Axiom Investors March 2023



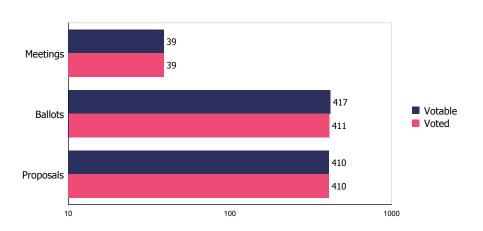
Meeting Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable meetings | 39 | |
| Number of meetings voted | 39 | 100.00% |
| Number of meetings with at least 1 vote Against, Withhold or Abstain | 22 | 56.41% |

Ballot Overview

| Category | Number | Percentage |
|---------------------------|--------|------------|
| Number of votable ballots | 417 | |
| Number of ballots voted | 411 | 98.56% |

Voting Statistics

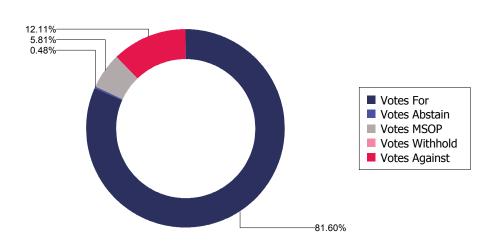


Proposal Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable items | 410 | _ |
| Number of items voted | 410 | 100.00% |
| Number of votes FOR | 337 | 82.20% |
| Number of votes AGAINST | 50 | 12.20% |
| Number of votes ABSTAIN | 2 | 0.49% |
| Number of votes WITHHOLD | 0 | 0.00% |
| Number of votes on MSOP | 24 | 5.85% |
| Number of votes With Policy | 410 | 100.00% |
| Number of votes Against Policy | 0 | 0.00% |
| Number of votes With Mgmt | 360 | 87.80% |
| Number of votes Against Mgmt | 53 | 12.93% |
| Number of votes on Shareholder Proposals | 6 | 1.46% |

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

Vote Cast Statistics

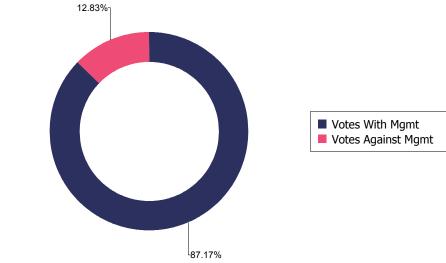


Vote Alignment with Policy

No graphical representation provided.

Vote Alignment with Management

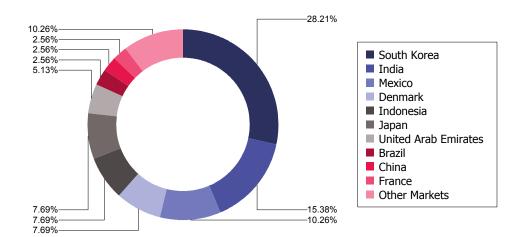




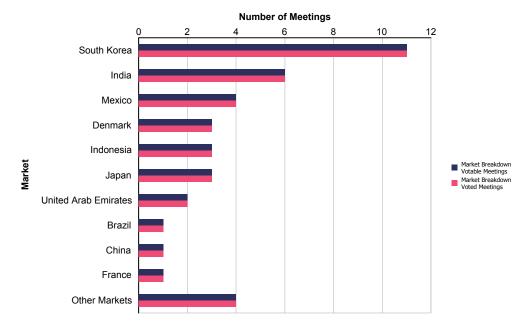
Market Breakdown

| Market | Votable Meetings | Voted Meetings | Percentage |
|----------------------|------------------|----------------|------------|
| South Korea | 11 | 11 | 100.00% |
| India | 6 | 6 | 100.00% |
| Mexico | 4 | 4 | 100.00% |
| Denmark | 3 | 3 | 100.00% |
| Indonesia | 3 | 3 | 100.00% |
| Japan | 3 | 3 | 100.00% |
| United Arab Emirates | 2 | 2 | 100.00% |
| Brazil | 1 | 1 | 100.00% |
| China | 1 | 1 | 100.00% |
| France | 1 | 1 | 100.00% |
| Singapore | 1 | 1 | 100.00% |
| Sweden | 1 | 1 | 100.00% |
| Switzerland | 1 | 1 | 100.00% |
| USA | 1 | 1 | 100.00% |

Meetings Voted by Market



| Market Voting Statistics | | AXION |
|--------------------------|--|-------|
|--------------------------|--|-------|



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD



| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|--|-----------------|-------------------------|------------|---|--|--|-----------|
| Cielo SA | 06-Mar-23 | Brazil | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 3. Approve Remuneration of Company's Management | Against |
| Apple Inc. | 10-Mar-23 | USA | E, S | E&S Blended - Counter | Miscellaneous Environmental & Social Counterproposal | 5. Report on Civil Rights and Non-Discrimination Audit | Against |
| Apple Inc. | 10-Mar-23 | USA | S | Social - Human Rights | Operations in Hgh Risk Countries | 6. Report on Operations in Communist China | Against |
| apple Inc. | 10-Mar-23 | USA | G | Miscellaneous - Miscellaneous | Company-Specific Shareholder Miscellaneous | Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals | Against |
| PT Bank Rakyat Indonesia Persero) Tbk | 13-Mar-23 | Indonesia | G | Director Related - Board Related | Ratify Changes in the Composition of the Board | 8. Approve Changes in the Boards of the Company | Against |
| PT Bank Mandiri (Persero) Tbk | 14-Mar-23 | Indonesia | G | Company Articles - Article Amendments | Amend Articles/Bylaws/Charter Non-Routine | 7. Amend Articles of Association | Against |
| PT Bank Mandiri (Persero) Tbk | 14-Mar-23 | Indonesia | G | Director Related - Board Related | Ratify Changes in the Composition of the Board | 8. Approve Changes in the Boards of the Company | Against |
| Samsung SDI Co., Ltd. | 15-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.1. Elect Jeon Young-hyeon as Inside Director | Against |
| Dubai Islamic Bank PJSC | 15-Mar-23 | United Arab Emirates | G | Director Election - Director Election - Cumulative | Elect Director (Cumulative Voting or More Nominees Than Board Seats) | 9. Elect Directors (Bundled) | Against |
| SAMSUNG BIOLOGICS Co., .td. | 17-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.3. Elect Kim Eunice Kyunghee as Outside Director | Against |
| Titan Company Limited | 21-Mar-23 | India | G | Director Election - Director Election | Elect Director | Elect Mariam Pallavi Baldev, Ias as Director | Against |
| Fitan Company Limited | 21-Mar-23 | India | G | Compensation - Equity Compensation Plan | Approve Executive Share Option Plan | 2. Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to the Employees of the Company | Against |
| Fitan Company Limited | 21-Mar-23 | India | G | Compensation - Equity Compensation Plan | Approve Executive Share Option Plan | 3. Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to Employees of Subsidiary Company(ies) | Against |
| Titan Company Limited | 21-Mar-23 | India | G | Miscellaneous - Compensation | Company-Specific Compensation-Related | 4. Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance | Against |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)



| | Meeting | | | | | IN | IVESTORS | |
|--------------------------------------|-----------|-------------|------------|---|--|--|-----------|--|
| Company Name | Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast | |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.1. Elect Heo In-cheol as Inside Director | Against | |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.2. Elect Heo Yong-seok as Outside Director | Against | |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 4. Elect Heo Yong-seok as a Member of Audit Committee | Against | |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 5. Approve Total Remuneration of Inside Directors and Outside Directors | Against | |
| CHUNBO Co., Ltd. | 23-Mar-23 | South Korea | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 2. Approve Total Remuneration of Inside Directors and Outside Directors | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.3. Elect Gwak Su-geun as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.4. Elect Bae Hun as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.5. Elect Seong Jae-ho as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.6. Elect Lee Yong-guk as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.7. Elect Lee Yoon-jae as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.8. Elect Jin Hyeon-deok as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.9. Elect Choi Jae-bung as Outside Director | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 5.1. Elect Gwak Su-geun as a Member of Audit Committee | Against | |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 5.2. Elect Bae Hun as a Member of Audit Committee | Against | |
| Novo Nordisk A/S | 23-Mar-23 | Denmark | G | Director Election - Director Election | Elect Director | 6.3c. Reelect Sylvie Gregoire as Director | Abstain | |
| Novo Nordisk A/S | 23-Mar-23 | Denmark | G | Director Election - Director Election | Elect Director | 6.3d. Reelect Kasim Kutay as Director | Abstain | |
| Novo Nordisk A/S | 23-Mar-23 | Denmark | G | Miscellaneous - Miscellaneous | Company-Specific Shareholder Miscellaneous | 8.4. Product Pricing Proposal | Against | |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)



| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|-----------------------------|-----------------|-------------|------------|--|---|---|-----------|
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.1. Elect Kim Hong-jin as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.2. Elect Heo Yoon as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.3. Elect Lee Jeong-won as Outside Director | Against |
| lana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.4. Elect Park Dong-moon as Outside Director | Against |
| lana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.5. Elect Lee Gang-won as Outside Director | Against |
| lana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member | Against |
| lana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 5.1. Elect Heo Yoon as a Member of Audit Committee | Against |
| arun Beverages Limited | 27-Mar-23 | India | G | Director Election - Director Election | Elect Director | 3. Reelect Ravi Jaipuria as Director | Against |
| arun Beverages Limited | 27-Mar-23 | India | G | Director Election - Director Election | Elect Director | 7. Reelect Rashmi Dhariwal as Director | Against |
| artorius Stedim Biotech SA | 27-Mar-23 | France | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration Policy | 8. Approve Remuneration Policy of Chairman and CEO | Against |
| iartorius Stedim Biotech SA | 27-Mar-23 | France | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration Policy | 10. Approve Remuneration Policy of Vice-CEO | Against |
| artorius Stedim Biotech SA | 27-Mar-23 | France | G | Capitalization - Capital Structure - Repurchase | Authorize Share Repurchase Program | 11. Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Against |
| artorius Stedim Biotech SA | 27-Mar-23 | France | G | Compensation - Employee Stock Ownership/Purchase Plan | Approve Qualified Employee Stock Purchase Plan | 15. Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Against |
| NPEX Corp. | 28-Mar-23 | Japan | G | Director Related - Statutory Auditor | Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] | 4.3. Appoint Statutory Auditor Aso, Kenichi | Against |
| S-Oil Corp. | 28-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.1. Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director | Against |
| S-Oil Corp. | 28-Mar-23 | South Korea | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 4. Approve Total Remuneration of Inside Directors and Outside Directors | Against |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)



| | Meeting | | | | | INVESTORS | | |
|--|-----------|-------------------------|------------|---|---|---|-----------|--|
| Company Name | Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast | |
| Americana Restaurants International Plc | 28-Mar-23 | United Arab Emirates | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration Policy | 6. Approve Policy Remuneration | Against | |
| Americana Restaurants International Plc | 28-Mar-23 | United Arab Emirates | G | Director Related - Board Related | Approve/Amend Board Committee Policy/Charter/Regulations | 7. Approve Audit Committee Charter | Against | |
| Vision, Inc. (Japan) | 30-Mar-23 | Japan | G | Company Articles - Article Amendments | Amend Articles to: (Japan) | Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings | Against | |
| Vision, Inc. (Japan) | 30-Mar-23 | Japan | G | Director Related - Statutory Auditor | Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] | 3.2. Appoint Statutory Auditor Motai, Junichi | Against | |
| Arca Continental SAB de CV | 30-Mar-23 | Mexico | G | Director Election - Director Election - Bundled | Elect Directors (Bundled) and Approve Their Remuneration | Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries | Against | |
| Arca Continental SAB de CV | 30-Mar-23 | Mexico | G | Compensation - Directors' Compensation | Approve Remuneration of Directors and/or Committee Members | Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee | Against | |
| Fortnox AB | 30-Mar-23 | Sweden | G | Compensation - Equity Compensation Plan | Approve Alternative Equity Plan Financing | 15.E. Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Against | |
| Jyske Bank A/S | 30-Mar-23 | Denmark | G | Routine Business - Routine Business | Other Business | i. Other Business | Against | |

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|--------------|-----------------|--------|------------|---|--|--|-----------|
| Cielo SA | 06-Mar-23 | Brazil | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 3. Approve Remuneration of Company's Management | Against |
| Apple Inc. | 10-Mar-23 | USA | S | Social - Diversity, Equity, & Inclusion | Gender Pay Gap | 8. Report on Median Gender/Racial Pay Gap | For |
| Apple Inc. | 10-Mar-23 | USA | G | Director Related - Board Related | Amend Proxy Access Right | 9. Amend Proxy Access Right | For |



Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | V E S T O F |
|---|-----------------|-------------------------|------------|---|--|--|-------------|
| PT Bank Rakyat Indonesia (Persero) Tbk | 13-Mar-23 | Indonesia | G | Director Related - Board Related | Ratify Changes in the Composition of the Board | 8. Approve Changes in the Boards of the Company | Against |
| PT Bank Mandiri (Persero) Tbk | 14-Mar-23 | Indonesia | G | Company Articles - Article Amendments | Amend Articles/Bylaws/Charter Non-Routine | 7. Amend Articles of Association | Against |
| PT Bank Mandiri (Persero) Tbk | 14-Mar-23 | Indonesia | G | Director Related - Board Related | Ratify Changes in the Composition of the Board | 8. Approve Changes in the Boards of the Company | Against |
| Samsung SDI Co., Ltd. | 15-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.1. Elect Jeon Young-hyeon as Inside Director | Against |
| Dubai Islamic Bank PJSC | 15-Mar-23 | United Arab Emirates | G | Director Election - Director Election - Cumulative | Elect Director (Cumulative Voting or More Nominees Than Board Seats) | 9. Elect Directors (Bundled) | Against |
| SAMSUNG BIOLOGICS Co., Ltd. | 17-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.3. Elect Kim Eunice Kyunghee as Outside Director | Against |
| Titan Company Limited | 21-Mar-23 | India | G | Director Election - Director Election | Elect Director | 1. Elect Mariam Pallavi Baldev, Ias as Director | Against |
| Titan Company Limited | 21-Mar-23 | India | G | Compensation - Equity Compensation Plan | Approve Executive Share Option Plan | Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to the Employees of the Company | Against |
| Titan Company Limited | 21-Mar-23 | India | G | Compensation - Equity Compensation Plan | Approve Executive Share Option Plan | Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to Employees of Subsidiary Company(ies) | Against |
| Titan Company Limited | 21-Mar-23 | India | G | Miscellaneous - Compensation | Company-Specific Compensation-Related | Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance | Against |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.1. Elect Heo In-cheol as Inside Director | Against |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 2.2. Elect Heo Yong-seok as Outside Director | Against |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 4. Elect Heo Yong-seok as a Member of Audit Committee | Against |
| ORION Corp. (Korea) | 23-Mar-23 | South Korea | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 5. Approve Total Remuneration of Inside Directors and Outside Directors | Against |
| CHUNBO Co., Ltd. | 23-Mar-23 | South Korea | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 2. Approve Total Remuneration of Inside Directors and Outside Directors | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.3. Elect Gwak Su-geun as Outside Director | Against |



Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|--------------------------------------|-----------------|-------------|------------|--|------------------------------------|---|-----------|
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.4. Elect Bae Hun as Outside Director | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.5. Elect Seong Jae-ho as Outside Director | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.6. Elect Lee Yong-guk as Outside Director | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.7. Elect Lee Yoon-jae as Outside Director | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.8. Elect Jin Hyeon-deok as Outside Director | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.9. Elect Choi Jae-bung as Outside Director | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 4. Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 5.1. Elect Gwak Su-geun as a Member of Audit Committee | Against |
| Shinhan Financial Group Co., Ltd. | 23-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 5.2. Elect Bae Hun as a Member of Audit Committee | Against |
| Novo Nordisk A/S | 23-Mar-23 | Denmark | G | Director Election - Director Election | Elect Director | 6.3c. Reelect Sylvie Gregoire as Director | Abstain |
| Novo Nordisk A/S | 23-Mar-23 | Denmark | G | Director Election - Director Election | Elect Director | 6.3d. Reelect Kasim Kutay as Director | Abstain |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.1. Elect Kim Hong-jin as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.2. Elect Heo Yoon as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.3. Elect Lee Jeong-won as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.4. Elect Park Dong-moon as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.5. Elect Lee Gang-won as Outside Director | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member | Against |
| Hana Financial Group, Inc. | 24-Mar-23 | South Korea | G | Director Related - Committee Election | Elect Member of Audit Committee | 5.1. Elect Heo Yoon as a Member of Audit Committee | Against |
| Varun Beverages Limited | 27-Mar-23 | India | G | Director Election - Director Election | Elect Director | 3. Reelect Ravi Jaipuria as Director | Against |
| Varun Beverages Limited | 27-Mar-23 | India | G | Director Election - Director Election | Elect Director | 7. Reelect Rashmi Dhariwal as Director | Against |



Analysis of Votes Against Management (Continued)

| | Meeting | | | | | IN | VESTOR |
|--|-----------|-------------------------|------------|---|---|---|-----------|
| Company Name | Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
| Sartorius Stedim Biotech SA | 27-Mar-23 | France | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration Policy | 8. Approve Remuneration Policy of Chairman and CEO | Against |
| Sartorius Stedim Biotech SA | 27-Mar-23 | France | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration Policy | 10. Approve Remuneration Policy of Vice-CEO | Against |
| Sartorius Stedim Biotech SA | 27-Mar-23 | France | G | Capitalization - Capital Structure - Repurchase | Authorize Share Repurchase Program | 11. Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Against |
| INPEX Corp. | 28-Mar-23 | Japan | G | Director Related - Statutory Auditor | Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] | 4.3. Appoint Statutory Auditor Aso, Kenichi | Against |
| S-Oil Corp. | 28-Mar-23 | South Korea | G | Director Election - Director Election | Elect Director | 3.1. Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director | Against |
| S-Oil Corp. | 28-Mar-23 | South Korea | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration of Executive Directors and/or Non-Executive Directors | 4. Approve Total Remuneration of Inside Directors and Outside Directors | Against |
| Americana Restaurants International Plc | 28-Mar-23 | United Arab Emirates | G | Compensation - Remuneration Policy & Implementation | Approve Remuneration Policy | 6. Approve Policy Remuneration | Against |
| Americana Restaurants International Plc | 28-Mar-23 | United Arab Emirates | G | Director Related - Board Related | Approve/Amend Board Committee Policy/Charter/Regulations | 7. Approve Audit Committee Charter | Against |
| Vision, Inc. (Japan) | 30-Mar-23 | Japan | G | Company Articles - Article Amendments | Amend Articles to: (Japan) | Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings | Against |
| Vision, Inc. (Japan) | 30-Mar-23 | Japan | G | Director Related - Statutory Auditor | Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] | 3.2. Appoint Statutory Auditor Motai, Junichi | Against |
| Arca Continental SAB de CV | 30-Mar-23 | Mexico | G | Director Election - Director Election - Bundled | Elect Directors (Bundled) and Approve Their Remuneration | 5. Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries | Against |
| Arca Continental SAB de CV | 30-Mar-23 | Mexico | G | Compensation - Directors' Compensation | Approve Remuneration of Directors and/or Committee Members | 6. Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee | Against |
| Fortnox AB | 30-Mar-23 | Sweden | G | Compensation - Equity Compensation Plan | Approve Alternative Equity Plan Financing | 15.E. Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Against |
| Jyske Bank A/S | 30-Mar-23 | Denmark | G | Routine Business - Routine Business | Other Business | i. Other Business | Against |

Unvoted Meetings

There are no unvoted meetings.



| Axiom | Investors | - M | arch | 2023 |
|-------|-----------|-----|------|------|
| | | | - | |

| Company Name | Meeting Type | | Proposal Text | Vote Instruction | Voting Policy Rationale |
|--------------------------|------------------|------------------------|--|---------------------|--|
| Ringkjobing Landbob | | 01-Mar-23 | Elect Chairman of Meeting | ¥ 010 11102 0011011 | This is a routine meeting formality. |
| Ringkjobing Landbob | | 01-Mar-23 | Receive Report of Board | | This is a non-votine ineering (Ornany). This is a non-votine item |
| 0, | | | | _ | |
| Ringkjobing Landbob | | 01-Mar-23 | Accept Financial Statements and Statutory Reports | For | A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. |
| Ringkjobing Landbob | | 01-Mar-23 | Approve Allocation of Income | For | A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend. |
| Ringkjobing Landbob | ank A/(Annual | 01-Mar-23 | Approve Remuneration Report (Advisory Vote) | For | A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. The vote is |
| | | | | | qualified, however, since the company does not operate any short- or long-term incentive plans, which might hamper incentives, while the CEO simultaneously received an unjustified and excessive increase in fixed raw. |
| Ringkjobing Landbob | ank A/(Annual | 01-Mar-23 | Approve Guidelines for Incentive-Based Compensation for Executive Management and | For | and excessive includes in linear pay. A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice. |
| Ringkiobing Landbob | ank A/(Annual | 01-Mar-23 | Elect Per Lykkegaard Christensen as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | ank A/S Annual | 01-Mar-23 | Elect Ole Kirkegard Erlandsen as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkiobing Landbob | | 01-Mar-23 | Elect Thomas Sindberg Hansen as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbobi | | 01-Mar-23 | Elect Kim Jacobsen as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | | 01-Mar-23 | Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives | For | A vote POR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | | 01-Mar-23 | Elect Poul Kjaer Poulsgaard as Member of Committee of Representatives | For | A vote FOR tiese proposals is warf affect due to a fact of concern regarding the composition of the board or its committees. A vote FOR these proposals is warranted due to a fact of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | | 01-Mar-23 | Elect Jorgen Kolle Sorensen as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| | | | | | |
| Ringkjobing Landbob | | 01-Mar-23 01-Mar-23 | Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | | | Elect Lotte Littau Kjaergard as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | | 01-Mar-23 | Elect Christina Orskov as Member of Committee of Representatives | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Ringkjobing Landbob | | 01-Mar-23 | Ratify PricewaterhouseCoopers as Auditors | For | A vote FOR is warranted because there are no concerns regarding this proposal. |
| Ringkjobing Landbob | ank A/(Annual | 01-Mar-23 | Authorize Share Repurchase Program | For | A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * |
| Ringkjobing Landbob | ank A / Annual | 01-Mar-23 | Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with | For | There is no evidence of past abuse of repurchase authorities. A vote FOR these proposals is warranted because: "the share issuances are not excessive; "the possibility to hold general meetings electronically is intended for exceptional |
| Tilligkjobilig Lalidbobi | ankrythinaai | OT Wai -20 | Preemptive Rights; Approve Creation of DKK 2.8 Million Pool of Capital without Preemptive | | A vice of this part of proposals is wantaneous cleares. The board structure is uncontroversial. |
| | | | Rights | | |
| Ringkjobing Landbob | ank A/(Annual | 01-Mar-23 | Approve DKK 888,327 Reduction in Share Capital via Share Cancellation | For | A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term. |
| Ringkjobing Landbob | ank A/(Annual | 01-Mar-23 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with | For | $A \ vote \ FOR \ this formality is warranted as it will not have any impact on the material content of the adopted resolutions.$ |
| | | | Danish Authorities | _ | |
| Cielo SA | Annual | 06-Mar-23 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 | For | A vote FOR this routine proposal is warranted because: *Audited financials are available and there are no independent auditor qualifications; and *There are no known concerns regarding the company's financial statements or audit procedures. |
| Cielo SA | Annual | 06-Mar-23 | Approve Allocation of Income and Dividends | For | regarding the Conjugary's intancial statements or acoust procedured. A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income. |
| Cielo SA | Annual | 06-Mar-23 | Approve Remuneration of Company's Management | Against | The company's proposal lacks transparency regarding key remuneration practices, such as the board authority to grant discretionary hiring bonuses and what appears to be annual |
| | | | | | retention bonus payments. The company has experienced a number of resignations of key statutory executives and no information has been disclosed regarding related hiring and/or |
| | | | | | retention bonuses, as well as severance payments. In light of the lack of detailed information and timely disclosure of discretionary payments made to the company's executives, |
| | | | | | international institutional shareholders are prevented from making an informed voting decision regarding the proposed global remuneration cap. As such, a vote AGAINST this proposal |
| Cielo SA | Annual | 06-Mar-23 | Do You Wish to Request Installation of a Fiscal Council. Under the Terms of Article 161 of the | n For | is recommended at this time A vote FOR this item is warranted because: * The installation of a fiscal council could potentially improve the company's governance and bring greater corporate oversight; and * The |
| OIBIO OA | Airidai | OO War 20 | Brazilian Corporate Law? | 5 1 01 | ompany has disclosed fiscal council minority nominees. |
| TVS Motor Company | Limite Special | 09-Mar-23 | Elect B Sriram as Director | For | A vote FOR nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. |
| TVS Motor Company | Limite Special | 09-Mar-23 | Elect B Sriram as Director | For | A vote FOR nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director James Bell | For | A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Tim Cook | For | A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Al Gore | For | A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Alex Gorsky | For | A vote FOR all director pominees is warranted |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Andrea Jung | For | A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Art Levinson | For | A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Monica Lozano | For | A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Ron Sugar | For | A vote FOR all director nominees is warranted. A vote FOR all director nominees is warranted. |
| Apple Inc. | Annual | 10-Mar-23 | Elect Director Sue Wagner | For | A vote FOR all director informees is warranted. A vote FOR all director rominees is warranted. |
| | | | ŭ | | |
| Apple Inc. | Annual Annual | 10-Mar-23 10-Mar-23 | Ratify Ernst & Young LLP as Auditors | For For | A vote FOR this proposal to ratify the auditor is warranted. |
| Apple Inc. | Annual | IU-Mar-23 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | A vote FOR this proposal is warranted, with caution. The compensation committee demonstrated adequate responsiveness to shareholder concerns after last year's relatively low say-on-pay support, including making meaningful forward-looking changes to the CEO's compensation and significantly improving proxy disclosure surrounding pay decisions. In addition, |
| | | | | | or pay suppor, including making in real inigital in war discounting changes at the CEC's compensation and asgiminating in injurying provided season to making pay decisions, in adultion, certain factors have been identified that mitigate a pay-for-performance misalienment for the year in review. Although the CEC and other NEC's bay concortunities remained high. |
| | | | | | annual incentives were tied to rigorous objective metrics and long-term incentives were based on multi-year performance. Payouts under both programs appear largely aligned with |
| | | | | | strong financial and TSR performance. Concern is raised by the \$75 million equity grant to the CEO in FY22, the second consecutive year he received a grant of such magnitude. |
| | | | | | However, the changes made by the committee for the OEO's FY23 grant mitigate these concerns, as they will somewhat reduce his high pay opportunities and strengthen the |
| Apple Inc. | Annual | 10-Mar-23 | Advisory Vote on Say on Pay Frequency | One Year | and formance-based portion of his LT is used. Monatheless, continued manifolds of the neuroname is warranted to accuse that the CEC to unamitude is especially the continued. A vote for the adoption of an ANNUAL service and anyone, pay foreign service are considered a best practice as they give shareholders a regular opportunity to |
| | | | , , , , , , , | | opine on executive pay. |
| Apple Inc. | Annual | 10-Mar-23 | Report on Civil Rights and Non-Discrimination Audit | Against | A vote AGAINST this resolution is warranted as the company has adequate disclosures related to its DEI initiatives and commitments, and it has already committed to conducting a |
| | | 40.14 00 | | | oivil rights audit. |
| Apple Inc. | Annual | 10-Mar-23 | Report on Operations in Communist China | Against | A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and to have notifies in Index not assess ment or address have man eights concentrationally with the promonent. |
| Apple Inc. | Annual | 10-Mar-23 | Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder | Against | A vote AGAINST this resolution is warranted, as the company's existing board guidelines appear adequate to allow for oversight of shareholder engagement, and the company was |
| | | | Proposals | - | adequately responsive to the proponents' 2022 shareholder proposal. |
| Apple Inc. | Annual | 10-Mar-23 | Report on Median Gender/Racial Pay Gap | For | A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's |
| | | 40.14 00 | 4 10 4 8:1: | _ | diversity and inclusion initiatives. |
| Apple Inc. | Annual | 10-Mar-23 | Amend Proxy Access Right | For | A vote FOR this proposal is warranted, as the proposed amendment would enhance the company's existing right for shareholders while maintaining necessary safeguards on the |
| PT Bank Rakvat Indor | nesia (F Annual | 13-Mar-23 | Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of | For | nomination process. A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements. |
| | | | Micro and Small Enterprise Funding Program and Discharge of Directors and | | |
| PT Bank Rakyat Indor | nesia (F Annual | 13-Mar-23 | Approve Allocation of Income | For | A vote FOR this resolution is warranted. |
| PT Bank Rakyat Indor | nesia (F Annual | 13-Mar-23 | Approve Remuneration and Tantiem of Directors and Commissioners | For | A vote FOR this resolution is warranted. |
| PT Bank Rakyat Indor | nesia (F Annual | 13-Mar-23 | Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's | For | A vote FOR this proposal is warranted. |
| | | | Financial Statements and Implementation Report | | |
| PT Bank Rakyat Indor | | 13-Mar-23 | Approve Resolution Plan and Update of Recovery Plan of the Company | For | A vote FOR this resolution is warranted. |
| PT Bank Rakyat Indor | | 13-Mar-23 | Accept Report on the Use of Proceeds | | No vote is required for this item. |
| PT Bank Rakyat Indor | nesia (F Annual | 13-Mar-23 | Approve Share Repurchase Program | For | A vote for this resolution is warranted given that the terms of the proposed share buyback and the company's employee share ownership programs are deemed reasonable. |
| | | | | | |

| PT Bank Rakyat Indonesia | | 13-Mar-23 | Approve Changes in the Boards of the Company | Against | A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision. |
|--------------------------|------------|-------------|---|---------|--|
| Yifeng Pharmacy Chain C | | 13-Mar-23 | Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds | For | A vote FOR is merited because no concerns have been identified. |
| Yifeng Pharmacy Chain C | . , . , | 13-Mar-23 | Approve Authorization of Board to Handle All Related Matters | For | A vote FOR is merited because no concerns have been identified. |
| Yifeng Pharmacy Chain C | | 13-Mar-23 | Approve Change Business Scope and Amendment of Articles of Association | For | A vote FOR is merited because no concerns have been identified. |
| PT Bank Mandiri (Persero | | 14-Mar-23 | Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners | For | A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements. |
| PT Bank Mandiri (Persero | | 14-Mar-23 | Approve Allocation of Income | For | A vote FOR this resolution is warranted. |
| PT Bank Mandiri (Persero | | 14-Mar-23 | Approve Remuneration and Tantiem of Directors and Commissioners | For | A vote FOR this resolution is warranted. |
| PT Bank Mandiri (Persero | , | 14-Mar-23 | Appoint Auditors of the Company and the Micro and Small Business Funding Program | For | A vote FOR this proposal is warranted. |
| PT Bank Mandiri (Persero |) T Annual | 14-Mar-23 | Approve Resolution Plan | For | A vote FOR this resolution is warranted. |
| PT Bank Mandiri (Persero |) T Annual | 14-Mar-23 | Approve Stock Split | For | A vote FOR this resolution is warranted given that this proposal is not expected to result in any changes to shareholder rights. |
| PT Bank Mandiri (Persero |) T Annual | 14-Mar-23 | Amend Articles of Association | Against | A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision. |
| PT Bank Mandiri (Persero |) T Annual | 14-Mar-23 | Approve Changes in the Boards of the Company | Against | A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision. |
| Samsung Electronics Co., | Lt Annual | 15-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. |
| Samsung Electronics Co. | Lt Annual | 15-Mar-23 | Elect Han Jong-hui as Inside Director | For | A vote FOR this resolution is warranted given the absence of any material issues concerning the nominee. |
| Samsung Electronics Co., | Lt Annual | 15-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted as the proposed remuneration limit is significantly higher than market norm, but the company has provided a reasonable justification for the proposed |
| Samsung Electronics Co., | | 15-Mar-23 | Approve Financial Statements and Allocation of Income | For | remuneration limit. A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. |
| Samsung Electronics Co. | | 15-Mar-23 | Elect Han Jong-hui as Inside Director | For | A vote FOR this resolution is warranted given the absence of any material issues concerning the nominee. |
| Samsung Electronics Co., | | 15-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted as the proposed remuneration limit is significantly higher than market norm, but the company has provided a reasonable justification for the proposed |
| curroung Electronice co. | Levinou | 10 11141 20 | 7 pprovo Total Homanoration of Hodge Bill colored and Gateliae Bill colored | 1 01 | remuneration limit. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on |
| | | | | | February 22. 2023. 21 days ahead of the meeting date. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Jeon Young-hyeon as Inside Director | For | $A \ vote \ FOR \ these \ resolutions \ is \ warranted given \ the \ absence \ of \ any \ known \ issues \ concerning \ the \ nominees \ and \ the \ company's \ board \ dynamics.$ |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Kwon Oh-gyeong as Outside Director | For | $A \ vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.\\$ |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Kim Deok-hyeon as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Lee Mi-gyeong as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Kwon Oh-gyeong as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Lee Mi-gyeong as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted. Although the level of the directors' remuneration cap is high relative to the market norm, the company is proposing a decrease in the directors' |
| | | | · | | remuneration limit. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report |
| | | | | | with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on February 27, 2073.21 days abead of the meeting date |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Jeon Young-hyeon as Inside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Kwon Oh-gyeong as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Kim Deok-hyeon as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Lee Mi-gyeong as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Kwon Oh-gyeong as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Lee Mi-gyeong as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member | For | A VODE FOR all not limiteds is wall acting given the absence of any known issues concerning the nominates and the company's adult continued. A VODE FOR all not limiteds is warranted given the absence of any known issues concerning the nominates and the company's board dynamics. A VODE FOR all not limiteds is warranted given the absence of any known issues concerning the nominates and the company's board dynamics. |
| Samsung SDI Co., Ltd. | Annual | 15-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted. Although the level of the directors' remuneration cap is high relative to the market norm, the company is proposing a decrease in the directors' |
| | | | P. C. | | remuneration limit. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Jean-Pierre Clamadieu | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Terrence R. Curtin | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Carol A. (John) Davidson | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Lynn A. Dugle | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director William A. Jeffrey | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Syaru Shirley Lin | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Thomas J. Lynch | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Heath A. Mitts | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Abhijit Y. Talwalkar | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Mark C. Trudeau | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Dawn C. Willoughby | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Director Laura H. Wright | For | A vote FOR the director nominees is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Board Chairman Thomas J. Lynch | For | A vote FOR the election Thomas J. Lynch as chair of the board is warranted given that the roles of chair and CEO have been separated and there are no governance concerns at this |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation | For | Votes FOR the election of Ahbijit Y. Talwalkar, Mark C. Trudeau, and Dawn C. Willoughby to the Management Development & Compensation Committee are warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Committee Elect Mark C. Trudeau as Member of Management Development and Compensation | For | Votes FOR the election of Ahbijit Y. Talwalkar, Mark C. Trudeau, and Dawn C. Willoughby to the Management Development & Compensation Committee are warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Committee | For | |
| | | | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee | | Votes FOR the election of Ahbijit Y. Talwalkar, Mark C. Trudeau, and Dawn C. Willoughby to the Management Development & Compensation Committee are warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Designate Rene Schwarzenbach as Independent Proxy | For | A vote FOR this proposal is warranted due to a lack of concerns. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Accept Annual Report for Fiscal Year Ended September 30, 2022 | For | Votes FOR these routine items are warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022 | For | Votes FOR these routine items are warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022 | For | Votes FOR these routine items are warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Discharge of Board and Senior Management | For | A vote FOR this proposal is warranted, as there is no evidence that the board and executive officers have not fulfilled their fiduciary duties. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal | For | A vote FOR this proposal to ratify the auditor is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Year 2023 | For | A use FORthis are said to stiff the suifacions and |
| | | | Ratify Deloitte AG as Swiss Registered Auditors | | A vote FOR this proposal to ratify the auditor is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Ratify PricewaterhouseCoopers AG as Special Auditors | For | A vote FOR the ratification of the special auditor is warranted because this is a routine item and no concerns are noted. |
| TE Connectivity Ltd. | | | Advisory Vote to Ratify Named Executive Officers' Compensation | For | A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial metrics. In addition, long- |
| | Annual | 15-Mar-23 | Turiou y voto to ritarry ramou Excellent omotio comportation | | |
| | Annual | 16-Mar-23 | Authory Vote to Hally Harried Excellent Officer Configuration | | rem incentives are targeted to be half performance based and utilize a multi-year performance period. However, some concern is noted that the relative metric targets median performance and lacks a coan if absolute performance is neezative. |

| TE Connectivity Ltd. | Annual | 15-Mar-23 | Advisory Vote on Say on Pay Frequency | One Year | A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to |
|--------------------------|----------|-----------|--|----------|--|
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Remuneration Report | For | opine on executive pay. As the company is reporting as a U.S domestic issuer and given that a focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the U.S. say- |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Remuneration of Executive Management in the Amount of USD 53.5 Million | For | on-pay analysis (Item 8). Accordingly, a vote FOR this proposal is warranted. As the company is classified as a US domestic issuer and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned to the US say-on-pay analysis (Item 8). Accordingly, a vote FOR this proposal is warranted. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million | For | pay arraysis (uem no. Accordingly, a vote POR this proposal is warranted. A vote POR this resolution is warranted due to a lack of concerns. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Allocation of Available Earnings at September 30, 2022 | For | Votes FOR these proposals are warranted due to a lack of concerns. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Declaration of Dividend | For | Votes FOR these proposals are warranted due to a lack of concerns. |
| | Annual | 15-Mar-23 | Authorize Share Repurchase Program | For | A vote FOR this proposal is warranted, as all shareholders would have the opportunity to participate, and as there are no company-specific concerns relating to the board's authority to |
| , , , , , | | | | | conduct open-market repurchases. |
| TE Connectivity Ltd. | Annual | 15-Mar-23 | Approve Reduction in Share Capital via Cancelation of Shares | For | A vote FOR the proposed share capital reduction is warranted due to a lack of concerns. |
| | Annual | 15-Mar-23 | Amend Articles to Reflect Changes in Capital | For | A vote FOR this proposal is warranted as the share issuance request is limited to 20 percent of issued share capital. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Approve Board Report on Company Operations and Financial Position | For | A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns. |
| Dubai Islamic Bank PJSC | | 15-Mar-23 | Approve Auditors' Report on Company Financial Statements | For | A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Approve Internal Shariah Supervisory Committee Report | For | A vote FOR the approval of the Shariah supervisory committee's report is warranted in the absence of any concerns. |
| Dubai Islamic Bank PJSC | | 15-Mar-23 | Accept Financial Statements and Statutory Reports | For | A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. |
| Dubai Islamic Bank PJSC | | 15-Mar-23 | Approve Dividends Representing 30 Percent of Paid Up Capital | For | A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Approve Remuneration of Directors | For | In the absence of known concerns over directors' remuneration at Dubai Islamic Bank PJSC, a vote FOR this item is warranted. |
| Dubai Islamic Bank PJSC | | 15-Mar-23 | Approve Discharge of Directors | For | In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Approve Discharge of Auditors | For | In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted. |
| Dubai Islamic Bank PJSC | | 15-Mar-23 | Elect Directors (Bundled) | Against | A vote AGAINST is warranted due to lack of disclosure regarding this item. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2023 | For | In absence of any issues with the current Shariah supervisory committee, this election warrants a vote FOR. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Ratify Auditors and Fix Their Remuneration for FY 2023 | For | A vote FOR this proposal is warranted in the absence of significant concerns. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their | For | A vote FOR this proposal is warranted as the proposed appointment is meant to comply with the provisions of the recent corporate governance guide. |
| Dubai Islamic Bank PJSC | Annual | 15-Mar-23 | Behalf Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and | For | Since the requested authority is reasonable in relation to the company's capital position, a vote FOR is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Procedures Related to the Issuance Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | For | A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Allocation of Income and Dividends | For | A vote FOR this resolution is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Remuneration and Tantiem of Directors and Commissioners | For | A vote FOR this resolution is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Auditors | For | A vote FOR this proposal is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Payment of Interim Dividends | For | A vote FOR this resolution is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Revised Recovery Plan | For | A vote FOR these resolutions is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Resolution Plan | For | A vote FOR these resolutions is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of | For | A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements. |
| | | | Directors and Commissioners | | |
| PT Bank Central Asia Tbk | | 16-Mar-23 | Approve Allocation of Income and Dividends | For | A vote FOR this resolution is warranted. |
| PT Bank Central Asia Tbk | | 16-Mar-23 | Approve Remuneration and Tantiem of Directors and Commissioners | For | A vote FOR this resolution is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Auditors | For | A vote FOR this proposal is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Payment of Interim Dividends | For | A vote FOR this resolution is warranted. |
| PT Bank Central Asia Tbk | | 16-Mar-23 | Approve Revised Recovery Plan | For | A vote FOR these resolutions is warranted. |
| PT Bank Central Asia Tbk | Annual | 16-Mar-23 | Approve Resolution Plan | For | A vote FOR these resolutions is warranted. |
| Kia Corp. | Annual | 17-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to enease with the company directly to address this issue. |
| Kia Corp. | Annual | 17-Mar-23 | Amend Articles of Incorporation | For | A vote FOR this resolution is warranted as none of the proposed amendments is contentious or problematic in nature. |
| Kia Corp. | Annual | 17-Mar-23 | Elect Ju Woo-jeong as Inside Director | For | A vote FOR these resolutions is warranted. |
| Kia Corp. | Annual | 17-Mar-23 | Elect Shin Jae-yong as Outside Director | For | A vote FOR these resolutions is warranted. |
| Kia Corp. | Annual | 17-Mar-23 | Elect Jeon Chan-hyeok as Outside Director | For | A vote FOR these resolutions is warranted. |
| Kia Corp. | Annual | 17-Mar-23 | Elect Shin Jae-yong as a Member of Audit Committee | For | A vote FOR the nominees is warranted. |
| Kia Corp. | Annual | 17-Mar-23 | Elect Jeon Chan-hyeok as a Member of Audit Committee | For | A vote FOR the nominees is warranted. |
| Kia Corp. | Annual | 17-Mar-23 | Approve Terms of Retirement Pay | For | A vote FOR this proposal is warranted because the proposed terms of executives' severance pay are in line with the general market practice. |
| Kia Corp. | Annual | 17-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted. Although the level of the directors' remuneration cap is high relative to the market norm, the company is proposing a decrease in the directors' |
| | | | | | remuneration limit. |
| SAMSUNG BIOLOGICS Co | . Annual | 17-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may |
| SAMSUNG BIOLOGICS Co | . Annual | 17-Mar-23 | Elect Rim John Chongbo as Inside Director | For | wish to enease with the company directly to address this issue. A vote AGAINST Eurice Kyunghee Kim (Item 2.9) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company. Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 2.1) is warranted at this time, as removing the company's CEO may be |
| SAMSUNG BIOLOGICS Co | . Annual | 17-Mar-23 | Elect Noh Gyun as Inside Director | For | detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining nominees is warranted. A vote AGAINST Eunice Kyunghee Kim (Item 23) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company. Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 21) is warranted at this time, as removing the company's CEO may be |
| SAMSUNG BIOLOGICS Co | . Annual | 17-Mar-23 | Elect Kim Eunice Kyunghee as Outside Director | Against | detrimental to the company's operation, as well as shareholder value. A vote FOR the remainine nominees is warranted. A vote AGAINST Eunice Kyunghee Kim (Item 23) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company, Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 2.1) is warranted at this time, as removing the company S CEO may be |
| SAMSUNG BIOLOGICS Co | . Annual | 17-Mar-23 | Elect Ahn Doh-geol as Outside Director | For | detrimental to the comeany's operation, as well as shareholder value. A vote FOR the remainine nominees is warranted. A vote AGAINST Eunice Kyunghee Kim (Item 23) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company, Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 2.1) is warranted at this time, as removing the company SCEO may be |
| DAMOUNO DIOLOGICO | AI | 17 M 00 | Flort Alex Dela service - Manufactura f Assift Committee | F | detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining nominees is warranted. |
| SAMSUNG BIOLOGICS Co | | 17-Mar-23 | Elect Ahn Doh-geol as a Member of Audit Committee | For | A vote FOR this item is warranted given the absence of any known issues concerning the nominee and the company's audit committee. |
| SAMSUNG BIOLOGICS Co | . Annuai | 17-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted because: * The company is not proposing an increase in the directors' remuneration limit; and * The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable range. |
| SAMSUNG BIOLOGICS Co | . Annual | 17-Mar-23 | Approve Financial Statements and Allocation of Income | For | reasure to the market norm but, within a reasonable range. A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report. |
| | | | | | with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may |
| | | | | | wish to engage with the company directly to address this issue. |
| | | | | | |

| SAMSUNG BIOLOGICS Co. | Annual | 17-Mar-23 | Elect Rim John Chongbo as Inside Director | For |
|-----------------------------|---------|-----------|--|--------|
| SAMSUNG BIOLOGICS Co. | Annual | 17-Mar-23 | Elect Noh Gyun as Inside Director | For |
| SAMSUNG BIOLOGICS Co. | Annual | 17-Mar-23 | Elect Kim Eunice Kyunghee as Outside Director | Agains |
| SAMSUNG BIOLOGICS Co. | Annual | 17-Mar-23 | Elect Ahn Doh-geol as Outside Director | For |
| SAMSUNG BIOLOGICS Co. | Annual | 17-Mar-23 | Elect Ahn Doh-geol as a Member of Audit Committee | For |
| SAMSUNG BIOLOGICS Co. | | 17-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For |
| Titan Company Limited | Special | 21-Mar-23 | Elect Mariam Pallavi Baldev, las as Director | For |
| Titan Company Limited | Special | 21-Mar-23 | Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant | Agains |
| Titan Company Limited | Special | 21-Mar-23 | of Performance Based Stock Units to the Employees of the Company Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant | Agains |
| Titan Company Limited | Special | 21-Mar-23 | of Performance Based Stock Units to Employees of Subsidiary Company(ies) Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation | Agains |
| ORION Corp. (Korea) | Annual | 23-Mar-23 | of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance Approve Financial Statements and Allocation of Income | For |
| | | | | |
| ORION Corp. (Korea) | Annual | 23-Mar-23 | Elect Heo In-cheol as Inside Director | Agains |
| ORION Corp. (Korea) | Annual | 23-Mar-23 | Elect Heo Yong-seok as Outside Director | Agains |
| ORION Corp. (Korea) | Annual | 23-Mar-23 | Elect Noh Seung-gwon as Outside Director to Serve as an Audit Committee Member | For |
| ORION Corp. (Korea) | Annual | 23-Mar-23 | Elect Heo Yong-seok as a Member of Audit Committee | Agains |
| ORION Corp. (Korea) | Annual | 23-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | Agains |
| CHUNBO Co., Ltd. | Annual | 23-Mar-23 | Approve Financial Statements and Allocation of Income | For |
| CHUNBO Co., Ltd. | Annual | 23-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | Agains |
| Shinhan Financial Group Co. | .Annual | 23-Mar-23 | Approve Financial Statements and Allocation of Income | For |
| Shinhan Financial Group Co. | .Annual | 23-Mar-23 | Amend Articles of Incorporation | For |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Jin Ook-dong as Inside Director | For |
| Shinhan Financial Group Co. | .Annual | 23-Mar-23 | Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director | For |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Gwak Su-geun as Outside Director | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Bae Hun as Outside Director | Agains |
| Shinhan Financial Group Co. | .Annual | 23-Mar-23 | Elect Seong Jae-ho as Outside Director | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Lee Yong-guk as Outside Director | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Lee Yoon-jae as Outside Director | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Jin Hyeon-deok as Outside Director | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Choi Jae-bung as Outside Director | Agains |
| Shinhan Financial Group Co. | .Annual | 23-Mar-23 | Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Gwak Su-geun as a Member of Audit Committee | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Elect Bae Hun as a Member of Audit Committee | Agains |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For |
| Shinhan Financial Group Co. | Annual | 23-Mar-23 | Approve Financial Statements and Allocation of Income | For |
| Shinhan Financial Group Co. | | 23-Mar-23 | Amend Articles of Incorporation | For |
| Shinhan Financial Group Co. | .Annual | 23-Mar-23 | Elect Jin Ook-dong as Inside Director | For |
| | | | | |

A vote AGAINST Euroice Kyunghee Kim (Item 2.3) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company. Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 2.1) is warranted at this time, as removing the company's CEO may be detrimental to the company is corration, as well as shareholder value. A vote FOR the remaining nomineous is warranted.

 $A \ vote A GAINST Euroice Kyunghee Kim (Item 2.3) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company. Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 2.1) is warranted at this time, as removing the company's CEO may be$

detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining nominees is warranted.

A vote AGAINST Eurino Kyunghee Kim (Item 2.3) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company. Despite concerns raised around director accountability, a vote FOR John Chongbo Rim (Item 2.1) is warranted at this time, as removing the company's CEO may be detrimental to the company's operation, as well as shareholder value. A vote FOR the remaining norminees is warranted.

A vote AGAINST Euroice Kyunghee Kim (Item 23) is warranted, as her past inaction to remove indicted directors is indicative of a material failure of governance and oversight at the company. Despite concerns raised around director accountability, a vote FOR John Chongbo Flim (Item 2) is warranted at this time, as removing the company's CEO may be detrimental to the company so coeration, as well as shareholder value. A vote FOR Hot remaining normineses is warranted.

A vote FOR this item is warranted given the absence of any known issues concerning the nominee and the company's audit committee.

A vote FOR this item is warranted because: * The company is not proposing an increase in the directors' remuneration limit; and * The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable range.

A vote FOR election of Mariam Pallavi Baldev is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.

A vote AGAINST these resolutions is warranted as the scheme provides flexibility to grant PSUs, where the vesting conditions can be time based and the exact performance targets for vesting of PSUs have not been disclosed.

A vote AGAINST these resolutions is warranted as the scheme provides flexibility to grant PSUs, where the vesting conditions can be time based and the exact performance targets for vesting of PSUs have not been disclosed.

A vote AGAINST these resolutions is warranted as the scheme provides flexibility to grant PSUs, where the vesting conditions can be time based and the exact performance targets for vesting of PSUs have not been disclosed.

A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.

Votes AGAINST incumbent nominating committee members Yong-seok Heo and In-cheol Heo are warranted for lack of diversity on the board. Votes FOR remaining nominee Seunggwon Noh are warranted at this time.

Votes AGAINST incumbent nominating committee members Yong-seok Heo and In-cheol Heo are warranted for lack of diversity on the board. Votes FOR remaining nominee Seunggwon Noh are warranted at this time.

Votes AGAINST incumbent nominating committee members Yong-seok Heo and In-cheol Heo are warranted for lack of diversity on the board. Votes FOR remaining nominee Seung-gwon Noh are warranted at this time.

A vote AGAINST this item is warranted given the lack of diversity on the board.

A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on Sustainability Advisory Services' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.

A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to enzage with the company of identity to address this issue.

A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on Sustainability Advisory Services' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the expressive groundaring fainting.

VOTE RECOMMENDATION A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval.

A vote FOR this resolution is warranted as none of the proposed amendments is contentious or problematic in nature.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing OEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (ftem 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Dick-dong, in (ftem 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (ftem 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (trem 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong. Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of

material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted, as the value of the contractive of the cont

material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted. A vote AGAINTS all incumbent (indirectors) (Item 3.3, 34, 35, 63, 63, 73, 83, 93, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of

nate nal failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (ftem 31) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (ftem 32) is warranted.

A vote AGAINST all incumbent directors (ftem 3.3, 34, 35, 36, 37, 38, 39, and 4) is varranted.

material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the comcanv as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted. For the same concerns raised in the director election section of this report, we recommend to vote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item

For the same concerns raised in the director election section of this report, we recommend to vote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as they have not acted in the best interest of shareholders while serving on the board.

For the same concerns raised in the director election section of this report, we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the director election section of this report we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the director election section of this report we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the director election section of this report we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the director election section of this report we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the director election section of this report we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the director election section of this report we recommend to yote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as the same concerns raised in the same concerns rais

52) as they have not acted in the best interest of shareholders while serving on the board.

A vote FOR this item is warranted. Although the level of the directors' remuneration cap is high relative to the market norm, the company is proposing a decrease in the directors'

remuneration limit.

VOTE RECOMMENDATION A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval.

 $A \ vote \ FOR \ this \ resolution \ is \ warranted \ as \ none \ of \ the \ proposed \ amendments \ is \ contentious \ or \ problematic \ in \ nature.$

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director | For |
|-------------------------|--------------|------------|---|---------|
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Gwak Su-geun as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Bae Hun as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Seong Jae-ho as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Lee Yong-guk as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Lee Yoon-jae as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Jin Hyeon-deok as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Choi Jae-bung as Outside Director | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Gwak Su-geun as a Member of Audit Committee | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Elect Bae Hun as a Member of Audit Committee | Against |
| Shinhan Financial Group | o Co. Annual | 23-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Receive Report of Board | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Accept Financial Statements and Statutory Reports | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Allocation of Income and Dividends of DKK 8.15 Per Share | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration Report (Advisory Vote) | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Management | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Helge Lund as Board Chairman | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Henrik Poulsen as Vice Chairman | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Laurence Debroux as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Andreas Fibig as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Sylvie Gregoire as Director | Abstain |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Kasim Kutay as Director | Abstain |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Christina Law as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Martin Mackay as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Ratify Deloitte as Auditor | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Authorize Share Repurchase Program | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Product Pricing Proposal | Against |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Other Business | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Receive Report of Board | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Accept Financial Statements and Statutory Reports | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Allocation of Income and Dividends of DKK 8.15 Per Share | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration Report (Advisory Vote) | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK | For |
| . 10VO NOI DISK AVO | Aiilludi | 20 Wdl -20 | Approve Remuneration of Directors in the Amount of DKK 3.1 willion for the Original DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work | . 01 |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Amendment to Remuneration Policy for Board of Directors and Executive Management | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Helge Lund as Board Chairman | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Henrik Poulsen as Vice Chairman | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Laurence Debroux as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Andreas Fibig as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Sylvie Gregoire as Director | Abstain |

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR OK-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the commany as well as shareholder's value. A vote FOR the remainine nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR OX-dong, In (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

Avoite AGAINST all incumbent directors (from 33, 34, 35, 36, 37, 38, 39, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR OX-dong, Im (ftem 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remainine nominee (ftem 32) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong. Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the commany as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3 3.4 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong. Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the commany as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted.

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR 0k-dong. Inf (Item 31) is warranted, as removing CEO nominee may impair the value of the company as well as shareholder's value. A vote FOR the remaining nominee (Item 3.2) is warranted, as the vote Avote AGAINST all incumbent inferenters (Item 3.2, 3.4, 3.6, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of

A vote AGAINST all incumbent directors (Item 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, and 4) is warranted, as their collective inaction to remove a legally concerned director is indicative of material failure of governance and risk oversight. Notwithstanding the accountability concern, a vote FOR Ok-dong Jin (Item 3.1) is warranted, as removing CEO nominee may impair the value of the commany as well as shareholder's value. A vote FOR the remainine nominee (Item 3.2) is warranted.

For the same concerns raised in the director election section of this report, we recommend to vote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as they have not acted in the best interest of shareholders while serving on the board.

For the same concerns raised in the director election section of this report, we recommend to vote AGAINST Su-geun Gwak (Su-keun Kwak) (Item 5.1) and Hun Bae (Hoon Bae) (Item 5.2) as they have not acted in the best interest of shareholders while serving on the board.

A vote FOR this item is warranted. Although the level of the directors' remuneration cap is high relative to the market norm, the company is proposing a decrease in the directors' remuneration limit.

This is a routine, non-voting item.

A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.

A qualified vote FOR this item is warranted because of concerns noted with: *One third of the LTIP consists of strategic performance metrics with rolling one-year performance periods *The strategic performance metrics are shared with the STIP, where they constitute 25% of the basis for bonus achievement, effectively rewarding the participants twice for the same

A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the fees for 2022.

The proposed increase to chairman remuneration is very high but cannot be considered excessive given the wider market context, accordingly, a vote FOR this item is warranted.

The changes proposed to the remuneration policy relate to increases in board remuneration as outlined in item 5.2. No other changes are proposed, and the policy is in line with market practice in terms of disclosure and content. Accordingly, a vote FOR is recommended.

A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.

A vote FOR this item is warranted because there are no concerns with the election of this individual as board vice chairman.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig. Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR is warranted because there are no concerns regarding this proposal.

A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.

A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.

A vote FOR the issuance authorizations is warranted because the potential share capital increase is not excessive

The proposal is overly prescriptive and not in the best interest of shareholders, a vote AGAINST is recommended.

This is a routine, non-voting item.

This is a routine, non-voting item.

A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.

A qualified vote FOR this item is warranted because of concerns noted with *One third of the LTIP consists of strategic performance metrics with rolling one-year performance periods *The strategic performance metrics are shared with the STIP, where they constitute 25% of the basis for bonus achievement, effectively rewarding the participants twice for the same performance.

A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the fees for 2022.

The proposed increase to chairman remuneration is very high but cannot be considered excessive given the wider market context, accordingly, a vote FOR this item is warranted.

The changes proposed to the remuneration policy relate to increases in board remuneration as outlined in item 52. No other changes are proposed, and the policy is in line with market practice in terms of disclosure and content. Accordingly, a vote FOR is recommended.

A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.

A vote FOR this item is warranted because there are no concerns with the election of this individual as board vice chairman.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability.

Avoite FOR candidates caurence Decroux, Andreas Fing, Sylvie of goire, Nasim Nutay, Offisiana Law and war in wackay is warranted due to a tack of concern regarding the suitability of these candidates.

| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Kasim Kutay as Director | Abstain |
|-------------------------------|-----------|--------------|---|----------|
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Christina Law as Director | For |
| | | | | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Martin Mackay as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Ratify Deloitte as Auditor | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Authorize Share Repurchase Program | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve | For |
| 11070110101010770 | 7 1111001 | 20 1110 20 | Oreation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in | 1 01 |
| | | | Share Capital under Both Authorizations up to DKK 45.1 Million | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Product Pricing Proposal | Against |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Other Business | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Receive Report of Board | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Accept Financial Statements and Statutory Reports | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Allocation of Income and Dividends of DKK 8.15 Per Share | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration Report (Advisory Vote) | For |
| | | | | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK | For |
| | | | 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Remuneration for Committee Work | For |
| NOVO NOI UISK AVS | Alliudi | 20-Wal -20 | Amendment to Remuneration Policy for Board of Directors and Executive Management | FOI |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Helge Lund as Board Chairman | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Henrik Poulsen as Vice Chairman | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Laurence Debroux as Director | For |
| | | | | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Andreas Fibig as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Sylvie Gregoire as Director | Abstain |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Kasim Kutay as Director | Abstain |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Christina Law as Director | For |
| | | | | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Reelect Martin Mackay as Director | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Ratify Deloitte as Auditor | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Authorize Share Repurchase Program | For |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve | For |
| | | | Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in | |
| | | | Share Capital under Both Authorizations up to DKK 45.1 Million | |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Product Pricing Proposal | Against |
| Novo Nordisk A/S | Annual | 23-Mar-23 | Other Business | |
| ASICS Corp. | Annual | 24-Mar-23 | Approve Allocation of Income, with a Final Dividend of JPY 24 | For |
| ASIOS Corp. | Annual | 24-Mar-23 | Elect Director Oyama, Motoi | For |
| ASIOS Corp. | Annual | 24-Mar-23 | Elect Director Hirota, Yasuhito | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Kashiwaki, Hitoshi | For |
| ASIOS Corp. | Annual | 24-Mar-23 | Elect Director Sumi, Kazuo | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Yamamoto, Makiko | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Murai, Mitsuru | For |
| ASICS Corp. | Annual | 24-Mar-23 | Approve Allocation of Income, with a Final Dividend of JPY 24 | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Oyama, Motoi | For |
| ASIOS Corp. | Annual | 24-Mar-23 | Elect Director Hirota, Yasuhito | For |
| ASIOS Corp. | Annual | 24-Mar-23 | Elect Director Kashiwaki, Hitoshi | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Sumi, Kazuo | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Yamamoto, Makiko | For |
| ASICS Corp. | Annual | 24-Mar-23 | Elect Director Murai, Mitsuru | For |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Approve Financial Statements and Allocation of Income | For |
| | | | | |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Amend Articles of Incorporation | For |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Kim Hong-jin as Outside Director | Against |
| гтапа гтпапска споир, тс. | Alliudi | 24-ividi -23 | Elect Kill Hong-jin as Outside Director | Against |
| | | | | |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Heo Yoon as Outside Director | Against |
| | | | | |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Lee Jeong-won as Outside Director | Against |
| | | | | |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Park Dong-moon as Outside Director | Against |
| i iai a i manoiai di odp, mo. | , unitual | 2 . IVIAI 20 | Look, and Dong mooth as Outside Director | , Panist |
| | | | | |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Lee Gang-won as Outside Director | Against |
| | | | | |
| | | | | |

A vote FOR candidates Laurence Debroux, Andreas Fibig. Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR is warranted because there are no concerns regarding this proposal.

A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.

A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.

A vote FOR the issuance authorizations is warranted because the potential share capital increase is not excessive

The proposal is overly prescriptive and not in the best interest of shareholders, a vote AGAINST is recommended.

This is a routine, non-voting item.

This is a routine, non-voting item.

A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.

A qualified vote FOR this item is warranted because of concerns noted with: *One third of the LTIP consists of strategic performance metrics with rolling one-year performance periods *The strategic performance metrics are shared with the STIP, where they constitute 25% of the basis for bonus achievement, effectively rewarding the participants twice for the same

A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the fees for 2022.

The proposed increase to chairman remuneration is very high but cannot be considered excessive given the wider market context, accordingly, a vote FOR this item is warranted.

The changes proposed to the remuneration policy relate to increases in board remuneration as outlined in item 5.2. No other changes are proposed, and the policy is in line with market practice in terms of disclosure and content. Accordingly, a vote FOR is recommended.

A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.

A vote FOR this item is warranted because there are no concerns with the election of this individual as board vice chairman.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Gr goire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.

A vote FOR is warranted because there are no concerns regarding this proposal.

A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.

 $A \ vote \ FOR \ this \ proposal \ to \ repurchase \ company \ shares \ is \ warranted, as \ the \ proposal \ includes \ acceptable \ holding, \ volume, \ and \ duration \ limits.$

A vote FOR the issuance authorizations is warranted because the potential share capital increase is not excessive

The proposal is overly prescriptive and not in the best interest of shareholders, a vote AGAINST is recommended.

This is a routine, non-voting item.

A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

A vote FOR this nominee is warranted because: ${}^\star \text{There}$ are no particular concerns about the nominee.

A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on March 10, 2023. It days alread of the meeting date.

A vote FOR this resolution is warranted as none of the proposed amendments is contentious or problematic in nature.

A vota AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Cang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vota FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Cang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 32), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.5), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.

| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Won Suk-yeon as Outside Director | For |
|----------------------------|------------------|------------------------|--|------------|
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Lee Jun-seo as Outside Director | For |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Lee Seung-yeol as Non-Independent Non-Executive Director | For |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member | Again |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Heo Yoon as a Member of Audit Committee | Again |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Won Suk-yeon as a Member of Audit Committee | For |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Elect Lee Jun-seo as a Member of Audit Committee | For |
| Hana Financial Group, Inc. | Annual | 24-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with Housing Development Finance | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Corporation Limited Approve Material Related Party Transactions with HDB Financial Services Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFO Securities Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFC Life Insurance Company Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFC ERGO General Insurance | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Company Limited Approve Material Related Party Transactions with HDFC Credila Financial Services Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with Housing Development Finance | For |
| | ., | | Corporation Limited | |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDB Financial Services Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFC Securities Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFO Life Insurance Company Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited | For |
| HDFC Bank Limited | Special | 25-Mar-23 | Approve Material Related Party Transactions with HDFC Credila Financial Services Limited | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Accept Financial Statements and Statutory Reports | For |
| Varun Beverages Limited | Annual Annual | 27-Mar-23 27-Mar-23 | Approve Final Dividend Reelect Ravi Jaipuria as Director | For For |
| Varun Beverages Limited | Annuai | 21-Mar-23 | Reeleott Havi Jaipuna as Director | FOF |
| Varun Beverages Limited | Annual | 27-Mar-23 | Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Their Remuneration Reelect Sita Khosla as Director | For |
| | | | | |
| Varun Beverages Limited | Annual | 27-Mar-23 | Reelect Ravi Gupta as Director | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Reelect Rashmi Dhariwal as Director | Again |
| Varun Beverages Limited | Annual | 27-Mar-23 | Accept Financial Statements and Statutory Reports | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Approve Final Dividend | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Reelect Ravi Jaipuria as Director | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix | For |
| Varun Beverages Limited | Annual | 27-Mar-23 | Their Remuneration Reelect Sita Khosla as Director | For |
| | | | | |
| Varun Beverages Limited | Annual | 27-Mar-23 | Reelect Ravi Gupta as Director | For |

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the company A vote FOR the remaining nominees is warranted.

A vote AGAINST Hong-jin Kim (Item 3.1), Yoon Heo (Item 3.2), Jeong-won Lee (Jung-won Lee) (Item 3.3), Dong-moon Park (Item 3.4), Gang-won Lee (Kang-won Lee) (Item 3.5), and Dong-hun Yang (Dong-hoon Yang) (Item 4) is warranted, as their inaction to remove a legally concerned director is indicative of a material failure of governance and oversight at the

company. A vote FOR the remainine nominose is warranted.
A vote AGAINST Yoon Heo (frem 5.1) is warranted for the same concern discussed in the director election section of this report. A vote FOR the remaining nominose is warranted as no issues concerning the nominose and the company's audit committee were identified.

A vote AGAINST Yoon Heo (Item 5.1) is warranted for the same concern discussed in the director election section of this report. A vote FOR the remaining nominees is warranted as no issues concerning the nominees and the company's audit committee were identified.

A vote AGAINST Yoon Heo (Item 5.1) is warranted for the same concern discussed in the director election section of this report. A vote FOR the remaining nominees is warranted as no

issues concerning the nominees and the company's audit committee were identified.

A vote FOR this item is warranted because: *The company is not proposing an increase in the directors' remuneration limit, and *The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable range.

reasure to the market norm buts within a reasonable large.

A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length. In addition, shareholders will get an opportunity to review these transactions after one year.

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addition, shareholders will get an opportunity to review these transactions are one-year.

A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length. In addition, shareholders will get an opportunity to review these transactions after one year.

A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.

A vote FOR this resolution is warranted because this is a routine dividend proposal.

Item 3. A vote FOR the resolution is warranted however it is not without concern. *The board independence norms are not met based on Sustainability Advisory Services reclassification and Ravi Jaipuria is a non-independent director nominee. The main reason for support is *Ravi Jaipuria is the company's founder and removing him from the board would have a material negative impact on shareholder value. Item 5 and 6 * A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 * A vote AGAINST this resolution is warranted because Rashmi Dhariwal is proposed to be appointed as an Independent Director, however, she has been re-classified as non-independent Visitaria hills Advisory Services.

A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm and its remuneration

Item 3. A vote FOR the resolution is warranted however it is not without concern. "The board independence norms are not met based on Sustainability Advisory Services reclassification and Ravi Jaipuria is a non-independent director nominee. The main reason for support is "Ravi Jaipuria is the company's founder and removing him from the board would have a material negative impact on shareholder value. Item 5 and 6 " A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7" A vote AGAINST this resolution is warranted because Rashmi Dhariwal is proposed to be appointed as an Independent Director, however, she has been re-classified as non-independent by Sustainability Advisory Services.

tem 3.4 vote FOR the resolution is warranted however it is not without concern. "The board independence norms are not met based on Sustainability Advisory Services reclassification and Ravi Jaipuria is a non-independent director nominee. The main reason for support is "Ravi Jaipuria is the company's founder and removing him from the board would have a material negative impact on shareholder value. Item 5 and 6." A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7.4 vote AGAINST this resolution is warranted because Rashmi Dhariwal is proposed to be appointed as an Independent Director, however, she has been re-classified as non-independent Visitaria validative Advisory Services.

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 $A \ vote \ FOR \ this \ proposal \ is \ warranted \ given \ the \ absence \ of \ any \ known \ issues \ concerning \ the \ audit \ firm \ and \ its \ remuneration$

tem 3.4 vote FOR the resolution is warranted however it is not without concern. * The board independence norms are not met based on Sustainability Advisory Services reclassification and Raw Jaipuria is a non-independent director nominee. The main reason for support is * Raw Jaipuria is the company's founder and removing him from the board would have a material negative impact on shareholder value. Item 5 and 6 * A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 * A vote AGAINST this resolution is warranted because Rashmi Dhariwal is proposed to be appointed as an Independent Director, however, she has been re-classified as non-independent by Sustainability Advisory Services.

Item 3: A vote FOR the resolution is warranted however it is not without concern. *The board independence norms are not met based on Sustainability Advisory Services reclassification and Ravi Jaipuria is a non-independent director nominee. The main reason for support is *Ravi Jaipuria is one company's founder and removing him from the board would have a material negative impact on shareholder value. Item 5 and 6 * A vote FOR the nominees is warranted give in the absence of any known issues concerning the nominees. Item 7 * A vote AGAINST this resolution is warranted because Rashmi Dhariwal is proposed to be appointed as an Independent Director, however, she has been re-classified as non-independent Director, however, she has been re-classified as non-independent Director.

| Varun Beverages Limi | ited Annual | 27-Mar-23 | Reeleot Rashmi Dhariwal as Director | Against | Item 3: A vote FOR the resolution is warranted however it is not without concern. * The board independence norms are not met based on Sustainability Advisory Services reclassification and Ravi Jaipuria is a non-independent director nominee. The main reason for support is * Ravi Jaipuria is the company's founder and removing him from the board would have a material negative impact on shareholder value. Item 5 and 6 * A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 * A vote AGAINST this resolution is warranted because Rashmi Dhariwal is proposed to be appointed as an independent Director, however, she has been re-classified as non- |
|--|----------------------|---------------|--|---------|--|
| Sartorius Stedim Biote | ooh SA Annual/Specia | J 97-Mar-93 | Approve Financial Statements and Discharge Directors | For | indenandent hv Sitstainabilitv Advisorv Servines Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy. |
| Sartorius Stedim Biote | | | Approve Consolidated Financial Statements and Statutory Reports | For | Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy. |
| Sartorius Stedim Biote | | | Approve Allocation of Income and Dividends of EUR1.44 per Share | For | A vote FOR this income allocation proposal is warranted, despite the low payout ratio, in view of the increase of the dividend per share allocation. |
| Sartorius Stedim Biote | | | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence | For | A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any oncerns. A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any oncerns. |
| Sartorius Stedim Biote | | | of New Transactions Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the | For | A vote FOR this remuneration policy is warranted because it does not raise any significant concern. |
| Sartorius Stedim Biote | | | Aggregate Amount of EUR 325,800 | For | |
| Sartorius Stedim Biote Sartorius Stedim Biote | | | Approve Compensation Report of Corporate Officers | For | A vote FOR this remuneration report is warranted in the absence of any specific concerns. |
| Sartonus Stedim Biote | ech SA Annual/Specia | u 21-iviar-23 | Approve Compensation of Joachim Kreuzburg, Chairman and OEO | ror | Votes FOR are warranted but not without concerns as: *There is a limited disclosure of the achievement levels for STI; *There is no disclosure of the achievement levels for LTI. Main reason for support is the absence of any other significant concerns, and that the limited disclosure of LTI can be explained by the change in approach since last year. |
| Sartorius Stedim Biote | ech SA Annual/Specia | d 27-Mar-23 | Approve Remuneration Policy of Chairman and CEO | Against | Votes AGAINST these remuneration policies are warranted because.* The bonus opportunity base salary for the CEO and Vice-CEO increased and the company failed to provide a compelling rationals, "The company fails to disclose a binding bonus and LTIP cap; "The remuneration granted is paid by Sartonius AG then reinvoiced," Accelerated or full vesting of unvested awards in case of denarture cannot be evoluded: |
| Sartorius Stedim Biote | ech SA Annual/Specia | d 27-Mar-23 | Approve Compensation of Rene Faber, Vice-CEO | For | Votes FOR are warranted but not without concerns as *There is a limited disclosure of the achievement levels for STI; *There is no disclosure of the achievement levels for LTI. Main reason for support is the absence of any other significant concerns, and that the limited disclosure of LTI can be explained by the change in approach since last year. |
| Sartorius Stedim Biote | ech SA Annual/Specia | d 27-Mar-23 | Approve Remuneration Policy of Vice-CEO | Against | Votes AGAINST these remuneration policies are warranted because.* The bonus opportunity base salary for the CEO and Vice-CEO increased and the company failed to provide a compelling rationale; *The company fails to disclose a binding bonus and LTIP cap; *The remuneration granted is paid by Sartorius AG then reinvoiced; *Accelerated or full vesting of |
| Sartorius Stedim Biote | ach SA Annual/Spacis | J 97-Mar-93 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Against | unvested awards in case of departure cannot be excluded: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period. |
| Sartorius Stedim Biote | | | Authorize Filing of Required Documents/Other Formalities | For | A vote FOR these routine items are warranted. |
| Sartorius Stedim Biote | | | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, | | This proposal warrants a vote FOR even though the authorization can be used use during takeover period given the clear rationale supporting this non routine authorization and its |
| Sartorius Stedim Biote | | | up to Aggregate Nominal Amount of EUR 133,980 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | Initial amount. A vote FOR this item is warranted as such share capital reductions are favorable to shareholders. |
| Sartorius Stedim Biote | | | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Against | A vote AGAINST is warranted as the proposed volume exceed recommended guideline. |
| Sartorius Stedim Biote | | | Authorize Filing of Required Documents/Other Formalities | For | A vote FOR this routine item is warranted |
| INPEX Corp. | Annual | 28-Mar-23 | Approve Allocation of Income, with a Final Dividend of JPY 32 | For | A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend. |
| INPEX Corp. | Annual | 28-Mar-23 | Approve Accounting Transfers | For | A vote FOR this proposal is warranted because: *There are no particular concerns about the proposal. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Kitamura, Toshiaki | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Ueda, Takayuki | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Kawano, Kenji | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Kittaka, Kimihisa | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Sase, Nobuharu | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Yamada, Daisuke | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Takimoto, Toshiaki | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Yanai, Jun | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director lio, Norinao | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Nishimura, Atsuko | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Nishikawa, Tomo | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Elect Director Morimoto, Hideka | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Appoint Statutory Auditor Kawamura, Akio | For | A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Appoint Statutory Auditor Tone, Toshiya | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Appoint Statutory Auditor Aso, Kenichi | Against | A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. |
| INPEX Corp. | Annual | 28-Mar-23 | Appoint Statutory Auditor Akiyoshi, Mitsuru | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| INPEX Corp. | Annual | 28-Mar-23 | Appoint Statutory Auditor Kiba, Hiroko | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| S-Oil Corp. | Annual | 28-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on March 20, 2023, eight days ahead of the meeting date. |
| S-Oil Corp. | Annual | 28-Mar-23 | Amend Articles of Incorporation | For | A vote FOR this resolution is warranted as none of the proposed amendments is contentious or problematic in nature. |
| S-Oil Corp. | Annual | 28-Mar-23 | Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director | Against | A vote AGAINST non-independent director nominee Ibrahim Al-Nitafi (Item 3.1) is warranted given that the company is a large company and the board is not majority independent. In this case, the reclassification of Jae-hun Lee and Jeong-soon Lee (Jungsoong Janice Lee) contributed to the company's failure of meeting board independence requirement. A vote |
| S-Oil Corp. | Annual | 28-Mar-23 | Elect Kwon Oh-gyu as Outside Director | For | FOR independent director Oh-evu Kwon (Item 32) is warranted eiven the absence of any known issues concerning this nominee. Avote AGAINST non-independent director nominee Ibrahim Al-Hisilif (Item 31) is warranted given that it the company a large company and the board is not majority independent. In this case, the reclassification of Jae-hun Lee and Jeong-soon Lee (Jungsoong Janice Lee) contributed to the company's failure of meeting board independence requirement. A vote |
| S-Oil Corp. | Annual | 28-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | Against | FOR independent director Oh-evu Kwon (Item 3.2) is warranted given the absence of any known issues concerning this nominee. A vote AGAINST this item is warranted because: *The proposed remuneration limit is high relative to that of the market norm; and *The company is proposing an increase without providing any reasonable justification. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Board Report on Company Operations and Its Financial Position for FY 2022 | For | provining any reasonable justification. A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns. |
| Americana Restauran | | 28-Mar-23 | Approve Auditors' Report on Company Financial Statements for FY 2022 | For | A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Accept Financial Statements and Statutory Reports for FY 2022 | For | A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Dividends of USD 0.0123 per Share for FY 2022 | For | A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Remuneration of Directors | For | In the absence of known concerns over the proposed directors' remuneration for the fiscal year in review, a vote FOR this item is warranted. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Policy Remuneration | Against | A vote AGAINST is warranted given the overall lack of disclosure on the proposed remuneration policy. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Audit Committee Charter | Against | A vote AGAINST this item is warranted given the lack of disclosure on the proposed audit committee charter. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Discharge of Directors for FY 2022 | For | In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Discharge of Auditors for FY 2022 | For | In the absence of concerns that auditor is not fulfilling its fiduciary duties, a vote FOR is warranted. |
| Americana Restauran | | 28-Mar-23 | Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024 | For | A vote FOR this proposal is warranted in the absence of significant concerns. |
| Americana Restauran | nts Inte Annual | 28-Mar-23 | Approve Related Party Transactions | For | A vote FOR is warranted, although it is not without concern for shareholders: *The company did not provide any further rationale about the conclusion of Trademark License |
| | | | | | Agreement (TLA) and the Transitional Services Agreement (TSA) concluded with the former parent company. The main reason for support: *The company's disclosure of the terms and conditions of these agreements: and *The absence of any significant concerns regarding the transactions conducted during the vear in review. |
| Americana Restauran | | 28-Mar-23 | Approve Board Report on Company Operations and Its Financial Position for FY 2022 | For | A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns. |
| Americana Restauran | | 28-Mar-23 | Approve Auditors' Report on Company Financial Statements for FY 2022 | For | A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality. |
| Americana Restauran | nts inte Annual | 28-Mar-23 | Accept Financial Statements and Statutory Reports for FY 2022 | For | A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. |

| Americana Restaurants | Inte Annual | 28-Mar-23 | Approve Dividends of USD 0.0123 per Share for FY 2022 | For | A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices. |
|--------------------------|-------------------|-----------------|--|---------|--|
| Americana Restaurants I | | 28-Mar-23 | Approve Remuneration of Directors | For | In the absence of known concerns over the proposed directors' remuneration for the fiscal year in review, a vote FOR this item is warranted. |
| Americana Restaurants I | Inte Annual | 28-Mar-23 | Approve Policy Remuneration | Against | A vote AGAINST is warranted given the overall lack of disclosure on the proposed remuneration policy. |
| Americana Restaurants | Inte Annual | 28-Mar-23 | Approve Audit Committee Charter | Against | A vote AGAINST this item is warranted given the lack of disclosure on the proposed audit committee charter. |
| Americana Restaurants | Inte Annual | 28-Mar-23 | Approve Discharge of Directors for FY 2022 | For | In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted. |
| Americana Restaurants | Inte Annual | 28-Mar-23 | Approve Discharge of Auditors for FY 2022 | For | In the absence of concerns that auditor is not fulfilling its fiduciary duties, a vote FOR is warranted. |
| Americana Restaurants | Inte Annual | 28-Mar-23 | Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024 | For | A vote FOR this proposal is warranted in the absence of significant concerns. |
| Americana Restaurants | Inte Annual | 28-Mar-23 | Approve Related Party Transactions | For | A vote FOR is warranted, although it is not without concern for shareholders: *The company did not provide any further rationale about the conclusion of Trademark License Agreement (TLA) and the Transitional Services Agreement (TSA) concluded with the former parent company. The main reason for support: *The company's disclosure of the terms and conditions of these agreements: and *The absence of any significant concerns recarding the thransactions conducted during the wear in review. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Geun-tae as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Gyeong-ja as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Geun-tae as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Gyeong-ja as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted because: *The company is not proposing an increase in the directors' remuneration limit; and *The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable ranee |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Approve Terms of Retirement Pay | For | A vote FOR this proposal is warranted because the proposed terms of executives' severance pay are in line with the general market practice. |
| KOREA AEROSPACE IN | NDU! Annual | 29-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to enaze with the company directly to address this issue. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Elect Kim Geun-tae as Outside Director | For | wish to entage with the combain value of a duriess this issue. A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Elect Kim Gyeong-ja as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Elect Kim Geun-tae as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Elect Kim Gyeong-ja as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted because: * The company is not proposing an increase in the directors' remuneration limit; and * The level of the directors' remuneration cap is high |
| | | | | _ | relative to the market norm but is within a reasonable range. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Approve Terms of Retirement Pay | For | A vote FOR this proposal is warranted because the proposed terms of executives' severance pay are in line with the general market practice. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to enease with the company directly to address this issue. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Geun-tae as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Gyeong-ja as Outside Director | For | A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Geun-tae as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| KOREA AEROSPACE IN | | 29-Mar-23 | Elect Kim Gyeong-ja as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted because: *The company is not proposing an increase in the directors' remuneration limit; and *The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable ranee |
| KOREA AEROSPACE IN | NDU: Annual | 29-Mar-23 | Approve Terms of Retirement Pay | For | relative to the market norm but is within a reasonatole range. A vote FOR this proposal is warranted because the proposed terms of executives' severance pay are in line with the general market practice. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Approve Financial Statements and Allocation of Income | For | A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on March 10, 2023; 19 days ahead of the meeting date. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Han Ae-ra as Outside Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Kim Jeong-won as Outside Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Jeong Deok-gyun as Outside Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Han Ae-ra as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Kim Jeong-won as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Park Seong-ha as Non-Independent Non-Executive Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted because: * The company is not proposing an increase in the directors' remuneration limit; * Although the level of the directors' remuneration cap is |
| SK hynix, Inc. | Annual | 29-Mar-23 | Approve Financial Statements and Allocation of Income | For | significantly higher than the market norm, the company has provided a reasonable justification for the excessive remuneration limit. A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on |
| SK hvnix, Inc. | Annual | 29-Mar-23 | Elect Han Ae-ra as Outside Director | For | March 10, 2023, 19 days ahead of the meeting date. A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Kim Jeong-won as Outside Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Jeong Deok-gyun as Outside Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Han Ae-ra as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Kim Jeong-won as a Member of Audit Committee | For | A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Elect Park Seong-ha as Non-Independent Non-Executive Director | For | A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics. |
| SK hynix, Inc. | Annual | 29-Mar-23 | Approve Total Remuneration of Inside Directors and Outside Directors | For | A vote FOR this item is warranted because: *The company is not proposing an increase in the directors' remuneration limit; *Although the level of the directors' remuneration cap is |
| Corporacion Inmobiliaria | | | Amend Articles 2, 7, 8, 11 and 12 | For | significantly higher than the market norm, the company has provided a reasonable justification for the excessive remuneration limit. A vote FOR this item is warranted because: * The company has disclosed the full text of the proposed bylaw amendments; and * The proposed amendments are largely administrative |
| Corporacion Inmobiliaria | a Ve: Extraordina | ary S 30-Mar-23 | Authorize Increase in Capital via Issuance of Shares without Preemptive Rights | For | in nature. A vote FOR this item is warranted because: *The company has provided a sound strategio rationale for the proposed authorization to issue new shares; *The proposal would allow the company to make strategio investments over the next five years; and *The company has outperformed the Mexican market on a TSR basis in recent years, signaling support for its |
| Corporacion Inmobiliaria | a Ve: Extraordina | ary S 30-Mar-23 | Approve Granting of Powers | For | growth strategy. A vote FOR these closing formalities is warranted because: *Approval of these items grants management authority to approve only items that have been approved by shareholders; and *Opposing these items could impact management's ability to execute on bona fide items that have been approved by shareholders. |
| Corporacion Inmobiliaria | a Ve: Extraordina | ary S 30-Mar-23 | Authorize Board to Ratify and Execute Approved Resolutions | For | A vote FOR these closing formalities is warranted because: * Approval of these items grants management authority to approve only items that have been approved by shareholders; |
| Wal-Mart de Mexico SAE | B de Annual | 30-Mar-23 | Approve Report of Audit and Corporate Practices Committees | For | and *Opposing these items could impact management's ability to execute on bona fide items that have been approved by shareholders. A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and *There are no known concerns regarding the company's financial statements or audit procedures. |
| Wal-Mart de Mexico SAE | B de Annual | 30-Mar-23 | Approve CEO's Report | For | A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known |
| Wal-Mart de Mexico SAE | B de Annual | 30-Mar-23 | Approve Board Opinion on CEO's Report | For | concerns regarding the company's financial statements or audit procedures. A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and *There are no known concerns regarding the company's financial statements or audit procedures. |
| Wal-Mart de Mexico SAE | B de Annual | 30-Mar-23 | Approve Board of Directors' Report | For | concerns regarding the company's financial statements or audit procedures. A vote PORt these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known |
| | | | | | concerns regarding the company's financial statements or audit procedures. |

| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Report Re: Employee Stock Purchase Plan | For |
|--|------------------------|--|------------|
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Consolidated Financial Statements | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Allocation of Income | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Ordinary Dividend of MXN 1.12 Per Share | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Extraordinary Dividend of MXN 1.57 Per Share | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Report on Share Repurchase Reserves | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Accept Resignation of Blanca Trevino as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Maria Teresa Arnal as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Adolfo Cerezo as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Ernesto Cervera as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Kirsten Evans as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Eric Perez Grovas as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Leigh Hopkins as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Elizabeth Kwo as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Guilherme Loureiro as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Judith McKenna as Board Chairman | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Gudin Mickellia as Board Ghairman Ratify Karthik Raghupathy as Director | For |
| | 00 mai 20 | | |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Tom Ward as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Discharge of Board of Directors and Officers | For |
| Wal-Mart de Mexico SAB de Annual Wal-Mart de Mexico SAB de Annual | 30-Mar-23 30-Mar-23 | Approve Directors and Officers Liability | For For |
| Wal-Mart de Mexico SAB de Annual | 3U-Mar-23 | Approve Remuneration of Board Chairman | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Remuneration of Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Remuneration of Chairman of Audit and Corporate Practices Committees | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Remuneration of Member of Audit and Corporate Practices Committees | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Authorize Board to Ratify and Execute Approved Resolutions | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Report of Audit and Corporate Practices Committees | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve CEO's Report | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Board Opinion on OEO's Report | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Board of Directors' Report | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Report Re: Employee Stock Purchase Plan | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Consolidated Financial Statements | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Allocation of Income | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Ordinary Dividend of MXN 1.12 Per Share | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Extraordinary Dividend of MXN 1.57 Per Share | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Approve Report on Share Repurchase Reserves | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Accept Resignation of Blanca Trevino as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Maria Teresa Arnal as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Adolfo Cerezo as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Ernesto Cervera as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Kirsten Evans as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Eric Perez Grovas as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Leigh Hopkins as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Elizabeth Kwo as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Guilherme Loureiro as Director | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Judith McKenna as Board Chairman | For |
| Wal-Mart de Mexico SAB de Annual | 30-Mar-23 | Ratify Karthik Raghupathy as Director | For |
| | | and the state of t | |
| | | | |

A vote FOR these routine proposals is warranted because * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.

A vote FOR these routine proposals is warranted because. * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.

A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.

A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.

A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income

A vote FOR this request is warranted because: *The company's proposed share repurchase reserve appears reasonable; and *There are no known concerns over previous use of the share repurchase authority.

A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

Contains a treast two independent members, meeting the growing expectations of institutional share rolouse. A vote FOR these items is warranted because: "The company has disclosed the names of the director nominees; and "The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

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A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

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contains at least two independent members, meeting the growing expectations of institutional shareholders.

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A vote FOR these items is warranted because. The company has disclosed the names of the director nominees, and "The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: The company has disclosed the names of the director nominees and *The proposed board is at least one-third independent and

A vote FOR these items is warranted because." The company has disclosed the harnes of the director nonlinees, and "The proposed board is at least one-third independent a contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: *These are routine procedures in Mexico; and *There is no concrete evidence of negligence or abuse on part of the board or

A vote FOR these items is warranted because: *These are routine procedures in Mexico; and *There is no concrete evidence of negligence or abuse on part of the board or A vote FOR these items is warranted because: *The company has provided the proposed board and committee remuneration; and *There are no known concerns over the

ompensation of the company's directors.

A vote FOR these items is warranted because. **The company has provided the proposed board and committee remuneration; and **There are no known concerns over the company for the com

A vote FOR these items is warranted because: *The company has provided the proposed board and committee remuneration; and *There are no known concerns over the compensation of the company's directors.

compensation of the company's directors.

A vote FOR these items is warranted because: *The company has provided the proposed board and committee remuneration; and *There are no known concerns over the

compensation of the company's directors.

A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved by shareholders; and *

Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders.

A vote FOR these routine proposals is warranted because. * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known in the control of the contro

concerns regarding the company's financial statements or audit procedures.

A vote FOR these routine processals is warranted because.* Audited financials are available for FY 2022, and there are no independent auditor qualifications: and * There are no known

concerns regarding the company's financial statements or audit procedures.

A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and *There are no known

concerns regarding the company's financial statements or audit procedures.

A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and *There are no known

concerns regarding the company's financial statements or audit procedures.

A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known

concerns regarding the company's financial statements or audit procedures.

A vote FOR these routine proposals is warranted because. "Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns researching the company's financial statements or audit from reduces.

 $A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100\ percent range of net income.$

A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income

A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.

A vote FOR this request is warranted because: *The company's proposed share repurchase reserve appears reasonable; and *There are no known concerns over previous use of the share repurchase authority.

A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

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A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.

| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Ratify Tom Ward as Director | For | A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and |
|---|-----------------------------------|-----------|---|---------|--|
| | | | , | | contains at least two independent members, meeting the growing expectations of institutional shareholders. |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees | For | A vote FOR these items is warranted because: *The company has disclosed the names of the director nominees; and *The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Approve Discharge of Board of Directors and Officers | For | Out it aims at weak two integer entering in the intering in a growing expectation is of instances at weak two integers are intering in a growing expectation is of instances are not in the procedures in Musico; and * There is no concrete evidence of negligence or abuse on part of the board or |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Approve Directors and Officers Liability | For | A vote FOR these items is warranted because: * These are routine procedures in Mexico; and * There is no concrete evidence of negligence or abuse on part of the board or |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Approve Remuneration of Board Chairman | For | A vote FOR these items is warranted because: *The company has provided the proposed board and committee remuneration; and *There are no known concerns over the |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Approve Remuneration of Director | For | compensation of the company's directors. A vote FOR these items is warranted because: *The company has provided the proposed board and committee remuneration; and *There are no known concerns over the |
| Wal-Mart de Mexico SA | P do Appuel | 30-Mar-23 | Approve Remuneration of Chairman of Audit and Corporate Practices Committees | For | compensation of the company's directors. A vote FOR these items is warranted because: *The company has provided the proposed board and committee remuneration; and *There are no known concerns over the |
| | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | compensation of the company's directors. |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Approve Remuneration of Member of Audit and Corporate Practices Committees | For | A vote FOR these items is warranted because: * The company has provided the proposed board and committee remuneration; and * There are no known concerns over the compensation of the company's directors. |
| Wal-Mart de Mexico SA | B de Annual | 30-Mar-23 | Authorize Board to Ratify and Execute Approved Resolutions | For | A vote FOR this closing formality is warranted because: *Approval of this item grants management authority to approve only items that have been approved by shareholders; and * Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders. |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | Approve CEO's Report | For | A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | Approve Board's Report | For | concerns regarding the company's financial statements or audit procedures. A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and *There are no known |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and | For | concerns regarding the company's financial statements or audit procedures. A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | Environmental, Social and Corporate Governance Committees Receive Report on Adherence to Fiscal Obligations | For | concerns regarding the company's financial statements or audit procedures. A vote FOR these routine proposals is warranted because: *Audited financials are available for FY 2022, and there are no independent auditor qualifications; and *There are no known |
| Corporacion Inmobiliari | | 30-Mar-23 | Approve Audited and Consolidated Financial Statements | For | concerns regarding the company's financial statements or audit procedures. |
| | | | | | A vote FOR these routine proposals is warranted because.* Audited financials are available for FY 2022, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures. |
| Corporacion Inmobiliari | | 30-Mar-23 | Approve Cash Dividends | For | A vote FOR this item is warranted because the company's payouts in recent years have fallen within a reasonable 30-100 percent range of net income. |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | Approve Report on Share Repurchase | For | A vote FOR these requests is warranted because: * The company's proposed share repurchase reserve appears reasonable; and * There are no known concerns over previous use of |
| Corporacion Inmobiliari | ia Ve Annual | 30-Mar-23 | Authorize Share Repurchase Reserve | For | the share repurchase authority. A vote FOR these requests is warranted because: *The company's proposed share repurchase reserve appears reasonable; and *There are no known concerns over previous use of |
| Ooi poi acioi i ii i i ooiii ai i | ia vo. Alliidai | OO Wai 20 | Addionze chare riepurchase rieserve | 1 01 | A color of these requests in war attended because. The company's proposed shall be repaired association, and if there are no known concerns over previous associations the share reputing as authority. |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | | For | A vote FOR this item is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-third independent and contains |
| Corporacion Inmobiliari | | 00.14.00 | and Approve their Remuneration | For | at least two independent members, meeting the growing expectations of institutional shareholders. |
| Corporacion inmobiliari | ia ve: Annuai | 30-Mar-23 | Increase Debt Limit of Company | For | A vote FOR this item is warranted because: *The company has provided a sound strategic rationale for the proposed increase in the company's borrowing limit; *The increase in the program would allow the company to make strategic investments over the next five years; and *The company has outperformed the Mexican market on a TSR basis in recent years, |
| | | | | | program would annow the company to make a distage investments over the next rive years, and the company has duspersonned the wext can have our all of robusts in recent years, signaling support for its growth strategy. |
| Corporacion Inmobiliari | ia Ve: Annual | 30-Mar-23 | Authorize Board to Ratify and Execute Approved Resolutions | For | A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved by shareholders; and * |
| Vision Inc (Japan) | Annual | 30-Mar-23 | | | Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders. |
| vision, inc. (Japan) | Annual | 3U-Mar-23 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings | Against | A vote AGAINST this proposal is warranted because: *The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Sano, Kenichi | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Nakamoto, Shinichi | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Ota, Kenji | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Naito, Shinichiro | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Harada Shiori | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Naka, Michimasa | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Umehara, Kazuhiko | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Motai, Juniohi | Against | A vote AGAINST this nominee is warranted because: *The outside statutory auditor nominee's affiliation with the company could compromise independence. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Hozumi, Jun | For | A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Niwa, Tetsuya | For | A vote FORt this statutory auditor nominee is warranted because.* There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Approve Compensation Ceilings for Directors and Statutory Auditors | For | A vote FOR this proposal is warranted because *The size of the proposed ceilings cannot be regarded as excessively high. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only | | A vote POH this proposal is warranted because: * The size of the proposed delinings cannot be regarded as excessively riight. A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to |
| , | | | Shareholder Meetings - Clarify Director Authority on Board Meetings | Against | consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Sano, Kenichi | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Nakamoto, Shinichi | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Ota, Kenji | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Naito, Shinichiro | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Harada, Shiori | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Elect Director Naka, Michimasa | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Umehara, Kazuhiko | For | A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Motai, Junichi | Against | A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Hozumi, Jun | For | A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Appoint Statutory Auditor Niwa, Tetsuya | For | A vote FOR this statutory auditor nominee is warranted because: *There are no particular concerns about the nominee. |
| Vision, Inc. (Japan) | Annual | 30-Mar-23 | Approve Compensation Ceilings for Directors and Statutory Auditors | For | A vote FOR this proposal is warranted because: *The size of the proposed ceilings cannot be regarded as excessively high. |
| Arca Continental SAB of | de C\ Annual | 30-Mar-23 | Approve CEO's Report on Results and Operations of Company, Auditor's Report and | For | A vote FOR this routine proposal is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known |
| | | | Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee: Receive Report on Adherence to Fiscal Obligations | | concerns regarding the company's financial statements or audit procedures. |
| Arca Continental SAB of | de C\ Annual | 30-Mar-23 | Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share | For | A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income. |
| Arca Continental SAB of | de C\ Annual | 30-Mar-23 | Set Maximum Amount of Share Repurchase Reserve | For | A vote FOR this request is warranted because: *The company's most recent share repurchase reserve was reasonable; and *There are no known concerns over previous use of the |
| | | 30-Mar-23 | | | share repurchase authority. |
| | Arca Continental SAB de C\ Annual | | Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares | | $A \ vote FOR \ this \ item is \ warranted \ because the \ cancellation \ of \ treasury \ shares \ does \ not \ affect \ shareholder \ value \ or \ liquidity.$ |
| Arca Continental SAB de C\ Annual | | 30-Mar-23 | Elect Directors, Verify their Independence Classification, Approve their Remuneration and | Against | A vote AGAINST these items is warranted because: * The names of the director and committee candidates are not disclosed; * The company has bundled the election of directors into |
| A Otit- OAB OAB | | 20 Mc- 00 | Elect Secretaries Approve Reminoration of Reard Committee Members: Elect Chairman of Audit and | Against | a single voting item; and * Undisclosed bundled director election proposals disensementally of the director of |
| Arca Continental SAB de C\ Annual | | 30-Mar-23 | Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee | Against | A vote AGAINST these items is warranted because: *The names of the director and committee candidates are not disclosed; *The company has bundled the election of directors into a single voting item; and *Undisclosed bundled director election proposals disenfranchise shareholders voting by proxy. |
| Arca Continental SAB de C\ Annual | | 30-Mar-23 | Appoint Legal Representatives | For | A vote FOR these items is warranted because the designation of a shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect |
| | | | | _ | shareholder value. |
| Arca Continental SAB of | de C\ Annual | 30-Mar-23 | Approve Minutes of Meeting | For | A vote FOR these items is warranted because the designation of a shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities that do not affect shareholder representative and approval of the minutes of the meeting are routine formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Open Meeting | | shareholder value. These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Elect Chairman of Meeting | For | These are routine meeting formalities. |
| | | | • • • | | |
| | | | | | |

| Fortnox AB | Annual | 30-Mar-23 | Prepare and Approve List of Shareholders | For | These are routine meeting formalities. |
|--------------|---------|--------------|---|---------|---|
| Fortnox AB | Annual | 30-Mar-23 | Approve Agenda of Meeting | For | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Designate Inspector(s) of Minutes of Meeting | For | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Acknowledge Proper Convening of Meeting | For | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Receive OEO's Report | | These are non-voting items. |
| Fortnox AB | Annual | 30-Mar-23 | Receive Financial Statements and Statutory Reports | | These are non-voting items. |
| Fortnox AB | Annual | 30-Mar-23 | Accept Financial Statements and Statutory Reports | For | A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Allocation of Income and Dividends of SEK 0.12 Per Share | For | A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Board Chairman Olof Hallrup | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduoiary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Anna Frick | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Lena Glader | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Magnus Gudehn | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Per Bertland | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Per Berdand Approve Discharge of Andreas Kemi | For | A vote FOR tress proposals is warranted as time is a foreign to include the control unified their included youtes. A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| | | | | | |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge CEO of Tommy Eklund | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Determine Number of Members (5) and Deputy Members (0) of Board | For | A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors. |
| Fortnox AB | Annual | 30-Mar-23 | Determine Number of Auditors (1) | For | A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and | For | A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees. |
| Fortnox AB | Annual | 30-Mar-23 | 310,000 to Other Directors; Approve Remuneration for Committee Work Approve Remuneration of Auditors | For | A vote FOR is warranted because there are no concerns regarding this proposal. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Anna Frick as Director | For | A vote FOR these proposals is warranted due to a lack of concern recarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Magnus Gudehn as Director | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | | ~ | For | |
| | | 30-Mar-23 | Reelect Olof Hallrup as Director | | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Olof Hallrup as Board Chair | For | A vote FOR this item is warranted because there are no concerns with the election of Olof Hallrup as board chairman. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Lena Glader as Director | For | $A \ vote FOR \ these proposals \ is \ warranted \ due \ to \ a \ lack \ of \ concern \ regarding \ the \ composition \ of \ the \ board \ or \ its \ committees.$ |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Per Bertland as Director | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Ratify KPMG as Auditors | For | A vote FOR is warranted because there are no concerns regarding this proposal. |
| Fortnox AB | Annual | 30-Mar-23 | Authorize Chairman of the Board and Representatives of Three of Company's Largest | For | A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board members in the |
| Fortnox AB | Annual | 30-Mar-23 | Shareholders to Serve on Nominating Committee Approve Remuneration Report | For | nominating committee. |
| FOI IIIOX AD | Alliudi | 30-Wai-23 | Approve nerritineration neport | roi | A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. However, the vote is qualified due to poor disclosure of achievement and targets. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Share Savings Program 2023 | For | A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Equity Plan Financing Through Repurchase of Own Shares | For | A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Equity Plan Financing Through Transfer of Own Shares | For | A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Transfer of Own Shares | For | A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Against | A vote AGAINST this item is warranted, as it would entail unnecessary additional costs relative to Items 15.B-15.D, while lowering the majority requirement compared to the primary |
| Fortnox AB | Annual | 30-Mar-23 | Approve Creation of Pool of Capital without Preemptive Rights | For | financing alternative. A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive. |
| Fortnox AB | Annual | 30-Mar-23 | Close Meeting | roi | A Vide FOR this sealine authorization is wall affect declared the potential shall duplical inclinates is not excessive. This is a non-voting formality. |
| Fortnox AB | Annual | 30-Mar-23 | Open Meeting | | |
| Fortnox AB | Annual | 30-Mar-23 | Elect Chairman of Meeting | For | These are routine meeting formalities. These are routine meeting formalities. |
| Fortnox AB | | 30-Mar-23 | | For | |
| | Annual | | Prepare and Approve List of Shareholders | | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Agenda of Meeting | For | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Designate Inspector(s) of Minutes of Meeting | For | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Acknowledge Proper Convening of Meeting | For | These are routine meeting formalities. |
| Fortnox AB | Annual | 30-Mar-23 | Receive CEO's Report | | These are non-voting items. |
| Fortnox AB | Annual | 30-Mar-23 | Receive Financial Statements and Statutory Reports | | These are non-voting items. |
| Fortnox AB | Annual | 30-Mar-23 | Accept Financial Statements and Statutory Reports | For | A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Allocation of Income and Dividends of SEK 0.12 Per Share | For | A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Board Chairman Olof Hallrup | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Anna Friok | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Lena Glader | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Magnus Gudehn | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Per Bertland | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge of Andreas Kemi | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Discharge CEO of Tommy Eklund | For | A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties. |
| Fortnox AB | Annual | 30-Mar-23 | Determine Number of Members (5) and Deputy Members (0) of Board | For | A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors. |
| Fortnox AB | Annual | 30-Mar-23 | Determine Number of Auditors (1) | For | A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and | For | A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees. |
| Fortnox AB | Annual | 30-Mar-23 | 310,000 to Other Directors; Approve Remuneration for Committee Work Approve Remuneration of Auditors | For | A vote FOR is warranted because there are no concerns regarding this proposal. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Hemuneration of Auditors Reelect Anna Frick as Director | For | |
| | | | | | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Magnus Gudehn as Director | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Olof Hallrup as Director | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Olof Hallrup as Board Chair | For | A vote FOR this item is warranted because there are no concerns with the election of Olof Hallrup as board chairman. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Lena Glader as Director | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Reelect Per Bertland as Director | For | A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Fortnox AB | Annual | 30-Mar-23 | Ratify KPMG as Auditors | For | A vote FOR is warranted because there are no concerns regarding this proposal. |
| Fortnox AB | Annual | 30-Mar-23 | Authorize Chairman of the Board and Representatives of Three of Company's Largest | For | A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board members in the |
| Fortnox AB | Annual | 30-Mar-23 | Shareholders to Serve on Nominating Committee Approve Remuneration Report | For | nominating committee. A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. However, |
| , orthox AD | Alliqui | 30 Iviai -20 | Approve normano attorn report | . 51 | A two error in term is warranted because it is proposed remainer about report is well described and does not contravene good curiopean executive remainer about practice. However, it has vote its qualified due to poor disclosure of achievement and targets. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Share Savings Program 2023 | For | A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic. |
| | | | | | |

| Fortnox AB | Annual | 30-Mar-23 | Approve Equity Plan Financing Through Repurchase of Own Shares | For | A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns. |
|-------------------------|---------|------------------------|---|---------|--|
| Fortnox AB | Annual | 30-Mar-23 | Approve Equity Plan Financing Through Transfer of Own Shares | For | A vote FOR is warranted as the proposed decisions would fund an equity remuneration plant that close not raise concerns. A vote FOR is warranted as the proposed decisions would fund an equity remuneration plant that close not raise concerns. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Transfer of Own Shares | For | A vote FOR is warranted as the proposed decisions would fund an equity remuneration plan that does not raise concerns. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Against | A vote AGAINST this item is warranted, as it would entail unnecessary additional costs relative to Items 15.B-15.D, while lowering the majority requirement compared to the primary financine alternative. |
| Fortnox AB | Annual | 30-Mar-23 | Approve Creation of Pool of Capital without Preemptive Rights | For | Intalicing attentioned. A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive. |
| Fortnox AB | Annual | 30-Mar-23 | Close Meeting | | This is a non-voting formality. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Receive Report of Board | | This is a routine, non-voting item. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income | For | A vote FOR this proposal is warranted due to a lack of concern regarding the financial statements and the proposed allocation of income. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Approve Remuneration Report (Advisory Vote) | For | A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Approve Remuneration of Committee of Representatives | For | A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Approve Remuneration of Directors | For | A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Authorize Share Repurchase Program | For | A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Approve Guidelines for Incentive-Based Compensation for Executive Management and | For | A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Elect Members of Committee of Representatives | For | A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Elect Supervisory Board Members (Bundled) | For | A vote FOR these proposals is warranted due to a lack of concern regarding the proposal. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Ratify Ernst & Young as Auditor | For | A vote FOR is warranted because there are no concerns regarding this proposal. |
| Jyske Bank A/S | Annual | 30-Mar-23 | Other Business | Against | A vote AGAINST this proposal is warranted due to uncertainty surrounding the nature of the voting item. |
| Infosys Limited | Special | 31-Mar-23 | Elect Govind Vaidiram Iyer as Director | For | A vote FOR is warranted given the absence of any known issues concerning new director nominee Govind Vaidiram lyer. |
| Infosys Limited | Special | 31-Mar-23 | Elect Govind Vaidiram Iyer as Director | For | A vote FOR is warranted given the absence of any known issues concerning new director nominee Govind Vaidiram lyer. |
| Infosys Limited | Special | 31-Mar-23 | Elect Govind Vaidiram Iyer as Director | For | A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Adopt Financial Statements and Directors' and Auditors' Reports | For | In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Final and Special Dividend | For | A vote FOR this resolution is warranted given the proposed distribution of dividends would provide an opportunity for shareholders to realize their investments in the company. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Directors' Remuneration | For | Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR this proposal is warranted. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. |
| DD0 O H-ldi Ltd | Annual | 31-Mar-23 | Remuneration Elect Peter Seah Lim Huat as Director | For | A set FOO III series is in a set of the state of the set of the se |
| DBS Group Holdings Ltd. | | | | | A vote FOR all nominees is warranted given the absence of any material issues concerning the nominees and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Elect Punita Lal as Director | For | A vote FOR all nominees is warranted given the absence of any material issues concerning the nominees and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Elect Anthony Lim Weng Kin as Director | For | A vote FOR all nominees is warranted given the absence of any material issues concerning the nominees and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 31-Mar-23 | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan | For | A vote FOR these resolutions is warranted given that the overall terms of the DBSH Share Plan and the California sub-plan is deemed reasonable. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | For | A vote FOR these resolutions is warranted given that the overall terms of the DBSH Share Plan and the California sub-plan is deemed reasonable. |
| DBS Group Holdings Ltd. | Annual | | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | | A vote FOR this resolution is warranted because the issuance request without preemptive rights is within the recommended limit. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | For | A vote FOR this resolution is warranted given the Scrip Dividend Scheme would provide shareholders with the discretion and flexibility to receive dividends in the form of new shares in lieu of cash depending on their individual investment objectives. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Authorize Share Repurchase Program | For | A vote FOR this resolution is warranted given that the size and pricing provisions of the proposed repurchase mandate are within the recommended limits. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Adopt Financial Statements and Directors' and Auditors' Reports | For | In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Final and Special Dividend | For | A vote FOR this resolution is warranted given the proposed distribution of dividends would provide an opportunity for shareholders to realize their investments in the company. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Directors' Remuneration | For | Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR this proposal is warranted. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | For | A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Elect Peter Seah Lim Huat as Director | For | A vote FOR all nominees is warranted given the absence of any material issues concerning the nominees and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Elect Punita Lal as Director | For | A vote FOR all nominees is warranted given the absence of any material issues concerning the nominees and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Elect Anthony Lim Weng Kin as Director | For | A vote FOR all nominees is warranted given the absence of any material issues concerning the nominees and the company's board and committee dynamics. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan | For | A vote FOR these resolutions is warranted given that the overall terms of the DBSH Share Plan and the California sub-plan is deemed reasonable. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | For | A vote FOR these resolutions is warranted given that the overall terms of the DBSH Share Plan and the California sub-plan is deemed reasonable. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | DBSH Share Plan Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | A vote FOR this resolution is warranted because the issuance request without preemptive rights is within the recommended limit. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | For | A vote FOR this resolution is warranted given the Sorip Dividend Scheme would provide shareholders with the discretion and flexibility to receive dividends in the form of new shares in |
| , , | | | F.F. | | lieu of cash depending on their individual investment objectives. |
| DBS Group Holdings Ltd. | Annual | 31-Mar-23 | Authorize Share Repurchase Program | For | A vote FOR this resolution is warranted given that the size and pricing provisions of the proposed repurchase mandate are within the recommended limits. |
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