Axiom Investors June 2023



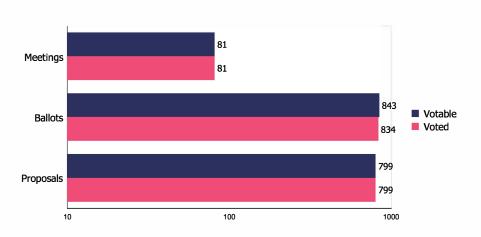
Meeting Overview

Category	Number	Percentage
Number of votable meetings	81	,,,
Number of meetings voted	81	100.00%
Number of meetings with at least 1 vote Against, Withhold or	39	48.15%
Δhstain		

Ballot Overview

Category	Number	Percentage
Number of votable ballots	843	70
Number of ballots voted	834	98.93%

Voting Statistics

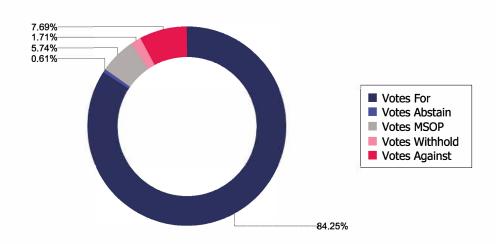


Proposal Overview

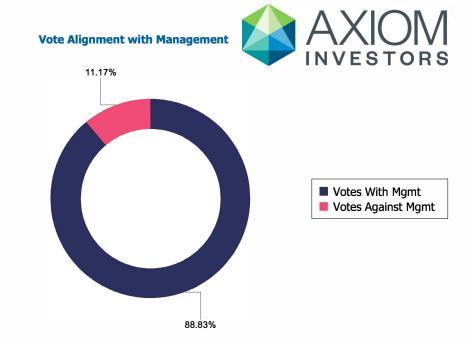
Number of votable items 799 Number of items voted 799 Number of votes FOR 690 Number of votes AGAINST 63 Number of votes ABSTAIN 5 Number of votes WITHHOLD 14 Number of votes on MSOP 47 Number of votes With Policy 790 Number of votes Against Policy 14 Number of votes With Mamt 724	Percentage	
Number of votes FOR Number of votes AGAINST Number of votes ABSTAIN Number of votes WITHHOLD 14 Number of votes on MSOP Number of votes With Policy 790 Number of votes Against Policy		
Number of votes AGAINST Number of votes AGAINST Number of votes ABSTAIN 5 Number of votes WITHHOLD 14 Number of votes on MSOP 47 Number of votes With Policy 790 Number of votes Against Policy 14	100.00%	
Number of votes ABSTAIN 5 Number of votes WITHHOLD 14 Number of votes on MSOP 47 Number of votes With Policy 790 Number of votes Against Policy 14	86.36%	
Number of votes WITHHOLD 14 Number of votes on MSOP 47 Number of votes With Policy 790 Number of votes Against Policy 14	7.88%	
Number of votes on MSOP 47 Number of votes With Policy 790 Number of votes Against Policy 14	0.63%	
Number of votes With Policy 790 Number of votes Against Policy 14	1.75%	
Number of votes Against Policy 14	5.88%	
Table of Votes / gallist / Groy	98.87%	
Number of votes With Mamt 724	1.75%	
	90.61%	
Number of votes Against Mgmt 91	11.39%	
Number of votes on Shareholder Proposals 21	2.63%	

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

Vote Cast Statistics



Vote Alignment with Policy 1.74% Votes With Policy Votes Against Policy

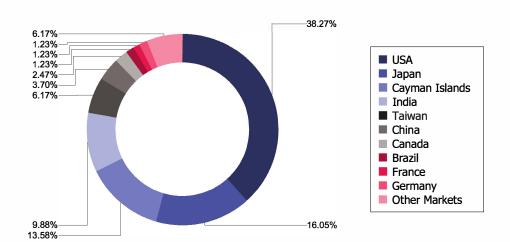


Market Breakdown

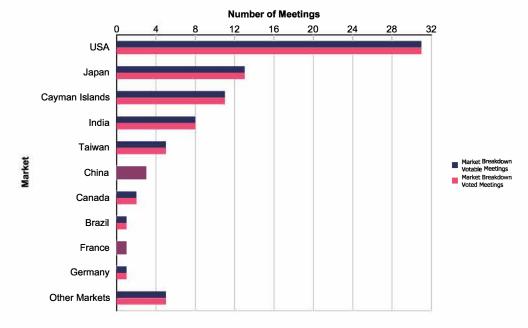
Market	Votable Meetings	Voted Meetings	Percentage
USA	31	31	100.00%
Japan	13	13	100.00%
Cayman Islands	11	11	100.00%
India	8	8	100.00%
Taiwan	5	5	100.00%
China	3	3	100.00%
Canada	2	2	100.00%
Brazil	1	1	100.00%
France	1	1	100.00%
Germany	1	1	100.00%
Mexico	1	1	100.00%
Philippines	1	1	100.00%
Poland	1	1	100.00%
Sweden	1	1	100.00%
United Kingdom	1	1	100.00%

98.26%

Meetings Voted by Market



AXION



Axiom Inves	tors - June 2023			
Company Name	Meeting Type	Meeting Date	Proposal Text	

	stors - June 2023				
Company Name	Meeting Type	Meeting Date	Proposal Text		ux Voting Policy Rationale
Apellis Pharmaceutica	als, Inc Annual	01-Jun-23	Elect Director Gerald Chan	Withhold	WITHHOLD votes are warranted for governance committee member Gerald Chan given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR remaining director nominee Certain Changes are warranted.
Apellis Pharmaceutica	als, Inc Annual	01-Jun-23	Elect Director Cedric Francois	For	Learnor Francois are warranted. WITHHOLD to tose are warranted for governance committee member Gerald Chan given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR remaining director nominee
Anellis Pharmaceutic	rals Inn Annual	01-Jun-23	Ratify Deloitte & Touche I I P as Auditors	For	Cedric Francois are warranted. A vote FOR this proposal to ratify the auditor is warranted.
Apellis Pharmaceutic	,	01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal by swarranted as year and performance are reasonably aligned and no significant concerns were identified at this time.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Peter E. Bisson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Richard J. Bressler	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Raul E. Cesan	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Karen E. Dykstra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Diana S. Ferguson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Anne Sutherland Fuchs	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director William O. Grabe	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Jose M. Gutierrez	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Eugene A. Hall	For	A vote FOR the director nominees is warranted.
Gartner, Inc. Gartner, Inc.	Annual Annual	01-Jun-23 01-Jun-23	Elect Director Stephen G. Pagliuca Elect Director Eileen M. Serra	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Gartner, Inc. Gartner, Inc.	Annual	01-Jun-23 01-Jun-23	Elect Director Lileen M. Serra Elect Director James C. Smith	For	A vote POH the director nominees is warranted. A vote POH the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A VOID FOR this chroscost is warranted, as pay and performance are reasonably aliened for the year in review. Some concerns are noted in the lack of disclosure and short performance
Gartner, Inc.	Annual	01-Jun-23	Advisory Vote of Tadiry Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
Gartner, Inc.	Annual	01-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSO), a vote FOR this proposal is warranted.
Gartner, Inc. Gartner, Inc.	Annual	01-Jun-23 01-Jun-23	Ratify KPMG LLP as Auditors Elect Director Peter E. Bisson	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual Annual	01-Jun-23	Elect Director Peter E. bisson Elect Director Richard J. Bressler	For	A VOID FOR the director normness is warranted. A VOID FOR the director normness is warranted. A VOID FOR the director normness is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Raul E. Oesan	For	A Vote FOR the director nominese is warranted. A Vote FOR the director nominese is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Karen E. Dykstra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Diana S. Ferguson	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Anne Sutherland Fuchs	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director William O. Grabe	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Jose M. Gutierrez	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Eugene A. Hall	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Stephen G. Pagliuca	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director Eileen M. Serra	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23	Elect Director James C. Smith	For	A vote FOR the director nominees is warranted.
Gartner, Inc.	Annual	01-Jun-23 01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Some concerns are noted in the lack of disclosure and short performance period for the equity incentives. However, annual incentives are entirely based on financial measures, and a majority of the equity incentives are performance-conditioned. A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Gartner, Inc.	Annual	01-Jun-23	Amend Omnibus Stock Plan	For	A vote for the acoption of an Announce, say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay. Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Gartner, Inc.	Annual	01-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Samsonite Internation	nal S.A. Annual	01-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Samsonite Internation	nal S.A. Annual	01-Jun-23	Approve Allocation of Results	For	A vote FOR this resolution is warranted given that this is a routine request for companies incorporated in Luxembourg.
Samsonite Internation	nal S.A. Annual	01-Jun-23	Elect Kyle Francis Gendreau as Director	For	A vote FOR all nominees is warranted.
Samsonite Internation	nal S.A. Annual	01-Jun-23	Elect Tom Korbas as Director	For	A vote FOR all nominees is warranted.
Samsonite Internation		01-Jun-23	Elect Ying Yeh as Director	For	A vote FOR all nominees is warranted.
Samsonite Internation		01-Jun-23	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024		A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite Internation		01-Jun-23	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite Internation		01-Jun-23 01-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital	For	A voto FOR this resolution is warranted for the following: "The aggregate share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. "The company has specified a discount limit which is 10 percent for issuance for cash and non-cash consideration. A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Samsonite Internation		01-Jun-23	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share	For	A vote FOR this resolution is warranted given the proposed grant will be implemented under the 2023 sobeme, the overall terms of which are deemed reasonable.
Samsonite Internation		01-Jun-23	Award Scheme Approve Discharge Granted to the Directors and Statutory Auditor	For	A vote FOR this item is warranted.
Samsonite Internation	nal S.A. Annual	01-Jun-23	Approve Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Samsonite Internation	nal S.A. Annual	01-Jun-23	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite Internation	nal S.A. Annual	01-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Samsonite Internation		01-Jun-23	Approve Allocation of Results	For	A vote FOR this resolution is warranted given that this is a routine request for companies incorporated in Luxembourg.
Samsonite Internation		01-Jun-23	Elect Kyle Francis Gendreau as Director	For	A vote FOR all nominees is warranted.
Samsonite Internation		01-Jun-23	Elect Tom Korbas as Director	For	A vote FOR all nominees is warranted.
Samsonite Internation		01-Jun-23	Elect Ying Yeh as Director	For	A vote FOR all nominees is warranted.
Samsonite Internation		01-Jun-23 01-Jun-23	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024 Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted. A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite Internation		01-Jun-23 01-Jun-23	P.P. C.	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted for the following: *The aggregate share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash
Samsonite Internation		01-Jun-23 01-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted for the following: "I he aggregate share issuance limit is IU percent of the relevant class of shares for issuance for cash and non-cash consideration." The company has specified a discount limit which is IQ percent for issuance for cash and non-cash consideration. A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Samsonite Internation		01-Jun-23	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase. A vote FOR this resolution is warranted given the proposed grant will be implemented under the 2023 Scheme, the overall terms of which are deemed reasonable.
Samsonite Internation		01-Jun-23	Award Scheme Approve Discharge Granted to the Directors and Statutory Auditor	For	A vote FOR this item is warranted.
Samsonite Internation		01-Jun-23 01-Jun-23	Approve Discharge Granted to the Directors and Statutory Auditor Approve Remuneration of Directors	For	A vote FOH this item is warranted. Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Currocritto Internation		0. 0dl120	· pp. s. s. ranoradorror en occoro		2

Samsonite International	S.A. Annual	01-Jun-23	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite International		01-Jun-23	Accept Financial Statements and Statutory Reports	For	A vide of these of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Samsonite International		01-Jun-23	Approve Allocation of Results	For	A vote FOR this resolution is warranted given that this is a routine request for companies incorporated in Luxembourg.
Samsonite International	S.A. Annual	01-Jun-23	Elect Kyle Francis Gendreau as Director	For	A vote FOR all nominees is warranted.
Samsonite International		01-Jun-23	Elect Tom Korbas as Director	For	A vote FOR all nominees is warranted.
Samsonite International		01-Jun-23	Elect Ying Yeh as Director	For	A vote FOR all nominees is warranted.
Samsonite International		01-Jun-23	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024		A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Samsonite International Samsonite International		01-Jun-23 01-Jun-23	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted. A vote FOR this resolution is warranted for the following.* The aggregate share issuance limit is 10 percent of the relevant class of shares for issuance for cash and non-cash
Oarnoonte international	OA AIIIdai		Approve issuance of Equity of Equity Enriced decunities without Freeinphive Fights		A Voide Of this resolution is written an incurrent to inform the information of the infor
Samsonite International		01-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Samsonite International	S.A. Annual	01-Jun-23	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	For	A vote FOR this resolution is warranted given the proposed grant will be implemented under the 2023 Scheme, the overall terms of which are deemed reasonable.
Samsonite International	S.A. Annual	01-Jun-23	Approve Discharge Granted to the Directors and Statutory Auditor	For	A vote FOR this item is warranted.
Samsonite International	S.A. Annual	01-Jun-23	Approve Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Samsonite International		01-Jun-23	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Susan L. Bostrom	For	Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Teresa Briggs	For	year's raining oar-on-pay vote, but which instruments could have been reconstructed and warranteed. Cautionary votes "FOR" compensation committee members Susan Guel Bostrom and Jeffrey Miller are warranteed, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Jonathan C. Chadwick	For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
	Annuai				year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Paul E. Chamberlain	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Lawrence J. Jackson, Jr.	For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
					year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Frederic B. Luddy	For	Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director William R. McDermott	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Jeffrey A. Miller	For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
Service Now, Iric.	Alliudi	OF-Juli-23	Elect Director Jerrey A. Miller	FUI	Caudulary ovices FOR Comparisation Continued internates to last, year's failed say-on-pay vote, but which responsiveness could have been more obstactively obstac
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Joseph 'Larry' Quinlan	For	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Anita M. Sands	For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
					year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc.	Annual	01-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Following a failed say-on-pay vote last year, the committee has demonstrated only a limited degree of responsiveness by responding to a primary shareholder concern regarding one-time awards, but the committee did not make meaningful structural improvements to the regular pay program to address shareholders' secondary feedback points. It is positive that the
					STIP was based primarily on financial metrics and the goals utilized were reasonable, even after a mid-year goal modification. However, there are continuing pay structure concerns that
					underscore a pay-for-performance misalignment. Specifically, the LTIP continues to utilize one-year measurement periods for primary metrics, with significant overlap to a STI metric and goal and the CFO's LTI awards are relatively large in the year following a mega award in light of these concerns a vote AGAINST this proposal is warranted
ServiceNow, Inc.	Annual	01-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	and goal and the CE-USE I Hawards are relatively larger in the vear following a mega award in light of these concerns a vote ACALINST this proposal is warranted. A vote FOR this proposal to ratify the auditor is warranted.
ServiceNow, Inc.	Annual	01-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSO), a vote FOR this proposal is warranted.
		01-Jun-23	Elect Director Deborah Black	For	
ServiceNow, Inc.	Annual	OI-Jun-23		FOI	Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc. ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Susan L. Bostrom	For	Caudinary votes FCM compensation committee members susant (Sue) bostrom and serring whiler are warrantied, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FCR the other directors are warranted. Cautionary votes FCPT compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Susan L. Bostrom	For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
					year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Susan L. Bostrom	For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs	For For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted he committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted.
ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc.	Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain	For For For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted be committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted.
ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc.	Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick	For For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes 'FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted
ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc.	Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain	For For For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted and degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted and degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warrant
ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc.	Annual Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy	For For For For For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary voter FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary voter FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted.
ServiceNow, Inc.	Annual Annual Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chambertain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederio B. Luddy Elect Director William R. McDermott	For For For For For For	vear's failed say-on-aay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last vear's failed say-on-aay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted emonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a
ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc. ServiceNow, Inc.	Annual Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy	For For For For For	year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Gusan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are wa
ServiceNow, Inc.	Annual Annual Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederio B. Luddy Elect Director William R. McDermott	For For For For For For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Gusan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demo
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Joffrey A. Miller Elect Director Joseph 'Larry' Quinlan	For	vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted seemed to emonstrated a degree of responsiveness to last vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-axy vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demon
ServiceNow, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands	For For For For For For For For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Gusan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demo
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Joffrey A. Miller Elect Director Joseph 'Larry' Quinlan	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted not committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted,
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last year's failed say-on-pay vote, but which responsi
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been mor
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. V
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For Against	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been mor
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederio B. Luddy Elect Director William R. McDermott Elect Director Joffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrate da degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes "FOR" compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the commit
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last year's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more r
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR's compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the commit
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	vear's failed say-on-ay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted to emonstrated a degree of responsiveness to last vear's failed say-on-ay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR* compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR* compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR* compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR th
ServiceNow, Inc.	Annual	01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23 01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Joffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black Approve Modification of 13.2 of the Articles of Incorporation Approve Modification of 13.18 of the Articles of Incorporation	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted in committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Millier are warranted, as t
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Joseph "Larry" Quinlan Elect Director Joseph "Larry" Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers" Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Debrah Black Approve Modification of 13.2 of the Articles of Incorporation Approve Modification of 13.18 of the Articles of Incorporation Approve Modification of 15.18 of the Articles of Incorporation Approve Modification of 15.18 of the Articles of Incorporation Approve Modification of 15.18 of the Articles of Incorporation Approve Adoption of the New Numbering of the Articles	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted in committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the comm
ServiceNow, Inc.	Annual	01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Joffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black Approve Modification of 13.2 of the Articles of Incorporation Approve Modification of 13.18 of the Articles of Incorporation	For	veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted, as the committee demonstrated a degree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted as the committee demonstrated a degree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted as the committee demonstrated a degree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes of the committee demonstrated and degree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted and geree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted and geree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted and geree of responsiveness to last veat's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the will responsive demonstrated a degree of responsive
ServiceNow, Inc. Servic	Annual	01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Joseph "Larry" Quinlan Elect Director Joseph "Larry" Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers" Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Debrah Black Approve Modification of 13.2 of the Articles of Incorporation Approve Modification of 13.18 of the Articles of Incorporation Approve Modification of 15.18 of the Articles of Incorporation Approve Modification of 15.18 of the Articles of Incorporation Approve Modification of 15.18 of the Articles of Incorporation Approve Adoption of the New Numbering of the Articles	For	vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted in committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the committee demonstrated a degree of responsiveness to last vear's failed say-on-pay vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted Cautionary votes FOR' compensation committee members Susan (Sue) Bostrom and Jeffrey Miller are warranted, as the comm
ServiceNow, Inc. Servic	Annual An	01-Jun-23	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan O. Chadwick Elect Director Paul E. Chamberlain Elect Director Paul E. Chamberlain Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director William R. McDermott Elect Director Joseph 'Larry' Quinlan Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Debrah Black Approve Modification of Article 11 (Audit) of the Articles of Incorporation Approve Modification of 13.18 of the Articles of Incorporation Approve Modification of 11.18 of the Articles of Incorporation Approve Adoption of the New Numbering of the Articles Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted and egree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness could have been more robust. Votes FOR the other directors are warranted. A degree of responsiveness to last veat's failed sav-on-pav vote, but which responsiveness to last ve

Samsonite International S.A.	Extraordinary Shareholders	01-Jun-23	Approve Modification of 13.18 of the Articles of Incorporation	For
Samsonite International S.A.	Extraordinary Shareholders	01-Jun-23	Approve Adoption of the New Numbering of the Articles	For
Samsonite International S.A.	Extraordinary Shareholders	01-Jun-23	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For
Samsonite International S.A.	Extraordinary Shareholders	01-Jun-23	Approve Modification of 13.2 of the Articles of Incorporation	For
Samsonite International S.A.	Extraordinary Shareholders	01-Jun-23	Approve Modification of 13.18 of the Articles of Incorporation	For
Samsonite International S.A.	Extraordinary Shareholders	01-Jun-23	Approve Adoption of the New Numbering of the Articles	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstair
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Elect Directors	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be	Against
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Counted for the Proposed Slate? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	For
B3 SA-Brasil, Bolsa, Balcao	Extraordinary Shareholders	01-Jun-23	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	For
Varun Beverages Limited	Special	02-Jun-23	Approve Sub-Division of Equity Shares	For
Varun Beverages Limited	Special	02-Jun-23	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity	For
Varun Beverages Limited	Special	02-Jun-23	Shares Elect Abhiram Seth as Director	For
Varun Beverages Limited	Special	02-Jun-23	Elect Anil Kumar Sondhi as Director	For
	Special	02-Jun-23	Approve Sub-Division of Equity Shares	For
Varun Beverages Limited	Special	02-Jun-23	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For

A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the undated rules and regulations that govern the company are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than ort EOD the equal distribution of votes a dad in light of the 100 percent level of in A vote FOR this item is warranted because: *The company has published the candidates' biographical information; *There are no known concerns regarding the proposed nominees; and * The proposed board is 100 percent independent. A vote AGAINST this request is warranted because potential changes in the board slate composition can impact the board's independence level in a way that cannot be anticipated by shareholders at this time. As such, due to the lack of timely disclosure, international institutional investors are prevented from making an informed voting decision Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies, An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than hoard seats) support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of independence (Items 4 and Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than pard seats) support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of independent of the 100 percent level of independent in the 100 percent level of independent in the 100 percent level of independent in the 100 percent level of independent independent in the 100 percent level of independent indepen Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than hoard seats) support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of independence (Items 4 and Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than ort FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of inde Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM) and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than dad in light of the 100 per Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats) support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of independence (Items 4 and Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicity-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than hoard seats) support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of independence (Items 4 and Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (OVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than board seats) support FOR the equal distribution of votes among the proposed management nominees is recommended in light of the 100 percent level of independence (Items 4 and Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (OVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than ement nominees is recommended in light of the 100 percent level of independence (Items 4 and ard seats) support FOR the equal distribution of votes among the proposed manage Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicity-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than nended in light of the 100 percent level of in Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 1 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed management nominees, and in the absence of competing nominees (greater number of candidates than A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on

A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes. A vote FOR these resolutions is warranted given the proposed amendments are made on the basis of the company's actual circumstances, will bring the company's Articles in line with the updated rules and regulations that govern the company, are deemed non-contentious in nature, and in the absence of any known concerns regarding the proposed changes.

A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on charabaldors.

A vote FOR both the nominees is warranted in the absence of any known concerns regarding the nominees.

A vote FOR both the nominees is warranted in the absence of any known concerns regarding the nominees

A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.

A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.

Varun Beverages Limited	I Special	02-Jun-23	Flect Abhiram Seth as Director	For	A vote FOR both the nominees is warranted in the absence of any known concerns regarding the nominees.
Varun Beverages Limited		02-Jun-23	Elect Anil Kumar Sondhi as Director	For	A vote POR both the nominees is warranted in the absence of any known concerns regarding the nominees. A vote POR both the nominees is warranted in the absence of any known concerns regarding the nominees.
Alphabet Inc.	Annual	02-Jun-23	Elect Director Larry Page	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate
Alphabet Inc.	Annual	02-Jun-23	Elect Director Sergey Brin	For	votes ACAINST governance committee members John Hennessy and Frances Arnote are want and want and want and want and a continue of the Company maintaining a multi-class share structure with disparate votes ACAINST governance committee members. John Hennessy and Frances Arnot are warranted due to the company maintaining a multi-class share structure with disparate
			* '		voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Sundar Pichai	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director John L. Hennessy	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Frances H. Arnold	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director R. Martin "Marty" Chavez	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director L. John Doerr	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Roger W. Ferguson, Jr.	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted
Alphabet Inc.	Annual	02-Jun-23	Elect Director Ann Mather	For	Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate
Alphabet Inc.	Annual	02-Jun-23	Elect Director K. Ram Shriram	For	voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate
Alphabet Inc.	Annual	02-Jun-23	Elect Director Robin L. Washington	For	voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate
Alphabet Inc.	Annual	02-Jun-23	Ratify Ernst & Young LLP as Auditors	For	voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted A vote FOR this proposal to ratify the auditor is warranted.
Alphabet Inc.	Annual	02-Jun-23	Amend Omnibus Stook Plan	Against	Based on an evaluation of the estimated oost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the
Alphabet Inc.	Annual	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	following key factor(s): "The plan cost is excessive "The three-year average burn rate is excessive "The disclosure of change-in-control ("ClO") vesting treatment is incomplete (or is otherwise considered discretionary." The plan cost is excessive "The three-year average burn rate is excessive "The disclosure to accelerate vestine A vota AGAMNST the proposal is warranted. A number of concerns are noted in the annual pay program for non-CEO NECs. First, an annual bonus program was established based on ESG goals. However, pre-set goals were not disclosed, with the proxy only noting performance achievements after the fact, with the award appearing to pay out based on the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretionary assessment of performance. Though the ESG bonus payout was halved the committee of the performance and the perfor
					salaries were increased in FY22 and are relatively high. Further concerns are noted in the annual LTI program, which inexplicably switched to an LTI mix predominantly in time-vested equity in FY22, with no rationale for the change disclosed in the proxy. On top of that, two NEOs received equity grants with values in excess of the total median CEO pay for the company's peer group. The relative TSR target was non-rigorous and no vesting cap was disclosed if absolute TSR were to be negative over the performance period. DEO pichal received a triennial equity grant in FY22, which, even on a per-year annualized basis, was relatively large compared to peers. Merely 60 percent of the award was in performance equity, half of which utilized a two-year performance period. Though the target goal was rigorous, in situations where an equity grant is intended to cover multiple years of equity, shareholders prefer that a significant percentage of the grant be in performance equity with a long-term performance period. Additionally, due to a combination of award structure and total prefer that as significant percentage of the grant be in performance equity with a long-term performance period. Additionally, due to a combination of award structure and total prefer that as significant percentage of the grant between the inperformance equity with a long-term performance period. Additionally, due to a combination of award structure and total prefer that as deficient percentage of the grant between the performance equity with a long-term performance period. Additionally, due to a combination of award structure and total prefer that as deficient percentage of the grant between the performance period. Additionally, due to a combination of award structure and total prefer that as deficient percentage of the grant and the performance period. Additionally, due to a combination of award structure and total prefer that as deficient performance period.
Alphabet Inc.	Annual	02-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Alphabet Inc.	Annual	02-Jun-23	Report on Lobbying Payments and Policy	For	opine on executive pay. A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments,
Alphabet Inc.	Annual	02-Jun-23	Publish Congruency Report on Partnerships with Globalist Organizations and Company	Against	would benefit shareholders in assessing its management of related risks. A vote AGAINST this proposal is warranted. Shareholders would benefit from more disclosure on the company's lobbying efforts, but the requested report is overly broad and would
Alphabet Inc.	Annual	02-Jun-23	Fiduciary Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	likely not produce useful information on the company's direct and indirect lobbying A vote FOR this proposal is warranted. The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's
Alphabet Inc.	Annual	02-Jun-23	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing	For	framework for addressing misalignments between its climate goals and direct and indirect lobbying, and how the company would plan to mitigate any risks that might be identified A vote FOR this proposal is warranted. The company is legally required to comply with information requests but could be doing more to protect consumers data privacy and protect the
Alphabet Inc.	Annual	02-Jun-23	Abortion Access Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	company from potential reputational risks. A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.
Alphabet Inc.	Annual	02-Jun-23	Publish Independent Human Rights Impact Assessment of Targeted Advertising	For	A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the
Alphabet Inc.	Annual	02-Jun-23	Technology Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	human rights impacts of its targeted advertising policies and practices. A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing
					progress and management of related risks.
Alphabet Inc.	Annual	02-Jun-23	Report on Alignment of YouTube Policies With Online Safety Regulations	For	A vote FOR this proposal is warranted, as increased reporting would provide shareholders with more information on the company's management of related risks.
Alphabet Inc.	Annual	02-Jun-23	Report on Content Governance and Censorship	Against	A vote AGAINST this proposal is warranted as the company appears to have governance frameworks in place to address the topics and risk brought forth by the proponent.
Alphabet Inc.	Annual	02-Jun-23	Commission Independent Assessment of Effectiveness of Audit and Compliance	For	A vote FOR this proposal is warranted as an independent assessment of the Audit and Compliance Committee's capacities and performance would allow shareholders to gain more information on how the company is overseeing and managing related and prevailing risks
Alphabet Inc.	Annual	02-Jun-23	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	A vota AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest a need to impose the restrictions souther by this proposal.
Alphabet Inc.	Annual	02-Jun-23	Adopt Share Retention Policy For Senior Executives	Against	A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Alphabet Inc.	Annual	02-Jun-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Erika T. Davis	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Erik Olsson	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Rebecca L. Owen	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Jeff Sagansky	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Elect Director Bradley L. Soultz	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold		02-Jun-23	Elect Director Michael W. Upchurch	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold		02-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
WillScot Mobile Mini Hold	0	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal to lawy the aduction is warranteed. A vote FOR this proposal is warranteed as pay and performance are reasonably aligned and no significant concerns were identified at this time.
WillScot Mobile Mini Hold	-	02-Jun-23	Elect Director Mark S. Bartlett	For	A vote 100 this proposal is wall an access by an approximation as a reasonably angred and no agrinount documents were defined at this time. A vote 100 this proposal is wall anticed as pay and perioritial ice as a reasonably angred and no agrinount documents were defined at this time.
WillScot Mobile Mini Hold	-	02-Jun-23	Elect Director Mark 5. Bartiett Elect Director Erika T. Davis	For	A VOIE POR UR director nominees is warranted. A VOIE POR the director nominees is warranted.
WillScot Mobile Mini Hold		02-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	0	02-Jun-23	Elect Director Erik Olsson	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	0	02-Jun-23	Elect Director Rebecca L. Owen	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold		02-Jun-23	Elect Director Jeff Sagansky	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold		02-Jun-23	Elect Director Bradley L. Soultz	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	0	02-Jun-23	Elect Director Michael W. Upchurch	For	A vote FOR the director nominees is warranted.
WillScot Mobile Mini Hold	-	02-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
WillScot Mobile Mini Hold	ing Annual	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Xtep International Holdings I Annual	02-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Xtep International Holdings I Annual	02-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Xtep International Holdings I Annual	02-Jun-23	Elect Ding Mei Qing as Director	For	A vote FOR all nominees is warranted.
Xtep International Holdings I Annual	02-Jun-23	Elect Ding Ming Zhong as Director	For	A vote FOR all nominees is warranted.
Xtep International Holdings I Annual	02-Jun-23	Elect Bao Ming Xiao as Director	For	A vote FOR all nominees is warranted.
Xtep International Holdings I Annual	02-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Xtep International Holdings I Annual	02-Jun-23	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Xtep International Holdings I Annual	02-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: *The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration.
Xtep International Holdings I Annual	02-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Xtep International Holdings I Annual	02-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
Xtep International Holdings I Annual	02-Jun-23	Amend Existing Articles of Association and Adopt New Amended and Restated Articles of	f For	non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the following: *Most of the proposed amendments are intended to bring the company's constitution in line with the rules and regulations
Atep international Foldings (Arinda	02-0uii-20	Association	1 1 01	Rose I of this resolution is with a failed given in a londwring. Inside the project an institute project and a failed given in an inequality and would provide additional means for shareholders to participate in general meetings; and * The company does not have a track record of calling a governing the company and would provide additional means for shareholders to participate in general meetings; and * The company does not have a track record of calling a
				shareholder meeting with short notice and thus can reasonably be expected not to abuse the power to call a meeting to approve a special resolution with short notice
Grupo Financiero Banorte S. Ordinary Shareholders	02-Jun-23	Approve Cash Dividends of MXN 7.87 Per Share	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S. Ordinary Shareholders	02-Jun-23	Approve Dividend to Be Paid on June 12, 2023	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S. Ordinary Shareholders	02-Jun-23	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: *Approval of this item grants management authority to approve only items that have been approved by shareholders; and *
Grupo Financiero Banorte S Ordinary Shareholders	02-Jun-23	Approve Cash Dividends of MXN 7.87 Per Share	For	Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders. A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S. Ordinary Shareholders	02-Jun-23	Approve Dividend to Be Paid on June 12, 2023	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte S. Ordinary Shareholders	02-Jun-23	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: *Approval of this item grants management authority to approve only items that have been approved by shareholders; and *
Grapo i maroloro barlorto e ordinary oriaronoldoro	02 0411 20	, action to board to that y and thought of the conditions		Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders.
Jiumaojiu International Hold Annual	02-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Jiumaojiu International Hold Annual	02-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Jiumaojiu International Hold Annual	02-Jun-23	Elect Guan Yihong as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumaojiu International Hold Annual	02-Jun-23	Elect Tang Zhihui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumaojiu International Hold Annual	02-Jun-23	Elect Zhu Rui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumaojiu International Hold Annual	02-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Jiumaojiu International Hold Annual	02-Jun-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Jiumaojiu International Hold Annual	02-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Jiumaojiu International Hold Annual	02-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
Jiumaojiu International Hold Annual	02-Jun-23	Authorize Reissuance of Repurchased Shares	Against	non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following. *The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
				non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Jiumaojiu International Hold Annual	02-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Jiumaojiu International Hold Annual	02-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Jiumaojiu International Hold Annual	02-Jun-23	Elect Guan Yihong as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumaojiu International Hold Annual	02-Jun-23	Elect Tang Zhihui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumaojiu International Hold Annual	02-Jun-23	Elect Zhu Rui as Director	For	A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Jiumaojiu International Hold Annual	02-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Jiumaojiu International Hold Annual	02-Jun-23	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Jiumaojiu International Hold Annual	02-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Jiumaojiu International Hold Annual	02-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
Jiumaojiu International Hold Annual	02-Jun-23	Authorize Reissuance of Repurchased Shares	Against	non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration A vote AGAINST these resolutions is warranted for the following: *The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
old Hadju Hiterhational Fold Affidal	02-0uii 20	Authorize Heladuarioe of Reputchased Charles	Againe	A vide Administ in these resolutions is war intended in the clinique of the discount limit for cash and non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration.
Orane NXT Co. Annual	05-Jun-23	Elect Director Michael Dinkins	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director William Grogan	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director Oristen Kogl	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director Ellen McClain	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director Max H. Mitchell	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director Aaron W. Saak	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director John S. Stroup	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Elect Director James L. L. Tullis	For	A vote FOR the director nominees is warranted.
Orane NXT Co. Annual	05-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Orane NXT Co. Annual	05-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Orane NXT Co. Annual	05-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	
United Health Crown Income Accord	05-Jun-23	Elect Director Timothy Flynn	For	opine on executive pay. Auto-CPD the difference in unergraphed.
UnitedHealth Group Incorpc Annual		, ,		A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Paul Garcia	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Kristen Gil	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Stephen Hemsley	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Elect Director Michele Hooper	For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual UnitedHealth Group Incorpc Annual	05-Jun-23 05-Jun-23	Elect Director F. William McNabb, III Elect Director Valerie Montgomery Rice	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23 05-Jun-23	Elect Director John Noseworthy Flect Director Andrew Witty	For For	A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpt Annual				A vote FOR the director nominees is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial metrics and half of the long term incentives are performance-based and utilize a multi-year performance period. However, the company does not disclose forward-looking goals for the long-term incentives
UnitedHealth Group Incorpc Annual	05-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
UnitedHealth Group Incorpc Annual	05-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted.
UnitedHealth Group Incorpc Annual	05-Jun-23	Report on Third-Party Racial Equity Audit	For	A vote FOR this resolution is warranted, as additional disclosure could help shareholders assess the impacts of the company's policies and practices on racial and ethnic minority
				communities.
UnitedHealth Group Incorpc Annual	05-Jun-23	Report on Congruency of Political Spending with Company Values and Priorities	For	A vote FOR this proposal is warranted, as a report on the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations. BACKGROUND INFORMATION Policies: Political Spending & Lobbying Activities
				The state of the s

UnitedHealth Group Incorpc Annual Taiwan Semiconductor Man Annual	05-Jun-23 06-Jun-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Approve Business Operations Report and Financial Statements	For	A vote FOR this item is warranted. The company's severance policy establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the policy are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current cractice safecuards against excessive severance payments. A vote FOR is merited for this regulation because no concerns have been identified.
Taiwan Semiconductor Man Annual		Approve Issuance of Restricted Stocks		
Taiwan Semiconductor Man Annual	06-Jun-23 06-Jun-23	Amend Procedures for Endorsement and Guarantees	For Against	A vote FOR is warranted because: "the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; "the company has provided detailed disclosure of the performance hurdles to be applied. VOTE RECOMMENDATION A vote AGAINST is warranted because: "The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and "The
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (I)Procedures for Financial Derivatives Transactions (III)Procedures for	For	company has failed to provide a compelling rationale for such changes. A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
		Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee		
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has
				provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	VOTE RECOMMENDATION A vote AGAINST is warranted because: *The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and *The
				company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual Taiwan Semiconductor Man Annual	06-Jun-23 06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
		Approve Business Operations Report and Financial Statements		A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: *the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; *the company has
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	provided detailed disclosure of the performance hurdles to be applied. VOTE RECOMMENDATION A vote AGAINST is warranted because: *The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and *The
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or	For	company has failed to provide a compelling rationale for such changes. A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
i aiwan Semiconductor wan Annuai	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition of Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee		A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	provided detailed disclosure of the performance hurdles to be applied. A vote AGAINST is warranted because: *The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and *The company has failed to provide
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or	For	a compelling rationale for such changes. A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
		Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for		
		Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	_	
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For .	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has
				provided detailed disclosure of the performance hurdles to be applied.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide
			_	a compelling rationale for such changes.
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee		A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	provided detailed disclosure of the performance hurdles to be applied. A vote AGAINST is warranted because: * The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and * The company has failed to provide
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or	For	a compelling rationale for such changes. A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
		Disposal of Assets (II) Procedures for Financial Derivatives Transactions (III) Procedures for Lending Funds to Other Parties (IV) Procedures for Endorsement and Guarantee		
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Taiwan Semiconductor Man Annual	06-Jun-23	Approve Issuance of Restricted Stocks	For	A vote FOR is warranted because: * the proposed scheme has a reasonable vesting period and contains reasonable criteria for the selection of eligible employees; * the company has
Taiwan Semiconductor Man Annual	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Against	provided detailed disclosure of the performance hurdles to be applied. A vote AGAINST is warranted because: *The proposed endorsement and guarantee provision may expose the company to unnecessary risks; and *The company has failed to provide
Taiwan Semiconductor Man Annual	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or	For	a compelling rationale for such changes. A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
		Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee		
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Oliver G. (Chip) Brewer, III	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Erik J Anderson	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Laura J. Flanagan	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Russell L. Fleischer	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Bayan M. Holloway	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director John F. Lundgren	For	A vote FOR the director nominees is warranted.
	06-Jun-23		For	
Topgolf Callaway Brands Cc Annual		Elect Director Scott M. Marimow		A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Cc Annual	06-Jun-23	Elect Director Adebayo O. Ogunlesi	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Varsha R. Rao	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Linda B. Segre	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director Anthony S. Thornley	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Elect Director C. Matthew Turney	For	A vote FOR the director nominees is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Topgolf Callaway Brands Oc Annual	06-Jun-23		For	
		Advisory Vote to Ratify Named Executive Officers' Compensation		A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Topgolf Callaway Brands Cc Annual	06-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to online on executive nav
Altair Engineering Inc. Annual	06-Jun-23	Elect Director James R. Scapa	Withhold	

Altair Engineering Inc.	Annual	06-Jun-23	Elect Director Stephen Earhart	For	WITHHOLD votes are warranted for incumbent directors James Scapa and Stephen (Steve) Earhart given the board's failure to remove, or subject to a reasonable sunset requirement,
Altair Engineering Inc.	Annual	06-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	the problematic capital structure and the classified board, each of which adversely impacts shareholder rights Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Altair Engineering Inc.	Annual	06-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote POR this proposal for raify the auditor is warranted. A vote POR this proposal to raify the auditor is warranted.
Dollarama Inc.	Annual	06-Jun-23	Flect Director, Joshua Bekenstein	For	
Dollarama Inc.	Annual	07-Jun-23	Elect Director Gregory David	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time. Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Elisa D. Garcia C.	For	
Dollarama Inc.	Annual	07-Jun-23	Elect Director Elisa D. Garcia C. Elect Director Stephen Gunn	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc. Dollarama Inc.	Annual	07-Jun-23	Elect Director Stephen Gunn Elect Director Kristin Mugford	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time. Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc. Dollarama Inc.	Annual	07-Jun-23	Elect Director Kristin Mugrora Elect Director Nicholas Nomicos	For	vote r-v-a aip proposed nominees as no significant concerns have been identified at this time. Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Neil Rossy	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time. Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama Inc. Dollarama Inc.	Annual	07-Jun-23	Elect Director Neil Rossy Elect Director Samira Sakhia	For	Vote FOR all proposed normines as no significant concerns have been identified at this time. Vote FOR all proposed normines as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director Theola Sweeney	For	Vote FOR all proposed not interest as no significant concerns have been identified at this time. Vote FOR all proposed nothiness as no significant concerns have been identified at this time.
Dollarama Inc.	Annual	07-Jun-23	Elect Director How Thomas	For	
Dollarama Inc.	Annual	07-Jun-23	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Dollarama inc.	Annuai	07-Jun-23	Remuneration	FOF	Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.
Dollarama Inc.	Annual	07-Jun-23	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Dollarama Inc.	Annual	07-Jun-23	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company	's For	A vote FOR this proposal is warranted. Under the SLL, the company will reap the full pricing benefit for exceeding the key cooperate ESG targets set out in the 2022 ESG Report; and
			ESG Strategy		will suffer a penalty on the loan spread for not meeting the base scenario. Given that the company has not disclosed information on the grid-based approach, or the base scenario set
					for each financial year during the term of the Oredit Facility, further disclosure on the company's gender diversity targets and its GHG emissions targets that are related to its SLL would
					allow shareholders to assess the robustness of the targets. Furthermore, the additional information concerning compliance, performance and remediation related to the company's
Dollarama Inc.	Annual	07-Jun-23	SP 2: Report on Third-Party Employment Agencies	Against	FSG strategy will provide shareholders with a better understanding of the company's management of these policies and related risks A vote FOR this proposal is warranted, as additional disclosure on the company's business strategy and its relationship with its franchisees would enable shareholders to understand
			, , , , , , , , , , , , , , , , , , ,	0	and better assess how the company is managing the risks to its business related to the labor market
Dollarama Inc.	Annual	07-Jun-23	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	For	A vote FOR this proposal is warranted, as the adoption of net zero targets in line with the Paris Agreement would better inform shareholders to the specific policies, practices, or
					systems the company may implement to manage its GHG emissions. This would also allow shareholders to better evaluate the company's related emissions performance and the
The Vita Coco Company	Inr Annual	07-Jun-23	Elect Director Michael Kirban	For	effectiveness of any mitication measures the comnany may implement to manase these activities. WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Sadowsky given the board's failure to remove, or subject to a sunset requirement, the supermajority
The vita doco company	, 11 () (11 (11 (11 (11 (11 (11 (01 0411 20	Eloc Dirotol Monatrician	1 01	vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director
					nominees is warranted.
The Vita Coco Company	, Inc Annual	07-Jun-23	Elect Director John Leahy	For	WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Sadowsky given the board's failure to remove, or subject to a sunset requirement, the supermajority
					vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director
The Vita Coco Company	. Inc Annual	07-Jun-23	Elect Director Kenneth Sadowsky	Withhold	nominess is warranted. WITHHOLD votes are warranted for governance committee chair Kenneth (Ken) Sadowsky given the board's failure to remove, or subject to a sunset requirement, the supermajority
			,		vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director
					nominees is warranted.
The Vita Coco Company		07-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Brenda J. Bacon	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Mark S. Bartlett	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Elsy Boglioli	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Claudio Costamagna	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Nicholas C. Fanandakis	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Steven H. Gunby	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Stephen C. Robinson	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Laureen E. Seeger	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Brenda J. Bacon	For	opine on executive pay. A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Brenda J. Bacon Elect Director Mark S. Bartlett	For	A Vote POR the director nominees is warranted. A vote POR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Elsy Boglioli	For	A VOLE FOR the director normines is warranted. A Vote FOR the director normines is warranted.
			1, 10		
FTI Consulting, Inc.	Annual Annual	07-Jun-23	Elect Director Claudio Costamagna	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.		07-Jun-23	Elect Director Nicholas C. Fanandakis	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Steven H. Gunby	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Gerard E. Holthaus	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Stephen C. Robinson	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Laureen E. Seeger	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	
FTI Consulting, Inc.	Annual	07-Jun-23	Flect Director Brenda J Bacon	For	opine on executive pay. A vote FOR the director pominees is warranted
FTI Consulting, Inc.	Annual	07-Jun-23	Flect Director Mark S Bartlett	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Mark 3. Battlett Elect Director Elsy Boglioli	For	A VOLE FOR the director norminees is warranted. A Vote FOR the director norminees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Claudio Costamagna	For	A vote FOR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Nicholas C. Fanandakis	For	A VIDE FOR LIFE UNEQUE TO INTREES IS WARTAITED. A VIDE FOR the director pointness is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Nicholas C. Fanandakis Elect Director Steven H. Gunby	For	A Vote POR the director nominees is warranted. A vote POR the director nominees is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23	Elect Director Steven H. Gunby Elect Director Gerard E. Holthaus	For	A VOLE FOR LIB director nominess is warranted. A Vote FOR the director nominess is warranted. A Vote FOR the director nominess is warranted.
FTI Consulting, Inc.	Annual	07-Jun-23 07-Jun-23	Elect Director Gerard E. Holtnaus Elect Director Stephen C. Robinson	For	A vote FOR the director nominess is warranted. A vote FOR the director nominess is warranted. A vote FOR the director nominess is warranted.
	Annual	07-Jun-23 07-Jun-23	Elect Director Stephen C. Hobinson Elect Director Laureen E. Seeger	For	A vote PCH the director nominees is warranted. A vote PCH the director nominees is warranted. A vote PCH the director nominees is warranted.
FTI Consulting Inc.	Annual Annual	07-Jun-23 07-Jun-23	Elect Director Laureen E. Seeger Ratify KPMG LLP as Auditors	For	
FTI Consulting, Inc.	MUNICIPALITY	U1-Jun-23	,		A vote FOR this proposal to ratify the auditor is warranted.
FTI Consulting, Inc.	Americal	07 1 00			
	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
FTI Consulting, Inc.	Annual Annual	07-Jun-23 07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
FTI Consulting, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.

Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Michael W. Brown	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Lisa Carnoy	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Robert E. Grady	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director James P. Kavanaugh	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Ronald J. Kruszewski	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Daniel J. Ludeman	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Maura A. Markus	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director David A. Peacook	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Thomas W. Weisel	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Elect Director Michael J. Zimmerman	For	A vote FOR the director nominees is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Stifel Financial Corp.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
Stifel Financial Corp.	Annual	07-Jun-23	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with
Stifel Financial Corp.	Annual	07-Jun-23	Ratify Ernst & Young LLP as Auditors	For	their interest in attracting and retaining qualified officers to serve the company A vote FOR this proposal to ratify the auditor is warranted.
Stifel Financial Corp.	Annual	07-Jun-23	Other Business		A vote of CAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed
Stilei Filialiciai Gorp.	Atilidal	07-Juli-25	Other business	Against	A vote on the issue.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre. Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
moroddochoro, mo.	7 10 10 10 10 10 10 10 10 10 10 10 10 10	07 0411 20	randi y voto on day on ay rroquondy	0110 1001	opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre. Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency		
					opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
MercadoLibre, Inc.	Annual	07-Jun-23	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Susan Segal	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Mario Eduardo Vazquez	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Elect Director Alejandro Nicolas Aguzin	For	A vote FOR the director nominees is warranted.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MercadoLibre, Inc.	Annual	07-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Mercadol ibre Inc.	Annual	07-Jun-23	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted.
Gaztransport & Techniga		07-Jun-23	Approve Financial Statements and Statutory Reports	For	A vice FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
		07-Jun-23		For	
Gaztransport & Techniga		07-Jun-23 07-Jun-23	Approve Consolidated Financial Statements and Statutory Reports		Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Gaztransport & Techniga			Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any concerns.
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Reelect Catherine Ronge as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent
					nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government
					representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Reelect Pierre Guiollot as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5,7-9). A vote FOR the (re)election of this non-independent
					nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any); 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Elect Frederique Kalb as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (litems 5, 7-9). A vote FOR the (re)election of this non-independent
					nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government
					representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Elect Luc Gillet as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5,7-9). A vote FOR the (re)election of this non-independent
					nominee is warranted given the satisfactory level of board independence (including all board members:66.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if anv):66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Ratify Appointment of Carolle Foissaud as Director	For	representatives, in inhibitorie referesentatives, and emblower professionatives in an artificial representatives in a first poor professionatives in a first poor professionatives in a first poor professionatives in a first poor professionative for professionatives in a first poor professionative for professionative for professionative for professionatives in a first poor professionative for professionat
					nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government
O	C A1/O: 1	07 1 00	Description of Orling Description A. V.	For	representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item
Gaztransport & Techniga		07-Jun-23	Renew Appointment of Cailliau Dedouit as Auditor		A vote FOR is warranted because there are no concerns regarding this proposal.
Gaztransport & Techniga		07-Jun-23	Approve Compensation Report	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Techniga		07-Jun-23	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Techniga	az S Annual/Special	07-Jun-23	Approve Remuneration Policy of Chairman and CEO	For	A vote FOR this remuneration policy is warranted although the following concerns are raised: A 1th bonus allows partial compensatory effects between the criteria; * The deregation included in the proposed energy partial compensatory effects between the criteria; * The deregation included in the proposed energy partial compensatory effects between the criteria; * The deregation included in the proposed energy partial compensatory effects between the criteria; * The deregation included in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the proposed energy partial compensatory effects between the criteria; * The deregation in the pro
					included in the proposed remuneration policy leaves a wide discretionary power to the board; and *The circumstances to allow an exceptional remuneration is too vague. The main reason for support is: *There are no other concerns.
					TOURDATED STATE TO SEE TO SEE SOURCE SOURCE SOURCE STATE STA

				_	
Gaztransport & Technigaz		07-Jun-23	Approve Remuneration Policy of Directors	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Gaztransport & Technigaz Gaztransport & Technigaz		07-Jun-23 07-Jun-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	Such share buyback programs merit a vote FOR. A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Gaztransport & Technigaz		07-Jun-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	For	A vote POR this item is warranted as such share capital reductions are ravorable to shareholders. Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz		07-Jun-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Agins up to Aggregate Nominal Amount of EUR 75,000 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to		votes FOR the authorizations under items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A vote FOR the fortal limit proposed under item 25 is warranted as it limits shareholder dilution under all authorizations together. Votes FOR the authorizations under items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Aggregate Nominal Amount of EUR 35,000 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to	For	vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Aggregate Nominal Amount of EUR 35,000 Authorize Board to Increase Capital in the Event of Additional Demand Related to	For	vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Delegation Submitted to Shareholder Vote Under Items 17 to 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par	For	vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.
Gaztransport & Technigaz	C Appual/Coopial	07-Jun-23	Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Votes FOR these proposals are warranted as they do not raise concerns.
Gaztransport & Technigaz		07-Jun-23		For	Votes FOR these proposals are warni attent as tiey unlint raise concerns. Votes FOR these proposals are warning as they do not raise concerns.
Gaztransport & Technigaz		07-Jun-23	Employees of International Subsidiaries Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24		Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz	C Appual/Coopial	07-Jun-23	at EUR121,500 Authorize Filing of Required Documents/Other Formalities	For	vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together A vote FOR this routine item is warranted.
Gaztransport & Technigaz		07-Jun-23	Approve Financial Statements and Statutory Reports	For	A YOUR FOR THIS FOURDING HERTH IS WARTERING. VOTES FOR THE approval of the annual accounts are warranted due to the unqualiffied auditors' opinion and lack of concerns.
Gaztransport & Technigaz		07-Jun-23	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Gaztransport & Technigaz		07-Jun-23	Approve Allocation of Income and Dividends of EUR 3:10 per Share	For	Votes 1 of the approval of the annual accounts are was intended to the unqualment actions or printer and tack or or order its. A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Gaztransport & Technigaz		07-Jun-23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence		A vote FOR this proposal is warranted because the information disclosed in the auditors' special report does not raise any concerns.
Gaztransport & Technigaz		07-Jun-23	of New Transactions Reelect Catherine Ronge as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent
Gazti an sport a Technigaz	2 C At Il Iday Opecial				nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.9 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if anv): 66.7 percent vs 50 percent recommended and the absence of specific concerns (Item
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Reelect Pierre Guiollot as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Elect Frederique Kalb as Director	For	representatives, employee representatives, and employee shareholder representatives (if anv): 66.7 percent vs 60 percent recommended) and the absence of specific concerns (Item Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members 66.7 percent vs 33.3 percent recommended; excluding government
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Elect Luc Gillet as Director	For	representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent
					nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 66.7 percent vs 50 percent recommended) and the absence of specific concerns (Item
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Ratify Appointment of Carolle Foissaud as Director	For	Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 7-9). A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 66.7 percent vs 33.3 percent recommended; excluding government
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Renew Appointment of Cailliau Dedouit as Auditor	For	representatives, employee representatives, and employee shareholder representatives (if any): 68.7 percent vs 50 percent recommended) and the absence of specific concerns (Item A vote FOR is warranted because there are no concerns regarding this proposal.
Gaztransport & Technigaz		07-Jun-23	Approve Compensation Report	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Technigaz		07-Jun-23	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Gaztransport & Technigaz		07-Jun-23	Approve Remuneration Policy of Chairman and OEO	For	A vote FOR this remuneration policy is warranted although the following concerns are raised: * The bonus allows partial compensatory effects between the criteria; * The derogation
					included in the proposed remuneration policy leaves a wide discretionary power to the board; and *The circumstances to allow an exceptional remuneration is too vague. The main reason for support is: *There are no other concerns.
Gaztransport & Technigaz		07-Jun-23	Approve Remuneration Policy of Directors	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Gaztransport & Technigaz		07-Jun-23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Such share buyback programs merit a vote FOR.
Gaztransport & Technigaz		07-Jun-23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Gaztransport & Technigaz		07-Jun-23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	For	Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together
Gaztransport & Technigaz Gaztransport & Technigaz		07-Jun-23 07-Jun-23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to	For	Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together Votes FOR the quarterizations under Item 25 is warranted as it limits shareholder dilution under all authorizations together Votes FOR the quarterizations under Item 25 is warranted as it limits shareholder dilution under all authorizations together
Gaztransport & Technigaz		07-Jun-23	Approve issuance of Equity of Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000 Authorize Board to Increase Capital in the Event of Additional Demand Related to	For	Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together. Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz		07-Jun-23	Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	votes FOR the authorizations under terms 1 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations in or susances with and without preemptive rights. A Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz		07-Jun-23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par		vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Votes FOR these proposals are warranted as they do not raise concerns.
Gaztransport & Technigaz		07-Jun-23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	For	Votes FOR these proposals are warranted as they do not raise concerns.
Gaztransport & Technigaz		07-Jun-23	Employees of International Subsidiaries Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24		Votes FOR the authorizations under Items 17 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. A
Gaztransport & Technigaz	z S Annual/Special	07-Jun-23	at EUR121,500 Authorize Filing of Required Documents/Other Formalities	For	vote FOR the total limit proposed under Item 25 is warranted as it limits shareholder dilution under all authorizations together A vote FOR this routine item is warranted.
Exponent, Inc.	Annual	08-Jun-23	Elect Director George H. Brown	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	08-Jun-23	Elect Director Catherine Ford Corrigan	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	08-Jun-23	Elect Director Paul R. Johnston	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	08-Jun-23	Elect Director Carol Lindstrom	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	08-Jun-23	Elect Director Karen A. Richardson	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	08-Jun-23	Elect Director Debra L. Zumwalt	For	A vote FOR the director nominees is warranted.
Exponent, Inc.	Annual	08-Jun-23	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Exponent, Inc.	Annual	08-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Exponent, Inc.	Annual	08-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Impinj, Inc.	Annual	08-Jun-23	Elect Director Daniel Gibson	For	A vote FOR the director nominees is warranted.
Impinj, Inc.	Annual	08-Jun-23	Elect Director Umesh Padval	For	A vote FOR the director nominees is warranted.
Impinj, Inc.	Annual	08-Jun-23	Elect Director Steve Sanghi	For	A vote FOR the director nominees is warranted.
Impinj, Inc.	Annual	08-Jun-23	Elect Director Cathal Phelan	For	A vote FOR the director nominees is warranted.
Impinj, Inc.	Annual	08-Jun-23	Elect Director Meera Rao	For	A vote FOR the director nominees is warranted.

Impinj, Inc.	Annual	08-Jun-23	Elect Director Chris Diorio	For	A vote FOR the director nominees is warranted.
Impini. Inc.	Annual	08-Jun-23	Elect Director Miron Washington	For	A vote FOR the director nominees is warranted.
Impini, Inc.	Annual	08-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Impinj, Inc.	Annual	08-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. In addition, the compensation committee demonstrated
mping, mo.	7 11 10 10	00 0011 20	7 avisory vote to reality rearried Excellent of their of our periodicity	1 01	sufficient responsiveness to shareholder concerns following last year's low say-on-pay support
Impinj, Ino.	Annual	08-Jun-23	$Amend\ By laws\ to\ Require\ Shareholder\ Approval\ of\ Certain\ Provisions\ Related\ to\ Director\ Nominations\ by\ Shareholders$	Against	A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest that support for this proposal is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Board of Directors	For	SUDDOTLOF UNIS DEPODOS AILS WARTAINED. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Audited Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Annual Reports and Its Summary	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Profit Distribution Plan	For	A vote POR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in Ohina.
	Annual				
BYD Company Limited BYD Company Limited	Annual	08-Jun-23 08-Jun-23	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration Approve Provision of Guarantees by the Group	For Against	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted. A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.
		08-Jun-23			
BYD Company Limited BYD Company Limited	Annual		Approve Estimated Cap of Ordinary Connected Transactions	For Against	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.
		08-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares		A vote AGAINST these resolutions is warranted for the following: *The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. *The discount limit has not been specified for issuance for cash and non-cash consideration
BYD Company Limited	Annual	08-Jun-23	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity- Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following. * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration
BYD Company Limited	Annual	08-Jun-23	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on shareholders' rights and value.
BYD Company Limited	Annual	08-Jun-23	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters		A vote FOR this resolution is warranted given the purchase of liability insurance for the directors, supervisors, senior management, and other related persons is in accordance with the common international practice.
BYD Company Limited	Annual	08-Jun-23	Approve Compliance Manual in Relation to Connected Transaction	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Board of Directors	For	on normal commercial terms. In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Report of the Supervisory Committee	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Audited Financial Report	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Annual Reports and Its Summary	For	In the absence of any known issues concerning the company's audited accounts, final roles statements, and statutory reports, a vote FOR these resolutions is warranted. In the absence of any known issues concerning the company's audited accounts, final roles statements, and statutory reports, a vote FOR these resolutions is warranted.
BYD Company Limited	Annual	08-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
BYD Company Limited	Annual	08-Jun-23	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
BYD Company Limited	Annual	08-Jun-23	Approve Provision of Guarantees by the Group	Against	A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.
BYD Company Limited	Annual	08-Jun-23	Approve Estimated Cap of Ordinary Connected Transactions	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are
					on normal commercial terms.
BYD Company Limited	Annual	08-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Against	A vote AGAINST these resolutions is warranted for the following.* The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.* The discount limit has not been specified for issuance for cash and non-cash consideration.
BYD Company Limited	Annual	08-Jun-23	$\label{prove less of equity} Approve \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash
BYD Company Limited	Annual	08-Jun-23	Linked Securities without Preemptive Rights Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of	Against	consideration.* The discount limit has not been specified for issuance for cash and non-cash consideration A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on shareholders' rights and
BYD Company Limited	Annual	08-Jun-23	Debt Financing Instrument(s) Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All		value. A vote FOR this resolution is warranted given the purchase of liability insurance for the directors, supervisors, senior management, and other related persons is in accordance with the common international practice.
BYD Company Limited	Annual	08-Jun-23	Related Matters Approve Compliance Manual in Relation to Connected Transaction	For	A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are
E 1 11		00 1 00	5 - 5 - 6 - 6 - 6 - 6	_	on normal commercial terms.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Craig Barbarosh	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Seth Blackley	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director M. Bridget Duffy	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Peter Grua	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Diane Holder	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Richard Jelinek	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Kim Keck	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Cheryl Scott	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Elect Director Tunde Sotunde	For	A vote FOR the director nominees is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Evolent Health, Inc.	Annual	08-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Evolent Health, Inc.	Annual	08-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Live Nation Entertainment		09-Jun-23	Elect Director Maverick Carter	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment	, Ir Annual	09-Jun-23	Elect Director Ping Fu	For	nominees is warranted. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment	, Ir Annual	09-Jun-23	Elect Director Jeffrey T. Hinson	For	nominees is warranted. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment	, Ir Annual	09-Jun-23	Elect Director Chad Hollingsworth	For	nominees is warranted. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment	, Ir Annual	09-Jun-23	Elect Director James Iovine	For	nominees is warranted. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment	, Ir Annual	09-Jun-23	Elect Director James S. Kahan	For	nominees is warranted. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment		09-Jun-23	Elect Director Gregory B. Maffei	Against	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment		09-Jun-23	Elect Director Bandall T Mays	For	A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment	,	09-Jun-23	Elect Director Richard A. Paul	For	A vote ACAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director
Live Nation Entertainment		09-Jun-23	Elect Director Hichael Rapino Flect Director Michael Rapino	For	nominees is warranted.
	,				A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.
Live Nation Entertainment	, ir Annual	09-Jun-23	Elect Director Latriece Watkins	For	A vote AGAINST Gregory (Greg) Maffel is warranted for serving on more than three public boards while serving as a OEO of an outside company. A vote FOR the remaining director nominees is warranted.

Live Nation Entertainment,	Ir Annual	09-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST the proposal is warranted. The annual bonus program was based entirely on a financial metric, though a concern is noted regarding the relatively high base salary and
					target bonus opportunity for the OEO. Though the LTI grant was entirely in performance equity, the metrio was identical to the STI, including the performance period, though this concern is partially mitigated by the relatively reasonable grant value. Of significant concern, however, are the awards made in recognition of entering into new employment agreements with the company by the OEO and one NEO, who each received a discretionary cash bonus of \$8 million. On top of that, each received a large one-time equity grant with a value multiple
					times larger than the total CEO pay for the company's peer group. A large portion of each grant is time-based and the proxy lacks clear disclosure regarding the rationale for the size of the awards and other details necessary to assess them. Additionally, stock price goals do not require sustained performance above the target in order to vest, allowing the award to vest
Live Nation Entertainment,	Ir Annual	09-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	for an IRO concensoration than the elevisor raise accorded the terrest runs a flux and a half-mar point. The current structure could remove those according for elevit terms or march. A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Live Nation Entertainment,	Ir Annual	09-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Matador Resources Compa	a Annual	09-Jun-23	Elect Director Joseph Wm. Foran	For	A vote FOR the director nominees is warranted.
Matador Resources Compa			Elect Director Reynald A. Baribault	For	A vote FOR the director nominees is warranted.
Matador Resources Compa		09-Jun-23	Elect Director Timothy E. Parker	For	A vote FOR the director nominees is warranted.
Matador Resources Compo Matador Resources Compo		09-Jun-23 09-Jun-23	Elect Director Shelley F. Appel Advisory Vote to Ratify Named Executive Officers' Compensation	For For	A vote FOR the director nominees is warranted.
Matador Resources Comp		09-Jun-23	Ratify KPMG LLP as Auditors	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR this proposal to ratify the auditor is warranted.
Zeta Global Holdings Corp.		09-Jun-23	Elect Director William Landman	Withhold	WITHHOLD votes are warranted for Governance Committee member William Landman given the board's failure to remove, or subject to a reasonable sunset requirement, the
Zeta Global Holdings Corp.		09-Jun-23	Elect Director Robert Niehaus	For	classified board structure and the multi-class capital structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted WITHHOLD votes are warranted for Governance Committee member William Landman given the board's failure to remove, or subject to a reasonable sunset requirement, the
Zeta Global Holdings Corp.	. Annual	09-Jun-23	Elect Director Jeanine Silberblatt	For	classified board structure and the multi-class capital structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted WITHHOLD votes are warranted for Governance Committee member William Landman given the board's failure to remove, or subject to a reasonable sunset requirement, the
7 . 0.1		00 1 00	DATE OF A TOTAL OF A STATE OF A S	_	classified board structure and the multi-class capital structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted
Zeta Global Holdings Corp. HDFC Bank Limited	. Annual Special	09-Jun-23 11-Jun-23	Ratify Deloitte & Touche LLP as Auditors Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
FIDE Dalik Littled	эресіаі	II-Juii-25	Managing Director	FUI	A vote FOA this resolution is wall alred given the absence of any known issues concerning the nonlineer and his fertilineration.
HDFC Bank Limited	Special	11-Jun-23	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
HDFC Bank Limited	Special	11-Jun-23	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy	For	$A \ vote \ FOR \ this \ resolution \ is \ warranted \ given \ the \ absence \ of \ any \ known \ issues \ concerning \ the \ nominee \ and \ his \ remuneration.$
HDEC Bank Limited	Special	11-Jun-23	Managing Director Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
Lemon Tree Hotels Limited		13-Jun-23	Approve Reappointment and Remuneration of Patanjali Govind Keswani as Chairman and		A vote FORt this resolution is warranted although it is not without any concerns: * His remuneration does not comprise variable pay which would link executive compensation with the
			Managing Director		performance of the company. *He will be paid the proposed remuneration notwithstanding the company's financials and the regulatory limits. Main reasons for support are: *No material changes have been proposed to his existing remuneration arrangements. *No concerns have been identified with the overall quantum of estimated remuneration, which is
Lemon Tree Hotels Limited	I Consist	13-Jun-23	Approve Limits for Furnishing of Corporate Guarantee for and on Behalf of Iora Hotels	Against	commensurate with market peers of similar scale and operations. * Due to the Covid 19 pandemic the company reported losses in FY91 and FY92, and he had taken pay cuts, which is
Lemon Tree Hotels Limited		13-Jun-23	Approve Limits for Furnishing of Corporate Guarantee for and on Behalf of Fleur Hotels Approve Limits for Furnishing of Corporate Guarantee for and on Behalf of Fleur Hotels	Against	A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification. A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.
			Private Limited as Subsidiary	-	
Shockwave Medical, Inc.	Annual	13-Jun-23	Elect Director C. Raymond Larkin, Jr.	Withhold	WITHHOLD votes are warranted for Governance Committee members Charles (Ray) Larkin Jr. and Maria Sainz given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the
Shockwave Medical, Inc.	Annual	13-Jun-23	Elect Director Laura Francis	For	remaining director nominee. Laura Francis, is warranted. WITHHOLD votes are warranted for Governance Committee members Charles (Ray) Larkin Jr. and Maria Sainz given the board's failure to remove, or subject to a sunset requirement.
Oriookwayo woaloa, iio.	7 11 11 11 11 11 11 11 11 11 11 11 11 11	10 0411 20	Eloc Dirocol Eddia Franco	. 01	the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the
Shockwave Medical, Inc.	Annual	13-Jun-23	Elect Director Maria Sainz	Withhold	remaining director nominee, Laura Francis, is warranted. WITHHOLD votes are warranted for Governance Committee members Charles (Ray) Larkin Jr. and Maria Sainz given the board's failure to remove, or subject to a sunset requirement,
Snockwave Medical, Inc.	Annuai	13-Jun-23	Elect Director Mana Sainz	WILITIOIG	with implications are warranteed to devertance Continuing the internal continuing and a surface of the continuing the continui
					remaining director nominee. Laura Francis. is warranted.
Shockwave Medical, Inc. Shockwave Medical, Inc.	Annual	13-Jun-23 13-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Delta Electronics, Inc.	Annual Annual	13-Jun-23 13-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Business Operations Report and Financial Statements	For For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A vote FOR is merited for this routine resolution because no concerns have been identified.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Plan on Profit Distribution	For	A VOLE FOR INTEREST OF THE TOTAL TO A VOLE FOR THE TOTAL THE
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting		A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Amendment to Rules and Procedures for Election of Directors	For	A vote FOR is warranted given that the amendments are mostly technical in nature and would help enhance the company's corporate governance practices.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting		A vote FOR is warranted given that the amendments are mostly technical in nature and based on operational needs.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Amendment to Rules and Procedures for Election of Directors	For	A vote FOR is warranted given that the amendments are mostly technical in nature and would help enhance the company's corporate governance practices.
Delta Electronics, Inc.	Annual	13-Jun-23	Approve Release of Restrictions of Competitive Activities of Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
NV5 Global, Inc. NV5 Global, Inc.	Annual Annual	13-Jun-23 13-Jun-23	Elect Director Dickerson Wright Elect Director Alexander A. Hockman	For For	WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc. NV5 Global. Inc.	Annual	13-Jun-23 13-Jun-23	Elect Director Alexander A. Hockman Elect Director MaryJo E. O'Brien	For	WITHHOLD votes are warranted for innumberit nominating committee chair Laurie Conner for tack of diversity on the board. A vote FUH the remaining director nominees is warranted. WITHHOLD votes are warranted for innumberit nominating committee chair Laurie Conner for lack of diversity on the board. A vote FUH the remaining director nominees is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Elect Director William D. Pruitt	For	WITHHOLD votes are warranted or incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the ormaning director nominees is warranted. WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the ormaning director nominees is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Elect Director François Tardan	For	WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Elect Director Laurie Conner	Withhold	WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Elect Director Denise Dickins	For	WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Elect Director Brian C. Freckmann	For	WITHHOLD votes are warranted for incumbent nominating committee chair Laurie Conner for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NV5 Global, Inc.	Annual	13-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
NV5 Global, Inc.	Annual	13-Jun-23	Approve Omnibus Stock Plan	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorocard (EPSQ), a vote AGAINST this proposal is warranted due to the following key factors: *The plan cost is excessive; *The three-year average burn rate is excessive; *The estimated duration of available and proposed shares exceeds six years; *The disclosure of change-in-control (*CiOT) vesting treatment is incomplete (or is otherwise considered discretionary). *The plan permits liberal recycling of shares; and *The plan allows
KEYENCE Corp.	Annual	14-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 150	For	hroad filsoration to annellarate vestring A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Takizaki, Takemitsu	For	A vote FORI is proposal is warranted because. * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Nakata, Yu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Yamaguchi, Akiji	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Yamamoto, Hiroaki	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Nakano, Tetsuya	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.

KEYENCE Corp.	Annual	14-Jun-23	Elect Director Yamamoto, Akinori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Taniguchi, Seiichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Suenaga, Kumiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Elect Director Yoshioka, Michifumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Appoint Statutory Auditor Komura, Koichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
KEYENCE Corp.	Annual	14-Jun-23	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
The Beauty Health Com	pan Annual	14-Jun-23	Elect Director Michael D. Capellas	Withhold	WITHHOLD votes are warranted for Governance Committee members Michael (Mike) Capellas, Julius Few, and Brian Miller given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights
The Beauty Health Com	pan Annual	14-Jun-23	Elect Director Julius Few	Withhold	WITHHOLD votes are warranted for Governance Committee members Michael (Mike) Capellas, Julius Few, and Brian Milier given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights
The Beauty Health Com	pan Annual	14-Jun-23	Elect Director Brian Miller	Withhold	WITHHOLD votes are warranted for Governance Committee members Michael (Mike) Capellas, Julius Few, and Brian Miller given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the charter, each of which adversely impacts shareholder rights
The Beauty Health Com	ipan Annual	14-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
The Beauty Health Com	ipan Annual	14-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
PagerDuty, Inc.	Annual	14-Jun-23	Elect Director Sameer Dholakia	For	WITHHOLD votes are warranted for incumbent director nominees Jennifer Tejada and Sameer Dholakia given the board's failure to remove, or subject to a sunset requirement, the
PagerDuty. Inc.	Annual	14-Jun-23	Elect Director William Losch	For	supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR director nominee William (Bill) Losch are warranted. WITH-HOLD votes are warranted for incumbent director nominees Jennifer Tejada and Sameer Dholakia given the board's failure to remove, or subject to a sunset requirement, the
					supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR director nominee William (Bill) Losch are warranted.
PagerDuty, Inc.	Annual	14-Jun-23	Elect Director Jennifer Tejada	For	WITHHOLD votes are warranted for incumbent director nominees Jennifer Tejada and Sameer Dholakia given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR director
PagerDuty, Inc.	Annual	14-Jun-23	Ratify Ernst & Young LLP as Auditors	For	nominee William (Bill) Losch are warranted. A vote FOR this proposal to ratify the auditor is warranted.
PagerDuty, Inc.	Annual	14-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted, with caution. The compensation committee sufficiently responded to relatively low support for last year's say-on-pay proposal, and certain
					actions in response to shareholder concerns represent a meaningful improvement to the pay program. Nonetheless, a pay-for-performance misalignment for the year under review is underscored by concerns with respect to the relatively high magnitude of the CEO's equity grants and structural concerns with respect to PSUs. However, positive changes to the equity incentive program in response to shareholder feedback and the failure of the FV23 PSUs to pay out, resulting in half of the CEO's equity grant being forfeited, mitigates these concerns at this time. Furthermore, the annual incentive program is entirely based on financial metrics that appear to be rigorous. Continued monitoring of the pay program is warranted situan program concerns exagrating excellation. FOR Day and portionizing use of an annual performance period for a portion of PSUs.
Bajaj Finance Limited	Special	15-Jun-23	Elect Arindam Bhattacharya as Director	For	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2 &3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: "The board is chaired by a promoter director and he board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. "The remuneration structure of the executives consists of variable pay and stook options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary payout. "Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting
Bajaj Finance Limited	Special	15-Jun-23	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Abstain	Items because this manifora disses shareholders while an all or notifier shallon stream transact the board and uson from shareholders. Item 2 &3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprased Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprased Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprased Bhatt (Item 3) as Executive Directors A vote A GAINST the following nominese is warranted because "The board is of a talest one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprased Bhatt (Item 3) are non-independent director nominese. "The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary apout." Sustainability Activery Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting
Bajaj Finance Limited	Special	15-Jun-23	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration o Rakesh Induprasad Bhatt as Executive Director	f Abstain	Items because this maniforarises absorbedates which an all or notifiers designed expenses the property of the
Bajaj Finance Limited	Special	15-Jun-23	Elect Arindam Bhattacharya as Director	For	Item 1: Elect Arindam Bhattacharya as Director 4 vote FOR the nomine is warranted in the absence of any known or of any known or of any known or separding the nominee. Item 2 &3: Elect Anup Kumar Saha (Item 2) and Rakesh Induprased Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprased Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: "The board is orbaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprased Bhatt (Item 3) are non-independent director nominees." The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these components will be determined, absence of such information could lead to discretionary apout. "Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting
Bajaj Finance Limited	Special	15-Jun-23	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Abstain	Items because this manifora since shareholders police and I or nothing allowed transact than board and usus from shareholders make a little mile that the little mile that make a little mile and the mi
Bajaj Finance Limited	Special	15-Jun-23	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration o Rakesh Induprasad Bhatt as Executive Director	f Abstain	Item 1: Elect Arindam Bhattacharya as Director A vote FOR the nominee is warranted in the absence of any known concerns regarding the nominee. Item 2.8:Elect Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Director and Approve Appointment and Remuneration of Anup Kumar Saha (Item 2) and Rakesh Induprasad Bhatt (Item 3) as Executive Directors A vote AGAINST the following nominees is warranted because: "The board is chaired by a promoter director and the board is not at least one-half independent and Anup Kumar Saha (Item 2) Rakesh Induprasad Bhatt (Item 3) are non-independent director nominees. "The remuneration structure of the executives consists of variable pay and stock options however, the company has not provided a cap and the performance parameters on which on these componed, absence of south information could lead to discretionary payout. "Sustainability Advisory Services policy does not generally support the bundling together of significant proposals that could be presented as separate voting
BJ's Wholesale Club Hol	Iding Annual	15-Jun-23	Elect Director Chris Baldwin	For	itams because this propriate rives shareholders only an all or nothing obside skewing power toward the board and away from shareholders. A vote FOR the director nominoes is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Darryl Brown	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Bob Eddy	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Michelle Gloeckler	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Maile Naylor (nee Clark)	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Ken Parent	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Chris Peterson	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Elect Director Rob Steele	For	A vote FOR the director nominees is warranted.
BJ's Wholesale Club Hol		15-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
BJ's Wholesale Club Hol		15-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Elect Director Margaret Dugan	For	A Vote FOR this proposal to fairly the adultor is warranted. A Vote FOR the director nominoes is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Fleet Director John V Ovler	For	A VOID FOR LINE CHIEGOLIS IN WITH A VOID FOR A VOID FOR LINE CHIEGOLIS IN WAR A VOID FOR LINE CHIEG
BeiGene, Ltd.	Annual	15-Jun-23	Elect Director Alessandro Riva	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.

BeiGene, Ltd.	Annual	15-Jun-23	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For	A vote FOR the proposals to ratify the auditor and to authorize the board to fix the remuneration of auditors is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Authorize Board to Fix Remuneration of Auditors	For	A vote FOR the proposals to ratify the auditor and to authorize the board to fix the remuneration of auditors is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash
			and/or American Depositary Shares		consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration. *The connected placing authorizations are proposed in line with the seneral mandate which does not warmst shareholder support siven the reasons stated above
BeiGene Ltd	Annual	15-Jun-23	Authorize Share Repurchase Program	For	the senteral mandate which does not warrant shareholder support even the reasons stated above. A vote FOR this proposal is warranted, given that the terms of the repurchase program are reasonable, and benefits are expected to accrue to all shareholders.
BeiGene, Ltd.	Annual	15-Jun-23	Approve Connected Person Placing Authorization I	Against	A vote AGAINST these resolutions is warranted for the following.* The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash
Dordono, Eta.	7 11 11 11 11 11	10 0411 20	Approve connected a contracting Additional action	7 iBail loc	consideration.* The company has not specified the discount limit for issuance for cash and non-cash consideration.* The connected placing authorizations are proposed in line with
					the general mandate which does not warrant shareholder support given the reasons stated above
BeiGene, Ltd.	Annual	15-Jun-23	Approve Connected Person Placing Authorization II	Against	A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash
					consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration. * The connected placing authorizations are proposed in line with
BeiGene Ltd.	Annual	15-Jun-23	Approve Direct Purchase Option	For	the general mandate which does not warrant shareholder support given the reasons stated above A vote FOR this proposal is warranted. Although the option grant would have a dilutive impact on current shareholders, it would allow Amgen to maintain the ownership percentage
					granted to it under the previously approved purchase and collaboration agreement, which appears to be in the best interest of shareholders
BeiGene, Ltd.	Annual	15-Jun-23	Approve Grant of Restricted Shares Unit to John V. Oyler	Against	As the company is reporting as a U.S. domestic issuer and given that the focus of this proposal concerns top executive pay, the recommendation for this proposal is aligned to the U.S.
					say-on-pay analysis (Item 14). Accordingly, a vote AGAINST this proposal is warranted.
BeiGene, Ltd.	Annual	15-Jun-23	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Against	A vote AGAINST these proposals is warranted given that: *The dilution limit under the 2016 Plan, together with other share incentive schemes of the company, exceeds 10 percent of its issued share capital. *Performance conditions and meaningful vesting periods have not been disclosed. *The directors who are eligible to receive awards under the plan are involved in
					issued share capital. Performance conductors and meaning run vesting periods have not been displaced. The directors who are engine to receive awards under the phan are involved in the administration of the nation.
BeiGene, Ltd.	Annual	15-Jun-23	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-	Against	A vote AGAINST these proposals is warranted given that: * The dilution limit under the 2016 Plan, together with other share incentive schemes of the company, exceeds 10 percent of its
			Executive Directors		issued share capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors who are eligible to receive awards under the plan are involved in
					the administration of the plan.
BeiGene, Ltd.	Annual	15-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote AGAINST this proposal is warranted due to umritigated pay-for-performance misalignment. Although the annual incentive program was based on pre-set objective measures, CEO pay was relatively high due to sizable outility available within were entirely time-vestine.
BeiGene, Ltd.	Annual	15-Jun-23	Amend Memorandum and Articles of Association	For	CEU pay was relatively riight due to staziole equity awards which were entirely unite-vesting. A vote FOR this resolution is warranted given the proposed amendments are mainly intended to bring the company's constitution in line with the Hong Kong Listing Rules, would
Dordono, Eta.	7 11 11 11 11 11	10 0411 20	7 III O I O II O III O II O II O II O I	1 01	enhance shareholders' rights, and in the absence of any known issues concerning such amendments
BeiGene, Ltd.	Annual	15-Jun-23	Adjourn Meeting	Abstain	A vote AGAINST this proposal is warranted as certain underlying proposals do not warrant support.
Eclat Textile Co., Ltd.	Annual	15-Jun-23	Approve Business Operations Report and Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
Eclat Textile Co., Ltd.	Annual	15-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
Eclat Textile Co., Ltd.	Annual	15-Jun-23	Approve Amendments to Articles of Association	For	A vote FOR is warranted given that the amendments are mostly technical in nature or based on operational needs.
KE Holdings, Inc.	Annual	15-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Tao Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Wangang Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent
					directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Hansong Zhu	For	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent
MET I I I I I I I I I I I I I I I I I I I	Annual	15-Jun-23	Approve Remuneration of Directors	For	directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.			P. C.		A vote FOR this proposal is warranted in the absence of any known concerns over director remuneration at the company.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following.* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Share Repurchase Program	For	non-cash consideration; and * The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: *The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
IXE I loidings, inc.	Alliadi	10-0411-20	Authorize helasuarioe of heparonased oriales	Againet	A vice Admind in tiese resolution is a war aintend of the following. The agglegate state is established in the processing of perfect of the relevant class of states of issuance for cash and non-cash consideration; and *The company has not specified the discount limit for issuance for cash and non-cash consideration.
KE Holdings, Inc.	Annual	15-Jun-23	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as	For	A vote FOR this proposal to ratify the auditor is warranted.
			Auditors and Authorize Board to Fix Their Remuneration		
KE Holdings, Inc.	Annual	15-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Tao Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent
					directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Wangang Xu	Against	A vote AGAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent directors Avote FOR director nominee Harsons ET bu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Elect Director Hansong Zhu	For	GIRECTORS. A VOLE TO POR CITE COLOR INTERIOR PAIRS ONLY A WARFAILED. A VOTA A GAINST non-independent director nominees Wangang Xu and Tao Xu is warranted for failing to establish a board on which a majority of the directors are independent and the properties of the director of the dir
					directors. A vote FOR director nominee Hansong Zhu is warranted.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Remuneration of Directors	For	A vote FOR this proposal is warranted in the absence of any known concerns over director remuneration at the company.
KE Holdings, Inc.	Annual	15-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
					$non\text{-}cash\ consideration; and \text{* The company has not specified the discount limit for issuance for cash and non-cash consideration}$
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Share Repurchase Program	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
KE Holdings, Inc.	Annual	15-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
KE Holdings, Inc.	Annual	15-Jun-23	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as	For	non-cash consideration; and * The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR this proposal to ratify the auditor is warranted.
RE Holdings, Inc.	Alliudi	10-0011-20	Auditors and Authorize Board to Fix Their Remuneration	FUI	A vice FON this proposal to rating the addition is warranteed.
The Descartes System	ns Grc Annual/Special	15-Jun-23	Elect Director Deepak Chopra	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Deborah Close	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Eric A. Demirian	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Sandra Hanington	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Sandra manington Elect Director Kellev Irwin	For	
, , , ,					Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Dennis Maple	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Chris Muntwyler	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Jane O'Hagan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System		15-Jun-23	Elect Director Edward J. Ryan	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System	ns Grc Annual/Special	15-Jun-23	Elect Director John J. Walker	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
The Descartes System	ns Grc Annual/Special	15-Jun-23	Ratify KPMG LLP as Auditors	For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.
The Descartes System	ns Grc Annual/Special	15-Jun-23	Re-approve Shareholder Rights Plan	For	Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.
The Descartes System	ns Grc Annual/Special	15-Jun-23	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Duolingo, Inc.	Annual	15-Jun-23	Elect Director Amy Bohutinsky		WITHHOLLD votes are warranted for Governance Committee members Amy Bohutinsky and James (Jim) Shelton III given the board's failure to remove, or subject to a sunset
	to the separate		,,		requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights
					and for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR director nominee Gillian Munson is warranted
Duolingo, Inc.	Annual	15-Jun-23	Elect Director Gillian Munson	For	WITHHOLD votes are warranted for Governance Committee members Amy Bohutinsky and James (Jim) Shelton III given the board's failure to remove, or subject to a sunset
					requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights and for explanations on which is long activation to enach to the control of the cont
Duolingo, Inc.	Annual	15-Jun-23	Elect Director Jim Shelton	Withhold	and for maintaining a multi-class structure that is not subiect to a reasonable time-based sunset provision. A vote FOR director nominee Gillian Munson is warranted WTH-HOLD votes are warranted for Governance Committee members Army Bohutinsky and James (Jim) board's failure to remove, or subject to a sunset
20011160, 1110.		10 0011 20		***************************************	requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights
					and for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR director nominee Gillian Munson is warranted
Duolingo, Inc.	Annual	15-Jun-23	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.

Shizuoka Financial Gr	iroup, In Annual	16-Jun-23	Approve Restricted Stock Plan	For	A vote FOR this proposal is warranted because: *This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.
Shizuoka Financial Gr		16-Jun-23	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members		meaningful because outside directors are not required in the category of "directors who are not audit committee members." A vote FOR this proposal is warranted because: "The company seeks to introduce/pay performance-based compensation." The plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.
Shizuoka Financial Gr	Proup, In Annual	16-Jun-23	Elect Director Inano, Kazutoshi	For	A vote FOR this nominee is warranted because: *The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears
Shizuoka Financial Gr		16-Jun-23	Elect Director Fujisawa, Kumi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Shizuoka Financial Gr Shizuoka Financial Gr		16-Jun-23	Elect Director Fukushima. Yutaka	For	A VOLE FOR this nominee is warranted because: " I nere are no particular concerns about the nominee. A VOLE FOR this nominee is warranted because: "There are no particular concerns about the nominee. A VOLE FOR this nominee is warranted because: "There are no particular concerns about the nominee.
Shizuoka Financial Gr Shizuoka Financial Gr		16-Jun-23 16-Jun-23	Elect Director Shibata, Hisashi Elect Director Yagi. Minoru	Against For	A vote AGAINST this director nominee is warranted because: *Top management is responsible for the company's capital misallocation. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Shizuoka Financial Gr		16-Jun-23	Elect Director Nakanishi, Katsunori	Against	A vote AGAINST this director nominee is warranted because: *Top management is responsible for the company's capital misallocation.
Shizuoka Financial Gr		16-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 15	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Coupang, Inc.	Annual	15-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted given that a review of the company's executive pay program does not raise significant concerns at this time.
Coupang, Inc.	Annual	15-Jun-23	Ratify Samil PricewaterhouseCoopers as Auditors	For	A vice FOR proposal to ratify the auditor is warranted.
Coupang, Inc.	Annual	15-Jun-23	Elect Director Kevin Warsh	Against	A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Born Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent of his total hours and and normalize mentions hald union the fiscal vear under review without idealogue; the transpan for Asenonse A vote FOR the remaining normines is warranted
					not subject to a reasonable time-based sunset provision. A vote AGAINST Bom Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehrt is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal war under review without disclosing the reason for the absences. A vote FOR the remaining nomineer is warranted
Coupang, Inc.	Annual	15-Jun-23	Elect Director Ambereen Toubassy	For	not subject to a reasonable time-based sunset provision. A vote AGAINST Bom Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent of his total hoser and normalized meanines held riving the fiscal vasar under review without rischolengthe assent processors. A vote FOR the remaining a dual-class structure with disparate voting rights that is
Coupang, Inc.	Annual	15-Jun-23	Elect Director Benjamin Sun	Against	the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent of his total board and committee meatines held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining nominees is warranted A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is
Coupang, Inc.	Annual	15-Jun-23	Elect Director Pedro Franceschi	For	the company. A vota AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent of his total hoard and committee mentions held chief between the value of the remove without disclosure the reason for The Removal mention rominess is warranted A vota AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Governance AGAINST Governance with voting for which the vote of the vote o
Coupang, Inc.	Annual	15-Jun-23	Elect Director Jason Child	For	requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent of his total hoard and normalitae meatines held fulning the fiscal was runder review without infended in the assence for the a beance a wate FOR the remaining normalineae is warranted A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Keyin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Born Kim is warranted as his ownership of the supervoting shares provides him with voting power control of
Coupang, Inc.	Annual	15-Jun-23	Elect Director Neil Mehta	Against	the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehita is further warranted for failing to attend at least 75 percent of his total hoard and normitae meatines held ruinior the fiscal war under review without rischoiser the reason for the absence a unset FOR the remaining norminees is warranted A vote AGAINST Governance Committee members Neil Mehita, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Bom Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote
_ooparg.no.	7 W H PARA	10 0411 20		outum1	not subject to a reasonable time-based sunset provision. A vote AGAINST Bom Kim is warranted as his ownership of the supervoting shares provides him with voting power control of
Coupang, Inc. Coupang, Inc.	Annual Annual	15-Jun-23 15-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Born Kim	For Abstain	A vote FOR this proposal is warranted given that a review of the company's executive pay program does not raise significant concerns at this time. A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is
Coupang, Inc.	Annual	15-Jun-23 15-Jun-23	Ratify Samil PricewaterhouseCoopers as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
					not subject to a reasonable time-based sunset provision. A vote AGAINST Bom Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST hill Mehta is further warranted for failing to attend at least 75 percent of his total hoard and committee meetines held during the fiscal wear under review without disclosing the reason for the absences. A vote FOR the remaining romines is warranted
Coupang, Inc.	Annual	15-Jun-23	Elect Director Kevin Warsh	Against	of his total board and normalitae meetings hald during the fiscal year under review without relections the reason for the absences A unte FOR the remaining nominees is warranted A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is
					the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent
Coupang, Inc.	Annual	15-Jun-23	Elect Director Ambereen Toubassy	For	requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent of his total hoser and normalize meatines hald fulning the fiscal user under review without ifendesing the research for the absence A unter FOR the remaining romainese is warranted A vote AGAINST Governance Committee members Neil Mehta. Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Born Kim is warranted as his ownership of the supervoting shares provides him with voting power control of
Coupang, Inc.	Annual	15-Jun-23	Elect Director Benjamin Sun	Against	the company. A vote AGAINST I Governance Committee chair Kevin waran is warranted given the board so upon to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts is harholder rights. A vote AGAINST hall Mehta is further warranted for failing to attend at least 3T be present of his total hoard and normalitae meatines held clurior the fiscal wear under review without disclosing the mask of the things of the the POR the remainine normalines is warranted A vote AGAINST Governance Committee members Nell Mehta, Benjamin Sun, and Kevin Marsh is warranted for mirriang dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Born Kim is warranted as his comercine to the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Revin Warsh is warranted given the badarfs failure to a sunset requirement, the supermajority vote
Coupang, Inc.	Annual	15-Jun-23	Elect Director Pedro Franceschi	For	requirement to enact certain changes to the bylaws which adversely impancts shareholder rights. A vote AGAINST Neil Mehta is further warranted for falling to attend at least 75 percent of this total lover and and normalitae meetines held thirries the fiscal vaer under review without reacholesier the reason for behances. A vote FOR the remainister mornienes is warranted A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Born Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair fevin Warsh is warranted given the board's failure to a sunset requirement, the supermiprity vote
Coupang, Inc.	Annual	15-Jun-23	Elect Director Jason Ohild	For	of his total hoard and nommittee meatines hald thins the fiscal user under review without riscendent has reason for the a heanone. A unte FOR the remaining nomineae is warranted A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Bom Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote
Coupang, Inc.	Annual	15-Jun-23	Elect Director Neil Mehta	Against	of his total board and committee meatines held furine the fiscal user under review without reachesine the reason for the absence. A vote FOR the remaining nominees is warranted A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based surset provision. A vote AGAINST Born Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a suspect requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST limit Mehta is further varranted for failing to attend at least 87 percent
Coupang, Inc.	Annual	15-Jun-23	Elect Director Bom Kim	Abstain	A vote AGAINST Governance Committee members Neil Mehta, Benjamin Sun, and Kevin Marsh is warranted for maintaining a dual-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote AGAINST Born Kim is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Governance Committee chair Kevin Warsh is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the bylaws which adversely impacts shareholder rights. A vote AGAINST Neil Mehta is further warranted for failing to attend at least 75 percent
					opine on executive pay.
Duolingo, Inc.	Annual	15-Jun-23	Advisory Vote on Say on Pay Frequency	One Veer	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to

Ornzaorta i mariolar di oup, i	In Annual	16-Jun-23	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	A vote FOR this proposal is warranted because: *The current ceiling will expire at the close of this meeting.
Supernus Pharmaceuticals		16-Jun-23	Elect Director Frederick M. Hudson	For	A vote FOR the director nominees is warranted.
Supernus Pharmaceuticals		16-Jun-23	Elect Director Charles W. Newhall, III	For	A vote FOR the director nominees is warranted.
Supernus Pharmaceuticals		16-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Supernus Pharmaceuticals	s, Annual	16-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
Supernus Pharmaceuticals	s Annual	16-Jun-23	Ratify KPMG LLP as Auditors	For	opine on executive pay. A vote FOR this proposal to ratify the auditor is warranted.
Yadea Group Holdings Ltd.		16-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Yadea Group Holdings Ltd.		16-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Yadea Group Holdings Ltd.		16-Jun-23	Elect Dong Jinggui as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd.	d. Annual	16-Jun-23	Elect Qian Jinghong as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd.	d. Annual	16-Jun-23	Elect Ohen Mingyu as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd.	d. Annual	16-Jun-23	Elect Ma Chenguang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd.		16-Jun-23	Elect Liang Qin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Yadea Group Holdings Ltd.		16-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Yadea Group Holdings Ltd.		16-Jun-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Yadea Group Holdings Ltd.	d. Annual	16-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following.* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration.
Yadea Group Holdings Ltd.	d. Annual	16-Jun-23	Authorize Repurchase of Issued Share Capital	For	non-deast consideration:—The company has not specified the discount limit or issuance for dash and non-deast consideration. A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Yadea Group Holdings Ltd.		16-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following.* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
					non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Evolution AB	Extraordinary Shareholders	16-Jun-23	Open Meeting		These are routine meeting formalities.
Evolution AB Evolution AB	Extraordinary Shareholders		Elect Chairman of Meeting	For For	These are routine meeting formalities.
Evolution AB Evolution AB	Extraordinary Shareholders		Prepare and Approve List of Shareholders		These are routine meeting formalities.
	Extraordinary Shareholders		Approve Agenda of Meeting	For	These are routine meeting formalities.
Evolution AB Evolution AB	Extraordinary Shareholders Extraordinary Shareholders		Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For For	These are routine meeting formalities. These are routine meeting formalities.
Evolution AB	Extraordinary Shareholders Extraordinary Shareholders		Approve Performance Share Plan for Key Employees	For	A qualified vote FOR this item is warranted for the following reasons: * The plan contains positive features such as a vesting period of three years, an exercise price set at 130 percent of
EVOIGION AD	Extraordinary Graneriolders	10-0411-20	Approve Feromance charet famous key Employees	101	market price at grant, and dilution that is not excessive. * The plan incurs limited costs on the company as instead of a cash subsidy, the plan contains granting warrants free of charge which can only be exercised if the participants hold the warrants acquired at market price until exercise becomes possible. *The plan is largely in line with market practice. However, it
Evolution AB	Extraordinary Shareholders	16-Jun-23	Close Meeting		would have been preferable to receive further details researding the performance criteria to determine the size of warrant allocation to participants This is a non-voting formality.
The Indian Hotels Compan		16-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Compan		16-Jun-23	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Compan	ny Annual	16-Jun-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
The Indian Hotels Compan	ny Annual	16-Jun-23	Reelect N. Chandrasekaran as Director	Against	A vote AGAINST this resolution is warranted because Natarajan Chandrasekaran serves on a total of more than six public company boards, which could potentially compromise his
T		10 1 00	A OLIVER BY THE REST	_	ability to commit sufficient time to his role in the company.
The Indian Hotels Compan		16-Jun-23	Approve Change in Place of Keeping Registers and Records	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature.
The Indian Hotels Compan The Indian Hotels Compan		16-Jun-23 16-Jun-23	Accept Financial Statements and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports	For For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements. A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
The Indian Hotels Compan		16-Jun-23	Approve Dividend	For	A vote POH this resolution is warranted geen to a taberice of any known issues surrounding the company's inhancial statements. A vote POH this resolution is warranted because this is a rounder dividend proposal. A vote POH this resolution is warranted because this is a rounder dividend proposal.
The Indian Hotels Compan		16-Jun-23	Reelect N. Chandrasekaran as Director	For	A vote Or On this resolution is wall anticut declared us is a routine unvisible in a vote AGAINST this resolution is warranted because Natarajan Chandrasekaran serves on a total of more than six public company boards, which could potentially compromise his
			1 tobloct 14. Orial idi asekal ali as Dil ectol	1 01	
					ability to commit sufficient time to his role in the company.
The Indian Hotels Compan	ny Annual	16-Jun-23	Approve Change in Place of Keeping Registers and Records	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature.
The Indian Hotels Compan Airtac International Group	ny Annual Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified.
The Indian Hotels Compan Airtac International Group Airtac International Group	ny Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution	For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group	ny Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association	For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed appayor it is considered reasonable. A vote FOR is warranted because the proposed payor it is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group	y Annual Annual Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements	For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group	Annual Annual Annual Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution	For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable.
The Indian Hotels Compan Airtao International Group Airtao International Group Airtao International Group Airtao International Group Airtao International Group Airtao International Group	y Annual Annual Annual Annual Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Armend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association	For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp.	Annual Annual Annual Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution	For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee.
The Indian Hotels Compan Airtao International Group Airtao International Group Airtao International Group Airtao International Group Airtao International Group Airtao International Group	ny Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kerichiro	For For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp.	ny Annual Annual Annual Annual Annual Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki	For For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko	For	A vote FOR the resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted because is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp. Sony Group Corp. Sony Group Corp.	ny Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Oka, Toshiko Elect Director (Na, Toshiko	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp. Sony Group Corp. Sony Group Corp. Sony Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Akiyama, Sakie	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Yoshida, Kenichiro Elect Director Hatanaka, Yoshihko Elect Director Cha, Toshiko Elect Director Akiyama, Sakie Elect Director Wendy Becker	For	A vote FOR the resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted possume the proposed payout is considered reasonable. A vote FOR is warranted possume the proposed payout is considered reasonable. A vote FOR is warranted possume the proposed payout is considered reasonable. A vote FOR is warranted possume. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Cha, Toshiko Elect Director Kishigam, Sakie Elect Director Wendy Becker Elect Director Kishigami, Keiko Elect Director Joseph A, Kraft Jr Elect Director Neil Hunt	For For For For For For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee.
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Akiyama, Sakie Elect Director Wendy Boeker Elect Director Wendy Boeker Elect Director Nendy Boeker Elect Director Nendy Hunt Elect Director Neil Hunt Elect Director Neil Hunt Elect Director Well Hunt	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Cha, Toshiko Elect Director Kishigam, Sakie Elect Director Wendy Becker Elect Director Kishigami, Keiko Elect Director Joseph A, Kraft Jr Elect Director Neil Hunt	For For For For For For For For For For	A vote FOR the resolution is warranted proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this varranted because the proposed payout is considered reasonable. A vote FOR this nomine is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR t
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Akiyama, Sakie Elect Director Wendy Boeker Elect Director Wendy Boeker Elect Director Nendy Boeker Elect Director Nendy Hunt Elect Director Neil Hunt Elect Director Neil Hunt Elect Director Well Hunt	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is
The Indian Hotels Compan Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Airtac International Group Sony Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihko Elect Director Akiyama, Sakie Elect Director Wendy Bocker Elect Director Wendy Bocker Elect Director Niel Hunt Elect Director Niel Hunt Elect Director Niel Hunt Elect Director Niel Hunt Elect Director William Morrow Approve Stock Option Plan	For For For For For For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kerichiro Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Akyana, Sakie Elect Director Akyana, Sakie Elect Director Akyana, Sakie Elect Director Kishjagami, Keiko Elect Director Joseph A. Kraft Jr Elect Director William Morrow Approve Stock Option Plan Elect Director William Morrow Approve Stock Option Plan	For For For For For For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this rounines is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warr
The Indian Hotels Compan Airtac International Group Corp. Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Wendy Becker Elect Director Vendy Becker Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki	For For For For For For For For For For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this is nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this is nominee is warranted because: *There are no particular concerns ab
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Flatanaka, Yoshihiko Elect Director Hatanaka, Yoshihiko Elect Director Oka, Toshiko Elect Director Akiyama, Sakie Elect Director Wendy Booker Elect Director Wendy Booker Elect Director Niel Hunt Elect Director Niel Hunt Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Hatanaka, Yoshihiko	For For For For For For For For For For	A vote FOR the resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecause the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecause the proposed apyout is considered reasonable. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vote FOR this normines is warranted because. *There are no particular concerns about the norminee. A vot
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihko Elect Director Hatanaka, Yoshihko Elect Director Akiyama, Sakie Elect Director Wendy Backer Elect Director Wendy Backer Elect Director Niel Hunt Elect Director Well Hunt Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihko Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Wilyama, Sakie Elect Director Wendy Backer	For	A vote FOR the resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concens have been identified. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecause the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecause the proposed apyout is considered reasonable. A vote FOR this marranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this marranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. ** There are no particular concerns about
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kerichiro Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Katanaka, Yoshihko Elect Director Akiyama, Sakie Elect Director Akiyama, Sakie Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko Elect Director Visil Hunt Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Hatanaka, Yoshihko Elect Director Hatanaka, Yoshihko Elect Director Akiyama, Sakie Elect Director Oka, Toshiko Elect Director Oka, Toshiko Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concents have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted becauses the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nominee. A vote FOR this nomines is warranted becauses. There are no particular concerns about the nomin
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Keriohiro Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Akiyama, Yoshihiko Elect Director Akiyama, Sakie Elect Director Wendy Bocker Elect Director Kishigami, Keiko Elect Director Joseph A. Kraft Jr Elect Director Neil Hunt Elect Director Wendy Bocker Elect Director Wendy Bocker Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Yoshida, Kenichiro Elect Director Oka, Toshiko Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Kahigami, Kenichiro Elect Director Kahigami, Kenichiko Elect Director Kishigami, Kenich Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko Elect Director Joseph A. Kraft Jr	For	A vote FOR time resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the a mendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR this incomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this incomines is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihko Elect Director Hatanaka, Yoshihko Elect Director Akiyama, Sakie Elect Director Wendy Backer Elect Director Wendy Backer Elect Director Neil Hunt Elect Director Well Hunt Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Yoshida, Kenichiro Elect Director Oka, Toshiko Elect Director Hatanaka, Yoshihko Elect Director Kishigami, Keiko Elect Director Kishigami, Sakie Elect Director Waylama, Sakie Elect Director Kishigami, Keiko Elect Director Nea, Toshiko Elect Director Kishigami, Keiko Elect Director Nea, Toshiko Elect Director Viscapeph A. Kraft Jr Elect Director Nea, Toshiko Elect Director Viscapeph A. Kraft Jr Elect Director Nea, Toshiko	For	A vote FOR the resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this rotinie resolution because no concens have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecuses the proposed apovot is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecuses. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warrante
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Oka, Toshiko Elect Director Akiyama, Sakie Elect Director Akiyama, Sakie Elect Director Kinspami, Keiko Elect Director Kinspami, Keiko Elect Director Joseph A. Kraft Jr Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Oka, Toshiko Elect Director Vendy Bocker Elect Director Vendy Bocker Elect Director Vendy Bocker Elect Director Vendy Bocker Elect Director Tosoph A. Kraft Jr Elect Director Toseph A. Kraft Jr Elect Director Toseph A. Kraft Jr Elect Director Viell Huntt Elect Director Viell Huntt Elect Director Vielliam Morrow	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concents have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR his nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There a
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Oonsolidated Financial Statements Approve Business Report and Oonsolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihko Elect Director Hatanaka, Yoshihko Elect Director Akiyama, Sakie Elect Director Wendy Backer Elect Director Wendy Backer Elect Director Neil Hunt Elect Director Well Hunt Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Yoshida, Kenichiro Elect Director Oka, Toshiko Elect Director Hatanaka, Yoshihko Elect Director Kishigami, Keiko Elect Director Kishigami, Sakie Elect Director Waylama, Sakie Elect Director Kishigami, Keiko Elect Director Nea, Toshiko Elect Director Kishigami, Keiko Elect Director Nea, Toshiko Elect Director Viscapeph A. Kraft Jr Elect Director Nea, Toshiko Elect Director Viscapeph A. Kraft Jr Elect Director Nea, Toshiko	For	A vote FOR the resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this rotinie resolution because no concens have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecuses the proposed apovot is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecuses. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warrante
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Totoki, Hiroki Elect Director Oka, Toshiko Elect Director Akiyama, Sakie Elect Director Akiyama, Sakie Elect Director Kinspami, Keiko Elect Director Kinspami, Keiko Elect Director Joseph A. Kraft Jr Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Totoki, Hiroki Elect Director Hatanaka, Yoshihiko Elect Director Oka, Toshiko Elect Director Vendy Bocker Elect Director Vendy Bocker Elect Director Vendy Bocker Elect Director Vendy Bocker Elect Director Tosoph A. Kraft Jr Elect Director Toseph A. Kraft Jr Elect Director Toseph A. Kraft Jr Elect Director Viell Huntt Elect Director Viell Huntt Elect Director Vielliam Morrow	For	A vote FOR time resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted because the proposed payout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about th
The Indian Hotels Compan Airtac International Group Sony Group Corp.	ny Annual	16-Jun-23 20-Jun-23	Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Approve Business Report and Consolidated Financial Statements Approve Business Report and Consolidated Financial Statements Approve Plan on Profit Distribution Amend Articles of Association Elect Director Yoshida, Kenichiro Elect Director Hatanaka, Yoshihko Elect Director Hatanaka, Yoshihko Elect Director Oka, Toshiko Elect Director Akiyama, Sakie Elect Director Kishigami, Keiko Elect Director Kishigami, Keiko Elect Director Vishigami, Keiko Elect Director Vishigami, Keiko Elect Director William Morrow Approve Stock Option Plan Elect Director Yoshida, Kenichiro Elect Director Flatanaka, Yoshihiko Elect Director Floreko, Hontor Elect Director Flatanaka, Keiko Elect Director Flatanaka, Koshihiko Elect Director Flatanaka, Keiko Elect Director Flatanaka, Flata Jr Elect Director William Morrow Approve Stock Option Plan	For	A vote FOR this resolution is warranted given the proposal is of administrative in nature. A vote FOR is merited for this routine resolution because no concerns have been identified. A vote FOR is warranted decause the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR is warranted pecause the proposed apyout is considered reasonable. A vote FOR is warranted given that the amendments are to align company procedures with regulations and based on operational needs. A vote FOR his nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nomines is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote F

Larsen & Toubro Limited	Special	21-Jun-23	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	A vote FOR this resolution is warranted although it is not without concern: *The proposed provision of financial assistance by the company could expose the company and its shareholders to unnecessary risks. The main reason for support is: *The company holds a 75% stake and 100% beneficial interest in the subsidiary. As such, the proposal to provide
Larsen & Toubro Limited	Special	21-Jun-23	Elect Jyoti Sagar as Director	For	financial assistance is deemed reasonable. A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Larsen & Toubro Limited		21-Jun-23	Elect Rajnish Kumar as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Larsen & Toubro Limited		21-Jun-23	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	A vote FOR this resolution is warranted although it is not without concern.* The proposed provision mismes are stated by the company could expose the company and its
Laroura rodoro Limitod	ороны	21 0411 20	, pproto material related fact francisco (c) marea con relation and elec-	1 01	shareholders to unnecessary risks. The main reason for support is: *The company holds a 75% stake and 100% beneficial interest in the subsidiary. As such, the proposal to provide
				_	financial assistance is deemed reasonable.
CALBEE, Inc.	Annual	21-Jun-23 21-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 52 Amend Articles to Allow Virtual Only Shareholder Meetings	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
CALBEE, Inc.	Annual	21-Jun-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Ehara, Makoto	For	Considers are reliable to the control of the contro
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Kikuchi, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Imoto, Akira	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Mogi, Yuzaburo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Fukushima, Atsuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Miyauchi, Yoshihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Wern Yuen Tan	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears
					meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Kiriyama, Hatsunori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Appoint Statutory Auditor Usami, Yutaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Appoint Alternate Statutory Auditor Yamasaki, Tokushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
OALBEE, Inc.	Annual	21-Jun-23	Approve Director Retirement Bonus	For	A vote FOR this proposal is warranted because: * The company proposes the bonus payment only to an insider, and the amount is disclosed.
OALBEE, Inc.	Annual	21-Jun-23	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of
CALBEE, Inc.	Annual	21-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 52	For	shareholders. A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
CALBEE, Inc.	Annual	21-Jun-23	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the popular to hold virtual only meetings permanently, without further need to
O' LLDLL, IIIO.	7 11 1000	21 0411 20	Anona Anado to Anon Antala Only Grand Hotelings	7 Guillot	consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Ehara, Makoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Kikuchi, Koichi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Imoto, Akira	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Mogi, Yuzaburo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
CALBEE, Inc.	Annual	21-Jun-23	Elect Director Fukushima, Atsuko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Miyauchi, Yoshihiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Elect Director Wern Yuen Tan	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears
CALBEE Inc.	Annual	21-Jun-23	Flect Director Kiriyama Hatsunori	For	meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23		For	
OALBEE, Inc.	Annual	21-Jun-23	Appoint Statutory Auditor Usami, Yutaka Appoint Alternate Statutory Auditor Yamasaki, Tokushi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
OALBEE, Inc.	Annual	21-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because. The total proposed amount of the bonuses is not excessively high. A vote FOR the proposal as warranted because. The total proposed amount of the bonuses is not excessively high.
CALBEE, Inc.	Annual	21-Jun-23 21-Jun-23	Approve Annual Bonus Approve Director Retirement Bonus	For	A vote POR the proposal is warranted because." The coal proposes the bonus payment only to an international propose the bonus payment only to an international proposal is warranted because. "The company proposes the bonus payment only to an international proposal is warranted because." The company proposes the bonus payment only to an international proposal is warranted because. "The company proposes the bonus payment only to an international proposal is warranted because." The company proposes the bonus payment only to an international proposal is warranted because. "The company proposes the bonus payment only to an international proposal is warranted because." The company proposes the bonus payment only to an international propose the bonus payment on the propose the bonus payment on the propose the bonus payment of the propose the propos
OALBEE, Inc.	Annual	21-Jun-23	Approve Trust-Type Equity Compensation Plan	For	A vote FOR this proposal is warranted because: *This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of
			Proceedings of the second of t	FOF	shareholders.
Scout24 SE	Annual	22-Jun-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		This is a non-voting item.
Scout24 SE	Annual	22-Jun-23 22-Jun-23	Approve Allocation of Income and Dividends of EUR1.00 per Share	For	A vote FOR this resolution is warranted.
Scout24 SE	Annual		Approve Discharge of Management Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	22-Jun-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.
Scout24 SE	Annual	22-Jun-23	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	/ For	A vote FOR is warranted because there are no concerns regarding this proposal.
Scout24 SE	Annual	22-Jun-23	Approve Remuneration Report	Against	A vote AGAINST this resolution is warranted because: * All executives' base salaries were increased significantly during the year without an accompanying and compelling justification.
					The CEO's resultant base salary also appears to significantly exceed the Sustainability Advisory Services-selected peer median level
Scout24 SE	Annual	22-Jun-23	Elect Maya Miteva to the Supervisory Board	For	Votes FOR the proposed nominees are warranted.
Scout24 SE	Annual	22-Jun-23	Elect Sohaila Ouffata to the Supervisory Board	For	Votes FOR the proposed nominees are warranted.
Scout24 SE	Annual	22-Jun-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	For	A vote FOR the proposed share repurchase program is warranted.
Scout24SE	Annual	22-Jun-23	Shares Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation		A vote FOR the proposed authorization is warranted.
Scout24 SE	Annual	22-Jun-23	of EUR 7.5 Million Pool of Capital to Guarantee Conversion Richts Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video	For	A vote FOR this resolution is warranted because: *The virtual meeting authorization is limited to a period of two years, the company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with German law). *The additional amendments are considered non-contentious.
Scout24SF	Annual	00 1 00	Transmission	For	500
Tovo Suisan Kaisha, Ltd.	Annual	22-Jun-23 22-Jun-23	Amend Articles Re: Registration in the Share Register Approve Allocation of Income, With a Final Dividend of JPY 60	For	A vote FOR the proposed article amendment is warranted due to a lack of concerns. A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend.
.,	Annual				
Toyo Suisan Kaisha, Ltd. Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23 22-Jun-23	Elect Director Tsutsumi, Tadasu Elect Director Imamura. Masanari	For For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Imamura, Masanan Elect Director Sumimoto, Noritaka	For	A VOID POR THIS NOTHING BY WARTANDED DECLAUSE: "I have are no particular concerns about the nominee. A VOID POR THIS NOTHING BY WARTANDED DECLAUSE: "There are no particular concerns about the nominee. A VOID POR THIS NOTHING BY WARTANDED DECLAUSE: "There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23 22-Jun-23	Elect Director Sumimoto, Noritaka Elect Director Oki. Hitoshi	For	
Toyo Suisan Kaisna, Ltd. Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23 22-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
.,			Elect Director Makiya, Rieko		A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mochizuki, Masahisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Murakami, Osamu Flect Director Havama, Tomohide	For For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23			
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Matsumoto, Chiyoko	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tome, Koichi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23 22-Jun-23	Elect Director Yachi, Hiroyasu Elect Director Mineki, Machiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual			For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd. Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yazawa, Kenichi	For For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
i oyo suisan Kaisna, Ltd.	Annual	22-Jun-23	Elect Director Chino, Isamu	101	A vote FON unit not time is watfaffice decause: There are no particular concerns about the nominee.

Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Kobayashi, Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Oikawa. Masaharu	For	A vote FOR this statutory auditor nominee is warranted because. There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Higuchi, Tetsuro	For	A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Endo, Kiyoshi	For	A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23 22-Jun-23	Appoint Statutory Auditor Endo, Niyoshi Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	A vote POR this nominee is warranted because: "There are no particular concerns about the nominee. A vote POR this nominee is warranted because: "There are no particular concerns about the nominee. A vote POR this nominee is warranted because: "There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Annual Bonus	For	A vote POR this notininee is warranted because. "The retail proposed amount of the bonuses is not excessively high. A vote POR this proposal is warranted because. "The total proposed amount of the bonuses is not excessively high.
	Annual		Prince and the second s	For Against	
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	A vote AGAINST this shareholder proposal is warranted because: *It will be questionable if the addition of the proposed language to the articles would have a meaningful impact on Toyo Suisan Kaisha's behavior concerning its management of subsidiaries.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Allocation of Income, With a Final Dividend of JPY 60	For	1 ovo Suisan rusaria s denavior concerning its management or subsidiaries. A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tsutsumi, Tadasu	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Imamura, Masanari	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Sumimoto, Noritaka	For	A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.		22-Jun-23	Elect Director Oki, Hitoshi	For	
.,	Annual				A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Eleot Director Makiya, Rieko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mochizuki, Masahisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Murakami, Osamu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Hayama, Tomohide	For	A vote FOR this nominee is warranted because:* There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Matsumoto, Chiyoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Tome, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yachi, Hiroyasu	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Mineki, Machiko	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Yazawa, Kenichi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Chino, Isamu	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Elect Director Kobayashi. Tetsuya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Oikawa, Masaharu	For	A vote FOR this statutory auditor nominee is warranted because.* There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Higuchi, Tetsuro	For	A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.		22-Jun-23	Appoint Statutory Auditor Finguoni, Tetsuro Appoint Statutory Auditor Endo, Kiyoshi	For	A vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee.
.,	Annual		, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Approve Annual Bonus	For	A vote FOR the proposal is warranted because: * The total proposed amount of the bonuses is not excessively high.
Toyo Suisan Kaisha, Ltd.	Annual	22-Jun-23	Amend Articles to Disclose Company's Review regarding Subsidiary Management in	Against	A vote AGAINST this shareholder proposal is warranted because: * It will be questionable if the addition of the proposed language to the articles would have a meaningful impact on
NVIDIA Corporation	Annual	22-Jun-23	Corporate Governance Report Elect Director Robert K. Burgess	For	Toyo Suisan Kaish'a's behavior concerning its management of subsidiaries. A vote FOR the director rouninees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxe	For	A VOLE FOR the director nomineses is warranted. A VOLE FOR the director nomineses is warranted.
	Annual		Elect Director John O Dabiri		
NVIDIA Corporation		22-Jun-23		For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL savon-pay frequency is warranted. Annual savon-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
INVIDIA Corporation	Arindai	22*Juli*23	Advisory vote or day or Pay Frequency	One real	A VOICE for the adoption of an ANNOVAL Say-on-pay nequency is wantaned. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxe	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominese is warranted. A vote FOR the director nominese is warranted.
	Annual			For	
NVIDIA Corporation	Annual Annual	22-Jun-23 22-Jun-23	Elect Director Jen-Hsun Huang Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
NVIDIA Corporation					
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxe	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A VOGE POR LIE UII EULU I HOU III RESS IS WAIT AILIEU. A VOGE POR LIE UII EULU I HOU III RESS IS WAIT AILIEU. A VOGE POR LIE UII EULU I HOU III RESS IS WAIT AILIEU.
	Annual	22-Jun-23 22-Jun-23		For	A vote POR the director nominees is warranted. A vote FOR the director nominees is warranted.
NVIDIA Corporation			Elect Director Harvey C. Jones		
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.

NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A Vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the acoption of an AINNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give snarenoiders a regular opportunity to opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	opine or resecutive pay. A vote FOR this proposal to ratify the auditor is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Robert K. Burgess	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Tench Coxe	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director John O. Dabiri	For	A vote FOR the director nominess is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Persis S. Drell	For	A vote FOR the director nominess is warranted. A vote FOR the director nominess is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Jen-Hsun Huang	For	A Vote FOR the director nominess is warranted. A vote FOR the director nominess is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Dawn Hudson	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Harvey C. Jones	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Michael G. McCaffery	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Stephen C. Neal	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark L. Perry	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director A. Brooke Seawell	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Aarti Shah	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Elect Director Mark A. Stevens	For	A vote FOR the director nominees is warranted.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.
NVIDIA Corporation	Annual	22-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
					opine on executive pay.
NVIDIA Corporation	Annual	22-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Sanrio Co., Ltd.	Annual	22-Jun-23	Amend Articles to Amend Business Lines - Indemnify Statutory Auditors	For	$A \ vote \ FOR \ this \ proposal \ is \ warranted \ because: \ ^* There \ are \ no \ particular \ concerns \ resulting \ from \ the \ change \ to \ the \ articles.$
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Tsuji, Tomokuni	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Nomura, Kosho	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Kishimura, Jiro	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Otsuka, Yasuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Nakatsuka, Wataru	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Saito, Kivoshi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Sasamoto, Yu	For	A Vote FOR this nominee is warranted because. There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director Yamanaka, Masae	For	A Vote FOR this nominee is warranted because. * There are no particular concerns about the nonlinee. A vote FOR this nominee is warranted because. * There are no particular concerns about the nonlinee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Elect Director David Bennett	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Okumura, Shinichi	For	A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Hiramatsu, Takemi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.
Sanrio Co., Ltd. Sanrio Co., Ltd.					
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo	Against	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.
Sanrio Co., Ltd. Sanrio Co., Ltd.	Annual Annual	22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa	Against For	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd.	Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors	Against For For	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles.
Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd.	Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni	Against For For	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho	Against For For For For	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd. Sanrio Co., Ltd.	Annual Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kishimura, Jiro	Against For For For For For For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual Annual Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Eleot Director Tsuji, Tomokuni Eleot Director Nomura, Kosho Eleot Director Kishimura, Jiro Eleot Director Kishimura, Jiro Eleot Director Cisuka, Yasuyuki Eleot Director Nakastuka, Wataru	Against For For For For For For For For	A vote AGAINST this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kishimura, Jiro Elect Director Gusuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi	Against For For For For For For For For For	A vote AGAINST this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co, Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articlose to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Eloct Director Sasamoto, Yu	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this prominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this prominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co, Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Anend Articles to Amend Businesa Lines - Indemnify Statutory Auditors Eleot Director Tsuji, Tomokuni Eleot Director Nomura, Kosho Eleot Director Nomura, Jiro Eleot Director Otsuka, Yasuyuki Eleot Director Nakasuka, Wataru Eleot Director Saito, Kiyoshi Eleot Director Sasamoto, Yu Eleot Director Sasamoto, Yu Eleot Director Yamanaka, Masae	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23 22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Eleot Director Tsuji, Tomokuni Eleot Director Nomura, Kosho Eleot Director Kishimura, Jiro Eleot Director Kishimura, Jiro Eleot Director Otsuka, Yasuyuki Eleot Director Nakatsuka, Wataru Eleot Director Saito, Kiyoshi Eleot Director Sasamoto, Yu Eleot Director Yamanaka, Masae Eleot Director David Bennett	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this prominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co, Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Kshimura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Salic, Kiyoshi Elect Director Salic, Kiyoshi Elect Director Salic, Sili, Okiyoshi Elect Director Salic, Sili, Okiyoshi Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director Oxivid Bennett Appoint Statutory Auditor Okumura, Shinichi	Against For	A vote AGAINST this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: * There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Sanrio Co, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Jiro Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Sasamoto, Yu Elect Director Yamanaka, Masae Elect Director David Bennett Appoint Statutory Auditor Okumura, Shiniohi Appoint Statutory Auditor Okumura, Shiniohi	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co., Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Otsuka, Yasuyuki Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Saito, Kiyoshi Elect Director David Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Sanrio Co, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Kshimura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Salus, Ayasuyuki Elect Director Salus, Kiyoshi Elect Director Salus, Kiyoshi Elect Director Salus, Alivashi Elect Director David Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Statutory Auditor Ohashi, Kazuo Appoint Statutory Statutory Auditor Ohashi, Kazuo	Against For	A vote AGAINST this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Samo, Kyoshi Elect Director Samonaka, Masae Elect Director David Bennett Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Horshi, Kazuo Appoint Statutory Auditor Horshi, Kazuo Appoint Statutory Auditor Horshi, Kazuo Appoint Statutory Auditor Ohashi, Kazuo Appoint Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70	Against For	A vote AGAINST this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this prominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because. *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Businesa Lines - Indemnify Statutory Auditors Eleot Director Tsuji, Tomokuni Eleot Director Nomura, Kosho Eleot Director Nomura, Kosho Eleot Director Otsuka, Yasuyuki Eleot Director Nakatsuka, Wataru Eleot Director Nakatsuka, Wataru Eleot Director Saito, Kiyoshi Eleot Director Saito, Kiyoshi Eleot Director Pawid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Eleot Director Kawagoe, Seigo	Against For	A vote AGAINST this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Samo, Kosho Elect Director Samonaka, Masae Elect Director David Bennett Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Horshi, Kazuo Appoint Statutory Auditor Horshi, Kazuo Appoint Statutory Auditor Horshi, Kazuo Appoint Statutory Auditor Ohashi, Kazuo Appoint Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70	Against For	A vote AGAINST this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this prominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because. *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because. *There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd.	Annual	22-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Businesa Lines - Indemnify Statutory Auditors Eleot Director Tsuji, Tomokuni Eleot Director Nomura, Kosho Eleot Director Nomura, Kosho Eleot Director Otsuka, Yasuyuki Eleot Director Nakatsuka, Wataru Eleot Director Nakatsuka, Wataru Eleot Director Saito, Kiyoshi Eleot Director Saito, Kiyoshi Eleot Director Pawid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Eleot Director Kawagoe, Seigo	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this prominee is warranted because: *There are no particular concerns about the nominee. A vote POR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. Kotobuki Spirits Co, Ltd. Kotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Yauji, Tomokuni Elect Director Kshimura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Stalo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Sasamoto, Yu Elect Director David Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Inoome, with a Final Dividend of JPY 70 Elect Director Kawagoo, Seigo Elect Director Masugoo, Seigo Elect Director Masugono, Seigo Elect Director Masugono, Seigo Elect Director Masugono, Shinji	Against For	A vote AGAINST this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. Kotobuki Spirits Co, Ltd. Kotobuki Spirits Co, Ltd. Kotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Samoto, Yu Elect Director Samoto, Yu Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagoe, Seigo Elect Director Kawagoe, Seigo Elect Director Shirochi, Masayuki	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote POR this proposal is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this nominee is warranted because: *There are no particular concerns about the nominee. A vote POR this
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Businesa Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Otsuka, Yasuyuki Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Sasamoto, Yu Elect Director Sasamoto, Yu Elect Director Pawid Bennett Appoint Statutory Auditor Okumura, Shiniohi Elect Director Mateumoto, Shinji Elect Director Kawagoo, Seigo Elect Director Matsumoto, Shinji Elect Director Shirochi, Masayuki Elect Director Shakamoto, Ryoichi	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Yomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Salo, Kiyoshi Elect Director David Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagoe, Seigo Elect Director Shirochi, Masayuki Elect Director Shirochi, Masayuki Elect Director Shirochi, Masayuki Elect Director Nakamoto, Shinji Elect Director Nakamoto, Ryolohi Elect Director Nakamoto, Ryolohi Elect Director Nakamoto, Ryolohi Elect Director Nakamoto, Ryolohi	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns resulting from the change to the articles. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Otsuka, Yasuyuki Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saato, Kiyoshi Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director David Bennett Appoint Statutory Auditor Okumura, Shiniohi Appoint Statutory Auditor Okumura, Shiniohi Appoint Statutory Auditor Okumura, Takemi Appoint Statutory Auditor Insahi, Kazuo Appoint Statutory Auditor Insahi, Kazuo Appoint Statutory Auditor Insahi, Kazuo Elect Director Kawapos, Seigo Elect Director Kawapos, Seigo Elect Director Kawason, Shinji Elect Director Shirochi, Masayuki Elect Director Shirochi, Masayuki Elect Director Wata Matsuo Elect Director Voshiroto, Megumi Approve Allocation of Income, with a Final Dividend of JPY 4	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. ROUND ONE Corp.	Annual	22-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Sasamoto, Yu Elect Director Sasamoto, Yu Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director Pakid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Statutory Auditor Ohashi, Kazuo Elect Director Kawagoe, Seigo Elect Director Matsumoto, Shinji Elect Director Matsumoto, Shinji Elect Director Shirochi, Masayuki Elect Director Naka, Matsuo Elect Director Vashimoto, Megumi	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this prominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Yauji, Tomokuni Elect Director Kshimura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Stalo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Pamanaka, Masae Elect Director Pawid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Inoome, with a Final Dividend of JPY 70 Elect Director Shirochi, Masayuki Elect Director Shirochi, Masayuki Elect Director Shirochi, Masayuki Elect Director Sakamoto, Ryolohi Elot Director Yoshimoto, Megumi Approve Allocation of Inoome, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. ROUND ONE Corp.	Annual	22-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Saito, Kiyoshi Elect Director Samoto, Yu Elect Director Yamanaka, Masae Elect Director David Bennett Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Inoyama, Takehisa Appore Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagoe, Seigo Elect Director Kawagoe, Seigo Elect Director Sakamoto, Ryoichi Elect Director Sakamoto, Ryoichi Elect Director Sakamoto, Ryoichi Elect Director Shirmoto, Megumi Approve Allocation of Income, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Cuartery Dividends	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this prominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. Rotobuki Spirits Co, Ltd.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Salo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Salo, Siyoshi Elect Director Salo, Siyoshi Elect Director Salo, Siyoshi Elect Director Salo, Siyoshi Elect Director Pawind Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagos, Seigo Elect Director Kawagos, Seigo Elect Director Salamoto, Shinji Elect Director Salamoto, Ryolohi Elect Director Salamoto, Ryolohi Elect Director Salamoto, Ryolohi Elect Director Salamoto, Ryolohi Elect Director Sulamoto, Megumi Approva Allocation of Income, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Ouarterly Dividends	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. Round Done Corp. ROUND ONE Corp. ROUND ONE Corp.	Annual	22-Jun-23 23-Jun-23 24-Jun-23 24-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Sasamoto, Yu Elect Director Yamanaka, Masae Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Inoome, with a Final Dividend of JPY 70 Elect Director Kawagoe, Seigo Elect Director Sakamoto, Ryoichi Elect Director Sakamoto, Ryoichi Elect Director Masa, Matsuo Elect Director Yoshimoto, Megumi Approve Allocation of Inoome, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends Elect Director Sasan, Shinji Elect Director Sasae, Shinji	Against For	A vote AGAINST this nominee is warranted because.* There are no particular concerns about the nominee. A vote POR this proposal is warranted because.* There are no particular concerns about the nominee. A vote FOR this proposal is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. Rotobuki Spiri	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23 24-Jun-23 24-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Salo, Kiyoshi Elect Director David Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Insansiu, Takemi Elector Director Kawagos, Seigo Elect Director Kawagos, Seigo Elect Director Salamoto, Shinji Elect Director Salamoto, Ryoichi Elect Director Salamoto, Ryoichi Elect Director Sujino, Masalyuki Elect Director Teramoto, Toshitaka	Against For	A vote AGAINST this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted bec
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. ROUND ONE Corp.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Kshimura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Stalic, Mataru Elect Director Salac, Kiyoshi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Elect Director Salac, Kiyoshi Elect Director Shiroshi, Masayuki Elect Director Shiroshi, Masayuki Elect Director Shiroshi, Masayuki Elect Director Salamoto, Ryoichi Elect Director Yoshimoto, Megumi Approve Allocation of Income, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends Elect Director Salac, Masahiki Elect Director Nishimura, Nacto Elect Director Nishimura, Nacto Elect Director Tierunota, Toshitaka Elect Director Tearunota, Tonoko	Against For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because
Sanrio Co., Ltd. Kotobuki Spirits Co., Ltd. Rotobuki Spirits Co., Ltd. ROUND ONE Corp.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Yomura, Kosho Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Nomura, Kosho Elect Director Otsuka, Yasuyuki Elect Director Nakatsuka, Wataru Elect Director Nakatsuka, Wataru Elect Director Saito, Kiyoshi Elect Director Sasanoto, Yu Elect Director Sasanoto, Yu Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Elect Director Yamanaka, Masae Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Hiramatsu, Takemi Appoint Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Masumoto, Shinji Elect Director Matsumoto, Shinji Elect Director Sakamoto, Ryoichi Elect Director Shirochi, Masayuki Elect Director Shirochi, Megumi Approve Allocation of Income, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterty Dividends Elect Director Sasae, Shinji Elect Director Sasae, Shinji Elect Director Sasae, Shinji Elect Director Teramoto, Toshitaka	Against For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee. A vote FOR this nominee is warranted because
Sanrio Co., Ltd. Kotobuki Spirits Co., Ltd. Kotobuki	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Stalo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Pawid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Infamatsu, Takemi Appoint Statutory Auditor Indahi, Kazuo Appoint Statutory Auditor Indahi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagos, Seigo Elect Director Kawagos, Seigo Elect Director Salamoto, Ryloichi Elect Director Salamoto, Ryloichi Elect Director Salamoto, Ryloichi Elect Director Sujano, Masahiba Elect Director Sujano, Masahiba Elect Director Sajano, Shinji Elect Director Salamoto, Shinji Elect Director Sujano, Masahiba Elect Director Sujano, Masahiba Elect Director Sujano, Masahiba Elect Director Tearmoto, Toshitaka Elect Director Tearmoto, Toshitaka Elect Director Tearmoto, Toshitaka Elect Director Tearmoto, Toshitaka Elect Director Tearunuki, Tomoko Elect Director Tearunuki, Tomoko	Against For	A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because
Sanrio Co, Ltd. Kotobuki Spirits Co, Ltd. ROUND ONE Corp.	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Yosuir, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Stabinura, Jiro Elect Director Stabinura, Jiro Elect Director Sasanoto, Yu Elect Director Sato, Kiyoshi Elect Director Sato, Kiyoshi Elect Director Sato, Styoshi Elect Director Sasanoto, Yu Elect Director Sasanoto, Yu Elect Director Sasanoto, Yu Elect Director Pamanaka, Masae Elect Director Pavid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagoe, Seigo Elect Director Shiroohi, Masayuki Elect Director Shiroohi, Masayuki Elect Director Shiroohi, Masayuki Elect Director Yoshimoto, Ngoini Elect Director Yoshimoto, Ngouni Approve Allocation of Income, with a Final Dividend of JPY 4 Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends Elect Director Sasae, Shinji Elect Director Nishimura, Nacto Elect Director Tishimura, Nacto Elect Director Tishimura, Nacto Elect Director Takaguchi, Ayako Appoint Statutory Auditor Goto, Tomoyuki Appoint Statutory Auditor Goto, Tomoyuki	Against For	A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because
Sanrio Co., Ltd. Kotobuki Spirits Co., Ltd. Kotobuki	Annual	22-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 23-Jun-23 24-Jun-23	Appoint Statutory Auditor Ohashi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Amend Articles to Amend Business Lines - Indemnify Statutory Auditors Elect Director Tsuji, Tomokuni Elect Director Nomura, Kosho Elect Director Kshimura, Jiro Elect Director Kshimura, Jiro Elect Director Stalo, Kiyoshi Elect Director Salo, Kiyoshi Elect Director Pawid Bennett Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Okumura, Shinichi Appoint Statutory Auditor Infamatsu, Takemi Appoint Statutory Auditor Indahi, Kazuo Appoint Statutory Auditor Indahi, Kazuo Appoint Alternate Statutory Auditor Inoyama, Takehisa Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Kawagos, Seigo Elect Director Kawagos, Seigo Elect Director Salamoto, Ryloichi Elect Director Salamoto, Ryloichi Elect Director Salamoto, Ryloichi Elect Director Sujano, Masahiba Elect Director Sujano, Masahiba Elect Director Sajano, Shinji Elect Director Salamoto, Shinji Elect Director Sujano, Masahiba Elect Director Sujano, Masahiba Elect Director Sujano, Masahiba Elect Director Tearmoto, Toshitaka Elect Director Tearmoto, Toshitaka Elect Director Tearmoto, Toshitaka Elect Director Tearmoto, Toshitaka Elect Director Tearunuki, Tomoko Elect Director Tearunuki, Tomoko	Against For	A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this proposal is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because

ROUND ON	NF Corp	Annual	24-Jun-23	Appoint Alternate Statutory Auditor Kawabata, Satomi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND OF		Annual	24-Jun-23		For	A vote FOR this transaction is warranted because.* No change to the overall ownership of the company is proposed.
		, uniqui		Owned Subsidiary		The Company of the Co
ROUND ON	NE Corp.	Annual	24-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 4	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
ROUND ON	NE Corp.	Annual	24-Jun-23		Against	A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.
				Allocation - Establish Record Dates for Quarterly Dividends	_	
ROUND ON		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ON		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ON		Annual	24-Jun-23	Elect Director Nishimura, Naoto	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ON		Annual		Elect Director Teramoto, Toshitaka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ON		Annual			For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND OF		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND OF		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
ROUND ON		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
ROUND OF		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
ROUND ON		Annual	24-Jun-23		For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
ROUND ON		Annual	24-Jun-23	Appoint Alternate Statutory Auditor Kawabata, Satomi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
ROUND ON	NE Corp.	Annual	24-Jun-23	The state of the s	For	A vote FOR this transaction is warranted because: * No change to the overall ownership of the company is proposed.
Dino Polska	. 01	Annual	26-Jun-23	Owned Subsidiary Open Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska		Annual			For	
Dino Polska		Annual	26-Jun-23		FOF	Votes FOR Items 2 and 4 are warranted because these are routine meeting formallisis. Items 1 and 3 are non-voting.
			26-Jun-23	Acknowledge Proper Convening of Meeting	_	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska		Annual	26-Jun-23		For	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska	a SA	Annual	26-Jun-23	Receive Management Board Report on Company's and Group's Operations, Financial Statements and Management Board Proposal on Allocation of Income		These items are non-voting.
Dino Polska	a SA	Annual	26-Jun-23	Receive Supervisory Board Reports on Its Activities, Management Board Report on		These items are non-voting.
				Company's and Group's Operations, Financial Statements, and Management Board		
				Proposal on Allocation of Income		
Dino Polska	a SA	Annual	26-Jun-23	Receive Supervisory Board Requests on Approval of Management Board Report on		These items are non-voting.
				Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income. and Discharge of Management Board Members		
Dino Polska	a SA	Annual	26-Jun-23	Approve Management Board Report on Company's and Group's Operations	For	A vote FOR Item 81 is warranted because the report shareholders are asked to approve under this item is uncontroversial, and its approval would not substantively affect the company,
						or its shareholders' rights.
Dino Polska		Annual	26-Jun-23		For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
Dino Polska	a SA	Annual	26-Jun-23	Approve Consolidated Financial Statements	For	Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.
Dino Polska		Annual	26-Jun-23		For	A vote FOR this item is warranted as there are no concerns regarding the company's income allocation practices.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Michal Krauze (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Michal Muskala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Izabela Biadala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Piotr Scigala (Management Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2022.
Dino Polska	a SA	Annual	26-Jun-23	Approve Remuneration Report	Against	A vote AGAINST is warranted due to the limited disclosure and excessive discretionary powers.
Dino Polska	a SA	Annual	26-Jun-23	Amend Statute Re: General Meeting; Supervisory Board	For	Votes FOR these items are warranted because the proposed amendments are non-contentious.
Dino Polska	a SA	Annual	26-Jun-23	Approve Consolidated Text of Statute	For	Votes FOR these items are warranted because the proposed amendments are non-contentious.
Dino Polska	a SA	Annual	26-Jun-23	Close Meeting		This is a non-voting item.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 50	For	A vote FOR this proposal is warranted because: *There are no particular concerns with the level of the proposed dividend.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23	Elect Director Nagano, Tsuyoshi	For	A vote AGAINST this director nominee is warranted because: *Top management is responsible for the company's capital misallocation.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23	Elect Director Komiya, Satoru	For	A vote AGAINST this director nominee is warranted because: *Top management is responsible for the company's capital misallocation.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23	Elect Director Okada, Kenji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23	Elect Director Moriwaki, Yoichi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	ne Holdings, Inc.		26-Jun-23	Elect Director Hirose, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	ne Holdings, Inc.		26-Jun-23	Elect Director Mitachi, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	ne Holdings, Inc.		26-Jun-23	Elect Director Endo, Nobuhiro	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
	ne Holdings, Inc.		26-Jun-23		For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears
						meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board
	ne Holdings, Inc.		26-Jun-23		For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Tokio Marir	ne Holdings, Inc.	Annual	26-Jun-23	Elect Director Shindo, Kosei	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears
	ne Holdings, Inc.		26-Jun-23	Elect Director Robert Alan Feldman	For	meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee.
						The second secon
	ne Holdings, Inc.		26-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	ne Holdings, Inc.		26-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	ne Holdings, Inc.		26-Jun-23		For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
	erapeutics Corpor		26-Jun-23		For	A vote FOR the director nominees is warranted.
	rapeutics Corpor		26-Jun-23		For	A vote FOR the director nominees is warranted.
	rapeutics Corpor		26-Jun-23	Elect Director Richard Giltner	For	A vote FOR the director nominees is warranted.
	rapeutics Corpor		26-Jun-23		For	A vote FOR the director nominees is warranted.
	rapeutics Corpor		26-Jun-23		For	A vote FOR the director nominees is warranted.
	rapeutics Corpor		26-Jun-23		For	A vote FOR the director nominees is warranted.
	rapeutics Corpor		26-Jun-23		For	A vote FOR the director nominees is warranted.
United The	rapeutics Corpor	Annual	26-Jun-23	Elect Director Judy Olian	For	A vote FOR the director nominees is warranted.

United Therapeutics Corpor Annual	26-Jun-23	Elect Director Ohristopher Patusky	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor Annual	26-Jun-23	Elect Director Martine Rothblatt	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor Annual	26-Jun-23	Elect Director Louis Sullivan	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor Annual	26-Jun-23	Elect Director Tommy Thompson	For	A vote FOR the director nominees is warranted.
United Therapeutics Corpor Annual	26-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as no significant concerns were identified and pay and performance are reasonably aligned at this time.
United Therapeutics Corpor Annual	26-Jun-23	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to
				opine on executive pay.
United Therapeutics Corpor Annual	26-Jun-23	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSO), a vote FOR this proposal is warranted.
United Therapeutics Corpor Annual	26-Jun-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
JD Sports Fashion Plo Annual	27-Jun-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
JD Sports Fashion Plo Annual	27-Jun-23	Approve Remuneration Report	For	A vote FOR this item is considered warranted as no material concerns have been identified.
JD Sports Fashion Plo Annual	27-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
JD Sports Fashion Plc Annual	27-Jun-23	Elect Regis Schultz as Director	For	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Greenhalgh, Andy Long, Kath Smith, Bert Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren
JD Sports Fashion Plo Annual	27-Jun-23	Re-elect Neil Greenhalgh as Director	For	Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetria, Suzi Williams, and Andrew Higginson is warranted It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and during EVY2 all Disconting devoted similarization than usual to their roles and them 54% and 13-16. A vote FOR the election/re-election of Regis Solutiz, Neil Greenhalph, Andy Long, Kath Smith, Bert Hoyt, Helen Asthon, an Dyson, Angela Luger, and Darren
				Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetrnia, Suzi Williams, and Andrew Higginson is warranted. It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and devine FY23 all Illizerotres (avoided issinificantly more time than usual to their roles of warpower than 10 to the proportion and the surface of the proportion and the proportio
JD Sports Fashion Plo Annual	27-Jun-23	Re-elect Andrew Long as Director	For	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Greenhalgh, Andy Long, Kath Smith, Bart Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				warranted It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suiz Williams, joined the business during the course of FY23 and were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
JD Sports Fashion Plo Annual	27-Jun-23	Re-elect Kath Smith as Director	For	during EVP3 all Disorture deuted significantly move time than usual to their roles "Movement there is no advisors of a Inspectant attendance issue at this time. Heren 4-9, and 13-16 A vote FOR the election of Regis Schultz, Novil Greenhalph, Andy Long, Kath Hill, Bart Hoyt, Helen Asthon, In an Dyson, Angela Luger, and Darren
				Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				warranted It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				explanation in post at the time absences in leave the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
				during EV23, all Directors devoted significantly more time than usual to their roles. "Moreover, there is no evidence of a longer-term attendance issue at this time
JD Sports Fashion Plc Annual	27-Jun-23	Re-elect Bert Hoyt as Director	For	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Greenhalgh, Andy Long, Kath Smith, Bert Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren
				Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is warranted. It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an
				wai indicated that they have attended each of the total control of the t
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
DO . E	07 1 00	B 1 (11) A1 (12)	_	during EV23, all Directors devoted eignificantly more time than usual to their roles "Moreover there is no evidence of a longer-term attendance issue at this time
JD Sports Fashion Plc Annual	27-Jun-23	Re-elect Helen Ashton as Director	For	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Greenhalgh, Andy Long, Kath Smith, Bert Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				Snapaned is warranteed as not significant concerns have been been seen seen seen seen and the end of the end o
				explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
JD Sports Fashion Plc Annual	07 1 00	B. I. W. I. I. O. I. I. B. I.	For	during EVOQ all Directors devoted circlifeanth, more time than usual to their roles. "Moreover, there is no evidence of a longer-term attendance issue at this time
JD Sports Fashion Plc Annual	27-Jun-23	Re-elect Mahbobeh Sabetnia as Director	FOr	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Greenhalgh, Andy Long, Kath Smith, Bert Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				warranted it is noted that by have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an
				explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
JD Sports Fashion Plc Annual	27-Jun-23	Re-elect Suzi Williams as Director	For	during EV92 all Disorters described insidiagaths are a final translate that roles. Moreover them is no addance of a boses from strondance insure at this time. Items 4-9, and 19-15 A vote FOR the electricity-re-electric of Regis Schultz, Neil Greenhalph, Andy Long, Kath Smith, Bert Hoyt, Helen Asthon, Jan Dyson, Angela Luger, and Darren
3D Sports Pasition Pic Attitual	27-0011-20	Ne-elect 3021 Williams as Director	FOI	items 4-9, and a final water for a vote FO in the restouding freeded in heigh school register, well determined, and some fixed from the restouding freeded in height school register from the restouding freeded in the restouding
				warranted. It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an
				explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
JD Sports Fashion Plc Annual	27-Jun-23	Elect Andrew Higginson as Director	For	during FV93 all Directors devoted significantly move time than result to their roles. *Moreover there is no avidence of a longer-term attendance issue at this time. Items 4-9, and 13-16 A vote FOR the election (Peepis Schultz, Novil Greenhalgh, Andy Long, Kath, Bert Hoyt, Helen Ashton, land Dyson, Angela Luger, and Darren
ob oportor admorrito / midal	27 0011 20	Eloci Marow ingginosi ao birotos	101	Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				warranted It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an
				explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and during EV/32 all Directors devoted elements. The devoted is entirely and the property of the devoted is entirely and the property devoted is entirely all Directors devoted is entirely and the property devoted is entirely all Directors devoted is entirely and the property devoted is entirely all Directors devoted is entirely and the property devoted is entirely all Directors devoted is entirely all Directors devoted is entirely and the property devoted is entirely all Directors devoted is entirely all Directors devoted in the property devoted is entirely all Directors devoted in the property devoted is entirely all Directors devoted in the property devoted is entirely all Directors devoted in the property devoted is entirely all Directors devoted in the property devoted in the property devoted is entirely all Directors devoted in the property devoted is entirely all Directors devoted in the property devoted is entirely all Directors devoted in the property devoted in
JD Sports Fashion Plo Annual	27-Jun-23	Elect Ian Dyson as Director	For	during 4-92 and illinearing advanted significantly impropriate manufacturing the state of the st
				Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				warranted It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an
				explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and during EV/93. all Directors devoted significantly move time than usual to their roles "Morayone" there is no appropriate propriate the propriate that the prop
JD Sports Fashion Plo Annual	27-Jun-23	Elect Angela Luger as Director	For	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Greenhalgh, Andy Long, Kath Smith, Bert Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren
				Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is
				warranted It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an explanation for their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				explanation or under absences in the report. Proveyer, or engagement, we were activised under a driver migration and out administration point or the driver in post at the absences were unavoid willing to the observation of the provided in the post and of committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
				during EV23, all Directors devoted significantly more time than usual to their roles. "Moreover, there is no evidence of a longer-term attendance issue at this time
JD Sports Fashion Plc Annual	27-Jun-23	Elect Darren Shapland as Director	For	Items 4-9, and 13-15 A vote FOR the election/re-election of Regis Schultz, Neil Creenbagh, Andy Long, Kath Smith, Bort Hoyt, Helen Ashton, Ian Dyson, Angela Luger, and Darren Debagh and Company and
				Shapland is warranted as no significant concerns have been identified. Items 10-12 A vote FOR the re-election/election of Mahbobeh Sabetnia, Suzi Williams, and Andrew Higginson is warranted. It is noted that they have attended less than 75% of the total Board and Committee meetings held during the year under review, and the Company did not provide an
				wait affect it is noted that use it may be a decreased uses that 10% of the data board and committee meetings ned using the year of the data point of their absences in the report. However, on engagement, we were advised that "Andrew Higginson and Suzi Williams joined the business during the course of FY23 and
				were not in post at the time of some of the Board and Committee meetings. Unfortunately, some absences were unavoidable, but all Directors were highly devoted to their roles and
JD Sports Fashion Plc Annual	27-Jun-23	Appoint Deloitte LLP as Auditors	For	during EV72 all Disordance desirated similfronth moves from those usual for their roles "Moreover there is no avidance of a longestorm attendance issue at this time. A vote FOR this resolution is considered warranted at this time.
	27-Jun-23	p.p		
		Authorise the Audit Committee to Fix Remuneration of Auditors	For For	A vote FOR this item is warranted because there are no significant concerns regarding this proposal. Auto FOR this item is warranted because there are no significant concerns regarding this proposal. Auto FOR this reconstitute is warranted because the Company extract that it does not intend to make a worth walking this regarder to exist a support of the proposal in order to avoid a contract to the proposal in order to avoid the
JD Sports Fashion Plc Annual	27-Jun-23	Authorise UK Political Donations and Expenditure	ror	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.
				masterioris doma atemporary of our oppositions.

JD Sports Fashion Plo JD Sports Fashion Plo	Annual Annual	27-Jun-23 27-Jun-23	Authorise Issue of Equity	For For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
JD Sports Fashion Plo JD Sports Fashion Plo	Annual	27-Jun-23 27-Jun-23	Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. A vote FOR this resolution is warranted. No issues of concern have been identified.
JD Sports Fashion Plo	Annual	27-Jun-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Baidu, Inc.	Annual	27-Jun-23	Amend Memorandum of Association and Articles of Association	For	A vote FOR this resolution is warranted given the proposed amendments, on balance, do not serve to adversely impact shareholder rights and are made on the basis of the relevant
Baidu, Inc.	Annual	27-Jun-23	Amend Memorandum of Association and Articles of Association	For	rules and regulations, and would reflect the actual circumstances of the company. A vote FOR this resolution is warranted given the proposed amendments, on balance, do not serve to adversely impact shareholder rights and are made on the basis of the relevant
Baidu, Inc.	Annual	27-Jun-23	Amend Memorandum of Association and Articles of Association	For	rules and regulations, and would reflect the actual circumstances of the company. A vote FOR this resolution is warranted given the proposed amendments, on balance, do not serve to adversely impact shareholder rights and are made on the basis of the relevant
Baidu, Inc.	Annual	27-Jun-23	Amend Memorandum of Association and Articles of Association	For	rules and regulations, and would reflect the actual circumstances of the company. A vote FOR this resolution is warranted given the proposed amendments, on balance, do not serve to adversely impact shareholder rights and are made on the basis of the relevant
Baidu, Inc.	Annual	27-Jun-23	Amend Memorandum of Association and Articles of Association	For	rules and regulations and would reflect the actual circumstances of the company. A vote FOR this resolution is warranted given the proposed amendments, on balance, do not serve to adversely impact shareholder rights and are made on the basis of the relevant
Asian Paints Limited	Annual	27-Jun-23	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial	For	rules and regulations and would reflect the actual circumstances of the company. A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Asian Paints Limited	Annual	27-Jun-23	Statements Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Asian Paints Limited	Annual	27-Jun-23	Reelect Ashwin Dani as Director	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Asian Paints Limited	Annual	27-Jun-23	Reelect Amrita Vakil as Director	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Asian Paints Limited	Annual	27-Jun-23	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Asian Paints Limited	Annual	27-Jun-23	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Asian Paints Limited	Annual	27-Jun-23	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Asian Paints Limited	Annual	27-Jun-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Asian Paints Limited	Annual	27-Jun-23	Reelect Ashwin Dani as Director	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Asian Paints Limited	Annual	27-Jun-23	Reelect Amrita Vakil as Director	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Asian Paints Limited	Annual	27-Jun-23	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	For	A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Asian Paints Limited	Annual	27-Jun-23	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Internet Initiative Japan, Ir	no. Annual	28-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 14.63	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Suzuki, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Katsu, Eijiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Murabayashi, Satoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Taniwaki, Yasuhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Kitamura, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Watai, Akihisa	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Internet Initiative Japan, Ir		28-Jun-23	Elect Director Kawashima, Tadashi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Internet Initiative Japan, Ir		28-Jun-23	Elect Director Shimagami, Junichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir		28-Jun-23	Elect Director Yoneyama, Naoshi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Tsukamoto, Takashi	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Tsukuda, Kazuo	For	meaningui as vonuit, against uns nominee may run nei risk or acculary increasing management cominance or ne board. A vote FOR this nominee is warranted because: "There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Iwama, Yoichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Okamoto, Atsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Tonosu, Kaori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Approve Allocation of Income, with a Final Dividend of JPY 14.63	For	A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.
Internet Initiative Japan, Ir		28-Jun-23	Elect Director Suzuki, Koichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	no. Annual	28-Jun-23	Elect Director Katsu, Eijiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	no. Annual	28-Jun-23	Elect Director Murabayashi, Satoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Taniwaki, Yasuhiko	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Kitamura, Koichi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Watai, Akihisa	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Kawashima, Tadashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Shimagami, Junichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	no. Annual	28-Jun-23	Elect Director Yoneyama, Naoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	ne. Annual	28-Jun-23	Elect Director Tsukamoto, Takashi	For	A vote FOR this nominee is warranted because: * The appointment of this outside director candidate, even though the individual cannot be regarded as independent, still appears meaningful as voting against this nominee may run the risk of actually increasing management dominance of the board
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Tsukuda, Kazuo	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir	nc. Annual	28-Jun-23	Elect Director Iwama, Yoichiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir		28-Jun-23	Elect Director Okamoto, Atsushi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Internet Initiative Japan, Ir		28-Jun-23	Elect Director Tonosu, Kaori	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Yamada, Kunio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co	.,	28-Jun-23	Elect Director Sugimoto, Masashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Saito, Masaya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co	.,	28-Jun-23	Elect Director Kunisaki, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co	.,	28-Jun-23	Elect Director Segi, Hidetoshi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Kawasaki, Yasunori	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Okochi, Yoshie	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Iriyama, Akie	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Mera, Haruka	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Uemura, Tatsuo	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Hayashi, Eriko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Yamada, Kunio	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Sugimoto, Masashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Saito, Masaya	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Kunisaki, Shinichi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co	., L Annual	28-Jun-23	Elect Director Segi, Hidetoshi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.

Rohto Pharmaceutical Co	n I Annual	28-Jun-23	Elect Director Kawasaki, Yasunori	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Okochi, Yoshie	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Irivama. Akie	For	A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee. A vote FOR this nominee is warranted because.* There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Mera, Haruka	For	A vote FOR this nominee is warranted because. "There are no particular concerns about the nominee. A vote FOR this nominee is warranted because." There are no particular concerns about the nominee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Viera, riaruka Elect Director Uemura, Tatsuo	For	A VOLD FOR URS INCHIMENED IS WAIT RATED DECLARSE. There are no particular concerns about the nonlinee. A VOLD FOR URS INCHIMENED IS WAIT RATED DECLARSE. "There are no particular concerns about the nonlinee.
Rohto Pharmaceutical Co		28-Jun-23	Elect Director Germina, Tatsuo Elect Director Havashi, Eriko	For	A VOID FOR this nominee is warranted because. * There are no particular concerns about the nominee. A VOID FOR this nominee is warranted because. * There are no particular concerns about the nominee.
	o., L Annual Annual				
Topcon Corp.		28-Jun-23	Elect Director Hirano, Satoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Eto, Takashi	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Akiyama, Haruhiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Yamazaki, Takayuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Kumagai, Kaoru	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Sudo, Akira	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Yamazaki, Naoko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Inaba, Yoshiharu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Hidaka, Naoki	For	A vote FOR this nominee is warranted because: *There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Elect Director Teramoto, Katsuhiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Appoint Statutory Auditor Nakamura, Shokyu	For	A vote FOR this statutory auditor nominee is warranted because: *There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Appoint Statutory Auditor Ryu, Nobuyuki	For	A vote FOR this statutory auditor nominee is warranted because: *There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Appoint Statutory Auditor Taketani, Keiji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Topcon Corp.	Annual	28-Jun-23	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
Hygeia Healthcare Holdir		28-Jun-23	Accept Financial Statements and Statutory Reports	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.
Hygeia Healthcare Holdir		28-Jun-23	Approve Final Dividend	For	A vote POR this resolution is warranted because this is a routine dividend proposal.
Hygeia Healthcare Holdir	-	28-Jun-23	Elect Zhu Yiwen as Director	For	A VOIDE FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. A VOIDE FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	-				
Hygeia Healthcare Holdin		28-Jun-23	Elect Cheng Huanhuan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Hygeia Healthcare Holdin	0	28-Jun-23	Elect Zhang Wenshan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Hygeia Healthcare Holdir	0	28-Jun-23	Authorize Board to Fix Remuneration of Directors	For	Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is
Hygeia Healthcare Holdir	ngs Annual	28-Jun-23	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Hygeia Healthcare Holdir	ngs Annual	28-Jun-23	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
				_	non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration
Hygeia Healthcare Holdin		28-Jun-23	Authorize Repurchase of Issued Share Capital	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.
Hygeia Healthcare Holdin	ngs Annual	28-Jun-23	Authorize Reissuance of Repurchased Shares	Against	A vote AGAINST these resolutions is warranted for the following.* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and
E Ink Holdings, Inc.	Annual	29-Jun-23	Approve Financial Statements	For	non-cash consideration. *The company has not specified the discount limit for issuance for cash and non-cash consideration A vote FOR is merited for this routine resolution because no concerns have been identified.
E Ink Holdings, Inc.	Annual	29-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder		A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E IIIK Holdings, IIId.	Alliudi	28-0uii-23	No.6640, as Non-Independent Director	FUI	A vote non-all norminees is wall all ted given the absence of any known issues concerning the norminees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
			No.6640, as Non-Independent Director		
E Ink Holdings, Inc.	Annual	29-Jun-23		For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E late that decide and the	Annual	29-Jun-23	No.2, as Non-Independent Director Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with	For	A set FOR all a series is unasset of the set of the series
E Ink Holdings, Inc.	Annuai	29-Jun-23	Shareholder No.2 as Non-Independent Director	FOR	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
L IIIK I Ioluli Igo, IIIo.	Airidai	25 0011 20	and Representatives	1 01	A VOCE TO THE WAIT AT ILEGA DECAUSE SUITIVES IT DECEMBER 124 DESCRIPTION OF THE PROPOSED AT ILLUSTRATION OF THE PROPOSED AT IL
E Ink Holdings, Inc.	Annual	29-Jun-23	Approve Financial Statements	For	A vote FOR is merited for this routine resolution because no concerns have been identified.
E Ink Holdings, Inc.	Annual	29-Jun-23	Approve Plan on Profit Distribution	For	A vote FOR is warranted because the proposed payout is considered reasonable.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder	r For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
			No.6640, as Non-Independent Director		
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	No.6640, as Non-Independent Director Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder	F	A set FOR all a series is unasset of the set of the series
E Ink Holdings, Inc.	Annual	29-Jun-23	No.2, as Non-Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
			Shareholder No.2, as Non-Independent Director		
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect PO-YOUNG OHU, with Shareholder No.A104295XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
E Ink Holdings, Inc.	Annual	29-Jun-23	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	A vote FOR is warranted because sufficient details have been provided regarding the proposal and no significant concern relating to outside board positions has been identified.
			and Representatives		
Ohina Construction Bank		29-Jun-23	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank		29-Jun-23	Approve Report of the Board of Supervisors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
Ohina Construction Bank		29-Jun-23	Approve Final Financial Accounts	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
Ohina Construction Bank		29-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
China Construction Bank	Oc Annual	29-Jun-23	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
01. 0	0.4	00 1 00	International Auditor and Authorize Board to Fix Their Remuneration	_	A CORPUS OF THE CONTROL OF THE CONTR
China Construction Bank		29-Jun-23	Approve Fixed Assets Investment Budget	For	A vote FOR this resolution is warranted given the absence of any issues relating to the investment and use of funds by the company.
China Construction Bank		29-Jun-23	Elect Tian Guoli as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank		29-Jun-23	Elect Shao Min as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank		29-Jun-23	Elect Liu Fang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank		29-Jun-23	Elect Lord Sassoon as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank	Oc Annual	29-Jun-23	Elect Liu Huan as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank	Or Annual	29-Jun-23	Elect Ben Shenglin as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank	Or Annual	29-Jun-23	Approve Capital Planning for the Period from 2024 to 2026	For	A vote FOR the company is warranted given that the company's capital planning is made in accordance with the relevant rules and regulations for Chinese commercials banks and it
01: 0	0.4			_	would allow the company to better monitor and manage its capital quality and adequacy
China Construction Bank	Ut Annual	29-Jun-23	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	A vote FOR this proposal is warranted given the reasons stated by the board and use of proceeds.

			_	the contract of the contract o
China Construction Bank Or Annual	29-Jun-23	Approve Report of the Board of Directors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Or Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Or Annual	29-Jun-23	Approve Final Financial Accounts	For	In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.
China Construction Bank Or Annual	29-Jun-23	Approve Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
China Construction Bank Cr Annual	29-Jun-23	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
Ohina Construction Bank Or Annual	29-Jun-23	Approve Fixed Assets Investment Budget	For	A vote FOR this resolution is warranted given the absence of any issues relating to the investment and use of funds by the company.
Ohina Construction Bank Or Annual	29-Jun-23	Elect Tian Guoli as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Or Annual	29-Jun-23	Elect Shao Min as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
China Construction Bank Or Annual	29-Jun-23	Elect Liu Fang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Ohina Construction Bank Or Annual	29-Jun-23	Elect Lord Sassoon as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Ohina Construction Bank Or Annual	29-Jun-23	Elect Liu Huan as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank Or Annual	29-Jun-23	Elect Ben Shenglin as Supervisor	For	In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.
China Construction Bank Oc Annual	29-Jun-23	Approve Capital Planning for the Period from 2024 to 2026	For	A vote FOR the company is warranted given that the company's capital planning is made in accordance with the relevant rules and regulations for Chinese commercials banks and it
China Construction Bank Cr Annual	29-Jun-23	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	would allow the company to better monitor and manage its capital quality and adequacy A vote FOR this proposal is warranted given the reasons stated by the board and use of proceeds.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laoijao Co., Ltd. Annual	29-Jun-23	Approve Financial Statements	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Annual Report	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Profit Distribution	For	A vote FOR is warranted because the proposed dividend payout is considered reasonable.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified.
Luzhou Laoijao Co., Ltd. Annual	29-Jun-23	Amend Management Methods for Raised Funds	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Directors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Report of the Board of Supervisors	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Etd. Annual	29-Jun-23	Approve Financial Statements	For	A vote FORs merited for these routine resolutions because no concerns have been identified. A vote FORs merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve Annual Report	For	A vote FOR is merited for these routine resolutions because no concerns have been identified.
Luzhou Laojiao Co., Etd. Annual	29-Jun-23	Approve Profit Distribution	For	A vote FORs instruction to lease the proposed dividend payout is considered reasonable. A vote FORs warranted because the proposed dividend payout is considered reasonable.
Luzhou Laojiao Co., Ltd. Annual	29-Jun-23	Approve to Appoint Auditor	For	A vote FOR is merited because no concerns have been identified. A vote FOR is merited because no concerns have been identified.
Luzhou Laojiao Co., Etd. Annual	29-Jun-23	Amend Management Methods for Raised Funds	Against	A vote ACAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Polycab India Limited Annual	30-Jun-23	Accept Standalone Financial Statements and Statutory Reports	For	A vote POR this resolution is warranted given the beneficies of any known issues surrounding the company's financial statements. A vote POR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Polycab India Limited Annual	30-Jun-23	Accept Consolidated Financial Statements and Statutory Reports	For	A VOLE PCH us resolution is warranted given the absence of any known issues surrounding the Company's financial statements. A VOLE PCH us resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Polycab India Limited Annual	30-Jun-23	Approve Dividend	For	A VIGE FOR URS resolution is war anter given in a dissense or unit insulated surrounding the company's interior statements. A VIGE FOR this resolution is warranted because this is a routine dividend proposal.
.,	30-Jun-23	Reelect Bharat A. Jaisinghani as Director	For	
,,	30-Jun-23	Approve Remuneration of Cost Auditors	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
		Reelect of T. P. Ostwal as Director		A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Polycab India Limited Annual	30-Jun-23		For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Polycab India Limited Annual	30-Jun-23	Reelect R. S. Sharma as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Polycab India Limited Annual	30-Jun-23	Elect Bhaskar Sharma as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Trip.com Group Limited Annual	30-Jun-23	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.
Trip.com Group Limited Annual	30-Jun-23	Articles of Association Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.
Trip.com Group Limited Annual	30-Jun-23	Articles of Association Amend Third Amended and Restated Memorandum of Association and Articles of	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR
		Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association		this proposal is warranted.
Trip.com Group Limited Annual	30-Jun-23	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	For	Given that the amendments are mainly proposed to reflect changes in the Hong Kong Listing Rules and that overall, the amendments would enhance shareholders' rights, a vote FOR this proposal is warranted.