Axiom Investors February 2025



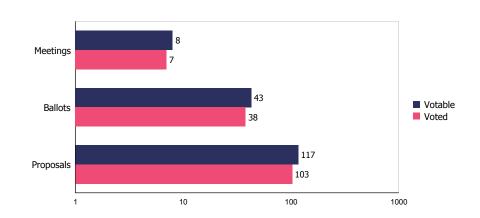
Meeting Overview

Category	Number	Percentage
Number of votable meetings	8	_
Number of meetings voted	7	87.50%
Number of meetings with at least 1 vote Against, Withhold or	2	25.00%
Abstain		

Ballot Overview

Category	Number	Percentage
Number of votable ballots	43	
Number of ballots voted	38	88.37%

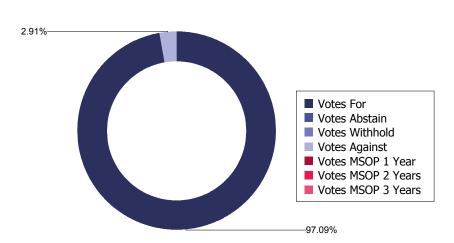
Voting Statistics



Proposal Overview

Category	Number	Percentage
Number of votable items	117	
Number of items voted	103	88.03%
Number of votes FOR	100	97.09%
Number of votes AGAINST	3	2.91%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	103	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	100	97.09%
Number of votes Against Mgmt	3	2.91%
Number of votes on MSOP (exclude frequency)	2	1.94%
Number of votes on Shareholder Proposals	0	0.00%

Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

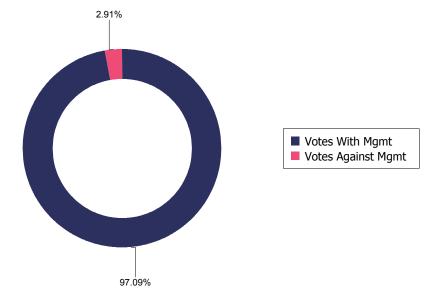
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines: https://www.issgovernance.com/policy-gateway/voting-policies

Vote Alignment with Policy

No graphical representation provided.

Vote Alignment with Management

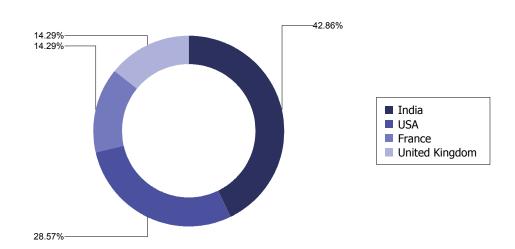




Market Breakdown

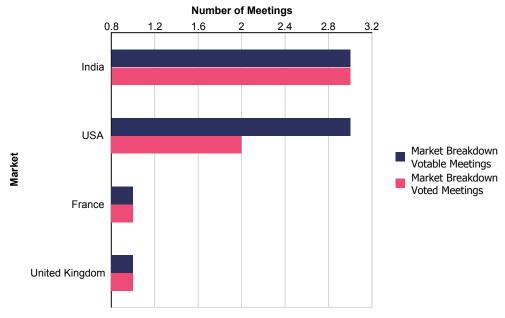
Market	Votable Meetings	Voted Meetings	Percentage	
India	3	3	100.00%	
USA	3	2	66.67%	
France	1	1	100.00%	
United Kingdom	1	1	100.00%	

Meetings Voted by Market



AXION

Market Voting Statistics



Axiom Investors - February 2025

Axiom investors - February 2020			
Oompany Name	Meeting Type	Meeting Date	Proposal Text:
Compass Group Plc	Annual	06-Feb-25	Accept Financial Statements and Statutory Reports
Compass Group Plc	Annual	06-Feb-25	Approve Remuneration Policy
Compass Group Plc	Annual	06-Feb-25	Approve Remuneration Report
Compass Group Plc	Annual	06-Feb-25	Approve Final Dividend
Compass Group Plc Compass Group Plc	Annual Annual	06-Feb-25 06-Feb-25	Elect Liat Ben-Zur as Director Elect Juliana Chugg as Director
Compass Group Pic Compass Group Pic	Annual	06-Feb-25	Re-elect Ian Meakins as Director
Compass Group Pic Compass Group Pic	Annual	06-Feb-25	Re-elect Ian Meakins as Director Re-elect Dominic Blakemore as Director
Compass Group Pic	Annual	06-Feb-25	Re-elect Petros Parras as Director
Compass Group Pic	Annual	06-Feb-25	Re-elect Palmer Brown as Director
Compass Group Pic	Annual	06-Feb-25	Re-elect Stefan Bomhard as Director
Compass Group Pic	Annual	06-Feb-25	Re-elect John Bryant as Director
Compass Group Plc	Annual	06-Feb-25	Re-elect Arlene Isaacs-Lowe as Director
Compass Group Plc	Annual	06-Feb-25	Re-elect Anne-Françoise Nesmes as Director
Compass Group Plc	Annual	06-Feb-25	Re-elect Sundar Raman as Director
Compass Group Plc	Annual	06-Feb-25	Re-elect Leanne Wood as Director
Compass Group Plc	Annual	06-Feb-25	Reappoint KPMG LLP as Auditors
Compass Group Plc	Annual	06-Feb-25	Authorise the Audit Committee to Fix Remuneration of Auditors
Compass Group Plc	Annual	06-Feb-25	Authorise UK Political Donations and Expenditure
Compass Group Plc	Annual	06-Feb-25	Amend Long Term Incentive Plan
Compass Group Plc	Annual	06-Feb-25	Approve Restricted Share Award Plan
Compass Group Plc	Annual	06-Feb-25	Authorise Issue of Equity
Compass Group Plc	Annual	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights
Compass Group Plc	Annual	06-Feb-25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment
Compass Group Plc	Annual	06-Feb-25	Authorise Market Purchase of Ordinary Shares
Compass Group Plc	Annual	06-Feb-25	Authorise the Company to Call General Meeting with 14 Clear Days' Notice
Siemens Limited	Annual	12-Feb-25	Accept Financial Statements and Statutory Reports
Siemens Limited	Annual	12-Feb-25	Approve Dividend
Siemens Limited	Annual	12-Feb-25	Reelect Deepak S. Parekh as Director
Siemens Limited	Annual	12-Feb-25	Approve Remuneration of Cost Auditors
Kaynes Technology India Ltd.	Extraordinary Shareholders	14-Feb-25	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
KEI Industries Limited KEI Industries Limited	Special Special	21-Feb-25 21-Feb-25	Approve Reappointment and Remuneration of Rajeev Gupta as Executive Director (Finance) and CFO
Annie inc	Annual		Approve Reappointment and Remuneration of Rajeev Gupta as Executive Director (Finance) and CFO Flect Director Wanda Austin
Apple Inc. Apple Inc.	Annual	25-Feb-25 25-Feb-25	Elect Director Wanda Austin Elect Director Tim Cook
Apple Inc. Apple Inc.	Annual	25-Feb-25	Elect Director Alex Gorsky
Apple Inc.	Annual	25-Feb-25	Elect Director Andrea, Jung
Apple Inc.	Annual	25-Feb-25	Elect Director Article Julig
Apple Inc.	Annual	25-Feb-25	Elect Director Monica Lozano
Apple Inc.	Annual	25-Feb-25	Fleet Director Ron Sugar
Apple Inc	Annual	25-Feb-25	Fleet Director Sue Wagner
Annie Inc	Annual	25-Feb-25	Batify Frast & Young LLP as Auditors
Annie Inc	Annual	25-Feb-25	Advisory Vote to Batify Named Executive Officers' Compensation
Apple Inc.	Annual	25-Feb-25	Report on Ethical Al Data Acquisition and Usage
Apple Inc.	Annual	25-Feb-25	Report on Child Safety Online
Apple Inc.	Annual	25-Feb-25	Consider Abolishing DEI Policies, Programs, Departments, and Goals
Apple Inc.	Annual	25-Feb-25	Report on Discrimination in Charitable Contributions
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Gary Hendrickson
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Jesse Singh
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Pamela Edwards
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Howard Heckes
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Vernon J. Nagel
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Harmit Singh
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Brian Spalv
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Fiona Tan
The AZEK Company Inc.	Annual	28-Feb-25	Ratify PricewaterhouseCoopers LLP as Auditors
The AZEK Company Inc.	Annual	28-Feb-25	Advisory Vote to Ratify Named Executive Officers' Compensation
The AZEK Company Inc.	Annual	28-Feb-25	Amend Certificate of Incorporation to Eliminate Former Sponsors References
The AZEK Company Inc.	Annual	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision
The AZEK Company Inc.	Annual	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions
The AZEK Company Inc. The AZEK Company Inc.	Annual	28-Feb-25 28-Feb-25	Elect Director Garv Hendrickson Elect Director Jesse Singh
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Pamela Edwards
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The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Brian Spaly
The AZEK Company Inc.	Annual	28-Feb-25	Elect Director Finna Tan
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The AZEK Company Inc.	Annual	28-Feb-25	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions

For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
For	A vote FOR this item is considered warranted, although it is not without concern: * The Company is proposing to materially increase the available remuneration
For	A vote FOR this item is warranted, although it is not without concern: * CEO Dominic Blakemore received a significant salary increase of c.21% for FY2025 which
For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
For	A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR these Directors is warranted as no significant concerns have been identified.
For	A YOUR FOR these Directors is warranted as no significant concerns have been identified. A YOUR FOR these Directors is warranted as no significant concerns have been identified.
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For	A vote FOR these Directors is warranted as no significant concerns have been identified.
For	A vote FOR these Directors is warranted as no significant concerns have been identified.
For For	A vote FOR these Directors is warranted as no significant concerns have been identified. A vote FOR this resolution is considered warranted at this time.
For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
For	A vote FOR this item is warranted, although not without concern: * The internal dilution limit of 5% of issued share capital in 10 years for discretionary schemes I
For	A vote FOR this item is warranted, although it is not without concern: *There is no internal limit of 5% of issued share capital in 10 years for discretionary schema
For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
For	A vote FOR this resolution is warranted. No issues of concern have been identified.
For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
For For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics. A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
For	A vote FOR this resolution is warranted although it is not without concern." By its inherent nature, warrants are at-risk instruments which provide no guarantee
For	A vote FOR this resolution is warranted, although it is not without concern: *There are no disclosures on the number of stock options that can be granted over the
For	A vote FOR this resolution is warranted, although it is not without concern: * There are no disclosures on the number of stock options that can be granted over the
For	A vote FOR the director nominees is warranted.
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For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
For	A vote FOR this proposal to ratify the auditor is warranted.
For	A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. Although the target annual equity award for CEO Cook
Abstain	A vote FOR this proposal is warranted, as improved transparency would provide shareholders the ability to evaluate the benefits and risks associated with the
Against	A vote AGAINST this proposal is warranted, as Apple has already provided an explanation for its decisions regarding its use of child sex abuse material (CSAM
Against	A vote AGAINST this proposal is warranted. The company provides several disclosures that relate to diversity and inclusion, and these disclosures appear to
Against	A vote AGAINST this proposal is warranted. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's
For	A vote FOR the director nominees is warranted.
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For	A vote FOR the director nominees is warranted.
For	A vote FOR the director nominees is warranted.
For	A vote FOR the director nominees is warranted.
For	A vote FOR this proposal to ratify the auditor is warranted.
For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Against	A vote AGAINST this proposal is warranted as some of the proposed amendments would continue to disallow shareholders the ability to act by written consent
For	A vote FOR this proposal is warranted as the amendment would clarify that the corporate opportunity doctrine applies to all officers and directors.
Against For	A vote AGAINST this proposal is warranted as opting into Section 203 of the DGCL may discourage or limit takeover attempts and insulate management.
For	A vote FOR the director nominees is warranted. A vote FOR the director nominees is warranted.
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For	A vote FOR the director nominees is warranted.
For	A vote FOR this proposal to ratify the auditor is warranted.
For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Against	
	A vote AGAINST this proposal is warranted as some of the proposed amendments would continue to disallow shareholders the ability to act by written consent A vote AGAINST this proposal is warranted as some of the proposed amendments would continue to disallow shareholders the ability to act by written consent A vote AGAINST this proposal is warranted as the amendment would leaving that the proposal approximation profile to a lifetime and directors.
For Against	A vote AGAINST this proposal is warranted as some of the proposed amendments would continue to disallow shareholders the ability to act by written consent A vote FOR this proposal is warranted as the amendment would clarify that the corporate opportunity doctrine applies to all officers and directors. A vote AGAINST this proposal is warranted as opting into Section 203 of the DGCL may discourage or limit takeover attempts and insulate management.

Vote Instruction Voting Policy Rationale