Axiom Investors January 2024



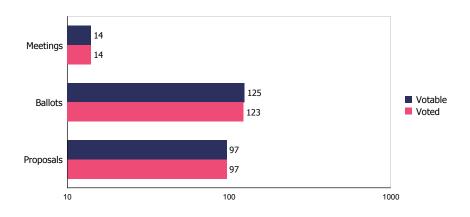
Meeting Overview

Category	Number	Percentage
Number of votable meetings	14	
Number of meetings voted	14	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	5	35.71%

Ballot Overview

Category	Number	Percentage
Number of votable ballots	125	
Number of ballots voted	123	98.40%

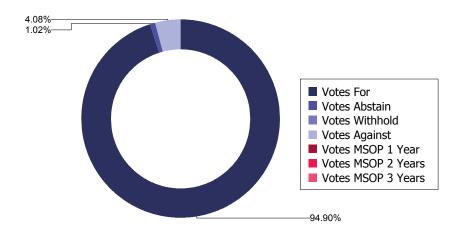
Voting Statistics



Proposal Overview

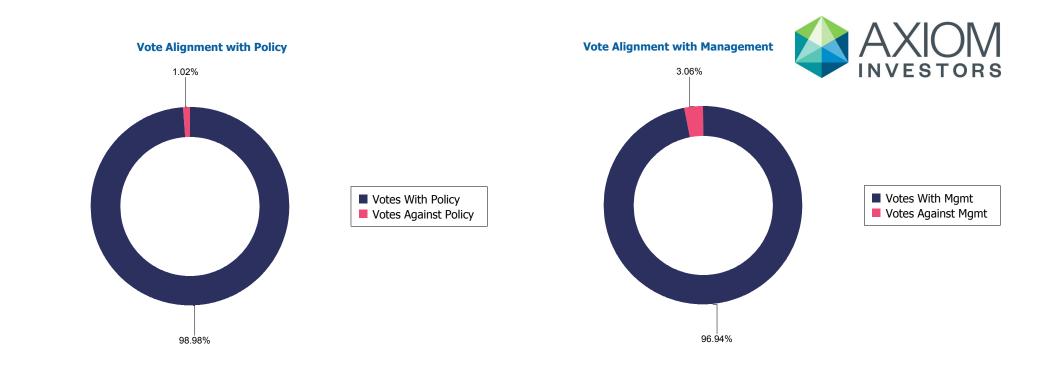
Category	Number	Percentage	
Number of votable items	97		
Number of items voted	97	100.00%	
Number of votes FOR	93	95.88%	
Number of votes AGAINST	4	4.12%	
Number of votes ABSTAIN	1	1.03%	
Number of votes WITHHOLD	0	0.00%	
Number of votes on MSOP Frequency 1 Year	0	0.00%	
Number of votes on MSOP Frequency 2 Years	0	0.00%	
Number of votes on MSOP Frequency 3 Years	0	0.00%	
Number of votes With Policy	97	100.00%	
Number of votes Against Policy	1	1.03%	
Number of votes With Mgmt	95	97.94%	
Number of votes Against Mgmt	3	3.09%	
Number of votes on MSOP (exclude frequency)	5	5.15%	
Number of votes on Shareholder Proposals	2	2.06%	

Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items.

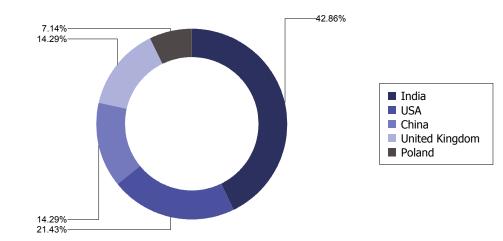
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <u>https://www.issgovernance.com/policy-gateway/voting-policies</u>

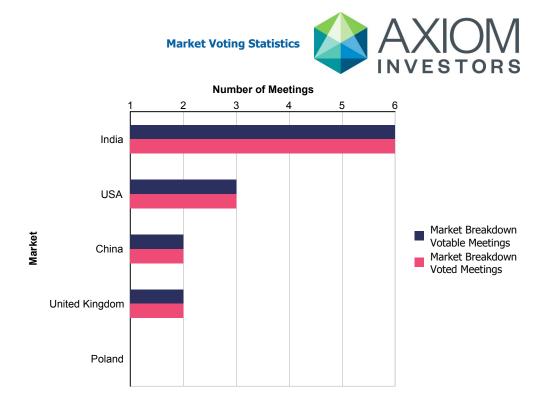


Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
India	6	6	100.00%
USA	3	3	100.00%
China	2	2	100.00%
United Kingdom	2	2	100.00%
Poland	1	1	100.00%

Meetings Voted by Market





Axic

Larsen & Toubro Limited Special

Lemon Tree Hotels Limited Special

Lemon Tree Hotels Limited Special

Lemon Tree Hotels Limited Special

Samvardhana Motherson Int Special Super Micro Computer, Inc. Annual

Annual

Annual

Annual

Annual

Annual

Visa Inc.

Visa Inc.

Visa Inc.

Visa Inc.

Visa Inc.

Axiom Investors - January 2024					
	Meeting Type		Proposal Text	Vote Instruction	Voting Policy Rationale
WuXi AppTec Co., Ltd.	Extraordinary Shareholders	05-Jan-24	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Sche	For	A vote FOR this resolution is warranted given the absence of any
	Special	05-Jan-24	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Sche	For	A vote FOR this resolution is warranted given the absence of any
	Special	09-Jan-24	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	For	A vote FOR both nominees is warranted given the absence of an
	Special	09-Jan-24	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For	A vote FOR both nominees is warranted given the absence of an
	Special	09-Jan-24	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and		A vote FOR this resolution is warranted given the absence of any
	Special	09-Jan-24	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For	A vote FOR this resolution is warranted given the absence of any
	Special	10-Jan-24	Approve Material Related Party Transactions	For For	A vote FOR this resolution is warranted although it is not without
	Special Annual	10-Jan-24 17-Jan-24	Approve Material Related Party Transactions Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted although it is not without A vote FOR the Company's routine submission of the directors' r
	Annual	17-Jan-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine
	Annual	17-Jan-24	Re-elect David Lowden as Director	Abstain	Votes AGAINST incumbent nomination committee chair David L
	Annual	17-Jan-24		For	Votes AGAINST incumbent nomination committee chair David L
	Annual	17-Jan-24	Re-elect Chris Davies as Director	For	Votes AGAINST incumbent nomination committee chair David L
	Annual	17-Jan-24	Re-elect Andy Smith as Director	For	Votes AGAINST incumbent nomination committee chair David I
Diploma Plc	Annual	17-Jan-24	Re-elect Anne Thorburn as Director	For	Votes AGAINST incumbent nomination committee chair David I
Diploma Plc	Annual	17-Jan-24	Elect Jennifer Ward as Director	For	Votes AGAINST incumbent nomination committee chair David I
Diploma Plc	Annual	17-Jan-24	Re-elect Geraldine Huse as Director	For	Votes AGAINST incumbent nomination committee chair David I
Diploma Plc	Annual	17-Jan-24	Re-elect Dean Finch as Director	For	Votes AGAINST incumbent nomination committee chair David I
	Annual	17-Jan-24	Reappoint PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns hav
	Annual	17-Jan-24	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concern
	Annual	17-Jan-24	Approve Remuneration Report	For	A vote FOR this item is considered warranted, although it is not w
	Annual	17-Jan-24	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the propose
	Annual	17-Jan-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the propose
	Annual	17-Jan-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other		A vote FOR these resolutions is warranted because the propose
	Annual	17-Jan-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed a
	Annual	17-Jan-24	Approve Matters Relating to the Dividend Rectification	For	A vote FOR this resolution is warranted, although it is not without
	Annual	17-Jan-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern ha
HDFC Life Insurance Compa		17-Jan-24 17-Jan-24	Reelect Bharti Gupta Ramola as Director Elect Kaizad Bharucha as Director	For	A vote FOR both nominees is warranted given the absence of an
HDFC Life Insurance Compa HDFC Life Insurance Compa		17-Jan-24 17-Jan-24	Reelect Bharti Gupta Ramola as Director	For	A vote FOR both nominees is warranted given the absence of an A vote FOR both nominees is warranted given the absence of an
HDFC Life Insurance Compa		17-Jan-24	Elect Kaizad Bharucha as Director	For For	A vote FOR both nominees is warranted given the absence of an
Costco Wholesale Corporatio		18-Jan-24	Elect Director Susan L. Decker	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Kenneth D. Denman	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Helena B. Foulkes	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Richard A. Galanti	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporatio		18-Jan-24	Elect Director Hamilton E. James	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation	Annual	18-Jan-24	Elect Director W. Craig Jelinek	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation	Annual	18-Jan-24	Elect Director Sally Jewell	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation	Annual	18-Jan-24	Elect Director Jeffrey S. Raikes	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation	Annual	18-Jan-24	Elect Director John W. Stanton	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Ron M. Vachris	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Mary Agnes (Maggie) Wilderotter	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Costco Wholesale Corporation		18-Jan-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance a
Costco Wholesale Corporation		18-Jan-24	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	A vote AGAINST this proposal is warranted, as the company pro
Costco Wholesale Corporation		18-Jan-24	Elect Director Susan L. Decker	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Kenneth D. Denman	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24 18-Jan-24	Elect Director Helena B. Foulkes Elect Director Richard A. Galanti	For For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Hamilton E. James	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director W. Craig Jelinek	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Sally Jewell	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Jeffrey S. Raikes	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director John W. Stanton	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Ron M. Vachris	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation		18-Jan-24	Elect Director Mary Agnes (Maggie) Wilderotter	For	A vote FOR the director nominees is warranted.
Costco Wholesale Corporation	Annual	18-Jan-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Costco Wholesale Corporatio		18-Jan-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance a
Costco Wholesale Corporation		18-Jan-24	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	A vote AGAINST this proposal is warranted, as the company pro
	Special	18-Jan-24	Elect Ajay Tyagi as Director	For	A vote FOR both nominees is warranted given the absence of an
Larsen & Toubro Limited	Special	18-Jan-24	Elect P. R. Ramesh as Director	For	A vote FOR both nominees is warranted given the absence of an
Larsen & Toubro Limited	Special	18-Jan-24	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	For	A vote FOR these resolutions is warranted although it is not with
	Special	18-Jan-24	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	For	A vote FOR these resolutions is warranted although it is not with
	Special	18-Jan-24	Elect Ajay Tyagi as Director	For	A vote FOR both nominees is warranted given the absence of an
	Special	18-Jan-24	Elect P. R. Ramesh as Director	For	A vote FOR both nominees is warranted given the absence of an
Larsen & Toubro Limited	Special	18-Jan-24	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	For	A vote FOR these resolutions is warranted although it is not without
Lange of Constructions (Construction)					

Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited

	Vote Instruction	Voting Policy Rationale
ust Sche		A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed repurchase and cancellation of H shares.
ust Sche or	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed repurchase and cancellation of H shares. A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
otor and		A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his past remuneration.
	For	A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.
	For	A vote FOR this resolution is warranted although it is not without concerns: * The provision of financial assistance by the company to Optare Plo. could
	For	A vote FOR this resolution is warranted although it is not without concerns: * The provision of financial assistance by the company to Optare Plc. could
	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
	Abstain	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	Votes AGAINST incumbent nomination committee chair David Lowden are warranted for lack of diversity on the board. A vote FOR Jonathan (Johnny)
	For	A vote FOR this item is warranted as no significant concerns have been identified.
	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
	For	A vote FOR this item is considered warranted, although it is not without concern because: * The CEO and CFO's salaries are being increased by 8.75% and
	For	A vote FOR these resolutions is warranted because the proposed amounts and drazions are within recommended limits.
or Other	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits
	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. A vote FOR this resolution is warranted, although it is not without concern because: * The Company inadvertently breached the Companies Act 2006 when
	For	A vote FOR this resolution is warranted, autougn it is not without concern because: "The Company inadvertenuty breached the Companies Act 2006 when A vote FOR this resolution is warranted. No issues of concern have been identified.
	For	A vote FOR this resolution is warranted, no issues of concern have been identified. A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FQR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR this proposal to ratify the auditor is warranted.
	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A majority of annual incentives and the entirety of long-
	Against	A vote AGAINST this proposal is warranted, as the company provides shareholders with sufficient information on how it assesses the costs and opportunitie
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For For	A vote FOR this proposal to ratify the auditor is warranted. A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A majority of annual incentives and the entirety of long-
	Against	A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. A majority of annual incentives and the entirety of long- A vote AGAINST this proposal is warranted, as the company provides shareholders with sufficient information on how it assesses the costs and opportunitie
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and opportunitie
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR these resolutions is warranted although it is not without concern.* The company has not disclosed the validity of transaction with both the
	For	A vote FOR these resolutions is warranted although it is not without concern: * The company has not disclosed the validity of transaction with both the
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
	For	A vote FOR these resolutions is warranted although it is not without concern: * The company has not disclosed the validity of transaction with both the
	For	A vote FOR these resolutions is warranted although it is not without concern: * The company has not disclosed the validity of transaction with both the
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
	For	A vote FOR this resolution is warranted given the proposal would enable the company to engage in additional business activities.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR the director nominees is warranted.
	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
	For	A vote FOR this proposal to ratify the auditor is warranted.
	Against	Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is
	For	A vote FOR the director nominees is warranted at this time.
	For	A vote FOR the director nominees is warranted at this time.
	For	A vote FOR the director nominees is warranted at this time.
	For	A vote FOR the director nominees is warranted at this time.

23-Jan-24 Elect Director Francisco Javier Fernandez-Carbajal 23-Jan-24 Elect Director Ramon Laguarta

22-Jan-24 Elect Director Yih-Shyan (Wally) Liaw

22-Jan-24 Ratify Ernst & Young LLP as Auditors

22-Jan-24 Amend Omnibus Stock Plan

23-Jan-24 Elect Director Teri L. List

23-Jan-24 Elect Director Lloyd A. Carney

23-Jan-24 Elect Director Kermit R. Crawford

18-Jan-24 Elect Praveen Garg as Director

18-Jan-24 Elect Smita Anand as Director

22-Jan-24 Elect Director Judy Lin

22-Jan-24 Elect Director Sara Liu

Elect Sanjiv Nandan Sahai as Director

20-Jan-24 Amend Object Clause of Memorandum of Association

22-Jan-24 Advisory Vote to Ratify Named Executive Officers' Compensation

18-Jan-24

18-Jan-24

A vote FOR the director nominees is warranted at this time.

For

A vote FOR the director nominees is warranted at this time.

Visa Inc.	Annual	23-Jan-24	Elect Director John F. Lundgren	For	A vote FOR the director nominees is warranted at this time.
Visa Inc.	Annual	23-Jan-24	Elect Director Ryan McInerney	For	A vote FOR the director nominees is warranted at this time.
Visa Inc.	Annual	23-Jan-24	Elect Director Denise M. Morrison	For	A vote FOR the director nominees is warranted at this time.
Visa Inc.	Annual	23-Jan-24	Elect Director Pamela Murphy	For	A vote FOR the director nominees is warranted at this time.
Visa Inc.	Annual	23-Jan-24	Elect Director Linda J. Rendle	For	A vote FOR the director nominees is warranted at this time.
Visa Inc.	Annual	23-Jan-24	Elect Director Maynard G. Webb, Jr.	For	A vote FOR the director nominees is warranted at this time.
Visa Inc.	Annual	23-Jan-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned. While the annual and long-term incentives are primarily performance
Visa Inc.	Annual	23-Jan-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Visa Inc.	Annual	23-Jan-24	Approve Class B Exchange Offer Program Certificate Amendments	For	A vote FOR this proposal is warranted. At present, upon the resolution of certain litigation, a large number of Class B shares will become freely convertible
Visa Inc.	Annual	23-Jan-24	Adjourn Meeting	For	A vote FOR this proposal is warranted as support for the underlying proposals at the shareholder meeting is warranted.
Visa Inc.	Annual	23-Jan-24	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	A vote AGAINST this proposal is warranted. The company has a policy which limits cash severance to a reasonable basis absent shareholder approval, and
Dino Polska SA	Special	24-Jan-24	Open Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Special	24-Jan-24	Elect Meeting Chairman	For	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Special	24-Jan-24	Acknowledge Proper Convening of Meeting		Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Special	24-Jan-24	Approve Agenda of Meeting	For	Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.
Dino Polska SA	Special	24-Jan-24	Elect Supervisory Board Member	Against	A vote AGAINST is warranted because the name of the nominee was not disclosed by the company.
Dino Polska SA	Special	24-Jan-24	Approve Remuneration of Newly Elected Supervisory Board Member	For	A vote FOR this item is warranted because there are no known concerns regarding non-executive remuneration at the company.
Dino Polska SA	Special	24-Jan-24	Close Meeting		This is a non-voting item.
SSP Group Plc	Annual	30-Jan-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Approve Remuneration Report	For	A vote FOR the remuneration report is considered warranted, as no material concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Approve Remuneration Policy	For	A vote FOR the remuneration policy is considered warranted, as no material concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Approve UK and International Share Incentive Plans	For	A vote FOR the UK and International SIPs is considered warranted, as no material concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Mike Clasper as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Patrick Coveney as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Jonathan Davies as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Carolyn Bradley as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Tim Lodge as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Judy Vezmar as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Kelly Kuhn as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Re-elect Apurvi Sheth as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
SSP Group Plc	Annual	30-Jan-24	Reappoint KPMG LLP as Auditors	For	A vote FOR this resolution is considered warranted at this time.
SSP Group Plc	Annual	30-Jan-24	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this item is warranted, as there are no concerns regarding this proposal.
SSP Group Plc	Annual	30-Jan-24	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
SSP Group Plc	Annual	30-Jan-24	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted, as the proposed amounts and durations are within recommended limits.
SSP Group Plc	Annual	30-Jan-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted, as the proposed amounts and durations are within recommended limits.
SSP Group Plc	Annual	30-Jan-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Othe	r For	A vote FOR these resolutions is warranted, as the proposed amounts and durations are within recommended limits.
SSP Group Plc	Annual	30-Jan-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
SSP Group Plc	Annual	30-Jan-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.