# Axiom Investors July 2024

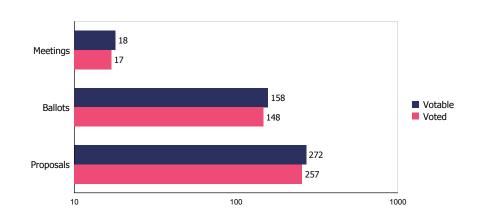


	Number	Percentage
Number of votable meetings	18	
Number of meetings voted	17	94.44%
Number of meetings with at least 1 vote Against, Withhold or	8	44.44%

#### **Ballot Overview**

Category	Number	Percentage
Number of votable ballots	158	
Number of ballots voted	148	93.67%

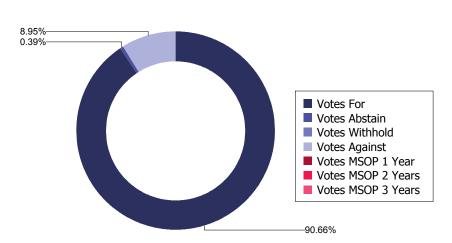
#### **Voting Statistics**



#### **Proposal Overview**

Category	Number	Percentage	
Number of votable items	272		
Number of items voted	257	94.49%	
Number of votes FOR	233	90.66%	
Number of votes AGAINST	23	8.95%	
Number of votes ABSTAIN	1	0.39%	
Number of votes WITHHOLD	0	0.00%	
Number of votes on MSOP Frequency 1 Year	0	0.00%	
Number of votes on MSOP Frequency 2 Years	0	0.00%	
Number of votes on MSOP Frequency 3 Years	0	0.00%	
Number of votes With Policy	254	98.83%	
Number of votes Against Policy	7	2.72%	
Number of votes With Mgmt	244	94.94%	
Number of votes Against Mgmt	13	5.06%	
Number of votes on MSOP (exclude frequency)	14	5.45%	
Number of votes on Shareholder Proposals	0	0.00%	

#### **Vote Cast Statistics**



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

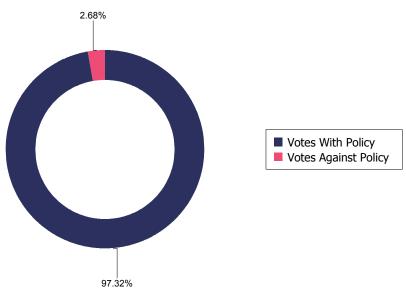
For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

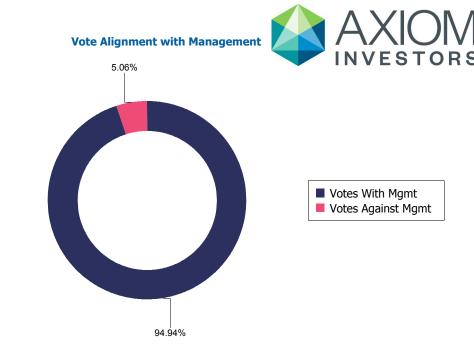
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines: <a href="https://www.issgovernance.com/policy-gateway/voting-policies">https://www.issgovernance.com/policy-gateway/voting-policies</a>

## **Vote Alignment with Policy**

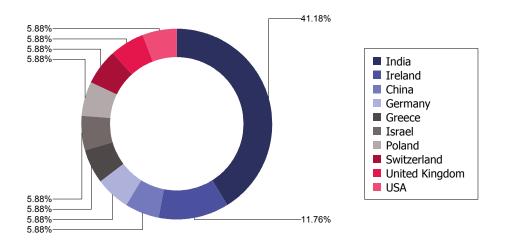




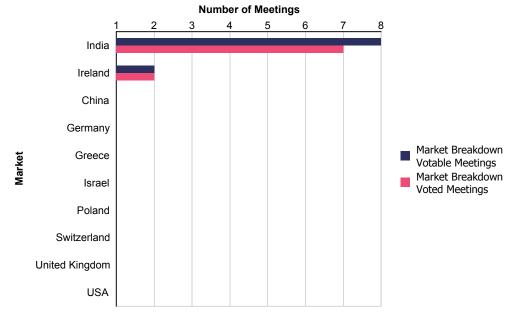
#### **Market Breakdown**

Market	Votable Meetings	Voted Meetings	Percentage
India	8	7	87.50%
Ireland	2	2	100.00%
China	1	1	100.00%
Germany	1	1	100.00%
Greece	1	1	100.00%
Israel	1	1	100.00%
Poland	1	1	100.00%
Switzerland	1	1	100.00%
USA	1	1	100.00%
United Kingdom	1	1	100.00%

### **Meetings Voted by Market**







Axiom Investors - J	luly 2024					
Company Name		Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
NICE Ltd. (Israel)		Annual	03-Jul-24	Reelect David Kostman as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and
NICE Ltd. (Israel)			03-Jul-24		For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and
NICE Ltd. (Israel) NICE Ltd. (Israel)			03-Jul-24 03-Jul-24	Reelect Yehoshua (Shuki) Ehrlich as Director Reelect Leo Apotheker as Director	For For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and
NICE Ltd. (Israel)			03-Jul-24	Reelect Joseph (Joe) Cowan as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and
NICE Ltd. (Israel)			03-Jul-24	Reelect Zehava Simon as External Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and
NICE Ltd. (Israel) NICE Ltd. (Israel)			03-Jul-24 03-Jul-24	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstail Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be A vote FOR this item is warranted because the company discloses sufficient information and rationale on its amended compensation policy. However, qualified
NICE Ltd. (Israel)			03-Jul-24	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstai		Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be
NICE Ltd. (Israel)			03-Jul-24	Approve CEO Equity Award	Against	A vote AGAINST this resolution is warranted because: * The company failed to disclose sufficient information regarding the value of the CEO's proposed
NICE Ltd. (Israel) NICE Ltd. (Israel)			03-Jul-24 03-Jul-24	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Against	Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be  A vote FOR this proposal to ratify the audit firm and fix their remuneration is warranted.
NICE Ltd. (Israel)			03-Jul-24	Discuss Financial Statements and the Report of the Board		No vote is required for this item.
Larsen & Toubro Limited			04-Jul-24		For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Larsen & Toubro Limited Larsen & Toubro Limited		Annual Annual	04-Jul-24 04-Jul-24	Accept Consolidated Financial Statements and Statutory Reports  Approve Final Dividend	For For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.  A vote FOR this resolution is warranted because this is a routine dividend proposal.
Larsen & Toubro Limited			04-Jul-24	Reelect R Shankar Raman as Director	For	A vote FOR all nominees is warranted at this time.
Larsen & Toubro Limited			04-Jul-24	Reelect Subramanian Sarma as Director	For	A vote FOR all nominees is warranted at this time.
Larsen & Toubro Limited Larsen & Toubro Limited		Annual Annual	04-Jul-24 04-Jul-24	Approve MSKA and Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration Elect Siddhartha Mohanty as Director	For For	A vote FOR this proposal is warranted given the absence of any significant concerns.  A vote FOR all nominees is warranted at this time.
Larsen & Toubro Limited			04-Jul-24	Amend Articles of Association - Board Related	For	A vote FOR this resolution is warranted given that the proposed amendment would ensure compliance to the prevailing laws and would help improve
Larsen & Toubro Limited			04-Jul-24	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
Larsen & Toubro Limited Larsen & Toubro Limited			04-Jul-24 04-Jul-24	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited  Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	For For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be Item 13: A vote FOR this proposal is warranted although it is not without concern: *There is no disclosure regarding the terms at which the inter-corporate
Larsen & Toubro Limited			04-Jul-24	Approve Material Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	Item 13: A vote FOR this proposal is warranted although it is not without concern: *There is no disclosure regarding the terms at which the inter-corporate
Larsen & Toubro Limited			04-Jul-24	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	Item 13: A vote FOR this proposal is warranted although it is not without concern: * There is no disclosure regarding the terms at which the inter-corporate
Larsen & Toubro Limited Larsen & Toubro Limited		Annual Annual	04-Jul-24 04-Jul-24	Approve Material Related Party Transactions with LTIMindtree Limited  Approve Material Related Party Transactions with Nuclear Power Corporation of India Limited	For For	Item 13: A vote FOR this proposal is warranted although it is not without concern: *There is no disclosure regarding the terms at which the inter-corporate  A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Larsen & Toubro Limited			04-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Burckhardt Compression Holding AC		Annual	05-Jul-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Burckhardt Compression Holding AC Burckhardt Compression Holding AC		Annual Annual	05-Jul-24 05-Jul-24	Approve Non-Financial Report  Approve Allocation of Income and Dividends of CHF 15.50 per Share	For For	A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.  A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Burckhardt Compression Holding AC			05-Jul-24 05-Jul-24	Approve Allocation of Income and Dividends of CHE 10.00 per Share  Approve Discharge of Board and Senior Management	For	A vote FOR the allocation or income resolution is warranted due to a lack or concerns.  A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior
Burckhardt Compression Holding AC	G	Annual	05-Jul-24	Reelect Ton Buechner as Director	For	A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote
Burckhardt Compression Holding AC Burckhardt Compression Holding AC			05-Jul-24 05-Jul-24	Reelect Stephan Bross as Director Reelect David Dean as Director	For For	A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote
Burckhardt Compression Holding AC			05-Jul-24	Reslect Maria Vacalli as Director Reslect Maria Vacalli as Director	For	A VOLE AGAINST incument nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote AGAINST incument and the second of t
Burckhardt Compression Holding AC	G	Annual	05-Jul-24	Reelect Kaspar Kelterborn as Director	For	$A \ vote \ A GAINST \ incumbent \ nominating \ committee \ members \ Stephan \ Bross \ and \ Maria \ Teresa \ Vacalli \ is \ warranted \ for \ lack \ of \ diversity \ on \ the \ board. \ A \ vote \ and \ A \ vote \ A \$
Burckhardt Compression Holding AC			05-Jul-24	Elect Tatiana Gillitzer as Director	For	A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote
Burckhardt Compression Holding AC Burckhardt Compression Holding AC		Annual Annual	05-Jul-24 05-Jul-24	Reelect Ton Buechner as Board Chair Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	For For	A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote
Burckhardt Compression Holding AC			05-Jul-24	Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee	For	A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote
Burckhardt Compression Holding AC			05-Jul-24	Appoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee	For	A vote AGAINST incumbent nominating committee members Stephan Bross and Maria Teresa Vacalli is warranted for lack of diversity on the board. A vote
Burckhardt Compression Holding AC Burckhardt Compression Holding AC		Annual Annual	05-Jul-24 05-Jul-24	Ratify Ernst & Young AG as Auditors Designate Keller AG as Independent Proxy	For For	A vote FOR is warranted because there are no concerns regarding this proposal.  A vote FOR this proposal is warranted due to a lack of concerns.
Burckhardt Compression Holding AC			05-Jul-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.
Burckhardt Compression Holding AC			05-Jul-24	Approve Remuneration Report (Non-Binding)	For	A vote FOR the remuneration report is warranted because, despite some concern regarding certain actions in the past year, the company's remuneration
Burckhardt Compression Holding AC Burckhardt Compression Holding AC			05-Jul-24 05-Jul-24	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000  Approve Fixed Remuneration of Executive Committee in the Amount of CHF 24 Million	For For	A vote FOR this resolution is warranted because the proposed amount is in line with market practice.  Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.
Burckhardt Compression Holding AC		Annual	05-Jul-24	Transact Other Business (Voting)	Against	Votes of these terms are written and the declarated began to the first of the state
Polycab India Limited		Annual	16-Jul-24	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Polycab India Limited Polycab India Limited		Annual Annual	16-Jul-24 16-Jul-24	Accept Consolidated Financial Statements and Statutory Reports Approve Dividend	For For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.  A vote FOR this resolution is warranted because this is a routine dividend proposal.
Polycab India Limited Polycab India Limited		Annual	16-Jul-24	Reelect Nikhil R. Jaisinghani as Director	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
Polycab India Limited		Annual	16-Jul-24	Approve BSR & Co.LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.
Polycab India Limited		Annual	16-Jul-24	Approve Reappointment and Remuneration of Inder T. Jaisinghani as Managing Director	Against	A vote AGAINST this resolution is warranted due to the following concerns in the executive's remuneration: *The commission element, which forms a major
Polycab India Limited Polycab India Limited		Annual Annual	16-Jul-24 16-Jul-24	Approve Payment of Commission to Independent Directors Approve Remuneration of Cost Auditors	For For	A vote FOR this resolution is warranted given the absence of any known issues.  A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Ernest Bejda (Management Board Member)	Against	$Votes AGAINST\ Items~1.1-1.8\ are\ warranted\ because\ shareholders\ are\ better\ served\ by\ postponing\ the\ decision\ on\ discharge\ of\ the\ management\ board$
Powszechny Zaklad Ubezpieczen SA			18-Jul-24	Approve Discharge of Malgorzata Kot (Management Board Member)	Against	Votes AGAINST Items I.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA			18-Jul-24 18-Jul-24	Approve Discharge of Beata Kozlowska-Chyla (CEO)  Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Against Against	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Tomasz Kulik (Management Board Member)	Against	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA			18-Jul-24	Approve Discharge of Piotr Nowak (Management Board Member)	Against	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zakład Ubezpieczen SA Powszechny Zakład Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Discharge of Maciej Rapkiewicz (Management Board Member)  Approve Discharge of Malgorzata Sadurska (Management Board Member)	Against Against	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Übezpieczen SA			18-Jul-24	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)  Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	Votes AGAINST Items 1: - 1.8 are warranted because shareholders are better served by postporning the decision on discharge of the management board Votes AGAINST Items 1: - 1.8 are warranted because shareholders are better served by postporning the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA			18-Jul-24		For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)  Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	For For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA			18-Jul-24	Approve Discharge of Marcin Kubicza (Supervisory Board Member)  Approve Discharge of Marcin Kubicza (Supervisory Board Member)	For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postporning the decision on discharge of the management board Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postporning the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zakład Ubezpieczen SA Powszechny Zakład Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)  Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	For For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24 18-Jul-24	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	For	Votes AGAINST Items 1.1 – 1.8 are warranted because snareholders are better served by postponing the decision on discharge of the management board  Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA	A	Annual	18-Jul-24	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA	Α Δ	Annual	18-Jul-24 18-, lul-24	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zakład Ubezpieczen SA Powszechny Zakład Ubezpieczen SA	A	Annual	18-Jul-24 18-Jul-24	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)  Approve Discharge of Przemyslaw Dabrowski (Management Board Member)	For	Votes AGAINST I tems 1.1 – 1.8 are warranted because snareholders are better served by postponing the decision on discharge of the management board  Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA	A	Annual	18-Jul-24	Approve Discharge of Rafal Grodzicki (Management Board Member)	For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Discharge of Witold Jaworski (Management Board Member)  Approve Discharge of Andrzej Klesyk (OEO)	For For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zakład Obezpieczen SA Powszechny Zakład Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	For	votes AGAINST Items I.I. – I.S are warranted oecause snarenoiders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.I. – 18 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Tomasz Tarkowski (Management Board Member)	For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zakład Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Ryszard Trepozynski (Management Board Member)	For	Votes AGAINST Items 11 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Discharge of Zbigniew Owiakalski (Supervisory Board Chairman and Deputy Chairman)  Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	For For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Discharge of Jakub Karnowski (Supervisory Board Member)  Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	For For	Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board Votes AGAINST Items 1.1 – 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA	A	Annual	18-Jul-24	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	For	Votes AGAINST Items 1.1 - 1.8 are warranted because shareholders are better served by postponing the decision on discharge of the management board
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zakład Ubezpieczen SA Powszechny Zakład Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)  Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	For For	Votes FOR these items are warranted because there are no known concerns with these directors.  Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	For	Votes FOR these terms are warranted because there are no known concerns with these directors.  Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zakład Ubezpieczen SA Powszechny Zakład Ubezpieczen SA		Annual	18-Jul-24 18-Jul-24	Approve Individual Suitability of Maroin Kubicza (Supervisory Board Chairman)  Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	For For	Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zaklad Ubezpieczen SA Powszechny Zaklad Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)  Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with these directors.  Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zaklad Ubezpieczen SA	A	Annual	18-Jul-24	Approve Individual Suitability of Michal Jonozynski (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zaklad Ubezpieczen SA		Annual	18-Jul-24	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	For	Votes FOR these items are warranted because there are no known concerns with these directors.
Powszechny Zakład Ubezpieczen SA Powszechny Zakład Ubezpieczen SA		Annual Annual	18-Jul-24 18-Jul-24	Approve Collective Suitability of Supervisory Board Members  Amend Policy of Suitability of Supervisory Board and Audit Committee Members	For For	A vote FOR this item is warranted as there are no concerns regarding the supervisory board members.  A vote FOR is warranted due to the lack of concerns regarding the proposed amendments.
Powszechny Zaklad Ubezpieczen SA	A	Annual	18-Jul-24	Recall Supervisory Board Member	Against	Votes AGAINST these items are warranted because the name of the director to be recalled and the name of the candidate to be elected have not been
Powszechny Zakład Ubezpieczen SA		Annual	18-Jul-24	Elect Supervisory Board Member	Against	Votes AGAINST these items are warranted because the name of the director to be recalled and the name of the candidate to be elected have not been
Powszechny Zakład Ubezpieczen SA	A	Annual	18-Jul-24	Approve Assessment of Supervisory Board Suitability	Against	A vote AGAINST this item is warranted because the composition of the supervisory board after the upcoming AGM is unknown.

Powszechny Zaklad Ubezpieczen SA	Annual	18-Jul-24	Approve Remuneration Report	Against	A vote AGAINST this item is warranted because: *Significant fixed pay increases (approx. 12 percent) have not been explained; *The company provided a
Powszechny Zaklad Ubezpieczen SA QinetiQ Group plc	Annual Annual	18-Jul-24 18-Jul-24	Close Meeting Accept Financial Statements and Statutory Reports	For	This is a non-voting item.  A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
QinetiQ Group plo	Annual	18-Jul-24	Approve Remuneration Report	For	A vote FOR the remuneration report is warranted as no material issues have been identified (ftem 2).
QinetiQ Group plo	Annual	18-Jul-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
QinetiQ Group plc QinetiQ Group plc	Annual Annual	18-Jul-24 18-Jul-24	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors Elect Dina Knight as Director	For For	A vote FOR this resolution is warranted because no significant concerns have been identified.  Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-
QinetiQ Group plc	Annual	18-Jul-24	Elect Ross McEwan as Director	For	Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-
QinetiQ Group plc QinetiQ Group plc	Annual Annual	18-Jul-24 18-Jul-24	Re-elect Shonaid Jemmett-Page as Director Re-elect Neil Johnson as Director	For For	Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re- Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-
QinetiQ Group plo	Annual	18-Jul-24	Re-elect Sir Gordon Messenger as Director	For	tems 5-10 and 12. A vote FOR these Directors is warranted as no significant concerns have been identified, tem 11 Qualified support is warranted for the re-
QinetiQ Group plc	Annual	18-Jul-24	Re-elect Steve Mogford as Director	For	Items 6-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-
QinetiQ Group plc QinetiQ Group plc	Annual Annual	18-Jul-24 18-Jul-24	Re-elect Susan Searle as Director Re-elect Steve Wadev as Director	For For	Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re- Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-
QinetiQ Group plc	Annual	18-Jul-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
QinetiQ Group plc QinetiQ Group plc	Annual Annual	18-Jul-24 18-Jul-24	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	A vote FOR this item is warranted because there are no concerns regarding this proposal.  A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
QinetiQ Group plc	Annual	18-Jul-24	Authorise Or Political Contains and Expenditure Authorise Issue of Equity	For	A VOLE FOR these resolutions is warranted because the company states that codes not on their or making this technical A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
QinetiQ Group plc	Annual	18-Jul-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
QinetiQ Group plc QinetiQ Group plc	Annual Annual	18-Jul-24 18-Jul-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.  A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
QinetiQ Group plc	Annual	18-Jul-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Bajaj Finance Limited	Annual	23-Jul-24	Accept Financial Statements and Statutory Reports Approve Dividend	For For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Bajaj Finance Limited Bajaj Finance Limited	Annual Annual	23-Jul-24 23-Jul-24	Reelect Rajeev Jain as Director	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.  A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
Bajaj Finance Limited	Annual	23-Jul-24	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR these proposals is warranted given the absence of any significant concerns.
Bajaj Finance Limited Bajaj Finance Limited	Annual Annual	23-Jul-24 23-Jul-24	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration  Approve Continuation of Office of Sanjiv Bajaj as Director	For For	A vote FOR these proposals is warranted given the absence of any significant concerns.  A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
Bajaj Finance Limited	Annual	23-Jul-24	Elect Tarun Bajaj as Director	For	A Vote FOA all the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee and the company's board and committee
Bajaj Finance Limited	Annual	23-Jul-24	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	For	A vote FOR this resolution is warranted given the request is deemed reasonable in view of the company's current financial position.
ICON plc	Annual Annual	23-Jul-24 23-Jul-24	Elect Director Ciaran Murray Elect Director Steve Cutler	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
ICON plc	Annual	23-Jul-24	Elect Director Ronan Murphy	For	A vote FOR the director nominees is warranted.
ICON ple	Annual	23-Jul-24	Elect Director John Climax	For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
ICON plc ICON plc	Annual Annual	23-Jul-24 23-Jul-24	Elect Director Julie O'Neill Elect Director Eugene McCague	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
ICON plc	Annual	23-Jul-24	Elect Director Linda Grais	For	A vote FOR the director nominees is warranted.
ICON plc	Annual Annual	23-Jul-24 23-Jul-24	Accept Financial Statements and Statutory Reports Authorise Board to Fix Remuneration of Auditors	For For	A vote FOR is warranted in the absence of any known issues concerning the company's audited accounts and financial statements.  A vote FOR this item is warranted because there are no significant concerns regarding this proposal.
ICON pile	Annual	23-Jul-24 23-Jul-24	Authorise Issue of Equity  Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because there are no significant concerns regarding this proposal.  A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.
ICON plc	Annual	23-Jul-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.
ICON plc	Annual Annual	23-Jul-24 23-Jul-24	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For For	A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.  A vote FOR this resolution is warranted as the proposed amount and duration are within recommended limits.
ICON plc	Annual	23-Jul-24	Approve the Price Range for the Reissuance of Shares	For	A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified
Booz Allen Hamilton Holding Corporation	Annual	24-Jul-24	Elect Director Horacio D. Rozanski	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation Booz Allen Hamilton Holding Corporation	Annual Annual	24-Jul-24 24-Jul-24	Elect Director Joan Lordi C. Amble Elect Director Melody C. Barnes	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation	Annual	24-Jul-24	Elect Director Michele A. Flournoy	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation Booz Allen Hamilton Holding Corporation	Annual Annual	24-Jul-24 24-Jul-24	Elect Director Mark E. Gaumond Elect Director Ellen Jewett	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation	Annual	24-Jul-24	Elect Director Arthur E. Johnson	For	A Vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation	Annual	24-Jul-24	Elect Director Gretchen W. McClain	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation Booz Allen Hamilton Holding Corporation	Annual Annual	24-Jul-24 24-Jul-24	Elect Director Rony P. Read Elect Director Charles O. Rossotti	For For	A vote FOR the director nominees is warranted.  A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation	Annual	24-Jul-24	Elect Director William M. Thomberry	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Corporation	Annual	24-Jul-24	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Booz Allen Hamilton Holding Corporation Ashok Leyland Limited	Annual Annual	24-Jul-24 25-Jul-24	Advisory Vote to Ratify Named Executive Officers' Compensation  Accept Financial Statements and Statutory Recorts	For For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.  A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Ashok Leyland Limited	Annual	25-Jul-24	Confirm Interim Dividend and Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Ashok Leyland Limited Ashok Leyland Limited	Annual Annual	25-Jul-24 25-Jul-24	Reelect Shom Ashok Hinduja as Director Elect Saugata Gupta as Director	For For	A vote FOR election of Saugata Gupta, Shom Hinduja, Venkataramani Sumantran and Thomas Dauner is warranted given the absence of any known issues  A vote FOR election of Saugata Gupta. Shom Hinduja, Venkataramani Sumantran and Thomas Dauner is warranted given the absence of any known issues
Ashok Leyland Limited	Annual	25-Jul-24	Elect V Sumantran as Director	For	A Vote FOR election of Saugata Gupta, shorn Hinduig, Verintara annah sumanuan and Thomas Dauner is warranted given the absence of any known issues A Vote FOR election of Saugata Gupta, Shorn Hinduig, Verintaramani Sumanuran and Thomas Dauner is warranted given the absence of any known issues
Ashok Leyland Limited	Annual	25-Jul-24	Elect Thomas Dauner as Director	For	A vote FOR election of Saugata Gupta, Shom Hinduja, Venkataramani Sumantran and Thomas Dauner is warranted given the absence of any known issues
Ashok Leyland Limited Ashok Leyland Limited	Annual Annual	25-Jul-24 25-Jul-24	Approve Reappointment and Remuneration of Dheeraj G Hinduja as Executive Chairman (Whole-time)  Approve Reappointment and Remuneration of Gopal Mahadevan as Whole-time Director Designated as Director - Strategic Finance and M&A	Against For	A vote AGAINST this resolution is warranted because: *Dheeraj Hinduja overall remuneration is deemed to significantly higher than industry standards and A vote FOR this resolution is warranted although it is not without concerns: *There are no disclosures on the quantum of stock options that can be granted to
Ashok Leyland Limited	Annual	25-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Ashok Leyland Limited	Annual	25-Jul-24	Approve Related Party Transactions with TVS Mobility Private Limited	For For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Ashok Leyland Limited Ashok Leyland Limited	Annual Annual	25-Jul-24 25-Jul-24	Approve Related Party Transactions with Switch Mobility Automotive Limited  Approve Related Party Transactions between Switch Mobility Automotive Limited and OHM Global Mobility Private Limited	For	A vote FOR this resolution is warranted although it is not without concerns: *The provision of financial assistance by the company could expose the company A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Ashok Leyland Limited	Annual	25-Jul-24	Amend Articles of Association - Board Related	For	A vote FOR this resolution is warranted given the proposal would render the company's articles updated and ensure compliance with the prevailing laws.
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Accept Statutory Reports Accept Financial Statements	For For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.  A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
National Bank of Greece SA	Annual	25-Jul-24	Receive Audit Committee's Activity Report		This is a non-voting item.
National Bank of Greece SA	Annual	25-Jul-24	Approve Management of Company and Grant Discharge to Auditors	For	A vote FOR this item is warranted at this stage but the management actions will be under monitoring.  A vote FOR in warranted heavy on these are no account this time about the a vietness work in 2003 and their recoverage
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Approve Auditors and Fix Their Remuneration Receive Report of Independent Non-Executive Directors	For	A vote FOR is warranted because there are no concerns this time about the auditor's work in 2023 and their remuneration.  This is a non-voting item.
National Bank of Greece SA	Annual	25-Jul-24	Approve Suitability Policy for Directors	For	A vote FOR this item is warranted due to a lack of material concerns with the amended version of the suitability policy.
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Elect Gikas Hardouvelis as Director Elect Pavlos Mylonas as Director	For For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA	Annual	25-Jul-24	Elect Christina Theofilidi as Director	For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA	Annual	25-Jul-24	Elect Aikaterini Beritsi as Director	For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Elect Jayaprakasa (JP) Rangaswami as Director Elect Claude Piret as Director	For For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA	Annual	25-Jul-24	Elect Avraam Gounaris as Director	For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Elect Wietze Reehoorn as Director Elect Elena Ana Cernat as Director	For For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA	Annual	25-Jul-24 25-Jul-24	Elect Elena Ana Cernat as Director  Elect Anne Marion Bouchacourt as Director	For	A vote AGAINST incumbent nominating committee chair Welze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA	Annual	25-Jul-24	Elect Matthieu Kiss as Director	For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Elect Athanasios Zarkalis as Director Elect Periklis Drougkas as Director	For For	A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director A vote AGAINST incumbent nominating committee chair Wietze Reehoorn is warranted for lack of diversity on the board. A vote FOR the remaining director
National Bank of Greece SA	Annual	25-Jul-24	Approve Type, Term, Number of Members and Qualities of the Audit Committee	For	A vote FOR this item is warranted due to a lack of concerns with the type, term, and composition of the audit committee.
National Bank of Greece SA National Bank of Greece SA	Annual	25-Jul-24	Approve Director Remuneration	For	A vote FOR this item is warranted because the reported and proposed remuneration is not excessive in general. This is not without highlighting that the salary
National Bank of Greece SA National Bank of Greece SA	Annual Annual	25-Jul-24 25-Jul-24	Advisory Vote on Remuneration Report  Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	Against For	A vote AGAINST this item is warranted due to lack of sufficient disclosure (i.e., performance metrics and targets) on equity awards vested. It is further  A vote FOR this item is warranted due to a lack of governance concerns with the proposed dividend. This is not without highlighting that the bank has not
National Bank of Greece SA	Annual	25-Jul-24	Amend Share Repurchase Program	For	A vote AGAINST this item is warranted because the share buyback will finance a stock award plan where problematic characteristics have been identified.
Axis Bank Limited Axis Bank Limited	Annual Annual	26-Jul-24 26-Jul-24	Accept Financial Statements and Statutory Reports Approve Dividend	For For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.  A vote FOR this resolution is warranted because this is a routine dividend proposal.
Axis Bank Limited	Annual	26-Jul-24	Reelect Rajiv Anand as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Axis Bank Limited	Annual	26-Jul-24	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any significant concerns.
Axis Bank Limited Axis Bank Limited	Annual Annual	26-Jul-24 26-Jul-24	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration Reelect Meena Ganesh as Director	For For	A vote FOR this proposal is warranted given the absence of any significant concerns.  A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Axis Bank Limited	Annual	26-Jul-24	Reelect G. Padmanabhan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Axis Bank Limited	Annual	26-Jul-24	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: *The number of stock options that will be granted to him have not
Axis Bank Limited Axis Bank Limited	Annual Annual	26-Jul-24 26-Jul-24	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director	For For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not
Axis Bank Limited	Annual	26-Jul-24	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	For	$A \ vote FOR \ this resolution is warranted, although it is not without concerns for shareholders: *The number of stock options that will be granted to him have not the following that will be granted to him have not the following that will be granted to him have not the following that the following that the following the foll$
Axis Bank Limited Axis Bank Limited	Annual	26-Jul-24 26-Jul-24	Approve Revision in Remuneration to Munish Sharda as Executive Director	For For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: *The number of stock options that will be granted to him have not
Axis Bank Limited Axis Bank Limited	Annual Annual	26-Jul-24 26-Jul-24	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis  Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	A vote FOR this resolution is warranted given the request is deemed reasonable in view of the company's current financial position.  A vote FOR this resolution is warranted given that funds will enable the company to improve its competitive position in the sector.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opene		A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted

Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other United Securities).	For
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	For
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For
Exide Industries Limited	Annual	29-Jul-24	Accept Financial Statements and Statutory Reports	For
Exide Industries Limited	Annual	29-Jul-24	Approve Final Dividend	For
Exide Industries Limited	Annual	29-Jul-24	Reelect A K Mukherjee as Director	For
Exide Industries Limited	Annual	29-Jul-24	Approve Appointment and Remuneration of Avik Kumar Roy as Managing Director and Chief Executive Officer	For
Exide Industries Limited	Annual	29-Jul-24	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	For
Exide Industries Limited	Annual	29-Jul-24	Elect Radhika Govind Rajan as Director	For
Exide Industries Limited	Annual	29-Jul-24	Approve Remuneration of Cost Auditors	For
Voltamp Transformers Limited	Annual	29-Jul-24	Accept Financial Statements and Statutory Reports	For
Voltamp Transformers Limited	Annual	29-Jul-24	Approve Final Dividend	For
Voltamp Transformers Limited	Annual	29-Jul-24	Reelect Kunjal L. Patel as Director	For
Voltamp Transformers Limited	Annual	29-Jul-24	Elect Roopa B. Patel as Director	For
Voltamp Transformers Limited	Annual	29-Jul-24	Elect Sameer Khera as Director	For
Voltamp Transformers Limited	Annual	29-Jul-24	Approve Remuneration of Cost Auditors	For
Linde Plc	Annual	30-Jul-24	Elect Director Stephen F. Angel	For
Linde Plc	Annual	30-Jul-24	Elect Director Sanjiv Lamba	For
Linde Plc	Annual	30-Jul-24	Elect Director Ann-Kristin Achleitner	For
Linde Plc	Annual	30-Jul-24	Elect Director Thomas Enders	For
Linde Plc	Annual	30-Jul-24	Elect Director Hugh Grant	For
Linde Plc	Annual	30-Jul-24	Elect Director Joe Kaeser	Abstain
Linde Plc	Annual	30-Jul-24	Elect Director Victoria E. Ossadnik	For
Linde Plc	Annual	30-Jul-24	Elect Director Paula Rosput Reynolds	For
Linde Plc	Annual	30-Jul-24	Elect Director Alberto Weisser	For
Linde Plc	Annual	30-Jul-24	Elect Director Robert L. Wood	For
Linde Plc	Annual	30-Jul-24	Ratify PricewaterhouseCoopers as Auditors	For
Linde Plc	Annual	30-Jul-24	Authorise Board to Fix Remuneration of Auditors	For
Linde Plc	Annual	30-Jul-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Linde Plc	Annual	30-Jul-24	Determine Price Range for Reissuance of Treasury Shares	For
Eastroc Beverage (Group) Co., Ltd.	Special	31-Jul-24	Approve to Appoint Auditor	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Accept Standalone Financial Statements and Statutory Reports	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Accept Consolidated Financial Statements and Statutory Reports	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Dividend	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Anish Shah as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Remuneration of Cost Auditors	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Sat Pal Bhanoo as Director	Abstain
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Ranjan Pant as Director	Abstain
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Padmasree Warrior as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Haigreve Khaitan as Director	Against
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Shikha Sharma as Director	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and N	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Reappointment and Remuneration of Rajesh Jejurikar as Whole-time Director designated as "Executive Director and CEO (Auto and Farm Sector)"	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	For
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	For
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A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements. A vote FOR this resolution is warranted because this is a routine dividend proposal A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR this resolution is warranted although it is not without a concern: \*The exact performance parameters, weightings and achievement targets that will A vote FOR this resolution is warranted, although it is not without a concern for shareholders: \*The approval will be valid till perpetuity and shareholders will not A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statement A vote FOR this resolution is warranted because this is a routine dividend proposal. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was A vote FOR the director nominees is warranted. A vote EOR the director nominees is warranted A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. Votes AGAINST Governance Committee Chair Joe Kaeser are warranted as he is considered to be ultimately responsible for omitting the climate lobbying A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted A vote FOR the director nominees is warranted A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified. A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review In addition, annual incentives were primarily A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified. A vote FOR is warranted because the company has provided a valid reason for the change of auditor. A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements. A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements. A vote FOR this resolution is warranted because this is a routine dividend proposal.  $Item 9 \& 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. \\ Item 7 \& \& A vote AGAINST the following the nominees of any known issues concerning the nominees of the n$ 

A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was A vote FOR this resolution is warranted although it is not without conomers. "The past variouture, commissing of both fixed and table past elements is indicative Item 8.8.1: A vote FOR the nomineaes is warranted given the absence of any known issues concerning the nomineaes. Item 7.8.8: A vote AGAINST the following Item 9.8.1: A vote FOR the nomineaes is warranted given the absence of any known issues concerning the nomineaes. Item 7.8.8: A vote AGAINST the following Item 9.8.1: A vote FOR the nomineaes is warranted given the absence of any known issues concerning the nomineaes. Item 7.8.8: A vote AGAINST the following Item 9.8.1: A vote FOR the nomineaes is warranted given the absence of any known issues concerning the nomineaes. Item 7.8.8: A vote AGAINST the following Item 9.8.1: A vote FOR the nomineaes is warranted given the absence of any known issues concerning the nomineaes. Item 7.8.8: A vote AGAINST the following Avote FOR this resolution is warranted given the absence of any known issues concerning the nomineaes. Item 7.8.8: A vote AGAINST the following Avote FOR this resolution is warranted although it is not without concerns: "The board independence norms are not met (after our reclassification), and Anish Avote AGAINST the following norm incomes is warranted because: "The board independence norms are not met (after our reclassification), and Anish Avote AGAINST the following norm incomes is warranted because: "The board independence norms are not met (after our reclassification), and Anish Avote AGAINST the following norm incomes is warranted devented because: "The board independence norms are not met (after our reclassification), and Anish Avote AGAINST the following norm incomes is warranted devented because: "The board independence norms are not met (after our reclassification), and Anish Avote AGAINST the following norm incomes is warranted a