

	Number	Percentage
Number of votable meetings	24	
Number of meetings voted	23	95.83%
Number of meetings with at least 1 vote Against, Withhold or Abstain	10	41.67%

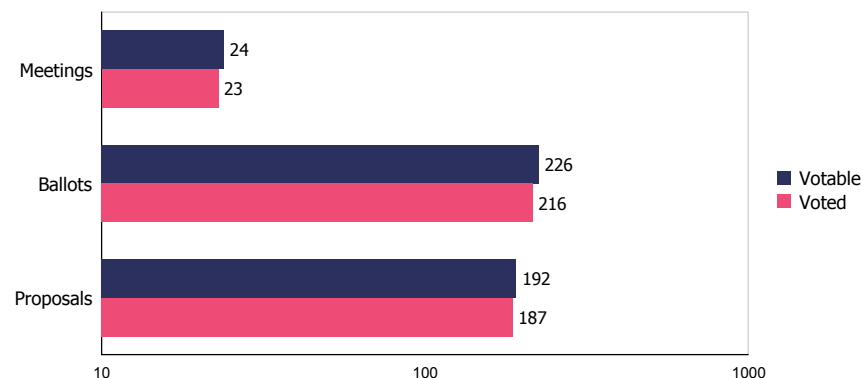
Ballot Overview

Category	Number	Percentage
Number of votable ballots	226	
Number of ballots voted	216	95.58%

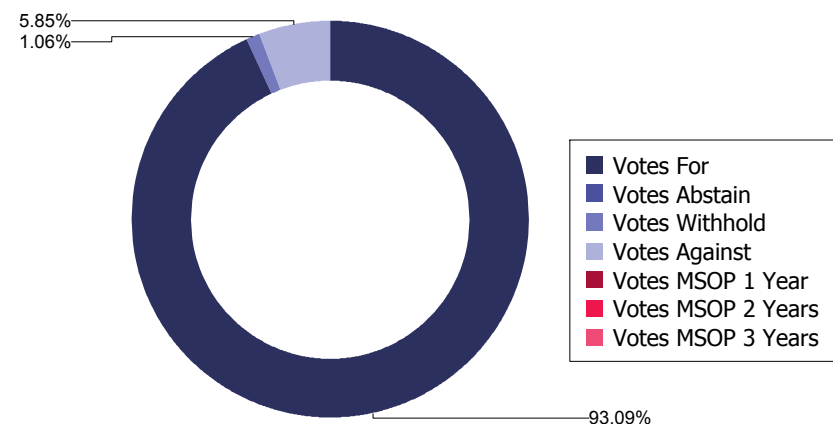
Proposal Overview

Category	Number	Percentage
Number of votable items	192	
Number of items voted	187	97.40%
Number of votes FOR	175	93.58%
Number of votes AGAINST	11	5.88%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	2	1.07%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	187	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	173	92.51%
Number of votes Against Mgmt	15	8.02%
Number of votes on MSOP (exclude frequency)	14	7.49%
Number of votes on Shareholder Proposals	2	1.07%

Voting Statistics



Vote Cast Statistics

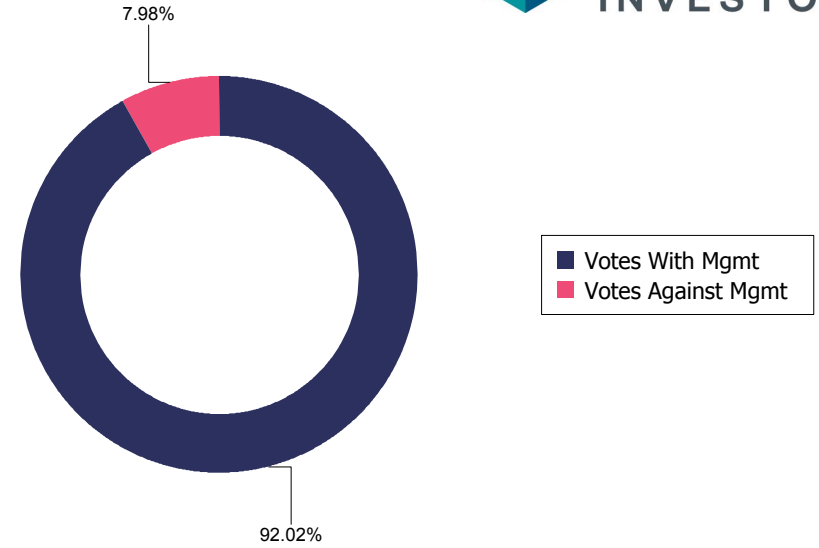


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

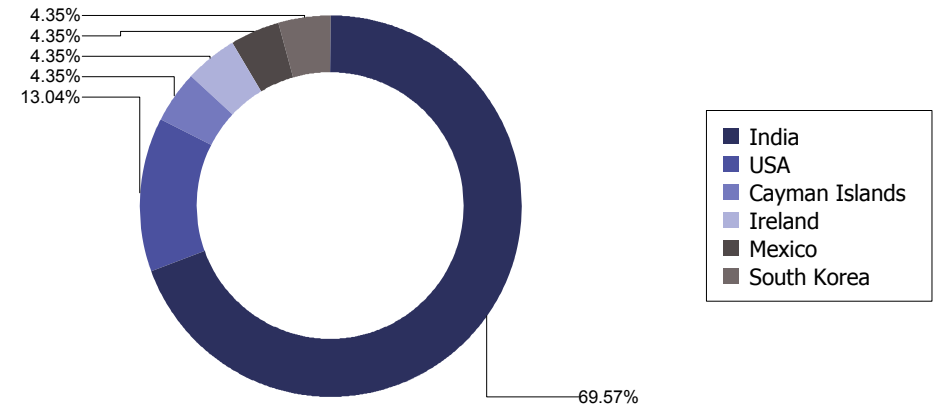
Vote Alignment with Management

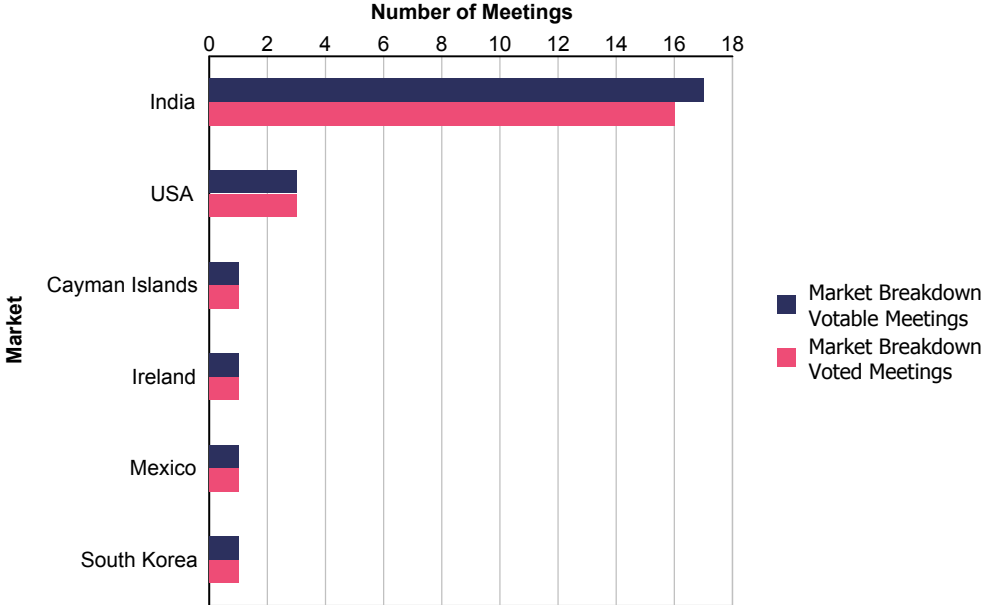


Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
India	17	16	94.12%
USA	3	3	100.00%
Cayman Islands	1	1	100.00%
Ireland	1	1	100.00%
Mexico	1	1	100.00%
South Korea	1	1	100.00%

Meetings Voted by Market





Axion Investors - August 2024

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
Brigade Enterprises Limited	Annual	06-Aug-24	Accept Financial Statements and Statutory Reports	For	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.
Brigade Enterprises Limited	Annual	06-Aug-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Brigade Enterprises Limited	Annual	06-Aug-24	Reelect M.R. Jaishankar as Director	For	A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.
Brigade Enterprises Limited	Annual	06-Aug-24	Reelect Roshni Mathew as Director	For	A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.
Brigade Enterprises Limited	Annual	06-Aug-24	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any significant concerns.
Brigade Enterprises Limited	Annual	06-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Brigade Enterprises Limited	Annual	06-Aug-24	Approve Reappointment and Remuneration of Roshni Mathew as Whole Time Director Designated as Executive Director	For	A vote FOR this resolution is warranted, although it is not without a concern: * There are no disclosures on the performance metrics and (threshold and target)
Brigade Enterprises Limited	Annual	06-Aug-24	Elect Abraham George Stephanos as Director	For	A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.
Brigade Enterprises Limited	Annual	06-Aug-24	Approve Payment of Commission to Non-Executive Directors and Independent Directors	Against	A vote AGAINST this resolution is warranted as: * The approval will be valid till perpetuity and there is no monetary cap on the proposed commission. The
TVS Motor Company Limited	Annual	06-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
TVS Motor Company Limited	Annual	06-Aug-24	Reelect K N Radhakrishnan as Director	For	A vote FOR nominee is warranted however it is not without concern: * Kunath Narayanan Radhakrishnan is an executive director on the audit committee. The
TVS Motor Company Limited	Annual	06-Aug-24	Approve that the vacancy on the Board Not be Filled From the Retirement of Lakshmi Venu	For	A vote FOR this resolution is warranted given the proposal would ratify the vacancy on board resulting from the retirement of director.
TVS Motor Company Limited	Annual	06-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Ordinary Shareholders	Annual	06-Aug-24	Set Maximum Amount of Share Repurchase Reserve for up to USD 50 Million for Fiscal Year 2024 and to Use Remainder if Any for Same Purposes in Fiscal Y	For	A vote FOR this request is warranted because: * The company has disclosed the proposed share repurchase authority, and * The company's most recent
Ordinary Shareholders	Annual	06-Aug-24	Approve Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formalities is warranted because: * Approval of this item grants management authority to approve only items that have been approved
Cummins India Limited	Annual	07-Aug-24	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's standalone financial statements.
Cummins India Limited	Annual	07-Aug-24	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's consolidated financial statements.
Cummins India Limited	Annual	07-Aug-24	Approve Final Dividend and Confirm Interim Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Cummins India Limited	Annual	07-Aug-24	Reelect Donald Jackson as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Cummins India Limited	Annual	07-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Cummins India Limited	Annual	07-Aug-24	Approve Material Related Party Transactions with Cummins Technologies India Private Limited	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, will be conducted at
Cummins India Limited	Annual	07-Aug-24	Approve Material Related Party Transactions with Tata Cummins Private Limited	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, will be conducted at
Cummins India Limited	Annual	07-Aug-24	Approve Material Related Party Transactions with Cummins Limited, UK	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, will be conducted at
Cummins India Limited	Annual	07-Aug-24	Approve Material Related Party Transactions with Cummins Inc., USA	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business, will be conducted at
Cummins India Limited	Annual	07-Aug-24	Elect Sekhar Natarajan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Cummins India Limited	Annual	07-Aug-24	Elect Farukh Nafizim Subedar as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
DLF Limited	Annual	07-Aug-24	Accept Financial Statements and Statutory Reports	For	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.
DLF Limited	Annual	07-Aug-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
DLF Limited	Annual	07-Aug-24	Reelect Anushka Singh as Director	For	A vote AGAINST these resolutions is warranted because the board independence norms are not met (after re-classification) and Anushka Singh and Pia Singh
DLF Limited	Annual	07-Aug-24	Reelect Pia Singh as Director	Abstain	A vote AGAINST these resolutions is warranted because the board independence norms are not met (after re-classification) and Anushka Singh and Pia Singh
DLF Limited	Annual	07-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
James Hardie Industries Plc	Annual	08-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Financial Report and Directors' Report is warranted. This is not a contentious item, given the financial statements have received an unqualified
James Hardie Industries Plc	Annual	08-Aug-24	Approve the Remuneration Report	For	A qualified vote FOR this resolution is warranted. There is little change to remuneration practices and structure from the prior year. * The remuneration
James Hardie Industries Plc	Annual	08-Aug-24	Elect John Pfeifer as Director	For	A vote FOR the election of Persio Lisboa, Suzanne Rowland and John Pfeifer is warranted as they are independent directors and no significant governance
James Hardie Industries Plc	Annual	08-Aug-24	Elect Persio Lisboa as Director	For	A vote FOR the election of Persio Lisboa, Suzanne Rowland and John Pfeifer is warranted as they are independent directors and no significant governance
James Hardie Industries Plc	Annual	08-Aug-24	Elect Suzanne Rowland as Director	For	A vote FOR the election of Persio Lisboa, Suzanne Rowland and John Pfeifer is warranted as they are independent directors and no significant governance
James Hardie Industries Plc	Annual	08-Aug-24	Authorize Board to Fix Remuneration of Auditors	For	A vote FOR this proposal is warranted because this is a routine item and no significant concerns have been identified.
James Hardie Industries Plc	Annual	08-Aug-24	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	For	A vote FOR this proposal is warranted. The equity plan is not exclusive to senior executives and is structured to grant equity incentives to the wider range of the
James Hardie Industries Plc	Annual	08-Aug-24	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For	A vote FOR the re-approval of the 2006 LTI Plan is warranted. The provisions of the plan appear reasonable in the context of the company's overall
James Hardie Industries Plc	Annual	08-Aug-24	Approve Return on Capital Employed Restricted Stock Units to Aaron Erter	For	A qualified vote FOR the LTI grant of ROCE and TSR RSUs is warranted. This is consistent with the prior year LTI structure. The Board retains the ability to
James Hardie Industries Plc	Annual	08-Aug-24	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	A qualified vote FOR the LTI grant of ROCE and TSR RSUs is warranted. This is consistent with the prior year LTI structure. The Board retains the ability to
James Hardie Industries Plc	Annual	08-Aug-24	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director and Executive Writing Plan to John Pfeifer	For	A vote FOR this resolution is warranted. This proposal is intended to allow Ned John Pfeifer to salary-sacrifice his director fees to build up his shareholding and
Samvardhana Motherson International Limited	Special	11-Aug-24	Approve Request of Re-Classification from Sumitomo Wiring Systems Limited and H.K. Eiring Plan to John Pfeifer	For	A vote FOR this resolution is warranted given that the reasons provided are deemed sufficient and there is no known adverse impact on shareholder value and
Nu Holdings Ltd.	Annual	13-Aug-24	Accept Financial Statements and Statutory Reports (Voting)	For	In the absence of any specific concerns about the company's financial statements, a vote FOR this resolution is warranted.
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director David Velez Osorno	Against	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Anita Mary Sands	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Daniel Krepel Goldberg	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director David Alexandre Marcus	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Douglas Mauro Leone	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Jacqueline Dawn Reses	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Luis Alberto Moreno Mejia	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Rosalva Paula Calderon Peres	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
Nu Holdings Ltd.	Annual	13-Aug-24	Elect Director Thuan Quang Pham	For	A vote AGAINST non-independent director nominee David Velez Osorno is warranted due to the company's lack of a formal nominating committee. A vote
HANWHA AEROSPACE Co., Ltd.	Special	14-Aug-24	Approve Spin-Off Agreement	For	A vote FOR this transaction is warranted, as the strategic rationale is deemed reasonable and the overall impact on shareholders are neutral. Vote
HANWHA AEROSPACE Co., Ltd.	Special	14-Aug-24	Amend Articles of Incorporation (Record Date)	For	A vote FOR items 21-2-4 resolutions is warranted as none of the proposed amendments is contentious or problematic in nature.
HANWHA AEROSPACE Co., Ltd.	Special	14-Aug-24	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	A vote FOR items 21-2-4 resolutions is warranted as none of the proposed amendments is contentious or problematic in nature.
HANWHA AEROSPACE Co., Ltd.	Special	14-Aug-24	Amend Articles of Incorporation (Record Date for Dividends)	For	A vote FOR items 21-2-4 resolutions is warranted as none of the proposed amendments is contentious or problematic in nature.
HANWHA AEROSPACE Co., Ltd.	Special	14-Aug-24	Amend Articles of Incorporation (Miscellaneous)	For	A vote FOR items 21-2-4 resolutions is warranted as none of the proposed amendments is contentious or problematic in nature.
UltraTech Cement Ltd.	Annual	14-Aug-24	Accept Financial Statements and Statutory Reports	For	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.
UltraTech Cement Ltd.	Annual	14-Aug-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
UltraTech Cement Ltd.	Annual	14-Aug-24	Reelect Kumar Mangalam Birla as Director	Against	A vote AGAINST the incumbent board chair, Kumar Mangalam Birla, is warranted because the company is not aligned with investor expectations on Net Zero
UltraTech Cement Ltd.	Annual	14-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
UltraTech Cement Ltd.	Annual	14-Aug-24	Elect Anita Ramachandran as Director	Against	A vote AGAINST the incumbent board chair, Kumar Mangalam Birla, is warranted because the company is not aligned with investor expectations on Net Zero
UltraTech Cement Ltd.	Annual	14-Aug-24	Elect Anjali Kumar Agrawal as Director	For	A vote AGAINST the incumbent board chair, Kumar Mangalam Birla, is warranted because the company is not aligned with investor expectations on Net Zero
UltraTech Cement Ltd.	Annual	14-Aug-24	Elect Kumar Mangalam Birla as Director	For	A vote AGAINST the incumbent board chair, Kumar Mangalam Birla, is warranted because the company is not aligned with investor expectations on Net Zero
UltraTech Cement Ltd.	Annual	14-Aug-24	Approve Appointment and Remuneration of Vivek Agrawal as Whole-time Director and Chief Marketing Officer	For	A vote FOR this proposal is warranted, although it is not without concerns: * Variable pay forms a substantial part of the Vivek Agrawal's total pay; however,
UltraTech Cement Ltd.	Annual	14-Aug-24	Approve Reappointment and Remuneration of Kalish Chandra Jhanwar as Managing Director	For	A vote FOR this proposal is warranted, although it is not without concerns: * Variable pay forms a substantial part of the K.C. Jhanwar's total pay; however, there
Modine Manufacturing Company	Annual	15-Aug-24	Elect Director Suresh V. Garmilla	For	A vote FOR the director nominees is warranted.
Modine Manufacturing Company	Annual	15-Aug-24	Elect Director Christopher W. Patterson	For	A vote FOR the director nominees is warranted.
Modine Manufacturing Company	Annual	15-Aug-24	Elect Director Christine Y. Yam	For	A vote FOR the director nominees is warranted.
Modine Manufacturing Company	Annual	15-Aug-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Modine Manufacturing Company	Annual	15-Aug-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted because the absence of any known issues surrounding the company's financial statements.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Approve Final and Special Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Reelect Kamala Kantharaj as Director	For	A vote FOR nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Increase Authorized Share Capital and Amend Memorandum of Association	For	A vote FOR this resolution is warranted given the capital increase is within a reasonable range.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Amend Articles of Association	For	A vote FOR this resolution is warranted in the absence of any significant concerns.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Approve Issuance of Bonus Shares	For	A vote FOR this resolution is warranted given the bonus issue may increase the liquidity of the company's shares.
Central Depository Services (India) Ltd.	Annual	17-Aug-24	Approve Increase in Investment Limits Under Section 186 of the Companies Act, 2013	For	A vote FOR this resolution is warranted since the company may be taking in a disproportionate amount of risk relative to its ownership stake without
Bharti Airtel Limited	Annual	20-Aug-24	Accept Financial Statements and Statutory Reports	Against	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.
Bharti Airtel Limited	Annual	20-Aug-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Bharti Airtel Limited	Annual	20-Aug-24	Reelect Tao Yih Arthur Lang as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
Bharti Airtel Limited	Annual	20-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Bharti Airtel Limited	Annual	20-Aug-24	Elect Arjan Kumar Sikri as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
Bharti Airtel Limited	Annual	20-Aug-24	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	Item 6.8 & 9: A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be
Bharti Airtel Limited	Annual	20-Aug-24	Approve Material Related Party Transactions with Nxtra Data Limited	For	Item 6.8 & 9: A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be
Bharti Airtel Limited	Annual	20-Aug-24	Approve Material Related Party Transactions with Indus Towers Limited	For	Item 6.8 & 9: A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be
Bharti Airtel Limited	Annual	20-Aug-24	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	Item 6.8 & 9: A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Accept Financial Statements and Statutory Reports	Withhold	In the absence of governance committee members on ballot, WITH-HOLD votes are warranted for incumbent director nominees Tiffany Daniele and Lauren
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Elect Director Tiffany Daniele	Withhold	In the absence of governance committee members on ballot, WITH-HOLD votes are warranted for incumbent director nominees Tiffany Daniele and Lauren
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Elect Director Lauren Cooks Levitan	Withhold	In the absence of governance committee members on ballot, WITH-HOLD votes are warranted for incumbent director nominees Tiffany Daniele and Lauren
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Elect Director Tiffany Daniele	Withhold	In the absence of governance committee members on ballot, WITH-HOLD votes are warranted for incumbent director nominees Tiffany Daniele and Lauren
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Elect Director Maria Ferreras	For	In the absence of governance committee members on ballot, WITH-HOLD votes are warranted for incumbent director nominees Tiffany Daniele and Lauren
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Elect Director Lauren Cooks Levitan	Withhold	In the absence of governance committee members on ballot, WITH-HOLD votes are warranted for incumbent director nominees Tiffany Daniele and Lauren
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
e.l.f. Beauty, Inc.	Annual	22-Aug-24	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Titagar Rail Systems Limited	Annual	27-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Titagar Rail Systems Limited	Annual	27-Aug-24	Reelect Umesh Choudhary as Director	For	Item 2: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee
Titagar Rail Systems Limited	Annual	27-Aug-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Titagar Rail Systems Limited	Annual	27-Aug-24	Approve Reappointment and Remuneration of Anil Kumar Agarwal as Executive Director, designated as Deputy Managing Director & CEO (Freight Rail System)	For	A vote FOR this resolution is warranted however it is not without concerns: * Anil Kumar Agarwal will be paid minimum remuneration irrespective of the
Titagar Rail Systems Limited	Annual	27-Aug-24	Approve Revision in Remuneration of Prithish Choudhary as Deputy Managing Director	For	A vote FOR this resolution is warranted however it is not without concerns: * Anil Kumar Agarwal will be paid minimum remuneration irrespective of the
Titagar Rail Systems Limited	Annual	27-Aug-24	Approve Continuation of Directorship of Sushil Kumar Rongta as Non-Executive Independent Director	Against	Item 2: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee
Titagar Rail Systems Limited	Annual	27-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Bharat Electronics Limited	Annual	28-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.

Bharat Electronics Limited	Annual	28-Aug-24	Confirm Interim Dividend and Declare Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Bharat Electronics Limited	Annual	28-Aug-24	Reelect Vikraman N as Director	Against	A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Vikraman Nagarajan is a non-independent
Bharat Electronics Limited	Annual	28-Aug-24	Approve Appointment of Manoj Jain as Managing Director	For	VOTE RECOMMENDATION A vote FOR the nominee is warranted although it is not without a concern: * The board independence norms are not met, and he is
Bharat Electronics Limited	Annual	28-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Sri Donthi	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Donald E. Frieson	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Cara K. Haidin	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director David K. Lenthart	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Maria Castanon Moats	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Darren M. Rebelez	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Larree M. Renda	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Judy A. Schmeling	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Michael Spanos	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Gregory A. Trojan	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Elect Director Allison M. Wing	For	A vote FOR the director nominees is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Casey's General Stores, Inc.	Annual	28-Aug-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Casey's General Stores, Inc.	Annual	28-Aug-24	Require Independent Board Chair	For	A vote FOR this proposal is warranted given the importance of having an independent board chair.
Casey's General Stores, Inc.	Annual	28-Aug-24	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint would allow investors to better
Zomato Ltd.	Annual	28-Aug-24	Accept Financial Statements and Statutory Reports	For	While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.
Zomato Ltd.	Annual	28-Aug-24	Reelect Sanjeev Bikhchandani as Director	For	A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.
Zomato Ltd.	Annual	28-Aug-24	Approve Remuneration Payable to Apama Pogat Ved as Non-Executive Independent Director	For	A vote FOR these resolutions is warranted although it is not without a concern: * Each independent director will be paid the proposed remuneration upon INR 10
Zomato Ltd.	Annual	28-Aug-24	Approve Remuneration Payable to Gurjan Tilak Raj Soni as Non-Executive Independent Director	For	A vote FOR these resolutions is warranted although it is not without a concern: * Each independent director will be paid the proposed remuneration upon INR 10
Zomato Ltd.	Annual	28-Aug-24	Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director	For	A vote FOR these resolutions is warranted although it is not without a concern: * Each independent director will be paid the proposed remuneration upon INR 10
Zomato Ltd.	Annual	28-Aug-24	Approve Remuneration Payable to Namita Gupta as Non-Executive Independent Director	For	A vote FOR these resolutions is warranted although it is not without a concern: * Each independent director will be paid the proposed remuneration upon INR 10
Zomato Ltd.	Annual	28-Aug-24	Approve Remuneration Payable to Sutapa Banerjee as Non-Executive Independent Director	For	A vote FOR these resolutions is warranted although it is not without a concern: * Each independent director will be paid the proposed remuneration upon INR 10
IOICI Bank Limited	Annual	28-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
IOICI Bank Limited	Annual	28-Aug-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
IOICI Bank Limited	Annual	28-Aug-24	Reelect Rakesh Jha as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
IOICI Bank Limited	Annual	28-Aug-24	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the auditors and their remuneration.
IOICI Bank Limited	Annual	28-Aug-24	Approve O N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the auditors and their remuneration.
IOICI Bank Limited	Annual	28-Aug-24	Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and K K O & Associates LLP, Chartered Accountants as Joint Statutory	For	A vote FOR these proposals is warranted given the absence of any known issues concerning the auditors and their remuneration.
IOICI Bank Limited	Annual	28-Aug-24	Elect Hitesh Bhatnagar as Director	For	A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
IOICI Bank Limited	Annual	28-Aug-24	Approve Revision in Remuneration of Sandeep Bakshi as Managing Director and Chief Executive Officer	For	A vote FOR this resolution is warranted, although it is not without concerns: * There is no disclosure on the number of stock options to be granted to the
IOICI Bank Limited	Annual	28-Aug-24	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	A vote FOR this resolution is warranted, although it is not without concerns: * There is no disclosure on the number of stock options to be granted to the
IOICI Bank Limited	Annual	28-Aug-24	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	A vote FOR this resolution is warranted, although it is not without concerns: * There is no disclosure on the number of stock options to be granted to the
IOICI Bank Limited	Annual	28-Aug-24	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	A vote FOR this resolution is warranted, although it is not without concerns: * There is no disclosure on the number of stock options to be granted to the
IOICI Bank Limited	Annual	28-Aug-24	Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by I	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Secu F	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Partic	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Rendering of Insurance Services by IOICI Prudential Life Insurance Company Limited, Subsidiary of the Bank I	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Dividend Payout by IOICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY202I For	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY20I	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by th	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Short-Term Lending Tran	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Rendering of Insurance Services by IOICI Prudential Life Insurance Company Limited, Subsidiary of the Bank I	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
IOICI Bank Limited	Annual	28-Aug-24	Approve Material Related Party Transactions for Dividend Payout by IOICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY202I For	For	A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be
Reliance Industries Ltd.	Annual	28-Aug-24	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Reliance Industries Ltd.	Annual	28-Aug-24	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Reliance Industries Ltd.	Annual	28-Aug-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Reliance Industries Ltd.	Annual	28-Aug-24	Elect R. Meswani as Director	Abstain	A vote AGAINST Hital Mehwani and Panda Madhusudana Silva Prasad is warranted because the board independence norms are not met (as per our re-
Reliance Industries Ltd.	Annual	28-Aug-24	Elect P.M.S. Prasad as Director	Abstain	A vote AGAINST Hital Mehwani and Panda Madhusudana Silva Prasad is warranted because the board independence norms are not met (as per our re-
Reliance Industries Ltd.	Annual	28-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Reliance Industries Ltd.	Annual	28-Aug-24	Approve Material Related Party Transactions of the Company	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted at
Samvardhana Motherson International Limited	Annual	28-Aug-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Samvardhana Motherson International Limited	Annual	28-Aug-24	Reelect Laksh Vaaman Sehgal as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Continuation of Vivek Chaand Sehgal as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Material Related Party Transactions with Motherson Sumi Wiring India Limited	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Material Related Party Transactions with SEI Thai Electric Conductor Co., Ltd., Thailand	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Quarantees) or Provident Security(ies) in Connection with Term Loan Facility(ies) and/or Working Capital Facility(ies), to be Availed by Motherson Elec	For	A vote FOR this resolution is warranted, considering the company's ownership stakes in entities being provided with financial assistance, the potential reduction
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Issuance of Debt	For	A vote FOR this resolution is warranted given that this is an enabling resolution which will facilitate securing financial assistance at favorable terms from lenders.
Samvardhana Motherson International Limited	Annual	28-Aug-24	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Against	A vote AGAINST this resolution is warranted since the company may be taking in a disproportionate amount of risk relative to its ownership stake without
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	A vote FOR this resolution is warranted given that funds will enable the company to finance its capital expenditure.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's standalone financial statements.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's consolidated financial statements.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Reelect Viren Prasad Shetty as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Elect Nivrutai Rai as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Elect Anesh Shetty as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Revision in the Remuneration Payable to Devi Prasad Shetty as Whole-Time Director	For	A vote FOR this resolution is warranted however it is not without concerns: * The executive will be paid the proposed remuneration irrespective of the
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Revision in the Remuneration Payable to Viren Prasad Shetty as Whole-Time Director Designated as Executive Vice Chairman	For	A vote FOR this resolution is warranted however it is not without concerns: * The executive will be paid the proposed remuneration irrespective of the
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Revision in the Remuneration Payable to Emmmanuel Rupert as Managing Director and Group CEO	For	A vote FOR this resolution is warranted however it is not without concerns: * The executive will be paid the proposed remuneration irrespective of the
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Professional Fee Payable to Varun Shetty as Consultant Surgeon, an Office or Place of Profit	Against	Item II A vote AGAINST this resolution is warranted because: * The proposal is deemed as a related-party transaction and the proposed mandate may limit
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Revision in Professional Fee Payable to Vivek Shetty as Consultant Surgeon, an Office or Place of Profit	Against	Item II A vote AGAINST this resolution is warranted because: * The proposal is deemed as a related-party transaction and the proposed mandate may limit
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Issuance of Debt Securities on Private Placement Basis	For	A vote FOR this resolution is warranted given that the potential increase in debt is within a reasonable range.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Increase in Borrowing Powers	For	A vote FOR these resolutions is warranted given that the potential debt limit is within a reasonable range.
Narayana Hrudayalaya Limited	Annual	30-Aug-24	Approve Increase in Provision for Security in Connection with the Borrowings	For	A vote FOR these resolutions is warranted given that the potential debt limit is within a reasonable range.
Ultra Tech Cement Ltd.	Court	30-Aug-24	Approve Scheme of Arrangement	For	A vote FOR this resolution is warranted in light of the following: * The proposed acquisition is deemed to be mutually beneficial to the company as well as the
Varun Beverages Limited	Special	30-Aug-24	Approve Sub-Division/Split of Equity Shares	For	A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material
Varun Beverages Limited	Special	30-Aug-24	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	A vote FOR these resolutions is warranted given the proposals may improve the marketability and liquidity of the company's shares and would have no material
National Bank of Greece SA	Annual	25-Jul-24	Approve Director Remuneration	For	A vote FOR this item is warranted because the reported and proposed remuneration is not excessive in general. This is not without highlighting that the salary
National Bank of Greece SA	Annual	25-Jul-24	Advisory Vote on Remuneration Report	Against	A vote AGAINST this item is warranted due to lack of sufficient disclosure (i.e., performance metrics and targets) on equity awards vested. It is further
National Bank of Greece SA	Annual	25-Jul-24	Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	For	A vote FOR this item is warranted due to a lack of governance concerns with the proposed dividend. This is not without highlighting that the bank has not
National Bank of Greece SA	Annual	25-Jul-24	Amend Share Repurchase Program	For	A vote AGAINST this item is warranted because the share buyback will finance a stock repurchase plan where financial characteristics have been identified.
Axis Bank Limited	Annual	26-Jul-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Axis Bank Limited	Annual	26-Jul-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Axis Bank Limited	Annual	26-Jul-24	Reelect Rajiv Anand as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Axis Bank Limited	Annual	26-Jul-24	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any significant concerns.
Axis Bank Limited	Annual	26-Jul-24	Approve KKG & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	A vote FOR this proposal is warranted given the absence of any significant concerns.
Axis Bank Limited	Annual	26-Jul-24	Reelect Meena Ganesh as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Axis Bank Limited	Annual	26-Jul-24	Reelect G. Padmanabhan as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Axis Bank Limited	Annual	26-Jul-24	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not
Axis Bank Limited	Annual	26-Jul-24	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not
Axis Bank Limited	Annual	26-Jul-24	Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not
Axis Bank Limited	Annual	26-Jul-24	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not
Axis Bank Limited	Annual	26-Jul-24	Approve Revision in Remuneration to Munish Sharma as Executive Director	For	A vote FOR this resolution is warranted, although it is not without concerns for shareholders: * The number of stock options that will be granted to him have not
Axis Bank Limited	Annual	26-Jul-24	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	For	A vote FOR this resolution is warranted given that the request is deemed reasonable in view of the company's current financial position.
Axis Bank Limited	Annual	26-Jul-24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	A vote FOR this resolution is warranted given that funds will enable the company to improve its competitive position in the sector.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted at
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Ur For	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at

Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Axis Bank Limited	Annual	26-Jul-24	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.
Exide Industries Limited	Annual	29-Jul-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Exide Industries Limited	Annual	29-Jul-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Exide Industries Limited	Annual	29-Jul-24	Reelect A.K.Mukherjee as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.
Exide Industries Limited	Annual	29-Jul-24	Approve Appointment and Remuneration of Avik Kumar Roy as Managing Director and Chief Executive Officer	For	A vote FOR this resolution is warranted although it is not without a concern: * The exact performance parameters, weightings and achievement targets that will be used to evaluate the performance of the Managing Director and Chief Executive Officer are not yet finalised.
Exide Industries Limited	Annual	29-Jul-24	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	For	A vote FOR this resolution is warranted, although it is not without a concern: * The approval will be valid till perpetuity and shareholders will not be able to challenge the same.
Exide Industries Limited	Annual	29-Jul-24	Elect Radhika Govind Rajan as Director	For	A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.
Exide Industries Limited	Annual	29-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Voltamp Transformers Limited	Annual	29-Jul-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Voltamp Transformers Limited	Annual	29-Jul-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Voltamp Transformers Limited	Annual	29-Jul-24	Reelect Kunjal L. Patel as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Voltamp Transformers Limited	Annual	29-Jul-24	Elect Roopa B. Patel as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Voltamp Transformers Limited	Annual	29-Jul-24	Elect Sameer Khera as Director	For	A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.
Voltamp Transformers Limited	Annual	29-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Linde Plc	Annual	30-Jul-24	Elect Director Stephen F. Angill	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Sanjiv Lamba	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Ann-Kristin Achleitner	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Thomas Enders	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Hugh Grant	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Joe Kaeser	Abstain	Votes AGAINST Governance Committee Chair Joe Kaeser are warranted as he is considered to be ultimately responsible for omitting the climate lobbying disclosures.
Linde Plc	Annual	30-Jul-24	Elect Director Victoria E. Ossadnik	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Paula Rosput Reynolds	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Alberto Weisser	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Elect Director Robert L. Wood	For	A vote FOR the director nominees is warranted.
Linde Plc	Annual	30-Jul-24	Ratify PricewaterhouseCoopers as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Linde Plc	Annual	30-Jul-24	Authorise Board to Fix Remuneration of Auditors	For	A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.
Linde Plc	Annual	30-Jul-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. In addition, annual incentives were primarily based on performance.
Linde Plc	Annual	30-Jul-24	Determine Price Range for Reissuance of Treasury Shares	For	A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.
Eastroc Beverage (Group) Co., Ltd.	Special	31-Jul-24	Approve to Appoint Auditor	For	A vote FOR is warranted because the company has provided a valid reason for the change of auditor.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Accept Standalone Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Accept Consolidated Financial Statements and Statutory Reports	For	A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Anish Shah as Director	For	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following resolutions is warranted because the board independence norms are not met (after our reclassification).
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Remuneration of Cost Auditors	For	A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	For	A vote FOR this resolution is warranted although it is not without concerns: * The pay structure, comprising of both fixed and variable pay elements, is indicative of the industry practice.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Sat Pal Bhanoo as Director	Abstain	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following resolutions is warranted because the board independence norms are not met (after our reclassification).
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Ranjan Pant as Director	Abstain	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following resolutions is warranted because the board independence norms are not met (after our reclassification).
Mahindra & Mahindra Limited	Annual	31-Jul-24	Elect Padmasreee Warrior as Director	For	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following resolutions is warranted because the board independence norms are not met (after our reclassification).
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Haigvee Khaitan as Director	Against	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following resolutions is warranted because the board independence norms are not met (after our reclassification).
Mahindra & Mahindra Limited	Annual	31-Jul-24	Reelect Shikha Sharma as Director	For	Item 9 & 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 & 8: A vote AGAINST the following resolutions is warranted because the board independence norms are not met (after our reclassification).
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and CFO"	For	A vote FOR this resolution is warranted although it is not without concerns: * The board independence norms are not met (after our reclassification), and Anish Shah's remuneration is not aligned with performance.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Reappointment and Remuneration of Rajesh Jeurikar as Whole-time Director designated as "Executive Director and CEO (Auto and Farm Sector)"	For	A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after our reclassification), and Rajesh Jeurikar's remuneration is not aligned with performance.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of the company's business, and will be conducted at arm's-length.
Mahindra & Mahindra Limited	Annual	31-Jul-24	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	For	A vote FOR this resolution is warranted given that the proposed transactions are within the ordinary course of business, and will be conducted at arm's-length.