	Call the Meeting to Order		These are routine meeting formalities.
Metso Outotec Oyj	Annual	03-May-23	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		These are routine meeting formalities.

Metso Outotec Oyj	Annual	03-May-23	Acknowledge Proper Convening of Meeting	
Metso Outotec Oyj	Annual	03-May-23	Prepare and Approve List of Shareholders	
Metso Outotec Oyj	Annual	03-May-23	Receive Financial Statements and Statutory Reports	
Metso Outotec Oyj	Annual	03-May-23	Accept Financial Statements and Statutory Reports	For
Metso Outotec Oyj	Annual	03-May-23	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For
Metso Outotec Oyj	Annual	03-May-23		For
			Approve Discharge of Board and President	
Metso Outotec Oyj	Annual	03-May-23	Approve Remuneration Report (Advisory Vote)	For
Metso Outotec Oyj	Annual	03-May-23	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees;	For
			Approve Remuneration for Committee Work	
Metso Outotec Oyj	Annual	03-May-23	Fix Number of Directors at Nine	For
Metso Outotec Oyj	Annual	03-May-23	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela	Against
			Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima	
Metso Outotec Oyj	Annual	03-May-23	Rvtsola as New Directors Approve Remuneration of Auditors	For
Metso Outotec Oyj	Annual	03-May-23		For
Metso Outotec Oyj	Annual	03-May-23 03-May-23	Ratify Ernst & Young as Auditors Amend Articles Re: Business Name and Domicile	For
Metso Outotec Oyj	Annual	03-May-23	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Against
Metso Outotec Oyj	Annual	03-May-23	Authorize Share Repurchase Program	For
Metso Outotec Oyj	Annual	03-May-23	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For
Metso Outotec Oyj	Annual	03-May-23	Approve Charitable Donations of up to EUR 350,000	For
Metso Outotec Oyj	Annual	03-May-23	Close Meeting	FUI
				_
SKAN Group AG	Annual	03-May-23	Accept Financial Statements and Statutory Reports	For
SKAN Group AG	Annual	03-May-23	Approve Discharge of Board and Senior Management	For
0//10/0	Annual	00.14 00		For
SKAN Group AG		03-May-23	Approve Allocation of Income and Dividends of CHF 0.25 per Share	1.01
SKAN Group AG	Annual	03-May-23	Reelect Gert Thoenen as Director and Board Chair	For
SKAN Crown AC	Annual	03-Mav-23	Reelect Oliver Baumann as Director	Agoingt
SKAN Group AG	Annuai	U3-May-23	Reeleot Oliver Baumann as Director	Against
SKAN Group AG	Annual	03-May-23	Reelect Cornelia Gehrig as Director	For
SKAN Group AG	Annual	03-May-23	Reelect Thomas Huber as Director	For
SKAN Group AG	Annual	03-May-23	Reelect Beat Luethi as Director	Against
SKAN Group AG	Annual	03-May-23		
SKAN Group AG	Annual	U3-May-23	Reelect Gregor Plattner as Director	Against
SKAN Group AG	Annual	03-May-23	Reelect Patrick Schaer as Director	Against
SKAN Group AG	Annual	03-May-23	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Against
SKAN Group AG	Annual	03-May-23	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	For
SKAN Group AG	Annual	03-May-23	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Against
SKAN Group AG	Annual	03-May-23	Approve Remuneration Report (Non-Binding)	For
SKAN Group AG	Annual	03-May-23	Approve Remuneration of Directors in the Amount of CHF 575,000	For
SKAN Group AG	Annual	03-May-23	Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	For
SKAN Group AG	Annual	03-May-23	Ratify BDO AG as Auditors	For
SKAN Group AG	Annual	03-May-23	Designate v.FISCHER Recht AG as Independent Proxy	For
		-		

These are routine meeting formalities. These are routine meeting formalities This is a routine, non-voting item. A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties. A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. However, concerns are noted regarding the lack of retrospective disclosure of targets for the annual bonus A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees. A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board. A vote AGAINST this item is warranted as incumbent nomination committee member Kari Stadigh is included in the slate and there is a lack of diversity on the board. A vote FOR is warranted because there are no concerns regarding this proposal. A vote FOR is warranted because there are no concerns regarding this proposal. A vote FOR this proposal is warranted because the proposed changes are neutral in terms of shareholder value and rights. A vote AGAINST the proposed article amendments is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions. A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessiv A vote FOR this proposal is warranted, as donations of this size are best left at the discretion of the board and management This is a non-voting formality. A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted. A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties A vote FOR this resolution is warranted. Board elections (Items 4.1.1- 4.1.7) A vote AGAINST incumbent nominating committee chair Beat Luethi is warranted for lack of diversity on the board. Votes AGAINST the nonindependent nominees (excluding CEO): Oliver Baumann, Gregor Plattner, and Patrick Schaer are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members. Gregor Plattner and Patrick Schaer, are further warranted due to the failure to establish a majority-independent committee Votes FOR the remaining nominees are warranted at this time. Committee elections (Items 5.1.1-5.1.3) A vote AGAINST Beat Luethi and Oliver Baumann is warranted because their elections to the board does not warrant support A vote FOR Gert Thoenen is warranted at this time Board elections (Items 4.11- 4.17) A vote AGAINST incumbent nominating committee chair Beat Luethi is warranted for lack of diversity on the board. Votes AGAINST the nonindependent nominees (excluding CEO): Oliver Baumann, Gregor Plattner, and Patrick Schaer are warranted because of the failure to establish a sufficiently independent board. 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Votes FOR the remaining nominees are warranted at this time. Committee elections (Items 5.11-5.13) A vote AGAINST Beat Luethi and Oliver Baumann is warranted because their board does not warrant support. A vote FOR Gert Thoenen is warranted at thi A vote FOR the remuneration report is warranted, though it is not without concerns: * There is limited ex-post disclosure to explain the evolution of variable payouts versus company. performance.* There is no standalone long-term incentive component that measures performance over a multi-year period. The main reasons for support are: * The company's

compensation practices are broadly in line with market practice.* There are no significant concerns regarding outcomes in the past year A vote FOR this resolution is warranted because the proposed amount is in line with market practice.

A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns

A vote FOR is warranted because there are no concerns regarding this proposal.

A vote FOR this proposal is warranted due to a lack of concerns.

SKAN Group AG	Annual	03-May-23	Approve Virtual-Only or Hybrid Shareholder Meetinga	For	A vote FOR this resolution is warranted, although it is not without concerns: *It would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the circumstances under which wirtual-only meetings would be held. The main reasons for support are *The company is holding an in-person ACM this year and states that it does not intend to hold virtual-only meetings, but is rather eaking the neeking the neeking the states *If virtual-only meetings would be held. Statesholder's participation rights
					would be protected (in line with Swiss law) * The additional amendments regarding virtual participation of shareholders and hybrid meetings would have a positive effect on shareholder
SKAN Group AG	Annual	03-May-23	Amend Articles Re: Interim Dividend and Interim Financial Statements	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and reflect amendments in line with new Swiss statutory requirements.
SKAN Group AG	Annual	03-May-23	Amend Articles Re: Qualified Majority for Adoption of Resolutions	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and reflect amendments in line with new Swiss statutory requirements.
SKAN Group AG	Annual	03-May-23	Amend Articles Re: Duties of the Board of Directors	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and reflect amendments in line with new Swiss statutory requirements.
SKAN Group AG	Annual	03-May-23	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or ocunterproposals are introduced at
					the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
The Saudi British Bank	Annual	03-May-23	Approve Board Report on Company Operations for FY 2022	For	A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.
The Saudi British Bank	Annual	03-May-23	Accept Financial Statements and Statutory Reports for FY 2022	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
The Saudi British Bank	Annual	03-May-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For	A vote FOR the approval of the auditors' report is warranted because this is a routine meeting formality.
The Saudi British Bank	Annual	03-May-23	Approve Discharge of Directors for FY 2022	For	In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted.
The Saudi British Bank	Annual	03-May-23		For	A vote FOR this proposal is warranted in the absence of significant concerns.
The Saudi British Bank	Annual	03-May-23		For	A vote FOR the remuneration at The Saudi Brüsh Bank is warranted, although it is not without concern for shareholders: * The inconsistency of information provided by the company concerning the proposed remuneration fees and the fees actually paid. The main reason for support is: * These amounts are in line with what other companies are offering in order to attract and retain outfield directors.
The Saudi British Bank	Annual	03-May-23	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices.
The Saudi British Bank	Annual	03-May-23		For	A vote FOR is warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concerns.
The Gaudi Difusi Dark	24111081	00-Way-20	According to Paragraph 1 of Article 27 of Companies Law	101	A fore i of the wall alreed given the reveron disclosure provided by the company of its related party transactions and the absence of known concerns.
The Saudi British Bank	Annual	03-May-23	Approve Dividends of SAR 0.74 per Share for Second Half of FY 2022	For	A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices.
The Saudi British Bank	Annual	03-May-23		Against	A vote AGAINST this item is warranted given the lack of sufficient disclosure around the employees' long-term incentive program.
The Saudi British Bank	Annual	03-May-23	Term Incentive Program for Employees Approve Related Party Transactions with HSBC Bank Plc Re: Dispose Loans and Expected	0	These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, this resolution warrants a vote FOR.
The Saudi British Bank	Annual	03-May-23	Credit Loses Amend Remuneration Policy of Board Members. Committees, and Executive Management		
The Saudi British Bank		03-May-23			In view of the company's disclosure and in the absence of any significant concern on the terms of the remuneration policy amendments, a vote FOR this item is warranted.
	Annual		,	For	A vote FOR this item is warranted given the level of disclosure and the absence of any significant concerns regarding the provisions of the proposed policy.
Iridium Communications	no Annual	04-May-23	Elect Director Robert H. Niehaus	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director Thomas C. Canfield	For	A vote FOR the director nominees is warranted.
Iridium Communications I	ino Annual	04-May-23	Elect Director Matthew J. Desch	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director Thomas J. Fitzpatrick	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director L. Anthony Frazier	For	A vote FOR the director nominees is warranted.
Iridium Communications		04-May-23	Elect Director Jane L. Harman	For	A vote FOR the director nominees is warranted.
Iridium Communications		04-May-23	Elect Director Alvin B. Krongard	For	A vote FOR the director nominees is warranted.
Iridium Communications I		04-May-23	Elect Director Suzanne E. McBride	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director Eric T. Olson	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director Parker W. Rush	For	A vote FOR the director nominees is warranted.
Iridium Communications	nc Annual	04-May-23	Elect Director Kay N. Sears	For	A vote FOR the director nominees is warranted.
Iridium Communications I	no Annual	04-May-23	Elect Director Jacqueline E. Yeaney	For	A vote FOR the director nominees is warranted.
Iridium Communications I		04-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Iridium Communications		04-May-23		One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Iridium Communications		04-May-23		For	Protection and addition of an interviewed any on pay requiring its management annual asy on pay votes are considered a dest practice as they give shareholders a regular opportunity to opine on executive pay. Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Iridium Communications		04-May-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Iridium Communications		04-May-23	Elect Director Robert H. Niehaus	For	A vote FOR the director nominees is warranted.
Iridium Communications	nc Annual	04-May-23	Elect Director Thomas C. Canfield	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director Matthew J. Desch	For	A vote FOR the director nominees is warranted.
Iridium Communications I	ino Annual	04-May-23	Elect Director Thomas J. Fitzpatrick	For	A vote FOR the director nominees is warranted.
Iridium Communications I	nc Annual	04-May-23	Elect Director L. Anthony Frazier	For	A vote FOR the director nominees is warranted.
Iridium Communications		04-May-23	Elect Director Jane L. Harman	For	A vote FOR the director nominees is warranted.
Iridium Communications		04-May-23	Elect Director Alvin B. Krongard	For	A vote FOR the director nominees is warranted.
					A vote PCR the director nominees is warranted. A vote PCR the director nominees is warranted.
Iridium Communications		04-May-23	Elect Director Suzanne E. McBride	For	
Iridium Communications		04-May-23	Elect Director Eric T. Olson	For	A vote FOR the director nominees is warranted.
Iridium Communications I	no Annual	04-May-23	Elect Director Parker W. Rush	For	A vote FOR the director nominees is warranted.
Iridium Communications	no Annual	04-May-23	Elect Director Kay N. Sears	For	A vote FOR the director nominees is warranted.
Iridium Communications	inc Annual	04-May-23	Elect Director Jacqueline E. Yeaney	For	A vote FOR the director nominees is warranted.
Iridium Communications	nc Annual	04-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Iridium Communications	inc Annual	04-May-23		One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Iridium Communications		04-May-23	Amend Omnibus Stock Plan	For	opine on executive pay. Based on the Equity Plan Scorecard evaluation (EPSO), a vote FOR this proposal is warranted.
Iridium Communications		04-May-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
BAE Systems Plo	Annual	04-May-23	· · · · · · · · · · · · · · · · · · ·	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Approve Remuneration Policy	For	A vote FOR this item is warranted, although not without concerns: * The maximum LTIP opportunity of the US CEO is increased substantially in respect of the available performance shares component, while retaining the retention-based component; and * For US-based Executive Directors, the grant of restricted shares, which are only subject to continued
BAE Systems Plo	Annual	04-May-23	Approve Remuneration Report	For	emolovment. has been retained. The main reasons for support are: * The Company has clearly exclained its rationale for the remuneration arrangements A vote FOR this item is considered warranted, but is not without concerns: * The FD's total remuneration opportunity has been significantly increased due to salary adjustments and a concurrent increase in maximum bonus opportunity for FY2023. The main reasons for support are: * The Company's explanation is acknowledged, with the salary increase being implemented in phases and recognising the FD's additional scope of responsibilities, salary upon appointment and growth in the role. The Company's increased size in recent years is
					also reconnised
BAE Systems Plo	Annual	04-May-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Re-elect Nicholas Anderson as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Re-elect Thomas Arseneault as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Crystal Ashby as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Dame Elizabeth Corley as Director	For	A vote FOR use candidate is warranted as no significant concerns have been identified. A vote FOR this candidate is warranted as no significant concerns have been identified.
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BAE Systems Plo	Annual	04-May-23	Re-elect Bradley Greve as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Jane Griffiths as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.

BAE Systems Plc	Annual	04-May-23	Re-elect Christopher Grigg as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Ewan Kirk as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Stephen Pearce as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Nicole Piasecki as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Re-elect Charles Woodburn as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Elect Cressida Hogg as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Elect Lord Sedwill as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Reappoint Deloitte LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
BAE Systems Plo	Annual	04-May-23	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid
BAE Systems Plc	Annual	04-May-23	Approve Long-Term Incentive Plan	For	inadvertent contravention of UK legislation. A vote FoR this item is warranted, although not without concerns: * The maximum LTIP opportunity of the US CEO is increased substantially in respect of the available performance shares component, while retaining the retention-based component, and * For US-based Executive Directors, the grant of restricted shares, which are only subject to continued emoloyment, has been retained. The main reasons for supcord are * The Common has loader vocalimed its rationale for the renuneration arraneements.
BAE Systems Plc	Annual	04-May-23	Authorise Issue of Equity	For	employment, has been retained, the main reasons for support an error to company has clearly explained us rauonale for the remultieration arrangements A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
BAE Systems Plc	Annual	04-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
BAE Systems Plc	Annual	04-May-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
BAE Systems Plc	Annual	04-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
BAE Systems Plc	Annual	04-May-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Approve Remuneration Policy	For	A vote FOR this item is warranted, although not without concerns: * The maximum LTIP opportunity of the US CEO is increased substantially in respect of the available performance
BAE Systems Plo	Annual	04-May-23	Approve Remuneration Report	For	shares component, while retaining the retention-based component; and " For US-based Executive Directors, the grant of restricted shares, which are only subject to continued emolowment, has been retained. The main reasons for subcord are "The Company has clearly exclaimed its rationale for the remuneration arraneements A vote FOR this term is considered warranted, but is not without concerns." The FD's total remuneration opportunity has been significantly increased due to salary adjustments and a concurrent increase in maximum bonus opportunity for FY2023. The main reasons for support are: "The Company's explanation is acknowledged, with the salary increase being implemented in phases and recognising the FD's additional scope of responsibilities, salary upon appointment and growth in the role. The Ompany's increased size in recent years is
BAE Systems Plc	Annual	04-May-23	Approve Final Dividend	For	also recoeriised A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Nicholas Anderson as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Thomas Arseneault as Director	For	A vote FOA tins candidate is warranted as no significant concerns have been identified. A vote FOA this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Crystal Ashby as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Dame Elizabeth Corley as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Bradley Greve as Director	For	A vote For this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Jane Griffiths as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Christopher Grigg as Director	For	A vote FOR this candidate is warraneed as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Ewan Kirk as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Stephen Pearce as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Re-elect Nicole Piasecki as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Re-elect Charles Woodburn as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plo	Annual	04-May-23	Elect Cressida Hogg as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Elect Lord Sedwill as Director	For	A vote FOR this candidate is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Reappoint Deloitte LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
BAE Systems Plc	Annual	04-May-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
BAE Systems Plc	Annual	04-May-23	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid
BAE Systems Plo	Annual	04-May-23	Approve Long-Term Incentive Plan	For	inadvertent contravention of UK legislation. A vote FOR this item is warranted, although not without concerns: * The maximum LTIP opportunity of the US CEO is increased substantially in respect of the available performance shares component, while retaining the retantion-based component; and * For US-based Executive Directors, the grant of restricted shares, which are only subject to continued emolowment. has been retained. The main reasons for succort are: * The Cormoanv has clearly exclained its rationale for the renuncration arraneements
BAE Systems Plc	Annual	04-May-23	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
BAE Systems Plc	Annual	04-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
BAE Systems Plc	Annual	04-May-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
BAE Systems Plo	Annual	04-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Prologis, Inc.	Annual	04-May-23	Elect Director Hamid R. Moghadam	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Oristina G. Bita	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director James B. Connor	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director George L. Fotiades	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Lydia H. Kennard	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Irving F. Lyons, III	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Avid Modjtabai	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director David P. O'Connor	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Olivier Piani	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Jeffrey L. Skelton	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Elect Director Carl B. Webb	For	A vote FOR the director nominees is warranted.
Prologis, Inc.	Annual	04-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. Although annual and long-term incentives are substantially performance-based, significant concerns remain with the overall complexity of the long-term incentive programs, the skyrowckitig value of outperformance awards for the CSO and other NEOs, and the rigor of LTI and POP goals land addition to resulting in a large jump in total performance year pay in FY22, the multiple long-term incentive vehicles and issues surrounding grant timing make it difficult for investors to determine and accurately compare pay year-over-year. Further, investors may not consider relative LTI and POP goals set at one percentage point above the index to be particularly rigorous. Given these concerns the neuritative and and-for-performance misiliamment for the war under review is not mitistand
Prologis, Inc.	Annual	04-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Prologis, Inc.	Annual	04-May-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
AAK AB	Annual	04-May-23	Open Meeting		These are routine meeting formalities.
AAK AB	Annual	04-May-23	Elect Chairman of Meeting	For	These are routine meeting formalities.
AAK AB	Annual	04-May-23	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
AAK AB	Annual	04-May-23	Approve Agenda of Meeting	For	These are routine meeting formalities.
AAK AB	Annual	04-May-23	Designate Inspector(s) of Minutes of Meeting		These are routine meeting formalities.
AAK AB	Annual	04-May-23	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
AAK AB	Annual	04-May-23	Receive President's Report		This is a non-voting item.

AAK AB	Annual	04 Mar 00	Density Figure 10 to the sector of Otot Area Beauty	
		04-May-23	Receive Financial Statements and Statutory Reports	_
AAK AB	Annual	04-May-23	Accept Financial Statements and Statutory Reports	For
AAK AB	Annual	04-May-23	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
AAK AB	Annual	04-May-23	Approve Discharge of Georg Brunstam	For
AAK AB	Annual	04-May-23	Approve Discharge of Gun Nilsson	For
AAK AB	Annual	04-May-23	Approve Discharge of Marianne Kirkegaard	For
AAK AB	Annual	04-May-23	Approve Discharge of Marta Schorling Andreen	For
AAK AB	Annual	04-May-23	Approve Discharge of Patrik Andersson	For
AAK AB	Annual	04-May-23	Approve Discharge of David Alfredsson	For
AAK AB	Annual	04-May-23	Approve Discharge of Lena Nilsson	For
AAK AB	Annual	04-May-23	Approve Discharge of Mikael Myhre	For
AAK AB	Annual	04-May-23	Approve Discharge of Leif Hakansson	For
AAK AB	Annual	04-May-23	Approve Discharge of Johan Westman	For
AAK AB	Annual	04-May-23	Determine Number of Members (7) and Deputy Members (0) of Board	For
AAK AB	Annual	04-May-23	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million; Approve	For
7000700	7 11 11 12 12	0 T May 20	Remuneration for Committee Work	101
AAK AB	Annual	04-May-23	Approve Remuneration of Auditors	For
AAK AB	Annual	04-May-23	Reelect Marianne Kirkegaard as Director	For
				_
AAK AB	Annual	04-May-23	Reelect Marta Schorling Andreen as Director	For
AAK AB	Annual	04-May-23	Reelect Patrik Andersson as Director	For
AAK AB	Annual	04-May-23	Reelect Georg Brunstam as Director	Against
AAK AB	Annual	04-May-23	Reelect Nils-Johan Andersson as Director	For
AAK AB	Annual	04-May-23	Elect Fabienne Saadane-Oaks as Director	For
AAK AB	Annual	04-Mav-23	Elect Ian Roberts as Director	For
AAK AB	Annual	04-May-23	Reelect Georg Brunstam as Board Chairman	Against
AAK AB	Annual	04-May-23	Ratify KPMG as Auditors	For
AAK AB	Annual	04-May-23	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jamal	For
AAK AB	Annual	04-May-23	Bergstrom as Members of Nominating Committee Approve Remuneration Report	For
AAK AB	Annual	04-May-23	Approve Remuneration Report	For
AAK AB	Annual	04-May-23	Approve Remuneration Policy And Other Terms of Employment For Executive	For
AAKAR	Annual	04-May-23	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to	Against
7000700	7 11 11 12 12	0 T May 20	Participants	Gennoe
AAK AB	Annual	04-May-23	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
AAK AB	Annual	04-May-23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
AAK AB	Annual	04-May-23	Close Meeting	
Pason Systems Inc.	Annual/Special	04-May-23	Fix Number of Directors at Six	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Marcel Kessler	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Ken Mullen	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Jon Faber	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director T. Jay Collins	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Judi M. Hess	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Laura L. Schwinn	For
Pason Systems Inc.	Annual/Special	04-May-23	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pason Systems Inc.	Annual/Special	04-May-23	Advisory Vote on Executive Compensation Approach	For
r aborr by sterna inc.	Аппалореова	04 Way 20	Advisory vote on Executive Compensation Approach	101
Pason Systems Inc.	Annual/Special	04-May-23	Adopt By-Law No.1	Against
Pason Systems Inc.	Annual/Special	04-May-23	Fix Number of Directors at Six	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Marcel Kessler	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Ken Mullen	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Jon Faber	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director T. Jay Collins	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director, Judi M. Hess	For
Pason Systems Inc.	Annual/Special	04-May-23	Elect Director Jaura L. Schwinn	For
Pason Systems Inc. Pason Systems Inc.	Annual/Special Annual/Special	04-may-23 04-May-23		For
		, .	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	
Pason Systems Inc.	Annual/Special	04-May-23	Advisory Vote on Executive Compensation Approach	For
Pason Systems Inc.	Annual/Special	04-May-23	Adopt By-Law No. 1	Against
Leejam Sports Co. JSC	Annual	04-May-23	Approve Board Report on Company Operations for FY 2022	For
Leejam Sports Co. JSC	Annual	04-May-23	Accept Financial Statements and Statutory Reports for FY 2022	For
Leejam Sports Co. JSC	Annual	04-May-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For

This is a non-voting item.
A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.
A vote FOR this proposal is warranted as there is no evidence that the board of directors or the management have not fulfilled their duties.
A vote FOR this proposal is warranted as there is no evidence that the board of directors or the management have not fulfilled their duties.
A vote FOR this proposal is warranted as there is no evidence that the board of directors or the management have not fulfilled their duties.
A vote FOR this proposal is warranted as there is no evidence that the board of directors or the management have not fulfilled their duties.
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A vote FOR this proposal is warranted as there is no evidence that the board of directors or the management have not fulfilled their duties.
A vote FOR this proposal is warranted as there is no evidence that the board of directors or the management have not fulfilled their duties.
A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
A vote FOR is warranted because there are no concerns regarding this proposal.
A vote FOR candidates Marianne Kirkegaard (Item 12.1), Marta Schorling Andreen (Item 12.2), Patrik Andersson (Item 12.3), Nils-Johan Andersson (Item 12.5), Fabienne Saadane-Oaks
(Item 12.6) and Ian Roberts (Item 12.7) is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST Item 12.4 is warranted because candidate
Georg Brunstam is overboarded. A vote FOR candidates Marianne Kirkegaard (Item 12.1), Marta Schorling Andreen (Item 12.2), Patrik Andersson (Item 12.5), Nils-Johan Andersson (Item 12.5), Fabienne Saadane-Oaks
(Item 12.6) and Ian Roberts (Item 12.7) is warranted because candidate
Georg Brunstam is overboarded.
A vote FOR candidates Marianne Kirkegaard (Item 12.1), Marta Schorling Andreen (Item 12.2), Patrik Andersson (Item 12.3), Nils-Johan Andersson (Item 12.5), Fabienne Saadane-Oaks (Item 12.6) and Ian Roberts (Item 12.7) is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST Item 12.4 is warranted because candidate
term (20) and am loaded (term (27)) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted due to a lack of concern regarding the suitability of these individuals. A vote ACA in Chiter (24) is waranted
A vote FOR candidates Marianne Kirkegaard (Item 12.1), Marta Schorling Andreen (Item 12.2), Patrik Andersson (Item 12.3), Nils-Johan Andersson (Item 12.5), Fabienne Saadane-Oaks
(Item 12.6) and Ian Roberts (Item 12.7) is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST Item 12.4 is warranted because candidate Georg Brunstam is overboarded.
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(Item 12.6) and Ian Roberts (Item 12.7) is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST Item 12.4 is warranted because candidate
Georg Brunstam is overboarded. A vote FOR candidates Marianne Kirkegaard (Item 12.1), Marta Schorling Andreen (Item 12.2), Patrik Andersson (Item 12.3), Nils-Johan Andersson (Item 12.5), Fabienne Saadane-Oaks
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Georg Brunstam is overboarded.
A vote FOR candidates Marianne Kirkegaard (Item 12.1), Marta Schorling Andreen (Item 12.2), Patrik Andersson (Item 12.3), Nils-Johan Andersson (Item 12.5), Fabienne Saadane-Oaks
(Item 12.6) and Ian Roberts (Item 12.7) is warranted due to a lack of concern regarding the suitability of these individuals. A vote AGAINST Item 12.4 is warranted because candidate Georg Brunstam is overboarded.
A vota AGAINST this item is warranted because the election of this individual to the board of directors is not supported.
A vote FOR is warranted because there are no concerns regarding this proposal.
A vote FOR this item is warranted, because of a lack of controversy regarding the proposed nominating committee. However, concerns are noted that a board member is proposed to
chair the committee, which contravenes the Swedish code. Therefore, the vote is qualified.
A vote FOR this proposal is warranted since the structure of the company's compensation framework does not raise any material concerns, as it is largely in line with market practice. However, the lack of target disclosure is a concern in the annual bonus. As such, the vote is qualified
however, the lack of target understand by a constraint of the minimum torus, here you a studing of the student
A vote AGAINST this resolution is warranted because: * The performance period is one year * Vesting period on performance shares is less than three years for half the awards
A vate EOR this issues on utherization is uncreated because the potential characteristic increases in pot avagable.
A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive. A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and
A vote row mis probasit or portionate and resister company states is warranted, uspite the tack of a disclosed votume initia, bedause. There are acceptable limits or houring and duration; and * There is no evidence of bast abuse of repurchase authorities.
This is a non-voting formality.
Vote FOR this routine resolution.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (33 percent) were reasonable relative to total fees paid to the auditor.
Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen identified a high concern due to the company's FDA. The high concern has been mitigated to
medium at this time after further analysis of the company's performance and CEO compensation against its self-selected peer group. The company's TSR has outperformed its self- selected peer group on a three- and five-year timeframe. In addition, the operational performance metrics (in terms of EBITDA margin and ROI) also appear to outperform the peer
secure per group or a uner anome year uner rate. In adultor, the operational per factorial per administration and the rate of the adultor and the period of the adult of the a
Vote AGAINST the proposed by-laws as they contain an advance notice provision which is offside of best practices within the Canadian market.
Vote FOR this routine resolution.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR all proposed nominees as no significant concerns have been identified at this time.
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Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (33 percent) were reasonable relative to total fees paid to the auditor.
Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen identified a high concern due to the company's RDA. The high concern has been mitigated to partition at this time after graduate of the company's partition and CEO componential angine the advected over any the home partition. The home partition at the company's RDA. The high concern has been mitigated to advect the screen screen screen and CEO componential angine the advected over any the home partition. The home partition at the advected over a screen screen screen screen and CEO componential angine the advected over a screen scree
medium at this time after further analysis of the company's performance and CEO compensation against its self-selected peer group. The company's TSR has outperformed its self- selected peer group on a three- and five-year timeframe. In addition, the operational performance metrics (in terms of EBITDA margin and ROI) also appear to outperform the peer
group in the past three years while the CEO's compensation appears to be below the peer median over the respective periods
Vote AGAINST the proposed by-laws as they contain an advance notice provision which is offside of best practices within the Canadian market.
A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.

- A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.
- A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
- A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality.

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Leejam Sports Co. JSC Leejam Sports Co. JSC	Annual Annual	04-May-23 04-May-23	Approve Discharge of Directors for FY 2022 Approve Remuneration of Directors of SAR 2.965.000 for FY 2022	For	In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted. A vote FOR the remuneration at Leeiam Sports Co. JSC is warranted, although it is not without concern for shareholders: * The inconsistency of information provided by the company
Leejam Sports Co. 35C	Annual	04-Way-23	Approve Remuneration of Directors of SAR 2,906,000 for PT 2022	POF	concerning the proposed remuneration fees and the fees actually paid. The main reason for support is: * These amounts are in line with what other companies are offering in order to
Leejam Sports Co. JSC	Annual	04-May-23	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual of FY 2023 and Q1 of FY 2024	' For	attract and retain oualified directors. A vote FOR this proposal is warranted in the absence of significant concerns.
Leejam Sports Co. JSC	Annual	04-May-23	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices.
Leejam Sports Co. JSC	Annual	04-May-23	Approve Authorization of the Board Regarding Future Related Party Transactions	For	A vote FOR is warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concerns.
Halozyme Therapeutics, I		05-May-23	According to Paragraph 1 of Article 27 of Companies Law	For	A vote FOR the director nominees is warranted.
Halozyme Therapeutics, I Halozyme Therapeutics, I		05-May-23 05-May-23	Elect Director Bernadette Connaughton Elect Director Moni Miyashita	For	A vote FOR the director nomines is warranted. A vote FOR the director nomines is warranted.
Halozyme Therapeutics, I		05-May-23	Elect Director Mohr Myasinta Elect Director Matthew L. Posard	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Halozyme Therapeutics, I		05-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Halozyme Therapeutics, I	nc Annual	05-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Halozyme Therapeutics, I	no Annual	05-May-23	Ratify Ernst & Young LLP as Auditors	For	opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted.
Alcon Inc.	Annual	05-May-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Alcon Inc.	Annual	05-May-23	Approve Discharge of Board and Senior Management	For	A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their
Alconing	Annual	05-May-23	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	fiduciary duties. A vote FOR this resolution is warranted.
Alcon Inc.	Annual	05-May-23	Approve Anocation of Income and Dividends of One 0.21 per Share	For	A vote FOR this resolution is wall alread. A vote FOR the remuneration report is warranted, though it is not without concerns: * The ex-post disclosures to explain performance achievements underlying variable payouts are
					limited in certain areas. * Variable incentive opportunities remain at a high level in the context of the Swiss market. The main reasons for support are: * The company's remuneration practices are broadly in line with market practice. * The CEO's target compensation package remained unchanged during the year
Alcon Inc.	Annual	05-May-23	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	A vote FOR this resolution is warranted because the proposed amount remains broadly in line with market practice.
Alcon Inc. Alcon Inc.	Annual Annual	05-May-23 05-May-23	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For	A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns at this time. A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23 05-May-23	Reelect I vinnalei Bail as Director and board Chair Reelect I vinn Bleil as Director	For	A vote AGAINST incombert nominating committee chair D. Keith Grossmains warranted for taok of diversity on the board. Votes FOR the remaining hominees are warranted. A vote AGAINST incombert nominating committee chair D. Keith Grossmains warranted for taok of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Equel Bono as Director	For	A vote AGAINST incumbent nominating committee chail D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted. A vote AGAINST incumbent nominating committee chail D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Arthur Cummings as Director	For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is waranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect David Endicott as Director	For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Thomas Glanzmann as Director	For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Keith Grossman as Director	Against	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Scott Maw as Director	For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Karen May as Director	For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reelect Ines Poeschel as Director	For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual Annual	05-May-23	Reelect Dieter Spaelti as Director	For	A vote AGA/INST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc. Alcon Inc.	Annual	05-May-23 05-May-23	Reappoint Thomas Glanzmann as Member of the Compensation Committee Reappoint Scott Maw as Member of the Compensation Committee	For For	A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted. A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reappoint Scott Maw as Member of the Compensation Committee	For	A vote ACAUST incombent nominating committee chair D. Keint Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted. A vote ACAUST incombent nominating committee chair D. Keint Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Reappoint Ines Poeschel as Member of the Compensation Committee	For	A vote AGAINST incument nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.
Alcon Inc.	Annual	05-May-23	Designate Hartmann Dreyer as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
Alcon Inc.	Annual	05-May-23	Ratify PricewaterhouseCoopers SA as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Alcon Inc.	Annual	05-May-23	Approve Oreation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed authorizations are warranted.
Alcon Inc.	Annual	05-May-23	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions		Votes FOR the proposed authorizations are warranted.
Alcon Inc.	Annual	05-May-23	Amend Articles Re: Conversion of Shares; Subscription Rights	For	Votes FOR the proposed authorizations are warranted.
Alcon Inc.	Annual	05-May-23	Amend Articles Re: General Meetings	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory
Alcon Inc.	Annual	05-May-23	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory
Alcon Inc.	Annual	05-May-23	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.
Alcon Inc.	Annual	05-May-23	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest
Lonza Group AG	Annual	05-May-23	Accept Financial Statements and Statutory Reports	For	to vote azainst this item on a precautionary basis. A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Lonza Group AG	Annual	05-May-23	Approve Remuneration Report	For	A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice and pay and performance appear reasonably aligned
Lonza Group AG	Annual	05-May-23	Approve Discharge of Board and Senior Management	For	at this time. A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their of the FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their of the FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their of the FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their
Lonza Group AG	Annual	05-May-23	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	fiduciary duties. A vote FOR this resolution is warranted.
Lonza Group AG	Annual	05-May-23	Reelect Albert Baehny as Director	For	A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Marion Helmes as Director	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.
Lonza Group AG	Annual	05-May-23	Reelect Angelica Kohlmann as Director	For	A vote AGAINST incumbent nominating committee chair Ohristoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Christoph Maeder as Director	Against	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Roger Nitsch as Director	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Barbara Richmond as Director	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Juergen Steinemann as Director	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Olivier Verscheure as Director	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reelect Albert Baehny as Board Chair	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation	For	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Lonza Group AG	Annual	05-May-23	Committee Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Against	this time. A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
		· · · · ·		- · · ·	this time.

Rightmove Plo Annual 05-May-23 Accept Financial Statements and Statutory Reports For Rightmove Plo Annual 05-May-23 Approve Remuneration Report For Rightmove Plo Annual 05-May-23 Approve Remuneration Report For Rightmove Plo Annual 05-May-23 Approve Final Dividend For Rightmove Plo Annual 05-May-23 Approve Final Dividend For Rightmove Plo Annual 05-May-23 Reappoint Ernst & Young LLP as Auditors For Rightmove Plo Annual 05-May-23 Reporter Table Statutory Remuneration of Auditors For Rightmove Plo Annual 05-May-23 Reveloct Alison Dolan as Director For Rightmove Plo Annual 05-May-23 Reveloct Alison Dolan as Director For Rightmove Plo Annual 05-May-23 Reveloct Alison Dolan as Director For Rightmove Plo Annual 05-May-23 Reveloct Anit Twari as Director For Rightmove Plo Annual 05-May-23 Reveloct Anit Twari as Director For Rightmove Plo Annual 05-May-23 Reveloct Anit Twari as Director For Rightmove Plo Annual 05-May-23 Reveloct Anit Twari as D					
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Elm Co. (Saudi Arabia) Annual 07-May-23 Approve Related Party Transactions with National Information Center Re: An Agreement For for the Development of Data Resources Elm Co. (Saudi Arabia) Annual 07-May-23 Approve Related Party Transactions with National Information Center Re: a Memorandum For	Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with National Information Center Re: An Agreement to	For
Elm Co. (Saudi Arabia) Annual 07-May-23 Approve Related Party Transactions with National Information Center Re: a Memorandum For	Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with National Information Center Re: An Agreement	For
	Elm Co. (Saudi Arabia)	Annual	07-May-23	for the Development of Data Resources Approve Related Party Transactions with National Information Center Re: a Memorandum	For

A vote AGAINST incumbent nominating committee chair Christoph Maeder is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this tim Votes FOR are warranted because there are no concerns regarding these proposals. Votes FOR are warranted because there are no concerns regarding these proposals. A vote FOR this proposal is warranted due to a lack of concerns. A vote FOR this proposal is warranted. A vote FOR the proposed authorization is warranted. A vote FOR the proposed article amendments is warranted because they are non-contentious. A vote FOR the proposed article amendments is warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Nevertheless, some shareholders may be concerned by the inclusion of director indemnity and jurisdiction clauses within the articles, which is not standard market practice. However, considering the scope and local legal context, support is overall warranted. A vote FOR this resolution is warranted because the proposed amount is in line with market practice Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns. Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns. Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns. Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns. A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis. A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. A vote FOR this resolution is considered warranted although it is not without concern for shareholders: * Johan Svanstrom's salary is higher than his predecessor. * The decision to consider former CEO - Peter Brooks-Johnson - a good leaver is noted. The main reason for support is: * The Company has provided an explanation for the higher salary level, based on it being necessary to secure the new CEO's recruitment in a competitive landscape.* It has provided a rationale for the treatment accorded to the former CEO A vote FOR the remuneration report is considered warranted, although it is not without concerns for shareholders. * Maximum bonus and LTIP opportunity have each been increased from 175% to 200% of salary. The main reasons for support are: * The increases are sought for reasons of flexibility and shareholders will be consulted in advance of any increases above current levels * Base salaries, by reference to which variable is pay is calculated, are not considered excessive. * Maximum opportunities for STI and LTI are not excessive A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified. A vote FOR this item is warranted as no significant concerns have been identified. A vote FOR this item is warranted because there are no concerns regarding this proposal. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation. A vote FOR this resolution is warranted. No issues of concern have been identified. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR this proposal to ratify the auditor is warranted A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company A vote FOR this proposal is warranted as the proposed amendments appear to be administrative in nature. A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements. A vote FOR this resolution is warranted. A vote AGAINST these resolutions is warranted given the lack of information to make an informed voting decision. A vote AGAINST these resolutions is warranted given the laok of information to make an informed voting decision. A vote FOR this resolution is warranted. A vote EOB this proposal is warranted A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality. A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns. In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted. In the absence of known concerns over directors' remuneration at Elm Co. (Saudi Arabia), a vote FOR this item is warranted. A vote FOR this proposal is warranted in the absence of significant concerns. A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices. A vote FOR this item is warranted given the level of disclosure and the absence of any significant concerns regarding the provisions of the proposed policy. A vote FOR is warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concern

Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this time is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is

Elm Co. (Saudi Arabia)	Annual	07-May-23		For
Elm Co. (Saudi Arabia)	Annual	07-May-23	of Understanding regarding Internet Applications Approve Related Party Transactions with Ministry of Interior in the Year 2022 Re: Establish and Operate a Project Management Office in the Secretariat of the Executive Ministerial	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Committee for the Work of the National Committee for Drug Control Approve Related Party Transactions with Ministry of Interior in the Year 2022 Re: an Agreement to Provide and Equip Mobile Police Stations	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with Ministry of Interior in the Year 2022 Re: Security	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Equipment Project for Vehicles and Field Monitoring Gates Approve Related Party Transactions with Ministry of Interior in the Year 2022 Re: Designing	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	and Unifying the digital Channels of the Ministry of Interior Approve Related Party Transactions with Ministry of Interior in the Year 2022 Re: Makkah	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	to Develop the Digital Business Platform for the Services of the Ministry of Interior to Its	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Employees and Its Internal Community Approve Related Party Transactions with Ministry of Interior Civil Defense in the Year 2022	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Re: the Fifth Phase of Training Services Approve Related Party Transactions with Tawuniya Insurance Company in the year 2022	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Re: Health Insurance for the Company's Employees Approve Related Party Transactions Approve Related Party Transactions with Tawuniya Insurance Company in the year 2022 Re: Issue Insurance Policies through the Electronic	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Path of Haii and Umrah Approve Related Party Transactions with Tawuniya Insurance Company in the year 2022 Re: Building Insurance	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with Tawuniya Insurance Company in the year 2022	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Re: Insurance of Company's Vehicles Approve Related Party Transactions with Thiqah Business Company in the Year 2022 Re:	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Governance of Financial Rights Systems Approve Related Party Transactions with Mobily in the Year 2022 Re: Framework	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Agreement for the Provision of Services Approve Related Party Transactions with Mobily in the Year 2022 Re: Supply of Absher	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Platform Recording Devices Approve Related Party Transactions with Mobily in the Year 2022 Re: Cost of Supply	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Absher Devices, the Fourth Batch for the Second Year Approve Related Party Transactions with Sela in the year 2022 Sponsorship of Hajj and	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Umrah Conference and Exhibition Approve Related Party Transactions with Saudi Company for Artificial Intelligence in the	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	year 2022 Re: an Agreement to Provide Electronic Services Approve Related Party Transactions with Taibah Valley in the Year 2022 Re: an Agreement	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	to Provide Human Resources and Operate the Elm Taibah Office in Madinah Approve Related Party Transactions with Saudi Company for Artificial Intelligence in the	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Year 2022 Re: Absher Services Contract Approve Related Party Transactions with Tawuniya Insurance Company in the Year 2022	For
			Re: Service Contracts of Basher Service for Accidents, OPT, Absher Services, Electronic Documentary Service, Raya Service, Muqeem Service, and Tamm Service	
Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with Mobily in the Year 2022 Re: Service Contracts of Raya Service, Najiz Service, Tamm Service, Mugeem Service, and Amn Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with Saudi National Bank in the Year 2022 Re: Service Contracts of Absher Services, Raya Service, Najiz, Natheer Service, Tamm Service, Muceem Service. and Amn Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with quality of life program in the Year 2022 Re: Provision of Yakeen Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Approve Related Party Transactions with The National Shipping Carrier of Saudi Arabia in the Year 2022 Re: Service contracts of Nabaa Service, Absher Devices Service, Muqeem	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Service. and Rava Service Approve Related Party Transactions with Tahakom Investment Company in the Year 2022	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Re: Service Contracts of Mugeem Service, and Tamm Service Approve Related Party Transactions with The Kuwaiti Food Company Americana in the	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Year 2022 Re: Service Contracts of Yakeen Service, Muqeem Service, and Tamm Service Approve Related Party Transactions with GDC Middle East in the Year 2022 Re: Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Contracts of Amn Service, Muquem Service, and Tamm Service Approve Related Party Transactions with ACWA Power in the Year 2022 Re: Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Contracts of Mugeem Service, and Tamm Service Approve Related Party Transactions with Sela in the year 2022 Re: Service Contracts of	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Muceem Service, and Tamm Service Approve Related Party Transactions with Thiqah Business Company in the year 2022 Re: Service Contracts of Absher Services, Yakeen Service, Nabaa Service, OTPIAM, Amn	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Service. Muceem Service. and Tamm Service Approve Related Party Transactions with Derayah financial in the year 2022 Re: Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Contracts of OTP, Muqueem Setrvice, and Amn Service Approve Related Party Transactions with Saudi home loans in the year 2022 Re: Service Contracts of OTP, Mobile Ownership Verification Service, Natheer Service, and Yakeen	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Service Approve Related Party Transactions with Lendo in the year 2022 Re: Service Contracts of	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Absher Services, Yakeen Service, OTP, and Mugeem Service Approve Related Party Transactions with Dur Hospitality Company in the year 2022 Re:	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Service Contracts of Mugeem Service, and Tamm Service Approve Related Party Transactions with Tanami limited company in the year 2022 Re:	For
Elm Co. (Saudi Arabia)	Annual	07-May-23		For
Elm Co. (Saudi Arabia)	Annual	07-May-23	Contracts of Muqeem Service and Amn Service Approve Related Party Transactions with Bayan Credit bureau in the year 2022 Re: Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	contracts of Muqeem Service and Amn Service Approve Related Party Transactions with Hawaz Company in the year 2022 Re: Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	contracts of Muqeem Service Approve Related Party Transactions with Alobeikan Company in the year 2022 Re: Service	For
Elm Co. (Saudi Arabia)	Annual	07-May-23	contracts of Mugeem Service Approve Related Party Transactions with Mozon Company in the year 2022 Re: Service	For
			contracts of Muqeem Service	

Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this time is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR.

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Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote ACAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote ACAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote ACAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote ACAINST this item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and at interest for shareholders, a vote ACAINST this item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and at interests for shareholders, a vote ACAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote ACAINST this it

Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-66 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR.

Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOF Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to accertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR

Elm Co. (Saudi Arabia) Elm Co. (Saudi Arabia)	Annual	07-May-23 07-May-23	Approve Related Party Transactions with Abdullah Nasser Alaudan Company in the year 2022 Re: Service Contracts of Mugeem Service, Tamm Service, and Naol Service Approve Related Party Transactions with Kameet Industrial Company in the year 2022 Re:	For For
			Service Contracts of Mugeem Service, Tamm Service, and Nagl Service	
Elm Co. (Saudi Arabia)	Annual	07-May-23	Allow Abdullah Al Salim to Be Involved with Other Competitor Companies	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Ronald Sugar	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Revathi Advaithi	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Ursula Burns	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Robert Eckert	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Wan Ling Martello	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director John Thain	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director David I. Trujillo	For
Uber Technologies, Inc.	Annual	08-May-23	Elect Director Alexander Wynaendts	For
Uber Technologies, Inc.	Annual	08-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	Annual	08-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For
Uber Technologies, Inc.	Annual	08-May-23	Commission a Third-Party Audit on Driver Health and Safety	For
Saudi Arabian Oil Co.	Annual	08-May-23	Approve Board Report on Company Operations for FY 2022	For
Saudi Arabian Oil Co.	Annual	08-May-23	Accept Financial Statements and Statutory Reports for FY 2022	For
Saudi Arabian Oil Co.	Annual	08-May-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For
Saudi Arabian Oil Co.	Annual	08-May-23	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 6 of Bylaws	For
Saudi Arabian Oil Co.	Annual	08-May-23	Approve Board Report on Company Operations for FY 2022	For
Saudi Arabian Oil Co.	Annual	08-May-23	Accept Financial Statements and Statutory Reports for FY 2022	For
Saudi Arabian Oil Co.	Annual	08-May-23	Approve Auditors' Report on Company Financial Statements for FY 2022	For
Saudi Arabian Oil Co.	Annual	08-May-23	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Amend Article 6 of Bylaws Elect Director Sherry S. Barrat	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director William L. Bax	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director Teresa H. Clarke	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director D. John Coldman	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director J. Patrick Gallagher, Jr.	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director David S. Johnson	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director Christopher C. Miskel	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director Ralph J. Nicoletti	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Elect Director Norman L. Rosenthal	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Ratify Ernst & Young LLP as Auditors	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Advisory Vote to Batify Named Executive Officers' Compensation	For
Arthur J. Gallagher & Co.	Annual	09-May-23	Advisory Vote to harry harried Executive Oncers Compensation Advisory Vote on Say on Pay Frequency	One Yea
Arthur J. Gallagher & Co.	Annual	09-May-23	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For
Rheinmetall AG	Annual	09-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Rheinmetall AG	Annual	09-May-23	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For
Rheinmetall AG	Annual	09-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Rheinmetall AG	Annual	09-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Rheinmetall AG	Annual	09-May-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For
Rheinmetall AG	Annual	09-May-23	Approve Remuneration Report	For
Rheinmetall AG	Annual	09-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
The first all AG	Ailiada	03-Way-20	Approve virtual only onal enduel Meetings on al 2020	101
Rheinmetall AG	Annual	09-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Melexis NV	Annual/Special	09-May-23	Receive Directors' Reports (Non-Voting)	
Melexis NV	Annual/Special	09-May-23	Receive Auditors' Reports (Non-Voting)	
Melexis NV	Annual/Special	09-May-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
Melexis NV	Annual/Special	09-May-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For
Melexis NV	Annual/Special	09-May-23	Approve Remuneration Report	For
Melexis NV	Annual/Special	09-Mav-23	Approve Discharge of Directors	For
Melexis NV	Annual/Special	09-May-23	Approve Discharge of Auditors	For
Melexis NV	Annual/Special	09-May-23	Ratify PwC as Auditors and Approve Auditors' Remuneration	For
Melexis NV	Annual/Special	09-May-23	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For
Melexis NV	Annual/Special	09-May-23	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For
Melexis NV	Annual/Special	09-May-23	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For
Melexis NV	Annual/Special	09-May-23	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Melexis NV	Annual/Special	09-May-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and	Against
Melexis NV	Annual/Special	09-May-23	Under Normal Conditions Approve Deviation from Article 7:91 BCCA	Against
Melexis NV	Annual/Special	09-May-23	Approve Vote by Correspondence	For
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Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR A vote FOR this item is warranted as this is a routine request in Saudi Arabia given local market practices and existing legal provisions. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted. Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR this proposal to ratify the auditor is warranted A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure through third-party auditing on driver health and safety, to better understand and assess the company's safety policies, programs, and oversight mechanisms. A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns. A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality A vote FOR this item is warranted since this potential transfer of wealth is in shareholders' interests. A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns. A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality. A vote FOR this item is warranted since this potential transfer of wealth is in shareholders' interests. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review. A vote for the adoption of an ANNUAL sav-on-pay frequency is warranted. Annual sav-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company This is a non-voting item. A vote FOR this resolution is warranted Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. A vote FOR is warranted because there are no concerns regarding this proposal. A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in Germany, and pay and performance appear reasonably aligned at this time. Nevertheless, the company's pension plan and the resulting high level of pension contributions remain of concern A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years and alternative meeting formats are not precluded, while shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which virtual-only meetings would be held: rather, decisions will be made on a case-by-case basis A vote FOR the proposed amendment is warranted because it is overall non-contentious. No vote is required No vote is required This is a non-voting item. A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive A qualified vote FOR is warranted as the proposed remuneration report is broadly in line with market practice, regarding both actual content and disclosure. We do raise some concerns as the company deviated from the remuneration policy by allowing a discretionary adjustment for the STI bonus of 10 percent for all personnel and 20 percent for the CEO. While the company provided a high level rationale for implementing the discretionary adjustment, the total quantum of pay including the adjustment is not considered excession A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties. A vote FOR is warranted in the absence of any information about significant and compelling controversies that the auditor is not fulfilling its duties. A vote FOR is warranted because there are no concerns regarding this proposal. A vote FOR this proposal is warranted because this clause is related to a credit facility and is considered to be routine. Belgian law requires shareholder approval for all change-ofcontrol clauses, in the absence of which the underlying contract is not valid A vote FOR this proposal is warranted because this clause is related to a credit facility and is considered to be routine. Belgian law requires shareholder approval for all change-ofcontrol clauses, in the absence of which the underlying contract is not valid A vote FOR this proposal is warranted because this clause is related to a credit facility and is considered to be routine. Belgian law requires shareholder approval for all change-of-

Item 10 As the company's disclosure on the related-party transaction is not sufficient to ascertain the fairness of the transaction and its interests for shareholders, a vote AGAINST this item is warranted. Items 11-56 These types of RPTs and relevant amounts are not unusual in this market. Given the level of disclosure provided, these resolutions warrant votes FOR

control clauses, in the absence of which the underlying contract is not valid A vote AGAINST is warranted because the 20-percent volume for repurchases is considered to be excessive.

A vote AGAINST is warranted because the authorization could be used to thwart a hostile takeover by repurchasing and reissuing up to 100 percent of shares.

A vote AGAINST is warranted as the company did not provide a compelling rationale to deviate from article 7.91 of BOCA and to implement the proposed amendment to the articles of

A vote FOR is warranted as the proposed amendment is neutral in light of shareholders' interests.

Melexis NV	Annual/Special	09-May-23	Amend Articles of Association	Against	A vote AGAINST is warranted as the proposed amendments under items 1,2 and 3 are not in line with best market practices. Furthermore, the company stated in the EGM notice that
Melexis NV	Annual/Special	09-Mav-23	Receive Directors' Reports (Non-Voting)		the full restatement of articles of association is available as attachment of the convening notice, yet no documentation is available, not allowing shareholders to assess all proposed No vote is required.
Melexis NV	Annual/Special	09-May-23	Receive Auditors' Reports (Non-Voting)		No vota is required.
Melexis NV	Annual/Special	09-May-23	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		This is a non-voting item.
Melexis NV	Annual/Special	09-May-23	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
Melexis NV	Annual/Special	09-May-23	Approve Remuneration Report	For	A qualified vote FOR is warranted as the proposed remuneration report is broadly in line with market practice, regarding both actual content and disclosure. We do raise some concerns as the company deviated from the remuneration policy by allowing a discretionary adjustment for the STI bouns of 10 percent for all personnel and 20 percent for the CEO. While the company orwided a high heyer alroinade for implementing the discretionary adjustment. The the STI bouns of 10 percent for all personnel and 20 percent for the CEO. While the
Melexis NV	Annual/Special	09-May-23	Approve Discharge of Directors	For	Constant's or original interferent advances of an information end in the distribution of the constant of the constant of the advances of an information advances is given by the constant of the constant of the distribution of the advances of any information advances is given by an operating on the board is not fulfilling its fiduciary durings.
Melexis NV	Annual/Special	09-May-23	Approve Discharge of Auditors	For	A vote FOR is warranted in the absence of any information about significant and compelling controversies that the auditor is not fulfilling its duties.
Melexis NV	Annual/Special	09-May-23	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Melexis NV	Annual/Special	09-May-23	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	A vote FOR this proposal is warranted because this clause is related to a credit facility and is considered to be routine. Belgian law requires shareholder approval for all change-of-
Melexis NV	Annual/Special	09-May-23	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	control clauses, in the absence of which the underlying contract is not valid A vote FOR this proposal is warranted because this clause is related to a credit facility and is considered to be routine. Belgian law requires shareholder approval for all change-of- control clauses, in the absence of which the underlying contract is not valid
Melexis NV	Annual/Special	09-May-23	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	A vote FOR this proposal is warranted because this clause is related to a credit facility and is considered to be routine. Belgian law requires shareholder approval for all change-of- control clauses, in the absence of which the underlying contract is not valid
Melexis NV	Annual/Special	09-May-23	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against	A vote AGAINST is warranted because the 20-percent volume for repurchases is considered to be excessive.
Melexis NV	Annual/Special	09-May-23	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and	Against	A vote AGAINST is warranted because the authorization could be used to thwart a hostile takeover by repurchasing and reissuing up to 100 percent of shares.
			Under Normal Conditions		
Melexis NV	Annual/Special	09-May-23	Approve Deviation from Article 7:91 BOCA	Against	A vote AGAINST is warranted as the company did not provide a compelling rationale to deviate from article 7.91 of BCOA and to implement the proposed amendment to the articles of association
Melexis NV	Annual/Special	09-May-23	Approve Vote by Correspondence	For	association. A vote FOR is warranted as the proposed amendment is neutral in light of shareholders' interests.
Melexis NV	Annual/Special	09-May-23	Amend Articles of Association	Against	A vote AGAINST is warranted as the proposed amendments under items 1.2 and 3 are not in line with best market practices. Furthermore, the company stated in the EGM notice that
INDIGAIGTAV	Аппалорона	00-Way-20	Amond Antidos di Association	Againat	A voie normal in the war attected as the proposed amenuments incertaining at all or an incertaining motion mine war uses marked pactores in transmostering, the company statement of the convening notice, yet no documentation is available, not allowing shareholders to assess all proposed
Wyndham Hotels & Resc	orts, Annual	09-May-23	Elect Director Stephen P. Holmes	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc	orts, Annual	09-May-23	Elect Director Geoffrey A. Ballotti	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc	orts, Annual	09-May-23	Elect Director Myra J. Biblowit	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc	orts. Annual	09-May-23	Elect Director James E. Buckman	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Bruce B. Churchill	For	A vote FOR the director nominees is warranted.
, Wyndham Hotels & Resc	orts Annual	09-May-23	Elect Director Mukul V. Deoras	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Ronald L. Nelson	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Pauline D.E. Richards	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote for the uncoter formines is warranteed. Although some concerns are noted, support for this proposal is warranted as pay and performance are reasonably aligned at this time.
Wyndham Hotels & Resc		09-May-23		For	
wynunam Hotels & Hesu	Jits, Annual	09-1viay-23	Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	FOI	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company
Wyndham Hotels & Resc	orts, Annual	09-May-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Wyndham Hotels & Resc	orts, Annual	09-May-23	Elect Director Stephen P. Holmes	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc	orts, Annual	09-May-23	Elect Director Geoffrey A. Ballotti	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc	orts. Annual	09-May-23	Elect Director Myra J. Biblowit	For	A vote FOR the director nominees is warranted.
, Wyndham Hotels & Resc	orts Annual	09-May-23	Elect Director James E. Buckman	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Bruce B. Churchill	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Mukul V. Deoras	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Bonald L. Nelson	For	A vote FOR the director nominees is warranted.
Wyndham Hotels & Resc		09-May-23	Elect Director Pauline D.E. Richards	For	A vote FOR the director formines is warranted. A vote FOR the director monines is warranted.
Wyndham Hotels & Resc Wyndham Hotels & Resc		09-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the direction in this result is warranteed as a start of as pay and performance are reasonably aligned at this time.
Wyndham Hotels & Resc Wyndham Hotels & Resc		09-May-23	Advisory Vote to Racing Named Executive Oncers Compensation Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	For	Autologie some concerns are noted, support for tims proposal is wai atted as pay and periorinatione are reasonauly angled at this time. A vote FOR its proposal is warranted, as the excultation provision permitted to Pelaware law is considered to reasonably balance shareholders' interest in officer accountability with
wyndnam Hotels & Hesc	orts, Annuai	09-Iviay-23	Amend Certificate of incorporation to Provide for Exculpation of Certain Onicers	FOr	A void FOR this proposal is warrantee, as the exception permitted by Delaware law is considered to reasonably balance shareholders interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.
Wyndham Hotels & Resc	orts, Annual	09-May-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Deutsche Lufthansa AG	Annual	09-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
Deutsche Lufthansa AG	Annual	09-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Deutsche Lufthansa AG	Annual	09-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Deutsche Lufthansa AG	Annual	09-May-23	Approve Remuneration Policy for the Management Board	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. However, it is not without concerns: * The pension
					schemes may result in pension entitlements that can be considered excessive compared to market best practice. * Significant increases in total maximum compensation are proposed without having provided a compelling rationale.
Deutsche Lufthansa AG	Annual	09-May-23	Approve Remuneration Policy for the Supervisory Board	For	A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice and no significant concerns are noted.
Deutsche Lufthansa AG	Annual	09-May-23	Approve Remuneration Report	For	A vote FOR this resolution is warranted because the company's remuneration report is broadly in line with best practice standards in Germany and no significant concerns were identified. Nevertheless, we note that the CEO receives a high level of pension contributions in the context of market, which may be of concern to some shareholders. Moreover,
					discretionary performance modifiers (+/-20 percent) were applied by the supervisory board to management's STI in the year under review. but it is not clear to what degree
Deutsche Lufthansa AG		09-May-23	Elect Karl-Ludwig Kley to the Supervisory Board	Against	A vote AGAINST incumbent nominating committee chair Karl-Ludwig Kley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Deutsche Lufthansa AG		09-May-23	Elect Carsten Knobel to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Karl-Ludwig Kley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Deutsche Lufthansa AG		09-May-23	Elect Karl Gernandt to the Supervisory Board	For	A vote AGAINST incumbent nominating committee chair Karl-Ludwig Kley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at
Deutsche Lufthansa AG		09-May-23	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	For	A vote FOR this item is warranted because the terms of the proposed plan are not problematic.
Deutsche Lufthansa AG		09-May-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	A vote FOR the proposed share repurchase program is warranted.
Deutsche Lufthansa AG		09-May-23	Authorize Use of Financial Derivatives when Repurchasing Shares	For	A vote FOR this proposal is warranted.
Deutsche Lufthansa AG	Annual	09-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For	A vote FOR the proposed article amendment is warranted because: * The authorization is limited to a period of two years and shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which virtual-only meetings would be held; rather,
Deutsche Lufthansa AG	Annual	09-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General	For	decisions will be made on a case-bv-case basis. Votes FOR the proposed amendments are warranted because they are considered non-contentious.
Deutsche Lufthansa AG	Annual	09-May-23	Meeting by Means of Audio and Video Transmission Amend Articles Re: Registration in the Share Register	For	Votes FOR the proposed amendments are warranted because they are considered non-contentious.
Deutsche Lufthansa AG		09-May-23	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim		Votes FOR the pubpeed alternations are wait allocated by a considered in Profite Indos. A vote FOR is warranted because there are no concerns regarding this proposal.
Soutoono Luturanad AG	2 10 10 Public	00 may-20	Financial Statements for the First Half of Fiscal Year 2023		
Finning International Inc.	Annual	09-May-23	Elect Director Vicki L. Avril-Groves	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director James E.O. Carter	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Jacynthe Cote	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Nicholas Hartery	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.

Finning International Inc.	Annual	09-May-23	Elect Director Mary Lou Kelley	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Andres Kuhlmann	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Harold N. Kvisle	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Stuart L. Levenick	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Kevin Parkes	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Christopher W. Patterson	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Edward R. Seraphim	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Manjit K. Sharma	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Elect Director Nancy G. Tower	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Finning International Inc.	Annual	09-May-23	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.
Finning International Inc.	Annual	09-May-23	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Danaher Corporation	Annual	09-May-23	Elect Director Rainer M. Blair	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
				_	problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director Feroz Dewan	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director Linda Filler	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
					problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director Teri List	Against	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
Danaher Corporation	Annual	09-Mav-23	Elect Director Walter G. Lohr. Jr.	For	problematic pledging activity. A vote FOR the remaining director nominees is warranted. A vote AGAINST incumbent audit committee members Teri List. A Shane Sanders. John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
					problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director Jessica L. Mega	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
Danaher Corporation	Annual	09-Mav-23	Elect Director Mitchell P. Bales	For	problematic pledging activity. A vote FOR the remaining director nominees is warranted. A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
Danarier Gorporation	24111020	03 Way 20		101	A vole ACTIVATIon mountained adult contribute memilier international contract the site of a manufacture of a
Danaher Corporation	Annual	09-May-23	Elect Director Steven M. Rales	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
				_	problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director Pardis C. Sabeti	For	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director A. Shane Sanders	Against	proventato pregeng adverse. A vote FOR one remaining one conclusion warrantees is warranteed for a failure to sufficiently address A vote AGAINST incumbent audit committee members Teni List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
					problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director John T. Schwieters	Against	A vote AGAINST incumbent audit committee members Teri List, A Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
Danaher Corporation	Annual	09-May-23	Elect Director Alan G. Spoon	For	problematic pledging activity. A vote FOR the remaining director nominees is warranted. A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
					problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Elect Director Raymond C. Stevens	Against	A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
Danaher Corporation	Annual	09-May-23	Elect Director Elias A. Zerhouni	For	problematic pledging activity. A vote FOR the remaining director nominees is warranted. A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address
Dananor Dorporadori	7.0.0.000	00 may 20	Elocomotor Elizor e zorrodin	10	problematic pledging activity. A vote FOR the remaining director nominees is warranted.
Danaher Corporation	Annual	09-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Danaher Corporation	Annual	09-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial goals and half of the
Danaher Corporation	Annual	09-May-23	A this set Victor of Ocure Devices and	One Year	targeted long-term incentives are performance-based and utilize a multi-vear performance period.
Dahaner Gorporation	Annual	09-Iviay-20	Advisory Vote on Say on Pay Frequency	One real	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Danaher Corporation	Annual	09-May-23	Require Independent Board Chair	For	A vote FOR this proposal is warranted given the importance of having an independent board chair.
Danaher Corporation	Annual	09-May-23	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity,
Elevance Health, Inc.	Annual	10-May-23	Elect Director Gail K. Boudreaux	For	equity, and inclusion efforts and management of related risks.
		, .	Elect Director Gail & Boldreaux Elect Director R. Kerry Clark	For	A vote FOR the director nominees is warranted.
Elevance Health, Inc. Elevance Health, Inc.	Annual Annual	10-May-23	Elect Director R. Kerry Clark Elect Director Robert L. Dixon. Jr.	For	A vote FOR the director nominees is warranted.
		10-May-23			A vote FOR the director nominees is warranted.
Elevance Health, Inc. Elevance Health, Inc.	Annual Annual	10-May-23 10-May-23	Elect Director Deanna D. Strable Advisory Vote to Ratify Named Executive Officers' Compensation	For For	A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted as OEO pay and company performance are reasonably aligned, and the majority of OEO pay is conditioned on objective financial performance
Elevance Health, Inc.	Annual			Por One Year	
Elevance Health, Inc.	Annuai	10-May-23	Advisory Vote on Say on Pay Frequency	One rear	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Elevance Health, Inc.	Annual	10-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Elevance Health, Inc.	Annual	10-May-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	A vote FOR this proposal is warranted. Lowering the ownership threshold from 20 percent to 10 percent would improve shareholders' ability to use the special meeting right and no
					single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold
Elevance Health, Inc.	Annual	10-May-23	Annually Report Third Party Political Contributions	Against	A vote AGAINST this proposal is warranted, as it should be the ultimate decision of the Board to oversee and manage any potential risks related to the company's third-party
Wolters Kluwer NV	Annual	10-May-23	Open Meeting		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Receive Report of Executive Board (Non-Voting)		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Receive Report of Supervisory Board (Non-Voting)		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Approve Remuneration Report	For	A qualified vote FOR is warranted as the remuneration report is considered to be in line with best market standards. However, Sustainability Advisory Services also identified the
					following concern: The Pay for Performance evaluation indicates the 2022 pay package is considered excessive relative to Sustainability Advisory Services selected European peers. Similar concerns were raised for previous year pay packages in 2015, 2016, 2017, 2018, 2019, 2020 and 2021.
Wolters Kluwer NV	Annual	10-May-23	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
Wolters Kluwer NV	Annual	10-May-23	Receive Explanation on Company's Dividend Policy		This is a non-voting item.
Wolters Kluwer NV	Annual	10-May-23	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
Wolters Kluwer NV	Annual	10-May-23	Approve Discharge of Executive Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not
Wolters Kluwer NV	Annual	10.11.00		For	fulfilling their fiduciary duties.
Wolters Kluwer NV	Annual	10-May-23	Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfiling their ficturiary during.
Wolters Kluwer NV	Annual	10-May-23	Reelect Chris Vogelzang to Supervisory Board	For	A vote FOR this election is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for
					board membership; and * There is no known controversy concerning the candidate
Wolters Kluwer NV	Annual	10-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration
Wolters Kluwer NV	Annual	10-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Wolters Kluwer NV	Annual	10-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Wolters Kluwer to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the
Wolters Kluwer NV	Annual	10-May-23	Approve Cancellation of Shares	For	up to 1000 protein or me issued share capital; and " in eluminization would allow the company to repurchase shares for less or up to 100 percent or me share price prior to me A vote FOR is warranted because the cancellation of shares is in shareholders' interests.
Wolters Kluwer NV	Annual	10-May-23	Approve KPMG Accountants N.V as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Wolters Kluwer NV	Annual	10-May-23	Other Business (Non-Voting)		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Close Meeting		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Open Meeting		No vote is required for this item.

Wolters Kluwer NV	Annual	10-May-23	Receive Report of Executive Board (Non-Voting)		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Receive Report of Supervisory Board (Non-Voting)		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Approve Remuneration Report	For	A qualified vote FOR is warranted as the remuneration report is considered to be in line with best market standards. However, Sustainability Advisory Services also identified the
					following concern: The Pay for Performance evaluation indicates the 2022 pay package is considered excessive relative to Sustainability Advisory Services selected European peers. Similar concerns were raised for previous vear pay packages in 2015. 2016. 2017. 2018. 2019. 2020 and 2021.
Wolters Kluwer NV	Annual	10-May-23	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
Wolters Kluwer NV	Annual	10-May-23	Receive Explanation on Company's Dividend Policy		This is a non-voting item.
Wolters Kluwer NV	Annual	10-May-23	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
Wolters Kluwer NV	Annual	10-May-23	Approve Discharge of Executive Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not
					fulfilling their fiduciary duties.
Wolters Kluwer NV	Annual	10-May-23	Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not
Wolters Kluwer NV	Annual	10-May-23	Reelect Chris Vogelzang to Supervisory Board	For	fulfilling their fiduciary duties. A vote FOR this election is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for
Troitoro radiior riv	7 4 1 10 44	10 may 20	House of the regeriant to objer houry board	101	beard membership and There is no known controversy concerning the candidate
Wolters Kluwer NV	Annual	10-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration
Wolters Kluwer NV	Annual	10-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Wolters Kluwer NV	Annual	10-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Wolters Kluwer to repurchase
Wolters Kluwer NV	Annual	10.14 00		For	up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the
		10-May-23	Approve Cancellation of Shares		A vote FOR is warranted because the cancellation of shares is in shareholders' interests.
Wolters Kluwer NV	Annual	10-May-23	Approve KPMG Accountants N.V as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Wolters Kluwer NV	Annual	10-May-23	Other Business (Non-Voting)		No vote is required for this item.
Wolters Kluwer NV	Annual	10-May-23	Close Meeting		No vote is required for this item.
Xponential Fitness, Inc.	Annual	10-May-23	Elect Director Chelsea A. Grayson	Withhold	WITHHOLD votes are warranted for Governance Committee member Chelsea Grayson given the board's failure to remove, or subject to a surset requirement, the classified board and the subject to a surset requirement. The classified board and the subject to a surset requirement of the subject to a surset requirement.
					the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of a say-on-pay proposal, WITHHOLD votes are further warranted for Compensation Committee member and incumbent director Chelsea Grayson. The pay-for-performance misalignment has not been
					within the Device are full mean an edge of compensation of commence and memory and the contract of commence and and the contract of the contra
					nominee. Jair Clarke is warranted
Xponential Fitness, Inc.	Annual	10-May-23	Elect Director Jair Clarke	For	WITHHOLD votes are warranted for Governance Committee member Chelsea Grayson given the board's failure to remove, or subject to a sunset requirement, the classified board and
					the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of a say-on-pay proposal, WITHHOLD votes are further warranted for Compensation Committee member and incumbent director Chelsea Grayson. The pay-for-performance misalignment has not been
					Win HINCLD Votes are further warrantee for Compensation Committee member and incomboer and incomboer adaption in the pay-ior-performance mesagiment has not been mitigated at this time. While the CEC's pay decreased over the prior year, his pay remains high due to outsized equity awards which were entirely time-vesting. A vote for director
					nominee Jair Clarke is warranted
Xponential Fitness, Inc.	Annual	10-May-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Lonny J. Carpenter	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Matthijs Glastra	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Barbara B. Hulit	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Maxine L. Mauricio	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Katherine A. Owen	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Thomas N. Secor	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Darlene J.S. Solomon	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Frank A. Wilson	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Novanta Inc.	Annual	10-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Lonny J. Carpenter	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Matthijs Glastra	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Barbara B. Hulit	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Maxine L. Mauricio	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Katherine A. Owen	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Thomas N. Secor	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Darlene J.S. Solomon	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Elect Director Frank A. Wilson	For	A vote FOR the director nominees is warranted.
Novanta Inc.	Annual	10-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Novanta Inc.	Annual	10-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Rentokil Initial Plc	Annual	10-May-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Approve Remuneration Report	For	A vote FOR the Company's remuneration report is warranted as no significant concerns have been identified.
Rentokil Initial Plc	Annual	10-May-23	Approve Restricted Share Plan	For	A vote FOR the Restricted Share Plan is considered warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Approve Deferred Bonus Plan	For	A vote FOR the new deferred borus plan is warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Elect David Frear as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Elect Sally Johnson as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Re-elect Stuart Ingall-Tombs as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Re-elect Sarosh Mistry as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Re-elect John Pettigrew as Director	For	A vote FOR these Directors is waranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Be-elect Andy Bansom as Director	For	A vote FOR these Directors is waranted as no significant concerns have been identified.
Rentokil Initial Plo	Annual	10-May-23	Re-elect Richard Solomons as Director	For	
Rentokil Initial Plo	Annual	10-May-23	Re-elect Richard Solomons as Director Re-elect Cathy Turner as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokil Initial Pic Rentokil Initial Pic	Annual	, .	Re-elect Linda Yueh as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokii Initial Pic Rentokil Initial Pic	Annual	10-May-23 10-May-23	Re-elect Linda Yuen as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Rentokii Initial Pic Rentokil Initial Pic				For	A vote FOR this item is warranted as no significant concerns have been identified.
	Annual	10-May-23	Authorise Board to Fix Remuneration of Auditors		A vote FOR this item is warranted because there are no concerns regarding this proposal.
Rentokil Initial Plo	Annual	10-May-23	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.
Rentokil Initial Plo	Annual	10-May-23	Authorise Issue of Equity	For	inaboverum contravenition of un registration. A vote FOR these resolutions is warranted because most of the proposed amounts and durations are within recommended limits. Although the Company exceeded the 33.3% limit for
					issuance without a rights issue of (35.5%), this issuance was due to the acquisition of Terminix
Rentokil Initial Plo	Annual	10-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because most of the proposed amounts and durations are within recommended limits. Although the Company exceeded the 33.3% limit for
Rentokil Initial Plc	Annual	10-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	issuance without a rights issue of (355%), this issuance was due to the acquisition of Terminix A vote FOR these resolutions is warranted because most of the proposed amounts and durations are within recommended limits. Although the Company exceeded the 33.3% limit for
rioneona mittai Fio		.0 may-20	Specified Capital Investment		A vote POR trese resolutions is war antee declause most on the proposed anouns and using a existing resolution in the company exceeded the 353 /s initial of issuance which ta rights issue of (355%), this issuance which are available of Terminix.
Rentokil Initial Plo	Annual	10-May-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.

Rentokil I	Initial Plo	Annual	10-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rentokil I	Initial Plo	Annual	10-May-23	Adopt New Articles of Association	For
Rentokil I	Initial Plo	Annual	10-May-23	Accept Financial Statements and Statutory Reports	For
Bentokil I		Annual	10-May-23	Approve Bemuperation Beport	For
Bentokil I		Annual	10-May-23	Approve Restricted Share Plan	For
				P.P. C.	
Rentokil I		Annual	10-May-23	Approve Deferred Bonus Plan	For
Rentokil I		Annual	10-May-23	Approve Final Dividend	For
Rentokil I	Initial Plo	Annual	10-May-23	Elect David Frear as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Elect Sally Johnson as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Re-elect Stuart Ingall-Tombs as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Re-elect Sarosh Mistry as Director	For
Rentokil I		Annual	10-May-23	Re-elect John Pettigrew as Director	For
Rentokil I		Annual	10-May-23	Re-elect Andy Ransom as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Re-elect Richard Solomons as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Re-elect Cathy Turner as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Re-elect Linda Yueh as Director	For
Rentokil I	Initial Plo	Annual	10-May-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bentokil I		Annual	10-May-23	Authorise Board to Fix Remuneration of Auditors	For
Rentokill		Annual			For
Rentokil I	Initial Pic	Annual	10-May-23	Authorise UK Political Donations and Expenditure	For
Rentokil I	Initial Plo	Annual	10-May-23	Authorise Issue of Equity	For
Rentokil I	Initial Plo	Annual	10-May-23	Authorise Issue of Equity without Pre-emptive Rights	For
Rentokil I	Initial Plo	Annual	10-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Rentokil I	Initial Plo	Annual	10-May-23	Authorise Market Purchase of Ordinary Shares	For
Rentokil I		Annual	10-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rentokil I			10-May-23		
		Annual	, .	Adopt New Articles of Association	For
Adyen N	V	Annual	11-May-23	Open Meeting	
Adyen N	V	Annual	11-May-23	Receive Report of Management Board and Supervisory Board (Non-Voting)	
Adyen N	V	Annual	11-May-23	Adopt Financial Statements and Statutory Reports	For
Adven N	V	Annual	11-May-23	Receive Explanation on Company's Reserves and Dividend Policy	
Adven N	V	Annual	11-May-23	Approve Remuneration Report	For
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Adyen N	V	Annual	11-May-23	Approve Remuneration Policy for Management Board	For
Adyen N	V	Annual	11-May-23	Approve Remuneration Policy for the Supervisory Board	For
Adyen N	V	Annual	11-May-23	Approve Increase Cap on Variable Remuneration for Staff Members	For
Adyen N	V	Annual	11-May-23	Approve Discharge of Management Board	For
Adyen N	V	Annual	11-May-23	Approve Discharge of Supervisory Board	For
Adyen N	V	Annual	11-May-23	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For
Adyen N	V	Annual	11-May-23	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For
Adyen N	V	Annual	11-May-23	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For
Adyen N	V	Annual	11-May-23	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For
Adyen N	V	Annual	11-May-23	Reelect Pamela Joseph to Supervisory Board	For
Adyen N	V	Annual	11-May-23	Reelect Joep van Beurden to Supervisory Board	For
Adyen N	V	Annual	11-May-23	Amend Articles of Association	For
Adyen N	V	Annual	11-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Adven N	V	Annual	11-May-23	Authorize Board to Exclude Preemptive Bights from Share Issuances	For
Adyen N		Annual	11-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Adyen N	<u>.</u>	2 STATICACI	iviay-20	, water according to the terrent of ISSUBU of late Outpital	1.01
Adven N	v	Annual	11-May-23	Reappoint PwC as Auditors	For
Adven N		Annual	11-May-23	Olose Meeting	
Adyen N		Annual	11-May-23	Open Meeting	
Adyen N		Annual	11-May-23	Receive Report of Management Board and Supervisory Board (Non-Voting)	
Adyen N		Annual	11-May-23	Adopt Financial Statements and Statutory Reports	For
Adyen N	V	Annual	11-May-23	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen N	V	Annual	11-May-23	Approve Remuneration Report	For
Adyen N	v	Annual	11-May-23	Approve Remuneration Policy for Management Board	For
Adyen N		Annual	11-May-23	Approve Remuneration Policy for the Supervisory Board	For
Adyen N	v	Annual	11-May-23	Approve Increase Cap on Variable Remuneration for Staff Members	For
Adyen N	v	Annual	11-May-23	Approve Discharge of Management Board	For
Adyen N	v	Annual	11-May-23	Approve Discharge of Supervisory Board	For
Adyen N	v	Annual	11-May-23	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For

A vote FOR this resolution is warranted. No issues of concern have been identified. A vote FOR this resolution is warranted as no significant concerns have been identified. A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. A vote FOR the Company's remuneration report is warranted as no significant concerns have been identified. A vote FOR the Restricted Share Plan is considered warranted as no significant concerns have been identified. A vote FOR the new deferred bonus plan is warranted as no significant concerns have been identified. A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR this item is warranted as no significant concerns have been identified. A vote FOR this item is warranted because there are no concerns regarding this proposal. A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation A vote FOR these resolutions is warranted because most of the proposed amounts and durations are within recommended limits. Although the Company exceeded the 33.3% limit for issuance without a rights issue of (35.5%), this issuance was due to the acquisition of Terminix A vote FOR these resolutions is warranted because most of the proposed amounts and durations are within recommended limits. Although the Company exceeded the 33.3% limit for issuance without a rights issue of (35.5%), this issuance was due to the acquisition of Terminix A vote FOR these resolutions is warranted because most of the proposed amounts and durations are within recommended limits. Although the Company exceeded the 33.3% limit for issuance without a rights issue of (35.5%), this issuance was due to the acquisition of Terminix A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. A vote FOR this resolution is warranted. No issues of concern have been identified A vote FOR this resolution is warranted as no significant concerns have been identified. No vote is required for this item. No vote is required for this item. A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors. This is a non-voting item. A vote FOR is warranted because the report is broadly in line with market practice and no further concerns are raised with specific pay practices. Although some shareholders might raise concerns with the absence of variable incentive plans, we note that CEO Pieter van der Does is a significant shareholder and as such already ensuring alignment with shareholders A vote FOR is warranted as the proposed amendment(s) as well as the overall structure of the remuneration policy are considered to be in line with market practice and no further concerns were identified. We however raise some concerns regarding the unclear future compensation levels based on the new peer group and the general nature of the derogation A vote FOR is warranted as the company provided clear disclosure and rationale on the new peer group and positioning for supervisory board remuneration. However, we do raise some concerns as the company failed to provide further disclosure on the future compensation levels of the supervisory board. A vote FOR the proposal is warranted because the cap is applied to selected senior staff (outside the European Economic Area) and aims at attracting, motivating, and retaining staff with competitive packages and there are no signs of exce A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties. A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years: * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years: * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR is warranted because the amendments to the articles of association are neutral with respect to shareholders' interests. A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration. A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration. A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing. * The authorization would allow Adyen to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase A vote FOR is warranted because there are no concerns regarding this proposal No vote is required for this item. No vote is required for this item. No vote is required for this item. A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors. This is a non-voting item. A vote FOR is warranted because the report is broadly in line with market practice and no further concerns are raised with specific pay practices. 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However, we do raise some concerns as the company failed to provide further disclosure on the future compensation levels of the supervisory board A vote FOR the proposal is warranted because the cap is applied to selected senior staff (outside the European Economic Area) and aims at attracting, motivating, and retaining staff with competitive packages and there are no signs of excessiveness A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.

A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfiling their fiduciary duties.

A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.

Adyen NV	Annual	11-May-23	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For
Adyen NV	Annual	11-May-23	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For
Adyen NV	Annual	11-May-23	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For
Adyen NV	Annual	11-May-23	Reelect Pamela Joseph to Supervisory Board	For
Adyen NV	Annual	11-May-23	Reelect Joep van Beurden to Supervisory Board	For
Adven NV	Annual	11-May-23	Amend Articles of Association	For
Adyen NV	Annual	11-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Adven NV	Annual	11-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	Annual	11-May-23	Authorize Board to Exclude Preempuve rights from share issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Adyen NV	Annual	11-May-23	Reappoint PwC as Auditors	For
				FUI
Adyen NV	Annual	11-May-23	Close Meeting	
Adyen NV	Annual	11-May-23	Open Meeting	
Adyen NV	Annual	11-May-23	Receive Report of Management Board and Supervisory Board (Non-Voting)	
Adyen NV	Annual	11-May-23	Adopt Financial Statements and Statutory Reports	For
Adven NV	Annual	11-May-23	Receive Explanation on Company's Reserves and Dividend Policy	
Adyen NV	Annual	11-May-23	Approve Remuneration Report	For
Adyerriv	Annual	II-IVIdy-20	Approve Remuneration Report	FUI
Adyen NV	Annual	11-May-23	Approve Remuneration Policy for Management Board	For
Adyen NV	Annual	11-May-23	Approve Remuneration Policy for the Supervisory Board	For
Adyen NV	Annual	11-May-23	Approve Increase Cap on Variable Remuneration for Staff Members	For
Adyen NV	Annual	11-May-23	Approve Discharge of Management Board	For
Adyen NV	Annual	11-May-23	Approve Discharge of Supervisory Board	For
Adyen NV	Annual	11-May-23	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For
Adyen NV	Annual	11-May-23	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For
Adyen NV Adven NV	Annual	11-May-23	Elect Brooke Nayden to Management Board as Chief Human Resources Officer Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For
Adven NV	Annual	11-May-23	Reelect Pamela Joseph to Supervisory Board	For
Adyen NV	Annual	11-May-23	Reelect Joep van Beurden to Supervisory Board	For
Adven NV	Annual	11-May-23	Amend Articles of Association	For
Adyen NV	Annual	11-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Adyen NV	Annual	11-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	Annual	11-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Adyen NV	Annual	11-May-23	Reappoint PwC as Auditors	For
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Adyen NV	Annual	11-May-23	Close Meeting	_
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Patricia K. Collawn	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Brian E. Edwards	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Denise Gray	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Denise Gray	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Matthew Runkle	For
Cheniere Energy, Inc.	Annual	11-May-23	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	Annual	11-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	Annual	11-May-23	Advisory Vote on Say on Pay Frequency	One Year
Cheniere Energy, Inc.	Annual	11-May-23	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	Annual	11-May-23	Report on Stranded Carbon Asset Risk	For
Texas Roadhouse. Inc.	Annual	11-May-23	Elect Director Michael A. Crawford	For
Texas Boadhouse Inc.	Annual	11-May-23	Elect Director Donna E. Epps	For
Texas Roadhouse, Inc.	Annual	11-May-23	Elect Director Gregory N. Moore	For
Texas Roadhouse, Inc.	Annual	11-May-23	Elect Director Gerald L. Morgan	For
Texas Roadhouse, Inc.	Annual	11-May-23	Elect Director Curtis A. Warfield	For
Texas Roadhouse, Inc.	Annual	11-May-23	Elect Director Kathleen M. Widmer	Withhold
Texas Roadhouse, Inc.	Annual	11-May-23	Elect Director James R. Zarley	For
Texas Roadhouse, Inc.	Annual	11-May-23	Ratify KPMG LLP as Auditors	For
Texas Roadhouse, Inc. Texas Roadhouse, Inc.	Annual Annual	11-May-23 11-May-23	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For

A vote FOR this election is warranted because:* The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for
board membership; and * There is no known controversy concerning the candidates.
A vote FOR this election is warranted because: "The nominees are elected for a term not exceeding four years; "The candidates appear to possess the necessary qualifications for board membership: and "There is no hown controversy concerning the candidates."
Doard membership; and " I here is no known controversy concerning the candidates. A vote FOR this election is warranted because: " The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for
board membership; and * There is no known controversy concerning the candidates.
A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications
for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications
A rote for these electrons is within a rote or because. There is no known controversy concerning the candidates
A vote FOR is warranted because the amendments to the articles of association are neutral with respect to shareholders' interests.
A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and prioring. * The authorization would allow Adyen to repurchase up to
10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase A vote FOR is warranted because there are no concerns rearding this proposal.
No vote is required for this item.
No vote is required for this item.
No vote is required for this item.
A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
This is a non-voting item.
A vote FOR is warranted because the report is broadly in line with market practice and no further concerns are raised with specific pay practices. Although some shareholders might
raise concerns with the absence of variable incentive plans, we note that CEO Pieter van der Does is a significant shareholder and as such already ensuring alignment with shareholders
A vote FOR is warranted as the proposed amendment(s) as well as the overall structure of the remuneration policy are considered to be in line with market practice and no further
concerns were identified. We however raise some concerns regarding the unclear future compensation levels based on the new peer group and the general nature of the derogation A vote FOR is warranted as the company provided clear disclosure and rationale on the new peer group and popervisory board remuneration. However, we do raise
some concerns as the company failed to provide further disclosure on the future compensation levels of the supervisory board.
A vote FOR the proposal is warranted because the cap is applied to selected senior staff (outside the European Economic Area) and aims at attracting, motivating, and retaining staff
with competitive packages and there are no signs of excessiveness. A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not
fulfilling their fiduciary duties.
A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfiline their fluctuator durings.
Turning their flouorary outles. A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for
board membership; and * There is no known controversy concerning the candidates.
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A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for
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for board membership; and * There is no known controversy concerning the candidates
A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates
for coard membership; and - mere is no known controversy concourning the candidates A vote FCR is warranted because the amendments to the articles of association are neutral with respect to shareholders' interests.
A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
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A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Adyen to repurchase up to
10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase
A vote FOR is warranted because there are no concerns regarding this proposal.
No vote is required for this item.
A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
A vote P vot the director nominees is warranted. A vote P vot the director nominees is warranted.
A vote FOR the director noninees is warranted
A vote FOR the director noninees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
opine on executive pay.
A vote FOR this proposal to ratify the auditor is warranted.
A vote FOR this proposal is warranted, as shareholders would benefit from a progress report on the potential impacts of transitioning to a low carbon economy on the company and its operations. Such information would allow shareholders to better assess the company's efforts to manage and mitigate related risks
Upper laufords. Duration mature monitoring of the second s
disclosing the reason for the absences. Votes FOR the remaining director nominees are warranted.
WITHHOLD votes are warranted for Kathleen Widmer for failing to attend at least 75 percent of her total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. Votes FOR the remaining director nominees are warranted.
onscionality the reason for the assences, votes FOH the fermining currector nominees are varianted for Kathleen Widner for failing to attend at least 76 wereand of her total board and committee meetings held during the fiscal year under review without
disclosing the reason for the absences. Votes FOR the remaining director nominees are warranted.
WITHHOLD votes are warranted for Kathleen Widmer for failing to attend at least 75 percent of her total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. Votes FOR the remaining director nominees are warranted.
onscionality the reason for the assences, votes FOH the fermining currector nominees are varianted for Kathleen Widner for failing to attend at least 76 wereand of her total board and committee meetings held during the fiscal year under review without
disclosing the reason for the absences Violas EOP the remaining director nominees are warranted

HTT In foct brokes are what has been ones. Votes FOR the remaining drives that heats to percent or the dual board unit of unit meaning in the dual board unit of unit brokes are warranted in disclosing the meaning in the dual board of the dual board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. Votes FOR the remaining drives that least 75 percent of the total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. Votes FOR the remaining drives are warranted for Kattleen Without first and a least 75 percent of the total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. Votes FOR the remaining drives are warranted.

WITHHOLD votes are warranted for Kathleen Widmer for failing to attend at least 75 percent of her total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. Votes FOR the remaining director nominees are warranted. A vote FOR this proposal to ratify the auditor is warranted.

A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Texas Roadhouse, Inc.	Annual	11-May-23	Advisory Vote on Say on Pay Frequency	One Year
Texas Roadhouse, Inc.	Annual	11-May-23	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	For
MTU Aero Engines AG	Annual	11-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	-
MTU Aero Engines AG	Annual	11-May-23	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For
MTU Aero Engines AG	Annual Annual	11-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For
MTU Aero Engines AG	Annual	11-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
MTU Aero Engines AG	Annual Annual	11-May-23 11-May-23	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
MTU Aero Engines AG	Annual	II-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
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MTU Aero Engines AG	Annual	11-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
MTU Aero Engines AG	Annual	11-May-23	Elect Christine Bortenlaenger to the Supervisory Board	For
MTU Aero Engines AG	Annual	11-May-23	Elect Marion Weissenberger-Eibl to the Supervisory Board	For
MTU Aero Engines AG	Annual	11-May-23	Elect Ute Wolf to the Supervisory Board	For
MTU Aero Engines AG	Annual	11-May-23	Approve Remuneration Report	For
Universal Music Group NV	Annual	11-May-23	Open Meeting	
Universal Music Group NV	Annual	11-May-23	Receive Annual Report	
Universal Music Group NV	Annual	11-May-23	Approve Remuneration Report	Against
Universal Music Group NV		11-May-23	Adopt Financial Statements	For
Universal Music Group NV	Annual	11-May-23	Receive Explanation on Company's Dividend Policy	
Universal Music Group NV	Annual	11-May-23	Approve Dividends	For
Universal Music Group NV	Annual	11-May-23	Approve Discharge of Executive Directors	For
Universal Music Group NV	Annual	11-May-23	Approve Discharge of Non-Executive Directors	For
Universal Music Group NV	Annual	11-May-23	Reelect Lucian Grainge as Executive Director	For
Universal Music Group NV	Annual	11-May-23	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Against
Universal Music Group NV	Annual	11-May-23	Reelect Sherry Lansing as Non-Executive Director	Against
Universal Music Group NV	Annual	11-May-23	Reelect Anna Jones as Non-Executive Director	For
Universal Music Group NV	Appual	11-May-23	Reelect Luc van Os as Non-Executive Director	Against
Universal Music Group IVV	Annual	II-IVIAY-20	Refect Euc van Os as Non-Executive Director	Against
Universal Music Group NV	Annual	11-May-23	Elect Haim Saban as Non-Executive Director	For
Universal Music Group NV	Annual	11-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV	Annual	11-May-23	Ratify Auditors	For
Universal Music Group NV	Annual	11-May-23	Other Business (Non-Voting)	
Universal Music Group NV	Annual	11-May-23	Close Meeting	
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Report of the Board of Directors	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Report of the Board of Supervisors	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Annual Report and Summary	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Financial Statements	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Profit Distribution and Capitalization of Capital Reserves	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve to Appoint Auditor and Payment of Remuneration	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Remuneration of Directors	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Remuneration of Supervisors	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Estimated Amount of Guarantees	For
Proya Cosmetics Co., Ltd.	Annual	11-May-23	Approve Change Business Scope and Amendment of Articles of Association	For
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Report of the Board of Directors	For
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Report of the Board of Supervisors	For
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Financial Statements	For
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Annual Report and Summary	For
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Profit Distribution	For

A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pa A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change-related risks This is a non-voting item. A vote FOR this resolution is warranted. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. A vote FOR this proposal is warranted A vote FOR the proposed article amendment is warranted because: * The authorization is limited to a period of two years and alternative meeting formats are not precluded, while shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which virtual-only meetings would be held: rather, decisions will be made on a case-by-case basis A vote FOR the proposed amendment is warranted because it is non-contentious. Votes FOR the proposed nominees are warranted. Votes FOR the proposed nominees are warranted. Votes FOR the proposed nominees are warranted. A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in Germany, and pay and performance appear reasonably aligned at this time. However, it is not without concerns: * Recognized pension contributions to the COO remain high compared to his base salary and market practice. However, support is considered warranted overall because his total pay package is not considered excessive. * During the year under review, executives received significant increases n base salaries without explanation No vote is required for this item. No vote is required for this item. A vote AGAINST is warranted because the proposed remuneration is below par in relation to market standards, particularly with regard to CEO STI award that, due to pre-IPO legacy arrangements, is purely based on the level of EBITA (1 percent pay out). Furthermore, the CEO receives an additional one -off contingent bonus for which it is unclear how the performance assessment was implemented. In addition, the CEO and deputy CEO are granted a significant increased base salary without the company providing any compelling rationale. Overall, the total quantum of CEO pay for 2022 reaches EUR 47.3 million, which is considered to be excessive as it is 12.4x higher than the median of Sustainability Advisory selected peers. Finally, a concern is raised because the company provided limited response to last year significant dissent on the remuneration report A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors. This is a non-voting item A vote FOR the company's dividend proposal is warranted. Because the board considers the reserves to be sufficient to allow for the payment of a dividend, and because the company does not have a history of excessive allocations to dividends the dividend proposal warrants support A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties. A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties. A vote AGAINST incumbent nomination committee member Sherry Lansing is warranted for lack of diversity on the board. A vote AGAINST the election of non-independent non and chair of the audit committee Luc Van Os is warranted as the future board composition lacks sufficient independent among its members. Qualified support is warranted for the reappointment of Anna Jones because she is the chair of the remuneration committee and significant concerns are raised with respect to the decision to award USD 100 million one off awards to the CEO, whereas the award is not accompanied by a compelling rationale and considered to be excessive. However, the agenda enables shareholders to specifically ark/trees concerns under Item 7h to anonnue the 2023 sumlement to the remaineration rollinu. A vote FOR the remaining nominaes is warranted at this time. A vote AGAINST is warranted because.* The proposed total pay package opportunity at target of USD 35 million and severance pay higher than 2 year base salary is considered to be excessive * The company did not provide any compelling rationale regarding the grant of a one-time transition award of USD 100 million, further increasing the total quantum of pay, which is already considered to be excessive. A vote AGAINST incumbent nomination committee member Sherry Lansing is warranted for lack of diversity on the board. A vote AGAINST the election of non-independent nominee and chair of the audit committee Luc Van Os is warranted as the future board composition lacks sufficient independent among its members. Qualified support is warranted for the reappointment of Anna Jones because she is the chair of the remuneration committee and significant concerns are raised with respect to the decision to award USD 100 million one off awards to the CEO, whereas the award is not accompanied by a compelling rationale and considered to be excessive. However, the agenda enables shareholders to specifically ns under Item 7b to approve the 2023 supplement to the remuneration policy. A vote FOR the remaining nominees is warranted at this time A vote AGAINST incumbent nomination committee member Sherry Lansing is warranted for lack of diversity on the board. A vote AGAINST the election of non-independent nominee and chair of the audit committee Luc Van Os is warranted as the future board composition lacks sufficient independent among its members. Qualified support is warranted for the reappointment of Anna Jones because she is the chair of the remuneration committee and significant concerns are raised with respect to the decision to award USD 100 million one off awards to the CEO, whereas the award is not accompanied by a compelling rationale and considered to be excessive. However, the agenda enables shareholders to specifically address concerns under litem Th to anonove the 2023 supplement to the remain practice policy. A vote FOR the remaining nominales is warranted at this time A vote AGAINST incumbent nomination committee member Sherry Lansing is warranted for lack of diversity on the board. A vote AGAINST the election of non-independent nominale and chair of the audit committee Luc Van Os is warranted as the future board composition lacks sufficient independent among its members. 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Qualified support is warranted for the reappointment of Anna Jones because she is the chair of the remuneration committee and significant concerns are raised with respect to the decision to award USD 100 million one off awards to the CEO, whereas the award is not accompanied by a compelling rationale and considered to be excessive. However, the agenda enables shareholders to specifically ark/kees concerns under Itam 7h to anymus the 2022 sundament to the ramineration colliny. A vote FOR the ramaining cominace is warranted at this time A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing. * The authorization would allow Universal Music Group to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to A vote FOR is warranted because there are no concerns regarding this proposal. No vote is required for this item. No vote is required for this item. A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is warranted because the proposed dividend payout is considered reasonable. A vote FOR is merited because no concerns have been identified. A vote FOR is merited because no concerns have been identified. A vote FOR is merited because no concerns have been identified. A vote FOR is merited because no concerns have been identified.

A vote FOR is merited because no concerns have been identified.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

For A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR is warranted because the proposed dividend payout is considered reasonable.

Pony Testing Co., Ltd.	Annual	11-May-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Pony Testing Co., Ltd. Pony Testing Co., Ltd.	Annual	11-May-23	Approve to Appoint Auditor Approve Remuneration and Assessment of Directors, Supervisors and Senior Management		A vote POR is mented because no concerns have been identified. A vote FOR is mented because no concerns have been identified.
Pony resulig Co., Eta.	Annual	II-Iviay-20	Members	L FOI	A vote FOR is mented because no concerns have been dentined.
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Repurchase and Cancellation of Performance Shares	For	A vote FOR is warranted because no concerns have been identified.
Pony Testing Co., Ltd.	Annual	11-May-23	Approve Shareholder Dividend Return Plan	For	A vote FOR is merited because no concerns have been identified.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Archie Black	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director James Ramsey	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Marty Reaume	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Tami Reller	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Philip Soran	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Anne Sempowski Ward	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Sven Wehrwein	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Archie Black	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director James Ramsey	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Marty Reaume	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Tami Reller	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Philip Soran	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Anne Sempowski Ward	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Elect Director Sven Wehrwein	For	A vote FOR the director nominees is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
SPS Commerce, Inc.	Annual	12-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Erste Group Bank AG	Annual	12-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
Erste Group Bank AG	Annual	12-May-23	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	A vote FOR the allocation of income resolution is warranted.
Erste Group Bank AG	Annual	12-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Erste Group Bank AG	Annual	12-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Erste Group Bank AG	Annual	12-May-23	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	Vote FOR is warranted because there are no concerne regarding this proposal. A vote FOR is warranted because there are no concerne regarding this proposal.
Erste Group Bank AG	Annual	12-May-23	Approve Remuneration Report	For	A vote FOR this resolution is warranted because "The company's remuneration report is broadly in line with best practice standards in Austria. However, it is not without concerns
Erste Group Bank AG	Annual	iz-iviay-za	Approve Remuneration Report	For	A vote FUX this resolution is warranted because: The company stemuneration report is provide a relatively low level of disclosure on the achieved performance of non-financial performance metrics
Erste Group Bank AG	Annual	12-May-23	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	A vote FOR this resolution is warranted because this is considered a positive change.
Erste Group Bank AG	Annual	12-May-23	Approve Increase in Size of Supervisory Board to 14 Members	For	A vote FOR this resolution is warranted.
Erste Group Bank AG	Annual	12-May-23	Reelect Friedrich Santner as Supervisory Board Member	For	Votes FOR the proposed nominees are warranted.
Erste Group Bank AG	Annual	12-May-23	Reelect Andras Simor as Supervisory Board Member	For	Votes FOR the proposed nominees are warranted.
Erste Group Bank AG	Annual	12-May-23	Elect Ohristiane Tusek as Supervisory Board Member	For	Votes FOR the proposed nominees are warranted.
Erste Group Bank AG	Annual	12-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	A vote FOR this resolution is warranted.
Erste Group Bank AG	Annual	12-May-23	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Votes FOR these resolutions are warranted.
Erste Group Bank AG	Annual	12-May-23	Authorize Reissuance of Repurchased Shares	For	Votes FOR these resolutions are warranted.
Erste Group Bank AG	Annual	12-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
Erste Group Bank AG	Annual	12-May-23	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	A vote FOR the allocation of income resolution is warranted.
Erste Group Bank AG	Annual	12-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Erste Group Bank AG	Annual	12-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Erste Group Bank AG	Annual	12-May-23	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Erste Group Bank AG	Annual	12-May-23	Approve Remuneration Report	For	A vote FOR this resolution is warranted because." The company's remuneration report is broadly in line with best practice standards in Austria. However, it is not without concerns
Liste Group Bank AG	Annual	12-14lay-20	Approvementation report	101	Protection that evaluation is managed because. The company of enhance a company of enhance and the concernst and the company of enhance and the concernst and the company of enhance an
Erste Group Bank AG	Annual	12-May-23	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	A vote FOR this resolution is warranted because this is considered a positive change.
Erste Group Bank AG	Annual	12-May-23	Approve Increase in Size of Supervisory Board to 14 Members	For	A vote FOR this resolution is warranted.
Erste Group Bank AG	Annual	12-May-23	Reelect Friedrich Santner as Supervisory Board Member	For	Votes FOR the proposed nominees are warranted.
Erste Group Bank AG	Annual	12-May-23	Reelect Andras Simor as Supervisory Board Member	For	Votes FOR the proposed nominees are warranted.
Erste Group Bank AG	Annual	12-May-23	Elect Christiane Tusek as Supervisory Board Member	For	Votes FOR the proposed nominees are warranted.
Erste Group Bank AG	Annual	12-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	A vote FOR this resolution is warranted.
Erste Group Bank AG	Annual	12-May-23	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Votes FOR these resolutions are warranted.
Erste Group Bank AG	Annual	12-May-23	Authorize Reissuance of Repurchased Shares	For	Votes FOR these resolutions are warranted.
HENSOLDT AG	Annual	12-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
HENSOLDT AG	Annual	12-May-23	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	A vote FOR this resolution is warranted.
HENSOLDT AG	Annual	12-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
HENSOLDT AG	Annual	12-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
HENSOLDT AG	Annual	12-May-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	For	A vote FOR is warranted because there are no concerns regarding this proposal.
HEROOEDTING	7 4 11 12 12 1	12 19109 20	Statements for Fiscal Year 2023	101	
HENSOLDT AG	Annual	12-May-23	Approve Remuneration Report	Against	A vote AGAINST the remuneration report is warranted because: * Disclosure practices deviate from common market practice and SRD II regarding the years assessed in the report
					(the company is reporting on 2021 performance instead of 2022 performance). * Termination provisions for management board members are in excess of market standards. *
					Discretionary adjustments were made to the STI, inflating the payout levels, without having provided a compelling rationale.* The pension plans for executives result in pension contributions that are considered excessive compared to market practice and peer companies
HENSOLDT AG	Annual	12-May-23	Approve Remuneration Policy	Against	controlotions that are considered excessive compared to market cracicle and base controlners of the award of discretionary payments via guaranteed becauses for new A vote AGAINST this resolution is warranted because.* The proposed policy contrains significant scope for the award of discretionary payments via guaranteed bonuses for new
				Ŭ.	joiners. * The rigor and the impact of the additional LTI criterion cannot be fully assessed
HENSOLDT AG	Annual	12-May-23	Elect Marco Fuchs to the Supervisory Board	For	A vote FOR the proposed nominee, Marco Fuchs, is warranted due to a lack of concerns. However, shareholders should note that the company has not announced a planned successor
					for the supervisory board chairpersonship at this time. We note that Fuchs is the CEO of OHB SE, so if he were to be the new supervisory board chair, he would be considered
HENSOLDT AG	Annual	12-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For	overboarded. According to HENSOLDT. Fuchs is not the designated chair. A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years, the company is holding an in-person AGM this year, alternative meeting formats
112100201710		12 Willy 20			er obt precluided, and shareholders' participation rights would be protected (in line with German law)
HENSOLDT AG	Annual	12-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General	For	A vote FOR the proposed amendment is warranted because it is non-contentious in nature.
LIENDOL DT 40	A	10 14 00	Meeting by Means of Audio and Video Transmission		This is a second second
HENSOLDT AG	Annual	12-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	-	This is a non-voting item.
HENSOLDT AG	Annual	12-May-23	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	A vote FOR this resolution is warranted.
HENSOLDT AG	Annual	12-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
HENSOLDT AG	Annual	12-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

HENSOLDT AG	Annual	12-May-23	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	For
HENSOLDT AG	Annual	12-May-23	Statements for Fiscal Year 2023 Approve Remuneration Report	Against
HENGOEDT AG	Allindai	12-14lay-20	Approvementation report	Аданы
HENSOLDT AG	Annual	12-May-23	Approve Remuneration Policy	Against
			FF	0
HENSOLDT AG	Annual	12-May-23	Elect Marco Fuchs to the Supervisory Board	For
HENSOLDT AG	Annual	12-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
HENSOLDT AG	Annual	12-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General	For
			Meeting by Means of Audio and Video Transmission	
Ping An Insurance (Group) C		12-May-23	Approve Report of the Board of Directors	For
Ping An Insurance (Group) C		12-May-23	Approve Report of the Supervisory Committee	For
Ping An Insurance (Group) C		12-May-23	Approve Annual Report and Its Summary	For
Ping An Insurance (Group) C		12-May-23	Approve Financial Statements and Statutory Reports	For
Ping An Insurance (Group) C		12-May-23	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Ernst & Young Hua Ming LLP as PRO Auditor and Ernst & Young as International	For
Ping An Insurance (Group) C	Appual	12-May-23	Auditor and Authorize Board to Fix Their Remuneration Elect Wang Guanggian as Director	For
Ping An Insurance (Group) C		12-May-23	Approve Issuance of Debt Financing Instruments	For
Ping An Insurance (Group) C		12-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for	For
Ping An insurance (Group) C	Annuai	12-Iviay-23	Approve issuance of Equity of Equity-Linked Securities without Preemptive Rights for Additional H Shares	POF
Ping An Insurance (Group) C	Annual	12-May-23	Approve Report of the Board of Directors	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Report of the Supervisory Committee	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Annual Report and Its Summary	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Financial Statements and Statutory Reports	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International	For
			Auditor and Authorize Board to Fix Their Remuneration	
Ping An Insurance (Group) C		12-May-23	Elect Wang Guangqian as Director	For
Ping An Insurance (Group) C		12-May-23	Approve Issuance of Debt Financing Instruments	For
Ping An Insurance (Group) C	Annual	12-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for	For
Interroll Holding AG	Annual	12-May-23	Additional H Shares Accept Financial Statements and Statutory Reports	For
	Annual	12-May-23	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 32 per Share	For
				1.01
Interroll Holding AG	Annual	12-May-23	Approve Remuneration Report	Against
Interroll Holding AG	Annual	12-May-23	Approve Sustainability Report	For
Interroll Holding AG	Annual	12-May-23	Approve Discharge of Board and Senior Management	For
		,		
Interroll Holding AG	Annual	12-May-23	Amend Corporate Purpose	For
Interroll Holding AG		,		
Interroll Holding AG Interroll Holding AG	Annual	12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register	For
Interroll Holding AG Interroll Holding AG	Annual	12-May-23	Amend Corporate Purpose	For
Interroll Holding AG Interroll Holding AG	Annual Annual	12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register	For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual	12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register	For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual	12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability	For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings	For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual	12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability	For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings	For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management;	For For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders	For For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management;	For For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	For For For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles of Association	For For For For For For
Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG Interroll Holding AG	Annual Annual Annual Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles of Association Approve Remuneration of Directors in the Amount of CHF 11 Million	For For For For For For For
Interroll Holding AG Interroll Holding AG	Annual Annual Annual Annual Annual Annual Annual	12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23 12-May-23	Amend Corporate Purpose Amend Articles Re: Shares and Share Register Amend Articles Re: Restriction on Share Transferability Approve Virtual-Only Shareholder Meetings Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee Amend Articles of Association Approve Remuneration of Directors in the Amount of CHF 11 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For For For For For For For For For
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A vote FOR is warranted because there are no concerns regarding this proposal.

A vote AGAINST the remuneration report is warranted because. * The proceed point having provides a compelling rationale. * The present and SRD II regarding the years assessed in the report (the company is reporting on 2021 performance instead of 2022 performance). * Termination provisions for management board members are in excess of market standards. * Discretionary adjustments were made to the STI, liftlating the payout levels, without having provided a compelling rationale. * The pension plants for executives result in pension contributions that are nonsidered excession compand to market tractice and have companies A vote AGAINST this resolution is warranted because. * The proceed policy contains significant scope for the award of discretionary payments via guaranteed bonuses for new

A vote AGAINST this resolution is warranted because:* The proposed policy contains significant scope for the award of discretionary payments via guaranteed bonuses for new joiners.* The rigor and the impact of the additional LTI criterion cannot be fully assessed

A vote FOR the proposed nominee, Marco Fuchs, is warranted due to a lack of concerns. However, shareholders should note that the company has not announced a planned success for the supervisory board chairpersonship at this time. We note that Fuchs is the CEO of OHB SE, so if he were to be the new supervisory board chair, he would be considered overboarded. According to HENSOLDT. Fuchs is not the designed chair.

A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years, the company is holding an in-person AGM this year, alternative meeting formats are not procluded, and shareholders' participation rights would be protected (in line with German law) A vote FOR the proposed amendment is warranted because it is non-contentious in nature.

In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. A vote FOR this resolution is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted. A vote FOR the election of Wang Guanggian is warranted given the absence of any known issues concerning the audit proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted. A vote FOR the proposal is warranted given the accounts of any known issues concerning thim and the company's board and committee dynamics. A vote FOR the proposal is warranted given the accounts by the board and use of proceeds.

A vote FOR this resolution is warranted for the following * The share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has specified a discount limit which is 10 percent for issuance for cash and non-cash consideration

In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.

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A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.

A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.

A vote FOR the election of Wang Guanggian is warranted given the absence of any known issues concerning him and the company's board and committee dynamics. A vote FOR this proposal is warranted given the reasons stated by the board and use of proceeds.

A vote FOR this resolution is warranted for the following * The share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has specified a discount limit which is 10 percent for issuance for cash and non-cash consideration

A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.

A vote FOR this resolution is warranted.

A vote AGAINST the remuneration report is warranted because: * There is not a detailed ex-post performance assessment to explain the application of the variable incentive and the performance achievements underlying payouts. * There is no standalone long-term incentive component that measures performance over a multi-year period

A vote FOR this item is warranted in the absence of concerns regarding the company's sustainability report

A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.

A vote FOR this proposal is warranted in the absence of concerns regarding the addition that the purpose is to aim to create long-term sustainable value.

Items 62-63 and 66-6.7 Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 6.5 A vote FOR the proposed article amendments is warranted because the change represents an improvement from a governance

perspective. Some shareholders may nevertheless be concerned by the fact that the company will maintain its existing cap on the exercise of voting rights Items 62-63 and 65-67. Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 65. A vote FOR the proposed article amendments is warranted because the change represents an improvement from a governance

perspective. Some shareholders may nevertheless be concerned by the fact that the company will maintain its existing cap on the exercise of voting rights A vote FOR the proposed article amendment is warranted because.* The company is holding an in-person AGM this year, alternative meeting formats are not precluded, the company states that virtual-only meetings would be held in case of extraordinary circumstances, and shareholders' participation rights would be protected (in line with Swiss law).* The option to hold hybrid meetings would have a cositive impact on shareholders' participation rights.

Items 62-63 and 66-637 Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 65 A vote FOR the proposed article amendments is warranted because the change represents an improvement from a governance persosetive. Some shareholders may nevertheless be concerned by the fact that the company will maintain its existing can on the exercise of voting rights

Items 52-63 and 68-67. Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 6.5 A vote FOR the proposed article amendments is warranted because the change represents an improvement from a governance

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A vote FOR this resolution is warranted because the proposed amount is in line with market practice.

A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns

Board elections (Items 81-8.6) A vote AGAINST incumbent board chair Paul Zumbuehl is warranted for lack of diversity on the board. A vote AGAINST Paul Zumbuehl is further warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of concerns. Committee elections (Items 91-92) Votes FOR the proceeds nominees are warranted due to a lack of concerns.

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Interroll Holding AG	Annual	12-May-23	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	Board elections (Items 81-8.6) A vote AGAINST incumbent board chair Paul Zumbuehi is warranted for lack of diversity on the board. A vote AGAINST Paul Zumbuehi is further warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of concerns. Committee elections (Items 91-92) Votes FOR the processed nominees are warranted due to a lack of concerns.
Interroll Holding AG	Annual	12-May-23	Ratify PricewaterhouseCoopers as Auditors	For	A vote FOR is waranted because there are no concerns regarding this proposal.
Interroll Holding AG	Annual	12-May-23	Designate Francesco Adami as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
Interroll Holding AG	Annual	12-May-23	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at
					the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest
					to vote against this item on a precautionary basis.
ASM International NV	Annual	15-May-23	Open Meeting		This is a non-voting item.
ASM International NV	Annual	15-May-23	Receive Report of Management Board (Non-Voting)		This is a non-voting item.
ASM International NV	Annual	15-May-23	Approve Remuneration Report	For	A qualified vote FOR is warranted as the proposed remuneration report is broadly in line with market practice, regarding both actual content and disclosureand no concerns were
					identified with regard to pay practices. We do note improvements regarding the disolosure of non-financial performance metrics. However, this is not without concern for the company not providing full disolosure on retrospective targets and according payout related to target achievement under the STI and LTI plans. Furthermore, the company failed in providing a resonness to simificant diseant which represents 17 R parcent
ASM International NV	Annual	15-May-23	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
ASM International NV	Annual	15-May-23	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
ASM International NV	Annual	15-May-23	Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not
ASM International NV	Annual	15-May-23	Approve Discharge of Supervisory Board	For	fulfilling their fiduciary duties. A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not
					fulfilling their fiduciary duties.
ASM International NV	Annual	15-May-23	Adopt Remuneration Policy for Management Board	For	A vote FOR is warranted because the proposed policy further addresses shareholder feedback and the company's growth and changing market circumstances. Although we have noted concerns regarding increased flexibility on performance metric setting and creating a policy on US based executives, the company has provided additional disclosures on the
ASM International NV	Annual	15-May-23	Ratify KPMG Accountants N.V. as Auditors	For	metrics and safeguards on the use of the US LTI. A vote FOR is warranted because there are no concerns regarding this proposal.
ASM International NV	Annual	15-May-23	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	A vote FOR this proposal is warranted because it is in line with commonly used asfeguards regarding volume and duration.
ASM International NV	Annual	15-May-23	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is waranted because it is in line with commonly used safeguards regarding volume and duration. A vote FOR this proposal is waranted because it is in line with commonly used safeguards regarding volume and duration.
ASM International NV	Annual	15-May-23 15-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Other Business (Non-Voting)	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and prioing * The authorization would allow ASM International to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to No vote is required for this item.
ASM International NV	Annual	15-May-23	Close Meeting		No vote is required for this item.
Centre Testing Internatio		15-May-23	Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internatio		15-May-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internatio		15-May-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
				For	
Centre Testing Internatio		15-May-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internatio		15-May-23	Approve Profit Distribution		A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Centre Testing Internatio		15-May-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Centre Testing Internation		15-May-23	Amend Articles of Association	For	A vote FOR is merited because the amendments are meant to update the company's share structure in the Articles.
Centre Testing Internation		15-May-23	Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internation		15-May-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internation	ional Annual	15-May-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internation	ional Annual	15-May-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Centre Testing Internation	ional Annual	15-May-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Centre Testing Internation	ional Annual	15-May-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Centre Testing Internation	ional Annual	15-May-23	Amend Articles of Association	For	A vote FOR is merited because the amendments are meant to update the company's share structure in the Articles.
Caotus, Inc.	Annual	16-May-23	Elect Director Scott Bender	For	WITHHOLD votes are warranted for governance committee chair Gary Rosenthal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote
Cactus, Inc.	Annual	16-May-23	Elect Director Gary Rosenthal	Withhold	requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director WITHHOLD votes are warranted for governance committee chair Gary Rosenthal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote
Cactus, Inc.	Annual	16-May-23	Elect Director Bruce Rothstein	For	requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director WITHHOLD votes are warranted for governance committee chair Gary Rosenthal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote
Cactus. Inc.	Annual	16-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director A vote FOR this proposal to ratify the auditor is warranted.
Cactus, Inc.	Annual	16-May-23	Amend Omnibus Stock Plan	For	A Your POH this proposal to rainly the auditor is warraneed. Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Caotus, Inc.	Annual	16-May-23	Elect Director Scott Bender	For	WITHHOLD votes are warranted for governance committee chair Gary Rosenthal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director
Cactus, Inc.	Annual	16-May-23	Elect Director Gary Rosenthal	Withhold	requirement to enact ordrain charges to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote POH the remaining director WITHHOLD votes are warranted for governance committee chair Gary Rosenthal given the board's failure to remove, or subject to a subsect requirement, the supermajority vote requirement to enact certain charges to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director
Cactus, Inc.	Annual	16-May-23	Elect Director Bruce Rothstein	For	WITHHOLD votes are warranted for governance committee chair Gary Rosenthal given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director
Cactus, Inc.	Annual	16-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Cactus, Inc.	Annual	16-May-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
OTS Eventim AG & Co. H	KGa Annual	16-May-23	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	A vote FOR this proposal is warranted.
OTS Eventim AG & Co. H	KGa Annual	16-May-23	Approve Allocation of Income and Dividends of EUR 1.06 per Share	For	A vote FOR this resolution is warranted.
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the personally liable partner or the supervisory board did not fulfill their fiduciary duties in the year under review.
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the personally liable partner or the supervisory board did not fulfill their fiduciary duties in the year under review.
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Batify KPMG AG as Auditors for Fiscal Year 2023	For	A vote FOR is warranted because there are no concerns regarding this proposal.
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Approve Virtual-Only Shareholder Meetings Until 2028	For	A vote FOR the proposed article amendment is warranted because: * The company is holding an in-person AGM this year, alternative meeting formats are not precluded, and
					shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which virtual-only meetings would be held; rather, decisions will be made on a case-by-case basis. * Some shareholders may be concerned regarding the length of the
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Votes FOR the proposed amendments are warranted because they are considered non-contentious.
OTS Eventim AG & Oo. H	KGa Annual	16-May-23	Amend Articles Re: Electronic Communication; Absentee Vote	For	Votes FOR the proposed amendments are warranted because they are considered non-contentious.
CTS Eventim AG & Co. H	KGa Annual	16-May-23	Approve Remuneration Report	Against	A vote AGAINST the remuneration report is warranted because: * The level of disclosure provided in the remuneration report does not allow for an independent assessment of
					remuneration practices * The report does not address shareholder dissent on last year's vote. * Disclosure practices deviate from common market practice and SRD II regarding the vears assessed in the recort (the company is reporting on 2021 performance instead of 2022 performance).
Deutsche Boerse AG	Annual	16-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	_	This is a non-voting item.
Deutsche Boerse AG	Annual	16-May-23	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	A vote FOR this resolution is warranted.
Deutsche Boerse AG	Annual	16-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Deutsche Boerse AG	Annual	16-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Deutsche Boerse AG	Annual	16-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Boerse AG	Annual	16-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Deutsche Boerse AG Deutsche Boerse AG	Annual Annual	16-May-23 16-May-23	Amend Articles Re: AGM Convocation Amend Articles Re: Registration in the Share Register	For
Deutsche Boerse AG	Annual	16-May-23	Amend Articles Net Registration in the Share Register Approve Remuneration Report	For
Deutsche Boerse AG	Annual	16-May-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review	For
The Hershey Company	Annual	16-May-23	of Interim Financial Statements for the First Half of Fiscal Year 2023 Elect Director Pamela M. Arway	For
The Hershey Company	Annual	16-May-23	Elect Director Michele G. Buck	For
The Hershey Company	Annual	16-May-23	Elect Director Victor L. Crawford	For
The Hershey Company	Annual	16-May-23	Elect Director Robert M. Dutkowsky	Withhold
The Hershey Company	Annual	16-May-23	Elect Director Mary Kay Haben	For
The Hershey Company	Annual	16-May-23	Elect Director James C. Katzman	Withhold
The Hershey Company	Annual	16-May-23	Elect Director M. Diane Koken	For
The Hershey Company	Annual	16-May-23	Elect Director Huong Maria T. Kraus	For
The Hershey Company	Annual	16-May-23	Elect Director Robert M. Malcolm	Withhold
The Hershey Company	Annual	16-May-23	Elect Director Anthony J. Palmer	Withhold
The Hershey Company	Annual	16-May-23	Elect Director Juan R. Perez	Withhold
The Hershey Company	Annual	16-May-23	Ratify Ernst & Young LLP as Auditors	For
The Hershey Company	Annual	16-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Hershey Company	Annual	16-May-23	Advisory Vote on Say on Pay Frequency	One Year
The Hershey Company	Annual	16-May-23	Report on Human Rights Impacts of Living Wage & Income Position Statement	For
The Hershey Company	Annual	16-May-23	Elect Director Pamela M. Arway	For
The Hershey Company	Annual	16-May-23	Elect Director Michele G. Buck	For
The Hershey Company	Annual	16-May-23	Elect Director Victor L. Crawford	For
The Hershey Company	Annual	16-May-23	Elect Director Robert M. Dutkowsky	Withhold
The Hershey Company	Annual	16-May-23	Elect Director Mary Kay Haben	For
The Hershey Company	Annual	16-May-23	Elect Director James C. Katzman	Withhold
The Hershey Company	Annual	16-May-23	Elect Director M. Diane Koken	For
The Hershey Company	Annual	16-May-23	Elect Director Huong Maria T. Kraus	For
The Hershey Company	Annual	16-May-23	Elect Director Robert M. Malcolm	Withhold
The Hershey Company	Annual	16-May-23	Elect Director Anthony J. Palmer	Withhold
The Hershey Company	Annual	16-May-23	Elect Director Juan R. Perez	Withhold
The Hershey Company	Annual	16-May-23	Ratify Ernst & Young LLP as Auditors	For
The Hershey Company	Annual	16-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Hershey Company	Annual	16-May-23	Advisory Vote on Say on Pay Frequency	One Year
The Hershey Company	Annual	16-May-23	Report on Human Rights Impacts of Living Wage & Income Position Statement	For
Tesla, Inc.	Annual	16-May-23	Elect Director Elon Musk	For
Tesla, Inc.	Annual	16-May-23	Elect Director Robyn Denholm	Against
Tesla, Inc.	Annual	16-May-23	Elect Director JB Straubel	Against

A vote FOR the proposed article amendment is warranted because:* The authorization is limited to a period of two years and shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which virtual-only meetings would be held; rather, ns will be made on a case-by-case basis Votes FOR the proposed amendments are warranted because they are considered non-contentious.

Votes FOR the proposed amendments are warranted because they are considered non-contentious

Votes FOR the proposed amendments are warranted because they are considered non-contentious.

A vote FOR this resolution is warranted because the company's remuneration report is broadly in line with and exceeds in many respects best practice standards in Germany However, it is not without concerns: * Recognized pension contributions remain high compared to peers, and appear excessive for one executive in particular. * Only limited ex-post disclosure is provided for the assessment of individual performance criteria

A vote FOB is warranted because there are no concerns regarding this proposal.

WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warrantee WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based subset provision. 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Annual incentive awards are based entirely on objective financial performance metrics and the majority of the equity awards are conditioned on long-term financial performance metric A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. A vote FOR this proposal is warranted, as additional information on the company's efforts to ban child labor would allow investors to better understand how the company is managing human rights related risks in its supply chain. WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warrantee WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based subset provision. 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A vote FOR the remaining director nominees is warranted WITHHOLD votes are warranted for governance committee members Anthony Palmer, Robert Dutkowsky, James Katzman, Robert Malcom, and Juan Perez due to the company's multi-class structure which is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted as CEO pay and company performance are reasonably aligned at this time. Annual incentive awards are based entirely on objective financial performance metrics, and the majority of the equity awards are conditioned on long-term financial performance metrics A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. A vote FOR this proposal is warranted, as additional information on the company's efforts to ban child labor would allow investors to better understand how the company is managing human rights related risks in its supply chain. A vote AGAINST new nominee and former executive JB Straubel given independence concerns as well as potential conflicts of interest and inadequate oversight. A vote AGAINST Audit Committee Chair Robyn Denholm is further warranted given concerns on the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks.* A vote AGAINST board chair Robyn Denholm is also warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its holders and should therefore he held the most accountable for poor hoard oversight of ESQ risk exposures at the firm. A vote FOR Flon Musk is warranted at this t A vote AGAINST new nominee and former executive JB Straubel given independence concerns as well as potential conflicts of interest and inadequate oversight. A vote AGAINST Audit Committee Chair Robyn Denholm is further warranted given concerns on the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks, * A vote AGAINST board chair Robyn Denholm is also warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its untable for poor board oversight of ESC rick exposures at the firm. A vote EOP Flop Muck is v should therefore he held the most a A vote AGAINST new nominee and former executive JB Straubel given independence concerns as well as potential conflicts of interest and inadequate oversight. A vote AGAINST Audit Committee Chair Robyn Denholm is further warranted given concerns on the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks, * A vote AGAINST board chair Robyn Denholm is also warranted given that the

chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its

at the firm A vote EOR Flop Musk is

Tesla, Inc.	Annual	16-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Reported compensation for all NEOs, other than the CEO, consisted only of base salaries and 401K matching contributions, as the company does not maintain an annual incentive
					program nor make regular annual equity grants. Investors should continue to monitor pay outcomes, as the company's grant practices are periodic in nature and the most recent grants made to executives in prior vears have been sizable. However, at this time, a vote FOR this proposal is warranted
Tesla, Inc.	Annual	16-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Tesla, Inc.	Annual	16-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Tesla, Inc.	Annual	16-May-23	Report on Key-Person Risk and Efforts to Ameliorate It	Against	A vote AGAINST this proposal is warranted given that the risks inherent in this request outweigh any potential benefits.
Aegis Logistics Limited	Special	17-May-23	Approve Reappointment of Raj K. Chandaria as Managing Director	Against	A vote AGAINST this resolution is warranted: * Raj K. Chandaria is an Executive Director serving on the audit committee. * The board is chaired by an Executive Director and the board is not at least one-half-independent and he is a non-independent director nominee. * He's estimated pay is aggressively positioned, compared to market peers and industry standard. *
Syndax Pharmaceuticals	, Inc Annual	17-May-23	Elect Director Pierre Legault	Withhold	The executive's pay is capped at 5% of net profit which is deemed to be high, and the estimated pay does not commensurate with the company's size and scale of operations WITHHOLD votes are warranted for governance committee member Pierre Legault given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermainivity vote requirement to enact octatin chances to the charter, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for incumbent
Syndax Pharmaceuticals	, In: Annual	17-May-23	Elect Director Michael A. Metzger	For	supering in ty vote requirement to enact our can charge so the charge again of which adversely in places share notice in gits. with inforce you are notice in the warranted on inclusion in charge and on the board. Yotes FOR Michael Metzer are warranted. MITHHOLD votes are warranted for governance committee member Pierre Legalit given the board's failure to remove, or subject to a sunset requirement, the classified board and the
					supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for incumbent
Syndax Pharmaceuticals	In Annual	17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	nominating committee member Pierre Legault for lack of diversity on the board. Votes FOR Michael Metzger are warranted. Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Syndax Pharmaceuticals		17-May-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Syndax Pharmaceuticals	, In: Annual	17-May-23	Increase Authorized Common Stock	For	A vote FOR this proposal is warranted given that the request is reasonable and there are no substantial concerns with the company's past use of shares.
IDEXX Laboratories, Inc.	Annual	17-May-23	Elect Director Daniel M. Junius	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Elect Director Lawrence D. Kingsley	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Elect Director Sophie V. Vandebroek	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Although concern is noted about the predominantly time-based long-term
IDEXX Laboratories, Inc.	Annual	17-May-23	Advisory Vote on Say on Pay Frequency	One Year	incentive awards, annual incentives were primarily determined by pre-set financial metrics and below-target STI payouts were aligned with actual performance A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
IDEXX Laboratories, Inc.	Annual	17-May-23	Elect Director Daniel M. Junius	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Elect Director Lawrence D. Kingsley	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Elect Director Sophie V. Vandebroek	For	A vote FOR the director nominees is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
IDEXX Laboratories, Inc.	Annual	17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Although concern is noted about the predominantly time-based long-term
IDEXX Laboratories, Inc.	Annual	17-May-23	Advisory Vote on Say on Pay Frequency	One Year	incentive awards, annual incentives were primarily determined by pre-set financial metrics and below-target STI payouts were aligned with actual performance A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Greggs Plc	Annual	17-May-23	Accept Financial Statements and Statutory Reports	For	opine on executive pay. A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Reappoint RSM UK Audit LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no significant concerns regarding this proposal.
Greggs Plc	Annual	17-May-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Elect Matt Davies as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Re-elect Roisin Currie as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Re-elect Richard Hutton as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plo	Annual	17-May-23	Re-elect Kate Ferry as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Re-elect Mohamed Elsarky as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plo	Annual	17-May-23	Elect Lynne Weedall as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Elect Nigel Mills as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Greggs Plc	Annual	17-May-23	Approve Remuneration Report	For	A vote FOR this item is considered warranted although it is not without concern because: * The Company will use an increased award limit of 150% of salary for the CFO's 2023 LTIP
					award. The main reasons for support are: * The quantum is not considered out of line with the market at this time. * Additional stretch was built into the applicable performance
Greggs Plc	Annual	17-May-23	Approve Remuneration Policy	For	conditions, with higher targets and additional metric. * No further material issues have been identified A vote FOR the remuneration policy is considered warranted although it is not without concerns because: * The Company is proposing to align the annual bonus opportunities for all EDs
					to 150% of salary, and to increase the LTIP maximum from 150% to 200% of salary for the CEO, and from 125% to 175% of salary for the other EDs. The exceptional LTIP award limit will
					also be increased from 150% to 200% of salary. The main reasons for support are: * The increased award levels are not considered out of line with FTSE 250 peers. * The Company
					notes that it is mainly seeking flexibility, and that the higher limits will not be immediately applied for FY2023.* The Company commits to increase the stretch of targets to reflect the larger award branchedres ruler to immediate the revised limits.
Greggs Plc	Annual	17-May-23	Amend Performance Share Plan	For	arbeat avants before and to arbitrate with sparemonents birthin to influementing the revessor birthin. A vote FOR this resolution is considered warranted although it is not without concern because: * The amendment mainly relates to the material increase in the total maximum award
					opportunity. The main reasons for support are: * The increased award levels are not considered out of line with FTSE 250 peers. * The Company notes that it is mainly seeking flexibility,
					and that the higher limits will not be immediately applied for FY2023.* The Company commits to increase the stretch of targets to reflect the larger award size and to engage with shareholders not ro timementing the revised limits.
Greggs Plo	Annual	17-May-23	Authorise Issue of Equity	For	startendorers formation to information the revised limits. A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Greggs Plc	Annual	17-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Greggs Plo	Annual	17-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
			Other Capital Investment	_	
Greggs Plc	Annual	17-May-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Greggs Plc	Annual	17-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Option Care Health, Inc.	Annual	17-May-23	Elect Director John J. Arlotta	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	17-May-23	Elect Director Elizabeth Q. Betten	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	17-May-23 17-May-23	Elect Director Elizabeth D. Bierbower Elect Director Natasha Deckmann	For For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual				A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual Annual	17-May-23	Elect Director David W. Golding Elect Director Harry M. Jansen Kraemer. Jr.	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.		17-May-23			A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	17-May-23	Elect Director R. Carter Pate	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.		17-May-23	Elect Director John C. Rademacher Elect Director Nitin Sahnev	For For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.		17-May-23			A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	17-May-23 17-May-23	Elect Director Timothy P. Sullivan Ratify KPMG LLP as Auditors	For For	A vote FOR the director nominees is warranted.
Option Care Health, Inc. Option Care Health, Inc.	Annual Annual	17-May-23 17-May-23		For	A vote FOR this proposal to ratify the auditor is warranted.
Option Care Health, Inc. Option Care Health, Inc.	Annual Annual	17-May-23 17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	⊦or One Year	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time. A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Option Gare meaith, Inc.	MINUAI	11-1viay-23	Advisory vide on eavion Pay Frequency	Une rear	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to online on executive pay.
Option Care Health, Inc.	Annual	17-May-23	Elect Director John J. Arlotta	For	A vote FOR the director nominees is warranted.
Option Care Health, Inc.	Annual	17-May-23	Elect Director Elizabeth Q. Betten	For	A vote FOR the director nominees is warranted.

Option Care Health, Inc.	Annual	17-May-23	Elect Director Elizabeth D. Bierbower	For
		17-May-23		For
Option Care Health, Inc.		17-May-23	Elect Director David W. Golding	For
		17-May-23		For
		17-May-23		For
		17-May-23	Elect Director John C. Rademacher	For
		17-May-23		For
		17-May-23	Elect Director Timothy P. Sullivan	For
	Annual	17-May-23		For
		17-May-23		For
		17-May-23		One Year
option date nearth, inc.	Annua	II Way 20	Advisory vote on day on hay nequency	One real
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Jorge A. Caballero	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Mark G. Foletta	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Teri G. Fontenot	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Cary S. Grace	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director R. Jeffrey Harris	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Daphne E. Jones	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Martha H. Marsh	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Sylvia Trent-Adams	For
AMN Healthcare Services, Ir	Annual	17-May-23	Elect Director Douglas D. Wheat	For
AMN Healthcare Services, Ir	Annual	17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMN Healthcare Services, Ir	Annual	17-May-23	Ratify KPMG LLP as Auditors	For
AMN Healthcare Services, Ir	Annual	17-May-23	Amend Right to Call Special Meeting	Against
PT Sumber Alfaria Trijaya TI	Annual	17-Mav-23	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of	For
			Directors and Commissioners	
PT Sumber Alfaria Trijaya Tl		17-May-23	Approve Allocation of Income and Dividend	For
PT Sumber Alfaria Trijaya Tl	Annual	17-May-23	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board	For
PT Sumber Alfaria Trijaya TI	Appual	17-May-23	to Fix Their Remuneration Change Term of Office of Board of Directors and Commissioners	For
PT Sumber Alfaria Trijaya Ti PT Sumber Alfaria Trijaya Ti		17-May-23	~	For
PT Sumber Alfaria Trijaya TI PT Sumber Alfaria Trijaya TI		17-May-23 17-May-23	ripprote changes in the Beard of Commonorlate	For
PT Sumber Alfaria Trijaya Ti PT Sumber Alfaria Trijaya Ti		17-May-23		For
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		17-May-23		
		17-May-23	rippiore in devide induced oppior as induced and induced beaution in their	For
Tencent Holdings Limited	Annual	17-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	Annual	17-May-23	Authorize Repurchase of Issued Share Capital	For
Tencent Holdings Limited	Annual	17-May-23	Accept Financial Statements and Statutory Reports	For
Tencent Holdings Limited	Annual	17-May-23	Approve Final Dividend	For
Tencent Holdings Limited	Annual	17-May-23	Elect Jacobus Petrus (Koos) Bekker as Director	For
	Annual	17-May-23		For
		17-May-23		For
Tencent Holdings Limited	Annual	17-May-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For
	Annual	17-May-23		Against
	Annual	17-May-23		For
0		17-May-23		For
		17-May-23		For
0		17-May-23		For
		17-May-23		For
		17-May-23		For
	Annual	17-May-23	The second se	For
Tencent Holdings Limited	Annual	17-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	Annual	17-May-23	Authorize Repurchase of Issued Share Capital	For
	Extraordinary Shareh	17-May-23	Adopt 2023 Share Option Scheme	Against
	,	,	• • • • • • • • • • • • • • • • • • • •	
Tencent Holdings Limited	Extraordinary Shareh	17-May-23	Approve Transfer of Share Options	Against
Tencent Holdings Limited	Extraordinary Shareh	17-May-23	Approve Termination of the Existing Share Option Scheme	Against

A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
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A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR this proposal to ratify the auditor is warranted.
A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
opine on executive pay.
A vote FOR the director nominees is warranted.
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A vote PCH the director pointness is warranted
A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
A vote FOR the director nominees is warranted.
Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
A vote FOR this proposal to ratify the auditor is warranted.
A vote AGAINST this proposal is warranted. There appears to be no compelling reason to support this shareholder proposal as the existing one-year holding period requirement is not
especially problematic, is consistent with SEC requirements for filing shareholder proposals, and provides a reasonable safeguard against abuse of the right. Additionally, the company's bylaws now allow both shareholders of record and those in street name the ability to call a special meeting, subject to meeting the one-year holding period requirement
A vote FOR this resolution is warranted given the absence of any known issues arounding the company's financial statements.
A vote FOR this resolution is warranted.
A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
A vote FOR this resolution is warranted.
A vote FOR this resolution is warranted.
A vote FOR this resolution is warranted.
A vote FOR these resolutions is warranted.
A vote FOR these resolutions is warranted.
In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
A vote FOR this resolution is warranted because this is a routine dividend proposal.
A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash
consideration.
A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
A vote FOR this resolution is warranted because this is a routine dividend proposal.
A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash
consideration. A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
A vue non usis resolution is war alread given use ausence or any intowinissues concerning use proposed share reports, a vote FOR this resolution is warranted. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
In the absence of the resolution is warranted because this is a could will well a statements, and statements, and statements, and statements, and statements and
A vote FOR this resolution is warranted used as a routine is a concerning the nominees.
A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
A rote for four immedia service of a subservice of a subservic
Director resear ingriving inset outpained autompting in a basened of white the automation of the second restance in a second restance i
A vote of a time proposal swarranted given the absence of any movimases concerning the abalt mining reliable and the way the abalt was conducted. A vote AGAINST this resolution is warranted given that the company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash
A vote home of this resolution is wall alreed given that the company has not specified the discount limit for issuances or shares for cash consideration and issuances for home cash consideration.
A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
A vote AGAINST these resolutions is warranted because:* The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the
2023 Share Award Scheme, exceeds 5 percent of the company's issued capital.* The company has not disclosed the details of the performance conditions, if there will be any,
attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.* The directors eligible to receive options under the 2023 Share Option Scheme would he involved in the administration of the 2023 Share Option Scheme
ne involved in the administration of the 2122 strate upion seneme A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the
2023 Share Award Scheme, exceeds 5 percent of the company's issued capital.* The company has not disclosed the details of the performance conditions, if there will be any,
attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would
he involved in the administration of the 2023 Share Ontion Scheme A vote AGAINST these resolutions is warranted because.* The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the
2023 Share Award Scheme, exceeds 5 percent of the company is and a state of a state of the performance conditions, if there will be any,
attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would
be involved in the administration of the 2023 Share Ootion Scheme

Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Against	A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions; if there will be any,
Tencent Holdings Limited Extraordinary Shareh 17-May-23	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Against	attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Shareh 17-May-23	Adopt 2023 Share Award Scheme	Against	attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme A vota AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds E percent of the company is issued capital. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the attached to the vesting of the awards under the 2023 Share Award Scheme. The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the attached to the vesting of the awards under the 2023 Share Award Scheme. The directors eligible to receive awards under the 2023 Share Award Scheme Awa
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Transfer of Share Awards	Against	administration of the 97073 Shara Award Scheme A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Shareh 17-May-23	Approve Termination of the Existing Share Award Schemes	Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme A vote AGAMINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Shareh 17-May-23	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the ardministration of the 2023 Share Award Scheme A vote AGAINST these resolutions is warranted because. * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Sharehr 17-May-23	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme A vote AGANINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Sharehi 17-May-23	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	I Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme and Scheme and Scheme and Scheme Award Scheme would be involved in the A vote AGAINST these resolutions is warranted because. * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Adopt 2023 Share Option Scheme	Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the arbinistration of the 2023 Share Award Scheme A vote AGAINST these resolutions is warranted because: * The company ould be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Shareh 17-May-23	Approve Transfer of Share Options	Against	attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme A vote AGAINST these resolutions is warranted because: * The company oould be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company is issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Sharehi 17-May-23	Approve Termination of the Existing Share Option Scheme	Against	attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would he involved in the archimistration of the 2023 Share Option Scheme A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary Sharehi 17-May-23	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Against	attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Ootion Scheme A vote AGAINST these resolutions is warranted because. * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the
Tencent Holdings Limited Extraordinary Sharehr 17-May-23	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Against	2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would heinvolved in the arkministration of the 7073 Share Option Scheme A vota AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Adopt 2023 Share Award Scheme	Against	2023 Share Award Scheme, exceeds 5 percent of the company's issued capital.* The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Obtion Scheme A vote AGNINST these resolutions is warranted because.* The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the
Tencent Holdings Limited Extraordinary Sharehi 17-May-23	Approve Transfer of Share Awards	Against	2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme. A word Scheme are supported awards under the 2023 Share Award Scheme, together with the A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the
Tencent Holdings Limited Extraordinary Shareh 17-May-23	Approve Termination of the Existing Share Award Schemes	Against	2023 Share Option Scheme, exceeds 5 percent of the company's issued capital.* The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme.* The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the ardministration of the 7073 Share Award Scheme A vote AGAMIST these recolutions is warranted because.* The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the
· · · · · · · · · · · · · · · · · · ·		0	2023 Share Option Scheme, exceeds 5 percent of the company's issued capital.* The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme.* The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Against	A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme		A vote AGAINST these resolutions is warranted because: * The company oould be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company is issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme.
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	I Against	A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme, ward Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2078 Share Award Scheme.
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Adopt 2023 Share Option Scheme	Against	A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company is issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme.
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Transfer of Share Options	Against	Den involved in the administration of the 2025 share because: "The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company sissued capital. "The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. "The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme."
Tencent Holdings Limited Extraordinary Shareh: 17-May-23	Approve Termination of the Existing Share Option Scheme	Against	An university of the administration of the 2023 Share Oction Scheme voltable of the administration of the 2023 Share Option Scheme, together with the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company sissued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Obtion Scheme.

Tencent Holdings Limited Extraordinary S	shareh: 17-May-23	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Against	A vote ACAINST these resolutions is warranted because. ⁺ The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. ⁺ The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. ⁺ The directors eligible to receive options under the 2023 Share Option Scheme xould
Tencent Holdings Limited Extraordinary S	sharehi 17-May-23	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Against	be involved in the administration of the 20123 Share Ontion Scheme A vote AGAINST these resolutions is warranted because: "The company could be considered a mature company, and the limit under the 2023 Share Option Scheme, together with the 2023 Share Award Scheme, exceeds 5 percent of the company's issued capital. "The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary S	shareh: 17-May-23	Adopt 2023 Share Award Scheme	Against	attached to the vesting of the share options to be granted under the 2023 Share Option Scheme. * The directors eligible to receive options under the 2023 Share Option Scheme would be involved in the administration of the 2023 Share Option Scheme A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 6 percent of the company is issued capital. * The company has not disolsced the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the
Tencent Holdings Limited Extraordinary S	shareh⊨17-May-23	Approve Transfer of Share Awards	Against	ardministration of the 2023 Share Award Scheme A vote ACAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the awards under the 2023 Share Award Scheme, * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the
Tencent Holdings Limited Extraordinary S	harehi 17-May-23	Approve Termination of the Existing Share Award Schemes	Against	autorisof to be readed by the awards under the 2023 Share Award Scheme. The directors selected to be considered in the time to be available to be considered and the time to be available to b
Tencent Holdings Limited Extraordinary S	Shareh: 17-May-23	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Against	ardministration of the 2023 Share Award Scheme A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any,
Tencent Holdings Limited Extraordinary S	Sharehi 17-May-23	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 2023 Share Award Scheme Award Scheme. * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the A vice AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2023 Share Award Scheme, together with the 2023 Share Option Scheme, exceeds 5 percent of the company's issued capital. * The company has not disclosed the details of the performance conditions, if there will be any.
Tencent Holdings Limited Extraordinary S	bhareh: 17-May-23	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	d Against	attached to the vesting of the awards under the 2023 Share Award Scheme. * The directors eligible to receive awards under the 2023 Share Award Scheme would be involved in the administration of the 9703 Share Award Scheme means a state of the state of t
				administration of the 2023 Share Award Scheme
United Community Banks, In Annual	17-May-23	Elect Director Jennifer M. Bazante Elect Director George B. Bell	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
United Community Banks, In Annual United Community Banks, In Annual	17-May-23 17-May-23	Elect Director George B. Bell Elect Director James P. Clements	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Kenneth L. Daniels	For	A vote FOA the director nominees is warranted. A vote FOA the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Lance F. Drummond	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director H. Lynn Harton	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Jennifer K. Mann	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Thomas A. Richlovsky	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director David C. Shaver	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Tim R. Wallis	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director David H. Wilkins	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual United Community Banks, In Annual	17-May-23 17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time. A vote FOR this proposal to ratify the auditor is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Jennifer M. Bazante	For	A vote FOR this proposal to fairly the auditor is warranted. A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director George B. Bell	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director James P. Clements	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Kenneth L. Daniels	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Lance F. Drummond	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director H. Lynn Harton	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Jennifer K. Mann	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Elect Director Thomas A. Richlovsky	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23 17-May-23	Elect Director David C. Shaver Elect Director Tim R. Wallis	For	A vote FOR the director nominees is warranted.
United Community Banks, In Annual United Community Banks, In Annual	17-May-23 17-May-23	Elect Director Tim R. Wallis Elect Director David H. Wilkins	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
United Community Banks, In Annual	17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
United Community Banks, In Annual	17-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Acadia Healthcare Compan Annual	18-May-23	Elect Director Michael J. Fucci	For	A vote FOR the director nominees is warranted.
Acadia Healthcare Compan Annual	18-May-23	Elect Director Wade D. Miquelon	For	A vote FOR the director nominees is warranted.
Acadia Healthcare Compan Annual	18-May-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Acadia Healthcare Compan Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Acadia Healthcare Compan Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Acadia Healthcare Compan Annual Acadia Healthcare Compan Annual	18-May-23 18-May-23	Elect Director Michael J. Fucci Elect Director Wade D. Miguelon	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Acadia Healthcare Compan Annual	18-May-23	Amend Omnibus Stock Plan	For	A vote row the unsolution nominees a wait at text. Based on the Equity Plan Sovereard evaluation (EPSO), a vote FOR this proposal is warranted.
Acadia Healthcare Compan Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Acadia Healthcare Compan Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Repligen Corporation Annual	18-May-23	Elect Director Tony J. Hunt	For	A vote FOR the director nominees is warranted.
Repligen Corporation Annual	18-May-23	Elect Director Karen A. Dawes	For	A vote FOR the director nominees is warranted.
Repligen Corporation Annual	18-May-23	Elect Director Nicolas M. Barthelemy	For	A vote FOR the director nominees is warranted.
Repligen Corporation Annual	18-May-23	Elect Director Carrie Eglinton Manner	For	A vote FOR the director nominees is warranted.
Repligen Corporation Annual	18-May-23	Elect Director Konstantin Konstantinov	For	A vote FOR the director nominees is warranted.
Repligen Corporation Annual Repligen Corporation Annual	18-May-23 18-May-23	Elect Director Martin D. Madaus Elect Director Rohin Mhatre	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Repligen Corporation Annual	18-May-23	Elect Director Romin Ninatie	For	A vote FOA tabe director informates is warranted. A vote FOA the director nominees is warranted.
Repligen Corporation Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR the unecost information of the second seco
Repligen Corporation Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
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Repligen Corporation	Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Repligen Corporation	Annual	18-May-23	Permit Board to Amend Bylaws Without Shareholder Consent	For	opine on executive pay. As this proposal would allow the board to amend the bylaws while preserving shareholders concurrent ability to do so, a vote FOR this proposal is warranted.
	Annual	18-May-23	Provide Proxy Access Right		As this proposal would allow the board to an inter or years while preserving and induces outhoutes using to board to a first proposal would allow the board to an inter an expression of the second term would ensure that the company adopts proxy access on market standard terms that would enhance
Repligen Corporation	Annual	18-May-23	Provide Proxy Access Right	For	A vote FOH mis bytaw amendment is warranted as approval of this item would ensure that the company adopts proxy access on market standard terms that would ennance shareholders' rights.
Repligen Corporation	Annual	18-May-23	Elect Director Tony J. Hunt	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Karen A. Dawes	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Nicolas M. Barthelemy	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Carrie Eglinton Manner	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Konstantin Konstantinov	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Martin D. Madaus	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Rohin Mhatre	For	A vote FOR the director nominees is warranted.
Repligen Corporation	Annual	18-May-23	Elect Director Glenn P. Muir	For	A vote FOR the director nominees is warranted.
Repligen Corporation	Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Repligen Corporation	Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Repligen Corporation	Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
Repligen Corporation	Annual	18-May-23	Permit Board to Amend Bylaws Without Shareholder Consent	For	As this proposal would allow the board to amend the bylaws while preserving shareholders concurrent ability to do so, a vote FOR this proposal is warranted.
Repligen Corporation	Annual	18-May-23	Provide Proxy Access Right	For	A vote FOR this bylaw amendment is warranted as approval of this item would ensure that the company adopts proxy access on market standard terms that would enhance
					shareholders' rights.
Zoetis Inc.	Annual	18-May-23	Elect Director Paul M. Bisaro	For	A vote FOR the director nominees is warranted.
Zoetis Inc.	Annual	18-May-23	Elect Director Vanessa Broadhurst	For	A vote FOR the director nominees is warranted.
Zoetis Inc.	Annual	18-May-23	Elect Director Frank A. D'Amelio	For	A vote FOR the director nominees is warranted.
Zoetis Inc.	Annual	18-May-23	Elect Director Michael B. McCallister	For	A vote FOR the director nominees is warranted.
Zoetis Inc.	Annual	18-May-23	Elect Director Gregory Norden	For	A vote FOR the director nominees is warranted.
	Annual	18-May-23	Elect Director Louise M Parent	For	A vote FOR the director nominees is warranted
	Annual	18-May-23	Elect Director Eduise M. Parent Elect Director Kristin C. Peck	For	A vote FOH the director hominees is warranted. A vote FOH he director nominees is warranted
	Annual	18-May-23	Elect Director Robert W. Scully	For	A vote FOR the director nominees is warranted.
Zoetis Inc.	Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Some concerns remain regarding the STI and LTI programs. However, annual incentives were primarily based on pre-set financial metrics, and
Zoetis Inc.	Annual	18-May-23	Ratify KPMG LLP as Auditors	For	equity awards were targeted to be half performance-conditioned with a multi-year performance period and disclosed forward-looking targets A vote FCP bein percendent leartify the auditor is uncernated.
					A vote FOR this proposal to ratify the auditor is warranted.
Zoetis Inc.	Annual	18-May-23	Provide Right to Call Special Meeting	For	A vote FOR this proposal is warranted as the ability to call special meetings would improve shareholder rights. Approval of this proposal would result in the immediate provision of the other states are ability to call special meetings would improve shareholder rights. Approval of this proposal would result in the immediate provision of the data states are able to be abl
					right to call special meetings with a 25 percent ownership threshold. The shareholder proposal in Item 5 requests a special meeting right with a more reasonable 10 percent ownership threshold which shareholders should also succort.
Zoetis Inc.	Annual	18-May-23	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	unesindly, which shareholders is should also subuou to A state of the shareholder proposal includes a 10 percent ownership threshold which shareholders may view as a more reasonable threshold than the 25
			· · · · · · · · · · · · · · · · · · ·		percent threshold proposed by the board in Item 4. This proposal would also represent an improvement to shareholder rights, as shareholders do not currently have the right to call
					special meetings.
Gentherm Incorporated	Annual	18-May-23	Elect Director Sophie Desormiere	Withhold	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director Phillip M. Eyler	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director David Heinzmann	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director Ronald Hundzinski	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director Charles Kummeth	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
	Annual	18-May-23	Elect Director Betsy Meter	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
	Annual	18-May-23	Elect Director Byron Shaw. II	For	
					WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
	Annual	18-May-23	Elect Director John Stacey	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
	Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Gentherm Incorporated	Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.
Gentherm Incorporated	Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
	Annual	18-May-23	Approve Omnibus Stock Plan	For	Based on the Equity Plan Soorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Gentherm Incorporated	Annual	18-May-23	Elect Director Sophie Desormiere	Withhold	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director Phillip M. Eyler	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director David Heinzmann	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director Ronald Hundzinski	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
Gentherm Incorporated	Annual	18-May-23	Elect Director Charles Kummeth	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
	Annual	18-May-23	Elect Director Betsy Meter	For	WITHHOLD votes are warranted for incumbent nominating committee chair Sophie Desormiere for lack of diversity on the board. Votes FOR the remaining director nominees are
	Annual	18-May-23	Elect Director Byron Shaw, II	For	WITHHOLD votes are varianted for incurrent formating committee using opported by the beschieft of the local votes of the remaining infector normees are WITHHOLD votes are varianted for incurrent formating committee using opported by the local votes of the remaining infector normees are withhold votes are varianted for incurrent formating committee using opported by the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted for incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurrent for the local votes of the remaining infector normees are withhold votes are varianted or incurent for the remaining infector normees are withhold votes a
	Annual	18-May-23	Elect Director Byron Snaw, II Elect Director John Stacey	For	with model by the start warranted to incumber to nominating committee that sophie become to include or unvestig on the board. You be remaining director nomines are WITHHOLD votes are warranted for incumbent nominating committee that Sophie becominer for lack of diversity on the board. Votes FOH the remaining director nominees are
	Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
	Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.
Gentherm Incorporated	Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Gentherm Incorporated	Americal	18-Mav-23	Approve Omnibus Stock Plan	For	opine on executive pay. Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
		, .			
Advanced Micro Devices, In		18-May-23	Elect Director Nora M. Denzel	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, In-	Annual	18-May-23	Elect Director Mark Durcan	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, In	Annual	18-May-23	Elect Director Michael P. Gregoire	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, In	Annual	18-May-23	Elect Director Joseph A. Householder	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, In	Annual	18-May-23	Elect Director John W. Marren	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices. In	Annual	18-May-23	Elect Director Jon A. Olson	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, In		18-May-23	Elect Director Lisa T. Su	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Advanced Micro Devices, In		18-May-23	Elect Director Abhi Y. Talwalkar	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, Inc.		18-May-23	Elect Director Elizabeth W. Vanderslice	For	A vote FOR the director nominees is warranted.
Advanced Micro Devices, In		18-May-23	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Advanced Micro Devices, In-		18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Advanced Micro Devices, In	Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as CEO pay and company performance are reasonably aligned at this time. Annual incentive performance targets were set above the prior year's
					results, resulting in below target payouts during the year in review, and half of the CEO's equity awards are conditioned on long-term financial performance metrics. Nevertheless,
					shareholders would benefit from increased disclosure of the forward-looking performance goals underlying the PRSUs.

Advanced Micro Devices, In: Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Glenn W. Bunting	For	opine on executive pay. A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Jon A. Fosheim	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Kristian M. Gathright	For	A vote F Or I call inductor nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Carolyn B. Handlon	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Gardiyn B. Handion Elect Director Glade M. Knight	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Justin G. Knight	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Blythe J. McGarvie	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director L. Hugh Redd	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Howard E. Woolley	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Apple Hospitality REIT, Inc. Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
			For	opine on executive pay.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Glenn W. Bunting	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Jon A. Fosheim		A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Kristian M. Gathright	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Carolyn B. Handlon	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Glade M. Knight	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Justin G. Knight	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Blythe J. McGarvie	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director L. Hugh Redd	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Elect Director Howard E. Woolley	For	A vote FOR the director nominees is warranted.
Apple Hospitality REIT, Inc. Annual	18-Mav-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Apple Hospitality REIT, Inc. Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Apple Hospitality REIT, Inc. Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL sup-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Apple hospitality hEll, inc. Annual	io-way-20	Advisory vote on day on 1 ay meddency	One real	A role to the adoption of an Arrow say or pay neglericy is warrance. Annual say on pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
The Ensign Group, Inc. Annual	18-May-23	Elect Director Barry M. Smith	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual	18-May-23	Elect Director Swati B. Abbott	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual	18-May-23	Elect Director Suzanne D. Snapper	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual	18-May-23	Elect Director John O. Agwunobi	For	A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual	18-May-23	Increase Authorized Common Stock	For	A vote FOR this proposal is warranted awent the size of the request is reasonable and there are no substantial concerns with the company's past use of shares.
The Ensign Group, Inc. Annual	18-May-23	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	A vote For this proposal is waring the set of the excupacity of the provided permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with A vote FOR
The Ensign Group, Inc. Annual	io-ividy=20	Amend Certificate of Incorporation to Provide for Excupation of Certain Onders	FUI	A vote For using pipopa is wai raited, as the occupator provision permited by Delaware raw is considered to reasonably balance shareholders interest in thioler accountability with their interest in attracting and retaining qualified officers to serve the company.
The Ensign Group, Inc. Annual	18-May-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
The Ensign Group, Inc. Annual	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
The Ensign Group, Inc. Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
	10 May 20		One Year	A vote for the adoption to an ANNOAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a dest practice as they give strateholders a regular opportunity to opine on executive pay.
The Ensign Group, Inc. Annual	18-May-23	Elect Director Barry M. Smith	For	
				opine on executive pay.
The Ensign Group, Inc. Annual	18-May-23	Elect Director Barry M. Smith	For	opine on executive pay. A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23	Elect Director Barry M. Smith Elect Director Swati B. Abbott	For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M. Smith Elect Director Swati B. Abbott Elect Director Suzanne D. Snapper	For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Swati B. Abbott Elect Director Suzanno D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock	For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M. Smith Elect Director Swati B. Abbott Elect Director Suzanne D. Snapper Elect Director John O. Agwunobi	For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Swati B. Abbott Elect Director Suzanno D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock	For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares.
The Eneign Group, Inc. Annual The Eneign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M. Smith Elect Director Swati B. Abbott Elect Director Swarne D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted officient to serve the company
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M. Smith Elect Director Swati B. Abbott Elect Director Suzanne D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Gertificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company A vote FOR this proposal and this proposal is warranted. Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M.Smith Elect Director Swati B. Abbott Elect Director Swatano D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted is ware exclusion provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company A vote FOR this proposal is warranted. Although a concern is noted, a vote FOR this proposal is warranted. A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M. Smith Elect Director Swati B. Abbott Elect Director Suzanne D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Gertificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For One Year For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted officers to serve the company A vote FOR this proposal to ratify the auditor is warranted. A tote FOR this proposal to ratify the auditor is warranted. A tote FOR this proposal to ratify the auditor is warranted. Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR the adoption of an NNIVAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered to set practice as they give shareholders a regular opportunity to
The Ensign Group, Inc. Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M.Smith Elect Director Swati B. Abbott Elect Director Swatano D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted is ware exclusion provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company A vote FOR this proposal is warranted. Although a concern is noted, a vote FOR this proposal is warranted. A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M.Smith Elect Director Swati B. Abbott Elect Director Suzanne D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Accept Financial Statements and Statutory Reports	For For For For For For For One Year For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted as of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company A vote FOR this proposal is warranted. A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual Ala Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanna D. Snapper Elect Director Suzanna D. Snapper Elect Director John O. Agwunobi Increase Authorized Oormon Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloite & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to n Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend	For For For For For For For One Year For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted different serve the company A vote FOR this proposal is warranted different serve the company A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this proposal to ratify the auditor is warranted. A vote fOR this resolution is warranted becompany's audited acounts, financial statements, and staturory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted becompany's audited acounts, financial statements, and staturory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal.
The Ensign Group, Inc. Annual Ala Group Limited Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M.Smith Elect Director Swati B. Abbott Elect Director Swati B. Abbott Elect Director Swatin D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining cualified officers to serve the company A vote FOR this proposal is warranted as any and performance are reasonably aligned at this time. A vote FOR the director of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted. A vote FOR this resolution is warranted. A vote FOR this resolution is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzana D. Snapper Elect Director Suzana D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to an Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Lawrono Juen-Yee Lau as Director	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted different to serve the company A vote FOR this proposal is warranted officers to serve the company A vote FOR this proposal to ratify the auditor is warranted. At the off the adoption of an ANNUAL say-on-pay frequency is warranted. A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered to best practice as they give shareholders a regular opportunity to opine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted best practice as they give shareholders in early and performance or any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted best practice as they give shareholders is warranted. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanna D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Jaek Chak-Kwong So as Director Elect Jawrence Juen-Yee Lau as Director Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining cualified officers to serve the company A vote FOR this proposal is oratify the auditor is warranted as pay and performance are reasonably aligned at this time. A vote FOR this proposal is oncerning the company frequency is warranted. Annual say-on-pay votes are considered to be storactice as they give shareholders a regular opportunity to copine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR all nominees is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzana D. Snapper Elect Director Suzana D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to an Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Lawrono Juen-Yee Lau as Director	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted different to serve the company A vote FOR this proposal is warranted officers to serve the company A vote FOR this proposal to ratify the auditor is warranted. At the off the adoption of an ANNUAL say-on-pay frequency is warranted. A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered to best practice as they give shareholders a regular opportunity to opine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted best practice as they give shareholders in early and performance or any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted best practice as they give shareholders is warranted. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanna D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Jaek Chak-Kwong So as Director Elect Jawrence Juen-Yee Lau as Director Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted different serve the company A vote FOR this proposal is warranted different serve the company A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR this resolution is warranted. A vote FOR all nominees is warranted. A vote FOR this proposal is warranted because the following * The share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The
The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzana D. Snapper Elect Director Suzana D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Edmund Star-Wing Tse as Director Elect Edmund Star-Wing Tse as Director Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Approve Insuance of Equity-of Equity-Linked Securities without Preemptive Rights	For For For For For For For For For For	origine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted director to serve the company A vote FOR this proposal is warranted director is warranted. A vote FOR this proposal is warranted is the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting audited officers to serve the company A vote FOR this proposal is or artify the auditor is warranted. Although a concern in noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR this adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR all nominees is warranted A vote FOR all nominees is warranted. A vote FOR this resolution is warranted for the following * The share issuance limit is to prevent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has specified a discount limit which is 0 provent. (To the relevant class of shares for issuance for cash and non
The Ensign Group, Inc. Annual Ald Group Limited Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M.Smith Elect Director Swati B. Abbott Elect Director Swati B. Abbott Elect Director Swatin D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Jack Chak-Kwong So as Director Elect Jack Chak-Kwong So as Director Elect Jack Chak-Kwong So as Director Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Approve Insuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining cualified officers to serve the company A vote FOR this proposal is warranted warranted as any and performance are reasonably aligned at this time. A vote FOR this proposal is warranted is warranted as any and performance are reasonably aligned at this time. A vote for the doption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR all nominees is warranted. A vote FOR this resolution is warranted for the following * The share issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted for the following * The share issues concerning the opport of the repuesed for exector and non-cash consideration. * The company has specified a discount limit which is 10 percent of the repuesed tare repuesed.
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanna D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Bay of Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Ving Tse as Director Elect Law Chark-Kwong So as Director Elect Lawrence Juen-Yee Lau as Director Approve Pricewaterhouse/Coopers as Auditor and Authorize Board to Fix Their Approve Increase in Rate of Directors' Fees Amend Share Option Scheme	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted officer to serve the company A vote FOR this proposal is warranted officer to serve the company A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A lathough a concern is noted, a vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR this resolution is warranted. A vote FOR all nominees is warranted. A vote FOR this resolution is warranted. A vote FOR this resolution is warranted. A vote FOR this proposal is warranted. D into with the resolution is warranted is proven for issuance for cash and non-cash consideration. * The company has peoefied a
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The Ensign Group, Inc. Annual AlA Group Limited Ann	18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanna D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Advisory Vote on Bay on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Jack Chak-Kwong So as Director Autorize Repurchase of Issued Share Capital Approve Issuance of Equity or Fees Approve Issuence of Sused Share Capital Approve Issuence of Sused Share Capital Approve Increase in Rate of Directors' Fees Amend Barticted Share Unit Scheme Amend Restricted Share Unit Scheme Amend Restricted Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Price Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Issuend Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Isinancial Statements and Statutory Reports Approve Isinal Dividend Elect Jack Chak-Kwong So as Director	For For For For For For For For For For	opine on executive pay. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted different s eave the company A vote FOR this proposal is warranted different s eave the company A vote FOR this proposal to ratify the auditor is warranted. Although a concern is noted, a vote FOR this proposal is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR this resolution is warranted because the is a routine dividend proposal. A vote FOR this resolution is warranted. A vote FOR this resolution is warranted. A vote FOR this resolution is warranted given the absence of ray known issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted given the absence of ro shand non-cash consideration. * The company has specified a discourt limit which is 10 percent of the relevant class of abares for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of ro shand non-cash consideration A vote FOR this resolution is warranted given the absence of ro shand non-cash consideration A vote FOR this resolution is warra
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The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanno D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Advisory Vote of Ratify Named Executive Officers' Compensation Advisory Vote on Bay on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Lawrence Juency Yos and Director Elect Lawrence Juency Yos Share Our Scheme Authorize Repurchase of Issued Share Capital Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital Approve Increase in Rate of Directors' Fees Amend Restricted Share Outin Scheme Amend Restricted Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Jack Chak-Kwong So as Director Elect Jack Chak-Kwong So as Director Elect Lawrence Juency Yos Bare Purchase Plan Accept Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Elect Jack Chak-Kwong So as Director Elect Jawrence Juen-Yee Lau as Director Elect Jawrence PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For For For For For For For For For For	opinion on executive paw. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to save the company A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR all nominees is warranted. A vote FOR this resolution is warranted given the absence of any known issues concerning the audit frm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted given the absence of any known issues concerning the resolution is warranted. A vote FOR this resolution is warranted given the absence of any known issues concerning the resolution is warranted. M vote FOR this re
The Ensign Group, Inc. Annual Ala Group Limited Ann	18-May-23 18-May-23	Elect Director Suranne D. Snapper Elect Director Suranne D. Snapper Elect Director Suranne D. Snapper Elect Director John O. Agwunobi Increase Authorized Oommon Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Edmund Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Larwrenc Juen-Yee Lau as Director Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Approve Increase in Rate of Directors' Fees Amend Share Option Scheme Amend Restricted Share Unit Scheme Amend Employee Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Insance Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Insance Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Edmund Sze-Wing Tse as Director	For For For For For For For For For For	 opion on executive pay. A vote FOR the director nominese is warranted. A vote FOR the groop alls warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is varranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this resolution is warranted. A vote FOR this proposal is warranted by the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote FOR this proposal is warranted given the absence of any known issues concerning the proposed share propriate au would proposal is warranted. A vote FOR this proposal is warranted given the absence of any known issues concerning the proposed share propriate autois autoin the way the audit was co
The Ensign Group, Inc. Annual The Ensign Group, Inc. Annual AlA Group Limited Annual	18-May-23 18-May-23	Elect Director Barry M Smith Elect Director Suzanno D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers Advisory Vote of Ratify Named Executive Officers' Compensation Advisory Vote on Bay on Pay Frequency Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Lawrence Juency Yos and Director Elect Lawrence Juency Yos Share Our Scheme Authorize Repurchase of Issued Share Capital Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital Approve Increase in Rate of Directors' Fees Amend Restricted Share Outin Scheme Amend Restricted Share Purchase Plan Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Jack Chak-Kwong So as Director Elect Jack Chak-Kwong So as Director Elect Lawrence Juency Yos Bare Purchase Plan Accept Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Elect Jack Chak-Kwong So as Director Elect Jawrence Juen-Yee Lau as Director Elect Jawrence PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For For For For For For For For For For	opinion on executive paw. A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted given that the size of the request is reasonable and there are no substantial concerns with the company's past use of shares. A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to save the company A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR all nominees is warranted. A vote FOR this resolution is warranted given the absence of any known issues concerning the audit frm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted given the absence of any known issues concerning the resolution is warranted. A vote FOR this resolution is warranted given the absence of any known issues concerning the resolution is warranted. M vote FOR this re

AIA Group Limited	Annual	18-May-23	Approve Increase in Rate of Directors' Fees	For
AIA Group Limited	Annual	18-May-23	Amend Share Option Scheme	For
		10.14 00	Amend Bestricted Share Unit Scheme	For
AIA Group Limited	Annual	18-May-23	Amend Restricted Share Unit Scheme	For
AIA Group Limited	Annual	18-Mav-23	Amend Employee Share Purchase Plan	For
AIA Group Limited	Annual	18-May-23	Amend Agency Share Purchase Plan	For
		10.11.00		-
AIA Group Limited	Annual	18-May-23	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	Annual	18-May-23	Approve Final Dividend	For
AIA Group Limited	Annual	18-May-23	Elect Edmund Sze-Wing Tse as Director	For
AIA Group Limited	Annual	18-May-23	Elect Jack Chak-Kwong So as Director	For
AIA Group Limited	Annual	18-May-23	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	Annual	18-May-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For
AIA Group Limited	Annual	18-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
	Annual	10.11.00		For
AIA Group Limited		18-May-23	Authorize Repurchase of Issued Share Capital	
AIA Group Limited	Annual	18-May-23	Approve Increase in Rate of Directors' Fees	For
AIA Group Limited	Annual	18-May-23	Amend Share Option Scheme	For
AIA Group Limited	Annual	18-May-23	Amend Restricted Share Unit Scheme	For
AlA Group Eimited	Annua	10-1viay-20	Amend head older one ocheme	1.01
AIA Group Limited	Annual	18-May-23	Amend Employee Share Purchase Plan	For
AIA Group Limited	Annual	18-May-23	Amend Agency Share Purchase Plan	For
AIA Group Limited	Annual	18-Mav-23	Accept Financial Statements and Statutory Reports	For
	Annual	18-May-23 18-May-23	Accept Financial Statements and Statutory Reports Approve Final Dividend	For
AIA Group Limited			Principal and the second se	
AIA Group Limited	Annual	18-May-23	Elect Edmund Sze-Wing Tse as Director	For
AIA Group Limited	Annual	18-May-23	Elect Jack Chak-Kwong So as Director	For
AIA Group Limited	Annual	18-May-23	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	Annual	18-May-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For
AIA Group Limited	Annual	18-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
		10.11.00		-
AIA Group Limited	Annual	18-May-23	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	Annual	18-May-23	Approve Increase in Rate of Directors' Fees	For
AIA Group Limited	Annual	18-May-23	Amend Share Option Scheme	For
AIA Group Limited	Annual	18-May-23	Amend Restricted Share Unit Scheme	For
AIA Group Eimited	Annua	10-Iviay-20		101
AIA Group Limited	Annual	18-May-23	Amend Employee Share Purchase Plan	For
AIA Group Limited	Annual	18-May-23	Amend Agency Share Purchase Plan	For
AIA Group Limited	Annual	18-May-23	Accept Financial Statements and Statutory Reports	For
AIA Group Limited	Annual	18-May-23	Approve Final Dividend	For
AIA Group Limited	Annual	18-May-23	Elect Edmund Sze-Wing Tse as Director	For
AIA Group Limited	Annual	18-1viay-23 18-May-23	Elect Jack Chak-Kwong So as Director	
				For
AIA Group Limited	Annual	18-May-23	Elect Lawrence Juen-Yee Lau as Director	For
AIA Group Limited	Annual	18-May-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For
AIA Group Limited	Annual	18-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
AIA Group Limited	Annual	18-May-23	Authorize Repurchase of Issued Share Capital	For
AIA Group Limited	Annual	18-May-23	Approve Increase in Rate of Directors' Fees	For
	Annual			For
AIA Group Limited	Annual	18-May-23	Amend Share Option Scheme	For
AIA Group Limited	Annual	18-May-23	Amend Restricted Share Unit Scheme	For
AIA Group Limited	Annual	18-May-23	Amend Employee Share Purchase Plan	For
AIA Group Limited	Annual	10.14 00		For
AIA Group Limited	Annual	18-May-23	Amend Agency Share Purchase Plan	For
Merit Medical Systems, Ind	c. Annual	18-May-23	Elect Director Lonny J. Carpenter	For
Merit Medical Systems, Ind		18-May-23	Elect Director David K. Floyd	For
Merit Medical Systems, Inc		18-May-23	Elect Director Lynne N. Ward	For
Merit Medical Systems, Inc.		18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
				Por One Year
Merit Medical Systems, Inc	c. Annual	18-May-23	Advisory Vote on Say on Pay Frequency	One Year
Merit Medical Systems, Ind	c. Annual	18-May-23	Ratify Deloitte & Touche LLP as Auditors	For
Yifeng Pharmacy Ohain O		18-May-23	Approve Report of the Board of Directors	For
Yifeng Pharmacy Chain C		18-May-23	Approve Report of the Board of Supervisors	For
Yifeng Pharmacy Chain C		18-May-23	Approve Annual Report and Summary	For
				For
Yifeng Pharmacy Ohain O		18-May-23	Approve Financial Statements	
Yifeng Pharmacy Ohain C		18-May-23	Approve Special Report on the Usage of Previously Raised Funds	For
Yifeng Pharmacy Chain C		18-May-23	Approve Profit Distribution and Capitalization of Capital Reserves	For
		18-May-23	Approve to Appoint Auditor	For
Yifeng Pharmacy Chain C				
Yifeng Pharmacy Ohain O Yifeng Pharmacy Ohain O		18-May-23	Approve Application of Bank Credit Lines	For
	o., Annual			For Against
Yifeng Pharmacy Ohain O	o., Annual o., Annual	18-May-23	Approve Application of Bank Credit Lines	

Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is VOTE RECOMMENDATION A vote FOR this resolution is warranted given the proposed amendments would reflect the company's actual circumstances and would bring the Scheme in line with the updated provisions under the Hong Kong Listing Bules, and the reasonable overall terms of the Scheme (as amended) VOTE RECOMMENDATION A vote FOR this resolution is warranted given the proposed amendments would reflect the company's actual circumstances and would bring the RSU Scheme in line with the updated provisions under the Hong Kong Listing Rules, and the reasonable overall terms of the RSU Scheme (as amended) VOTE RECOMMENDATION A vote FOR this resolution is warranted given that the amendments are made on the basis of the relevant and updated regulatory requirements governing the company and that the overall terms of the ESPP would serve to align the interests of employees with that of the company VOTE RECOMMENDATION A vote FOR this resolution is warranted given that the amendments are made on the basis of the relevant and updated regulatory requirements governing the company and that the overall terms of the ASPP would serve to align the interests of employees with that of the company In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR all nominees is warranted A vote FOR all nominees is warranted. A vote FOR all nominees is warranted. A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted A vote FOR this resolution is warranted for the following: * The share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has specified a discount limit which is 10 percent for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase. Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is VOTE RECOMMENDATION A vote FOR this resolution is warranted given the proposed amendments would reflect the company's actual oircumstances and would bring the Scheme in line with the updated provisions under the Hong Kong Listing Rules, and the reasonable overall terms of the Scheme (as amended) VOTE RECOMMENDATION A vote FOR this resolution is warranted given the proposed amendments would reflect the company's actual circumstances and would bring the RSU isions under the Hong Kong Listing Rules, and the reasonable overall terms of the RSU Scheme (as amended) neme in line with the updated pro VOTE RECOMMENDATION A vote FOR this resolution is warranted given that the amendments are made on the basis of the relevant and updated regulatory requirements governing the company and that the overall terms of the ESPP would serve to align the interests of employees with that of the company VOTE RECOMMENDATION A vote FOR this resolution is warranted given that the amendments are made on the basis of the relevant and updated regulatory requirements governing the company and that the overall terms of the ASPP would serve to align the interests of employees with that of the company In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. 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A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted A vote FOB all nominees is warranted A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted for the following: * The share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has specified a discount limit which is 10 percent for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase. Director fees at Hong Kong-listed companies are usually reasonable. 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A vote FOR the director nominees is warranted. Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time A vote for the adoption of an ANNUAL sav-on-pay frequency is warranted. Annual sav-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is warranted because the proposed dividend payout is considered reasonable. A vote FOR is merited because no concerns have been identified.

A vote FOR is warranted because the funds will be needed by the company to facilitate its daily operations and business development.

A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The

company has failed to provide any justifications in the meeting circular

A vote FOR is merited because no concerns have been identified.

Yifeng Pharmacy Chain Co.,		18-May-23	Approve Assurance Report of Weighted Average Return on Net Assets and Non-recurring Gains and Losses in the Last 3 Years	For
Yihai International Holding L		18-May-23	Accept Financial Statements and Statutory Reports	For
Yihai International Holding L		18-May-23	Elect Zhao Xiaokai as Director and Authorize Board to Fix His Remuneration	For
Yihai International Holding L		18-May-23	Elect Zhang Yong as Director and Authorize Board to Fix His Remuneration	For
Yihai International Holding L		18-May-23	Elect Ye Shujun as Director and Authorize Board to Fix Her Remuneration	For
Yihai International Holding L	Annual	18-May-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For
Yihai International Holding L	Annual	18-May-23	Approve Final Dividend	For
Yihai International Holding L	Annual	18-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Yihai International Holding L	Annual	18-May-23	Authorize Repurchase of Issued Share Capital	For
Yihai International Holding L	Annual	18-May-23	Authorize Reissuance of Repurchased Shares	Against
Yihai International Holding L	Annual	18-May-23	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Report of the Board of Directors	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Report of the Board of Supervisors	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Financial Statements	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Profit Distribution	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Annual Report and Summary	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Sustainability Report	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Approve Appointment of Auditor	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Amend Articles of Association	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Li Xiting as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Xu Hang as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Cheng Minghe as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Wu Hao as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Guo Yanmei as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Liang Huming as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Zhou Xianyi as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Hu Shanrong as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Gao Shengping as Director	For
Shenzhen Mindrav Bio-Medi		18-May-23	Elect Xu Jing as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Tang Zhi as Supervisor	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Ji Qiang as Supervisor	For
Shenzhen Mindrav Bio-Medi		18-May-23	Approve Report of the Board of Directors	For
Shenzhen Mindray Bio-Medi		18-May-23	Approve Report of the Board of Supervisors	For
Shenzhen Mindray Bio-Medi		18-May-23	Approve Financial Statements	For
Shenzhen Mindray Bio-Medi		18-May-23	Approve Profit Distribution	For
Shenzhen Mindray Bio-Medi		18-May-23	Approve Annual Report and Summary	For
Shenzhen Mindray Bio-Medi		18-May-23	Approve Sustainability Report	For
Shenzhen Mindray Bio-Medi		18-May-23	Approve Appointment of Auditor	For
Shenzhen Mindray Bio-Medi		18-May-23	Amend Articles of Association	For
Shenzhen Mindray Bio-Medi		18-May-23	Amend Articles of Association Amend Remuneration Management System for Directors, Supervisors and Senior	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Management Members Elect Li Xiting as Director	For
Shenzhen Mindrav Bio-Medi		18-May-23	Elect Xu Hang as Director	For
Shenzhen Mindray Bio-Medi	Annual	18-May-23	Elect Cheng Minghe as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Wu Hao as Director	For
Shenzhen Mindrav Bio-Medi		18-May-23	Elect Guo Yanmei as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Liang Huming as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Zhou Xianyi as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Hu Shanrong as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Gao Shengping as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Au Griefgung as Director	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Tang Zhi as Supervisor	For
Shenzhen Mindray Bio-Medi		18-May-23	Elect Ji Qiang as Supervisor	For
		18-May-23	Reelect 5 Grang as Supervisor Reelect Eitan Oppenhaim as Director	For
		, .		
	Annual	18-May-23	Reelect Avi Cohen as Director Reelect Baanan Cohen as Director	For
	Annual	18-May-23		For
	Annual	18-May-23	Reelect Sarit Sagiv as Director	For
	Annual	18-May-23	Reelect Zehava Simon as Director	For
	Annual	18-May-23	Elect Yaniv Garty as Director	For
		18-May-23	Approve Employment Terms of Gabriel Waisman as New President and CEO	For
	Annual	18-May-23	Approve Additional Termination Terms of Eitan Oppenhaim, President and CEO	For
		18-May-23	Approve Amended Compensation Scheme of Directors	For
		18-May-23	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For
Nova Ltd.	Annual	18-May-23	Discuss Financial Statements and the Report of the Board	

VOTE RECOMMENDATION A vote FOR is warranted as no concerns has been identified.

	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
	For	non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
IS	For	non-cash consideration. ¹⁴ The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the proposed amendments would provide additional means for shareholders to participate in general meetings and are in line with the relevant rules and regulations that govern the company.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited because no concerns have been identified.
	For	A vote FOR is merited because no concerns have been identified.
	For	A vote FOR is merited because no concerns have been identified.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
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	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	For	A vote FOB is merited because no concerns have been identified
	For	A vote FOR is merited because no concerns have been identified.
	For	A vote FOR is merited because no concerns have been identified.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote for all nominees is warranted given the absence of any known issues concerning the informances. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote for all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
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	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote for all nominees is warranted given the absence of any known issues concerning the informances. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is wall atted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FVH all nominees is warranted given the absence or any known issues concerning the nominees. A vote FVH all nominees is warranted given the absence or any known issues concerning the nominees.
	For	
		A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant
	For	a vote FOR. As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant
	For	a vote FOR. As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant
	-	a vote FOR
	For	A vote FOR this item is warranted, as the employment terms are broadly in line with market practice. However, qualified support is merited as there are concerns regarding the rigor of the performance criteria used to calculate the annual bonus.
	For	A vote FOR this item is warranted, as the company has provided sufficient information on the additional terms and there are no apparent concerns.
	For	A vote FOR this item is warranted, as the company has provided sufficient information on the compensation terms and there are no apparent concerns.
	For	A vote FOR this proposal to ratify the audit firm and fix their remuneration is warranted.
		No vote is required for this item.

Nova L	Ltd. Annual	18-May-23	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. I you vote FOR blease errowide an explanation to your acount manager		Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Sharon Y. Bowen	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Shantella E. Cooper	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Duriya M. Farooqui	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director The Right Hon. the Lord Hague of Richmond	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Mark F. Mulhern	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Thomas E. Noonan	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Caroline L. Silver	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Jeffrey C. Sprecher	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Judith A. Sprieser	For	A vote FOR the director nominees is warranted.
Interor	ontinental Exchange, lı Annual	19-May-23	Elect Director Martha A. Tirinnanzi	For	A vote FOR the director nominees is warranted.
Interco	ontinental Exchange, lı Annual	19-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. A majority of short- and long-term incentives are based on objective per criteria, with performance targets set above corresponding targets and actual performance for the previous year. However, executives can receive target payouts of TSR- for performance at the index median, which shareholders typically do not view as a particularly rigorous goal, and there does not appear to be a cap on payouts in the even about the TSR is negative.
Interoc	ontinental Exchange, lı Annual	19-May-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular op opine on executive pay.
Interoc	ontinental Exchange, lı Annual	19-May-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
	ontinental Exchange, II Annual	19-May-23	Amend Right to Call Special Meeting	Against	A vote AGAINST this proposal is warranted, as the company's requirement that a special meeting request be formally submitted by a record holder is commonplace, cons applicable rules and regulations, and not deemed to be problematic.
	Resources Beer (Holc Annual	19-May-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
	Resources Beer (Holc Annual	19-May-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
	Resources Beer (Holc Annual	19-May-23	Elect Lai Ni Hium, Frank as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Elect Houang Tai Ninh as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Elect Bernard Charnwut Chan as Director	Against	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
China	Resources Beer (Holc Annual	19-May-23	Elect Siu Kwing Chue, Gordon as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
China	Resources Beer (Holc Annual	19-May-23	Elect Lai Hin Wing Henry Stephen as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
China	Resources Beer (Holc Annual	19-May-23	Approve Directors' Fees	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this propo
China	Resources Beer (Holc Annual	19-May-23	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
China	Resources Beer (Holc Annual	19-May-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
	Resources Beer (Holc Annual	19-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following.* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration
	Resources Beer (Holc Annual	19-May-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
	Resources Beer (Holc Annual	19-May-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
	Resources Beer (Holc Annual	19-May-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
	Resources Beer (Holc Annual	19-May-23	Elect Lai Ni Hium, Frank as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Elect Houang Tai Ninh as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Elect Bernard Charnwut Chan as Director	Against	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Elect Siu Kwing Chue, Gordon as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Elect Lai Hin Wing Henry Stephen as Director	For	A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nomin
	Resources Beer (Holc Annual	19-May-23	Approve Directors' Fees	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this propo
	Resources Beer (Holc Annual	19-May-23	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
	Resources Beer (Holc Annual	19-May-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
	Resources Beer (Holc Annual Resources Beer (Holc Annual	19-May-23 19-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares	Against Against	A vote AGAINST these resolutions is warranted for the following: "The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance non-cash consideration." The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following: "The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance that a strange is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is greater than 10 percent of the relevant class of shares for issuance limit is
	oc Beverage (Group) C Annual	19-May-23	Approve Annual Report and Summary	For	A vote FQAriest indexersion as the company has not specified the discount limit for issuance for cash and non-cash consideration. The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FQR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Report of the Independent Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Report of the Board of Supervisors	For	A vote I of its mented for these routine resolutions because in concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Financial Statements and Financial Budget Report	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve to Appoint Auditor	For	A vote FOR is merited to because no concerns have been identified. A vote FOR is merited because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed devidend payout is considered reasonable.
	oc Beverage (Group) C Annual	19-May-23	Approve Profit Distribution Approve Remuneration and Remuneration Plan of Directors	Against	A vote FOA INST is warranted because the proposed university is our source of reasonable. A vote AGAINST is warranted due to lack of sufficient disclosure.
	oc Beverage (Group) C Annual	19-May-23	Approve Remuneration and Remuneration Plan of Supervisors	Against	A Vote AGAINST is warranted use to lack of sufficient disolosure. A vote AGAINST is warranted use to lack of sufficient disolosure.
	oc Beverage (Group) C Annual	19-May-23	Approve Application of Credit Lines	For	A vote FOR is warranted because the funds will be needed by the company and its subsidiaries to facilitate their daily operations and business development.
	0.11.11	19-May-23	Approve Application of Gredit Lines Approve Use of Idle Own Funds for Cash Management	Against	
	c Beverage (Group) C Annual	, .		0	A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.
	c Beverage (Group) C Annual	19-May-23 19-May-23	Approve Use of Idle Raised Funds for Cash Management	Against For	A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.
	c Beverage (Group) C Annual		Approve Provision of Guarantee		A vote FOR is merited because no concerns have been identified.
	c Beverage (Group) C Annual	19-May-23	Approve Equity Transfer	For	A vote FOR the proposed transaction is warranted given no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Annual Report and Summary		A vote FOR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Report of the Independent Directors	For	A vote FQR is merited for these routine resolutions because no concerns have been identified.
Easter	oc Beverage (Group) C Annual	19-May-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	oc Beverage (Group) C Annual	19-May-23	Approve Financial Statements and Financial Budget Report	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Eastro	oc Beverage (Group) C Annual	19-May-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Eastro Eastro		19-May-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Eastro Eastro Eastro	oc Beverage (Group) C Annual	, .			
Eastro Eastro Eastro Eastro	oc Beverage (Group) C Annual oc Beverage (Group) C Annual	19-May-23	Approve Remuneration and Remuneration Plan of Directors	Against	A vote AGAINST is warranted due to lack of sufficient disclosure.
Eastro Eastro Eastro Eastro Eastro	oc Beverage (Group) C Annual oc Beverage (Group) C Annual oc Beverage (Group) C Annual	19-May-23 19-May-23	Approve Remuneration and Remuneration Plan of Supervisors	Against	A vote AGAINST is warranted due to lack of sufficient disclosure.
Eastro Eastro Eastro Eastro Eastro	oc Beverage (Group) C Annual oc Beverage (Group) C Annual	19-May-23 19-May-23 19-May-23	Approve Remuneration and Remuneration Plan of Supervisors Approve Application of Oredit Lines	0	
Eastro Eastro Eastro Eastro Eastro Eastro Eastro	oc Beverage (Group) C Annual oc Beverage (Group) C Annual oc Beverage (Group) C Annual	19-May-23 19-May-23	Approve Remuneration and Remuneration Plan of Supervisors	Against	A vote AGAINST is warranted due to lack of sufficient disclosure.

A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted. A vote FOB the director nominees is warranted A vote FOR the director nominees is warranted. A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. A majority of short- and long-term incentives are based on objective performance criteria, with performance targets set above corresponding targets and actual performance for the previous year. However, executives can receive target payouts of TSR-based PSUs for performance at the index median, which shareholders typically do not view as a particularly rigorous goal, and there does not appear to be a cap on payouts in the event that abeoluto TSP is norrat A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted. A vote AGAINST this proposal is warranted, as the company's requirement that a special meeting request be formally submitted by a record holder is commonplace, consistent with applicable rules and regulations, and not deemed to be problematic In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote AGAINST the election of Bernard Charnwut Ohan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase. A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is A vote AGAINST the election of Bernard Charnwut Chan is warranted for serving on more than six public company boards. A vote FOR the election of the remaining nominees is Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase. A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited because no concerns have been identified. A vote FOR is warranted because the proposed dividend payout is considered reasonable. A vote AGAINST is warranted due to lack of sufficient disclosure. A vote AGAINST is warranted due to lack of sufficient disclosure. A vote FOR is warranted because the funds will be needed by the company and its subsidiaries to facilitate their daily operations and business development. A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks. A vote FOR is merited because no concerns have been identified. A vote FOR the proposed transaction is warranted given no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is merited because no concerns have been identified. A vote FOR is warranted because the proposed dividend payout is considered reasonable. A vote AGAINST is warranted due to lack of sufficient disclosure.

Eastr	roc Beverage (Group) C	Annual	19-May-23	Approve Provision of Guarantee	For
Eastr	roc Beverage (Group) C	Annual	19-May-23	Approve Equity Transfer	For
Sprou	out Social, Inc.	Annual	22-May-23	Elect Director Peter Barris	For
Sprou	out Social, Inc.	Annual	22-May-23	Elect Director Raina Moskowitz	For
Sprou	out Social, Inc.	Annual	22-May-23	Elect Director Karen Walker	Withhold
Sprou	out Social, Inc.		22-May-23		For
Sprou	out Social, Inc.	Annual	22-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sprou	out Social, Inc.	Annual	22-May-23	Elect Director Peter Barris	For
Coro	out Social, Inc.	Annual	22-May-23	Elect Director Raina Moskowitz	For
Sprou	Jul 300iai, IIIC.	Annual	22"IVIdy"20	Elect Director Nama Woskowitz	1-01
Sprou	out Social, Inc.	Annual	22-May-23	Elect Director Karen Walker	Withhold
			22-May-23		For
			22-May-23		For
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Information on Election or Ratification of Directors and Their Alternates of Series BB	
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Shareholders Ratify Carlos Cardenas Guzman as Director	For
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Ratify Angel Losada Moreno as Director	For
0	o Aeroportuario del Pa	Ordinana Oharaha Islam	00 May 00	Ratify Joaquin Vargas Guaiardo as Director	For
Grup	o Aeroportuario dei Pai	Ordinary Snareholder	22-Iviay-23	Ratiry Joaquin Vargas Guajardo as Director	POF
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Ratify Juan Diez-Canedo Ruiz as Director	For
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Ratify Luis Tellez Kuenzler as Director	For
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Ratify Aleiandra Palacios Prieto as Director	For
Grup		ordinary onaronoidor	LL Muy LO		1.01
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23	Elect Alejandra Yazmin Soto Ayech as Director	For
0	o Aeroportuario del Pa	Ordinana Oharaha Islam	00 May 00	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations	F
Grup	o Aeroportuario dei Pai	Ordinary Snareholder	22-Iviay-23	and Compensation Committee	POF
Grup	oo Aeroportuario del Pa	Ordinary Shareholder	22-May-23		For
	xy Entertainment Group		22-May-23	· · · · · · · · · · · · · · · · · · ·	For
	xy Entertainment Group		22-May-23		For
Galax	xy Entertainment Group		22-May-23		For
Galax	xy Entertainment Group	Annual	22-May-23	Elect Patrick Wong Lung Tak as Director	For
Galax	xy Entertainment Group	Annual	22-May-23	Authorize Board to Fix Remuneration of Directors	For
Galax	xy Entertainment Group	Annual	22-May-23	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their	For
Galax	xy Entertainment Group	Annual	22-May-23	Authorize Repurchase of Issued Share Capital	For
Galax	xy Entertainment Group	Annual	22-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Galax	xy Entertainment Group	Annual	22-May-23	Authorize Reissuance of Repurchased Shares	Against
Galax	xy Entertainment Group	Annual	22-May-23	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit	Against
				Shall Not Exceed 10% of Issued Shares	
Galax	xy Entertainment Group	Annual	22-May-23	Approve Service Provider Sub-limit	Against
	,		- / -		0
Galax	xy Entertainment Grour	Annual	22-May-23	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Ontion	For
Galax	xy Entertainment Grouț	Annual	22-May-23	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	For
Galax	xy Entertainment Group	Annual	22-May-23		For
Galax	xy Entertainment Group	Annual	22-May-23		For
				Scheme	
Galax	xy Entertainment Group	Annual	22-May-23	Scheme Accept Financial Statements and Statutory Reports	For
Galax Galax	xy Entertainment Group xy Entertainment Group	Annual Annual	22-May-23 22-May-23	Scheme Accept Financial Statements and Statutory Reports Elect Joseph Chee Ying Keung as Director	For
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Galax Galax Galax Galax Galax Galax Galax	xy Entertainment Group xy Entertainment Group	Annual Annual Annual Annual Annual Annual Annual	22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23	Scheme Accept Financial Statements and Statutory Reports Elect Joseph Chee Ying Keung as Director Elect William VIB Shue Lam as Director Elect Patrick Wong Lung Tak as Director Authorize Board to Fix Hemuneration of Directors Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Authorize Repurchase of Issued Share Oapital Approve Issuance of Equity of Equity-Linked Securities without Preemptive Rights Authorize Resuance of Repurchased Shares	For For For For For For
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Galay Galay Galay Galay Galay Galay Galay Galay Galay	xy Entertainment Group xy Entertainment Group	Annual Annual Annual Annual Annual Annual Annual Annual	22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23 22-May-23	Scheme Accept Financial Statements and Statutory Reports Elect Joseph Chee Ying Koung as Director Elect William YIP Shue Lam as Director Elect William YIP Shue Lam as Director Authorize Board to Fix Remuneration of Directors Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Authorize Repurchase of Issued Share Capital Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	For For For For For Against Against

A vote FOR is merited because no concerns have been identified. A vote FOR the proposed transaction is warranted given no concerns have been identified. WITHHOLD votes are warranted for Governance Committee chair Karen Walker given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted. WITHHOLD votes are warranted for Governance Committee chair Karen Walker given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted. WITHHOLD votes are warranted for Governance Committee chair Karen Walker given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted A vote FOR this proposal to ratify the auditor is warranted. Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. WITHHOLD votes are warranted for Governance Committee chair Karen Walker given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted. WITHHOLD votes are warranted for Governance Committee chair Karen Walker given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted. WITHHOLD votes are warranted for Governance Committee chair Karen Walker given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted. A vote FOR this proposal to ratify the auditor is warranted Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. The company has presented this resolution as a non-voting item. A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees: and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved by shareholders; and * Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted A vote FOR all nominees is warranted. Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST Items 8 and 9 is warranted because: * The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods.* The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., dilution lack of disclosure on perfor nce conditions and conflicts of interests in terms of the admini of the scheme) A vote AGAINST Items 8 and 9 is warranted because.* The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital.* The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods, * The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., , nance conditions and conflicts of interests in terms of the ad-A vote AGAINST Items and a manufacture and a supervision of the property of th share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e., . ive dilution, lack of disclosu ce conditions and conflicts of inte In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. A vote FOR all nominees is warranted. A vote FOR all nominees is warranted A vote FOR all nominees is warranted. Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following.* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST Items 8 and 9 is warranted because: * The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods.* The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that

Instantially expressive dilution lark of disclosure on nerformance conditions and conflicts of interacts in terms of the administration of the scheme). A vote AGAINST Items 8 and 9 is warranted because: * The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company issued capital. * The New SAS and New SOS lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 10 is warranted given that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Aption Scheme includes negative features (i.e., notentially expressive dilution) and, of disclosure on performance confilies a riteracts in terms of the administration of the scheme.

in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Scheme and the 2021 Share Option Scheme includes negative features (i.e.,

Galaxy Ent	ertainment Grour Annual	22-May-23	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	For
				_
	gtze Power Co., L1 Annual	23-May-23	Approve Report of the Board of Directors	For
	gtze Power Co., L1 Annual	23-May-23	Approve Report of the Board of Supervisors	For
	gtze Power Co., L1 Annual	23-May-23	Approve Profit Distribution	For
	gtze Power Co., L1 Annual	23-May-23	Approve Annual Report	For
	gtze Power Co., L1 Annual	23-May-23	Approve Financial Statements and Financial Budget Report	For
	gtze Power Co., L1 Annual	23-May-23	Approve Appointment of Financial Auditor	For
	gtze Power Co., L1 Annual	23-May-23	Approve Appointment of Internal Control Auditor	For
	gtze Power Co., L1 Annual	23-May-23	Approve Short-term Fixed Income Investment	Against
	gtze Power Co., L1 Annual	23-May-23	Approve Guarantee Plan	For
	gtze Power Co., L1 Annual	23-May-23	Approve Investment Plan	For
	gtze Power Co., L1 Annual	23-May-23	Amend Management System of Raised Funds	For
	gtze Power Co., L1 Annual	23-May-23	Elect Wang Hong as Director	For
	gtze Power Co., L1 Annual	23-May-23	Elect Teng Weiheng as Director	For
	gtze Power Co., L1 Annual	23-May-23	Elect Xu Haiyun as Supervisor	For
Shell Plo	Annual	23-May-23	Accept Financial Statements and Statutory Reports	For
Shell Plc	Annual	23-May-23	Approve Remuneration Policy	For
Shell Plo	Annual	23-May-23	Approve Remuneration Report	For
Shell Plc	Annual	23-May-23	Elect Wael Sawan as Director	For
Shell Plc	Annual	23-May-23	Elect Cyrus Taraporevala as Director	For
Shell Plo	Annual	23-May-23	Elect Sir Charles Roxburgh as Director	For
Shell Plc	Annual	23-May-23	Elect Leena Srivastava as Director	For
Shell Plc	Annual	23-May-23	Re-elect Sinead Gorman as Director	For
Shell Plo	Annual	23-May-23	Re-elect Dick Boer as Director	For
Shell Plc	Annual	23-May-23	Re-elect Neil Carson as Director	For
Shell Plc	Annual	23-May-23	Re-elect Ann Godbehere as Director	For
Shell Plc	Annual	23-May-23	Re-elect Jane Lute as Director	For
Shell Plc	Annual	23-May-23	Re-elect Catherine Hughes as Director	For
Shell Plc	Annual	23-May-23	Re-elect Sir Andrew Mackenzie as Director	Abstain
Shell Plo	Annual	23-May-23	Re-elect Abraham Schot as Director	For
Shell Plc	Annual	23-May-23	Reappoint Ernst & Young LLP as Auditors	For
Shell Plc	Annual	23-May-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Shell Plc	Annual	23-May-23	Authorise Issue of Equity	For
Shell Plc	Annual	23-May-23	Authorise Issue of Equity without Pre-emptive Rights	For
Shell Plc	Annual	23-May-23	Authorise Market Purchase of Ordinary Shares	For
Shell Plc	Annual	23-May-23	Authorise Off-Market Purchase of Ordinary Shares	For
Shell Plc	Annual	23-May-23	Authorise UK Political Donations and Expenditure	For

A vote AGAINST Items 8 and 9 is warranted because: *The company could be considered a mature company, and the limit under the proposed new schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company (suce daplial, *The New SAS and New SOS lacks challenging performance oriteria and meaningful vosting periods. *The directors options and/or awards under the New SAS and New SOS are involved in its administration. A vote FOR Item 0 is warranted agriven that in respect of the suspension and termination of the existing schemes is warranted as the 2021 Share Award Schame here and the 2021 Share Aption Scheme includes negative features (i.e., potentially excessive filtrion have of discheme on options and/or complication of the administration of the scheme).

A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is warranted because the proposed dividend payout is considered reasonable. A vote FOR is merited for these routine resolutions because no concerns have been identified. A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks

A vote FOR is merited because no concerns have been identified. A vote FOR this item is merited because no concerns have been identified

A vote FOR is merited because no concerns have been identified. A vote FOR is merited because no concerns have been identified. A vote FOR is merited because no concerns have been identified. A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified. A vote FOR the remuneration policy is warranted, as the new iteration reflects the old, in most key respects, and importantly, in quantum. However, the removal of the TSR underpin from the LTIP is highlighted as a potential concern. The removal of this undergin is not out of line with the market and it has never been invoked in practice. However, in application, it serves to guard against rewarding underperformance. This has counter-balanced to an extent, the concern raised with the persistent practice of high vesting at threshold for peerrelative targets as discussed under Item 3 With this safeguard removed the criteria and especially the threshold vesting level for future awards (ie from 2024 on) are likely to attract A vote FOR the remuneration report is warranted although it is not without concern because: For the relative TSR element of the LTIP, 40% materialises on ranking third in a comparator group of five. * The proportion of the award paying out at this performance level is a function of the Company having a small comparator group, the relevance of which has been justified. In addition, should the Company rank fourth or fifth in the peer group, then only 50% may pay out under the other criteria of the LTIP. Moreover, there are several other metrics deployed in the plan, which holistically should provide a balanced gauge of performance. Finally, this approach has been adopted by the Company over the long-term and been consistently poorted by shareholde Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of FSG risk exposures at the firm. Votes FOB the remaining nominees are warrante Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the ist accountable for poor board oversight of FSG risk exposures at the firm. Votes EOB the ren ning nominees are warr Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks.* Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining nominees are warranted Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the

most accountable for noor board oversieht of FSQ risk exensures at the firm. Votes FOR the remaining nominees are warranted Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGNMST board chairs' is Andrew Mackenzie are warranted the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for noor board oversight of ESG risk exosures at the firm. Votes FOR the remainine nominees are warranted Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and

Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. ¹ Votes AGAINST board chair's fix Andrew Mackenzie are warranted given that the chair of the board titmately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most anountable for non-board voresting of tFAST is devocured as the remaining nominase are warranted as warranted in the responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most anountable for non-board voresting of tFAST is devocured. The Vores FOR the remaining nominase are warranted warranted in the standard of tFAST is devocured.

Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks, **Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for noor board oversibility of FSG risk exonosures at the firm. Votes FOR the remaining nominees are warranted.

Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks, * Votes AGAINST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for non hoard oversider of FSG risk exonourse at the firm Voree FOR the remaining nominees are warranted Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and Significant levels to the remained of the reflectively supervise the management of risks to the other other other other stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and supervise the stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and supervise the stemming the stemming from severe ESG and the stemming severe the stemment of the stemming the stemment of the

Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. "Votes AGAINTS board chairs" for Andrew Mackenzie ere warranted given that the chair of the board titurably shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most anonutable for noor heard oversiteint of FSG risk excessives its effectively normalized in the mean surranted the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most anonutable for noor heard oversiteint of FSG risk excessives that for the remaining nomines are an warranted the should be the standard standard and the standard s

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Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks.¹⁴ Votes AGANST board chair Sir Andrew Mackenzie are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for nonc heard oversient of FSG risk encourse at the firm Votes FOB the remaining nominees are warranted.

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A vote FOR this item is warranted as no significant concerns have been identified.

A vote FOR this item is warranted because there are no concerns regarding this proposal. A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits

A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.

A vote FOR this item is considered warranted as no material concerns have been identified.

A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.

Shell Plo	Annual	23-May-23	Adopt New Articles of Association	For
Shell Plo	Annual	23-May-23	Approve Share Plan	For
Shell Plc	Annual	23-May-23	Approve the Shell Energy Transition Progress	Against
Shell Plo	Americal	00 May 00	Demost Ohelline Alies in Evistics 2000 Best stics Terret Origination the Origination Origination	For
Shell Pic	Annual	23-May-23	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris	POF
			Climate Agreement	
Sixt SE	Annual	23-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	
Sixt SE	Annual	23-May-23	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00	For
			per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred	
Sixt SE	Annual	23-May-23	Approve Discharge of Management Board for Fiscal Year 2022	For
Sixt SE	Annual	23-May-23	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	For
Sixt SE	Annual	23-May-23	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	For
Sixt SE	Annual	23-May-23	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	For
Sixt SE	Annual	23-May-23	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2,	For
			2022) for Fiscal Year 2022	
Sixt SE	Annual	23-May-23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim	For
			Financial Statements for Fiscal Year 2023	
Sixt SE	Annual	23-May-23	Approve Remuneration Report	Against
Sixt SE	Annual	23-May-23	Approve Remuneration Policy	For
SIXUSE	Annuai	23-IVIAY-23	Approve Remuneration Policy	FOF
Sixt SE	Annual	23-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	For
Sixt SE	Annual	23-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual	For
Amazon.com, Inc.	Annual	24-May-23	General Meeting by Means of Audio and Video Transmission Elect Director Jeffrey P. Bezos	Against
Amazon.com, inc.	Annual	24-Ividy-20	Elect Director Jenney P. Bezos	Against
				_
Amazon.com, Inc.	Annual	24-May-23	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	Annual	24-May-23	Elect Director Keith B. Alexander	For
Amazon.com.inc.	Annual	04 Mar 00	Flast Disaster Edith W. Ossan	A
Amazon.com, inc.	Annual	24-May-23	Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	Annual	24-May-23	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	Annual	24-May-23	Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	Annual	24-May-23	Elect Director Judith A. McGrath	Against
Prinazon.com, inc.	Prinidal	z++-iviay-z3	Elect Director Suditi A. MCGrath	ngainst
Amazon.com, Inc.	Annual	24-May-23	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	Annual	24-May-23	Elect Director Jonathan J. Rubinstein	For
Amazon com los	Annual	04 May 02	Elect Director Detricio O. Stoppoifer	For
Amazon.com, Inc.	Annual	24-May-23	Elect Director Patricia Q. Stonesifer	r Of
Amazon.com, Inc.	Annual	24-May-23	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	Annual	24-May-23	Ratify Ratification of Ernst & Young LLP as Auditors	For
			-	

A vote FOR this resolution is warranted as no significant concerns have been identified.

A vote FOR this item is warranted as the terms of the plan meet market practice.

A vote AGAINST the transition progress report is warranted. The Company's Scope 3 targets relate to intensity reduction, rather than absolute emission reduction. Additionally, there is a lack of detail on the Company's Scope 3 emissions and on how it intends to meet its associated targets. More granular and explicit disclosure and Storaea) and offseta form a stakeholders to make the connection between the Company's scope 3 register covering the granular and explicit disclosure and Storaea) and offseta form a A vote FOR this proposal is warranted as the alignment of the existing 2030 reduction target covering the greenhouse gas (GHG) emissions of the use of its energy products (Scope 3) with the goal of the Paris Climate Agreement would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint to limit global warming well below 2 degrees Celsius above tre-industrial levels and to limit the temperature increase to 15 degrees Celsius.

A vote FOR this resolution is warranted.

Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties. Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

A vote FOR is warranted because there are no concerns regarding this proposal.

A vote AGAINST the remuneration report is warranted because: * There remains only limited ex-post disclosure under the STI, in particular with regard to the underlying calculation methods for payouts and applicable/set thresholds.

A vote FOR this resolution is warranted because the company has made a number of significant improvements to its remuneration policy, and the new policy is broadly in line with SRD IL However, it is not without concerns: "The policy does not disclose the applicable caps for the variable components." There are no specific performance criteria apolicable to en-ethird of the long-term incentive.

A vote FOR the proposed article amendment is warranted because.⁺ The authorization is limited to a period of two years and alternative meeting formats are not precluded, while shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concerr.⁺ The company does not elaborate on the circumstances under which virtual-only meetines would be held: rather. decisions will be made on a case-by-case basis

A vote FOR the proposed amendment is warranted because it is considered non-contentious.

Votes AGAINST incumbent compensation committee members Edith Cooper, Daniel Huttenlocher, and Judith McGrath are warranted, in light of the committee's poor response to low vote support for last year's say-on-pay proposal. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Votes AGAINST board chair Jeffrey Bezos are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its nd should therefore he held the most accountable for noor hoard oversight of ESG risk exposures at the firm. A vote EOR the remaining director nominees is warrar Votes AGAINST incumbent compensation committee members Edith Ocoper, Daniel Huttenlocher, and Judith McGrath are warranted, in light of the committee's poor response to low vote support for last year's say-on-pay proposal. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks.* Votes AGAINST board chair Jeffrey Bezos are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore he held the most accountable for coor heard oversight of FSQ risk exposures at the firm. 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Daniel Huttenlocher, and Judith McGrath are warranted, in light of the committee's poor response to low vote support for last year's say-on-pay proposal. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks.* Votes AGAINST board chair Jeffrey Bezos are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its a should therefore be hold the most appointable for poor board oversight of ESC risk over course at the firm A yete FOR the rame Votes AGAINST incumbent compensation committee members Edith Cooper, Daniel Huttenlocher, and Judith McGrath are warranted, in light of the committee's poor response to low vote support for last year's say-on-pay proposal. 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Amazon.com, Inc.	Annual	24-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	Annual	24-May-23	Advisory Vote on Say on Pay Frequency	One Year
Amazon.com, Inc.	Annual	24-May-23	Amend Omnibus Stock Plan	For
Amazon.com, Inc.	Annual	24-May-23	Report on Climate Risk in Retirement Plan Options	Against
Amazon.com, Inc.	Annual	24-May-23	Report on Customer Due Diligence	For
Amazon.com, Inc.	Annual	24-May-23	Revise Transparency Report to Provide Greater Disclosure on Government Requests	For
Amazon.com, Inc.	Annual	24-May-23	Report on Government Take Down Requests	Against
Amazon.com, Inc.	Annual	24-May-23	Report on Impact of Olimate Change Strategy Consistent With Just Transition Guidelines	For
Amazon.com, Inc.	Annual	24-May-23	Publish a Tax Transparency Report	Against
Amazon.com, Inc.	Annual	24-May-23	Report on Olimate Lobbying	For
Amazon.com, Inc.	Annual	24-May-23	Report on Median and Adjusted Gender/Racial Pay Gaps	Against
Amazon.com, Inc.	Annual	24-May-23	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against
Amazon.com, Inc.	Annual	24-May-23	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director	Against
Amazon.com. Inc.	Annual	24-May-23	Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of	Against
Amazon.com. Inc.	Annual		Association and Collective Bargaining	-
Amazon.com, inc.	Annual	24-May-23	Consider Pay Disparity Between Executives and Other Employees	Against
Amazon.com, Inc.	Annual	24-May-23	Report on Animal Welfare Standards	Against
Amazon.com, Inc.	Annual	24-May-23	Establish a Public Policy Committee	For
Amazon.com, Inc.	Annual	24-May-23	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Amazon.com, Inc.	Annual	24-May-23	Commission a Third Party Audit on Working Conditions	For
Amazon.com, Inc.	Annual	24-May-23	Report on Efforts to Reduce Plastic Use	For
Amazon.com, Inc.	Annual	24-May-23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For
Chailease Holding Co., Ltd.		24-May-23	Approve Business Operations Report and Financial Statements	For
Chailease Holding Co., Ltd.		24-May-23	Approve Profit Distribution	For
Chailease Holding Co., Ltd.		24-May-23	Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association	For For
Chailease Holding Co., Ltd. Chailease Holding Co., Ltd.		24-May-23 24-May-23	Amend Articles of Association Approve Plan for Long-term Fundraising	⊦or For
Chailease Holding Co., Ltd.		24-May-23 24-May-23	Approve Plan for Long-term Pundraising Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and	For
Chailease Holding Co., Ltd.		24-May-23	Approvemented in a contraction of the advised in Souscillary, Flan of Hinda Public Orlering and Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	
Chailease Holding Co., Ltd.		24-May-23	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	For
Chailease Holding Co., Ltd.		24-May-23	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No.	For
Chailease Holding Co., Ltd.	Annual	24-May-23	93771, as Non-independent Director Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	For
Chailease Holding Co., Ltd.		24-May-23	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	For
Chailease Holding Co., Ltd.		24-May-23	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For
Chailease Holding Co., Ltd.		24-May-23	Approve Business Operations Report and Financial Statements	For
Chailease Holding Co., Ltd.		24-May-23 24-May-23	Approve Profit Distribution	For For
Chailease Holding Co., Ltd. Chailease Holding Co., Ltd.		24-May-23 24-May-23	Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association	For
Chailease Holding Co., Ltd.		24-May-23 24-May-23	Amend Arucies of Association Approve Plan for Long-term Fundraising	For
Chailease Holding Co., Ltd.		24-May-23	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	For
Chailease Holding Co., Ltd.		24-May-23	Elect Grever Gerenny Goodman, with Shareholder No. 1909/21XXX, as Independent Director Elect Casey K. Tung, with Shareholder No. 1951/21XXX, as Independent Director	For
Chailease Holding Co., Ltd.		24-May-23	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	For
Chailease Holding Co., Ltd.		24-May-23	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For
			oorri, aarvorillidependent Director	

Based on evaluation of the proposed amendment, a vote FOR this proposal is warranted. The proposal is not requesting new shares; rather, the company is seeking approval solely for the purpose of satisfy shareholder approval requirements for making certain tax-qualified awards under the 1997 Plan to its French employees A vote FOR this resolution is warranted. While the company offers an option to employees that want to invest more responsibly, it is unclear how well employees understand the retirement plans available to them. The information requested in the report would not only complement and enhance the company's existing commitments regarding climate change, but also allow shareholders to better evaluate the company's strategies and management of related risks A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks. A vote FOR this proposal is warranted, as shareholders could benefit from greater transparency on the company's removal of products and content, particularly in light of mounting allegations of human rights related risks in global supply chains A vote AGAINST this proposal is warranted, as it is unclear what the feasibility of implementing the proposal may be. Moreover, disclosing the name and title of the official making a takedown request, especially if the official is in a sensitive and non-public national security or law enforcement role, may be unlawful and could harm the company's reputation A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy A vote FOR this proposal is warranted as the proposed GRI Tax Standard would enhance the company's transparency in communicating its tax practices to investors globally. A vote FOR this proposal is warranted at this time A vote FOR this proposal is warranted, as shareholders would benefit from additional information allowing them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks. A vote AGAINST this proposal is warranted, as the company provides sufficient disclosure on the benefits of its diversity, equity, and inclusion efforts, and it is not standard industry practice for a company to disclose a detailed cost-benefit analysis of its diversity and inclusion efforts A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest a need o impose the restrictions sought by this proposa A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks. A vote AGAINST this proposal is warranted. It is not clear that the request to consider and disclose how it considered the pay grades and/or salary ranges of all classifications of company employees when setting target amounts for CEO compensation would produce meaningful information on compensation policies and practices beyond what the company already discloses in its proxy A vote AGAINST this proposal is warranted as the company has already disclosed its animal welfare standards and practices, and the absence of verified controversy with the company's existing suppliers indicates that the company's audit procedures are adequately managing risks related to animal cruelty in its supply chain By establishing a dedicated Public Policy Committee, the company will have a centralized device to continue, ensure, and promote its social and environmental policies and initiatives. The adoption of this resolution will also solidify the company's position among its peers as an industry leader in this area of environmental sustainability. As such, support FOR this proposal is warranted. A vote FOR this proposal is warranted, as the company continues to face significant controversies related to the treatment of its employees and the proposal would give the board more options for nominating director candidates that it considers could help it in considering worker grievances, potentially reducing risks of reputational damage and protecting shareholder value in the long-term, but without being overly prescriptive. It is not asking for an employee representative on the board, but a policy to include hourly workers among the list of candidates the Nominating and Governance Committee considers for open board positions A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure through third-party auditing on warehouse working conditions. A vote FOR this proposal is warranted as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are mostly technical in nature and to align company procedures with regulations. A vote FOR is warranted because the company has well demonstrated its needs for funds A vote FOR is warranted given the following: * the company has provided valid rationales for listing the subsidiary in Malaysia: * the issue price of the subsidiary's IPO will be determined in accordance with the relevant securities rules and regulations of the Malaysian securities market A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are mostly technical in nature and to align company procedures with regulations. A vote FOR is warranted because the company has well demonstrated its needs for funds.

A vote AGAINST this proposal is warranted. Following last year's low say-on-pay vote, the compansation committee engaged with shareholders, disclosed specific feedback, and provided further details surrounding the company's compensation programs and long-term strategy. However, the company did not make material changes to the compansation program to address shareholder concerns. In addition, while CEO Jassy's pay declined following the prior year's mega promotion award, consisting only of base salary and oertain perquisites, a review of the pay program reveals persistent concerning features. Specifically, compensation for ther NEO's consisted primarily of time-vesting restricted shares, with incentive programs lacking objective performance metrics and quantified goals. In addition, the magnitude of an NEO's recent \$41 million grant is concerning, as it comes only one year the to sociated on \$10 million element error.

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A vote FOR is warranted given the following.* the company has provided valid rationales for listing the subsidiary in Malaysia; * the issue price of the subsidiary's IPO will be determined ir accordance with the relevant securities rules and regulations of the Malaysian securities market

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees

Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For
Chailease Holding Co., Ltd.		24-May-23	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For
Chailease Holding Co., Ltd.	Annual	24-May-23	Elect Ohin-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For
Chailease Holding Co., Ltd.		24-May-23	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	For
Chailease Holding Co., Ltd.		24-May-23	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	For
Chailease Holding Co., Ltd.		24-May-23	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	For
Chailease Holding Co., Ltd.		24-May-23	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For
STMicroelectronics NV	Annual	24-May-23	Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV STMicroelectronics NV	Annual Annual	24-May-23	Receive Report of Supervisory Board (Non-Voting)	For
S I Microelectronics INV	Annual	24-May-23	Approve Remuneration Report	For
STMicroelectronics NV	Annual	24-May-23	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	Annual	24-May-23	Approve Dividends	For
STMicroelectronics NV	Annual	24-May-23	Approve Discharge of Management Board	For
STMicroelectronics NV	Annual	24-May-23	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For
STMicroelectronics NV	Annual	24-May-23	Reelect Yann Delabriere to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Reelect Frederic Sanchez to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Reelect Maurizio Tamagnini to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Elect Helene Vletter-van Dort to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Elect Paolo Visca to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
STMicroelectronics NV	Annual	24-May-23 24-May-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre- emptive Rights Allow Questions	For
STMicroelectronics NV	Annual	24-may-23	Allow Grestions Receive Report of Management Board (Non-Voting)	
STMicroelectronics NV	Annual	24-May-23	Receive Report of Supervisory Board (Non-Voting)	
STMicroelectronics NV	Annual	24-May-23	Approve Remuneration Report	For
STMicroelectronics NV	Annual	24-May-23	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	Annual	24-May-23	Approve Dividends	For
STMicroelectronics NV	Annual	24-May-23	Approve Discharge of Management Board	For
STMicroelectronics NV	Annual	24-May-23	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For
STMicroelectronics NV	Annual	24-May-23	Reelect Yann Delabriere to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Reelect Frederic Sanchez to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Reelect Maurizio Tamagnini to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Elect Helene Vletter-van Dort to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Elect Paolo Visca to Supervisory Board	For
STMicroelectronics NV	Annual	24-May-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
STMicroelectronics NV	Annual	24-May-23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre- emptive Rights	For
STMicroelectronics NV	Annual	24-May-23	Allow Questions	
Chart Industries, Inc.	Annual	25-May-23	Elect Director Jillian C. Evanko	For
Chart Industries, Inc.	Annual	25-May-23	Elect Director Andrew R. Cichocki	For
Chart Industries, Inc.	Annual	25-May-23	Elect Director Paula M. Harris	For
Chart Industries, Inc.	Annual	25-May-23	Elect Director Linda A. Harty Elect Director Paul F. Mahoney	For
	Annual	25-May-23 25-May-23	,	
Chart Industries, Inc.	Annual Annual	25-May-23 25-May-23	Elect Director Singleton B. McAllister Elect Director Michael L. Molinini	For
Chart Industries, Inc. Chart Industries, Inc.	Annual	25-May-23 25-May-23		For
Chart Industries, Inc. Chart Industries, Inc.	Annual	25-May-23 25-May-23	Elect Director David M. Sagehorn Elect Director Spencer S. Stiles	For
Chart Industries, Inc.	Annual	25-May-23 25-May-23	Elect Director Spencer S. Stiles Elect Director Roger A. Strauch	⊦or For
Chart Industries, Inc.	Annual	25-May-23	Ratify Deloitte & Touche LLP as Auditors	For
Chart Industries, Inc.	Annual	25-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chart Industries, Inc.	Annual	25-May-23	Advisory Vote to hatry harried Executive Oncer's Compensation	One Year
TransMedics Group, Inc.	Annual	25-May-23	Elect Director Waleed H. Hassanein	For

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified. No vote is required for this item. No vote is required for this item. A qualified vote FOR is warranted as the proposed remuneration report is broadly in in line with market practice. We however continue to raise concerns regarding the disclosure under the STIP and the vesting and performance periods under the LTI plans of the previous remuneration policy A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors A vote FOR the dividend proposal is warranted. Although the company proposes to grant less than 30 percent of the earnings per share, the company gives adequate explanation why this is consistent with the company's dividend policy. A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not. fulfilling their fiduciary duties. A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties. A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership: and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years: * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years: * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR is warranted because:* This proposal is in line with commonly used safeguards regarding volume and prioring;* The authorization would allow STMicroelectronics to repurchase up to 10.00 percent of the issued share capital: and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration. This is a non-voting item. No vote is required for this item. No vote is required for this item. A qualified vote FOR is warranted as the proposed remuneration report is broadly in in line with market practice. We however continue to raise concerns regarding the disclosure under the STIP and the vesting and performance periods under the LTI plans of the previous remuneration policy. A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors. A vote FOR the dividend proposal is warranted. Although the company proposes to grant less than 30 percent of the earnings per share, the company gives adequate explanation why this is consistent with the company's dividend policy A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties. A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties. A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow STMicroelectronics to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration. This is a non-voting item. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted

A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees

A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.

A vote FOR this proposal to ratify the auditor is warranted.

A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to

opine on executive pay. A vote FOR the director nominees is warranted.

TransMedics Group, Inc.	Annual	25-May-23	Elect Director James B. Tobin	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Sames A. Fobin Elect Director Edward M. Basile	For	A vote FOR the director noninees is wait atted. A vote FOR the director noninees is wait atted.
	Annual	25-May-23	Elect Director Thomas J. Gunderson	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
			Elect Director Edwin M. Kania. Jr.	For	A vote FOR the director normines is warranted. A vote FOR the director normines is warranted.
TransMedics Group, Inc. TransMedics Group, Inc.		25-May-23 25-May-23	Elect Director Edwin M. Kania, Jr. Elect Director Stephanie Lovell	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
		, .	the second se		
TransMedics Group, Inc.		25-May-23	Elect Director Merilee Raines	For	A vote FOR the director nominees is warranted.
TransMedics Group, Inc.		25-May-23	Elect Director David Weill	For	A vote FOR the director nominees is warranted.
TransMedics Group, Inc.	Annual	25-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. In addition, the compensation committee demonstrated
TransMedics Group, Inc.	Annual	25-May-23	Amend Omnibus Stock Plan	For	sufficient responsiveness to shareholder concerns following last year's failed say-on-pay vote. Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
TransMedics Group, Inc.	Annual	25-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	Dased on the Equity main sourceast evaluation (EP-SO), a vice FOX this proposal is wain alreed. A vice FOX his proposal to ratify the auditories warranted.
	Annual	25-May-23	Elect Director Fred Hu	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Joey Wat	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Peter A. Bassi	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Edouard Ettedgui	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Ruby Lu	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Zili Shao	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director William Wang	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Min (Jenny) Zhang	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Christina Xiaojing Zhu	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Yum China Holdings, Inc.		25-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. There are significant concerns regarding adjustments made to mid-flight annual and long-term incentives that resulted in annual incentives
Yum China Holdings, Inc.		25-May-23	Advisory Vote on Say on Pay Frequency	One Year	paid out above target and otherwise forficited closing-cycle PSUs, which vested near target. Additional oncerns are raised by the company's equity avard practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third soscial equity award in as many vears A vote for the adoption of an ANNUAL say-on-pay frequency is avaranted. Annual say-on-pay votes are considered a best practice as the give shareholders a regular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders a regular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders a regular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders a regular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders a regular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders are gular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders are gular opportunity to A vote for the adoption of an ANNUAL say-on-pay votes are considered a best practice as the give shareholders are gular opportunity to A vote for the adoption of an ANNUA.
		25-May-23	Approve Issuance of Shares for a Private Placement	For	opine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal
	Annual	25-May-23	Approve issuance of Shares for a Private Placement	For	is warranted.
					A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buyback program.
	Annual	25-May-23	Elect Director Fred Hu	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Joey Wat	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Peter A. Bassi	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Edouard Ettedgui	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Ruby Lu	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director Zili Shao	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.	Annual	25-May-23	Elect Director William Wang	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Min (Jenny) Zhang	For	A vote FOR the director nominees is warranted.
	Annual	25-May-23	Elect Director Christina Xiaojing Zhu	For	A vote FOR the director nominees is warranted.
Yum China Holdings, Inc.		25-May-23	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
rum onina holdings, inc.	Pariniudi	20*ividy=20	hatily kning huazhen ELF and kning as Auditors	1-01	A vote row this proposal to fathy the auditor is warranted.
Muse Ohie e Utetelle en tre	Americal	05 Mar. 00	Articipant Materia Detific Nameral Events title Officiant Operation	A	
	Annual	25-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. There are significant concerns regarding adjustments made to mid-fliptic annual and long-term incentives that resulted in annual incentives paid out above target and otherwise forfielde closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third special equity award in am vesers
Yum China Holdings, Inc.	Annual	25-May-23	Advisory Vote on Say on Pay Frequency	One Year	paid out above target and otherwise forfeited closing-cycele PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycele awards was reduced below half and the CEO received her third special equity award in as many years A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Yum China Holdings, Inc. Yum China Holdings, Inc.	Annual Annual	25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement	One Year For	paid out above target and otherwise forfeited closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CED received her third special equity award in as many vears A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted.
Yum China Holdings, Inc. Yum China Holdings, Inc. Yum China Holdings, Inc.	Annual Annual Annual	25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program	One Year For For	paid out above target and otherwise forfielied closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third special equity award in as many vears. A vote for the adoption of an ANNUAL say-on-pay requency is warranted. Annual say-on-pay veces are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. This is a rotion matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buvkack roorgam.
Yum China Holdings, Ino. Yum China Holdings, Ino. Yum China Holdings, Ino. Kinsale Capital Group, Inc.	Annual Annual Annual Annual	25-May-23 25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program Elect Director Michael P. Kehoe	One Year For For For	paid out above target and otherwise forfielted closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the QEO redevide her third special equity award in as many wears A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buyback program. A vote FOR their schedule is warranted. The proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buyback program.
Yum China Holdings, Inc. Yum China Holdings, Inc. Yum China Holdings, Inc.	Annual Annual Annual Annual	25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program	One Year For For	paid out above target and otherwise forfielied closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third special equity award in as many vears. A vote for the adoption of an ANNUAL say-on-pay requency is warranted. Annual say-on-pay veces are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. This is a rotion matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buvkack roorgam.
Yum China Holdings, Ino. Yum China Holdings, Ino. Yum China Holdings, Ino. Kinsale Capital Group, Inc.	Annual Annual Annual Annual Annual	25-May-23 25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program Elect Director Michael P. Kehoe	One Year For For For	paid out above target and otherwise forfielted closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the QEO redevide her third special equity award in as many wears A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buyback program. A vote FOR their schedule is warranted. The proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buyback program.
Yum Ohina Holdings, Inc. Yum Ohina Holdings, Inc. Yum Ohina Holdings, Inc. Kinsale Gapital Group, Inc. Kinsale Gapital Group, Inc.	Annual Annual Annual Annual Annual	25-May-23 25-May-23 25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program Elect Director Michael P. Kehoe Elect Director Staven J. Bensinger	One Year For For For For	paid out above target and otherwise forfieliad closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO received her third spacial equity award in as many vears A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buyback program. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted.
Yum China Holdings, Inc. Yum China Holdings, Inc. Yum China Holdings, Inc. Kinsale Capital Group, Inc. Kinsale Capital Group, Inc.	Annual Annual Annual Annual Annual Annual	25-May-23 25-May-23 25-May-23 25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program Elect Director Michael P. Kehoe Elect Director Steven J. Bensinger Elect Director Teresa P. Chia	One Year For For For For For	paid out above target and otherwise forfielied closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-cycle awards was reduced below half and the CEO reduced her third special equity award in as many wasrs. A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to coine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buvback program. A vote AGNINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote FOR their proposal fixed for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted.
Yum Ohina Holdings, Inc. Yum Ohina Holdings, Inc. Yum Ohina Holdings, Inc. Kinsale Capital Group, Inc. Kinsale Capital Group, Inc. Kinsale Capital Group, Inc.	Annual Annual Annual Annual Annual Annual Annual	25-May-23 25-May-23 25-May-23 25-May-23 25-May-23 25-May-23 25-May-23	Advisory Vote on Say on Pay Frequency Approve Issuance of Shares for a Private Placement Authorize Share Repurchase Program Elect Director Michael P. Kehoe Elect Director Staven J. Bensinger Elect Director Staven J. Bensinger Elect Director Robert V. Hatcher, III	One Year For For For For For For	paid out above target and otherwise forfielied closing-cycle PSUs, which vested near target. Additional concerns are raised by the company's equity award practices, as the proportion of performance-based equity in annual-voce awards was reduced below half and the CEO rootword her third special equity award in as many wears A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to coine on executive pay. This is a routine matter for companies listed on the SEHK, and the company has no immediate plans to issue any shares pursuant to this authorization. As such, a vote FOR this proposal is warranted. A vote FOR this proposal is warranted. Approval of this proposal would provide for equal treatment of shareholders on both the NYSE and Hong Kong exchange with regard to the company's buvback program. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaining director nominees is warranted. A vote AGAINST James Ritchie is warranted for serving as a non-independent director on the audit committee. A vote FOR the remaini
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Country Garden Services H				
	k Annual	25-May-23	Elect Chen Weiru as Director	For
Country Garden Services H		25-May-23	Authorize Board to Fix Remuneration of Directors	For
Country Garden Services H		25-May-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For
Country Garden Services H	k Annual	25-May-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Country Garden Services H	k Annual	25-May-23	Authorize Repurchase of Issued Share Capital	For
Country Garden Services H	k Annual	25-May-23	Authorize Reissuance of Repurchased Shares	Against
Country Garden Services H	h Appual	25-May-23	Adopt the Second Amended and Bestated Memorandum and Articles of Association	For
Country Garden Services F	n Ann Ladi	20°iviay=20	Adopt the Second Amended and Restated Memorandum and Articles of Association	
Wuliangye Yibin Co., Ltd.	Annual	26-May-23	Approve Annual Report	For
Wuliangye Yibin Co., Ltd.	Annual	26-May-23	Approve Report of the Board of Directors	For
Wuliangye Yibin Co., Ltd.	Annual	26-May-23	Approve Report of the Board of Supervisors	For
Wuliangye Yibin Co., Ltd.	Annual	26-May-23	Approve Financial Statements	For
Wuliangye Yibin Co., Ltd.	Annual	26-May-23	Approve Profit Distribution	For
Wuliangye Yibin Co., Ltd.	Annual	26-May-23	Approve Daily Related-party Transactions	For
Wuliangye Yibin Co., Ltd.	Annual Annual	26-May-23	Approve Supplementary Agreement of Financial Services Agreement	Against For
Wuliangye Yibin Co., Ltd. Wuliangye Yibin Co., Ltd.	Annual	26-May-23 26-May-23	Approve to Appoint Auditor Approve Comprehensive Budget	⊦or Against
Wullangye Yibin Co., Ltd. Keywords Studios Plo	Annual	26-May-23 26-May-23	Approve Comprehensive Budget Accept Financial Statements and Statutory Reports	Against For
Keywords Studios Plc	Annual	26-May-23	Approve Remuneration Report	For
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Keywords Studios Plc	Annual	26-May-23	Approve Final Dividend	For
Keywords Studios Plo	Annual	26-May-23	Elect Don Robert as Director	For
Keywords Studios Plc	Annual	00 M 00	Re-elect Bertrand Bodson as Director	For
Keywords Studios Pic	Annual	26-May-23	Re-elect Bertrand Bodson as Director	For
Keywords Studios Plo	Annual	26-May-23	Re-elect Georges Fornay as Director	For
Keywords Studios Plo	Annual	26-May-23	Re-elect Charlotta Ginman as Director	Against
Keywords Studios Plc	Annual	26-May-23	Re-elect Jon Hauck as Director	For
Keywords Studios Plc	Annual	26-May-23	Re-elect Marion Sears as Director	Against
Keywords Studios Plo	Annual	26-May-23	Re-elect Neil Thompson as Director	Against
Reywords Studios Fic	Annual	20-iviay-25	Refelectivell monipson as Director	Against
Keywords Studios Plo	Annual	26-May-23	Reappoint BDO LLP as Auditors	For
Keywords Studios Plc Keywords Studios Plc	Annual	26-May-23	Authorise Board to Fix Remuneration of Auditors	For
Keywords Studios Plo	Annual	26-May-23	Authorise Issue of Equity	For
Keywords Studios Plo	Annual	26-May-23	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For
Keywords Studios Plo		26-May-23	Authorise Issue of Equity without Pre-emptive Rights	For
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	Annual Annual	26-May-23	Authorise Issue of Equity without Pre-emptive Bights in Connection with an Acquisition or	
Keywords Studios Plc	Annual	26-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Keywords Studios Plo Keywords Studios Plo	Annual Annual	26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares	For
Keywords Studios Plo Keywords Studios Plo BayOurrent Consulting, Inc.	Annual Annual Annual	26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23	For For
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Keywords Studios Plo Keywords Studios Plo BayQurrent Consulting, Inc. BayQurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Aporoval - Authorize Board to Determine Income Allocation Elect Director Nakamura, Kosuke Elect Director Nakamura, Kosuke Elect Director Sato, Shintaro Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Kasuya, Yuchino Elect Director and Audit Committee Member Kasuya, Yuchino	For For For For For For For For For For
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Keywords Studios Plo Keywords Studios Plo BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purohase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Acoroval - Authorize Board to Determine Income Allocation Elect Director Abe, Yoshiyuki Elect Director Nakinaro Elect Director Nakinaro Elect Director Shoji, Toshimune Elect Director Shoji, Toshimune Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Rusiya, Yuchino Elect Director and Audit Committee Member Rusiya, Yoshia Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Restricted Stook Plan	For For For For For For For For For For
Keywords Studios Pio Keywords Studios Pio BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Acoroval - Authorize Board to Determine Income Allocation Elect Director Abe, Yoshiyuti Elect Director Shaj, Toshimune Elect Director Shaj, Toshimune Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Gkuyama, Yoshitaka Elect Director and Audit Committee Member Kasuya, Yuchiro Elect Director Alex Audit Committee Member Kasuya, Yuchiro Elect Director and Audit Committee Member Kasuya, Yuchiro Elect Director Alex Audit Committee Member Kasuya, Yuchiro Elect Alex Alex Alex Alex Alex Alex Alex Alex	For For For For For For For For For For
Keywords Studios Plo Keywords Studios Plo BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Oporations without Full Board Anoroval - Authorize Board to Determine Income Allocation Elect Director Nakamura, Kosuke Elect Director Nakamura, Kosuke Elect Director Sato, Shintaro Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Fujimoto, Tetsuya Elect Director and Audit Committee Member Fujimoto, Tetsuya Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Compensation Ceiling for Directors Who Are Audit Committee Members Approve Allocation of Income, with a Final Dividend of JPY 23	For For For For For For For For For For
Keywords Studios Pio Keywords Studios Pio BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Cther Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Acoroval - Authorize Board to Determine Income Allocation Elect Director Aba, Yoshiyuki Elect Director Nakamura, Kosuke Elect Director Shato, Shintaro Elect Director Sato, Shintaro Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Rasuya, Yushitaka Elect Director and Audit Committee Member Kasuya, Yushitaka Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Restricted Stock Plan	For For For For For For For For For For
Keywords Studios Plo Keywords Studios Plo BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Acoroval - Authorize Board to Determine Income Allocation Elect Director Nake, Yoshiyuki Elect Director Nake, Yoshiyuki Elect Director Naki, Takinaro Elect Director Shoi, Toshimune Elect Director Shoi, Toshimune Elect Director Shoi, Toshimune Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Rusuya, Yuchirio Elect Director and Audit Committee Member Kusuya, Yuchirio Elect Director and Audit Committee Member Kusuya, Yuchirio Elect Director and Audit Committee Member Kusuya, Yuchirio Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Restricted Stock Plan Approve Compensation Ceiling for Directors Who Are Nuclit Committee Members Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on	For For For For For For For For For For
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Keyworda Studios Plo Keyworda Studios Plo BayQurrent Consulting, Inc. BayQurrent Consulting, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approve Allocation of Day Operations without Full Board Approve Company and Structure with Audit Committee - Amend Provisions on Lieot Director Aba, Yoshiyut Elect Director Nakamura, Kosuke Elect Director Shaji, Toehimune Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Guyama, Yoshitaka Elect Director and Audit Committee Member Kasuya, Yuchiro Elect Director and Audit Committee Member Madrikawa, Yoshie Approve Compensation Celling for Directors Who Are Not Audit Committee Members Approve Compensation Celling for Directors Who Are Audit Committee Members Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Aporoval - Authorize Directors Directors Directors Directors and Audit Committee - Amend Provisions on Number of Directors - Authorize Directors Directors Day Operations without Full Board Aporoval - Authorize Directors to Execute Day to Day Operations without Full Board Aporoval - Authorize Directors to Execute Day to Day Operations without Full Board Aporoval - Authorize Directors to Execute Day to Day Operations without Full Board Aporoval - Authorize Board to Dubetermine Income Allocation	For For For For For For For For For For
Keywords Studios Plo Keywords Studios Plo BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Anoroval - Authorize Board to Determine Income Allocation Elect Director Nakamura, Kosuke Elect Director Nakamura, Kosuke Elect Director Sato, Shintaro Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Fujimoto, Tetsuya Elect Director and Audit Committee Member Fujimoto, Tetsuya Elect Director and Audit Committee Member Fujimoto, Tetsuya Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Restricted Stock Plan Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee Amembers Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee Amembers Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee Amembers Approve Allocation Of Income, with a Final Dividend of JPY 23 Amend Antorices Cauthor Divectors To Execuse Day to Dav Oporations on Number of Directors - Authorize Directors Tots Execuse Day to Dav Oporations without Full Board Anoroval - Authorize Board to Determine Income Allocation Elect Director Neknira, Kertaro	For For For For For For For For For For
Keywords Studios Plo Keywords Studios Plo BayOurrent Consulting, Inc. BayOurrent Consulting, Inc.	Annual Annual	26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Aporoval - Authorize Board to Determine Income Allocation Elect Director Nakamura, Kosuke Elect Director Nakamura, Kosuke Elect Director Sato, Shintaro Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Kasuya, Yuchino Elect Director and Audit Committee Member Kasuya, Yuchino Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members Approve Compensation Ceiling for Directors Who Are Nudit Committee Members Approve Compensation Ceiling for Directors Who Are Audit Committee Members Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Director Javatra Directors to Execute Day to Day Operations without Full Elect Director Nakamura, Authorize Directors to Execute Day to Day Operations without Full Elect Director Nakamura, Kosuke	For For For For For For For For For For
Keyworda Studios Plo Keyworda Studios Plo BayQurrent Consulting, Inc. BayQurrent Consulting, Inc.	Annual Annual	26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23 26-May-23	Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Acoroval - Authorize Board to Determine Income Allocation Elect Director Abe, Yoshiyut Elect Director Shaj, Toshimune Elect Director and Audit Committee Member Okuyama, Yoshitaka Elect Director and Audit Committee Member Gkuyama, Yoshitaka Elect Director and Audit Committee Member Kasuya, Yuchiro Elect Director and Audit Committee Member Maiorikawa, Yoshie Approve Compensation Celling for Directors Who Are Not Audit Committee Members Approve Compensation Celling for Directors Who Are Audit Committee Members Approve Allocation of Income, with a Final Dividend of JPY 23 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Acoroval - Authorize Directors Decoute Day to Day Operations without Full Board Acoroval - Authorize Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors Decoute Day to Day Operations without Full Board Director Nakamura, Kosuke Elect Director Shoi, Toshimune	For For For For For For For For For For

A vote FOR all nominees is warranted.
Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
A vote ACAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
non-oash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration
Given that the amendments would provide additional means for shareholders to participate in general meetings and are mainly proposed to reflect changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted
A vote FOR is merited for these routine resolutions because no concerns have been identified.
A vote FOR is merited for these routine resolutions because no concerns have been identified.
A vote FOR is merited for these routine resolutions because no concerns have been identified.
A vote FOR is merited for these routine resolutions because no concerns have been identified.
A vote FOR is warranted because the proposed dividend payout is considered reasonable.
A vote FOR is merited because no concerns have been identified.
A vote AGAINST is warranted since the proposed financial service agreement with the group finance company may expose the company to unnecessary risks. A vote FOR is merited because no concerns have been identified.
A vote FOA is intered declades in Concerts is have been released. A vote AGNINST is warranted due to lack of disclosure.
A vote PCA the Company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified.
A vote FOR this resolution is warranted. In reaching this decision, the following factors have been considered: * Executive Directors' service contracts do not provide for more than
twelve months' notice in the event of termination of employment; * NEDs have not been granted options or received any other performance-related pay in addition to their basic fees
during the period under review; * Options have not been re-priced; and * Long-term incentive awards, granted to Executive Directors during the period under review, vest subject to the achievement of pre-set performance conditions measured over a minimum three-vear performance period with no provision for re-testing
achievement of pre-set performance domaines measured over a minimum pree-vear performance period with no provision for re-testing A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Votes AGAINST incumbent nomination committee members Maria Ginman-Horrell, Marion Sears and Richard Thompson are warranted for lack of diversity on the board. Concerns
are further raised regarding the re-election of Charlotta (Maria) Gimman because: * Apart from her role as SID of the Company, she also serves in various roles at other publicly listed
companies, which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted Votes AGAINST incumbent nomination committee members Maria Ginman-Horrell, Marion Sears and Richard Thompson are warranted for lack of diversity on the board. Concerns
are further raised regarding the re-election of Charlotta (Maria) Ginman because: * Apart from her role as SID of the Company, she also serves in various roles at other publicly listed
companies, which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted Votes AGAINST incumbent nomination empers Maria (ginman-Horrell Marion Sears and Richard Thompson are warranted for lack of diversity on the board. Concerns
are further raised regarding the re-election of Oharlotta (Maria) Ginman because: * Apart from her role as SID of the Company, she also serves in various roles at other publicly listed
companies. which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted Votes AGAINST incumbent nomination committee members Maria Ginman-Horrell, Marion Sears and Richard Thompson are warranted for lack of diversity on the board. Concerns
voies Advires in inclument is in match continuement match management water of the start from the role as and horizon of the role as SID of the Contract water and so envision role as other publicly listed
companies, which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted
Votes AGAINST incumbent nomination committee members Maria Ginman-Horrell, Marion Sears and Richard Thompson are warranted for lack of diversity on the board. Concerns are further raised regarding the re-election of Charlotta (Maria) Ginman because: * Apart from her role as SID of the Company, she also serves in various roles at other publicly listed
companies, which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted
Votes AGAINST incumbent nomination committee members Maria Gimman-Horrell, Maria Sars and Pichard Thompson are warranted for lack of diversity on the board. Concerns
are further raised regarding the re-election of Charlotta (Maria) Ginman because: * Apart from her role as SID of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted
Votes AGAINST incumbent nomination committee members Maria Ginman-Horrell, Marion Sears and Richard Thompson are warranted for lack of diversity on the board. Concerns
are further raised regarding the re-election of Charlotta (Maria) Ginman because: * Apart from her role as SID of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. Votes FOR the remaining nominees are warranted
A vote FOR this item is warranted as no significant concerns have been identified.
A vote FOR this item is warranted as no significant concerns have been identified.
A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
A vote FOR this resolution is warranted because no significant concerns have been identified.
A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
A vote FOR this nominee is warranted because: * I here are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
A vote FOR this nomine is warranted because." There are no particular concerns about the nominee. A vote FOR this nomine is warranted because. "There are no particular concerns about the nominee.
A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
A vote FOR this proposal is warranted because:* The proposal reflects the company's adoption of a board with an audit committee, which appears beneficial to shareholders.
A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of
shareholders. A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which appears beneficial to shareholders.
A vote FOK this proposal is warranted because." The proposal relieves the company's adoption on a board with an audu commuted, which appears beneficial to shareholders. A vote FOK this proposal is warranted because. "There are no particular concerns with the level of the proposed dividend.
A vote For this proposal is warranted because: *There are no particular concerns resulting from the change to the articles.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. * There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. * There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. * There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. * There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. * There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. * There are no particular concerns about the nominee.

BayOurrent Consulting, Inc.	Annual	26-May-23	Elect Director and Audit Committee Member Kasuya, Yuichiro	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Elect Director and Audit Committee Member Fujimoto, Tetsuya	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Elect Director and Audit Committee Member Midorikawa, Yoshie	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
BayCurrent Consulting, Inc.	Annual	26-May-23	Approve Restricted Stock Plan	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Approve Allocation of Income, with a Final Dividend of JPY 23	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on	For
			Number of Directors - Authorize Directors to Execute Day to Day Operations without Full	
			Board Approval - Authorize Board to Determine Income Allocation	_
BayCurrent Consulting, Inc.		26-May-23	Elect Director Abe, Yoshiyuki	For
BayCurrent Consulting, Inc.		26-May-23	Elect Director Ikehira, Kentaro	For
BayOurrent Consulting, Inc.		26-May-23	Elect Director Nakamura, Kosuke	For
BayOurrent Consulting, Inc.		26-May-23	Elect Director Shoji, Toshimune	For
BayOurrent Consulting, Inc.		26-May-23	Elect Director Sato, Shintaro	For
BayCurrent Consulting, Inc.		26-May-23	Elect Director and Audit Committee Member Okuyama, Yoshitaka	For
BayOurrent Consulting, Inc.		26-May-23	Elect Director and Audit Committee Member Kasuya, Yuichiro	For
BayOurrent Consulting, Inc.		26-May-23	Elect Director and Audit Committee Member Fujimoto, Tetsuya	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Elect Director and Audit Committee Member Midorikawa, Yoshie	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Approve Restricted Stock Plan	For
BayOurrent Consulting, Inc.	Annual	26-May-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
PagSeguro Digital Ltd.	Annual	26-May-23	Accept Financial Statements and Statutory Reports	For
PagSeguro Digital Ltd.	Annual	26-May-23	Elect Director Luis Frias	Against
PagSeguro Digital Ltd.	Annual	26-May-23	Elect Director Maria Judith de Brito	Against
PagSeguro Digital Ltd.	Annual	26-May-23	Elect Director Eduardo Alcaro	Against
				0
PagSeguro Digital Ltd.	Annual	26-May-23	Elect Director Cleveland Prates Teixeira	For
PagSeguro Digital Ltd.	Annual	26-May-23	Elect Director Marcia Nogueira de Mello	For
PagSeguro Digital Ltd.	Annual	26-May-23	Elect Director Maria Carolina Lacerda	For
PagSeguro Digital Ltd.	Annual	26-May-23	Amend Restricted Stock Plan	For
PagSeguro Digital Ltd.	Annual	26-May-23	Authorize Board to Ratify and Execute Approved Resolutions	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Re-elect Cora Fernandez as Director	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Re-elect Stan du Plessis as Director	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Re-elect Piet Mouton as Director	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Reappoint PricewaterhouseCoopers Inc as Auditors	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Reappoint Deloitte & Touche as Auditors	For
Capiteo Bank Holdings Ltd.		26-May-23	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For
				_
Capitec Bank Holdings Ltd.		26-May-23	Authorise Board to Issue Shares for Cash	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Approve Remuneration Policy	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Approve Implementation Report of Remuneration Policy	For
Capiteo Bank Holdings Ltd.	Annual	26-May-23	Approve Non-executive Directors' Remuneration	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Authorise Repurchase of Issued Share Capital	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For
Capitec Bank Holdings Ltd.		26-May-23	Approve Financial Assistance in Respect of the Restricted Share Plan	For
Capitec Bank Holdings Ltd.		26-May-23	Re-elect Cora Fernandez as Director	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Re-elect Stan du Plessis as Director	For
Capitec Bank Holdings Ltd.		26-May-23	Re-elect Piet Mouton as Director	For
Capitec Bank Holdings Ltd.		26-May-23	Reappoint PricewaterhouseCoopers Inc as Auditors	For
Capitec Bank Holdings Ltd.		26-May-23	Reappoint Deloitte & Touche as Auditors	For
Capitec Bank Holdings Ltd.		26-May-23	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For
Capitec Bank Holdings Ltd.		26-May-23	Authorise Board to Issue Shares for Cash	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Approve Remuneration Policy	For
				_
Capitec Bank Holdings Ltd.		26-May-23	Approve Implementation Report of Remuneration Policy	For
Capitec Bank Holdings Ltd.		26-May-23	Approve Non-executive Directors' Remuneration	For
Capitec Bank Holdings Ltd.		26-May-23	Authorise Repurchase of Issued Share Capital	For
Capiteo Bank Holdings Ltd.	Annual	26-May-23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For
Capitec Bank Holdings Ltd.	Annual	26-May-23	Approve Financial Assistance in Respect of the Restricted Share Plan	For
Focus Media Information Te	Annual	26-May-23	Approve Report of the Board of Directors	For
Focus Media Information Te	Annual	26-May-23	Approve Report of the Board of Supervisors	For
Focus Media Information Te	Annual	26-May-23	Approve Annual Report and Summary	For
Focus Media Information Te	Annual	26-May-23	Approve Financial Statements	For
Focus Media Information Te	Annual	26-May-23	Approve Profit Distribution	For
Focus Media Information Te	Annual	26-May-23	Approve Appointment of Auditor	For

A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which appears beneficial to shareholders. A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which appears beneficial to shareholders. A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which appears beneficial to shareholders. In the absence of any specific concerns about the company's financial statements, a vote FOR this resolution is warranted. A vote AGAINST non-independent director nominees Luiz (Luis) Frias. Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote FOR the remaining director nominees is warranted A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote FOR the remaining director nominees is warranted A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote FOR the remaining director nominees is warranted A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote FOR the remaining director nominees is warranted A vote AGAINST non-independent director nominees Luiz (Luis) Frias, Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote FOR the remaining director nominees is warranted A vote AGAINST non-independent director nominees Luiz (Luis) Frias. Eduardo Alcaro and Maria Judith de Brito is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of formal compensation and nominating committees. A vote FOR the remaining director nominees is warranted Based on an analysis of the plan amendments, a vote FOR this proposal is warranted A vote FOR this routine resolution is warranted. A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. A vote FOR these items is warranted in absence of significant concerns A vote FOR these items is warranted in absence of significant concerns. A vote FOR this item is warranted, although it is not without concern for shareholders: * The potential issues of new ordinary shares upon the conversion of Loss Absorbent Convertible Capital Securities would result in c. 4.3% dilution or ordinary shareholders. The main reason for support is:* The provisions are a requirement of the Basel III environment and the issues of new shares would be expected to occur only in exceptional circumstances. A vote FOR this item is warranted: * The potential dilution that shareholders would face if this authority is approved is considered acceptable. A vote FOR this item is considered warranted, although it is not without concern: * The LTI share usage limit of 10% exceeds recommended limits. The main reasons for support are: * All LTI awards vest subject to performance conditions; and * No other overriding concerns have been identified in relation to the remuneration policy A vote FOR this item is warranted: * On balance, the Company's implementation report raises no major concerns. A vote FOR this item is warranted: * Certain proposed fees, including the Board Chair's, represent a substantial increase over current fees. The main reason for support is: * The Company has explained its rationale and benchmarking exercise undertaken; and * The resulting fees appear to be in line with what South African banks are offering to their NEDs A vote FOR this item is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified. A vote FOR this item is warranted: * These are routine requests, proposed as a result of the implementation of the Companies Act 2008 A vote FOR this item is warranted as no significant concerns have been identified. A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. A vote FOR these items is warranted in absence of significant concerns. A vote FOR these items is warranted in absence of significant concerns. A vote FOR this item is warranted, although it is not without concern for shareholders: * The potential issues of new ordinary shares upon the conversion of Loss Absorbent Convertible Capital Securities would result in c. 4.3% dilution or ordinary shareholders. The main reason for support is:* The provisions are a requirement of the Basel III environment and the issues of new shares would be expected to occur only in exceptional circumstances A vote FOR this item is warranted: * The potential dilution that shareholders would face if this authority is approved is considered acceptable A vote FOR this item is considered warranted, although it is not without concern: * The LTI share usage limit of 10% exceeds recommended limits. The main reasons for support are: * All LTI awards vest subject to performance conditions; and * No other overriding concerns have been identified in relation to the remuneration policy A vote FOR this item is warranted: * On balance, the Company's implementation report raises no major concerns. A vote FOR this item is warranted: * Certain proposed fees, including the Board Chair's, represent a substantial increase over current fees. The main reason for support is: * The Company has explained its rationale and benchmarking exercise undertaker; and * The resulting fees appear to be in line with what South African banks are offering to their NEDs A vote FOR this item is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified. A vote FOR this item is warranted: * These are routine requests, proposed as a result of the implementation of the Companies Act 2008 A vote FOR this item is warranted as no significant concerns have been identified

A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which appears beneficial to shareholders.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR is warranted because the proposed dividend payout is considered reasonable.

A vote FOR is merited because no concerns have been identified.

En euro Manifer Infer	rmation Te Annual	26-May-23	Approve Use of Idle Own Funds to Purchase Financial Products	A	
	rmation Te Annual	26-May-23	Approve Use of fole Own Funds to Furchase Financial Products Approve Provision of Guarantee	Against Against	A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks. A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of this loan guarantee request.
	rmation Te Annual	26-May-23	Approve Provision of Guarantee Approve Daily Related Party Transactions	For	A vote FOR is merited because no concerns have been identified.
	rmation Te Annual	26-May-23	Approve Amendments to Articles of Association	Against	A vote 1 of the memory because no concerns have been dentified. A vote AGAINST is warranted because the amendment might hinder the independent director's authority to oversee the board and company operation.
	rmation Te Annual	26-May-23	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against	A vote AGAINST is warranted even the company has not specified the details and the provisions covered under the proposed and company operation.
	rmation Te Annual	26-May-23	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
	rmation Te Annual	26-May-23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
	rmation Te Annual	26-May-23	Amend Management System of Baised Funds	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
	rmation Te Annual	26-May-23	Amend Management System for Providing External Investments	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
	rmation Te Annual	26-May-23	Amend Related-Party Transaction Management System	Against	A vote Advises is warranted given the company has not specified the details and the provisions covered under the proposed amendments. A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
	rmation Te Annual				
		26-May-23	Amend Dividend Management System	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
	rmation Te Annual	26-May-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	rmation Te Annual	26-May-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	rmation Te Annual	26-May-23	Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	rmation Te Annual	26-May-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	rmation Te Annual	26-May-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
	rmation Te Annual	26-May-23	Approve Appointment of Auditor	For	A vote FOR is merited because no concerns have been identified.
	rmation Te Annual	26-May-23	Approve Use of Idle Own Funds to Purchase Financial Products	Against	A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.
	rmation Te Annual	26-May-23	Approve Provision of Guarantee	Against	A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of this loan guarantee request.
Focus Media Infor		26-May-23	Approve Daily Related Party Transactions	For	A vote FOR is merited because no concerns have been identified.
Focus Media Infor	rmation Te Annual	26-May-23	Approve Amendments to Articles of Association	Against	A vote AGAINST is warranted because the amendment might hinder the independent director's authority to oversee the board and company operation.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Management System of Raised Funds	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Management System for Providing External Investments	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Related-Party Transaction Management System	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Focus Media Infor	rmation Te Annual	26-May-23	Amend Dividend Management System	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Spectris Plo	Annual	26-May-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified
Spectris Plo	Annual	26-May-23	Approve Bemuneration Beport	For	A vote FOR the remuneration report is warranted, although it is not without concern because: * The Company has proceeded with the second part of its stag
					base salary, which is above that given to the wider workforce. This is despite ongoing inflationary pressures and the cost-of-living crisis. The main reasons fo Company's FY2021 remuneration report, where the two-part salary increase was set out, received 0.97% support from shareholders. It has performed well fit under review (i.e., since the first phase of the staggered increase was implemented). * The CEO's increased salary is at the median of the FTSE 50-160 and t currently circa 97 * The Common bas stated that no more above-workforce increases will have inf forward in the near fiture
Spectris Plc	Annual	26-May-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Re-elect Ravi Gopinath as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Re-elect Derek Harding as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Re-elect Andrew Heath as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plo	Annual	26-May-23	Re-elect Alison Henwood as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plo	Annual	26-May-23	Re-elect Ulf Quellmann as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Re-elect William Seeger as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Re-elect Cathy Turner as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Re-elect Kjersti Wiklund as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plo	Annual	26-May-23	Re-elect Mark Williamson as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
Spectris Plo	Annual	26-May-23	Reappoint Deloitte LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
Spectris Plc	Annual	26-May-23	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
Spectris Plc	Annual	26-May-23	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Spectris Plc	Annual	26-May-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Spectris Plo	Annual	26-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
			Other Capital Investment		· · · · · · · · · · · · · · · · · · ·
Spectris Plc	Annual	26-May-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Spectris Plc	Annual	26-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Arezzo Industria e	e Comercic Extraordinary Sh	arehi 29-May-23	Approve Agreement to Acquire Calcados Vicenza S.A. (Vicenza)	For	A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; * The total value of the transaction repre
Arezzo Industria e	e Comercic Extraordinary Sh	arehi 29-May-23	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	For	company's market cap, and the total dilution of 0.7 percent appears to be reasonable; and "There are no known concerns regarding the terms of the transa A vote FOR these items is warranted because:" The company has presented a sound rationale for the transaction; "The total value of the transaction repre company's market cap, and the total dilution of 0.7 percent appears to be reasonable; and "There are no known comerns regarding the terms of the transa
Arezzo Industria e	e Comercic Extraordinary Sh	areh 29-May-23	Approve Independent Firm's Appraisal	For	companys market cab, and use local inductor IO. Typercent appears to be reasonable; and " Inter are no known concerns regarding the terms of the transaction repre- A vote FOR these items is warranted because: "The company has presented a sound rationale for the transaction;" The total value of the transaction repre- company's market cab, and the total dilution of 0.7 percent appears to be reasonable; and "There are no known concerns regarding the terms of the transac-
	e Comercic Extraordinary Sh		Approve Acquisition of Vicenza	For	A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; * The total value of the transaction repre company's market cap, and the total dilution of 0.7 percent appears to be reasonable; and * There are no known concerns regarding the terms of the transaction; * The total value of the total value of the transaction; * The total value of the transaction; * The total value of total
	e Comercic Extraordinary Sh		Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction Amend Article 5 to Reflect Changes in Capital	For	A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; * The total value of the transaction repre company's market cap, and the total dilution of 0.7 percent appears to be reasonable; and * There are no known oncoerns regarding the terms of the transaction A vote FOR these items is warranted because: * The company has presented a sound rationale for the transaction; * The total value of the transaction repre- value and the transaction repre-
	a Comercic Extraordinary Sh		Authorize Board to Ratify and Execute Approved Resolutions	For	Company's market cap, and the total dilution of 0.7 percent appears to be reasonable; and * There are no known concerns regarding the terms of the transa A vote FOR this routine formality is warrated.
Shenzhen Inovan	ce Techno Annual	29-May-23	Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Shenzhen Inovan	ce Techno Annual	29-May-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	ce Techno Annual	29-May-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	ce Techno Annual	29-May-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
	ce Techno Annual ce Techno Annual	29-May-23 29-May-23	Approve Report of the Board of Supervisors Approve Profit Distribution	For	A vote FOR is mented for these routine resolutions because no concerns have been identified. A vote FOR is warranted because the proposed dividend payout is considered reasonable.
	ce Techno Annual	29-May-23 29-May-23	Approve Francial Budget Report	For	A vote FOR is warranted because no concerns have been identified.
	ce Techno Annual ce Techno Annual	29-May-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified. A vote FOR this item is merited because no concerns have been identified.
Shenzhen Inovano	ue rechno Annual	29-May-23	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	r-Of	A vule row unis mented because no concerns have been identified.
Shenzhen Inovan	ce Techno Annual	29-May-23	Approve Amendments to Articles of Association	For	A vote FOR is merited because no concerns have been identified.
Shenzhen Inovan	ce Techno Annual	29-May-23	Approve Annual Report and Summary	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Snenzhen Inovano	ce récnno Annual	29-May-23	Approve Annual Report and Summary	FOF	A vole FUH is menued for these routine resolutions because no concerns have been identified.

pecified the details and the provisions covered under the proposed amendments pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. e no concerns have been identified e no concerns have been identified. e no concerns have been identified. o no concerns have been identified. avout is considered reasonable. ntified. tment could expose the company to unnecessary risks. losure on the pertinent details of this loan guarantee request. ntified. ght hinder the independent director's authority to oversee the board and company operation. pecified the details and the provisions covered under the proposed amendments. specified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. pecified the details and the provisions covered under the proposed amendments. tors' report and financial statements is warranted as no significant concerns have been identified. it is not without concern because: * The Company has proceeded with the second part of its staggered increase to the CEO e. This is despite ongoing inflationary pressures and the cost-of-living crisis. The main reasons for support are: * The rt salary increase was set out, received c.97% support from shareholders. It has performed well financially over the year ease was implemented). * The CEO's increased salary is at the median of the FTSE 50-150 and the Company's position is above-workforce increases will be put forward in the near future utine item and no significant concerns have been identified. oncerns have been identified oncerns have been identified. oncerns have been identified oncerns have been identified. oncerns have been identified. ns have been identified. ncerns regarding this proposal. prosed amounts and durations are within recommended limits posed amounts and durations are within recommended limits. posed amounts and durations are within recommended limits. sed amount and duration are within recommended limits. ern have been identified. any has presented a sound rationale for the transaction; * The total value of the transaction represents 2.4 percent of the appears to be reasonable; and * There are no known concerns regarding the terms of the transaction any has presented a sound rationale for the transaction; * The total value of the transaction represents 2.4 percent of the

appears to be reasonable; and * There are no known concerns regarding the terms of the transaction any has presented a sound rationale for the transaction; * The total value of the transaction represents 2.4 percent of the appears to be reasonable; and * There are no known concerns regarding the terms of the transaction my has presented a sound rationale for the transaction; * The total value of the transaction represents 2.4 percent of the appears to be reasonable; and * There are no known concerns regarding the terms of the transaction any has presented a sound rationale for the transaction; * The total value of the transaction represents 2.4 percent of the appears to be reasonable; and * There are no known concerns regarding the terms of the transaction any has presented a sound rationale for the transaction; * The total value of the transaction represents 2.4 percent of the appears to be reasonable; and * There are no known concerns regarding the terms of the transaction

Shenzhen Inovance Techno Annual	29-May-23	Approve Financial Statements	For
Shenzhen Inovance Techno Annual	29-May-23	Approve Report of the Board of Directors	For
Shenzhen Inovance Techno Annual	29-May-23	Approve Report of the Board of Supervisors	For
Shenzhen Inovance Techno Annual	29-May-23	Approve Profit Distribution	For
Shenzhen Inovance Techno Annual	29-May-23	Approve Financial Budget Report	For
Shenzhen Inovance Techno Annual	29-May-23		For
Shenzhen Inovance Techno Annual	29-May-23		For
	, .	Replenish Working Capital	
Shenzhen Inovance Techno Annual	29-May-23	Approve Amendments to Articles of Association	For
ASPEED Technology, Inc. Annual	30-May-23	Approve Business Operations Report and Financial Statements	For
ASPEED Technology, Inc. Annual	30-May-23	Approve Plan on Profit Distribution	For
ASPEED Technology, Inc. Annual	30-May-23	Approve Business Operations Report and Financial Statements	For
ASPEED Technology, Inc. Annual	30-May-23		For
China Petroleum & Chemica Annual	30-May-23	Approve Report of the Board of Directors of Sinopec Corp.	Against
China Petroleum & Chemics Annual	30-May-23		For
China Petroleum & Chemica Annual	30-May-23		For
China Petroleum & Chemica Annual China Petroleum & Chemica Annual	30-May-23 30-May-23		
	, .	P.F. C.	For
China Petroleum & Chemica Annual	30-May-23	Approve interim role bleated along large black b	For
China Petroleum & Chemica Annual	30-May-23		For
China Petroleum & Chemica Annual	30-May-23	Authorize Board to Fix Their Remuneration	For
	, .		For
China Petroleum & Chemica Annual	30-May-23	Approve Reduction of the Registered Capital and Amend Articles of Association	For
China Petroleum & Chemica Annual	30-May-23	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing	Against
China Petroleum & Chemica Annual	30-May-23		Against
Shind Broloan a Shoniber Annad	00 may 20	Overseas-Listed Foreign Shares of Sinopec Corp.	/ Guillor
China Petroleum & Chemica Annual	30-May-23		For
		Overseas-Listed Foreign Shares of Sinopec Corp.	
China Petroleum & Chemica Annual	30-May-23	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	For
China Petroleum & Chemica Annual	30-May-23	Approve Type and Par Value of Shares to be Issued	For
China Petroleum & Chemica Annual	30-May-23	Approve Manner and Timing of Issuance	For
China Petroleum & Chemica Annual	30-May-23	Approve Subscriber and Manner of Subscription	For
Shind Broloan a Shoniber Annad	00 may 20	rippioro odobinosi ana mantoi or odobinpatori	101
China Petroleum & Chemica Annual	30-May-23	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	For
China Petroleum & Chemica Annual	30-May-23	Approve Number of Shares to be Issued	For
China recroiseant a Chemica Annual	00-Way-20	Approve number of onalies to be issued	101
	30-May-23	Approve Lock-up Period	For
China Petroleum & Chemica Annual	3U-Iviay-23		
China Petroleum & Chemica Annual	30-Iviay-23		
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China Petroleum & Chemica Annual China Petroleum & Chemica Annual	30-May-23	Approve Amount and Use of Proceeds	For
		Approve Amount and Use of Proceeds	For
			For
China Petroleum & Chemica Annual	30-May-23		
China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23	Approve Place of Listing	For
China Petroleum & Chemica Annual	30-May-23	Approve Place of Listing	
China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23	Approve Place of Listing	For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits	For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits	For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period	For For For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period	For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period	For For For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Proposed Issuance of A Shares	For For For
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China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Proposed Issuance of A Shares Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	For For For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Proposed Issuance of A Shares Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	For For For For
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China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Proposed Issuance of A Shares Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares Approve Connected Transaction Involved in Proposed Issuance of A Shares	For For For For
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China Petroleum & Chemice Annual China Petroleum & Chemice Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Proposed Issuance of A Shares Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares Approve Connected Transaction Involved in Proposed Issuance of A Shares	For For For For For For
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China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Proposed Issuance of A Shares Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares Approve Connected Transaction Involved in Proposed Issuance of A Shares Approve Conditional Subscription Agreement Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	For For For For For For For For
China Petroleum & Chemica Annual Ohina Petroleum & Ohemica Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Validity Period Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares Approve Connected Transaction Involved in Proposed Issuance of A Shares Approve Conditional Subscription Agreement Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares Approve Dilution of Current Returns Defined Entities Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	For For For For For For For For
China Petroleum & Chemics Annual China Petroleum & Chemics Annual	30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23 30-May-23	Approve Place of Listing Approve Arrangement of Accumulated Undistributed Profits Approve Validity Period Approve Validity Period Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares Approve Connected Transaction Involved in Proposed Issuance of A Shares Approve Conditional Subscription Agreement Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares Approve Dilution of Current Returns by the Proposed Issuance of A Shares Approve Dilution of Current Returns Defined Entities Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	For For For For For For For For

A vote FOR is merited for these routine resolutions because no concerns have been identified A vote FOR is warranted because the proposed dividend payout is considered reasonable. A vote FOR is merited because no concerns have been identified A vote FOR is merited because no concerns have been identified. A vote FOR this item is merited because no concerns have been identified A vote FOR is merited because no concerns have been identified A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable A vote AGAINST this item is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted A vote FOR these resolutions is warranted given the proposed distribution of dividends would provide an opportunity for shareholders to realize their investments in the company A vote FOR these resolutions is warranted given the proposed distribution of dividends would provide an opportunity for shareholders to realize their investments in the company. A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted. A vote FOR the proposed director nominee is warranted at this time. A vote FOR this resolution is warranted given that this proposal would reflect the company's present-day registered capital and ownership structure following the cancellation of all repurchased A shares and H shares A vote AGAINST this resolution is warranted given the limited disclosure regarding the proposed issuance of debt financing instruments A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.

A vote FOR is merited for these routine resolutions because no concerns have been identified.

A vote FOR these resolutions is warranted given the following: * The proposed issuance of A shares would support the company's husiness development in relation to clean energy and high value-added materials.* The issue price is reasonable as it is equal to the 20-day average trading price of the company's A shares preceding the Pricing Benchmark Date, and the valuation of the company's shares based on the issue price is in line with the valuation of its industry peers. * The private placement of A shares will not excessively dilute existing A vote FOR these resolutions is warranted given the following:* The proposed issuance of A shares would support the company's business development in relation to clean energy and high value-added materials.* The issue price is reasonable as it is equal to the 20-day average trading price of the company's A shares preceding the Pricing Benchmark Date, and the valuation of the company's shares based on the issue price is in line with the valuation of 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China Petroleum & C	hemica Annual	30-May-23	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	For
China Petroleum & C	hemica Annual	30-May-23	Approve Report of the Board of Directors of Sinopec Corp.	Against
China Petroleum & C	hemica Annual	30-May-23	Approve Report of the Board of Supervisors of Sinopec Corp.	For
China Petroleum & C		30-May-23	Approve Audited Financial Reports	For
China Petroleum & C		30-May-23	Approve Profit Distribution Plan of Sinopec Corp.	For
China Petroleum & C	themica Annual	30-May-23	Approve Interim Profit Distribution Plan of Sinopec Corp.	For
China Petroleum & C		30-May-23	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and	For
oninar or oronanna o		00 May 20	Authorize Board to Fix Their Remuneration	101
China Petroleum & C	hemica Annual	30-May-23	Elect LV Lianggong as Director	For
China Petroleum & C	hemica Annual	30-May-23	Approve Reduction of the Registered Capital and Amend Articles of Association	For
China Petroleum & C		30-May-23	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing	Against
China Petroleum & C	hemica Annual	30-May-23	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or	Against
China Petroleum & C	homios Annual	30-May-23	Overseas-Listed Foreign Shares of Sinopec Corp. Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or	For
Onina Petroleum & O	Herrica Arinda	30-Iviay-23	Overseas-Listed Foreign Shares of Sinopec Corp.	FUI
China Petroleum & C	hemica Annual	30-May-23	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	For
China Petroleum & C	hemica Annual	30-May-23	Approve Type and Par Value of Shares to be Issued	For
China Petroleum & C	hemica Annual	30-May-23	Approve Manner and Timing of Issuance	For
China Petroleum & C	hemica Annual	30-May-23	Approve Subscriber and Manner of Subscription	For
China Petroleum & C	hemica Annual	30-May-23	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	For
China Petroleum & C	hemica Annual	30-May-23	Approve Number of Shares to be Issued	For
China Petroleum & C	hemica Annual	30-May-23	Approve Lock-up Period	For
China Petroleum & C	hemica Annual	30-May-23	Approve Amount and Use of Proceeds	For
China Petroleum & C				_
China Petroleum & C	hemica Annual	30-May-23	Approve Place of Listing	For
China Petroleum & C	hemica Annual	30-May-23	Approve Arrangement of Accumulated Undistributed Profits	For
China Petroleum & C	la analia a Anarra I	30-May-23	Approve Validity Period	For
Unina Petroleum & U	nemica Annuai	30-Iviay-23	Approve validity Period	POF
China Petroleum & C	hemica Annual	30-May-23	Approve Proposed Issuance of A Shares	For
China Petroleum & C	homios Annual	30-May-23	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A	For
Onina Petroleum & O	I I I I I Ca Al I I Cal	30-Iviay-23	Shares	FUI
			URA OU	
China Petroleum & C	hemica Annual	30-May-23	Approve Connected Transaction Involved in Proposed Issuance of A Shares	For
China Petroleum & C	homios Annual	30-May-23	Approve Conditional Subscription Agreement	For
Unina Petroleum & U	nemica Annuai	30-Iviay-23	Approve Conditional Subscription Agreement	POF
China Petroleum & C	hemica Annual	30-May-23	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A	For
			Shares	
China Petroleum & C	la analia a Anarra I	30-May-23	Approve Dilution of Current Returns by the Proposed Issuance of A Shares. Remedial	For
Unina Petroleum & O	nemica Annual	30-May-23	Approve Dilution of Current Heturns by the Proposed Issuance of A Shares, Hemedial Measures and the Commitments of Related Entities	For
			Measures and the Commitments of Related Entities	
China Petroleum & C	hemica Annual	30-May-23	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years	For
			(2023-2025)	
China Petroleum & C		30-May-23	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	For
Unina Petroleum & U	nemica Annuai	30-Iviay-23	Authorize board to Handle All Matters in Relation to the Proposed issuance of A Shares	POF
China Petroleum & C	hemica Annual	30-May-23	Authorize Board to Amend Articles of Association in Accordance with the Situation of the	For
			Proposed Issuance of A Shares	
China Petroleum & C	homios Poosi-I	30-May-23	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or	For
Unina Petroleum & C	mernica Special	3U-May-23	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	ror
China Petroleum & C	hemica Special	30-May-23	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or	For
			Overseas-Listed Foreign Shares of Sinopec Corp.	-
EQT AB	Annual	30-May-23	Open Meeting	
EQT AB	Annual	30-May-23	Elect Chairman of Meeting	For
FOT AB				
EGIAD	Annual	30-May-23	Prepare and Approve List of Shareholders	
EQT AB		30-May-23 30-May-23	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For
	Annual			For
EQT AB	Annual Annual	30-May-23	Approve Agenda of Meeting	For For

A vote FOR these resolutions is warranted given the following. * The proposed issuance of A shares would support the company's business development in relation to clean energy and high value-added materials. * The issue price is reasonable as it is equal to the 20-day average trading price of the company's A shares preceding the Pricing Benchmark Date, and the valuation of the company's A shares preceding the Pricing Benchmark Date, and the valuation of the company's I shares preceding the Pricing Benchmark Date, and the valuation of the company's I shares preceding the Pricing Benchmark Date, and the valuation of the source of The triviate blacement of A shares will not excessively dilute existing A vote AGAINST this item is warranted because the company is not aligned with investor expectations on Net Zero by 2060 targets and commitments.

In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.

In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted. A vote FOR these resolutions is warranted given the proposed distribution of dividends would provide an opportunity for shareholders to realize their investments in the company

A vote FOR these resolutions is warranted given the proposed distribution of dividend would provide an apportunity for shareholders to realize their investments in the company.

A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.

A vote FOR the proposed director nominee is warranted at this time

A vote FOR this resolution is warranted given that this proposal would reflect the company's present-day registered capital and ownership structure following the cancellation of all repurchased A shares and H shares.

A vote AGAINST this resolution is warranted given the limited disclosure regarding the proposed issuance of debt financing instruments

A vote AGAINST this resolution is warranted for the following.* The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration

A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase

A vote FOR these resolutions is warranted given the following.* The proposed issuance of A shares would support the company's business development in relation to clean energy and high value-added materials.* The issue price is reasonable as it is equal to the 20-day average trading price of the company's A shares preceding the Pricing Benchmark Date, and the valuation of the company's shares based on the issue price is in line with the valuation of its industry peers.* The private placement of A shares will not excessively dilute existing A vote FOR these resolutions is warranted given the following.* The proposed issuance of A shares would support the company's business development in relation to clean energy and high value-added materials.* The issue price is reasonable as it is equal to the 20-day average trading price of the company's A shares preceding the Pricing Benchmark Date, and the valuation of the company's shares based on the issue price is in line with the valuation of 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issues concerning the proposed share repurchase.

A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase

These are routine meeting formalities. These are routine meeting formalities.

FOT AB	Annual	30-May-23	Receive President's Report	
EQT AB	Annual	30-May-23 30-May-23	Receive Fresident's Report Receive Financial Statements and Statutory Reports	
EQT AB	Annual	30-May-23 30-May-23	Accept Financial Statements and Statutory Reports	For
EQT AB	Annual	30-May-23	Approve Allocation of Income and Dividends of SEK 3 Per Share	For
EQTAB	Annual	30-Iviay-23	Approve Allocation of Income and Dividends of SEK 3 Per Share	FOr
EQT AB	Annual	30-May-23	Approve Discharge of Margo Cook	For
EQT AB	Annual	30-May-23	Approve Discharge of Edith Cooper	For
EQT AB	Annual	30-May-23	Approve Discharge of Brooks Entwistle	For
EQT AB	Annual	30-May-23	Approve Discharge of Johan Forssell	For
EQT AB	Annual	30-May-23	Approve Discharge of Conni Jonsson	For
EQTAB	Annual	30-May-23	Approve Discharge of Nicola Kimm	For
EQT AB	Annual	30-May-23	Approve Discharge of Diony Lebot	For
EQT AB	Annual	30-May-23	Approve Discharge of Biolity Lebor	For
EQT AB				
	Annual	30-May-23	Approve Discharge of Marcus Wallenberg	For
EQT AB	Annual	30-May-23	Approve Discharge of CEO Christian Sinding	For
EQT AB	Annual	30-May-23	Approve Discharge of Deputy CEO Caspar Callerstrom	For
EQT AB	Annual	30-May-23	Determine Number of Members (7) and Deputy Members of Board (0)	For
EQT AB	Annual	30-May-23	Determine Number of Auditors (1) and Deputy Auditors (0)	For
EQT AB	Annual	30-May-23	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR	Against
FOT AB	Annual		134,640 for Other Directors; Approve Remuneration for Committee Work	
		30-May-23	Approve Transfer of Shares to Board Members	Against
EQT AB	Annual	30-May-23	Approve Remuneration of Auditors	For
EQT AB	Annual	30-May-23	Reelect Conni Jonsson as Director	Against
EQT AB	Annual	30-May-23	Reelect Margo Cook as Director	For
EQT AB	Annual	30-May-23	Reelect Brooks Entwistle as Director	For
EQT AB	Annual	30-May-23	Reelect Johan Forssell as Director	For
EQT AB	Annual	30-May-23	Reelect Diony Lebot as Director	For
FOT AB	Annual	30-May-23	Reelect Gordon Orr as Director	For
Editite	7 4 11 12 14	00 may 20		1.01
EQT AB	Annual	30-May-23	Reelect Marcus Wallenberg as Director	Against
EQT AB	Annual	30-May-23	Reelect Conni Jonsson as Board Chair	Against
EQT AB	Annual	30-May-23	Ratify KPMG as Auditor	For
EQT AB	Annual	30-May-23	Authorize Representatives of Four of Company's Largest Shareholders to Serve on	For
EQTAB	Annual	30-Iviay-23	Nominating Committee	POF
EQT AB	Annual	30-May-23	Approve Remuneration Report	For
EQT AB	Annual	30-May-23	Approve Remuneration Policy And Other Terms of Employment For Executive	For
EQT AB	Annual	30-May-23	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	For
EQT AB	Annual	30-May-23	Authorize Share Beourchase Program	For
EGIND	Annua	00-Iviay-20	Autorize onare riepurchase riogram	101
EQT AB	Annual	30-May-23	Amend Articles Re: Introduce Class C2 Shares	For
EQT AB	Annual	30-May-23	Approve EQT Equity Program	Against
EQT AB	Annual	30-May-23	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration	Against
			Program	
EQT AB	Annual	30-May-23	Authorize Share Repurchase Program in Connection With Employee Remuneration	Against
EQT AB	Annual	30-May-23	Authorize Share Repurchase Program in Connection With Employee Remuneration	Against
EQT AB	Annual	30-May-23	Approve EQT Option Program	For
EQT AB	Annual	30-May-23	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration	For
			Program	
EQT AB	Annual	30-May-23	Authorize Share Repurchase Program in Connection With Employee Remuneration	For
EQT AB	Annual	30-May-23	Authorize Share Repurchase Program in Connection With Employee Remuneration	For
EQT AB	Annual	30-May-23	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve	For
			Share Capital Increase Through Bonus Issue	
EQT AB	Annual	30-May-23	Close Meeting	
MediaTek, Inc.	Annual	31-May-23	Approve Business Operations Report and Financial Statements	For
MediaTek, Inc.	Annual	31-May-23	Approve Profit Distribution	For
MediaTek, Inc.	Annual	31-May-23	Approve Amendments to Articles of Association	For
MediaTek, Inc.	Annual	31-May-23	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	For
MediaTek, Inc.	Annual	31-May-23	Approve Release of Restrictions of Competitive Activities of Directors	For
MediaTek, Inc.	Annual	31-May-23	Approve Business Operations Report and Financial Statements	For
			Approve Profit Distribution	For
MediaTek, Inc.	Annual	31-May-23		
MediaTek, Inc. MediaTek, Inc.	Annual Annual	31-May-23 31-May-23	Press of the second s	For
MediaTek, Inc.	Annual	31-May-23	Approve Amendments to Articles of Association	
MediaTek, Inc. MediaTek, Inc.	Annual Annual	31-May-23 31-May-23	 Prove Amendments to Articles of Association Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	For
MediaTek, Inc. MediaTek, Inc. MediaTek, Inc.	Annual Annual Annual	31-May-23 31-May-23 31-May-23	Approve Amendments to Articles of Association Elect Syaru Shirley Lin, with ID NO A222291XXX, as Independent Director Approve Release of Restrictions of Competitive Activities of Directors	For For
MediaTek, Inc. MediaTek, Inc. MediaTek, Inc. United Microelectronics C	Annual Annual Annual or Annual	31-May-23 31-May-23 31-May-23 31-May-23	Approve Amendments to Articles of Association Elect Syaru Shirley Lin, with ID NO.222229XXX, as Independent Director Approve Release of Restrictions of Competitive Activities of Directors Approve Business Operations Report and Financial Statements	For For For
MediaTek, Inc. MediaTek, Inc. MediaTek, Inc. United Microelectronics C United Microelectronics C	Annual Annual Annual or Annual or Annual	31-May-23 31-May-23 31-May-23 31-May-23 31-May-23	Approve Amendments to Articles of Association Elect Syaru Shirley Lin, with ID NO A222291XXX, as Independent Director Approve Release of Restrictions of Competitive Activities of Directors Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution	For For For
MediaTek, Inc. MediaTek, Inc. MediaTek, Inc. United Microelectronics C	Annual Annual Annual or Annual or Annual	31-May-23 31-May-23 31-May-23 31-May-23	Approve Amendments to Articles of Association Elect Syaru Shirley Lin, with ID NO.222229XXX, as Independent Director Approve Release of Restrictions of Competitive Activities of Directors Approve Business Operations Report and Financial Statements	For For For

These are non-voting items.	
These are non-voting items.	
A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.	
A vote FOR this income allocation proposal is warranted, however, it should be noted that the proposed dividend exceeds earnings and thus the company v out the dividend this vear. A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.	vill draw from reserves to pay
A vote FOR these proposals is warranted as there is no evidence that the board directors of the management have not fulfilled their fiduciary duties.	
A vote FOR these proposals is warranted as there is no evidence that the board directors of the management have not fulfilled their fiduciary duties.	
A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.	
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A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.	
A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.	
A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.	
A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.	
A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.	
A vote FOR is warranted because there are no concerns regarding this proposal.	
A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n warranted for lack of diversity on the board. A vote AGAINST Comi Joneson is further warranted due to his status as executives on the audit committee. A vote FOR the remaining director nominees is warranted at this time.	nd the remuneration
A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n	
warranted for lack of diversity on the board. A vote AGAINST Conni Jonsson is further warranted due to his status as executives on the audit committee an committee. A vote FOR the remaining director nominees is warranted at this time.	iu me remuneration
A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n warranted for lack of diversity on the board. A vote AGAINST Conni Jonsson is further warranted due to his status as executives on the audit committee an committee. A vote FOR the remaining director nominees is warranted at this time.	
A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n warranted for lack of diversity on the board. A vote AGAINST Conni Jonsson is further warranted due to his status as executives on the audit committee an	
committee. A vote FOR the remaining director nominees is warranted at this time. A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n warranted for lack of diversity on the board. A vote AGAINST Comi Jonsson is further warranted due to his status as executives on the audit committee an	
committee. A vote FOR the remaining director nominees is warranted at this time. A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n warranted for lack of diversity on the board. A vote AGAINST Comi Jonsson is further warranted due to his status as executives on the audit committee an	nember Conni Jonsson is nd the remuneration
committee. A vote FOR the remaining director nominees is warranted at this time. A vote AGAINST candidate Marcus Wallenberg is warranted because he is considered overboarded. A vote AGAINST incumbent nominating committee n warranted for lack of diversity on the board. A vote AGAINST Comi Jonsson is further warranted due to his status as executives on the audit committee an	nember Conni Jonsson is
committee. A vote FOR the remaining director nominees is warranted at this time. A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.	
A vote FOR is warranted because there are no concerns regarding this proposal.	
A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-bo nominating committee. A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remune	
A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remune	
A vote FOR this issuance authorization is warranted because the proposed remainer and the solution of the solu	radon practice.
A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits of the purchase authorities.	n holding and duration; and *
A vote FOR this proposal is warranted as the share class appears to only be used as temporary incentive shares and does thus not majorly impede on share	eholder rights.
A vote AGAINST this resolution is warranted because: * Performance metrics and targets have not been disclosed. * Performance period is less than three	years.
A vote AGAINST is warranted as the requested funding would be used to fund a share program with an insufficiently long performance period.	
A vote AGAINST is warranted as the requested funding would be used to fund a share program with an insufficiently long performance period.	
A vote AGAINST is warranted as the requested funding would be used to fund a share program with an insufficiently long performance period.	
A vote FOR this item is warranted because the terms of the proposed equity plan are not problematio.	
A vote FOR is warranted as the proposed decision would fund equity remuneration plans that do not raise concerns.	
A vote FOR is warranted as the proposed decision would fund equity remuneration plans that do not raise concerns.	
A vote FOR is warranted as the proposed decision would fund equity remuneration plans that do not raise concerns.	
A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the le	ong-term.
This is a non-voting formality.	
A vote FOR is merited for this routine resolution because no concerns have been identified.	
A vote FOR is warranted because the proposed payout is considered reasonable.	
A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.	
A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.	
A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board position	is has been identified.
A vote FOR is merited for this routine resolution because no concerns have been identified.	
A vote FOR is warranted because the proposed payout is considered reasonable.	
A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.	
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A vote FOR is merited for this routine resolution because no concerns have been identified.	

A vote FOR is warranted because the proposed payout is considered reasonable.

A vote FOR is merited for this routine resolution because no concerns have been identified.

But Delay Delay Control Bayes And Delay Delay Control And Delay Delay Control But Delay Delay Delay Control Bayes And Delay Delay Control And Delay Delay Control But Delay Delay Control Bayes Bayes Bayes Bayes But Delay Delay Control Bayes Bayes Bayes Bayes Bayes But Delay Delay Control Bayes Bayes Bayes Bayes Bayes But Delay Delay Control Bayes Bayes Bayes Bayes Bayes But Delay Delay Control Bayes Bayes Bayes Bayes Bayes Bayes Bayes But Delay Delay Control Bayes	G	reat Tree Pharmacy Co., L Annual	31-May-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Outline Network 0, kirstel 0 No 20 Network 0.00000000000000000000000000000000000	G	reat Tree Pharmacy Co., L Annual		Approve the Issuance of New Shares by Capitalization of Profit	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Accors 34.8 al Accors 34.8 al Accors Accor						
Partice Reserved Parket Par					°	balances from the board and independent directors; and * The company has failed to provide a compelling rationale for such changes
=						
Guit Tee Penning CL, Avail BHay-28 Except Security Laboration from the contract security and the contract secont sec	G	reat Tree Pharmacy Co., L Annual	31-May-23		For	classification. A vote FOR other independent director nominees under items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Oo, Ltd, under item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other non-independent director nominees under items 7.1 and 7.3-7.15
Gas Trap Francing OLL Ansal 9 May -20 Description OLL Distribution OLL Ansal For And ADDR The communa of an ADT The second trap data on the second trap da	G	reat Tree Pharmacy Co., L Annual	31-May-23		Against	A vote AGAINST the nominee under Item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under Items 7.7.79 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Vorture Capital Co. Ltd. under Item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other non-independent director nominees under Items 7.1 and 7.3.7.5
Dut The Flammo, Du. J. Anall B. Aby 20 Excl. LB als Flag with REPECLERIPLOCCCCCCC als Not idependent finance on the second and the m7.71 is a surrant finance and the m7.71 is a surrant fina surrant finance and the m7.71 is a surrant financ	G	reat Tree Pharmacy Co., L Annual	31-May-23	Elect Ohen Hung Yi, with SHAREHOLDER NO.L120576XXX as Non-independent Director	For	A vote AGAINST the nominee under item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under Items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under Item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will
Gene Tree Thermacy Du, L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to or Tree Due To the Tree The Tree Thermacy Due L Anual Bits Vene SH Muss Agreement to the Tree The	G	reat Tree Pharmacy Co., L Annual	31-May-23	Elect Lu Shan Feng, with SHAREHOLDER NO.00000037 as Non-independent Director	For	is warranter leven the absence of any known issue concerning the norminees. A vote AGNMST the nominee under term 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits harcholders' ability to assess the quality of these representative. A vote FOR the other non-independent director non-independent and 7.3-7.5
Best Tree Planmacy OL, Leval By May-20 Best Itan Dau with MHARPH ALCER NO.VICOMED00 as Independent Dances April Annotation and main and m	G	reat Tree Pharmacy Co., L Annual	31-May-23		For	A vote AGAINST the nominee under item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under Item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will
Pert Time Plannacy OL, Linnal 81-May 20 Exet Shape Plannacy OL, Linnal 81-May 20 <td< td=""><td></td><td></td><td>~</td><td></td><td></td><td>is warranted given the absence of any known issues concerning the nominees</td></td<>			~			is warranted given the absence of any known issues concerning the nominees
Great Tree Pharmacy Oc. L Anual BirMs 23 Exet Guo Dai Haarg with BHAREHOLDER NO.0000000 as Indegender Director For A vice AGAMST from nomine under lem 7.18 assumption give indegender to the intro-indegender director on the board Advis 1.2 assumption give indegender director on the board Advis 1.2 assumption give indegender director on the board Advis 1.2 assumption give indegender director on the board Advis 1.2 assumption give indegender director on the board Advis 1.2 assumption give indegender director on the board Advis 1.2 assumption give indegender director on the board Advis 1.2 assumption give indegender director on the Advis 1.2 assumption give indegender direto the	G	reat Tree Pharmacy Co., L Annual	31-May-23	Elect Liu Tian Dao, with SHAREHULDER NUY IZU413AAA as independent Director	Against	classification. A vote FOR other independent director nominees under Items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Oo, Lick under Item 7.9 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other non-independent director nominees under Items 7.1 and 7.3-7.15
Genet Second Procession Reserve Procession <td>G</td> <td>reat Tree Pharmacy Co., L Annual</td> <td>31-May-23</td> <td>Elect Guo Dai Huang, with SHAREHOLDER NO.00000190 as Independent Director</td> <td>For</td> <td>A vote AGAINST the nominee under item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under Items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under Item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will</td>	G	reat Tree Pharmacy Co., L Annual	31-May-23	Elect Guo Dai Huang, with SHAREHOLDER NO.00000190 as Independent Director	For	A vote AGAINST the nominee under item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under Items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under Item 7.2 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will
Great Tree Pharmacy Co.L Annual Site Amount of the Am	G	reat Tree Pharmacy Co., L Annual	31-May-23	Elect Wang Heing Wen, with SHAREHOLDER NO.1.222758XXX as Independent Director	For	is warranted eiven the absence of any known issues concerning the nominees. A vote AGAINST the nominee under item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under Items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under Item 7.2 is warranted ince the company has failed to disclose sufficient information such as the identity of the actual individual who will
Great Tree Pharmacy Oc. L. Anul 3H.May-20 Approve Release of Restrictions of Competitive Activities of Newly Appointed Director For An extractor director table have been provided regarding the proposal and no significant concern relating to outside board position has been identified. The Saudi British Bank Extracrdinary Shareh 3H.May-20 Amend Article 2 of Bylaws Re: Company's Name For Items 12.4-5 and T hes proposal warrant votes FOR as: "They are deemed non-contentious; and "Will have either neutral or positive impacts form a shareholder" rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative impacts on a hareholders' rights. Item OT his tem warrants a vote AGANST as the negative or nor	G	reat Tree Pharmacy Co., L Annual	31-May-23	Elect Pan Min Hsiung, with SHAREHOLDER NO.T120511XXX as Independent Director	For	ie warnartet eiwen the absence of anv known iseuse nonverning the romineae. A vote AGAINST the nominee under Item 7.6 is warranted because considered by the company as independent director, he is non-independent non-executive director under ISS' classification. A vote FOR other independent director nominees under Items 7.7-7.9 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the Top Taiwan XI Venture Capital Co., Ltd. under Item 7.2 is warranted nore the company has failed to disclose sufficient information such as the identity of the actual individual who will
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	Т	he Saudi British Bank Extraordinary Share	eh: 31-May-23	Amend Audit Committee Charter	Against	A vote AGAINST this item is warranted given concerns regarding the proposed charter amendments with regards to the election of audit committee members, as they will no longer be