

**Meeting Overview**

Category	Number	Percentage
Number of votable meetings	81	
Number of meetings voted	81	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	39	48.15%

**Ballot Overview**

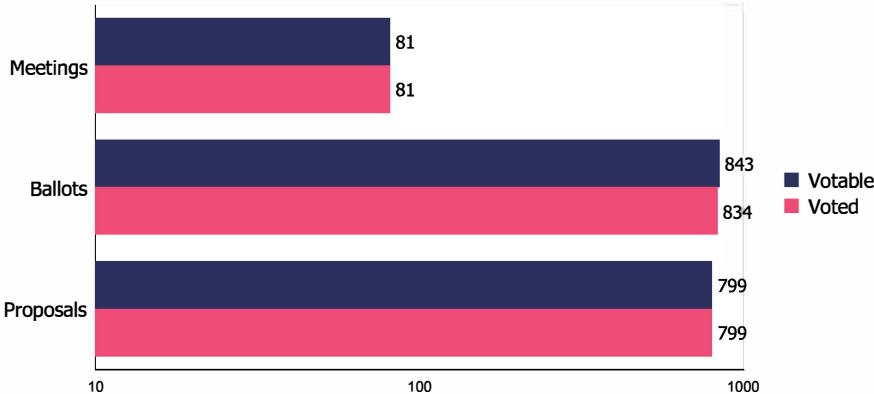
Category	Number	Percentage
Number of votable ballots	843	
Number of ballots voted	834	98.93%

**Proposal Overview**

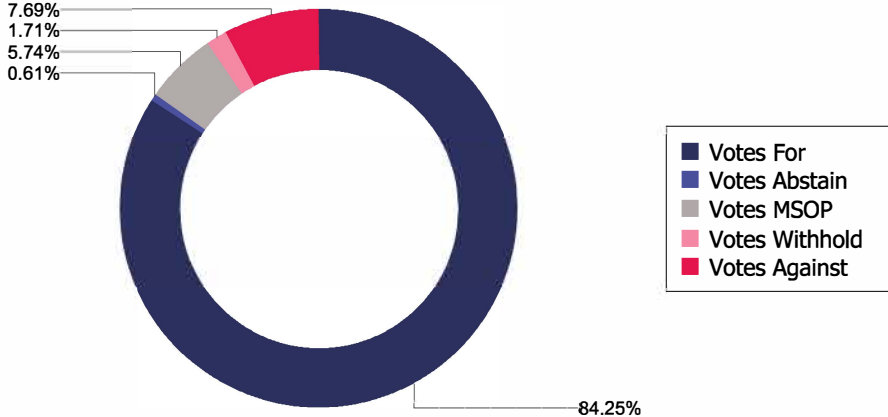
Category	Number	Percentage
Number of votable items	799	
Number of items voted	799	100.00%
Number of votes FOR	690	86.36%
Number of votes AGAINST	63	7.88%
Number of votes ABSTAIN	5	0.63%
Number of votes WITHHOLD	14	1.75%
Number of votes on MSOP	47	5.88%
Number of votes With Policy	790	98.87%
Number of votes Against Policy	14	1.75%
Number of votes With Mgmt	724	90.61%
Number of votes Against Mgmt	91	11.39%
Number of votes on Shareholder Proposals	21	2.63%

*Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.*

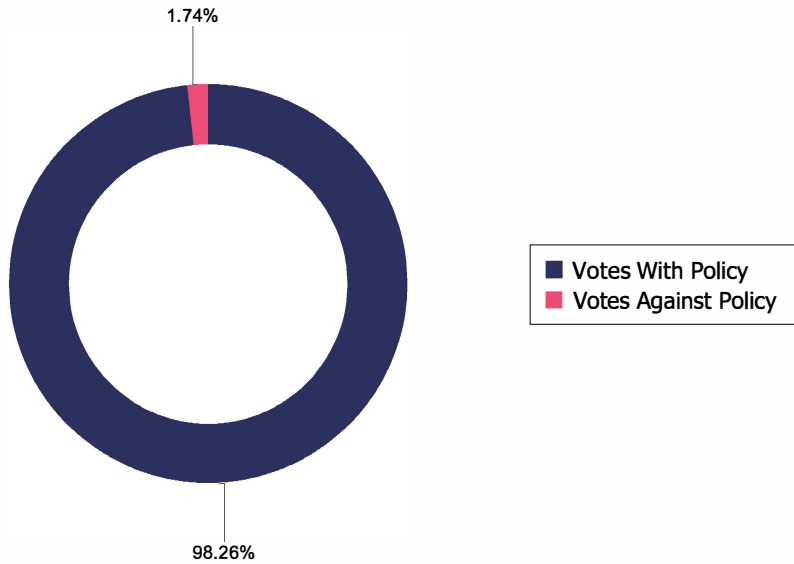
**Voting Statistics**



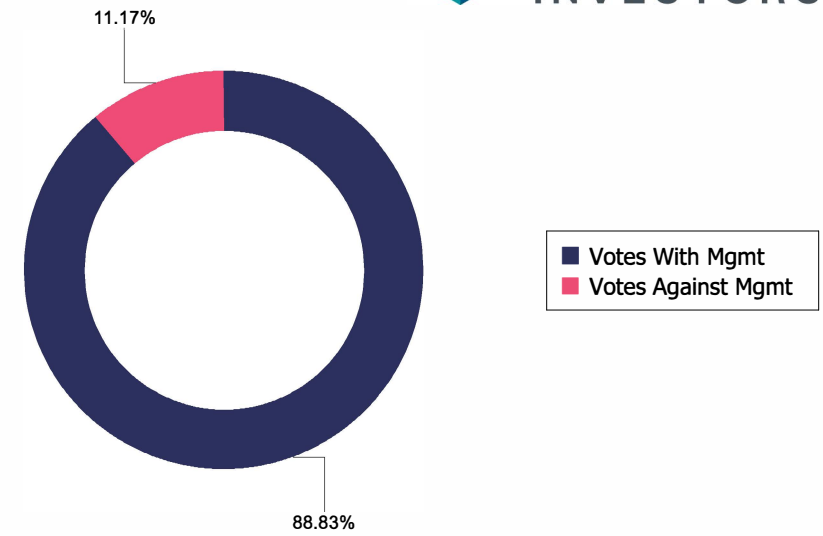
**Vote Cast Statistics**



### Vote Alignment with Policy



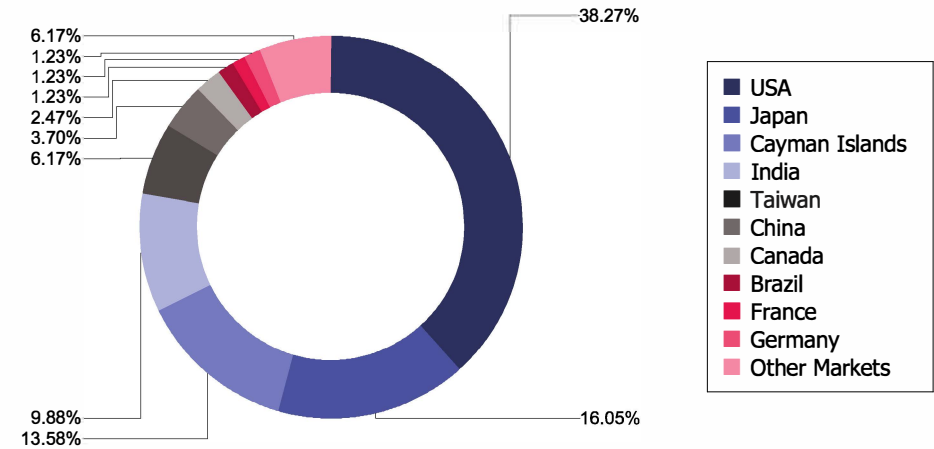
### Vote Alignment with Management

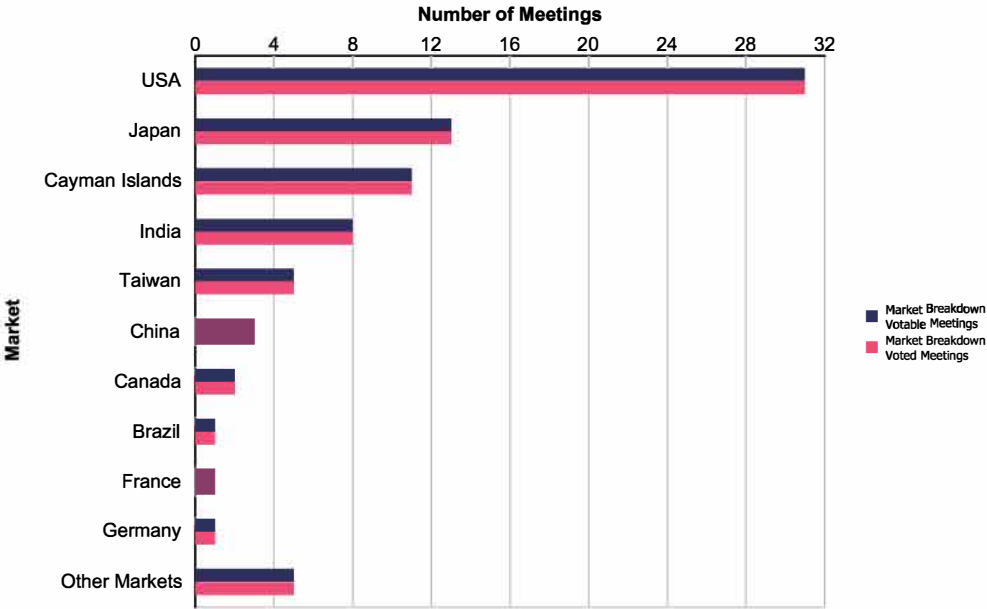


### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	31	31	100.00%
Japan	13	13	100.00%
Cayman Islands	11	11	100.00%
India	8	8	100.00%
Taiwan	5	5	100.00%
China	3	3	100.00%
Canada	2	2	100.00%
Brazil	1	1	100.00%
France	1	1	100.00%
Germany	1	1	100.00%
Mexico	1	1	100.00%
Philippines	1	1	100.00%
Poland	1	1	100.00%
Sweden	1	1	100.00%
United Kingdom	1	1	100.00%

### Meetings Voted by Market





## Axiom Investors - June 2023

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instru	Voting Policy Rationale
Apellis Pharmaceuticals, Inc	Annual	01-Jun-23	Elect Director Gerald Chan	Withhold	WITH-HOLD votes are warranted for governance committee member Gerald Chan given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR remaining director nominee Cedric Francois are warranted.
Apellis Pharmaceuticals, Inc	Annual	01-Jun-23	Elect Director Cedric Francois	For	WITH-HOLD votes are warranted for governance committee member Gerald Chan given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR remaining director nominee Cedric Francois are warranted.
Apellis Pharmaceuticals, Inc	Annual	01-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Apellis Pharmaceuticals, Inc	Annual	01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Peter E. Bisson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Richard J. Bressler	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Raul E. Cesan	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Karen E. Dykstra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Diana S. Ferguson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Anne Sutherland Fuchs	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director William O. Grabe	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Jose M. Gutierrez	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Eugene A. Hall	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Stephen G. Pagliuca	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Eileen M. Serra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director James C. Smith	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Some concerns are noted in the lack of disclosure and short performance period for the equity incentives. However, annual incentives are entirely based on financial measures, and a majority of the equity incentives are performance-conditioned
Gartner, Inc.	Annual	01-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Gartner, Inc.	Annual	01-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Gartner, Inc.	Annual	01-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Peter E. Bisson	For	A vote FOR the director nominees is warranted.
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Gartner, Inc.	Annual	01-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Gartner, Inc.	Annual	01-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Samsonite International S.A.	Annual	01-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Samsonite International S.A.	Annual	01-Jun-23	Approve Allocation of Results	For	A vote FOR this resolution is warranted given that this is a routine request for companies incorporated in Luxembourg.
Samsonite International S.A.	Annual	01-Jun-23	Elect Kyle Francis Gendreau as Director	For	A vote FOR all nominees is warranted.
Samsonite International S.A.	Annual	01-Jun-23	Elect Tom Korbas as Director	For	A vote FOR all nominees is warranted.
Samsonite International S.A.	Annual	01-Jun-23	Elect Ying Yeh as Director	For	A vote FOR all nominees is warranted.
Samsonite International S.A.	Annual	01-Jun-23	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite International S.A.	Annual	01-Jun-23	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite International S.A.	Annual	01-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	A vote FOR this resolution is warranted for the following: * The aggregate share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has specified a discount limit which is 10 percent for issuance for cash and non-cash consideration
Samsonite International S.A.	Annual	01-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Samsonite International S.A.	Annual	01-Jun-23	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	For	A vote FOR this resolution is warranted given the proposed grant will be implemented under the 2023 Scheme, the overall terms of which are deemed reasonable.
Samsonite International S.A.	Annual	01-Jun-23	Approve Discharge Granted to the Directors and Statutory Auditor	For	A vote FOR this item is warranted.
Samsonite International S.A.	Annual	01-Jun-23	Approve Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Samsonite International S.A.	Annual	01-Jun-23	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
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ServiceNow, Inc. Annual		01-Jun-23	Elect Director Susan L. Bostrom	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Teresa Briggs	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Jonathan C. Chadwick	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Paul E. Chamberlain	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Lawrence J. Jackson, Jr.	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Frederic B. Luddy	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director William R. McDermott	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Jeffrey A. Miller	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Joseph 'Larry' Quinlan	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Anita M. Sands	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Following a failed say-on-pay vote last year, the committee has demonstrated only a limited degree of responsiveness by responding to a primary shareholder concern regarding one-time awards, but the committee did not make meaningful structural improvements to the regular pay program to address shareholders' secondary feedback points. It is positive that the STIP was based primarily on financial metrics and the goals utilized were reasonable, even after a mid-year goal modification. However, there are continuing pay structure concerns that underscore a pay-for-performance misalignment. Specifically, the LTIP continues to utilize one-year measurement periods for primary metrics, with significant overlap to a STI metric and goal, and the CFO's LTIP awards are relatively large in the year following a miss award. In light of these concerns, a vote AGAINST this proposal is warranted
ServiceNow, Inc. Annual		01-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
ServiceNow, Inc. Annual		01-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSOC), a vote FOR this proposal is warranted.
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Deborah Black	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Susan L. Bostrom	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Teresa Briggs	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
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ServiceNow, Inc. Annual		01-Jun-23	Elect Director Lawrence J. Jackson, Jr.	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. Annual		01-Jun-23	Elect Director Frederic B. Luddy	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
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ServiceNow, Inc. Annual		01-Jun-23	Elect Director Jeffrey A. Miller	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
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Samsonite International S.A. Extraordinary Shareholders		01-Jun-23	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes
Samsonite International S.A. Extraordinary Shareholders		01-Jun-23	Approve Modification of 13.2 of the Articles of Incorporation	For	A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes
Samsonite International S.A. Extraordinary Shareholders		01-Jun-23	Approve Modification of 13.18 of the Articles of Incorporation	For	A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes
Samsonite International S.A. Extraordinary Shareholders		01-Jun-23	Approve Adoption of the New Numbering of the Articles	For	A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes
Samsonite International S.A. Extraordinary Shareholders		01-Jun-23	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes
Samsonite International S.A. Extraordinary Shareholders		01-Jun-23	Approve Modification of 13.2 of the Articles of Incorporation	For	A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes



Varun Beverages Limited	Special	02-Jun-23	Elect Abhiram Seth as Director	For	A vote FOR both the nominees is warranted in the absence of any known concerns regarding the nominees.
Varun Beverages Limited	Special	02-Jun-23	Elect Anil Kumar Sondhi as Director	For	A vote FOR both the nominees is warranted in the absence of any known concerns regarding the nominees.
Alphabet Inc.	Annual	02-Jun-23	Elect Director Larry Page	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Sergey Brin	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Sundar Pichai	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director John L. Hennessy	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Frances H. Arnold	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director R. Martin "Marty" Chavez	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director L. John Doerr	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Roger W. Ferguson, Jr.	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Ann Mather	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director K. Ram Shriram	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Robin L. Washington	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Alphabet Inc.	Annual	02-Jun-23	Amend Omnibus Stock Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The plan cost is excessive * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal revocable shares * The plan allows broad discretion to accelerate vesting
Alphabet Inc.	Annual	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST the proposal is warranted. A number of concerns are noted in the annual pay program for non-CEO NEOs. First, an annual bonus program was established based on ESG goals. However, pre-set goals were not disclosed, with the proxy only noting performance achievements after the fact, with the award appearing to pay out based on the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretion due to "macroeconomic conditions," NEO base salaries were increased in FY22 and are relatively high. Further concerns are noted in the annual LTI program, which inexplicably switched to an LTI mix predominantly in time-vested equity in FY22, with no rationale for the change disclosed in the proxy. On top of that, two NEOs received equity grants with values in excess of the total median CEO pay for the company's peer group. The relative TSR target was non-rigorous and no vesting cap was disclosed if absolute TSR were to be negative over the performance period. CEO Pichai received a triennial equity grant in FY22, which, even on a per-year annualized basis, was relatively large compared to peers. Merely 60 percent of the award was in performance equity, half of which utilized a two-year performance period. Though the target goal was rigorous, in situations where an equity grant is intended to cover multiple years of equity, shareholders prefer that a significant percentage of the grant be in performance equity with a long-term performance period. Additionally, due to a combination of award structure and total
Alphabet Inc.	Annual	02-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Alphabet Inc.	Annual	02-Jun-23	Report on Lobbying Payments and Policy	For	A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.
Alphabet Inc.	Annual	02-Jun-23	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	A vote AGAINST this proposal is warranted. Shareholders would benefit from more disclosure on the company's lobbying efforts, but the requested report is overly broad and would likely not produce useful information on the company's direct and indirect lobbying.
Alphabet Inc.	Annual	02-Jun-23	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	A vote FOR this proposal is warranted. The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's framework for addressing misalignments between its climate goals and direct and indirect lobbying, and how the company would plan to mitigate any risks that might be identified.
Alphabet Inc.	Annual	02-Jun-23	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	A vote FOR this proposal is warranted. The company is legally required to comply with information requests but could be doing more to protect consumers data privacy and protect the company from potential reputational risks.
Alphabet Inc.	Annual	02-Jun-23	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.
Alphabet Inc.	Annual	02-Jun-23	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	For	A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.
Alphabet Inc.	Annual	02-Jun-23	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.
Alphabet Inc.	Annual	02-Jun-23	Report on Alignment of YouTube Policies With Online Safety Regulations	For	A vote FOR this proposal is warranted, as increased reporting would provide shareholders with more information on the company's management of related risks.
Alphabet Inc.	Annual	02-Jun-23	Report on Content Governance and Censorship	Against	A vote AGAINST this proposal is warranted as the company appears to have governance frameworks in place to address the topics and risk brought forth by the proponent.
Alphabet Inc.	Annual	02-Jun-23	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	For	A vote FOR this proposal is warranted as an independent assessment of the Audit and Compliance Committee's capacities and performance would allow shareholders to gain more information on how the company is overseeing and managing related and prevailing risks.
Alphabet Inc.	Annual	02-Jun-23	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest a need to impose the restrictions sought by this proposal.
Alphabet Inc.	Annual	02-Jun-23	Adopt Share Retention Policy For Senior Executives	Against	A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Alphabet Inc.	Annual	02-Jun-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Erika T. Davis	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Erik Olsson	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Rebecca L. Owen	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Jeff Sagansky	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Bradley L. Soutz	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Michael W. Upchurch	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Erika T. Davis	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Erik Olsson	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Rebecca L. Owen	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Jeff Sagansky	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Bradley L. Soutz	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Elect Director Michael W. Upchurch	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
WillScot Mobile Mini Holding	Annual	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.



Xtep International Holdings I Annual	02-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Xtep International Holdings I Annual	02-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Xtep International Holdings I Annual	02-Jun-23	Elect Ding Mei Qing as Director	For	A vote FOR all nominees is warranted.
Xtep International Holdings I Annual	02-Jun-23	Elect Ding Ming Zhong as Director	For	A vote FOR all nominees is warranted.
Xtep International Holdings I Annual	02-Jun-23	Elect Bao Ming Xiao as Director	For	A vote FOR all nominees is warranted.
Xtep International Holdings I Annual	02-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Xtep International Holdings I Annual	02-Jun-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Xtep International Holdings I Annual	02-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Xtep International Holdings I Annual	02-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Xtep International Holdings I Annual	02-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Xtep International Holdings I Annual	02-Jun-23	Amend Existing Articles of Association and Adopt New Amended and Restated Articles of Association	For	A vote FOR this resolution is warranted given the following: * Most of the proposed amendments are intended to bring the company's constitution in line with the rules and regulations governing the company and would provide additional means for shareholders to participate in general meetings; and * The company does not have a track record of calling a shareholder meeting with short notice and thus can reasonably be expected not to abuse the power to call a meeting to approve a special resolution with short notice
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Approve Cash Dividends of MXN 7.87 Per Share	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Approve Dividend to Be Paid on June 12, 2023	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved by shareholders; and * Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders.
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Approve Cash Dividends of MXN 7.87 Per Share	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Approve Dividend to Be Paid on June 12, 2023	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved by shareholders; and * Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders.
Jiumajiu International Hold Annual	02-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Jiumajiu International Hold Annual	02-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Jiumajiu International Hold Annual	02-Jun-23	Elect Guan Yihong as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumajiu International Hold Annual	02-Jun-23	Elect Tang Zhihui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumajiu International Hold Annual	02-Jun-23	Elect Zhu Rui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumajiu International Hold Annual	02-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Jiumajiu International Hold Annual	02-Jun-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Jiumajiu International Hold Annual	02-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Jiumajiu International Hold Annual	02-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Jiumajiu International Hold Annual	02-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Jiumajiu International Hold Annual	02-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Jiumajiu International Hold Annual	02-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Jiumajiu International Hold Annual	02-Jun-23	Elect Guan Yihong as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumajiu International Hold Annual	02-Jun-23	Elect Tang Zhihui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumajiu International Hold Annual	02-Jun-23	Elect Zhu Rui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumajiu International Hold Annual	02-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Jiumajiu International Hold Annual	02-Jun-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Jiumajiu International Hold Annual	02-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Jiumajiu International Hold Annual	02-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Jiumajiu International Hold Annual	02-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Crane NXT Co. Annual	05-Jun-23	Elect Director Michael Dinkins	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director William Grogan	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director Cristen Kogaj	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director Ellen McClain	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director Max H. Mitchell	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director Aaron W. Saak	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director John S. Stroup	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Elect Director James L. L. Tullis	For	A vote FOR the director nominees is warranted.
Crane NXT Co. Annual	05-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Crane NXT Co. Annual	05-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Crane NXT Co. Annual	05-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Timothy Flynn	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Paul Garcia	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Kristen Gil	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Stephen Hemsley	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Michele Hooper	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director F. William McNabb, III	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Valerie Montgomery Rice	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director John Noseworthy	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Andrew Witly	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial metrics and half of the long term incentives are performance-based and utilize a multi-year performance period. However, the company does not disclose forward-looking goals for the long-term incentives
UnitedHealth Group Incorpc Annual	05-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
UnitedHealth Group Incorpc Annual	05-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Report on Third-Party Racial Equity Audit	For	A vote FOR this resolution is warranted, as additional disclosure could help shareholders assess the impacts of the company's policies and practices on racial and ethnic minority communities.
UnitedHealth Group Incorpc Annual	05-Jun-23	Report on Congruency of Political Spending with Company Values and Priorities	For	A vote FOR this proposal is warranted, as a report on the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations. BACKGROUND INFORMATION Policies: Political Spending & Lobbying Activities



UnitedHealth Group Incorp Annual	05-Jun-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	A vote FOR this item is warranted. The company's severance policy establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the policy are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current practice safeguards against excessive severance payments.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	VOTE RECOMMENDATION A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	VOTE RECOMMENDATION A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	VOTE RECOMMENDATION A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
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Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Oliver G. (Chip) Brewer, III	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Erik J. Anderson	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Laura J. Flanagan	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Russell L. Fleischer	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Bavan M. Holloway	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director John F. Lundgren	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Scott M. Marimow	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Adebayo O. Ogunseli	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Varsha R. Rao	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Linda B. Segre	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director Anthony S. Thornley	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Elect Director C. Matthew Turney	For	A vote FOR the director nominee is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal is warranted as the auditor is warranted.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Topgolf Callaway Brands Cx Annual	06-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Altair Engineering Inc. Annual	06-Jun-23	Elect Director James R. Scapa	Withhold	WITHHOLD votes are warranted for incumbent directors James Scapa and Stephen (Steve) Earhart given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the classified board, each of which adversely impacts shareholder rights

Altair Engineering Inc.	Annual	06-Jun-23	Elect Director Stephen Earhart	For	WITHHOLD votes are warranted for incumbent directors James Soapa and Stephen (Steve) Earhart given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the classified board, each of which adversely impacts shareholder rights
Altair Engineering Inc.	Annual	06-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Altair Engineering Inc.	Annual	06-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Joshua Bekenstein	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Gregory David	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Elisa D. Garcia C.	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Stephen Gunn	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Kristin Mugford	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Nicholas Nomicos	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Neil Rossy	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Samira Sakhia	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Thecla Sweeney	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Huw Thomas	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.
Dollarama Inc.	Annual	07-Jun-23	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Dollarama Inc.	Annual	07-Jun-23	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	For	A vote FOR this proposal is warranted. Under the SLL, the company will reap the full pricing benefit for exceeding the key cooperate ESG targets set out in the 2022 ESG Report; and will suffer a penalty on the loan spread for not meeting the base scenario. Given that the company has not disclosed information on the grid-based approach, or the base scenario set for each financial year during the term of the Credit Facility, further disclosure on the company's gender diversity targets and its GHG emissions targets that are related to its SLL would allow shareholders to assess the robustness of the targets. Furthermore, the additional information concerning compliance, performance and remediation related to the company's ESG strategy will provide shareholders with a better understanding of the company's management of these policies and related risks.
Dollarama Inc.	Annual	07-Jun-23	SP 2: Report on Third-Party Employment Agencies	Against	A vote FOR this proposal is warranted, as additional disclosure on the company's business strategy and its relationship with its franchisees would enable shareholders to understand and better assess how the company is managing the risks to its business related to the labor market.
Dollarama Inc.	Annual	07-Jun-23	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	For	A vote FOR this proposal is warranted, as the adoption of net zero targets in line with the Paris Agreement would better inform shareholders to the specific policies, practices, or systems the company may implement to manage its GHG emissions. This would also allow shareholders to better evaluate the company's related emissions performance and the effectiveness of any mitigation measures the company may implement to manage these activities.
The Vita Coco Company, Inc	Annual	07-Jun-23	Elect Director Michael Kirban	For	WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Sadowsky given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
The Vita Coco Company, Inc	Annual	07-Jun-23	Elect Director John Leahy	For	WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Sadowsky given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
The Vita Coco Company, Inc	Annual	07-Jun-23	Elect Director Kenneth Sadowsky	Withhold	WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Sadowsky given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
The Vita Coco Company, Inc	Annual	07-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Brenda J. Bacon	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Elsy Boglioli	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Claudio Costamagna	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Nicholas C. Fanandakis	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Steven H. Gunby	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Stephen C. Robinson	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Lauren E. Seeger	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Brenda J. Bacon	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Elsy Boglioli	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Claudio Costamagna	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Nicholas C. Fanandakis	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Steven H. Gunby	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Stephen C. Robinson	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Lauren E. Seeger	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Adam T. Berlew	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Maryam Brown	For	A vote FOR the director nominees is warranted.

Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Michael W. Brown	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Lisa Carnoy	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Robert E. Grady	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director James P. Kavanaugh	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Ronald J. Kruszewski	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Daniel J. Ludeman	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Maura A. Markus	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director David A. Peacock	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Thomas W. Weisel	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Michael J. Zimmerman	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Stifel Financial Corp.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Stifel Financial Corp.	Annual	07-Jun-23	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company
Stifel Financial Corp.	Annual	07-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Other Business	Against	A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrilli, Henry Martin y Asociados S.R.L. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrilli, Henry Martin y Asociados S.R.L. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrilli, Henry Martin y Asociados S.R.L. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrilli, Henry Martin y Asociados S.R.L. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrilli, Henry Martin y Asociados S.R.L. as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any concerns.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Reelect Catherine Ronge as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended); excluding government representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Reelect Pierre Guillot as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended); excluding government representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Elect Frederique Kalb as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended); excluding government representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Elect Luc Gillet as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended); excluding government representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Ratify Appointment of Carolle Foissaud as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended); excluding government representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Renew Appointment of Cailliau Dedouit as Auditor	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Compensation Report	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Gaztransport & Technigaz S Annual/Special		07-Jun-23	Approve Remuneration Policy of Chairman and CEO	For	A vote FOR this remuneration policy is warranted although the following concerns are raised: * The bonus allows partial compensatory effects between the criteria; * The derogation included in the proposed remuneration policy leaves a wide discretionary power to the board; and * The circumstances to allow an exceptional remuneration is too vague. The main reason for support is: * There are no other concerns.



Impinj, Inc.	Annual	08-Jun-23	Elect Director Chris Diorio	For	A vote FOR the director nominees is warranted.
Impinj, Inc.	Annual	08-Jun-23	Elect Director Miron Washington	For	A vote FOR the director nominees is warranted.
Impinj, Inc.	Annual	08-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Impinj, Inc.	Annual	08-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. In addition, the compensation committee demonstrated sufficient responsiveness to shareholder concerns following last year's low say-on-pay support.
Impinj, Inc.	Annual	08-Jun-23	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest that support for this proposal is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Audited Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Annual Reports and Its Summary	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
BYD Company Limited	Annual	08-Jun-23	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
BYD Company Limited	Annual	08-Jun-23	Approve Provision of Guarantees by the Group	Against	A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.
BYD Company Limited	Annual	08-Jun-23	Approve Estimated Cap of Ordinary Connected Transactions	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.
BYD Company Limited	Annual	08-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration.
BYD Company Limited	Annual	08-Jun-23	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration.
BYD Company Limited	Annual	08-Jun-23	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on shareholders' rights and value.
BYD Company Limited	Annual	08-Jun-23	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	A vote FOR this resolution is warranted given the purchase of liability insurance for the directors, supervisors, senior management, and other related persons is in accordance with the common international practice.
BYD Company Limited	Annual	08-Jun-23	Approve Compliance Manual in Relation to Connected Transaction	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Audited Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Annual Reports and Its Summary	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
BYD Company Limited	Annual	08-Jun-23	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
BYD Company Limited	Annual	08-Jun-23	Approve Provision of Guarantees by the Group	Against	A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.
BYD Company Limited	Annual	08-Jun-23	Approve Estimated Cap of Ordinary Connected Transactions	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.
BYD Company Limited	Annual	08-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration.
BYD Company Limited	Annual	08-Jun-23	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration.
BYD Company Limited	Annual	08-Jun-23	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on shareholders' rights and value.
BYD Company Limited	Annual	08-Jun-23	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	A vote FOR this resolution is warranted given the purchase of liability insurance for the directors, supervisors, senior management, and other related persons is in accordance with the common international practice.
BYD Company Limited	Annual	08-Jun-23	Approve Compliance Manual in Relation to Connected Transaction	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Craig Barbarosh	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Seth Blackley	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director M. Bridget Duffy	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Peter Grua	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Diane Holder	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Richard Jelinek	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Kim Keck	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Cheryl Scott	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Tunde Sotunde	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Evolent Health, Inc.	Annual	08-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Maverick Carter	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Ping Fu	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Jeffrey T. Hinson	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Chad Hollingsworth	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director James Iovine	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director James S. Kahan	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Gregory B. Maffei	Against	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Randall T. Mays	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Richard A. Paul	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Michael Rapino	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment, Inc.	Annual	09-Jun-23	Elect Director Latrice Watkins	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.



Live Nation Entertainment, Inc. Annual	09-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST the proposal is warranted. The annual bonus program was based entirely on a financial metric, though a concern is noted regarding the relatively high base salary and target bonus opportunity for the CEO. Though the LTI grant was entirely in performance equity, the metric was identical to the STI, including the performance period, though this concern is partially mitigated by the relatively reasonable grant value. Of significant concern, however, are the awards made in recognition of entering into new employment agreements with the company by the CEO and one NEO, who each received a discretionary cash bonus of \$6 million. On top of that, each received a large one-time equity grant with a value multiple times larger than the total CEO pay for the company's peer group. A large portion of each grant is time-based and the proxy lacks clear disclosure regarding the rationale for the size of the awards and other details necessary to assess them. Additionally, stock price goals do not require sustained performance above the target in order to vest, allowing the award to vest for an 80% non-achievement above the objective since the target over a five- and a half-year period. The current structure could reward these executives for short-term or monthly performance on executive pay.
Live Nation Entertainment, Inc. Annual	09-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Live Nation Entertainment, Inc. Annual	09-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Comp. Annual	09-Jun-23	Elect Director Joseph Wm. Foran	For	A vote FOR the director nominee is warranted.
Matador Resources Comp. Annual	09-Jun-23	Elect Director Reynald A. Baribault	For	A vote FOR the director nominee is warranted.
Matador Resources Comp. Annual	09-Jun-23	Elect Director Timothy E. Parker	For	A vote FOR the director nominee is warranted.
Matador Resources Comp. Annual	09-Jun-23	Elect Director Shelley F. Appel	For	A vote FOR the director nominee is warranted.
Matador Resources Comp. Annual	09-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Matador Resources Comp. Annual	09-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Zeta Global Holdings Corp. Annual	09-Jun-23	Elect Director William Landman	Withhold	WITH-HOLD votes are warranted for Governance Committee member William Landman given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure and the multi-class capital structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
Zeta Global Holdings Corp. Annual	09-Jun-23	Elect Director Robert Niehaus	For	WITH-HOLD votes are warranted for Governance Committee member William Landman given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure and the multi-class capital structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
Zeta Global Holdings Corp. Annual	09-Jun-23	Elect Director Jeanine Silberblatt	For	WITH-HOLD votes are warranted for Governance Committee member William Landman given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure and the multi-class capital structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
Zeta Global Holdings Corp. Annual	09-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
HDFC Bank Limited Special	11-Jun-23	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
HDFC Bank Limited Special	11-Jun-23	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
HDFC Bank Limited Special	11-Jun-23	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
HDFC Bank Limited Special	11-Jun-23	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
Lemon Tree Hotels Limited Special	13-Jun-23	Approve Reappointment and Remuneration of Patanjali Govind Keswani as Chairman and Managing Director	For	A vote FOR this resolution is warranted although it is not without any concerns: * His remuneration does not comprise variable pay which would link executive compensation with the performance of the company. * He will be paid the proposed remuneration notwithstanding the company's financials and the regulatory limits. Main reasons for support are: * No material changes have been proposed to his existing remuneration arrangements. * No concerns have been identified with the overall quantum of estimated remuneration, which is commensurate with market peers of similar scale and operations. * Due to the Covid 19 pandemic the company reported losses in FY21 and FY22 and he had taken pay cuts, which is
Lemon Tree Hotels Limited Special	13-Jun-23	Approve Limits for Furnishing of Corporate Guarantee for and on Behalf of Iora Hotels Private Limited as Subsidiary	Against	A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.
Lemon Tree Hotels Limited Special	13-Jun-23	Approve Limits for Furnishing of Corporate Guarantee for and on Behalf of Fleur Hotels Private Limited as Subsidiary	Against	A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.
Shockwave Medical, Inc. Annual	13-Jun-23	Elect Director C. Raymond Larkin, Jr.	Withhold	WITH-HOLD votes are warranted for Governance Committee members Charles (Ray) Larkin Jr. and Maria Sainz given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Laura Francis, is warranted.
Shockwave Medical, Inc. Annual	13-Jun-23	Elect Director Laura Francis	For	WITH-HOLD votes are warranted for Governance Committee members Charles (Ray) Larkin Jr. and Maria Sainz given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Laura Francis, is warranted.
Shockwave Medical, Inc. Annual	13-Jun-23	Elect Director Maria Sainz	Withhold	WITH-HOLD votes are warranted for Governance Committee members Charles (Ray) Larkin Jr. and Maria Sainz given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Laura Francis, is warranted.
Shockwave Medical, Inc. Annual	13-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Shockwave Medical, Inc. Annual	13-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Amendment to Rules and Procedures for Election of Directors	For	A vote FOR is warranted given that the amendments are mostly technical in nature and would help enhance the company's corporate governance practices.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Amendment to Rules and Procedures for Election of Directors	For	A vote FOR is warranted given that the amendments are mostly technical in nature and would help enhance the company's corporate governance practices.
Delta Electronics, Inc. Annual	13-Jun-23	Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director Dickerson Wright	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director Alexander A. Hookman	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director MaryJo E. O'Brien	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director William D. Pruitt	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director Francois Tardan	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director Laurie Conner	Withhold	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director Denise Dickens	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Elect Director Brian C. Freckmann	For	WITH-HOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NV5 Global, Inc. Annual	13-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
NV5 Global, Inc. Annual	13-Jun-23	Approve Omnibus Stock Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSO), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The three-year average burn rate is excessive; * The estimated duration of available and proposed shares exceeds six years; * The disclosure of change-in-control ("OIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows board discretion to accelerate vesting.
KEYENCE Corp. Annual	14-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 150	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
KEYENCE Corp. Annual	14-Jun-23	Elect Director Takizaki, Takemitsu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp. Annual	14-Jun-23	Elect Director Nakata, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp. Annual	14-Jun-23	Elect Director Yamaguchi, Akiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp. Annual	14-Jun-23	Elect Director Yamamoto, Hiroaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp. Annual	14-Jun-23	Elect Director Nakano, Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.



KEYENCE Corp.	Annual	14-Jun-23	Elect Director Yamamoto, Akinori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Taniguchi, Seiichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Suenaga, Kumiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Yoshioka, Michifumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Appoint Statutory Auditor Komura, Koichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Beauty Health Compan	Annual	14-Jun-23	Elect Director Michael D. Capellas	Withhold	WITHHOLD votes are warranted for Governance Committee members Michael (Mike) Capellas, Julius Few, and Brian Miller given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights
The Beauty Health Compan	Annual	14-Jun-23	Elect Director Julius Few	Withhold	WITHHOLD votes are warranted for Governance Committee members Michael (Mike) Capellas, Julius Few, and Brian Miller given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights
The Beauty Health Compan	Annual	14-Jun-23	Elect Director Brian Miller	Withhold	WITHHOLD votes are warranted for Governance Committee members Michael (Mike) Capellas, Julius Few, and Brian Miller given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights
The Beauty Health Compan	Annual	14-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
The Beauty Health Compan	Annual	14-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
PagerDuty, Inc.	Annual	14-Jun-23	Elect Director Sameer Dholakia	For	WITHHOLD votes are warranted for incumbent director nominees Jennifer Tejada and Sameer Dholakia given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR director nominee William (Bill) Losh are warranted.
PagerDuty, Inc.	Annual	14-Jun-23	Elect Director William Losh	For	WITHHOLD votes are warranted for incumbent director nominees Jennifer Tejada and Sameer Dholakia given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR director nominee William (Bill) Losh are warranted.
PagerDuty, Inc.	Annual	14-Jun-23	Elect Director Jennifer Tejada	For	WITHHOLD votes are warranted for incumbent director nominees Jennifer Tejada and Sameer Dholakia given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR director nominee William (Bill) Losh are warranted.
PagerDuty, Inc.	Annual	14-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
PagerDuty, Inc.	Annual	14-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. The compensation committee sufficiently responded to relatively low support for last year's say-on-pay proposal, and certain actions in response to shareholder concerns represent a meaningful improvement to the pay program. Nonetheless, a pay-for-performance misalignment for the year under review is underscored by concerns with respect to the relatively high magnitude of the CEO's equity grants and structural concerns with respect to PSUs. However, positive changes to the equity incentive program in response to shareholder feedback and the failure of the FY23 PSUs to pay out, resulting in half of the CEO's equity grant being forfeited, mitigates these concerns at this time. Furthermore, the annual incentive program is entirely based on financial metrics that appear to be rigorous. Continued monitoring of the pay program is warranted given ongoing concerns regarding executive CEO pay and continuing use of an annual performance period for a portion of PSI.
Bajaj Finance Limited	Special	15-Jun-23	Elect Arindam Bhattacharya as Director	For	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 & 3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. * The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. * Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting items because this requires shareholders vote on all or nothing choice, allowing power toward the board and away from shareholders.
Bajaj Finance Limited	Special	15-Jun-23	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Abstain	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 & 3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. * The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. * Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting items because this requires shareholders vote on all or nothing choice, allowing power toward the board and away from shareholders.
Bajaj Finance Limited	Special	15-Jun-23	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Abstain	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 & 3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. * The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. * Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting items because this requires shareholders vote on all or nothing choice, allowing power toward the board and away from shareholders.
Bajaj Finance Limited	Special	15-Jun-23	Elect Arindam Bhattacharya as Director	For	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 & 3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. * The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. * Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting items because this requires shareholders vote on all or nothing choice, allowing power toward the board and away from shareholders.
Bajaj Finance Limited	Special	15-Jun-23	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Abstain	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 & 3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. * The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. * Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting items because this requires shareholders vote on all or nothing choice, allowing power toward the board and away from shareholders.
Bajaj Finance Limited	Special	15-Jun-23	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Abstain	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 & 3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. * The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. * Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting items because this requires shareholders vote on all or nothing choice, allowing power toward the board and away from shareholders.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Chris Baldwin	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Darryl Brown	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Bob Eddy	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Michelle Gloeckler	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Maile Naylor (nee Clark)	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Ken Parent	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Chris Peterson	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Elect Director Rob Steele	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
BJ's Wholesale Club Holding	Annual	15-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Elect Director Margaret Dugan	For	A vote FOR the director nominees is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Elect Director John V. Oyler	For	A vote FOR the director nominees is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Elect Director Alessandro Riva	For	A vote FOR the director nominees is warranted.

BeiGene, Ltd.	Annual	15-Jun-23	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For	A vote FOR the proposals to ratify the auditor and to authorize the board to fix the remuneration of auditors is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Authorize Board to Fix Remuneration of Auditors	For	A vote FOR the proposals to ratify the auditor and to authorize the board to fix the remuneration of auditors is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration. * The connected placing authorizations are proposed in line with the general mandate which does not warrant shareholder support even the reasons stated above
BeiGene, Ltd.	Annual	15-Jun-23	Authorize Share Repurchase Program	For	A vote FOR this proposal is warranted, given that the terms of the repurchase program are reasonable, and benefits are expected to accrue to all shareholders.
BeiGene, Ltd.	Annual	15-Jun-23	Approve Connected Person Placing Authorization I	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration. * The connected placing authorizations are proposed in line with the general mandate which does not warrant shareholder support even the reasons stated above
BeiGene, Ltd.	Annual	15-Jun-23	Approve Connected Person Placing Authorization II	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration. * The connected placing authorizations are proposed in line with the general mandate which does not warrant shareholder support even the reasons stated above
BeiGene, Ltd.	Annual	15-Jun-23	Approve Direct Purchase Option	For	A vote FOR this proposal is warranted. Although the option grant would have a dilutive impact on current shareholders, it would allow Amgen to maintain the ownership percentage granted to it under the previously approved purchase and collaboration agreement, which appears to be in the best interest of shareholders
BeiGene, Ltd.	Annual	15-Jun-23	Approve Grant of Restricted Shares Unit to John V. O'yley	Against	As the company is reporting as a U.S. domestic issuer and given that the focus of this proposal concerns top executive pay, the recommendation for this proposal is aligned to the U.S. say-on-pay analysis (Item 14). Accordingly, a vote AGAINST this proposal is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Against	A vote AGAINST these proposals is warranted given that: * The dilution limit under the 2016 Plan, together with other share incentive schemes of the company, exceeds 10 percent of its issued share capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors who are eligible to receive awards under the plan are involved in the administration of the plan.
BeiGene, Ltd.	Annual	15-Jun-23	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Against	A vote AGAINST these proposals is warranted given that: * The dilution limit under the 2016 Plan, together with other share incentive schemes of the company, exceeds 10 percent of its issued share capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors who are eligible to receive awards under the plan are involved in the administration of the plan.
BeiGene, Ltd.	Annual	15-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted due to unmitigated pay-for-performance misalignment. Although the annual incentive program was based on pre-set objective measures, CEO pay was relatively high due to sizable equity awards which were entirely time-vesting
BeiGene, Ltd.	Annual	15-Jun-23	Amend Memorandum and Articles of Association	For	A vote FOR this resolution is warranted given the proposed amendments are mainly intended to bring the company's constitution in line with the Hong Kong Listing Rules, would enhance shareholders' rights, and in the absence of any known issues concerning such amendments
BeiGene, Ltd.	Annual	15-Jun-23	Adjourn Meeting	Abstain	A vote AGAINST this proposal is warranted as certain underlying proposals do not warrant support.
Ecolat Textile Co., Ltd.	Annual	15-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Ecolat Textile Co., Ltd.	Annual	15-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Ecolat Textile Co., Ltd.	Annual	15-Jun-23	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature or based on operational needs.
KE Holdings, Inc.	Annual	15-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Tao Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Wangang Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Hansong Zhu	For	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Remuneration of Directors	For	A vote FOR this proposal is warranted in the absence of any known concerns over director remuneration at the company.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration; and * The company has not specified the discount limit for issuance for cash and non-cash consideration
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Share Repurchase Program	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration; and * The company has not specified the discount limit for issuance for cash and non-cash consideration
KE Holdings, Inc.	Annual	15-Jun-23	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal to ratify the auditor is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Tao Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Wangang Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Hansong Zhu	For	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Remuneration of Directors	For	A vote FOR this proposal is warranted in the absence of any known concerns over director remuneration at the company.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration; and * The company has not specified the discount limit for issuance for cash and non-cash consideration
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Share Repurchase Program	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration; and * The company has not specified the discount limit for issuance for cash and non-cash consideration
KE Holdings, Inc.	Annual	15-Jun-23	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal to ratify the auditor is warranted.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Deepak Chopra	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Deborah Close	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Eric A. Demirian	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Sandra Hanington	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Kelley Irwin	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Dennis Maple	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Chris Muntwyler	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Jane O'Hagan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director Edward J. Ryan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Elect Director John J. Walker	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes Systems Grc Annual/Special		15-Jun-23	Ratify KPMG LLP as Auditors	For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.
The Descartes Systems Grc Annual/Special		15-Jun-23	Re-approve Shareholder Rights Plan	For	Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.
The Descartes Systems Grc Annual/Special		15-Jun-23	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Duolingo, Inc.	Annual	15-Jun-23	Elect Director Amy Bohutinsky	Withhold	WITHHOLD votes are warranted for Governance Committee members Amy Bohutinsky and James (Jim) Shelton III given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights and for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR director nominee Gillian Munson is warranted
Duolingo, Inc.	Annual	15-Jun-23	Elect Director Gillian Munson	For	WITHHOLD votes are warranted for Governance Committee members Amy Bohutinsky and James (Jim) Shelton III given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights and for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR director nominee Gillian Munson is warranted
Duolingo, Inc.	Annual	15-Jun-23	Elect Director Jim Shelton	Withhold	WITHHOLD votes are warranted for Governance Committee members Amy Bohutinsky and James (Jim) Shelton III given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights and for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR director nominee Gillian Munson is warranted
Duolingo, Inc.	Annual	15-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.



Shizuoka Financial Group, In Annual		16-Jun-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	A vote FOR this proposal is warranted because: * The current ceiling will expire at the close of this meeting.
Supernus Pharmaceuticals, Annual		16-Jun-23	Elect Director Frederick M. Hudson	For	A vote FOR the director nominee is warranted.
Supernus Pharmaceuticals, Annual		16-Jun-23	Elect Director Charles W. Newhall, III	For	A vote FOR the director nominee is warranted.
Supernus Pharmaceuticals, Annual		16-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Supernus Pharmaceuticals, Annual		16-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Supernus Pharmaceuticals, Annual		16-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Elect Dong Jinggui as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Elect Qian Jinghong as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Elect Chen Mingyu as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Elect Ma Chenguang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Elect Liang Qin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is warranted.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Yadea Group Holdings Ltd. Annual		16-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Yadea Group Holdings Ltd. Annual		16-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Evolution AB	Extraordinary Shareholders	16-Jun-23	Open Meeting		These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders	16-Jun-23	Elect Chairman of Meeting	For	These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders	16-Jun-23	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders	16-Jun-23	Approve Agenda of Meeting	For	These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders	16-Jun-23	Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders	16-Jun-23	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders	16-Jun-23	Approve Performance Share Plan for Key Employees	For	A qualified vote FOR this item is warranted for the following reasons: * The plan contains positive features such as a vesting period of three years, an exercise price set at 130 percent of market price at grant, and dilution that is not excessive. * The plan incurs limited costs on the company as instead of a cash subsidy, the plan contains granting warrants free of charge which can only be exercised if the participants hold the warrants acquired at market price until exercise becomes possible. * The plan is largely in line with market practice. However, it would have been preferable to receive further details regarding the performance criteria to determine the size of warrant allocation to participants
Evolution AB	Extraordinary Shareholders	16-Jun-23	Close Meeting		This is a non-voting formality.
The Indian Hotels Company Annual		16-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Company Annual		16-Jun-23	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Company Annual		16-Jun-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
The Indian Hotels Company Annual		16-Jun-23	Reelect N. Chandrasekaran as Director	Against	A vote AGAINST this resolution is warranted because Natarajan Chandrasekaran serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company.
The Indian Hotels Company Annual		16-Jun-23	Approve Change in Place of Keeping Registers and Records	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature.
The Indian Hotels Company Annual		16-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Company Annual		16-Jun-23	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Company Annual		16-Jun-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
The Indian Hotels Company Annual		16-Jun-23	Reelect N. Chandrasekaran as Director	For	A vote AGAINST this resolution is warranted because Natarajan Chandrasekaran serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company.
The Indian Hotels Company Annual		16-Jun-23	Approve Change in Place of Keeping Registers and Records	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature.
Airtac International Group Annual		20-Jun-23	Approve Business Report and Consolidated Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Airtac International Group Annual		20-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Airtac International Group Annual		20-Jun-23	Amend Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs.
Airtac International Group Annual		20-Jun-23	Approve Business Report and Consolidated Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Airtac International Group Annual		20-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Airtac International Group Annual		20-Jun-23	Amend Articles of Association	For	A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs.
Sony Group Corp. Annual		20-Jun-23	Elect Director Yoshida, Kenichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Totoki, Hiroki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Hatanaka, Yoshihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Oka, Toshiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Akiyama, Sakie	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Wendy Becker	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Kishigami, Keiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Joseph A. Kraft Jr	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Neil Hunt	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director William Morrow	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Approve Stock Option Plan	For	A vote FOR this stock option plan is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.
Sony Group Corp. Annual		20-Jun-23	Elect Director Yoshida, Kenichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Totoki, Hiroki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Hatanaka, Yoshihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Oka, Toshiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Akiyama, Sakie	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Wendy Becker	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Kishigami, Keiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Joseph A. Kraft Jr	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director Neil Hunt	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Elect Director William Morrow	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sony Group Corp. Annual		20-Jun-23	Approve Stock Option Plan	For	A vote FOR this stock option plan is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.
Larsen & Toubro Limited Special		21-Jun-23	Elect Jyoti Sagar as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Larsen & Toubro Limited Special		21-Jun-23	Elect Rajnish Kumar as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

Larsen & Toubro Limited	Special	21-Jun-23	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	A vote FOR this resolution is warranted although it is not without concern: * The proposed provision of financial assistance by the company could expose the company and its shareholders to unnecessary risks. The main reason for support is: * The company holds a 75% stake and 100% beneficial interest in the subsidiary. As such, the proposal to provide financial assistance is deemed reasonable.
Larsen & Toubro Limited	Special	21-Jun-23	Elect Jyoti Sagar as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Larsen & Toubro Limited	Special	21-Jun-23	Elect Rajnish Kumar as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Larsen & Toubro Limited	Special	21-Jun-23	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	A vote FOR this resolution is warranted although it is not without concern: * The proposed provision of financial assistance by the company could expose the company and its shareholders to unnecessary risks. The main reason for support is: * The company holds a 75% stake and 100% beneficial interest in the subsidiary. As such, the proposal to provide financial assistance is deemed reasonable.
CALBEE, Inc.	Annual	21-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 52	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
CALBEE, Inc.	Annual	21-Jun-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Ehara, Makoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Kikuchi, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Imoto, Akira	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Mogi, Yuzaburo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Fukushima, Atsuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Miyuchi, Yoshihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Wern Yuen Tan	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Kiriyama, Hatsunori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Appoint Statutory Auditor Usami, Yutaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Appoint Alternate Statutory Auditor Yamasaki, Tokushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
CALBEE, Inc.	Annual	21-Jun-23	Approve Director Retirement Bonus	For	A vote FOR this proposal is warranted because: * The company proposes the bonus payment only to an insider, and the amount is disclosed.
CALBEE, Inc.	Annual	21-Jun-23	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.
CALBEE, Inc.	Annual	21-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 52	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
CALBEE, Inc.	Annual	21-Jun-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Ehara, Makoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Kikuchi, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Imoto, Akira	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Mogi, Yuzaburo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Fukushima, Atsuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Miyuchi, Yoshihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Wern Yuen Tan	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Kiriyama, Hatsunori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Appoint Statutory Auditor Usami, Yutaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Appoint Alternate Statutory Auditor Yamasaki, Tokushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
CALBEE, Inc.	Annual	21-Jun-23	Approve Director Retirement Bonus	For	A vote FOR this proposal is warranted because: * The company proposes the bonus payment only to an insider, and the amount is disclosed.
CALBEE, Inc.	Annual	21-Jun-23	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.
Scout24 SE	Annual	22-Jun-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
Scout24 SE	Annual	22-Jun-23	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	A vote FOR this resolution is warranted.
Scout24 SE	Annual	22-Jun-23	Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	22-Jun-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	22-Jun-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Scout24 SE	Annual	22-Jun-23	Approve Remuneration Report	Against	A vote AGAINST this resolution is warranted because: * All executives' base salaries were increased significantly during the year without an accompanying and compelling justification. The CEO's resultant base salary also appears to significantly exceed the Sustainability Advisory Services-selected peer median level
Scout24 SE	Annual	22-Jun-23	Elect Maya Miteva to the Supervisory Board	For	Votes FOR the proposed nominees are warranted.
Scout24 SE	Annual	22-Jun-23	Elect Sohaïla Ouffata to the Supervisory Board	For	Votes FOR the proposed nominees are warranted.
Scout24 SE	Annual	22-Jun-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	A vote FOR the proposed share repurchase program is warranted.
Scout24 SE	Annual	22-Jun-23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	A vote FOR the proposed authorization is warranted.
Scout24 SE	Annual	22-Jun-23	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	A vote FOR this resolution is warranted because: * The virtual meeting authorization is limited to a period of two years, the company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with German law). * The additional amendments are considered non-contentious.
Scout24 SE	Annual	22-Jun-23	Amend Articles Re: Registration in the Share Register	For	A vote FOR the proposed article amendment is warranted due to a lack of concerns.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Allocation of Income, With a Final Dividend of JPY 60	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tsutsumi, Tadasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Imamura, Masanari	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Sumimoto, Noritaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Oki, Hitoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Makiya, Rieko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mochizuki, Masahisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Murakami, Osamu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Hayama, Tomohide	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Matsumoto, Chiyoiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tome, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yachi, Hiroyasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mineki, Machiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yazawa, Kenichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Chino, Isamu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.



Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Kobayashi, Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Oikawa, Masaharu	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Higuchi, Tetsuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Endo, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	A vote AGAINST this shareholder proposal is warranted because: * It will be questionable if the addition of the proposed language to the articles would have a meaningful impact on Toyo Suisan Kaisha's behavior concerning its management of subsidiaries.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Allocation of Income, With a Final Dividend of JPY 60	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tsutsumi, Tadasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Imamura, Masanari	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Sumimoto, Noritaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Oki, Hitoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Makiya, Rieko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mochizuki, Masahisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Murakami, Osamu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Hayama, Tomohide	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Matsumoto, Chiyoiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tome, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yachi, Hiroyasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mineki, Machiho	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yazawa, Kenichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Chino, Isamu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Kobayashi, Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Oikawa, Masaharu	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Higuchi, Tetsuro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Endo, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	A vote AGAINST this shareholder proposal is warranted because: * It will be questionable if the addition of the proposed language to the articles would have a meaningful impact on Toyo Suisan Kaisha's behavior concerning its management of subsidiaries.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxo	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxo	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxo	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.



NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxo	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Sanrio Co., Ltd.	Annual	22-Jun-23	Amend Articles to Amend Business Lines - Indemnify Statutory Auditors	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Tsuji, Tomokuni	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Nomura, Koshu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Kishimura, Jiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Otsuka, Yasuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Nakatsuka, Wataru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Saito, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Sasamoto, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Yamanaka, Masae	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director David Bennett	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Okumura, Shinichi	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Hiramatsu, Takemi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Alternate Statutory Auditor Inoyama, Takehisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Amend Articles to Amend Business Lines - Indemnify Statutory Auditors	For	A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Tsuji, Tomokuni	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Nomura, Koshu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Kishimura, Jiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Otsuka, Yasuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Nakatsuka, Wataru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Saito, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Sasamoto, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Yamanaka, Masae	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director David Bennett	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Okumura, Shinichi	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Hiramatsu, Takemi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Alternate Statutory Auditor Inoyama, Takehisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 70	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Elect Director Kawagoe, Seigo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Elect Director Matsumoto, Shinji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Elect Director Shirochi, Masayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Elect Director Sakamoto, Ryoichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Elect Director Iwata, Matsuo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Kotobuki Spirits Co., Ltd.	Annual	23-Jun-23	Elect Director Yoshimoto, Megumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 4	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
ROUND ONE Corp.	Annual	24-Jun-23	Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Against	A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Sugino, Masahiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Sasae, Shinji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Nishimura, Naoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Teramoto, Toshitaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Tsuzuruki, Tomoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Takaguchi, Ayako	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Statutory Auditor Goto, Tomoyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Statutory Auditor Iwakawa, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Statutory Auditor Okuda, Junji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Alternate Statutory Auditor Shimizu, Hideki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

ROUND ONE Corp.	Annual	24-Jun-23	Appoint Alternate Statutory Auditor Kawabata, Satomi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	A vote FOR this transaction is warranted because: * No change to the overall ownership of the company is proposed.
ROUND ONE Corp.	Annual	24-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 4	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
ROUND ONE Corp.	Annual	24-Jun-23	Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Against	A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Sugino, Masaahiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Sasae, Shiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Nishimura, Naoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Teramoto, Toshihata	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Tsuzuruki, Tomoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Elect Director Takaguchi, Ayako	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Statutory Auditor Goto, Tomoyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Statutory Auditor Iwakawa, Hiroshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Statutory Auditor Okuda, Junji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Alternate Statutory Auditor Shimizu, Hideki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Appoint Alternate Statutory Auditor Kawabata, Satomi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ONE Corp.	Annual	24-Jun-23	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	A vote FOR this transaction is warranted because: * No change to the overall ownership of the company is proposed.
Dino Polska SA	Annual	26-Jun-23	Open Meeting		Votes FOR items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	26-Jun-23	Elect Meeting Chairman	For	Votes FOR items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	26-Jun-23	Acknowledge Proper Convening of Meeting		Votes FOR items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	26-Jun-23	Approve Agenda of Meeting	For	Votes FOR items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Annual	26-Jun-23	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income		These items are non-voting.
Dino Polska SA	Annual	26-Jun-23	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income		These items are non-voting.
Dino Polska SA	Annual	26-Jun-23	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members		These items are non-voting.
Dino Polska SA	Annual	26-Jun-23	Approve Management Board Report on Company's and Group's Operations	For	A vote FOR item 6.1 is warranted because the report shareholders are asked to approve under this item is uncontroversial, and its approval would not substantively affect the company, or its shareholders' rights.
Dino Polska SA	Annual	26-Jun-23	Approve Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
Dino Polska SA	Annual	26-Jun-23	Approve Consolidated Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
Dino Polska SA	Annual	26-Jun-23	Approve Allocation of Income and Omission of Dividends	For	A vote FOR this item is warranted as there are no concerns regarding the company's income allocation practices.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Michal Krauze (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Michal Muskala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Izabela Biadala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Piotr Sojgala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska SA	Annual	26-Jun-23	Approve Remuneration Report	Against	A vote AGAINST is warranted due to the limited disclosure and excessive discretionary powers.
Dino Polska SA	Annual	26-Jun-23	Amend Statute Re: General Meeting; Supervisory Board	For	Votes FOR these items are warranted because the proposed amendments are non-contentious.
Dino Polska SA	Annual	26-Jun-23	Approve Consolidated Text of Statute	For	Votes FOR these items are warranted because the proposed amendments are non-contentious.
Dino Polska SA	Annual	26-Jun-23	Close Meeting		This is a non-voting item.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Nagano, Tsuyoshi	For	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Komiya, Satoru	For	A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Okada, Kenji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Moriwaki, Yoichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Ishii, Yoshinori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Wada, Kiyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Hirose, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Mitachi, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Endo, Nobuhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Katanozaka, Shinya	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears meaningful as votes against this nominee may run the risk of actually increasing management dominance of the board
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Osono, Emi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Shindo, Kosei	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears meaningful as votes against this nominee may run the risk of actually increasing management dominance of the board
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Robert Alan Feldman	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Yamamoto, Kichichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Elect Director Matsuyama, Haruka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marine Holdings, Inc.	Annual	26-Jun-23	Appoint Statutory Auditor Shimizu, Junko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Christopher Causey	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Raymond Dwek	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Richard Gätner	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Katherine Klein	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Ray Kurzwil	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Linda Maxwell	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Nilda Mesa	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor	Annual	26-Jun-23	Elect Director Judy Olan	For	A vote FOR the director nominees is warranted.





Rohto Pharmaceutical Co., L Annual	28-Jun-23	Elect Director Kawasaki, Yasunori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co., L Annual	28-Jun-23	Elect Director Okochi, Yoshie	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co., L Annual	28-Jun-23	Elect Director Iriyama, Akie	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co., L Annual	28-Jun-23	Elect Director Mera, Haruka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co., L Annual	28-Jun-23	Elect Director Uemura, Tatsuo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co., L Annual	28-Jun-23	Elect Director Hayashi, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Hirano, Satoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Eto, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Akiyama, Haruhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Yamazaki, Takayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Kumagai, Kaoru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Sudo, Akira	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Yamazaki, Naoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Inaba, Yoshiharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Hidaka, Naoki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Elect Director Teramoto, Katsuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Appoint Statutory Auditor Nakamura, Shokyu	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Appoint Statutory Auditor Ryu, Nobuyuki	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Appoint Statutory Auditor Taketani, Keiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp. Annual	28-Jun-23	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hygeia Healthcare Holdings Annual	28-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Hygeia Healthcare Holdings Annual	28-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Hygeia Healthcare Holdings Annual	28-Jun-23	Elect Zhu Yiwen as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Hygeia Healthcare Holdings Annual	28-Jun-23	Elect Cheng Huanhuan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Hygeia Healthcare Holdings Annual	28-Jun-23	Elect Zhang Wenshan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Hygeia Healthcare Holdings Annual	28-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Hygeia Healthcare Holdings Annual	28-Jun-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Hygeia Healthcare Holdings Annual	28-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Hygeia Healthcare Holdings Annual	28-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Hygeia Healthcare Holdings Annual	28-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
E Ink Holdings, Inc. Annual	29-Jun-23	Approve Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
E Ink Holdings, Inc. Annual	29-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
E Ink Holdings, Inc. Annual	29-Jun-23	Approve Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
E Ink Holdings, Inc. Annual	29-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc. Annual	29-Jun-23	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
China Construction Bank Cr Annual	29-Jun-23	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Final Financial Accounts	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
China Construction Bank Cr Annual	29-Jun-23	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
China Construction Bank Cr Annual	29-Jun-23	Approve Fixed Assets Investment Budget	For	A vote FOR this resolution is warranted given the absence of any issues relating to the investment and use of funds by the company.
China Construction Bank Cr Annual	29-Jun-23	Elect Tian Guoli as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Shao Min as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Liu Fang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Lord Sassoon as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Liu Huan as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank Cr Annual	29-Jun-23	Elect Ben Shengjin as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Capital Planning for the Period from 2024 to 2026	For	A vote FOR the company is warranted given that the company's capital planning is made in accordance with the relevant rules and regulations for Chinese commercial banks and it would allow the company to better monitor and manage its capital quality and adequacy
China Construction Bank Cr Annual	29-Jun-23	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	A vote FOR this proposal is warranted given the reasons stated by the board and use of proceeds.

China Construction Bank Cr Annual	29-Jun-23	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Final Financial Accounts	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
China Construction Bank Cr Annual	29-Jun-23	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
China Construction Bank Cr Annual	29-Jun-23	Approve Fixed Assets Investment Budget	For	A vote FOR this resolution is warranted given the absence of any issues relating to the investment and use of funds by the company.
China Construction Bank Cr Annual	29-Jun-23	Elect Tian Guoli as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Shao Min as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Liu Fang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Lord Sassoon as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Cr Annual	29-Jun-23	Elect Liu Huan as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank Cr Annual	29-Jun-23	Elect Ben Shengjin as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank Cr Annual	29-Jun-23	Approve Capital Planning for the Period from 2024 to 2026	For	A vote FOR the company is warranted given that the company's capital planning is made in accordance with the relevant rules and regulations for Chinese commercial banks and it would allow the company to better monitor and manage its capital quality and adequacy
China Construction Bank Cr Annual	29-Jun-23	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	A vote FOR this proposal is warranted given the reasons stated by the board and use of proceeds.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Annual Report	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Amend Management Methods for Raised Funds	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Annual Report	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Amend Management Methods for Raised Funds	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Polycab India Limited Annual	30-Jun-23	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Polycab India Limited Annual	30-Jun-23	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Polycab India Limited Annual	30-Jun-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Polycab India Limited Annual	30-Jun-23	Reelect Bharat A. Jaisinghani as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Polycab India Limited Annual	30-Jun-23	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Polycab India Limited Annual	30-Jun-23	Reelect of T. P. Ostwal as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Polycab India Limited Annual	30-Jun-23	Reelect R. S. Sharma as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Polycab India Limited Annual	30-Jun-23	Elect Bhaskar Sharma as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Trip.com Group Limited Annual	30-Jun-23	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.
Trip.com Group Limited Annual	30-Jun-23	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.
Trip.com Group Limited Annual	30-Jun-23	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.
Trip.com Group Limited Annual	30-Jun-23	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.