

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	85	
Number of meetings voted	84	98.82%
Number of meetings with at least 1 vote Against, Withhold or Abstain	40	47.06%

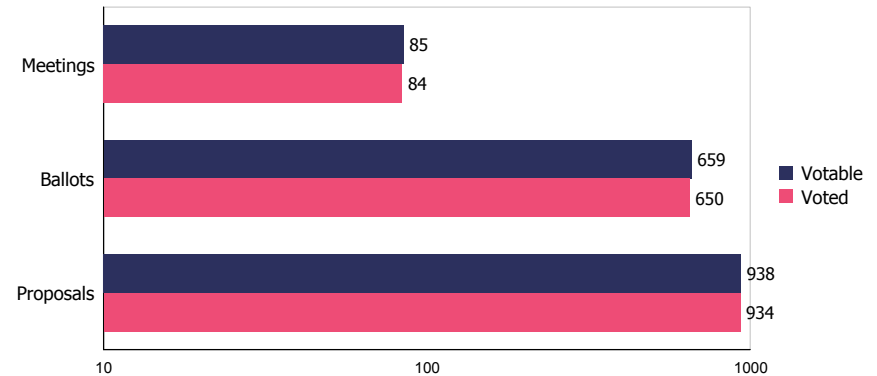
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	659	
Number of ballots voted	650	98.63%

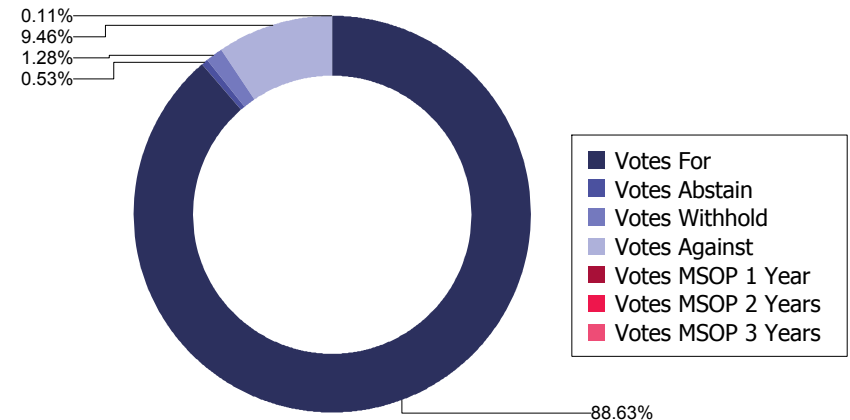
## Proposal Overview

Category	Number	Percentage
Number of votable items	938	
Number of items voted	934	99.57%
Number of votes FOR	834	89.29%
Number of votes AGAINST	89	9.53%
Number of votes ABSTAIN	5	0.54%
Number of votes WITHHOLD	12	1.28%
Number of votes on MSOP Frequency 1 Year	1	0.11%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	927	99.25%
Number of votes Against Policy	7	0.75%
Number of votes With Mgmt	852	91.22%
Number of votes Against Mgmt	89	9.53%
Number of votes on MSOP (exclude frequency)	44	4.71%
Number of votes on Shareholder Proposals	45	4.82%

## Voting Statistics



## Vote Cast Statistics



*Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.*

*For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.*

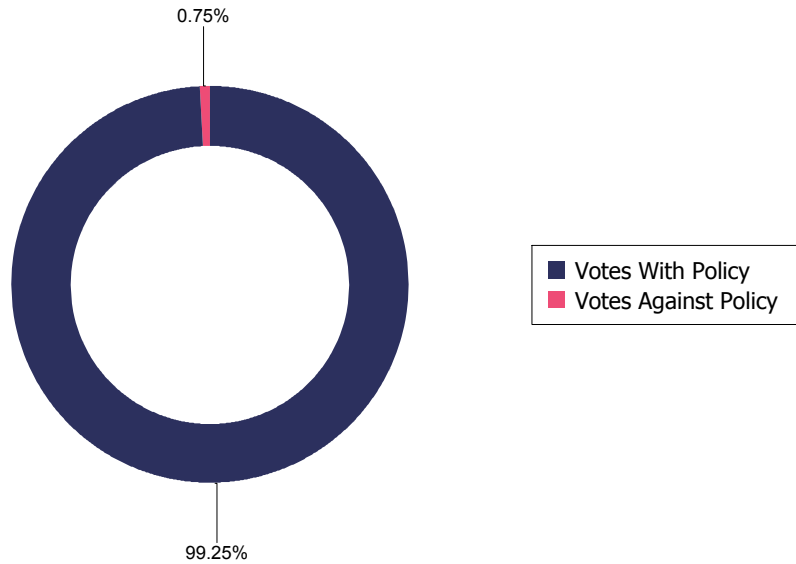
*Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.*

*This may result in voting totals exceeding the number of votable items.*

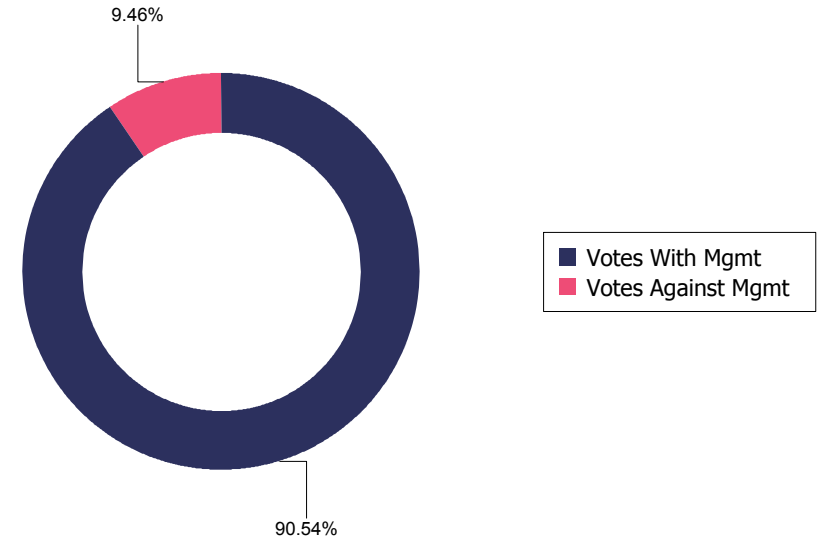
*Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :*

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



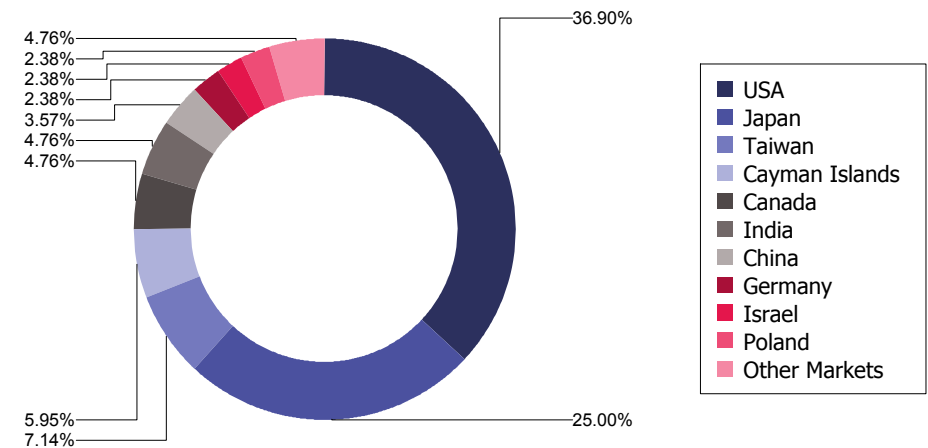
Vote Alignment with Management

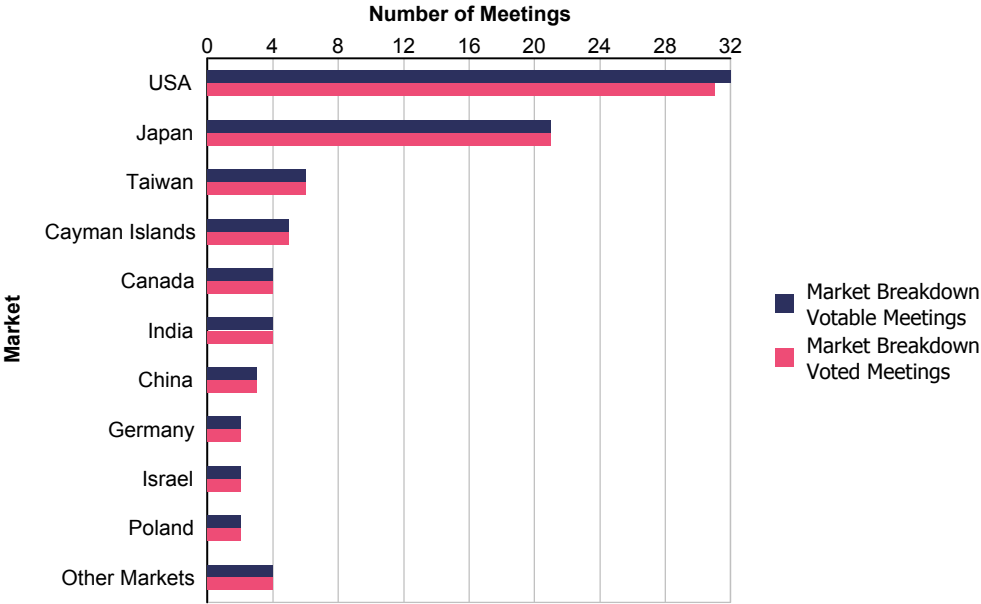


Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	32	31	96.88%
Japan	21	21	100.00%
Taiwan	6	6	100.00%
Cayman Islands	5	5	100.00%
Canada	4	4	100.00%
India	4	4	100.00%
China	3	3	100.00%
Germany	2	2	100.00%
Israel	2	2	100.00%
Poland	2	2	100.00%
Turkey	2	2	100.00%
Denmark	1	1	100.00%
France	1	1	100.00%

Meetings Voted by Market





Axiom Investors - June 2025

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
flatexDEGIRO AG	Annual	02-Jun-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		This is a non-voting item.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of significant concerns.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Withhold Discharge of Management Board Member Frank Niehaus (until April 30, 2024) for Fiscal Year 2024	Against	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Supervisory Board Member Martin Korbacher (until March 27, 2025) for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Supervisory Board Member Aysel Ozekcan (from March 28, 2025) for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	For	Items 3:1-3:4 and 4:1-4:6 Votes FOR the approval of discharge of the management board members and the supervisory board members are warranted as there is
flatexDEGIRO AG	Annual	02-Jun-25	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
flatexDEGIRO AG	Annual	02-Jun-25	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Remuneration Report	For	A vote FOR this resolution is warranted, though it is not without some concern: * An upwards discretionary adjustment was applied to the new CEO's (pro rata) STL.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the board has demonstrated robust responsiveness to shareholders' concerns, and the proposed remuneration
flatexDEGIRO AG	Annual	02-Jun-25	Reelect Stefan Mueller to the Supervisory Board	Against	Votes AGAINST Stefan Mueller and Bernd Foertsch are warranted because their proposed terms of office exceed four years. Votes FOR the remaining nominees
flatexDEGIRO AG	Annual	02-Jun-25	Reelect Bernd Foertsch to the Supervisory Board	Against	Votes AGAINST Stefan Mueller and Bernd Foertsch are warranted because their proposed terms of office exceed four years. Votes FOR the remaining nominees
flatexDEGIRO AG	Annual	02-Jun-25	Elect Hans-Hermann Lotter to the Supervisory Board	For	Votes AGAINST Stefan Mueller and Bernd Foertsch are warranted because their proposed terms of office exceed four years. Votes FOR the remaining nominees
flatexDEGIRO AG	Annual	02-Jun-25	Elect Martina Pfeifer-Brake to the Supervisory Board	For	Votes AGAINST Stefan Mueller and Bernd Foertsch are warranted because their proposed terms of office exceed four years. Votes FOR the remaining nominees
flatexDEGIRO AG	Annual	02-Jun-25	Elect Sanna Roesser to the Supervisory Board	For	Votes AGAINST Stefan Mueller and Bernd Foertsch are warranted because their proposed terms of office exceed four years. Votes FOR the remaining nominees
flatexDEGIRO AG	Annual	02-Jun-25	Approve Supervisory Board Remuneration Policy	For	A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice and no significant concerns are noted.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed authorizations are warranted due to a lack of concerns.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Ac	For	Votes FOR the proposed authorizations are warranted due to a lack of concerns.
flatexDEGIRO AG	Annual	02-Jun-25	Approve Acquisition of flatex Projektgesellschaft Alpha AG	For	A vote FOR this proposal is warranted because: * The merger represents an intra-group transaction, which would facilitate the change of corporate form from an
flatexDEGIRO AG	Annual	02-Jun-25	Approve Virtual-Only Shareholder Meetings Until 2027	Against	A vote AGAINST the proposed article amendments in regard to virtual-only shareholder meetings is warranted because: * The new proposal appears to be a
flatexDEGIRO AG	Annual	02-Jun-25	Amend Articles Re: Electronic Securities	For	Votes FOR are warranted due to a lack of concerns.
flatexDEGIRO AG	Annual	02-Jun-25	Amend Articles Re: Supervisory Board Term of Office	For	Votes FOR are warranted due to a lack of concerns.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director R. Lynn Atchison	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Matthew P. Flake	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Stephen C. Hooley	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Andre L. Mintz	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director James R. Offerdahl	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Margaret L. Taylor	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Lynn Antioas Tyson	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director R. Lynn Atchison	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Matthew P. Flake	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Stephen C. Hooley	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Andre L. Mintz	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director James R. Offerdahl	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Margaret L. Taylor	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Elect Director Lynn Antioas Tyson	For	A vote FOR the director nominees is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Q2 Holdings, Inc.	Annual	03-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
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Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	03-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Elay Bosdoli	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Claudio Costamazza	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Nicholas C. Fanandakis	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Steven H. Gunby	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Stephen C. Robinson	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Lauren E. Seeser	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Eric T. Steigewalt	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Janet H. Zelenka	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual	04-Jun-25	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Elay Bosdoli	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Claudio Costamazza	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Nicholas C. Fanandakis	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Steven H. Gunby	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Stephen C. Robinson	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Lauren E. Seeser	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Eric T. Steigewalt	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Elect Director Janet H. Zelenka	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	04-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual	04-Jun-25	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Adam T. Berlew	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Maryam S. Brown	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Michael W. Brown	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Lisa L. Carnoy	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Robert E. Grady	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director James P. Kavanaugh	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Ronald J. Kruszewski	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Maura A. Markus	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director David A. Peacock	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Thomas W. Weisel	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Michael J. Zimmerman	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Stifel Financial Corp.	Annual	04-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Adam T. Berlew	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Maryam S. Brown	For	A vote FOR the director nominees is warranted.

Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Michael W. Brown	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Lisa L. Carnov	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Robert E. Grady	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director James P. Kavanaugh	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Ronald J. Kruczkowski	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Maura A. Markus	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director David A. Peacock	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Thomas W. Weisel	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Elect Director Michael J. Zimmerman	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	04-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Stifel Financial Corp.	Annual	04-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director David Thomson	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Steve Hasker	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Kirk E. Arnold	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director LaVerne Council	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Michael E. Daniels	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Michael Frisvold	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Kirk Koenigsbauer	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Deanna Oppenheimer	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Simon Paris	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Kim M. Rivera	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Barry Salzberg	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Paul Sapan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Peter J. Thomson	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Elect Director Beth Wilson	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.
Thomson Reuters Corporation	Annual	04-Jun-25	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory resolution as there are no significant issues at this time.
Thomson Reuters Corporation	Annual	04-Jun-25	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	Against	Vote AGAINST this proposal in light of its prescriptiveness. The company's current policies towards AI and AI risk management incorporate the UNGPs as well as
Casella Waste Systems, Inc.	Annual	05-Jun-25	Elect Director Michael K. Burke	Withhold	WITH-HOLD votes are warranted for Governance Committee member Michael Burke for maintaining a multi-class structure that is not subject to a reasonable
Casella Waste Systems, Inc.	Annual	05-Jun-25	Elect Director Douglas R. Casella	For	WITH-HOLD votes are warranted for Governance Committee member Michael Burke for maintaining a multi-class structure that is not subject to a reasonable
Casella Waste Systems, Inc.	Annual	05-Jun-25	Elect Director Gary Sova	For	WITH-HOLD votes are warranted for Governance Committee member Michael Burke for maintaining a multi-class structure that is not subject to a reasonable
Casella Waste Systems, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Casella Waste Systems, Inc.	Annual	05-Jun-25	Ratify RSM US LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Casella Waste Systems, Inc.	Annual	05-Jun-25	Elect Director Michael K. Burke	Withhold	WITH-HOLD votes are warranted for Governance Committee member Michael Burke for maintaining a multi-class structure that is not subject to a reasonable
Casella Waste Systems, Inc.	Annual	05-Jun-25	Elect Director Douglas R. Casella	For	WITH-HOLD votes are warranted for Governance Committee member Michael Burke for maintaining a multi-class structure that is not subject to a reasonable
Casella Waste Systems, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Casella Waste Systems, Inc.	Annual	05-Jun-25	Ratify RSM US LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director George H. Brown	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Catherine Ford Corrigan	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Paul R. Johnston	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Carol Lindstrom	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Karen A. Richardson	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Debra L. Zumwalt	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Exponent, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Exponent, Inc.	Annual	05-Jun-25	Elect Director George H. Brown	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Catherine Ford Corrigan	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Paul R. Johnston	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Carol Lindstrom	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Karen A. Richardson	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Elect Director Debra L. Zumwalt	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	05-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Exponent, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Innodata Inc.	Annual	05-Jun-25	Elect Director Jack S. Ashcroft	For	A vote FOR the director nominees is warranted.
Innodata Inc.	Annual	05-Jun-25	Elect Director Louise C. Forlenza	For	A vote FOR the director nominees is warranted.
Innodata Inc.	Annual	05-Jun-25	Elect Director Stewart R. Massey	For	A vote FOR the director nominees is warranted.
Innodata Inc.	Annual	05-Jun-25	Elect Director Nauman (Nick) Toor	For	A vote FOR the director nominees is warranted.
Innodata Inc.	Annual	05-Jun-25	Ratify BDO India LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Innodata Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Moelis & Company	Annual	05-Jun-25	Elect Director Kenneth Moelis	For	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Eric Cantor	For	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Louise Mirrer	For	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Kenneth L. Shropshire	Against	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Laila J. Worrell	Against	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. A quantitative pay-for-performance misalignment exists, and sufficient mitigating factors have not been identified.
Moelis & Company	Annual	05-Jun-25	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Moelis & Company	Annual	05-Jun-25	Elect Director Kenneth Moelis	For	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Eric Cantor	For	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Louise Mirrer	For	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Kenneth L. Shropshire	Against	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Elect Director Laila J. Worrell	Against	A vote AGAINST incumbent Governance Committee members Kenneth Shropshire and Laila Worrell is warranted for maintaining a multi-class structure that is
Moelis & Company	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. A quantitative pay-for-performance misalignment exists, and sufficient mitigating factors have not been identified.
Moelis & Company	Annual	05-Jun-25	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Netflix, Inc.	Annual	05-Jun-25	Elect Director Richard N. Barton	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Mathias Dopfner	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Reed Hastings	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Jay C. Hoaz	Abstain	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Leslie Kilgore	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Shrive Masiyawa	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ann Mather	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Greg Peters	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Susan E. Rice	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ted Sarandos	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Bradford L. Smith	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Anne M. Sweeney	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Netflix, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are aligned for the year in review. Though base salaries are relatively high for the co-CEOs and a
Netflix, Inc.	Annual	05-Jun-25	Issue a Climate Transition Plan	For	A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of its policies and
Netflix, Inc.	Annual	05-Jun-25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.
Netflix, Inc.	Annual	05-Jun-25	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	A vote AGAINST this proposal is warranted. Given Netflix's existing measures for ethical conduct and oversight, it is uncertain that amending the Code of Ethics is
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination Risks of Affirmative Action Initiatives	Against	A vote AGAINST this proposal is warranted. The company's current disclosures appear to provide sufficient information for shareholders to evaluate its hiring.
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination in Charitable Giving	Against	A vote AGAINST this proposal is warranted. Charitable contributions are generally considered beneficial to a company and when made in good faith and absent
Netflix, Inc.	Annual	05-Jun-25	Elect Director Richard N. Barton	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Mathias Dopfner	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Reed Hastings	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Jay C. Hoaz	Abstain	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Leslie Kilgore	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Shrive Masiyawa	For	A vote AGAINST Jay Hoaz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review

Netflix, Inc.	Annual	05-Jun-25	Elect Director Ann Mather	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Gree Peters	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Susan E. Rice	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ted Sarandos	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Bradford L. Smith	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Anne M. Sweeney	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Netflix, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are aligned for the year in review. Though base salaries are relatively high for the co-CEOs and a
Netflix, Inc.	Annual	05-Jun-25	Issue a Climate Transition Plan	For	A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of its policies and
Netflix, Inc.	Annual	05-Jun-25	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.
Netflix, Inc.	Annual	05-Jun-25	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	A vote AGAINST this proposal is warranted. Given Netflix's existing measures for ethical conduct and oversight, it is uncertain that amending the Code of Ethics is
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination Risks of Affirmative Action Initiatives	Against	A vote AGAINST this proposal is warranted. The company's current disclosures appear to provide sufficient information for shareholders to evaluate its hiring.
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination in Charitable Giving	Against	A vote AGAINST this proposal is warranted. Charitable contributions are generally considered beneficial to a company and when made in good faith and absent
Netflix, Inc.	Annual	05-Jun-25	Elect Director Richard N. Barton	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Mathias Doefner	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Reed Hastings	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Jay O. Hoag	Abstain	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Leslie Kileore	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Strive Masiyiwa	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ann Mather	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Gree Peters	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Susan E. Rice	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ted Sarandos	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Bradford L. Smith	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Anne M. Sweeney	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Netflix, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are aligned for the year in review. Though base salaries are relatively high for the co-CEOs and a
Netflix, Inc.	Annual	05-Jun-25	Issue a Climate Transition Plan	For	A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of its policies and
Netflix, Inc.	Annual	05-Jun-25	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.
Netflix, Inc.	Annual	05-Jun-25	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	A vote AGAINST this proposal is warranted. Given Netflix's existing measures for ethical conduct and oversight, it is uncertain that amending the Code of Ethics is
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination Risks of Affirmative Action Initiatives	Against	A vote AGAINST this proposal is warranted. The company's current disclosures appear to provide sufficient information for shareholders to evaluate its hiring.
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination in Charitable Giving	Against	A vote AGAINST this proposal is warranted. Charitable contributions are generally considered beneficial to a company and when made in good faith and absent
Netflix, Inc.	Annual	05-Jun-25	Elect Director Richard N. Barton	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Mathias Doefner	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Reed Hastings	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Jay O. Hoag	Abstain	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Leslie Kileore	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Strive Masiyiwa	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ann Mather	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Gree Peters	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Susan E. Rice	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Ted Sarandos	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Bradford L. Smith	For	A vote AGAINST Jav Hoae is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Elect Director Anne M. Sweeney	For	A vote AGAINST Jav Hoaq is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review
Netflix, Inc.	Annual	05-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Netflix, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are aligned for the year in review. Though base salaries are relatively high for the co-CEOs and a
Netflix, Inc.	Annual	05-Jun-25	Issue a Climate Transition Plan	For	A vote FOR this proposal is warranted, as enhanced disclosure would provide shareholders with greater clarity in assessing the effectiveness of its policies and
Netflix, Inc.	Annual	05-Jun-25	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.
Netflix, Inc.	Annual	05-Jun-25	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	A vote AGAINST this proposal is warranted. Given Netflix's existing measures for ethical conduct and oversight, it is uncertain that amending the Code of Ethics is
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination Risks of Affirmative Action Initiatives	Against	A vote AGAINST this proposal is warranted. The company's current disclosures appear to provide sufficient information for shareholders to evaluate its hiring.
Netflix, Inc.	Annual	05-Jun-25	Report on Discrimination in Charitable Giving	Against	A vote AGAINST this proposal is warranted. Charitable contributions are generally considered beneficial to a company and when made in good faith and absent
Scout24 SE	Annual	05-Jun-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	For	This is a non-voting item.
Scout24 SE	Annual	05-Jun-25	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Scout24 SE	Annual	05-Jun-25	Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	05-Jun-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	05-Jun-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Scout24 SE	Annual	05-Jun-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
Scout24 SE	Annual	05-Jun-25	Approve Remuneration Report	For	A vote FOR this resolution is warranted because: " The company's remuneration practices are broadly in line with market practice and pay and performance
Scout24 SE	Annual	05-Jun-25	Elect Lutz Finzer to the Supervisory Board	For	A vote FOR the proposed nominee, Lutz Finzer, is warranted due to a lack of governance concerns and controversy surrounding the nominee or the supervisory
Scout24 SE	Annual	05-Jun-25	Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II.
Scout24 SE	Annual	05-Jun-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany.
Scout24 SE	Annual	05-Jun-25	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed authorizations are warranted due to a lack of concerns.
Scout24 SE	Annual	05-Jun-25	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	Votes FOR the proposed authorizations are warranted due to a lack of concerns.
Scout24 SE	Annual	05-Jun-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: " The last three AGMs have been held in-person; " The company provides assurance that a virtual-only meeting
Scout24 SE	Annual	05-Jun-25	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	For	This is a non-voting item.
Scout24 SE	Annual	05-Jun-25	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Scout24 SE	Annual	05-Jun-25	Approve Discharge of Management Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	05-Jun-25	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	05-Jun-25	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	A vote FOR is warranted because no concerns were identified that would impact the suitability of the proposed auditor.
Scout24 SE	Annual	05-Jun-25	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	A vote FOR this proposal is warranted because no concerns were identified.
Scout24 SE	Annual	05-Jun-25	Approve Remuneration Report	For	A vote FOR this resolution is warranted because: " The company's remuneration practices are broadly in line with market practice and pay and performance
Scout24 SE	Annual	05-Jun-25	Elect Lutz Finzer to the Supervisory Board	For	A vote FOR the proposed nominee, Lutz Finzer, is warranted due to a lack of governance concerns and controversy surrounding the nominee or the supervisory
Scout24 SE	Annual	05-Jun-25	Approve Remuneration Policy	For	A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II.
Scout24 SE	Annual	05-Jun-25	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany.
Scout24 SE	Annual	05-Jun-25	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	Votes FOR the proposed authorizations are warranted due to a lack of concerns.
Scout24 SE	Annual	05-Jun-25	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	Votes FOR the proposed authorizations are warranted due to a lack of concerns.
Scout24 SE	Annual	05-Jun-25	Approve Virtual-Only Shareholder Meetings Until 2027	For	A vote FOR this resolution is warranted because: " The last three AGMs have been held in-person; " The company provides assurance that a virtual-only meeting
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Elect Director Chen Lichtenstein	For	A vote FOR the director nominees is warranted.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Elect Director Amir Elstein	For	A vote FOR the director nominees is warranted.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Elect Director Roberto A. Mignone	For	A vote FOR the director nominees is warranted.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Elect Director Perry D. Nisen	For	A vote FOR the director nominees is warranted.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Elect Director Tal Zaks	For	A vote FOR the director nominees is warranted.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Approve Compensation Policy for the Directors and Officers of the Company	For	As the company is classified as a US domestic issuer, and even that the focus of this proposal is on top executive pay, the recommendation for this proposal is
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Amend Employment Terms of the CEO of the Company	For	As the company is classified as a US domestic issuer and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Approve Compensation Terms of Non-Executive Directors	For	A vote FOR this item is warranted as there are no apparent concerns with the proposed terms.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Approve Compensation Terms of Non-Executive Chairman	For	A vote FOR this item is warranted as there are no apparent concerns with the proposed terms.
Teva Pharmaceutical Industries Limited	Annual	05-Jun-25	Ratify Kesselman & Kesselman as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Varonis Systems, Inc.	Annual	05-Jun-25	Elect Director Carlos Aued	For	A vote FOR the director nominees is warranted.
Varonis Systems, Inc.	Annual	05-Jun-25	Elect Director Kevin Cornelli	For	A vote FOR the director nominees is warranted.
Varonis Systems, Inc.	Annual	05-Jun-25	Elect Director John J. Gavin, Jr.	For	A vote FOR the director nominees is warranted.
Varonis Systems, Inc.	Annual	05-Jun-25	Elect Director Fred van den Bosch	For	A vote FOR the director nominees is warranted.
Varonis Systems, Inc.	Annual	05-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Varonis Systems, Inc.	Annual	05-Jun-25	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Varonis Systems, Inc.	Annual	05-Jun-25	Approve Qualified Employee Stock Purchase Plan	For	A vote FOR this proposal is warranted given that the purchase price and the number of shares reserved are reasonable, and the offering period is within the limits
Varonis Systems, Inc.	Annual	05-Jun-25	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Xiaomi Corporation	Annual	05-Jun-25	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is
Xiaomi Corporation	Annual	05-Jun-25	Elect Lei Jun as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Xiaomi Corporation	Annual	05-Jun-25	Elect Liu Qin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

Xiaomi Corporation	Annual	05-Jun-25	Elect Chen Dongsheng as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Xiaomi Corporation	Annual	05-Jun-25	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hont Kone-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this resolution is warranted.
Xiaomi Corporation	Annual	05-Jun-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Xiaomi Corporation	Annual	05-Jun-25	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Xiaomi Corporation	Annual	05-Jun-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate Class B share issuance limit (including the share repurchase limit or the transfer
Xiaomi Corporation	Annual	05-Jun-25	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate Class B share issuance limit (including the share repurchase limit or the transfer
Xiaomi Corporation	Annual	05-Jun-25	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is
Xiaomi Corporation	Annual	05-Jun-25	Elect Lei Jun as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Xiaomi Corporation	Annual	05-Jun-25	Elect Liu Qin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Xiaomi Corporation	Annual	05-Jun-25	Elect Chen Dongsheng as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Xiaomi Corporation	Annual	05-Jun-25	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hont Kone-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR
Xiaomi Corporation	Annual	05-Jun-25	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Xiaomi Corporation	Annual	05-Jun-25	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Xiaomi Corporation	Annual	05-Jun-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate Class B share issuance limit (including the share repurchase limit or the transfer
Xiaomi Corporation	Annual	05-Jun-25	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate Class B share issuance limit (including the share repurchase limit or the transfer
Alphabet Inc.	Annual	06-Jun-25	Elect Director Larry Page	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director Sergey Brin	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director Sundar Pichai	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director John L. Hennessy	Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director Frances H. Arnold	Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director R. Martin "Marty" Chavez	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director L. John Doerr	Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director Roger W. Ferguson, Jr.	For	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director K. Ram Shriram	Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Elect Director Robin L. Washington	Against	Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to
Alphabet Inc.	Annual	06-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Alphabet Inc.	Annual	06-Jun-25	Provide Right to Act by Written Consent	Against	A vote AGAINST this proposal is warranted even that the ability to act by written consent would be detrimental to unaffiliated shareholders.
Alphabet Inc.	Annual	06-Jun-25	Adjust Executive Compensation Metrics for Share Buybacks	Against	A vote AGAINST this proposal is warranted. The impacts of buybacks on metric results do not raise significant concerns at this time and, as such, performance
Alphabet Inc.	Annual	06-Jun-25	Report on Discrimination in Charitable Contributions	Against	A vote AGAINST this proposal is warranted. The company maintains internal avoidance and approval processes for its contributions to third-party organizations.
Alphabet Inc.	Annual	06-Jun-25	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	Against	A vote AGAINST this resolution is warranted. The company appears to provide shareholder information with sufficient information to evaluate its oversight of the risks
Alphabet Inc.	Annual	06-Jun-25	Report on Meeting 2030 Climate Goals	For	A vote FOR this proposal is warranted. Additional information on how the company plans to reasonably achieve its 2030 targets with this current related resource
Alphabet Inc.	Annual	06-Jun-25	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic
Alphabet Inc.	Annual	06-Jun-25	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	Abstain	A vote FOR this proposal is warranted. Shareholders would benefit from additional disclosure to supplement the company's human rights policy to avoid causing
Alphabet Inc.	Annual	06-Jun-25	Report on Risks of Discrimination in GenAI	Against	A vote AGAINST this proposal is warranted. While there is a need for transparency around the company's management of risks related to GenAI shareholder
Alphabet Inc.	Annual	06-Jun-25	Report on Risks of Improper Use of External Data in Development of AI Products	Abstain	A vote FOR this proposal is warranted. The potential benefit of additional reporting appears prudent given the company acknowledges the risks related to AI
Alphabet Inc.	Annual	06-Jun-25	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	Abstain	A vote FOR this proposal is warranted, as an independent human rights impact assessment would strengthen the company's ability to address potential risks
Alphabet Inc.	Annual	06-Jun-25	Report on Lobbying and Child Safety Online	For	A vote FOR this proposal is warranted. Additional reporting would ensure the alignment of the company's lobbying practices and efforts with its stated
Alphabet Inc.	Annual	06-Jun-25	Adopt Metrics Evaluating YouTube Child Safety Policies	For	A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on the company's
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect SHEN, CHENG HANG, a Representative of ZING HE INVESTMENT CO., LTD., with SHAREHOLDER NO.0044418, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect ONO RYUJI, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect KAWABATA KENYA, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682 as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect KATOHI SHIN, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect KITANOYA, ATSUSHI, with SHAREHOLDER NO.1946100XXX as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect CHEN, YI CHEN, a Representative of CHENG LIU INVESTMENT CO., LTD., with SHAREHOLDER NO.0288748, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect HUANG, CHU MU, a Representative of XIANYAN INVESTMENT CO., LTD., with SHAREHOLDER NO.0318941, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect UENG JOSEPH CHEH-HUNG, with SHAREHOLDER NO.U120038XXX as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect LIN, TZU YUN, with SHAREHOLDER NO.A227742XXX as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect CHENG, CHUN JEN, with SHAREHOLDER NO.0062693 as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect CHEN, REN HER, with SHAREHOLDER NO.Q12118XXX as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Against	A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect SHEN, CHENG HANG, a Representative of ZING HE INVESTMENT CO., LTD., with SHAREHOLDER NO.0044418, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect ONO RYUJI, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect KAWABATA KENYA, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682 as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect KATOHI SHIN, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect KITANOYA, ATSUSHI, with SHAREHOLDER NO.1946100XXX as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect CHEN, YI CHEN, a Representative of CHENG LIU INVESTMENT CO., LTD., with SHAREHOLDER NO.0288748, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect HUANG, CHU MU, a Representative of XIANYAN INVESTMENT CO., LTD., with SHAREHOLDER NO.0318941, as Non-independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect UENG JOSEPH CHEH-HUNG, with SHAREHOLDER NO.U120038XXX as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect LIN, TZU YUN, with SHAREHOLDER NO.A227742XXX as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect CHENG, CHUN JEN, with SHAREHOLDER NO.0062693 as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Elect CHEN, REN HER, with SHAREHOLDER NO.Q12118XXX as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Asia Vital Components Co., Ltd.	Annual	06-Jun-25	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Against	A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.
Axsome Therapeutics, Inc.	Annual	06-Jun-25	Elect Director Roger. Jeffs	Without	WITH-OLD votes are warranted for Governance Committee member Roger. Jeffs given the board's failure to remove, or subject to a sunset requirement, the
Axsome Therapeutics, Inc.	Annual	06-Jun-25	Approve Omnibus Stock Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPS), a vote AGAINST this proposal is
Axsome Therapeutics, Inc.	Annual	06-Jun-25	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Axsome Therapeutics, Inc.	Annual	06-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
BYD Company Limited	Annual	06-Jun-25	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Audited Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Annual Report and Its Summary	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	For	A vote FOR these resolutions is warranted given that the 2024 Profit Distribution Plan and Capital Reserve Capitalization Plan is a reasonable request that is made
BYD Company Limited	Annual	06-Jun-25	Approve Changes of Registered Capital and Amend Articles of Association	For	A vote FOR these resolutions is warranted given that the 2024 Profit Distribution Plan and Capital Reserve Capitalization Plan is a reasonable request that is made
BYD Company Limited	Annual	06-Jun-25	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
BYD Company Limited	Annual	06-Jun-25	Approve Provision of Guarantees by the Group	Against	A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.
BYD Company Limited	Annual	06-Jun-25	Approve Estimated Cap of Ordinary Connected Transactions of the Group	For	A vote FOR this proposal is warranted given the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's
BYD Company Limited	Annual	06-Jun-25	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit (including the transfer of treasury shares, if permitted) is greater than
BYD Company Limited	Annual	06-Jun-25	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit (including the transfer of treasury shares, if permitted) is greater than
BYD Company Limited	Annual	06-Jun-25	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	For	A vote FOR this resolution is warranted even that the proposed Remuneration Rules is in line with the relevant listing requirements and are non-contentious in
BYD Company Limited	Annual	06-Jun-25	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on
BYD Company Limited	Annual	06-Jun-25	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Pe	For	A vote FOR this resolution is warranted given that the purchase of liability insurance for directors, supervisors, senior management, and other related persons is in
BYD Company Limited	Annual	06-Jun-25	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Audited Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Annual Report and Its Summary	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is
BYD Company Limited	Annual	06-Jun-25	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	For	A vote FOR these resolutions is warranted given that the 2024 Profit Distribution Plan and Capital Reserve Capitalization Plan is a reasonable request that is made
BYD Company Limited	Annual	06-Jun-25	Approve Changes of Registered Capital and Amend Articles of Association	For	A vote FOR these resolutions is warranted given that the 2024 Profit Distribution Plan and Capital Reserve Capitalization Plan is a reasonable request that is made
BYD Company Limited	Annual	06-Jun-25	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
BYD Company Limited	Annual	06-Jun-25	Approve Provision of Guarantees by the Group	Against	A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.
BYD Company Limited	Annual	06-Jun-25	Approve Estimated Cap of Ordinary Connected Transactions of the Group	For	A vote FOR this proposal is warranted given the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's
BYD Company Limited	Annual	06-Jun-25	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit (including the transfer of treasury shares, if permitted) is greater than
BYD Company Limited	Annual	06-Jun-25	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit (including the transfer of treasury shares, if permitted) is greater than
BYD Company Limited	Annual	06-Jun-25	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	For	A vote FOR this resolution is warranted given that the proposed Remuneration Rules is in line with the relevant listing requirements and are non-contentious in
BYD Company Limited	Annual	06-Jun-25	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on

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Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Compensation of Philippe Berterottiere, Chairman of the Board from June 12, 2024 until December 31, 2024	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	For	A vote FOR the remuneration report of Philippe Berterottiere as chair/CEO (Item 8), although the following concern is raised: * The bonus payout is affected by
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	For	Votes FOR these remuneration policies are warranted, although the following concerns are raised: * The derogation included in the proposed remuneration
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	For	Votes FOR these remuneration policies are warranted, although the following concerns are raised: * The derogation included in the proposed remuneration
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Remuneration Policy of Directors	For	Votes FOR the remuneration policy applicable to directors of the board (Item 14) and the board's global envelope (Item 15) are warranted because of the
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	Votes FOR the remuneration policy applicable to directors of the board (Item 14) and the board's global envelope (Item 15) are warranted because of the
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Such share buyback programs merit a vote FOR.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Decrease in Share Capital via Cancellation of Resurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	For	* Votes FOR the authorizations under Items 18 to 22 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	For	* Votes FOR the authorizations under Items 18 to 22 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95,000	For	* Votes FOR the authorizations under Items 18 to 22 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	* Votes FOR the authorizations under Items 18 to 22 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	A vote FOR the authorizations under Items 18 to 22 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	For	A vote FOR these proposals are warranted as they do not raise concerns.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Votes FOR these proposals are warranted as they do not raise concerns.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	For	* Votes FOR the authorizations under Items 18 to 22 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	A vote FOR this item is warranted because the terms of the proposed authorization are not problematic.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Amend Article 18 of Bylaws Re Written Consultation	For	A vote FOR Item 28 is warranted as the proposed amendment is not considered contentious.
Gaztransport & Technipaz SA	Annual/Special	11-Jun-25	Authorize Filing of Required Documents/Other Formalities	For	A vote FOR this routine item is warranted.
Vertex, Inc.	Annual	11-Jun-25	Elect Director Philip Saunders	Withhold	WITH-HOLD votes are warranted for incumbent director nominees Philip (Phil) Saunders and J. Richard Stamm given the board's failure to remove, or subject to a
Vertex, Inc.	Annual	11-Jun-25	Elect Director J. Richard Stamm	Withhold	WITH-HOLD votes are warranted for incumbent director nominees Philip (Phil) Saunders and J. Richard Stamm given the board's failure to remove, or subject to a
Vertex, Inc.	Annual	11-Jun-25	Elect Director Mark J. Mendola	For	WITH-HOLD votes are warranted for incumbent director nominees Philip (Phil) Saunders and J. Richard Stamm given the board's failure to remove, or subject to a
Vertex, Inc.	Annual	11-Jun-25	Ratify Crowe LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Vertex, Inc.	Annual	11-Jun-25	Elect Director Philip Saunders	Withhold	WITH-HOLD votes are warranted for incumbent director nominees Philip (Phil) Saunders and J. Richard Stamm given the board's failure to remove, or subject to a
Vertex, Inc.	Annual	11-Jun-25	Elect Director J. Richard Stamm	Withhold	WITH-HOLD votes are warranted for incumbent director nominees Philip (Phil) Saunders and J. Richard Stamm given the board's failure to remove, or subject to a
Vertex, Inc.	Annual	11-Jun-25	Elect Director Mark J. Mendola	For	WITH-HOLD votes are warranted for incumbent director nominees Philip (Phil) Saunders and J. Richard Stamm given the board's failure to remove, or subject to a
Vertex, Inc.	Annual	11-Jun-25	Ratify Crowe LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Accon Technology Corp.	Annual	12-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Accon Technology Corp.	Annual	12-Jun-25	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Accon Technology Corp.	Annual	12-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and to align company procedures with regulations.
Accon Technology Corp.	Annual	12-Jun-25	Elect a Representative of Golden Tengis Co., Ltd. with Shareholder No. 192057, as Non-independent Director	Against	A vote AGAINST the non-independent director nominee under Item 4.1 is warranted since the company has failed to disclose sufficient information such as the
Accon Technology Corp.	Annual	12-Jun-25	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has
Accon Technology Corp.	Annual	12-Jun-25	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Accon Technology Corp.	Annual	12-Jun-25	Approve Plan on Profit Distribution	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Accon Technology Corp.	Annual	12-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and to align company procedures with regulations.
Accon Technology Corp.	Annual	12-Jun-25	Elect a Representative of Golden Tengis Co., Ltd. with Shareholder No. 192057, as Non-independent Director	Against	A vote AGAINST the non-independent director nominee under Item 4.1 is warranted since the company has failed to disclose sufficient information such as the
Accon Technology Corp.	Annual	12-Jun-25	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Maverick Carter	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Ping Fu	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Jeffrey T. Hinson	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Chad Hollingsworth	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director James Iovine	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director James S. Kahan	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Randall T. Mays	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Richard A. Paul	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Michael Rapino	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Carl E. Vose	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Elect Director Latrice Watkins	For	A vote FOR the director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. Though concerns are noted regarding the CEO's relatively high target bonus opportunity and the one-year
Live Nation Entertainment, Inc.	Annual	12-Jun-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Shelley F. Appel	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director R. Gaines Baty	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Paul W. Harvey	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Susan M. Ward	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Matador Resources Company	Annual	12-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Shelley F. Appel	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director R. Gaines Baty	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Paul W. Harvey	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Susan M. Ward	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Matador Resources Company	Annual	12-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Alissa Ahlman	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Mary Basifio	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Robert Fisch	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Stanley Fleishman	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Thomas Hendrickson	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Abid Rizvi	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director John Swævert	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Eric van der Valk	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Stephen White	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Richard Zannino	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Matador Resources Company	Annual	12-Jun-25	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Matador Resources Company	Annual	12-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Alissa Ahlman	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Mary Basifio	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Robert Fisch	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Stanley Fleishman	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Thomas Hendrickson	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Abid Rizvi	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director John Swævert	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Eric van der Valk	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Stephen White	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Richard Zannino	For	A vote FOR the director nominees is warranted.
Matador Resources Company	Annual	12-Jun-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Matador Resources Company	Annual	12-Jun-25	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Matador Resources Company	Annual	12-Jun-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Company	Annual	12-Jun-25	Elect Director Deepak Chopra	For	A vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Eric A. Demitrien	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Dennis Madle	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Jane Mowat	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Chris Muntwyler	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Jane O'Hagan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Edward J. Ryan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director John J. Walker	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Matador Resources Company	Annual	12-Jun-25	Elect Director Laura Wilkin	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.

The Descartes Systems Group Inc.	Annual	12-Jun-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory resolution as there are no significant issues at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Deepak Chopra	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Eric A. Demirian	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Dennis Masle	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Jane Movat	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Chris Muntwyler	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Jane O'Hagan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Edward J. Ryan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director John J. Walker	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Elect Director Laura Wilkin	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.
The Descartes Systems Group Inc.	Annual	12-Jun-25	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory resolution as there are no significant issues at this time.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Plan to Raise Long-term Capital	For	A vote FOR is warranted as the dilution represented is acceptable.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted even that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Amend Procedures Governing the Acquisition or Disposal of Assets	Against	A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant management greater authority in making transaction decisions
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Plan to Raise Long-term Capital	For	A vote FOR is warranted as the dilution represented is acceptable.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Amendments to Articles of Association	For	A vote FOR is warranted even that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Amend Procedures Governing the Acquisition or Disposal of Assets	Against	A vote AGAINST is warranted because: * The proposed amendments, once approved, would grant management greater authority in making transaction decisions
Fubon Financial Holding Co., Ltd.	Annual	13-Jun-25	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Elect Huang Jin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Elect Shan Wenhua as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Elect Wong Sze Wing as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Elect Wong Sze Wing as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted even the absence of any known issues concerning the proposed share repurchase.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share repurchase limit or the transfer of
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share repurchase limit or the transfer of
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Approve Final Dividend	For	A vote FOR these resolutions is warranted because these are routine dividend proposals.
Giant Biozene Holding Co. Ltd.	Annual	13-Jun-25	Approve Special Dividend	For	A vote FOR these resolutions is warranted because these are routine dividend proposals.
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Elect Huang Jin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Elect Shan Wenhua as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Elect Wong Sze Wing as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share repurchase limit or the
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share repurchase limit or the
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Approve Final Dividend	For	A vote FOR these resolutions is warranted because these are routine dividend proposals.
Giant Biozene Holding Co. Ltd.	Annual	46821.6625	Approve Special Dividend	For	A vote FOR these resolutions is warranted because these are routine dividend proposals.
KEYENCE Corp.	Annual	46821.3958	Approve Allocation of Income, with a Final Dividend of JPY 175	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
KEYENCE Corp.	Annual	46821.3958	Elect Director Takizaki, Takemitsu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Nakata, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Yamaguchi, Akihi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Yamamoto, Hiroaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Nakano, Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Terada, Kazuhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Taniguchi, Seiichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Suenaga, Kumiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Elect Director Yoshioka, Michifumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Appoint Statutory Auditor Hirayama, Shinyo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	46821.3958	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
PKO Bank Polski SA	Annual	45821.4167	Open Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
PKO Bank Polski SA	Annual	45821.4167	Elect Meeting Chairman		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
PKO Bank Polski SA	Annual	45821.4167	Acknowledge Proper Convening of Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
PKO Bank Polski SA	Annual	45821.4167	Approve Agenda of Meeting	For	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
PKO Bank Polski SA	Annual	45821.4167	Receive Financial Statements and Management Board Proposal on Allocation of Income		These are non-voting items.
PKO Bank Polski SA	Annual	45821.4167	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports		These are non-voting items.
PKO Bank Polski SA	Annual	45821.4167	Receive Supervisory Board Report		These are non-voting items.
PKO Bank Polski SA	Annual	45821.4167	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles		These are non-voting items.
PKO Bank Polski SA	Annual	45821.4167	Approve Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
PKO Bank Polski SA	Annual	45821.4167	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services	For	Votes FOR Items 9.b and 9.d are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and
PKO Bank Polski SA	Annual	45821.4167	Approve Consolidated Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
PKO Bank Polski SA	Annual	45821.4167	Approve Supervisory Board Report	For	Votes FOR Items 9.b and 9.d are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and
PKO Bank Polski SA	Annual	45821.4167	Resolve Not to Allocate Income from Previous Years	For	Votes FOR these resolutions are warranted because there are no concerns with the company's income allocation practice and the proposal not
PKO Bank Polski SA	Annual	45821.4167	Approve Allocation of Income and Dividends of PLN 5.48 per Share	For	Votes FOR these resolutions are warranted because there are no concerns with the company's income allocation practice and the proposal not
PKO Bank Polski SA	Annual	45821.4167	Approve Remuneration Report	Against	A vote AGAINST is warranted because the report lacks disclosure on the STI targets, the minimum and maximum thresholds, and the level of
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Szymon Midera (CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Krzysztof Dresler (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Falak-Cyniak (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Piotr Mazur (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Marek Radzikowski (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Michał Sobolewski (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Dariusz Szwed (CEO)	Against	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Paweł Gruza (Deputy CEO)	Against	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Against	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Marcin Eckert (Deputy CEO)	Against	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Against	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Artur Kurowiel (Deputy CEO)	Against	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Chairwoman)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Paweł Waniowski (Supervisory Board Deputy Chairman)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the

PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Andrzej Osizlo (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Jerzy Sledziewski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Rafal Kos (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Szymon Midera (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Marek Radzikowski (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Agnieszka Winnik-Kalamba (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Discharge of Andrzej Kiselewicz (Supervisory Board Member)	For	Votes FOR Items 11.1-11.7, 11.9, and 12.1-12.20 are warranted because there are no known concerns with respect to the actions taken by either the
PKO Bank Polski SA	Annual	45821.4167	Approve Assessment of Suitability of Regulations on Supervisory Board	For	A vote FOR is warranted because there are no known problems with the company's internal regulations concerning the functioning of the
PKO Bank Polski SA	Annual	45821.4167	Approve Policy on Assessment of Suitability of Supervisory Board Members	For	A vote FOR is warranted due to the lack of concerns.
PKO Bank Polski SA	Annual	45821.4167	Approve Supervisory Board Report on Execution of Remuneration Policy	For	A vote FOR is warranted as the proposal represents a legal reporting obligation.
PKO Bank Polski SA	Annual	45821.4167	Approve Individual Suitability of Supervisory Board Member	For	Votes FOR these items are warranted.
PKO Bank Polski SA	Annual	45821.4167	Approve Collective Suitability of Supervisory Board Members	For	Votes FOR these items are warranted.
PKO Bank Polski SA	Annual	45821.4167	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	Against	Votes AGAINST these items are warranted due to the lack of disclosure.
PKO Bank Polski SA	Annual	45821.4167	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members	Against	Votes AGAINST these items are warranted due to the lack of disclosure.
PKO Bank Polski SA	Annual	45821.4167	Close Meeting		This is a non-voting item.
Dino Polska SA	Annual	45824.4167	Open Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	45824.4167	Elect Meeting Chairman	For	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	45824.4167	Acknowledge Proper Convening of Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	45824.4167	Approve Agenda of Meeting	For	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	45824.4167	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Manage		These items are non-voting.
Dino Polska SA	Annual	45824.4167	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Stand:		These items are non-voting.
Dino Polska SA	Annual	45824.4167	Approve Supervisory Board Report on Its Activities	For	Votes FOR Items 7 and 9.1 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and
Dino Polska SA	Annual	45824.4167	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Conso		These items are non-voting.
Dino Polska SA	Annual	45824.4167	Approve Management Board Report on Company's and Group's Operations	For	Votes FOR Items 7 and 9.1 are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and
Dino Polska SA	Annual	45824.4167	Approve Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
Dino Polska SA	Annual	45824.4167	Approve Consolidated Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
Dino Polska SA	Annual	45824.4167	Approve Allocation of Income and Omission of Dividends	For	A vote FOR this item is warranted because there are no concerns regarding the company's past income allocation practices.
Dino Polska SA	Annual	45824.4167	Approve Discharge of Michal Krauze (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Izabela Biedaia (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Piotr Stajala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Discharge of Piotr Borowski (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board
Dino Polska SA	Annual	45824.4167	Approve Remuneration Report	Against	A vote AGAINST is warranted because: "The company has failed to disclose the exhaustive list of performance conditions with weights, applied
Dino Polska SA	Annual	45824.4167	Approve Stock Split; Amend Statute Accordingly	For	A vote FOR this item is warranted because the proposed stock split would unlikely have any negative impact on company's shareholders.
Dino Polska SA	Annual	45824.4167	Amend Statute Re: Corporate Purpose	For	A vote FOR is warranted because the proposed amendments are unlikely to have any negative impact on shareholder value at the company.
Dino Polska SA	Annual	45824.4167	Amend Statute Re: Supervisory Board	Against	Votes AGAINST are warranted because the transfer of the right to appoint the auditor for assessment of sustainability reporting from the
Dino Polska SA	Annual	45824.4167	Amend Statute Re: Audit Committee and Other Committees	Against	Votes AGAINST are warranted because the transfer of the right to appoint the auditor for assessment of sustainability reporting from the
Dino Polska SA	Annual	45824.4167	Approve Consolidated Text of Statute	Against	Votes AGAINST are warranted because the transfer of the right to appoint the auditor for assessment of sustainability reporting from the
Dino Polska SA	Annual	45824.4167	Close Meeting		This is a non-voting item.
Supernus Pharmaceuticals, Inc.	Annual	45824.4167	Elect Director Carrolee Barlow	For	A vote FOR the director nominees is warranted.
Supernus Pharmaceuticals, Inc.	Annual	45824.4167	Elect Director Jack A. Khattar	For	A vote FOR the director nominees is warranted.
Supernus Pharmaceuticals, Inc.	Annual	45824.4167	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Supernus Pharmaceuticals, Inc.	Annual	45824.4167	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Kulvinder (Kelly) Ahuja	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Robert A. Casella	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Francoise Colpron	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Jill Kale	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Amar Maletira	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Robert A. Mionis	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Luis A. Muller	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Michael M. Wilson	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal to ratify the auditor is warranted.
Celestica Inc.	Annual/Special	45825.3958	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Celestica Inc.	Annual/Special	45825.3958	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Celestica Inc.	Annual/Special	45825.3958	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Celestica Inc.	Annual/Special	45825.3958	Approve Advance Notice Requirement for Director Nominations	For	A vote FOR this proposal is warranted as the advance notice requirements are considered reasonable.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Kulvinder (Kelly) Ahuja	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Robert A. Casella	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Francoise Colpron	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Jill Kale	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Amar Maletira	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Robert A. Mionis	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Luis A. Muller	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Elect Director Michael M. Wilson	For	A vote FOR the director nominees is warranted.
Celestica Inc.	Annual/Special	45825.3958	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal to ratify the auditor is warranted.
Celestica Inc.	Annual/Special	45825.3958	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Celestica Inc.	Annual/Special	45825.3958	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give
Celestica Inc.	Annual/Special	45825.3958	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Celestica Inc.	Annual/Special	45825.3958	Approve Advance Notice Requirement for Director Nominations	For	A vote FOR this proposal is warranted as the advance notice requirements are considered reasonable.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Rohit Kapoor	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Vikram S. Pandit	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Thomas Bartlett	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Andreas Fibig	For	A vote FOR the director nominees is warranted.

ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Kristy Pipes	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Nitin Sahney	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Sarah K. Williamson	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
ExiService Holdings, Inc.	Annual	45825.3542	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSO), a vote FOR this proposal is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Rohit Kapoor	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Vikram S. Pandit	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Thomas Bartlett	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Andreas Fibig	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Kristy Pipes	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Nitin Sahney	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Elect Director Sarah K. Williamson	For	A vote FOR the director nominees is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
ExiService Holdings, Inc.	Annual	45825.3542	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
ExiService Holdings, Inc.	Annual	45825.3542	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSO), a vote FOR this proposal is warranted.
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Stelvio Passos Tolda	Withhold	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Emiliano Calemzuk	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Marcos Galperin	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Martin Lawson	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	45825.4583	Ratify Pirelli, Henry Martin y Asociados S.A. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	45825.4583	Change State of Incorporation from Delaware to Texas "Withdrawn Resolution"	Withhold	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Stelvio Passos Tolda	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Emiliano Calemzuk	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Marcos Galperin	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Martin Lawson	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	45825.4583	Ratify Pirelli, Henry Martin y Asociados S.A. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	45825.4583	Change State of Incorporation from Delaware to Texas "Withdrawn Resolution"	Withhold	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Stelvio Passos Tolda	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Emiliano Calemzuk	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Marcos Galperin	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Martin Lawson	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	45825.4583	Ratify Pirelli, Henry Martin y Asociados S.A. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	45825.4583	Change State of Incorporation from Delaware to Texas "Withdrawn Resolution"	Withhold	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Stelvio Passos Tolda	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Marcos Galperin	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Elect Director Martin Lawson	For	WITH-HOLD votes are warranted for Stelvio Passos Tolda for serving as a non-independent member of certain key board committees. A vote
MercadoLibre, Inc.	Annual	45825.4583	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	45825.4583	Ratify Pirelli, Henry Martin y Asociados S.A. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Shopify Inc.	Annual	45825.4375	Change State of Incorporation from Delaware to Texas "Withdrawn Resolution"	For	A vote FOR this proposal to ratify the auditor is warranted.
Shopify Inc.	Annual	45825.4375	Elect Director Tobias Lutke	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Lulu Cheng Meservey	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Gail Goodman	Against	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director David Heinemeier Hansson	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Jeremy Levine	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Prashanth Mahendra-Raiha	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Joe Natale	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Kevin Scott	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Toby Shannan	For	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Elect Director Fidji Simo	Against	Vote AGAINST the continuing compensation committee members, Gail Goodman (committee chair) and Fidji Simo, as the committee has failed
Shopify Inc.	Annual	45825.4375	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to
Shopify Inc.	Annual	45825.4375	Advisory Vote on Executive Compensation Approach	Against	Vote AGAINST this non-binding advisory resolution. The quantitative pay-for-performance screen has identified a high concern. This follows the
Blueprint Medicines Corporation	Annual	45826.625	Elect Director Jeffrey W. Albers	Withhold	In the absence of Governance Committee members on ballot, WITH-HOLD votes are warranted for director nominees Jeffrey (Jeff) Albers, Mark
Blueprint Medicines Corporation	Annual	45826.625	Elect Director Mark Goldberg	Withhold	In the absence of Governance Committee members on ballot, WITH-HOLD votes are warranted for director nominees Jeffrey (Jeff) Albers, Mark
Blueprint Medicines Corporation	Annual	45826.625	Elect Director John Tsai	For	In the absence of Governance Committee members on ballot, WITH-HOLD votes are warranted for director nominees Jeffrey (Jeff) Albers, Mark
Blueprint Medicines Corporation	Annual	45826.625	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Blueprint Medicines Corporation	Annual	45826.625	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Nova Ltd.	Annual	45826.7083	Reelect Eitan Oppenheim as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Avi Cohen as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Raanan Cohen as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Sarit Sagiv as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Zehava Simon as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Yaniv Garty as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Approve Compensation Policy for the Directors and Officers of the Company	For	A Vote FOR this item is merited because the proposed policy is mainly in line with market practice, in terms of content and disclosure. However,
Nova Ltd.	Annual	45826.7083	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	For	A vote FOR this item is warranted, as there are no apparent concerns regarding the amended terms and the level of dilution is in line with
Nova Ltd.	Annual	45826.7083	Approve Amended Compensation Terms of Directors	For	A vote FOR this item is warranted as the proposed compensation terms are broadly in line with market practice, there are no apparent concerns
Nova Ltd.	Annual	45826.7083	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	A vote FOR is warranted as there are no concerns regarding this proposal.
Nova Ltd.	Annual	45826.7083	Reelect Eitan Oppenheim as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Avi Cohen as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Raanan Cohen as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Sarit Sagiv as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Zehava Simon as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Reelect Yaniv Garty as Director	For	As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning,
Nova Ltd.	Annual	45826.7083	Approve Compensation Policy for the Directors and Officers of the Company	For	A Vote FOR this item is merited because the proposed policy is mainly in line with market practice, in terms of content and disclosure. However,
Nova Ltd.	Annual	45826.7083	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	For	A vote FOR this item is warranted, as there are no apparent concerns regarding the amended terms and the level of dilution is in line with
Nova Ltd.	Annual	45826.7083	Approve Amended Compensation Terms of Directors	For	A vote FOR this item is warranted as the proposed compensation terms are broadly in line with market practice, there are no apparent concerns
Nova Ltd.	Annual	45826.7083	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	A vote FOR is warranted as there are no concerns regarding this proposal.
Vertiv Holdings Co.	Annual	45826.4583	Elect Director David M. Cote	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Giordano Albertazzi	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Joseph J. DeAngelo	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Joseph van Dokkum	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Roger Fradin	Withhold	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Jakki L. Haussler	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year

Vertiv Holdings Co.	Annual	45826.4583	Elect Director Jacob Kotzubei	Withhold	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Matthew Louie	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Edward L. Monser	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Elect Director Steven S. Reinemund	For	WITH-HOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year
Vertiv Holdings Co.	Annual	45826.4583	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Vertiv Holdings Co.	Annual	45826.4583	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Astor Enerji AS	Annual	45827.4167	Open Meeting and Elect Presiding Council of Meeting	For	These items warrant a vote FOR because they are routine formalities.
Astor Enerji AS	Annual	45827.4167	Authorize Presiding Council to Sign Minutes of Meeting	For	These items warrant a vote FOR because they are routine formalities.
Astor Enerji AS	Annual	45827.4167	Accept Board Report	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts
Astor Enerji AS	Annual	45827.4167	Accept Audit Report	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts
Astor Enerji AS	Annual	45827.4167	Accept Financial Statements	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts
Astor Enerji AS	Annual	45827.4167	Approve Discharge of Board	For	A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its
Astor Enerji AS	Annual	45827.4167	Ratify External Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Astor Enerji AS	Annual	45827.4167	Receive Information on Related Party Transactions		This is a non-voting item.
Astor Enerji AS	Annual	45827.4167	Approve Director Remuneration	Against	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed
Astor Enerji AS	Annual	45827.4167	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties		This is a non-voting item.
Astor Enerji AS	Annual	45827.4167	Receive Information on Donations Made in 2024		This is a non-voting item.
Astor Enerji AS	Annual	45827.4167	Approve Allocation of Income	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts
Astor Enerji AS	Annual	45827.4167	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corpo	For	A vote FOR this item is warranted as this is a routine request in Turkey given local market practices and existing legal provisions.
Astor Enerji AS	Annual	45827.4167	Elect Directors	Against	A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner. A vote
Astor Enerji AS	Annual	45827.4167	Approve Directors Responsibility in Relation to Administrative Penalty Imposed to the Company	For	This item warrants a vote FOR because the proposed action is in shareholder interest.
Astor Enerji AS	Annual	45827.4167	Approve Profit Distribution Policy, Disclosure Policy, Codes of Ethical Conduct, Donation Policy and, Share Repurchase Policy	For	This item warrants a vote FOR because the proposed action is in shareholder interest.
Astor Enerji AS	Annual	45827.4167	Receive Information on Remuneration Policy		This is a non-voting item.
Astor Enerji AS	Annual	45827.4167	Wishes		This is a non-voting item.
Tong Yang Industry Co., Ltd.	Annual	45827.376	Approve Business Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Tong Yang Industry Co., Ltd.	Annual	45827.376	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Tong Yang Industry Co., Ltd.	Annual	45827.376	Amend Procedures for Endorsement and Guarantees	Withhold	A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.
Tong Yang Industry Co., Ltd.	Annual	45827.376	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly to align company procedures with regulations.
Protagonist Therapeutics, Inc.	Annual	45828.4167	Elect Director Harold E. Selick	Withhold	WITH-HOLD votes are warranted for Governance Committee members Harold (Barry) Selick and Bryan Giraudo given the board's failure to
Protagonist Therapeutics, Inc.	Annual	45828.4167	Elect Director Bryan Giraudo	Withhold	WITH-HOLD votes are warranted for Governance Committee members Harold (Barry) Selick and Bryan Giraudo given the board's failure to
Protagonist Therapeutics, Inc.	Annual	45828.4167	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Protagonist Therapeutics, Inc.	Annual	45828.4167	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Approve Allocation of Income, with a Final Dividend of JPY 35	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Elect Director Nakanishi, Katsunori	Against	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Elect Director Shibata, Hisashi	Against	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Elect Director Yaei, Minoru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Elect Director Fukushima, Yutaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Elect Director Fujisawa, Kumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Shizuoka Financial Group, Inc.	Annual	45828.4167	Elect Director Inano, Kazutoshi	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Elect Director Mukesh Agthi	For	In the absence of Governance Committee members on the ballot, WITH-HOLD votes are warranted for director nominees Jacques Aigrain and
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Elect Director Jacques Aigrain	For	In the absence of Governance Committee members on the ballot, WITH-HOLD votes are warranted for director nominees Jacques Aigrain and
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Elect Director Lisa Jones	For	In the absence of Governance Committee members on the ballot, WITH-HOLD votes are warranted for director nominees Jacques Aigrain and
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Elect Director Mukesh Agthi	For	In the absence of Governance Committee members on the ballot, WITH-HOLD votes are warranted for director nominees Jacques Aigrain and
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Elect Director Jacques Aigrain	For	In the absence of Governance Committee members on the ballot, WITH-HOLD votes are warranted for director nominees Jacques Aigrain and
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Elect Director Lisa Jones	For	In the absence of Governance Committee members on the ballot, WITH-HOLD votes are warranted for director nominees Jacques Aigrain and
Cleanwater Analytics Holdings, Inc.	Annual	45831.5833	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Approve Allocation of Income, with a Final Dividend of JPY 50	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Noda, Masahiro	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Wada, Shigefumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Wada, Hiroko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Tachibana, Shoichi	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Ito, Chiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Narita, Junji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Approve Allocation of Income, with a Final Dividend of JPY 50	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Noda, Masahiro	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Wada, Shigefumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Wada, Hiroko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Tachibana, Shoichi	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Ito, Chiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OBIO Business Consultants Co., Ltd.	Annual	45831.4167	Elect Director Narita, Junji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Approve Allocation of Income, with a Final Dividend of JPY 48	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Matsuo, Toshio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Kikuchi, Hiroki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Inoue, Shigeki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Uemoto, Seiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Nakanishi, Hideo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Nakanishi, Yoshiyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Mitsui, Hisao	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Kawamura, Junko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Kuriki, Yasuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Elect Director Mizumoto, Nobuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Appoint Statutory Auditor Shibata, Motoyuki	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
The Japan Steel Works Ltd.	Annual	45831.4167	Appoint Alternate Statutory Auditor Fujimatsu, Aya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Approve Allocation of Income, with a Final Dividend of JPY 91	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Komiya, Satoru	Against	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Okada, Kenji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Yamamoto, Kichichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Fujita, Keiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Shirota, Hiroaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Mitachi, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Endo, Nobuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Katanozaka, Shinva	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Osono, Emi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Shindo, Kosei	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Robert Alan Feldman	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Matsuyama, Haruka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Koike, Masahiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Approve Allocation of Income, with a Final Dividend of JPY 91	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Komiya, Satoru	Against	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Okada, Kenji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Yamamoto, Kichichihiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Fujita, Keiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Shirota, Hiroaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Mitachi, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Endo, Nobuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Katanozaka, Shinya	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Osono, Emi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Shindo, Kosel	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Robert Alan Feldman	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Matsuyama, Haruka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	45831.4167	Elect Director Koike, Masahiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Approve Allocation of Income, with a Final Dividend of JPY 30	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Hosoya, Toshiyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Ishizuka, Yuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Makino, Yoshinori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Ando, Tomoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Ochi, Hitoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Iwamoto, Toshio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Sukeno, Kenji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Matsuda, Ohieko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Isetan Mitsukoshi Holdings Ltd.	Annual	45832.4167	Elect Director Fujita, Naosuke	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Approve Allocation of Income, with a Final Dividend of JPY 31	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Ishida, Katsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Imamura, Kimihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Watanabe, Hitoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Endo, Noriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Yano, Mika	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Approve Allocation of Income, with a Final Dividend of JPY 31	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Ishida, Katsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Imamura, Kimihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Watanabe, Hitoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Endo, Noriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Japan Elevator Service Holdings Co., Ltd.	Annual	45832.5833	Elect Director Yano, Mika	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rhythm Pharmaceuticals, Inc.	Annual	45832.5833	Elect Director Jennifer Good	For	WITH-HOLD votes are warranted for Edward (Ed) Mathers: * for serving as a director on more than five public company boards; and * as a
Rhythm Pharmaceuticals, Inc.	Annual	45832.5833	Elect Director Edward T. Mathers	Withhold	WITH-HOLD votes are warranted for Edward (Ed) Mathers: * for serving as a director on more than five public company boards; and * as a
Rhythm Pharmaceuticals, Inc.	Annual	45832.5833	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Rhythm Pharmaceuticals, Inc.	Annual	45832.5833	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted. Although annual incentives were primarily based on pre-set objectives, disclosure of specific
Rhythm Pharmaceuticals, Inc.	Annual	45832.5833	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance
Rhythm Pharmaceuticals, Inc.	Annual	45832.5833	Adjourn Meeting	For	A vote FOR this proposal is warranted as Item 4 merits shareholder support.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Approve Allocation of Income, with a Final Dividend of JPY 10	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Matsumoto, Yasunaga	Against	A vote AGAINST this director nominee is warranted because: * The nominee is an incumbent representative director and there is a lack of
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Maruyama, Noriaki	Against	A vote AGAINST this director nominee is warranted because: * The nominee is an incumbent representative director and there is a lack of
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Yokoi, Tomokazu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Okazawa, Ryota	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Okamoto, Masayuki	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Kimura, Noriyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Machida, Yukihito	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Takeda, Tomohisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Elect Director Moriyama, Tamotsu	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Appoint Statutory Auditor Yoshida, Takahiro	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Appoint Statutory Auditor Hidaka, Mariko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
SBI Sumishin Net Bank, Ltd.	Annual	45832.4167	Appoint Statutory Auditor Iwashita, Naoyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Approve Accounting Transfers	For	A vote FOR this proposal is warranted because: * There are no particular concerns about the proposal.
Sony Group Corp.	Annual	45832.4167	Elect Director Yoshida, Kenichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Totoki, Hiroki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Wendy Becker	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Kishizami, Keiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Joseph A. Kraft Jr	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Neil Hunt	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director William Morrow	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Konomoto, Shingo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Goto, Yoriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Nora Denzel	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Elect Director Hyodo, Masayuki	For	A vote FOR this proposal is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp.	Annual	45832.4167	Approve Qualified Employee Stock Purchase Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Toei Animation Co. Ltd.	Annual	45832.4167	Approve Allocation of Income, with a Final Dividend of JPY 41	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Toei Animation Co. Ltd.	Annual	45832.4167	Appoint Statutory Auditor Nakayama, Masahisa	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Toei Animation Co. Ltd.	Annual	45832.4167	Approve Compensation Ceilings for Directors and Statutory Auditors	For	A vote FOR this proposal is warranted because: * Financial performance does not imply that the company has failed to conduct business in the
Toei Animation Co. Ltd.	Annual	45832.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Toei Animation Co. Ltd.	Annual	45832.4167	Approve Allocation of Income, with a Final Dividend of JPY 41	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Toei Animation Co. Ltd.	Annual	45832.4167	Appoint Statutory Auditor Nakayama, Masahisa	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Toei Animation Co. Ltd.	Annual	45832.4167	Approve Compensation Ceilings for Directors and Statutory Auditors	For	A vote FOR this proposal is warranted because: * Financial performance does not imply that the company has failed to conduct business in the
Toei Animation Co. Ltd.	Annual	45832.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Work Report of the Board of Directors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Work Report of the Board of Supervisors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Annual Report (Including the Audited Financial Report)	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Audited Financial Statements	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Profit Appropriation Plan	For	A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Interim Profit Appropriation Plan	For	A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Capital Management Plan for 2025-2029	For	A vote FOR this proposal is warranted given that the plan is made in accordance with the relevant rules and regulations for Chinese commercial
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Acco	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Related Party Transactions Report	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Miao Jianmin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.

China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Shi Dai as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Sun Yunfei as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Deng Renjie as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Jiang Chaoyang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Zhu Eric Lwei as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Huang Jian as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Ma Xianghui as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Wang Liang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Zhong Desheng as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Wang Xiaocang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Cancellation of the Board of Supervisors	For	Item I/A vote FOR this resolution is warranted given the cancellation of the board of supervisors are mainly proposed to reflect the bank's
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Revision of the Articles of Association	Against	Item I/A vote FOR this resolution is warranted given the cancellation of the board of supervisors are mainly proposed to reflect the bank's
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Tian Hongqi as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Li Chaoxian as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Shi Yongdong as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Li Jian as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Wong Yuk Shan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Lu Liping as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Work Report of the Board of Directors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Work Report of the Board of Supervisors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Annual Report (Including the Audited Financial Report)	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Audited Financial Statements	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Profit Appropriation Plan	For	A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Interim Profit Appropriation Plan	For	A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Capital Management Plan for 2025-2029	For	A vote FOR this proposal is warranted given that the plan is made in accordance with the relevant rules and regulations for Chinese commercial
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al as International Acco	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Related Party Transactions Report	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Miao Jianmin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Shi Dai as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Sun Yunfei as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Deng Renjie as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Jiang Chaoyang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Zhu Eric Lwei as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Huang Jian as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Ma Xianghui as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Wang Liang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Zhong Desheng as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Wang Xiaocang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Cancellation of the Board of Supervisors	For	Item I/A vote FOR this resolution is warranted given the cancellation of the board of supervisors are mainly proposed to reflect the bank's
China Merchants Bank Co., Ltd.	Annual	45833.3958	Approve Revision of the Articles of Association	Against	Item I/A vote FOR this resolution is warranted given the cancellation of the board of supervisors are mainly proposed to reflect the bank's
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Tian Hongqi as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Li Chaoxian as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Shi Yongdong as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Li Jian as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Wong Yuk Shan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
China Merchants Bank Co., Ltd.	Annual	45833.3958	Elect Lu Liping as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Suzawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Higashihara, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ihara, Katsumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Ravi Venkatesan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sakurai, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Sugawara, Ikuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Isabelle Deschamps	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishijima, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Joe Harlan	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Yamamoto, Takatoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Helmut Ludwig	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Tokunaga, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hitachi Ltd.	Annual	45833.4167	Elect Director Nishiyama, Mitsuaki</		

NVIDIA Corporation	Annual	45833.375	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Melissa B. Lora	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Ellen Ochoa	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Although some concerns are raised with respect to the LTI plan, CEO pay and company performance
NVIDIA Corporation	Annual	45833.375	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	45833.375	Eliminate Supermajority Vote Requirements	For	A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.
NVIDIA Corporation	Annual	45833.375	Amend Right to Call Special Meeting	Against	A vote AGAINST this proposal is warranted. There appears to be no compelling reason to support this shareholder proposal as the one-year
NVIDIA Corporation	Annual	45833.375	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	A vote AGAINST this proposal is warranted as there are no recurring issues or company-specific factors at the company that suggest the
NVIDIA Corporation	Annual	45833.375	Enhance Workforce Data Reporting	For	A vote FOR this resolution is warranted, as additional diversity-related disclosures would allow shareholders to better assess the effectiveness
NVIDIA Corporation	Annual	45833.375	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Trench Cox	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Persie S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Melissa B. Lora	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Ellen Ochoa	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	45833.375	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Although some concerns are raised with respect to the LTI plan, CEO pay and company performance
NVIDIA Corporation	Annual	45833.375	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	45833.375	Eliminate Supermajority Vote Requirements	For	A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.
NVIDIA Corporation	Annual	45833.375	Amend Right to Call Special Meeting	Against	A vote AGAINST this proposal is warranted. There appears to be no compelling reason to support this shareholder proposal as the one-year
NVIDIA Corporation	Annual	45833.375	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	A vote AGAINST this proposal is warranted as there are no recurring issues or company-specific factors at the company that suggest the
NVIDIA Corporation	Annual	45833.375	Enhance Workforce Data Reporting	For	A vote FOR this resolution is warranted, as additional diversity-related disclosures would allow shareholders to better assess the effectiveness
Sanwa Holdings Corp.	Annual	45833.4167	Approve Allocation of Income, with a Final Dividend of JPY 59	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director Takayama, Yasushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director Yamazaki, Hirovuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director Doba, Toshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director Takayama, Meiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director Yokota, Masanaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director Ishimura, Hiroko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director and Audit Committee Member Yamaoka, Naoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Elect Director and Audit Committee Member Michael Morizumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanwa Holdings Corp.	Annual	45833.4167	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	A vote FOR this proposal is warranted because: * The size of the proposed ceiling cannot be regarded as high.
Yonex Co., Ltd.	Annual	45833.4167	Approve Allocation of Income, with a Final Dividend of JPY 11	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Alyssa Yoneyama	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Yoneyama, Shuichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Iwano, Miyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Casey Yoneyama	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Michael N. Morizumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Otsubo, Fukiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Yonex Co., Ltd.	Annual	45833.4167	Elect Director Duncan Ryukun Williams	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Robert Selander	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Scott Cutler	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Stephen Neeleman	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Adrian Dillon	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Evelyn Dilsaver	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Debra McCowan	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Rajesh Natarajan	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Stuart Parker	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Elect Director Gayle Wellborn	For	A vote FOR the director nominees is warranted.
HealthEquity, Inc.	Annual	45834.4167	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
HealthEquity, Inc.	Annual	45834.4167	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant issues were identified at this time.
Sanrio Co., Ltd.	Annual	45834.5833	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authoriz	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Tsuji, Tomokuni	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Nakatsuka, Wataru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Otsuka, Yasuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Saito, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Sasamoto, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Yamanaka, Masae	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Kamoda, Shizuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director and Audit Committee Member Okumura, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director and Audit Committee Member Ohashi, Kazuo	Against	A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director and Audit Committee Member Morikawa, Kiyo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which
Sanrio Co., Ltd.	Annual	45834.5833	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which
Sanrio Co., Ltd.	Annual	45834.5833	Approve Restricted Stock Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Sanrio Co., Ltd.	Annual	45834.5833	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authoriz	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Tsuji, Tomokuni	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Nakatsuka, Wataru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Otsuka, Yasuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Saito, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Sasamoto, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Yamanaka, Masae	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director Kamoda, Shizuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director and Audit Committee Member Okumura, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Director and Audit Committee Member Ohashi, Kazuo	Against	A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks

Sanrio Co., Ltd.	Annual	45834.5833	Elect Director and Audit Committee Member Morikawa, Kiyo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	45834.5833	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which
Sanrio Co., Ltd.	Annual	45834.5833	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	A vote FOR this proposal is warranted because: * The proposal reflects the company's adoption of a board with an audit committee, which
Sanrio Co., Ltd.	Annual	45834.5833	Approve Restricted Stock Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Tomy Co., Ltd.	Annual	45834.4167	Approve Allocation of Income, with a Final Dividend of JPY 36	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Tomy Co., Ltd.	Annual	45834.4167	Amend Articles to Remove Provisions on Takeover Defense	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Kojima, Kazuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Tomiyama, Akio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Usami, Hiroyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Ito, Goshio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Mimura, Mariko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Tonomura, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Iyoku, Miwako	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Yasuo, Reiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Arisawa, Masato	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Appoint Statutory Auditor Hara, Natsuyo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Appoint Alternate Statutory Auditor Nishino, Takeru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
Tomy Co., Ltd.	Annual	45834.4167	Approve Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	For	A vote FOR this proposal is warranted because: * The increase in the cash compensation ceiling for directors is intended to introduce/increase
Tomy Co., Ltd.	Annual	45834.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Tomy Co., Ltd.	Annual	45834.4167	Approve Allocation of Income, with a Final Dividend of JPY 36	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Tomy Co., Ltd.	Annual	45834.4167	Amend Articles to Remove Provisions on Takeover Defense	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Kojima, Kazuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Tomiyama, Akio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Usami, Hiroyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Ito, Goshio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Mimura, Mariko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Tonomura, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Iyoku, Miwako	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Yasuo, Reiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Elect Director Arisawa, Masato	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Appoint Statutory Auditor Hara, Natsuyo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Appoint Alternate Statutory Auditor Nishino, Takeru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tomy Co., Ltd.	Annual	45834.4167	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
Tomy Co., Ltd.	Annual	45834.4167	Approve Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	For	A vote FOR this proposal is warranted because: * The increase in the cash compensation ceiling for directors is intended to introduce/increase
Tomy Co., Ltd.	Annual	45834.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Approve Allocation of Income, with a Final Dividend of JPY 120	For	A vote FOR this proposal is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Tsutsumi, Tadasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Sumimoto, Noritaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Oki, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Makiya, Rieko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Mochizuki, Masahisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Matsumoto, Chiyoiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Yamazaki, Yoshiaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Shimazaki, Yasuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Yachi, Hirovasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Yazawa, Kenichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Chino, Isamu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Elect Director Kobayashi, Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Approve Annual Bonus	Against	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Initiate Share Repurchase Program	Against	A vote AGAINST this shareholder proposal is warranted because: * The reconstituted board would be better suited to address the issue.
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Appoint Shareholder Director Nominee Okamura, Kotaro	For	A vote FOR this shareholder nominee is recommended because: * The appointment of the shareholder nominee would bring valuable capital
Toyoko Suisan Kaisha, Ltd.	Annual	45834.4167	Appoint Shareholder Director Nominee Kashiwakura, Masami	For	A vote FOR this shareholder nominee is recommended because: * The appointment of the shareholder nominee would bring valuable capital
UltraTech Cement Ltd.	Special	45834	Approve Material Related Party Transactions between the Company and The India Cements Limited	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will
United Therapeutics Corporation	Annual	45834.4375	Elect Director Christopher Causey	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Raymond Dwek	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Richard Giltner	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Ray Kurzweil	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Jan Malcolm	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Linda Maxwell	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Nilda Mesa	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Judy Olan	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Christopher Patusky	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Martine Rothblatt	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Louis Sullivan	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Elect Director Tommy Thompson	For	A vote FOR the director nominees is warranted.
United Therapeutics Corporation	Annual	45834.4375	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as no significant concerns were identified and pay and performance are reasonably aligned at this time.
United Therapeutics Corporation	Annual	45834.4375	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSCL) a vote FOR this proposal is warranted.
United Therapeutics Corporation	Annual	45834.4375	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
China Construction Bank Corporation	Annual	45835.6042	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Construction Bank Corporation	Annual	45835.6042	Approve Report of the Board of Supervisors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Construction Bank Corporation	Annual	45835.6042	Approve Final Financial Accounts	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Construction Bank Corporation	Annual	45835.6042	Approve Fixed Assets Investment Budget	For	A vote FOR this resolution is warranted given the absence of any issues relating to the investment and use of funds by the bank.
China Construction Bank Corporation	Annual	45835.6042	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remune	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the
China Construction Bank Corporation	Annual	45835.6042	Approve Authorization Quota for External Charitable Donations	For	A vote FOR this proposal is warranted given that the provision of external donations would allow the bank to fulfill its corporate social
China Construction Bank Corporation	Annual	45835.6042	Elect Zhang Jinliang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Elect Li Lu as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Elect Xin Xiaodai as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Elect Dou Hongquan as Director	Against	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Amend Articles of Association	Against	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.6042	Amend Procedural Rules for the Shareholders' General Meeting	For	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.6042	Amend Procedural Rules for the Board of Directors	For	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.6042	Approve Cancellation of the Board of Supervisors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Construction Bank Corporation	Annual	45835.6042	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Construction Bank Corporation	Annual	45835.6042	Approve Report of the Board of Supervisors	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these

China Construction Bank Corporation	Annual	45835.6042	Approve Final Financial Accounts	For	In the absence of any known issues concerning the bank's audited accounts, financial statements, and statutory reports, a vote FOR these
China Construction Bank Corporation	Annual	45835.6042	Approve Fixed Assets Investment Budget	For	A vote FOR this resolution is warranted given the absence of any issues relating to the investment and use of funds by the bank.
China Construction Bank Corporation	Annual	45835.6042	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remune	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the
China Construction Bank Corporation	Annual	45835.6042	Approve Authorization Quota for External Charitable Donations	For	A vote FOR this proposal is warranted given that the provision of external donations would allow the bank to fulfill its corporate social
China Construction Bank Corporation	Annual	45835.6042	Elect Zhang Jinliang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Elect Li Lu as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Elect Xin Xiaodai as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Elect Dou Hongquan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the bank's board and committee
China Construction Bank Corporation	Annual	45835.6042	Amend Articles of Association	Against	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.6042	Amend Procedural Rules for the Shareholders' General Meeting	For	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.6042	Amend Procedural Rules for the Board of Directors	For	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.6042	Approve Cancellation of the Board of Supervisors	For	Item II A vote AGAINST this proposal is warranted given the proposed amendments are not considered to adequately provide for
China Construction Bank Corporation	Annual	45835.4167	Approve Allocation of Income, with a Final Dividend of JPY 66.5	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Fujikura Ltd.	Annual	45835.4167	Elect Director Okada, Naoki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Banno, Tatsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Iijima, Kazuhito	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Yoshikawa, Keiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Koike, Toshikazu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Yanase, Hideki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Naruke, Koji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Yamada, Yasuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Tanabe, Rumiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Nakamura, Asuka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	A vote FOR this proposal is warranted because: * Financial performance does not imply that the company has failed to conduct business in the
Fujikura Ltd.	Annual	45835.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Fujikura Ltd.	Annual	45835.4167	Approve Allocation of Income, with a Final Dividend of JPY 66.5	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Fujikura Ltd.	Annual	45835.4167	Elect Director Okada, Naoki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Banno, Tatsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Iijima, Kazuhito	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Yoshikawa, Keiei	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Koike, Toshikazu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Yanase, Hideki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Naruke, Koji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Yamada, Yasuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Tanabe, Rumiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Nakamura, Asuka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	A vote FOR this proposal is warranted because: * Financial performance does not imply that the company has failed to conduct business in the
Fujikura Ltd.	Annual	45835.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Fujikura Ltd.	Annual	45835.4167	Approve Allocation of Income, with a Final Dividend of JPY 66.5	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Fujikura Ltd.	Annual	45835.4167	Elect Director Okada, Naoki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Banno, Tatsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Iijima, Kazuhito	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Yoshikawa, Keiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Koike, Toshikazu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director Yanase, Hideki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Naruke, Koji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Yamada, Yasuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Tanabe, Rumiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Elect Director and Audit Committee Member Nakamura, Asuka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Fujikura Ltd.	Annual	45835.4167	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	A vote FOR this proposal is warranted because: * Financial performance does not imply that the company has failed to conduct business in the
Fujikura Ltd.	Annual	45835.4167	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their
Kandenko Co., Ltd.	Annual	45835.4167	Approve Allocation of Income, with a Final Dividend of JPY 56	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Fubasami, Seiichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Tamogami, Hirofumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Iida, Nobuhito	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Ueda, Yuji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Fujii, Mitsuru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Enoki, Hiroyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Nakahtio, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Takeuchi, Satoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Tanaka, Koji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Suto, Miwa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Kato, Takaaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Narahashi, Mika	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Kandenko Co., Ltd.	Annual	45835.4167	Appoint Statutory Auditor Shiohawa, Kazuyuki	Against	A vote AGAINST this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Approve Allocation of Income, with a Final Dividend of JPY 56	For	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Fubasami, Seiichi	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Tamogami, Hirofumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominees.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Iida, Nobuhito	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Ueda, Yuji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Fujii, Mitsuru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Enoki, Hiroyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Nakahtio, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Takeuchi, Satoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Tanaka, Koji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Suto, Miwa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Kato, Takaaki	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Kandenko Co., Ltd.	Annual	45835.4167	Elect Director Narahashi, Mika	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kandenko Co., Ltd.	Annual	45835.4167	Appoint Statutory Auditor Shiohawa, Kazuyuki	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise
KE Holdings Inc.	Annual	45835.4167	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
KE Holdings Inc.	Annual	45835.4167	Elect Director Jeffrey Zhaohui Li	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and
KE Holdings Inc.	Annual	45835.4167	Elect Director Xiaohong Chen	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and
KE Holdings Inc.	Annual	45835.4167	Approve Remuneration of Directors	For	Director remuneration at Hong Kong-listed companies is usually reasonable. In the absence of known concerns over director remuneration at
KE Holdings Inc.	Annual	45835.4167	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share reissuance limit or the
KE Holdings Inc.	Annual	45835.4167	Authorize Share Repurchase Program	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed ordinary shares and/or ADS
KE Holdings Inc.	Annual	45835.4167	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share reissuance limit or the
KE Holdings Inc.	Annual	45835.4167	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	A vote AGAINST this proposal is warranted due to the significant concerns raised by regulatory authorities regarding PwC Zhong Tian's

KE Holdings Inc.	Annual	45835-4167	Elect Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this
KE Holdings Inc.	Annual	45835-4167	Elect Director Jeffrey Zhaochui Li	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and
KE Holdings Inc.	Annual	45835-4167	Elect Director Xiaohong Chen	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and
KE Holdings Inc.	Annual	45835-4167	Approve Remuneration of Directors	For	Director remuneration at Hong Kong-listed companies is usually reasonable. In the absence of known concerns over director remuneration at
KE Holdings Inc.	Annual	45835-4167	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share reissuance limit or the
KE Holdings Inc.	Annual	45835-4167	Authorize Share Repurchase Program	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed ordinary shares and/or ADS
KE Holdings Inc.	Annual	45835-4167	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit (including the share reissuance limit or the
KE Holdings Inc.	Annual	45835-4167	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	A vote AGAINST this proposal is warranted due to the significant concerns raised by regulatory authorities regarding PwC Zhong Tian's
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Approve Allocation of Income, with a Final Dividend of JPY 12	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Izumisawa, Seiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Ito, Eisaku	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Suematsu, Masayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Nishio, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Kobayashi, Ken	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Hirano, Nobuyuki	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Furusawa, Mitsuhiko	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Kozawa, Hisato	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Unora, Hiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Morikawa, Noriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Ii, Masako	Against	A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Alternate Director and Audit Committee Member Oka, Nobuhiko	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Approve Allocation of Income, with a Final Dividend of JPY 12	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Izumisawa, Seiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Ito, Eisaku	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Suematsu, Masayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Nishio, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Kobayashi, Ken	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Hirano, Nobuyuki	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director Furusawa, Mitsuhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Kozawa, Hisato	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Unora, Hiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Morikawa, Noriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Director and Audit Committee Member Ii, Masako	Against	A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks
Mitsubishi Heavy Industries, Ltd.	Annual	45835-4167	Elect Alternate Director and Audit Committee Member Oka, Nobuhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Approve Allocation of Income, with a Final Dividend of JPY 39	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Honda, Keiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Kuwabara, Satoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Nomoto, Hirofumi	Against	A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Mari Elka Pangestu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Shimizu, Hiroshi	Against	A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director David Snieder	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Suzuki, Miyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Tsuji, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Ueda, Teruhisa	Against	A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Shinke, Ryoichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Yasuda, Takayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Mike, Kanetsugu	Against	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation. *
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Kamezawa, Hironori	Against	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation. *
Mitsubishi UFJ Financial Group, Inc.	Annual	45835-4167	Elect Director Hanzawa, Junichi	Against	A vote AGAINST this nominee is warranted because: * Considering the implication

Organo Corp.	Annual	45835.4167	Elect Director Yamada, Masayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Nakayama, Yasutoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Suda, Nobuyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Honda, Tetsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Wada, Morifumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Abe, Daisaku	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be
Organo Corp.	Annual	45835.4167	Elect Director Hanano, Nobuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Kodama, Naomi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Elect Director Chisaki, Masaya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Organo Corp.	Annual	45835.4167	Appoint Alternate Statutory Auditor Furuchi, Chikara	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The AZEK Company Inc.	Annual	45835.4167	Appoint Alternate Statutory Auditor Minaki, Mio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The AZEK Company Inc.	Special	45835.375	Approve Merger Agreement	For	A vote FOR this proposal is warranted. Anticipated revenue and cost synergies are expected to be accretive to adjusted EBITDA annually; the
	Special	45835.375	Advisory Vote on Golden Parachutes	For	A vote FOR the proposal is warranted. Cash severance is double trigger and of a reasonable basis, with no excise tax gross-ups payable.
	Special	45835.375	Adjourn Meeting	For	A vote FOR the proposal is warranted as the underlying merger merits shareholder support
BIM Birlesik Magazalar AS	Special	45838.4167	Open Meeting, and Elect Presiding Council of Meeting, Authorize Presiding Council to Sign Minutes of Meeting	For	This item warrants a vote FOR because it is a routine formality.
BIM Birlesik Magazalar AS	Special	45838.4167	Receive Information on Absence of Right of Withdrawal in Accordance with CMB Circular II-23.3	For	This is a non-voting item.
BIM Birlesik Magazalar AS	Special	45838.4167	Approve Reports in Relation Spin-Off Agreement	For	A vote FOR this item as the company has disclosed the financial statements and other materials related to the spin-off agreement, and the
BIM Birlesik Magazalar AS	Special	45838.4167	Approve Transfer of FILE Market Operation to FILE Market Magazacilik AS	For	A vote FOR this item as the company has disclosed the financial statements and other materials related to the spin-off agreement, and the
BIM Birlesik Magazalar AS	Special	45838.4167	Approve Receipt of Shares	For	A vote FOR this item as the company has disclosed the financial statements and other materials related to the spin-off agreement, and the
BIM Birlesik Magazalar AS	Special	45838.4167	Approve No Reduction in Share Capital	For	A vote FOR this item as the company has disclosed the financial statements and other materials related to the spin-off agreement, and the
BIM Birlesik Magazalar AS	Special	45838.4167	Wishes	For	This is a non-voting item.
Trip.com Group Limited	Annual	45838.3958	Elect Rong Luo as Director	Against	A vote AGAINST non-independent director nominee Luo Rong is warranted as the board is not one-third independent.
Trip.com Group Limited	Annual	45838.3958	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Trip.com Group Limited	Annual	45838.3958	Elect Rong Luo as Director	Against	A vote AGAINST non-independent director nominee Luo Rong is warranted as the board is not one-third independent.
Trip.com Group Limited	Annual	45838.3958	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Trip.com Group Limited	Annual	45838.3958	Elect Rong Luo as Director	Against	A vote AGAINST non-independent director nominee Luo Rong is warranted as the board is not one-third independent.
Trip.com Group Limited	Annual	45838.3958	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.