

	Number	Percentage
Number of votable meetings	18	
Number of meetings voted	17	94.44%
Number of meetings with at least 1 vote Against, Withhold or Abstain	8	44.44%

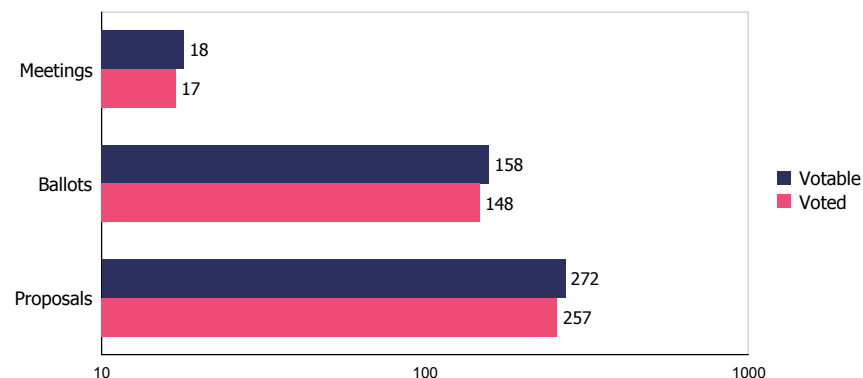
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	158	
Number of ballots voted	148	93.67%

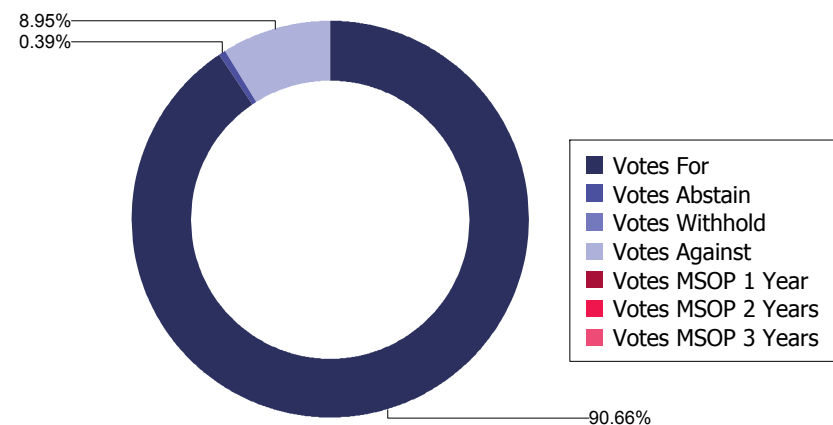
## Proposal Overview

Category	Number	Percentage
Number of votable items	272	
Number of items voted	257	94.49%
Number of votes FOR	233	90.66%
Number of votes AGAINST	23	8.95%
Number of votes ABSTAIN	1	0.39%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	254	98.83%
Number of votes Against Policy	7	2.72%
Number of votes With Mgmt	244	94.94%
Number of votes Against Mgmt	13	5.06%
Number of votes on MSOP (exclude frequency)	14	5.45%
Number of votes on Shareholder Proposals	0	0.00%

## Voting Statistics

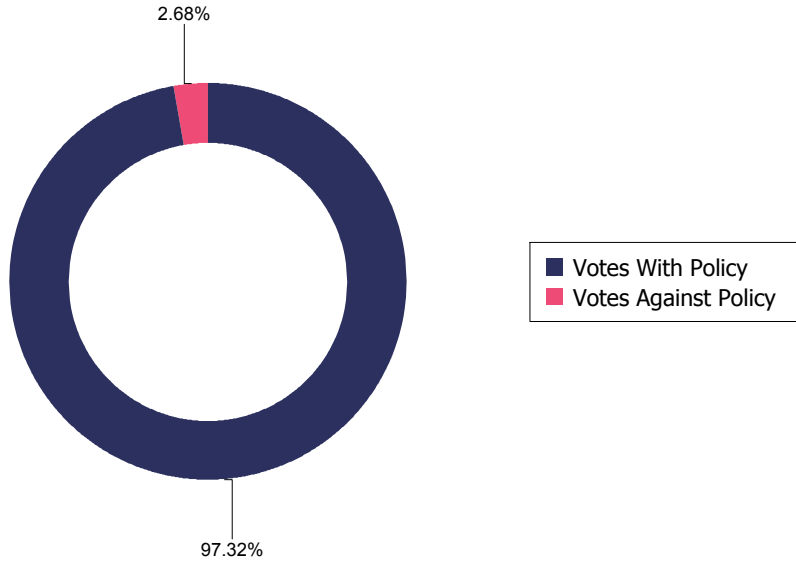


## Vote Cast Statistics

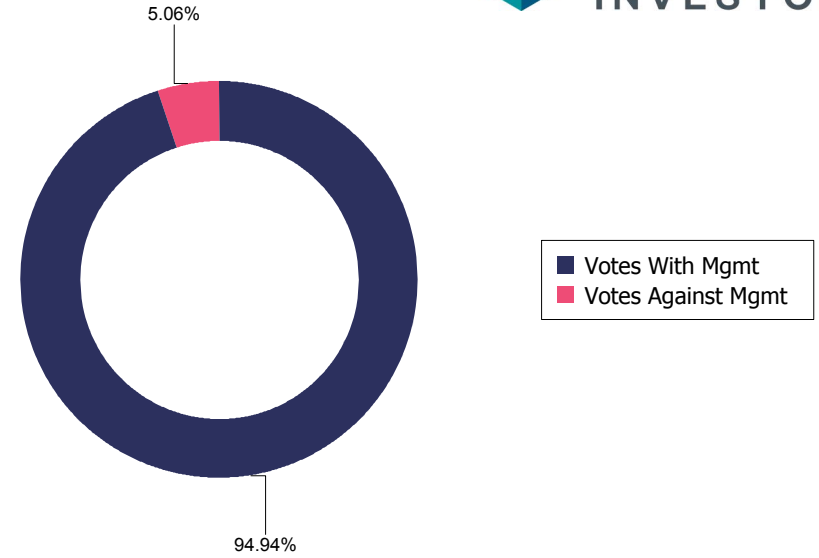


*Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>*

### Vote Alignment with Policy



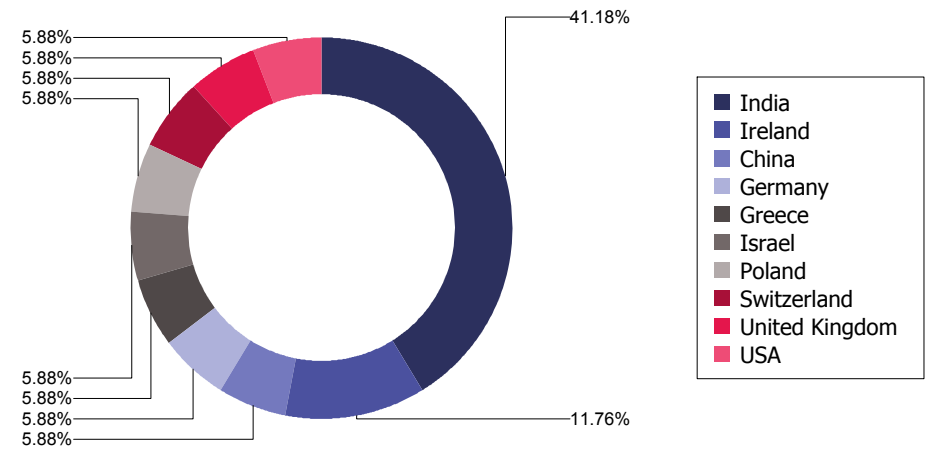
### Vote Alignment with Management

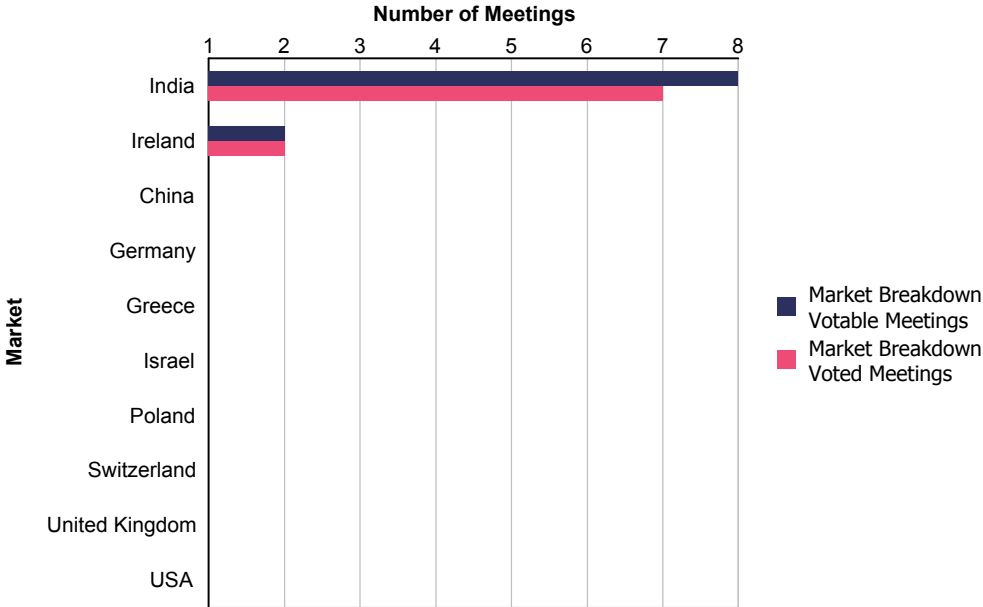


### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
India	8	7	87.50%
Ireland	2	2	100.00%
China	1	1	100.00%
Germany	1	1	100.00%
Greece	1	1	100.00%
Israel	1	1	100.00%
Poland	1	1	100.00%
Switzerland	1	1	100.00%
USA	1	1	100.00%
United Kingdom	1	1	100.00%

### Meetings Voted by Market









Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Un	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Exide Industries Limited	Annual	29-Jul-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Exide Industries Limited	Annual	29-Jul-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Exide Industries Limited	Annual	29-Jul-24	Reelect A K Mukherjee as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.
Exide Industries Limited	Annual	29-Jul-24	Approve Appointment and Remuneration of Avik Kumar Roy as Managing Director and Chief Executive Officer	For	A vote FOR this resolution is warranted although it is not without a concern: * The exact performance parameters, weightings and achievement targets that will
Exide Industries Limited	Annual	29-Jul-24	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	For	A vote FOR this resolution is warranted, although it is not without a concern for shareholders: * The approval will be valid till perpetuity and shareholders will not
Exide Industries Limited	Annual	29-Jul-24	Elect Radhika Govind Rajan as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.
Exide Industries Limited	Annual	29-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Voltamp Transformers Limited	Annual	29-Jul-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Voltamp Transformers Limited	Annual	29-Jul-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Voltamp Transformers Limited	Annual	29-Jul-24	Reelect Kunjal L. Patel as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Voltamp Transformers Limited	Annual	29-Jul-24	Elect Roopa B. Patel as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Voltamp Transformers Limited	Annual	29-Jul-24	Elect Sameer Khera as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Voltamp Transformers Limited	Annual	29-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Linde Plc	Annual	30-Jul-24	Elect Director Stephen F. Angel	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Sanjiv Lamba	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Ann-Kristin Achleitner	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Thomas Enders	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Hugh Grant	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Joe Kaeser	Abstain	Votes AGAINST Governance Committee Chair Joe Kaeser are warranted as he is considered to be ultimately responsible for omitting the climate lobbying
Linde Plc	Annual	30-Jul-24	Elect Director Victoria E. Ossadnik	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Paula Rospit Reynolds	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Alberto Weisser	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Robert L. Wood	For	A vote FOR the director nominee is warranted.
Linde Plc	Annual	30-Jul-24	Ratify PricewaterhouseCoopers as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Linde Plc	Annual	30-Jul-24	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.
Linde Plc	Annual	30-Jul-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. In addition, annual incentives were primarily
Linde Plc	Annual	30-Jul-24	Determine Price Range for Reissuance of Treasury Shares	For	A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.
Eastroc Beverage (Group) Co., Ltd.	Special	31-Jul-24	Approve to Appoint Auditor	For	A vote FOR is warranted because the company has provided a valid reason for the change of auditor.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Anish Shah as Director	For	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	For	A vote FOR this resolution is warranted although it is not without concerns: * The pay structure, comprising of both fixed and variable pay elements, is indicative
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Sat Pal Bhanoo as Director	Abstain	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Ranjan Pant as Director	Abstain	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Padmasree Warrior as Director	For	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Haigrève Khaitsan as Director	Against	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Shikha Sharma as Director	For	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and N	For	A vote FOR this resolution is warranted although it is not without concerns: * The board independence norms are not met (after our reclassification), and Anish
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Reappointment and Remuneration of Rajesh Jeurikar as Whole-time Director designated as "Executive Director and CEO (Auto and Farm Sector)"	For	A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after our reclassification), and Rajesh Jeurikar
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of business, and will be conducted at arm's-length.