

Meeting Overview

Category	Number	Percentage
Number of votable meetings	21	
Number of meetings voted	20	95.24%
Number of meetings with at least 1 vote Against, Withhold or Abstain	13	61.90%

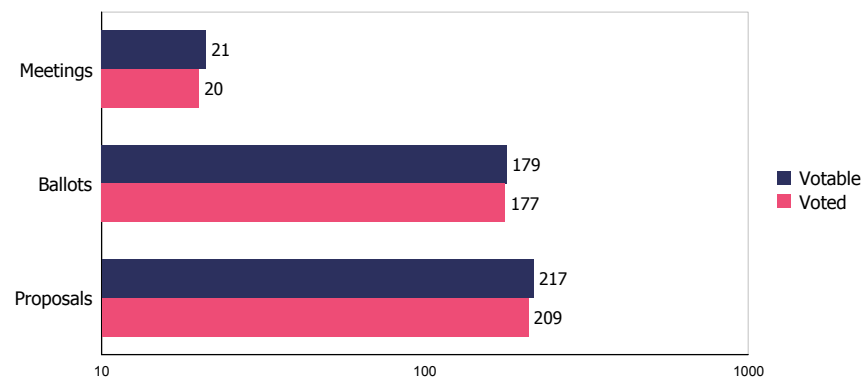
Ballot Overview

Category	Number	Percentage
Number of votable ballots	179	
Number of ballots voted	177	98.88%

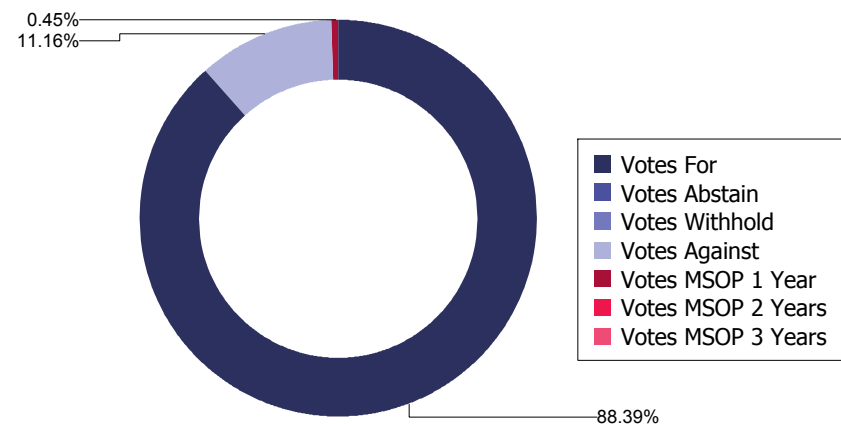
Proposal Overview

Category	Number	Percentage
Number of votable items	217	
Number of items voted	209	96.31%
Number of votes FOR	198	94.74%
Number of votes AGAINST	25	11.96%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	1	0.48%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	209	100.00%
Number of votes Against Policy	2	0.96%
Number of votes With Mgmt	201	96.17%
Number of votes Against Mgmt	23	11.00%
Number of votes on MSOP (exclude frequency)	14	6.70%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics

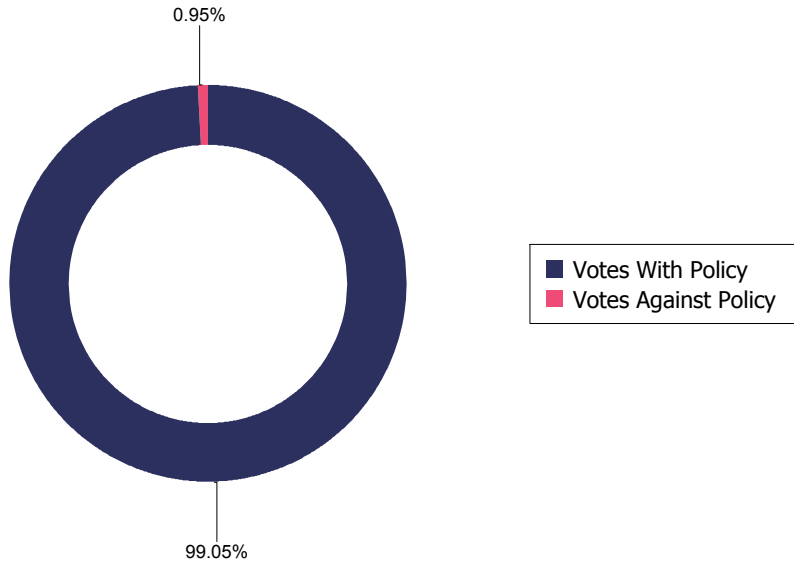


Vote Cast Statistics

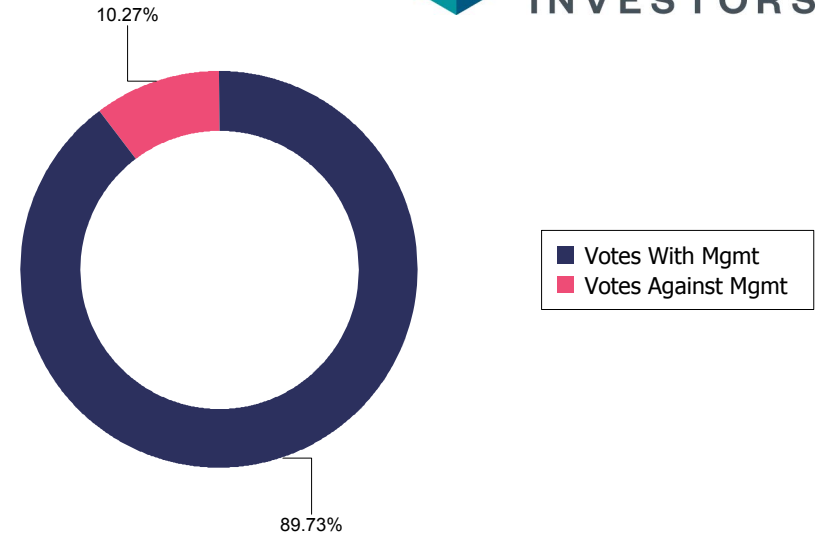


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



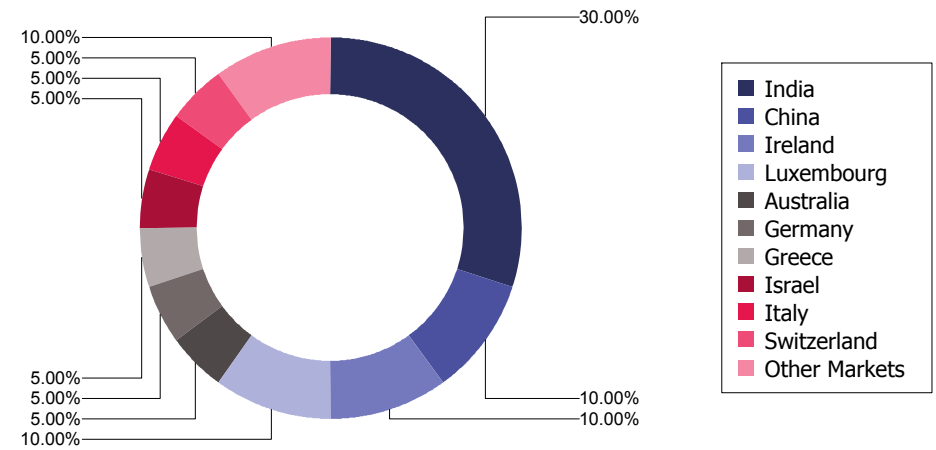
Vote Alignment with Management

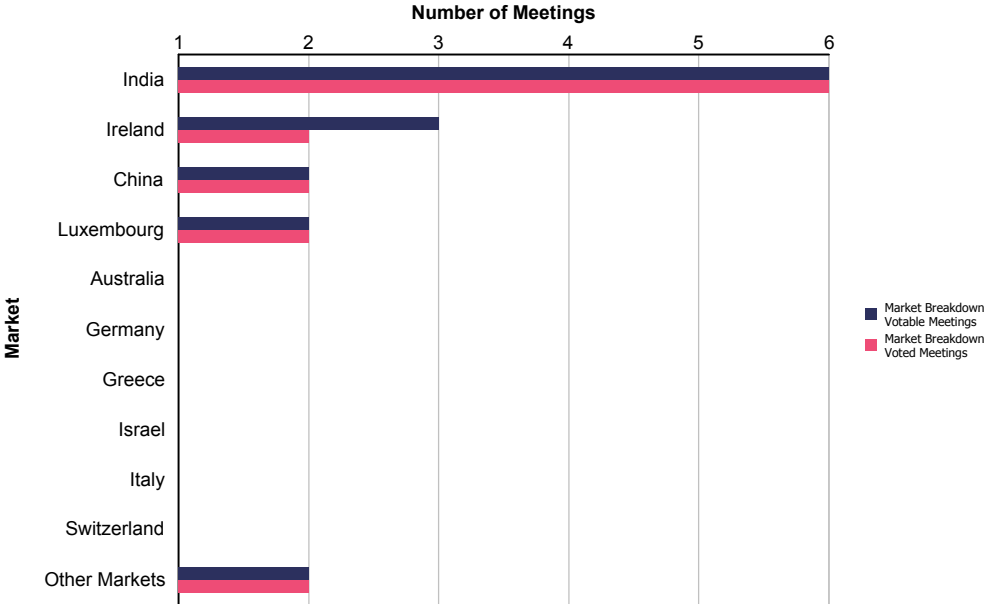


Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
India	6	6	100.00%
Ireland	3	2	66.67%
China	2	2	100.00%
Luxembourg	2	2	100.00%
Australia	1	1	100.00%
Germany	1	1	100.00%
Greece	1	1	100.00%
Israel	1	1	100.00%
Italy	1	1	100.00%
Switzerland	1	1	100.00%
USA	1	1	100.00%
United Kingdom	1	1	100.00%

Meetings Voted by Market





Axiom Investors - July 2023

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
Burkhardt Compression Holdi	Annual	01-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Allocation of Income and Dividends of CHF 12.00 per Share	For	A vote FOR this resolution is warranted.
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Discharge of Board and Senior Management	For	A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.
Burkhardt Compression Holdi	Annual	01-Jul-23	Amend Articles of Association	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Virtual-Only Shareholder Meetings	For	A vote FOR this resolution is warranted, though it is not without concerns: * It would allow for virtual-only shareholder meetings on a permanent basis and the company does not elaborate on the
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Creation of Capital Band within the Upper Limit of CHF 9.4 Million and the Lower Limit of CHF 8.1 Million with or	For	A vote FOR the proposed authorization is warranted.
Burkhardt Compression Holdi	Annual	01-Jul-23	Amend Articles of Association	For	Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.
Burkhardt Compression Holdi	Annual	01-Jul-23	Reelect Ton Buechner as Director	For	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reelect Monika Kruesti as Director	Against	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reelect Stephan Bros as Director	Against	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reelect David Dean as Director	For	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reelect Maria Vaccali as Director	Against	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Elect Kaspar Kellerborn as Director	For	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reelect Ton Buechner as Board Chair	For	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reappoint Stephan Bros as Member of the Nomination and Compensation Committee	Against	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Reappoint Monika Kruesti as Member of the Nomination and Compensation Committee	Against	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Appoint Maria Vaccali as Member of the Nomination and Compensation Committee	Against	A vote AGAINST incumbent nominating committee members Stephan Bros, Monika Kruesti and Maria Teresa Vaccali is warranted for lack of diversity on the board. Votes FOR the remaining nominees
Burkhardt Compression Holdi	Annual	01-Jul-23	Ratify PricewaterhouseCoopers AG as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Burkhardt Compression Holdi	Annual	01-Jul-23	Designate Keller AG as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2022	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Remuneration Report (Non-Binding)	For	A vote FOR the remuneration report is warranted, though it is not without concerns: * There are limited ex-post disclosures to explain performance achievements underlying variable payouts. The main
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	For	A vote FOR this resolution is warranted because the proposed amount is in line with market practice.
Burkhardt Compression Holdi	Annual	01-Jul-23	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2024	Against	Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.
Burkhardt Compression Holdi	Annual	01-Jul-23	Transact Other Business (Voting)	For	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by
Jumbo SA	Annual	05-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Jumbo SA	Annual	05-Jul-23	Receive Report of Independent Non-Executive Directors	For	This is a non-voting item.
Jumbo SA	Annual	05-Jul-23	Receive Audit Committee's Activity Report	For	This is a non-voting item.
Jumbo SA	Annual	05-Jul-23	Approve Allocation of Income and Distribution of Dividends	For	In the absence of governance concerns, this item warrants a vote FOR.
Jumbo SA	Annual	05-Jul-23	Approve Management of Company and Grant Discharge to Auditors	For	A vote FOR this item is warranted due to the absence of concerns.
Jumbo SA	Annual	05-Jul-23	Approve Remuneration of Board Members	For	A vote FOR this item is warranted because the proposed remuneration is not considered excessive, while the fixed remuneration of a NED with particularly high payments in 2022 significantly
Jumbo SA	Annual	05-Jul-23	Advisory Vote on Remuneration Report	For	A vote FOR this item is warranted, although this is not without the following concerns: * The CEO and executive Polycarpou do not receive any variable, performance-based component. * Executive and
Jumbo SA	Annual	05-Jul-23	Approve Remuneration Policy	For	A vote FOR this item is warranted because no material shortcomings have been identified with the company remuneration policy, while the proposed amendment does not negatively affect it. However,
Jumbo SA	Annual	05-Jul-23	Elect Apostolos Evangelos Vakakis as Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Konstantina Demiri as Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Polys Polycarpou as Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Sofia Vakaki as Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Dimitrios Kerameus as Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Nikolaos Velissariou as Director	Against	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Evanthia Andrianou as Independent Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Fotios Tzigras as Independent Director	Against	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Marios Lasanianos as Independent Director	Against	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Stavvas Kouras as Independent Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Christalamplos Patsios as Independent Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Argyro Athanasiou as Independent Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Elect Ethymia Deli as Independent Director	For	A vote AGAINST incumbent nominating committee chair Marios Lasanianos is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.
Jumbo SA	Annual	05-Jul-23	Approve Type, Term and Composition of the Audit Committee	For	A vote FOR this item is warranted due to a lack of concerns with the type, term, and composition of the audit committee.
Jumbo SA	Annual	05-Jul-23	Approve Auditors and Fix Their Remuneration	For	A vote FOR is warranted because there are no concerns regarding this proposal.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reelect David Kostman as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reelect Rimon Ben-Shaul as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reelect Yehoshua (Shuki) Ehrlich as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reelect Leo Apoltheke as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reelect Joseph (Joe) Cowan as Director	For	As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reapprove Compensation Policy for the Directors and Officers of the Company	For	A vote FOR this item is warranted as the terms of the compensation policy are broadly in line with market practice. However, qualified support is merited because: * The potentially excessive
NICE Ltd. (Israel)	Annual	17-Jul-23	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card.	Against	Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.
NICE Ltd. (Israel)	Annual	17-Jul-23	Approve Extended CEO Bonus Plan	For	A vote FOR this proposal is warranted due to lack of concern regarding the terms of the bonus plan. However, qualified support is merited as the annual bonus plan provides only very limited guidance
NICE Ltd. (Israel)	Annual	17-Jul-23	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card.	Against	Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will not be counted.
NICE Ltd. (Israel)	Annual	17-Jul-23	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal to ratify the audit firm and fix their remuneration is warranted.
NICE Ltd. (Israel)	Annual	17-Jul-23	Discuss Financial Statements and the Report of the Board for 2022	For	No vote is required for this item.
Yifeng Pharmacy Chain Co., Ltd. Special	Special	17-Jul-23	Amend Articles of Association	For	A vote FOR is merited because the amendments are meant to update the company's share structure in the Articles.
Shenzhen Mindray Bio-Medical Special	Special	18-Jul-23	Elect Kong Yu as Independent Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.
Shenzhen Mindray Bio-Medical Special	Special	18-Jul-23	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	A vote FOR this item is merited because no concerns have been identified.
Shenzhen Mindray Bio-Medical Special	Special	18-Jul-23	Elect Kong Yu as Independent Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.
Shenzhen Mindray Bio-Medical Special	Special	18-Jul-23	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	A vote FOR this item is merited because no concerns have been identified.
Sona BLW Precision Forgings Lt Annual	Annual	19-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Sona BLW Precision Forgings Lt Annual	Annual	19-Jul-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Sona BLW Precision Forgings Lt Annual	Annual	19-Jul-23	Approve that the Vacancy on the Board Not be Filled From the Retirement of Ganesh Mani	For	A vote FOR this resolution is warranted given the proposal would ratify the vacancy on board resulting from the retirement of director.
Sona BLW Precision Forgings Lt Annual	Annual	19-Jul-23	Approve Sona Employee Stock Option Plan 2023 and Grant of Stock Options to the Employees of the Company	For	Item 4: A vote FOR this resolution is warranted given that the overall terms of the proposed plan are considered reasonable. Item 5: A vote AGAINST this resolution is warranted because there is no
Sona BLW Precision Forgings Lt Annual	Annual	19-Jul-23	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiary or its Associate Company, in	Against	Item 4: A vote FOR this resolution is warranted given that the overall terms of the proposed plan are considered reasonable. Item 5: A vote AGAINST this resolution is warranted because there is no
Sona BLW Precision Forgings Lt Annual	Annual	19-Jul-23	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
QinetiQ Group plc	Annual	20-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
QinetiQ Group plc	Annual	20-Jul-23	Approve Remuneration Report	For	A vote FOR this item is considered warranted as no significant concerns have been identified.
QinetiQ Group plc	Annual	20-Jul-23	Approve Remuneration Policy	For	A vote FOR this item is considered warranted, but it is not without concern for shareholders: * The maximum long-term incentives will increase from 125% of salary to 250% of salary under the proposed
QinetiQ Group plc	Annual	20-Jul-23	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
QinetiQ Group plc	Annual	20-Jul-23	Elect Steve Magford as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Carol Borg as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Stephen Jammet-Page as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Neil Johnson as Director	Against	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Sir Gordon Messenger as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Lawrence Prior III as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Susan Searle as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Re-elect Steve Wadley as Director	For	Votes AGAINST incumbent nomination committee chair Neil Johnson are warranted for lack of diversity on the board. Votes FOR the remaining director nominees are warranted at this time.
QinetiQ Group plc	Annual	20-Jul-23	Reappoint PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
QinetiQ Group plc	Annual	20-Jul-23	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
QinetiQ Group plc	Annual	20-Jul-23	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overly political payments but is making this technical proposal in order to avoid inadvertent
QinetiQ Group plc	Annual	20-Jul-23	Approve Annual Bonus Plan	For	A vote FOR this item is considered warranted. The terms of the Annual Bonus Plan meets market standards.
QinetiQ Group plc	Annual	20-Jul-23	Approve Long-Term Performance Award Plan	For	A vote FOR this item is considered warranted, but it is not without concern for shareholders: * The maximum long-term incentives will increase from 125% of salary to 250% of salary under the proposed
QinetiQ Group plc	Annual	20-Jul-23	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
QinetiQ Group plc	Annual	20-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
QinetiQ Group plc	Annual	20-Jul-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
QinetiQ Group plc	Annual	20-Jul-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
QinetiQ Group plc	Annual	20-Jul-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Accept Financial Statements and Statutory Reports	For	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Authorize Board to Fix Remuneration of Pricewaterhouse Chartered Accountants LLP and G.M. Kapadia & Co.	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve that the Vacancy on the Board Not be Filled From the Retirement of Renu Sud Karnad	For	A vote FOR this resolution is warranted given the proposal would ratify the vacancy on board resulting from the retirement of director.
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Elect Bhaskar Ghosh as Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve Appointment and Remuneration of Niraj Shah as Whole-time Director (designated as Executive Director and	For	A vote FOR this resolution is warranted although it is not without concerns: * The company has not disclosed the quantum/fair value of stock options that the executive is entitled to receive during his
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve Revision in the Remuneration of Vibha Padalkar, Managing Director and Chief Executive Officer	For	A vote FOR this resolution is warranted although it is not without concerns: * The company has not disclosed the quantum/value of stock options that the executive is entitled to receive each year. This
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve Revision in the Remuneration of Suresh Badami, Deputy Managing Director	For	A vote FOR this resolution is warranted although it is not without concerns: * The company has not disclosed the quantum of stock options that the executive is entitled to receive each year. This might
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	A vote FOR this resolution is warranted although it is not without any concerns: * The upper limit of the transactions proposed are significantly higher than the actual quantum of transactions entered per
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Approve Related Party Transactions with HDFC Bank Limited	For	A vote FOR this resolution is warranted although it is not without any concerns: * The upper limit of the transactions proposed are significantly higher than the actual quantum of transactions entered per
HDFC Life Insurance Company Annual	Annual	21-Jul-23	Amend Articles of Association - Board Related	For	A vote FOR this resolution is warranted given the proposal would render the company's articles updated and ensure compliance with the prevailing laws.

HDFC Life Insurance Company Annual	21-Jul-23	Accept Financial Statements and Statutory Reports	For	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.
HDFC Life Insurance Company Annual	21-Jul-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
HDFC Life Insurance Company Annual	21-Jul-23	Authorize Board to Fix Remuneration of Price Waterhouse Chartered Accountants LLP and G.M. Kapadia & Co.	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.
HDFC Life Insurance Company Annual	21-Jul-23	Approve that the Vacancy on the Board Not be Filled From the Retirement of Renu Sud Karnad	For	A vote FOR this resolution is warranted given the proposal would ratify the vacancy on board resulting from the retirement of director.
HDFC Life Insurance Company Annual	21-Jul-23	Elect Bhaskar Ghosh as Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
HDFC Life Insurance Company Annual	21-Jul-23	Approve Appointment and Remuneration of Niraj Shah as Whole-time Director (designated as Executive Director and	For	A vote FOR this resolution is warranted although it is not without concerns.* The company has not disclosed the quantum/fair value of stock options that the executive is entitled to receive during his
HDFC Life Insurance Company Annual	21-Jul-23	Approve Revision in the Remuneration of Vibha Padalkar, Managing Director and Chief Executive Officer	For	A vote FOR this resolution is warranted although it is not without concerns.* The company has not disclosed the quantum/value of stock options that the executive is entitled to receive each year. This
HDFC Life Insurance Company Annual	21-Jul-23	Approve Revision in the Remuneration of Suresh Badami, Deputy Managing Director	For	A vote FOR this resolution is warranted although it is not without concerns.* The company has not disclosed the quantum of stock options that the executive is entitled to receive each year. This might
HDFC Life Insurance Company Annual	21-Jul-23	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	A vote FOR this resolution is warranted although it is not without any concerns.* The upper limit of the transactions proposed are significantly higher than the actual quantum of transactions entered per
HDFC Life Insurance Company Annual	21-Jul-23	Approve Related Party Transactions with HDFC Bank Limited	For	A vote FOR this resolution is warranted given the proposal would render the company's articles updated and ensure compliance with the prevailing laws.
HDFC Life Insurance Company Annual	21-Jul-23	Amend Articles of Association - Board Related	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Stephen F. Angel	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Sanjiv Lamba	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Ann-Kristin Achleitner	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Thomas Enders	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Hugh Grant	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Joe Kaeser	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Victoria E. Ossadnik	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Martin H. Riechenhagen	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Alberto Weisser	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Robert L. Wood	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Ratify PricewaterhouseCoopers as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Linde Plc Annual	24-Jul-23	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this routine item is warranted as no significant concerns have been identified.
Linde Plc Annual	24-Jul-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Annual incentives are primarily based on pre-set objective goals. Some concern is raised
Linde Plc Annual	24-Jul-23	Reduce Supermajority Vote Requirement	For	A vote FOR this proposal is warranted given that the elimination of the supermajority vote requirement, where legally permissible, would enhance shareholder rights.
Linde Plc Annual	24-Jul-23	Elect Director Stephen F. Angel	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Sanjiv Lamba	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Ann-Kristin Achleitner	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Thomas Enders	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Hugh Grant	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Joe Kaeser	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Victoria E. Ossadnik	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Martin H. Riechenhagen	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Alberto Weisser	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Elect Director Robert L. Wood	For	A vote FOR the director nominees is warranted.
Linde Plc Annual	24-Jul-23	Ratify PricewaterhouseCoopers as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Linde Plc Annual	24-Jul-23	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this routine item is warranted as no significant concerns have been identified.
Linde Plc Annual	24-Jul-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Annual incentives are primarily based on pre-set objective goals. Some concern is raised
Linde Plc Annual	24-Jul-23	Reduce Supermajority Vote Requirement	For	A vote FOR this proposal is warranted given that the elimination of the supermajority vote requirement, where legally permissible, would enhance shareholder rights.
TVS Motor Company Limited Annual	24-Jul-23	Accept Financial Statements and Statutory Reports	For	Item 2 A vote AGAINST the nominee is warranted because the board independence norms are not met (based on Sustainability Advisory Services reclassification) and Ralf Speth is a non-independent
TVS Motor Company Limited Annual	24-Jul-23	Reelect Ralf Dieter Speth as Director	Against	Item 2 A vote AGAINST the nominee is warranted because the board independence norms are not met (based on Sustainability Advisory Services reclassification) and Ralf Speth is a non-independent
TVS Motor Company Limited Annual	24-Jul-23	Reelect Sudarshan Venu as Director	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration.
TVS Motor Company Limited Annual	24-Jul-23	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
TVS Motor Company Limited Annual	24-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
TVS Motor Company Limited Annual	24-Jul-23	Reelect Ralf Dieter Speth as Director	Against	Item 2 A vote AGAINST the nominee is warranted because the board independence norms are not met (based on Sustainability Advisory Services reclassification) and Ralf Speth is a non-independent
TVS Motor Company Limited Annual	24-Jul-23	Reelect Sudarshan Venu as Director	For	Item 2 A vote AGAINST the nominee is warranted because the board independence norms are not met (based on Sustainability Advisory Services reclassification) and Ralf Speth is a non-independent
TVS Motor Company Limited Annual	24-Jul-23	Approve Sundaram & Srinivasan, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
TVS Motor Company Limited Annual	24-Jul-23	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
TVS Motor Company Limited Annual	24-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Receive Board Reports on the Annual Accounts and Financial Statements and on the Consolidated Annual Accounts	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Receive the Annual Accounts and Financial Statements, the Consolidated Annual Accounts and Financial Statements	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Approve Annual Accounts and Financial Statements	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Approve Consolidated Annual Accounts and Financial Statements	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Approve Allocation of Income	For	A vote FOR this routine resolution is considered warranted as no material concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Approve Dividends	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Approve Remuneration Report	For	A vote FOR this resolution is warranted as no significant concern has been identified.
B&M European Value Retail SA Annual	25-Jul-23	Approve Discharge of Directors	For	A vote FOR this item is considered warranted as no material concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Peter Bamford as Director	Against	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Alejandro Russo as Director	For	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Michael Schmidt as Director	For	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Ron McMillan as Director	For	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Tiffany Hall as Director	For	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Paula MacKenzie as Director	For	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Re-elect Oliver Tant as Director	For	Notes AGAINST incumbent nomination committee chair Peter Bamford are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.
B&M European Value Retail SA Annual	25-Jul-23	Approve Discharge of Auditors	For	A vote FOR this item is considered warranted as no material concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Reappoint KPMG Audit Sarl as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
B&M European Value Retail SA Annual	25-Jul-23	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
B&M European Value Retail SA Annual	25-Jul-23	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
B&M European Value Retail SA Annual	25-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
B&M European Value Retail SA Annual	25-Jul-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
B&M European Value Retail SA Annual	25-Jul-23	Approve Renewal of the Authorisation Granted to the Board of Directors to Issue New Shares and Amend Articles of	For	A vote FOR this resolution is warranted, although it is not without concern because.* The proposed duration exceeds the UK market limit. The main reasons for support are: * The proposed annual
ICON plc Annual	25-Jul-23	Elect Director Ciaran Murray	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director Steve Cutler	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director Ronan Murphy	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director John Climax	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director Eugene McCague	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director Joan Garahy	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director Julie O'Neill	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Elect Director Linda Grais	For	A vote FOR the director nominees is warranted.
ICON plc Annual	25-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR is warranted in the absence of any known issues concerning the company's audited accounts and financial statements.
ICON plc Annual	25-Jul-23	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no significant concerns regarding this proposal.
ICON plc Annual	25-Jul-23	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.
ICON plc Annual	25-Jul-23	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.
ICON plc Annual	25-Jul-23	Authorise Share Repurchase Program	For	A vote FOR this resolution is warranted as the proposed amount and duration are within recommended limits.*
ICON plc Annual	25-Jul-23	Approve the Price Range for the Reissuance of Shares	For	A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.
Bajaj Finance Limited Annual	26-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Bajaj Finance Limited Annual	26-Jul-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Bajaj Finance Limited Annual	26-Jul-23	Reelect Rajiv Bajaj as Director	Against	A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after our reclassification) and Rajiv Bajaj is a non-independent director nominee.
Bajaj Finance Limited Annual	26-Jul-23	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	For	A vote FOR this resolution is warranted given the request is deemed reasonable in view of the company's current financial position.
Bajaj Finance Limited Annual	26-Jul-23	Amend Articles of Association - Board Related	For	A vote FOR this resolution is warranted given that the proposed amendment would ensure compliance to the prevailing laws.
Bajaj Finance Limited Annual	26-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Bajaj Finance Limited Annual	26-Jul-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Bajaj Finance Limited Annual	26-Jul-23	Reelect Rajiv Bajaj as Director	Against	A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after our reclassification) and Rajiv Bajaj is a non-independent director nominee.
Bajaj Finance Limited Annual	26-Jul-23	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	For	A vote FOR this resolution is warranted given the request is deemed reasonable in view of the company's current financial position.
Bajaj Finance Limited Annual	26-Jul-23	Amend Articles of Association - Board Related	For	A vote FOR this resolution is warranted given that the proposed amendment would ensure compliance to the prevailing laws.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Ralph W. Shrader	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Horacio D. Rozanski	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Joan Lordi C. Ambie	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Melody C. Barnes	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Michele A. Flournoy	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Mark E. Gaumond	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Ellen Jewett	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Arthur E. Johnson	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Gretchen W. McClain	For	A vote FOR the director nominees is warranted.
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Rory P. Read	For	A vote FOR the director nominees is warranted.

Allen Hamilton Holding Co Annual	26-Jul-23	Elect Director Charles O. Rossotto	For	A vote FOR the director nominees is warranted.	
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.	
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.	
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Advisory Vote on Say on Pay Frequency	One Year For	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on	
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in	
Booz Allen Hamilton Holding Co Annual	26-Jul-23	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.	
Brembo SpA	Extraordinary Sharehold	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New	Against	A vote AGAINST is warranted because the incorporation in the Netherlands would decrease minority shareholder rights, all the more in view of the new bylaws of the company.	
Macquarie Group Limited	Annual	27-Jul-23	Elect Nicola M Wakefield Evans as Director	For	A vote FOR the election/re-election of independent director nominees Nicola Wakefield Evans (Item 2a) and Susan Lloyd-Hurwitz (Item 2b) is warranted as no material issues have been identified
Macquarie Group Limited	Annual	27-Jul-23	Elect Susan Lloyd-Hurwitz as Director	For	A vote FOR the election/re-election of independent director nominees Nicola Wakefield Evans (Item 2a) and Susan Lloyd-Hurwitz (Item 2b) is warranted as no material issues have been identified
Macquarie Group Limited	Annual	27-Jul-23	Adopt Remuneration Report	Against	A vote AGAINST this resolution is warranted. Whilst Sustainability Advisory Services has recommended qualified support for the proposal in recent years, previously-identified structural concerns
Macquarie Group Limited	Annual	27-Jul-23	Approve Termination Benefits	For	A vote FOR this proposal is warranted. Whilst the degree of discretion afforded to the board to accelerate vesting in certain circumstances remains problematic, the overall termination benefits
Macquarie Group Limited	Annual	27-Jul-23	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	A qualified vote FOR this resolution is warranted, primarily on the basis that the structure and quantum of the PSUs are consistent with good market practice and improved shareholder interests. The
Aegis Logistics Limited	Annual	28-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Aegis Logistics Limited	Annual	28-Jul-23	Approve Final Dividend and Confirm Three Interim Dividend, Second Interim Dividend, and Third Interim Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Aegis Logistics Limited	Annual	28-Jul-23	Reelect Amal Chandaria as Director	For	Item 3: Reelect Amal Chandaria as Director A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee. Item 4: Elect Raj Kishore Singh as Director A vote
Aegis Logistics Limited	Annual	28-Jul-23	Elect Raj Kishore Singh as Director	Against	Item 3: Reelect Amal Chandaria as Director A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee. Item 4: Elect Raj Kishore Singh as Director A vote
Axis Bank Limited	Annual	28-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Axis Bank Limited	Annual	28-Jul-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Axis Bank Limited	Annual	28-Jul-23	Reelect Ashish Kotecha as Director	For	Items 3 and 4: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: A vote FOR this
Axis Bank Limited	Annual	28-Jul-23	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	For	Items 3 and 4: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: A vote FOR this
Axis Bank Limited	Annual	28-Jul-23	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
Axis Bank Limited	Annual	28-Jul-23	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and	For	Items 3 and 4: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: A vote FOR this
Axis Bank Limited	Annual	28-Jul-23	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * There is no disclosure on the quantum of stock options to be granted to the executive during his tenure or
Axis Bank Limited	Annual	28-Jul-23	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * There is no disclosure on the quantum of stock options to be granted to the executive during his tenure or
Axis Bank Limited	Annual	28-Jul-23	Amend Articles of Association	For	A vote FOR this resolution is warranted given the proposal would render the company's articles updated and ensure compliance with the prevailing laws.
Axis Bank Limited	Annual	28-Jul-23	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	For	A vote FOR this resolution is warranted given the request is deemed reasonable in view of the company's current financial position.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Axis Bank Limited	Annual	28-Jul-23	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Axis Bank Limited	Annual	28-Jul-23	Reelect Ashish Kotecha as Director	For	Items 3 and 4: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: A vote FOR this
Axis Bank Limited	Annual	28-Jul-23	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	For	Items 3 and 4: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: A vote FOR this
Axis Bank Limited	Annual	28-Jul-23	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
Axis Bank Limited	Annual	28-Jul-23	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and	For	Items 3 and 4: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: A vote FOR this
Axis Bank Limited	Annual	28-Jul-23	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * There is no disclosure on the quantum of stock options to be granted to the executive during his tenure or
Axis Bank Limited	Annual	28-Jul-23	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * There is no disclosure on the quantum of stock options to be granted to the executive during his tenure or
Axis Bank Limited	Annual	28-Jul-23	Amend Articles of Association	For	A vote FOR this resolution is warranted given the proposal would render the company's articles updated and ensure compliance with the prevailing laws.
Axis Bank Limited	Annual	28-Jul-23	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	For	A vote FOR this resolution is warranted given the request is deemed reasonable in view of the company's current financial position.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	28-Jul-23	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.