

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	14	
Number of meetings voted	14	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	5	35.71%

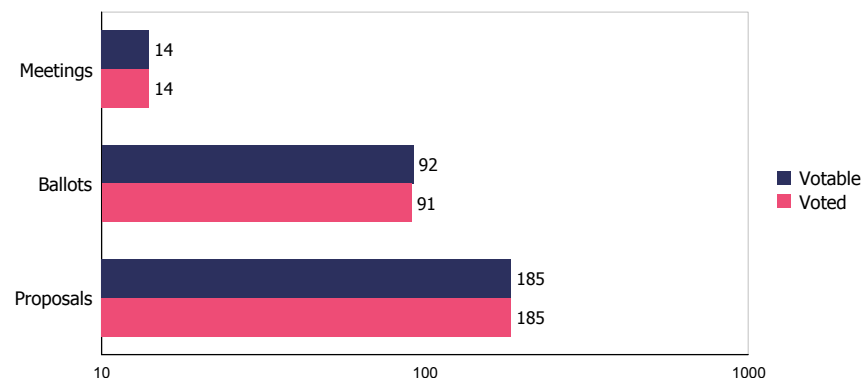
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	92	
Number of ballots voted	91	98.91%

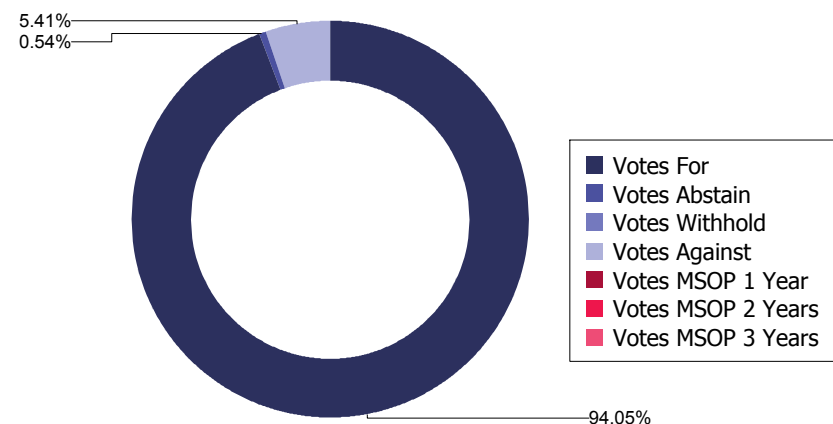
## Proposal Overview

Category	Number	Percentage
Number of votable items	185	
Number of items voted	185	100.00%
Number of votes FOR	174	94.05%
Number of votes AGAINST	10	5.41%
Number of votes ABSTAIN	1	0.54%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	184	99.46%
Number of votes Against Policy	1	0.54%
Number of votes With Mgmt	180	97.30%
Number of votes Against Mgmt	5	2.70%
Number of votes on MSOP (exclude frequency)	4	2.16%
Number of votes on Shareholder Proposals	9	4.86%

## Voting Statistics

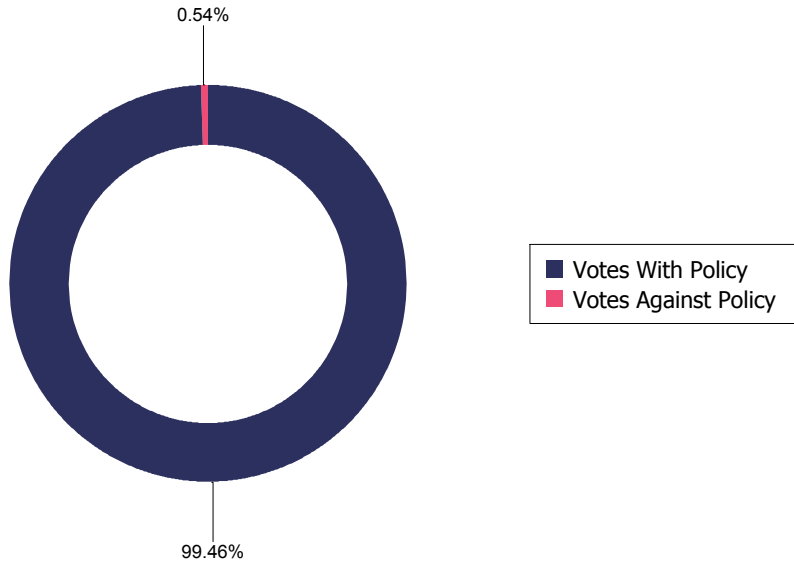


## Vote Cast Statistics

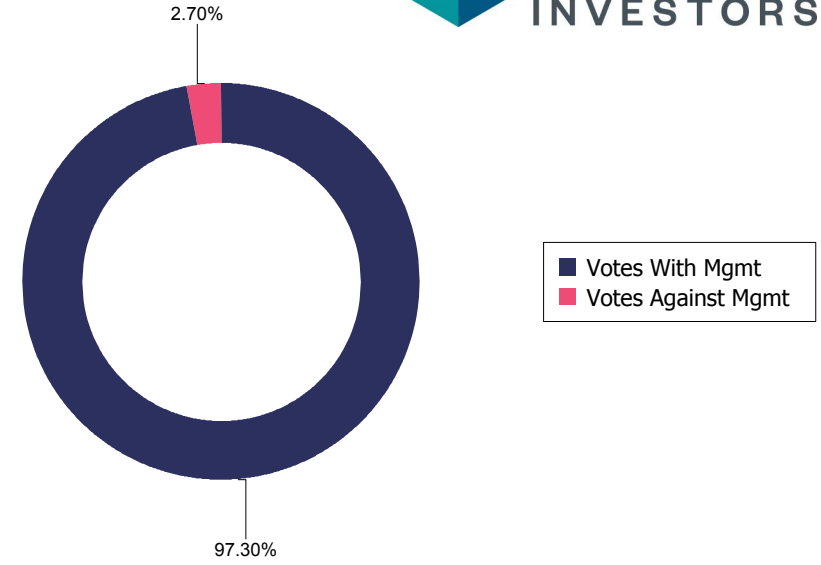


*Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>*

### Vote Alignment with Policy



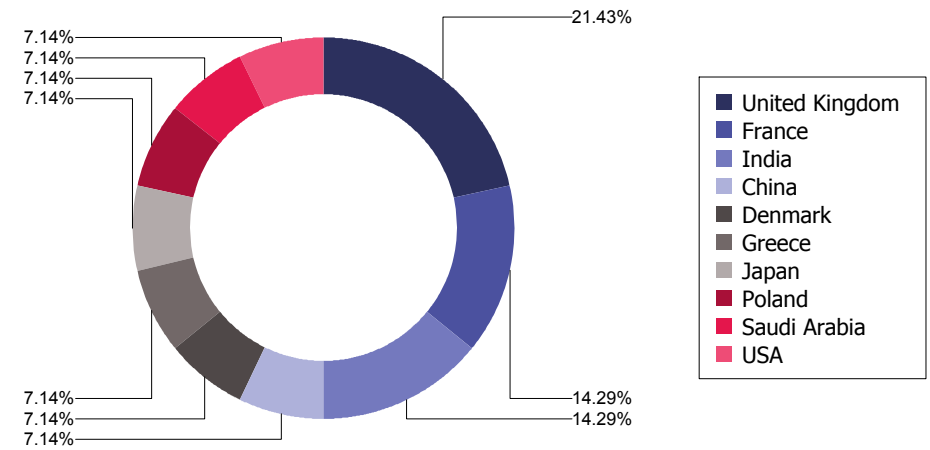
### Vote Alignment with Management

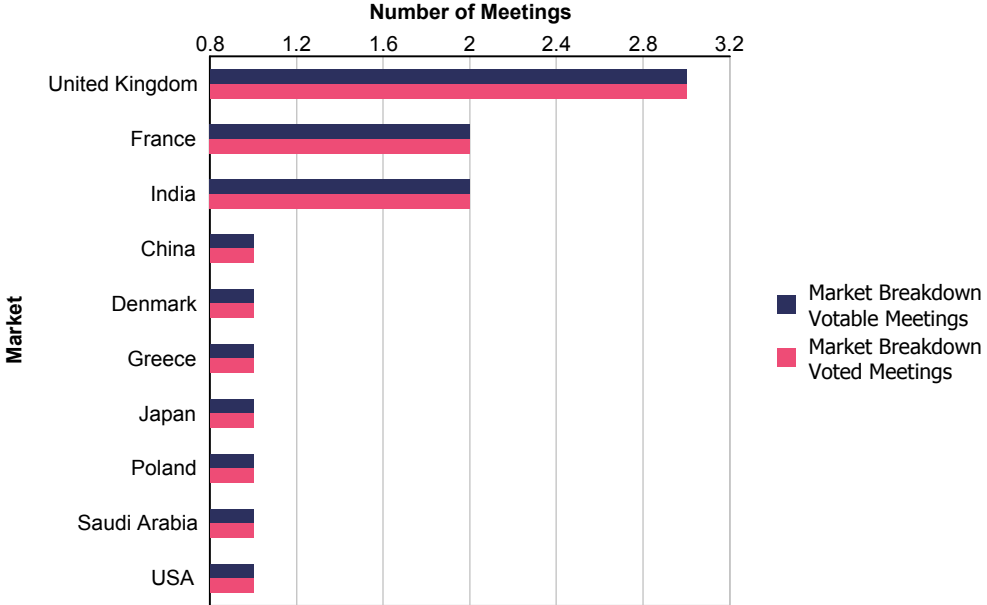


### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	3	3	100.00%
France	2	2	100.00%
India	2	2	100.00%
China	1	1	100.00%
Denmark	1	1	100.00%
Greece	1	1	100.00%
Japan	1	1	100.00%
Poland	1	1	100.00%
Saudi Arabia	1	1	100.00%
USA	1	1	100.00%

### Meetings Voted by Market





# Axiom Investors - February 2024

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Approve Amendments to Articles of Association	For	A vote FOR is merited because no concerns have been identified.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Amend Working System for Independent Directors	Against	A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Lin Muqin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Lin Mugang as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Lu Yifu as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Jiang Weiwei as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Zhang Lei as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Zhao Yali as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Li Hongbin as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect You Xiao as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Yu Bin as Supervisor	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
Eastroc Beverage (Group) Cx: Special		01-Feb-24	Elect Hu Yajun as Supervisor	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.
The Sage Group plc	Annual	01-Feb-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Approve Remuneration Report	For	A vote FOR the remuneration report is considered warranted although it is not without concerns because: * The CEO received a 9.9% salary increase, in conjunction with an LTIP grant
The Sage Group plc	Annual	01-Feb-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Elect Roisin Donnelly as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Andrew Duff as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Sangeeta Anand as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect John Bates as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Jonathan Bewes as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Maggie Jones as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Annette Court as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Derek Harrding as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Steve Hare as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Re-elect Jonathan Howell as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Reappoint Ernst & Young LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
The Sage Group plc	Annual	01-Feb-24	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
The Sage Group plc	Annual	01-Feb-24	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid
The Sage Group plc	Annual	01-Feb-24	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
The Sage Group plc	Annual	01-Feb-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
The Sage Group plc	Annual	01-Feb-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
The Sage Group plc	Annual	01-Feb-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
The Sage Group plc	Annual	01-Feb-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
The Sage Group plc	Special	06-Feb-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
QinetiQ Group plc	Extraordinary Shareholders	07-Feb-24	Approve Special Dividend	For	A vote FOR this item is warranted due to a lack of concerns about the proposal.
Compass Group Plc	Annual	08-Feb-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
Compass Group Plc	Annual	08-Feb-24	Approve Remuneration Report	For	A vote FOR this resolution is warranted, although it is not without concerns: * The 2020-2021 LTIP awards, which vested in full, appear to have benefited from so called 'windfall gains' as a
Compass Group Plc	Annual	08-Feb-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Compass Group Plc	Annual	08-Feb-24	Elect Petros Parraas as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Elect Leanne Wood as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Ian Meakins as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Dominic Blakemore as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Palmer Brown as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Stefan Bomhard as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect John Bryant as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Arlene Isaacs-Lowe as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Anne-Francoise Nesmes as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Sundar Raman as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Nelson Silva as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Re-elect Ireena Vittal as Director	For	A vote FOR Sundar Raman is warranted, although it is not without concern: * Sundar Raman attended less than 75% of Board and Committee meetings held during the year under review.
Compass Group Plc	Annual	08-Feb-24	Reappoint KPMG LLP as Auditors	For	A vote FOR this resolution is considered warranted at this time.
Compass Group Plc	Annual	08-Feb-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no significant concerns regarding this proposal.
Compass Group Plc	Annual	08-Feb-24	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid
Compass Group Plc	Annual	08-Feb-24	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Compass Group Plc	Annual	08-Feb-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Compass Group Plc	Annual	08-Feb-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Compass Group Plc	Annual	08-Feb-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Compass Group Plc	Annual	08-Feb-24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
KEI Industries Limited	Special	10-Feb-24	Reelect Shalini Gupta as Director	For	A vote FOR nominee is warranted given the absence of any known issues concerning the nominee.
Siemens Limited	Annual	13-Feb-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Siemens Limited	Annual	13-Feb-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Siemens Limited	Annual	13-Feb-24	Approve that the Vacancy on the Board Not be Filled From the Retirement of Daniel Spindler	For	A vote FOR this resolution is warranted given the proposal would ratify the vacancy on board resulting from the retirement of director.
Siemens Limited	Annual	13-Feb-24	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants as Auditors and	For	A vote FOR this proposal is warranted given the absence of any significant concerns.
Siemens Limited	Annual	13-Feb-24	Elect Wolfgang Wrumnig as Director	Against	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
Siemens Limited	Annual	13-Feb-24	Approve Appointment and Remuneration of Wolfgang Wrumnig as Executive Director and Chief	Against	A vote AGAINST this resolution is warranted in view of the following concerns: * He will hold executive positions of two companies. This may impair his ability to devote adequate time to the
Siemens Limited	Annual	13-Feb-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Apple Inc.	Annual	28-Feb-24	Elect Director Wanda Austin	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Tim Cook	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Alex Gorsky	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Andrea Jung	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Art Levinson	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Monica Lozano	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Ron Sugar	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Director Sue Wagner	For	Votes FOR all director nominees are warranted at this time.
Apple Inc.	Annual	28-Feb-24	Elect Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Apple Inc.	Annual	28-Feb-24	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	A vote FOR the proposal is warranted, as pay and performance were reasonably aligned for the year in review. The annual bonus was based on pre-set objective metrics with clear
Apple Inc.	Annual	28-Feb-24	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	A vote AGAINST this proposal is warranted, as the company appears to be providing shareholders with sufficient disclosure around its diversity and inclusion efforts and nondiscrimination
Apple Inc.	Annual	28-Feb-24	Report on Standards and Procedures to Curate App Content	Against	A vote AGAINST this proposal is warranted. Apple appears to have enhanced its disclosure around its management of government information requests and now provides sufficient
Apple Inc.	Annual	28-Feb-24	Report on Median Gender/Racial Pay Gap	For	A vote FOR this proposal is warranted, as median pay gap statistics would allow shareholders to better compare and measure the progress of the company's diversity and inclusion
Apple Inc.	Annual	28-Feb-24	Report on Use of Artificial Intelligence	Abstain	A vote FOR this proposal is warranted. The company's lack of disclosure regarding AI limits shareholders' ability to evaluate the risks associated with the use of AI or the actions the
Apple Inc.	Annual	28-Feb-24	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in high-risk
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Kuroki, Tsutomu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Tanaka, Katsuyuki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Adachi, Kenji	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Saito, Takumi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Kuwabara, Takashi	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Fujii, Yoshihiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Ogata, Nobuyasu	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Isaka, Yoshihiro	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.

RP Partner, Inc.	Annual	28-Feb-24	Elect Director Nakagawa, Makiko	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Elect Director Suzuki, Masaki	For	A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.
FP Partner, Inc.	Annual	28-Feb-24	Approve Restricted Stock Plan	For	A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Elect Chairman of Meeting	For	This is a routine meeting formality.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Approve Report of Board	For	A vote FOR this item is warranted as this is a routine meeting formality.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Approve Allocation of Income	For	A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Approve Remuneration Report (Advisory Vote)	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice. However,
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Approve Remuneration of Directors	For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Approve Remuneration Policy	For	A vote FOR this item is warranted because the remuneration policy is broadly in line with market practice, regarding both actual content and disclosure. It is noted that while the wording
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Amend Articles Re: Board-Related	For	A vote FOR this proposal is warranted because the shortened terms for the board directors and members of the shareholder's committee improves director and shareholder committee
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Claus Dalgaard as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Carl Erik Kristensen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Karsten Madsen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Bjarne Bjørnkjaer Nielsen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Marianne Oksbjerre as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Yvonne Skagen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Peer Buch Sorensen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Dorte Zacho as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect John Christian Aasted as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Elect Mattias Manstrup as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Elect Tommy Rahbek Nielsen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Elect Birgitte Rom as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Anette Orbaek Andersen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Dennis Conradsen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Erik Jensen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Anne Kaptain as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Jacob Moller as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Lars Moller as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Bente Skjorbaek Olesen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Karsten Sandal as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Lone Rejtkjaer Sollmann as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Egon Sorensen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Reelect Lise Kvist Thomsen as Member of Committee of Representatives	For	A vote FOR this proposal is warranted due to a lack of concern regarding the composition of the board or its committees.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Ratify PrioewaterhouseCoopers as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Authorize Share Repurchase Program	For	A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable volume and duration limits, the company plans to cancel the shares it currently
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Amend Articles: Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; App	For	A vote FOR this proposal is warranted because: * the share issuances are not excessive; and, * The requirement for the general meeting to approve the remuneration of the board of
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Approve DKK 784,600 Reduction in Share Capital via Share Cancellation	For	A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.
Ringkjøbing Landbobank A/S	Annual	28-Feb-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	A vote FOR this formality is warranted as it will not have any impact on the material content of the adopted resolutions.