

Meeting Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable meetings | 9 | |
| Number of meetings voted | 9 | 100.00% |
| Number of meetings with at least 1 vote Against, Withhold or Abstain | 4 | 44.44% |

Ballot Overview

| Category | Number | Percentage |
|---------------------------|--------|------------|
| Number of votable ballots | 81 | |
| Number of ballots voted | 81 | 100.00% |

Proposal Overview

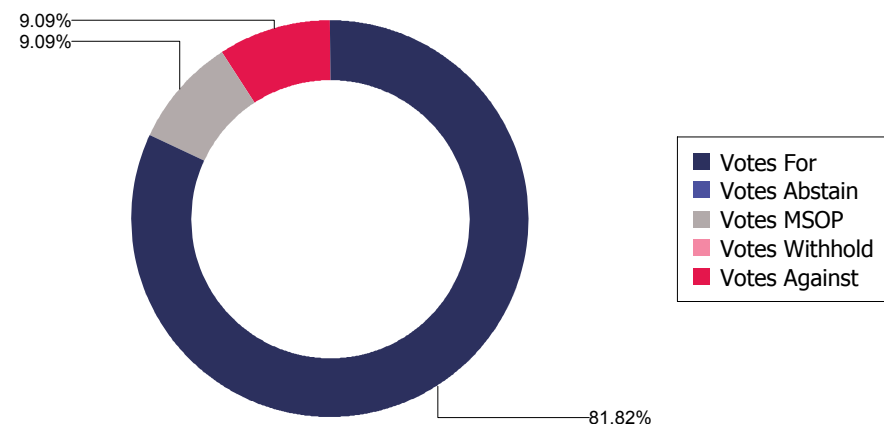
| Category | Number | Percentage |
|--|--------|------------|
| Number of votable items | 76 | |
| Number of items voted | 76 | 100.00% |
| Number of votes FOR | 63 | 82.89% |
| Number of votes AGAINST | 7 | 9.21% |
| Number of votes ABSTAIN | 0 | 0.00% |
| Number of votes WITHHOLD | 0 | 0.00% |
| Number of votes on MSOP | 7 | 9.21% |
| Number of votes With Policy | 76 | 100.00% |
| Number of votes Against Policy | 0 | 0.00% |
| Number of votes With Mgmt | 68 | 89.47% |
| Number of votes Against Mgmt | 9 | 11.84% |
| Number of votes on Shareholder Proposals | 2 | 2.63% |

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

Voting Statistics

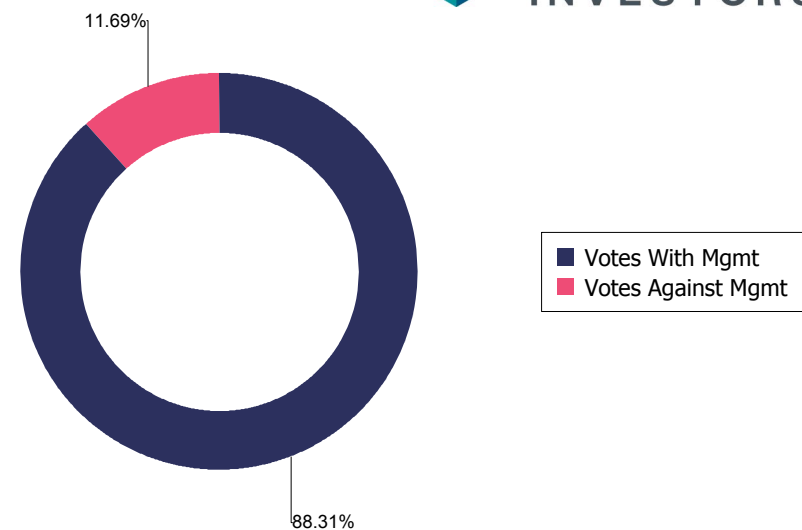


Vote Cast Statistics



Vote Alignment with Policy
No graphical representation provided.

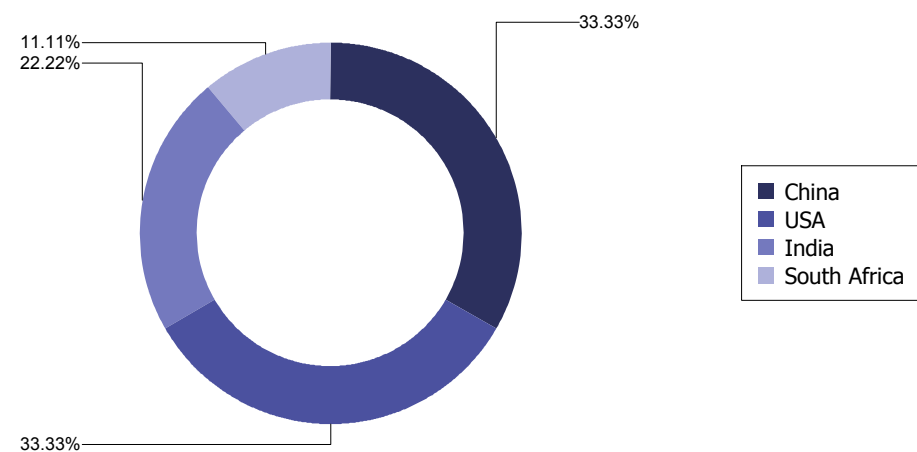
Vote Alignment with Management

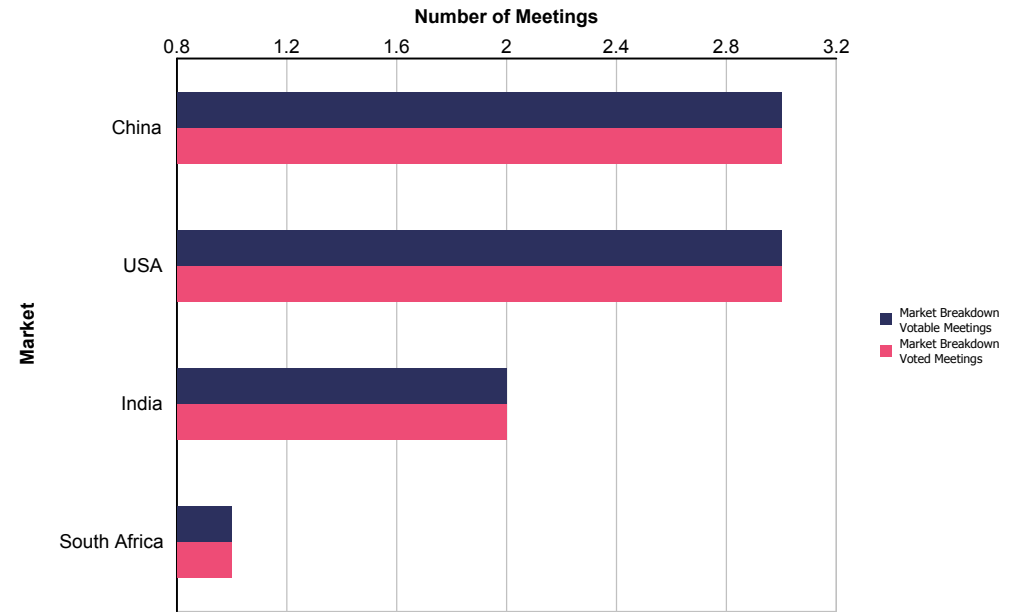


Market Breakdown

| Market | Votable Meetings | Voted Meetings | Percentage |
|--------------|------------------|----------------|------------|
| China | 3 | 3 | 100.00% |
| USA | 3 | 3 | 100.00% |
| India | 2 | 2 | 100.00% |
| South Africa | 1 | 1 | 100.00% |

Meetings Voted by Market





Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD



| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|--|--------------|--------------|------------|---|---|--|-----------|
| United Natural Foods, Inc. | 10-Jan-23 | USA | G | Compensation - Equity Compensation Plan | Amend Omnibus Stock Plan | 4. Amend Omnibus Stock Plan | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Approve Restricted Stock Plan | 4. Approve Axis Bank Employees Stock Unit Scheme, 2022 | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Approve Share Plan Grant | 5. Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022 | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Amend Executive Share Option Plan | 6. Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01 | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Approve Stock Option Plan Grants | 7. Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01 | Against |
| CTS International Logistics Corp. Ltd. | 17-Jan-23 | China | G | Director Related - Board Related | Amend Articles of Association Regarding Party Committee | 1. Approve Amendments to Articles of Association | Against |
| Clicks Group Ltd. | 26-Jan-23 | South Africa | G | Director Election - Director Election | Elect Director | 4. Elect Gordon Traill as Director | Against |

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|----------------------------|--------------|--------|------------|---|-----------------------------------|--|-----------|
| United Natural Foods, Inc. | 10-Jan-23 | USA | G | Compensation - Equity Compensation Plan | Amend Omnibus Stock Plan | 4. Amend Omnibus Stock Plan | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Approve Restricted Stock Plan | 4. Approve Axis Bank Employees Stock Unit Scheme, 2022 | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Approve Share Plan Grant | 5. Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022 | Against |
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Amend Executive Share Option Plan | 6. Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01 | Against |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | ESG Pillar | Proposal Category | Proposal Description | Proposal Text | Vote Cast |
|--|--------------|--------------|------------|---|---|--|-----------|
| Axis Bank Limited | 16-Jan-23 | India | G | Compensation - Equity Compensation Plan | Approve Stock Option Plan Grants | 7. Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01 | Against |
| CTS International Logistics Corp. Ltd. | 17-Jan-23 | China | G | Director Related - Board Related | Amend Articles of Association Regarding Party Committee | 1. Approve Amendments to Articles of Association | Against |
| Costco Wholesale Corporation | 19-Jan-23 | USA | S | Social - Health & Safety | Prepare Report on Health Care Reform | 5. Report on Risk Due to Restrictions on Reproductive Rights | For |
| Visa Inc. | 24-Jan-23 | USA | G | Director Related - Board Related | Require Independent Board Chairman | 5. Require Independent Board Chair | For |
| Clicks Group Ltd. | 26-Jan-23 | South Africa | G | Director Election - Director Election | Elect Director | 4. Elect Gordon Traill as Director | Against |

Unvoted Meetings

There are no unvoted meetings.