

Meeting Overview

Category	Number	Percentage
Number of votable meetings	8	
Number of meetings voted	7	87.50%
Number of meetings with at least 1 vote Against, Withhold or Abstain	2	25.00%

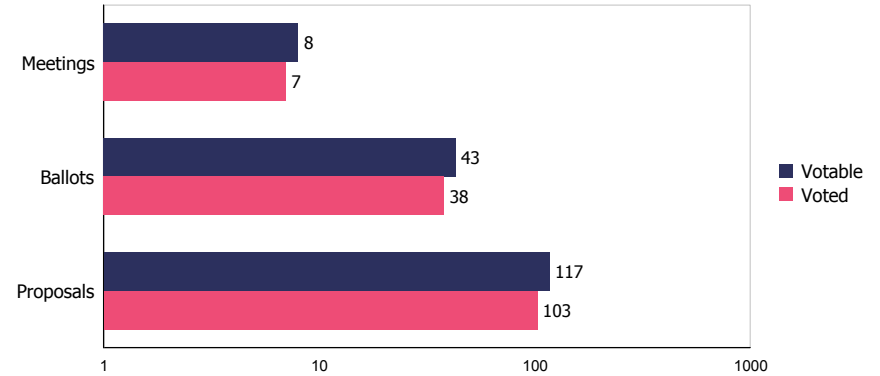
Ballot Overview

Category	Number	Percentage
Number of votable ballots	43	
Number of ballots voted	38	88.37%

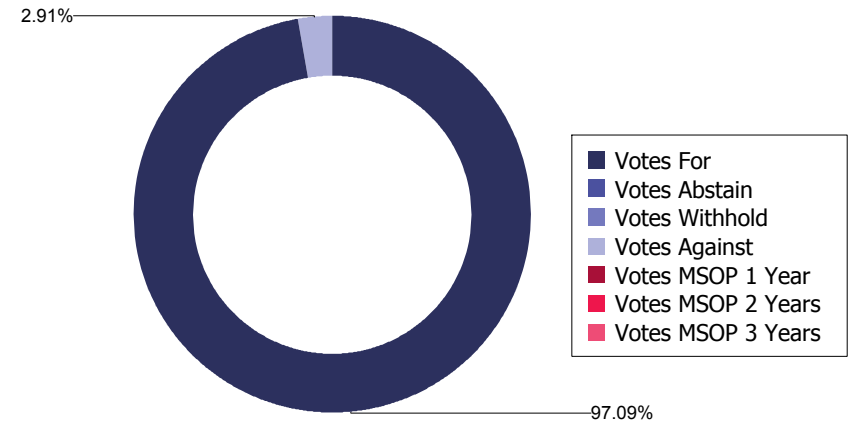
Proposal Overview

Category	Number	Percentage
Number of votable items	117	
Number of items voted	103	88.03%
Number of votes FOR	100	97.09%
Number of votes AGAINST	3	2.91%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	103	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	100	97.09%
Number of votes Against Mgmt	3	2.91%
Number of votes on MSOP (exclude frequency)	2	1.94%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics



Vote Cast Statistics

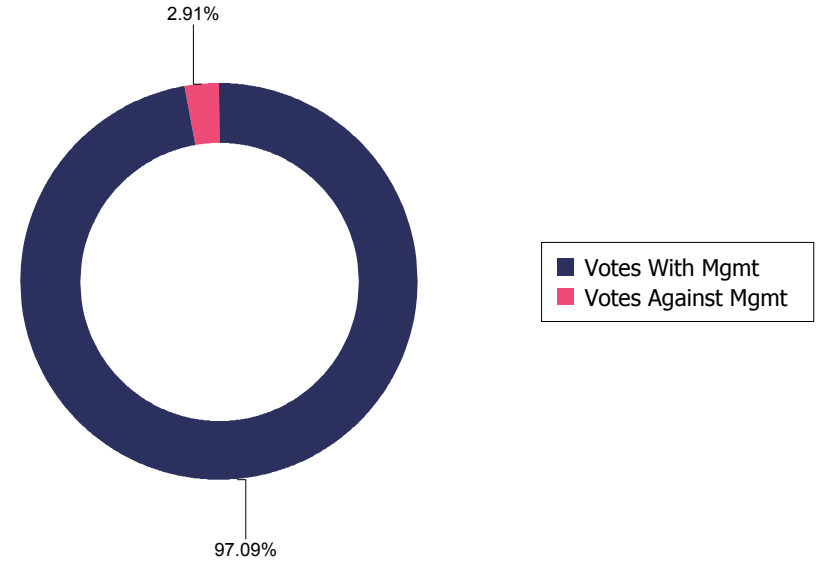


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

Vote Alignment with Management



Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
India	3	3	100.00%
USA	3	2	66.67%
France	1	1	100.00%
United Kingdom	1	1	100.00%

Meetings Voted by Market

