

Meeting Overview

Category	Number	Percentage
Number of votable meetings	66	
Number of meetings voted	64	96.97%
Number of meetings with at least 1 vote Against, Withhold or Abstain	38	57.58%

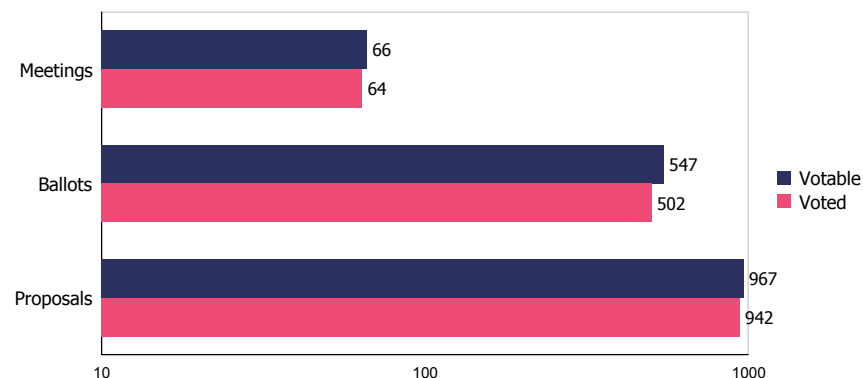
Ballot Overview

Category	Number	Percentage
Number of votable ballots	547	
Number of ballots voted	502	91.77%

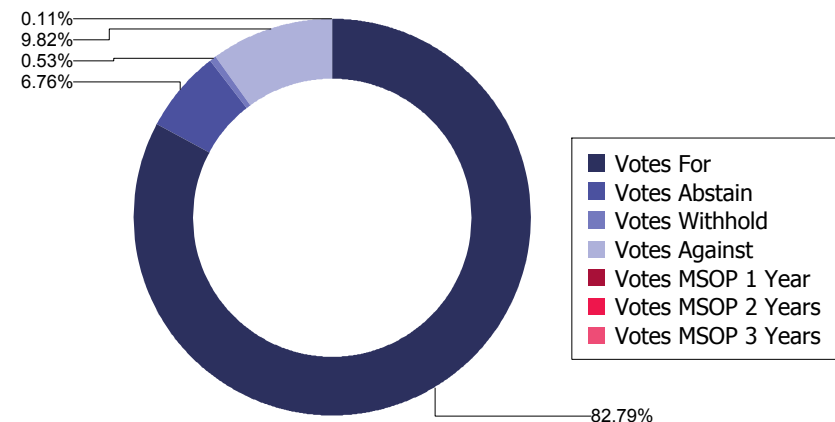
Proposal Overview

Category	Number	Percentage
Number of votable items	967	
Number of items voted	942	97.41%
Number of votes FOR	784	83.23%
Number of votes AGAINST	93	9.87%
Number of votes ABSTAIN	64	6.79%
Number of votes WITHHOLD	5	0.53%
Number of votes on MSOP Frequency 1 Year	1	0.11%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	936	99.36%
Number of votes Against Policy	7	0.74%
Number of votes With Mgmt	856	90.87%
Number of votes Against Mgmt	91	9.66%
Number of votes on MSOP (exclude frequency)	49	5.20%
Number of votes on Shareholder Proposals	14	1.49%

Voting Statistics

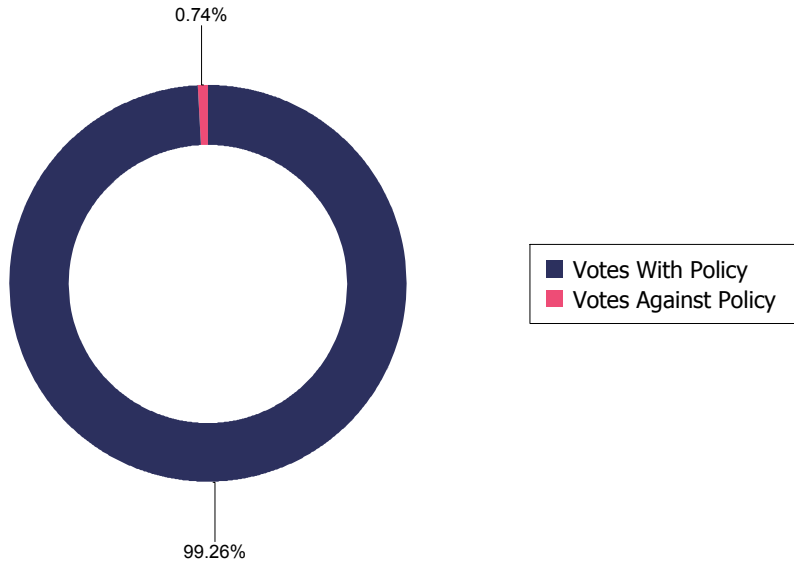


Vote Cast Statistics

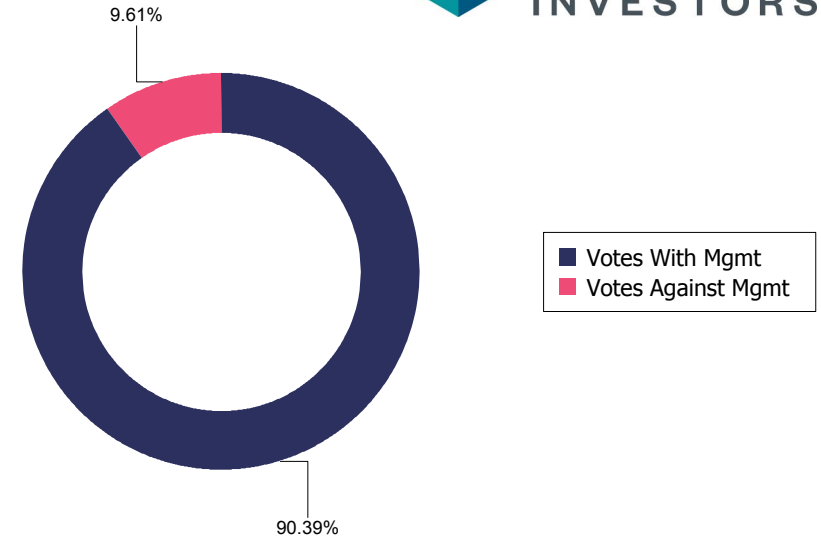


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



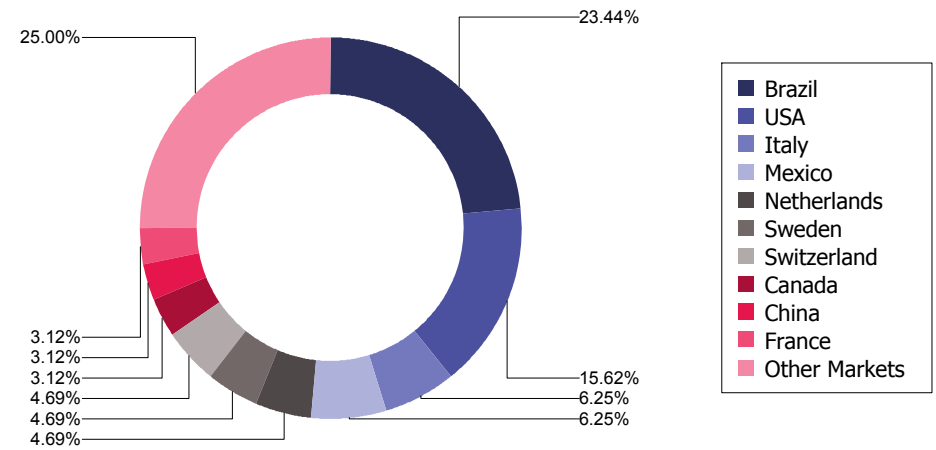
Vote Alignment with Management



Market Breakdown

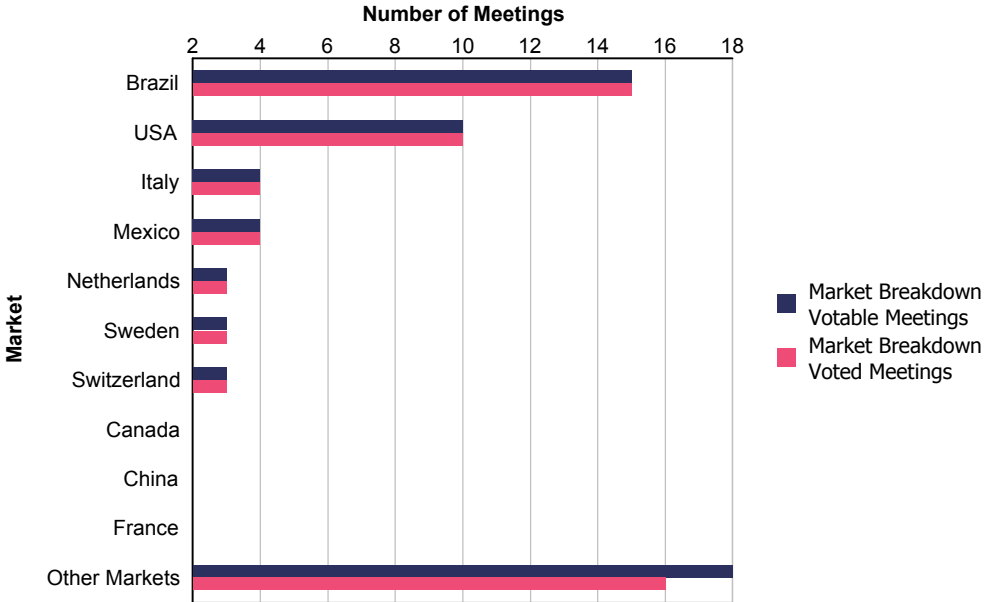
Market	Votable Meetings	Voted Meetings	Percentage
Brazil	15	15	100.00%
USA	10	10	100.00%
Italy	4	4	100.00%
Mexico	4	4	100.00%
Netherlands	3	3	100.00%
Sweden	3	3	100.00%
Switzerland	3	3	100.00%
Canada	2	2	100.00%
China	2	2	100.00%
France	2	2	100.00%
India	2	2	100.00%
Philippines	2	2	100.00%
Saudi Arabia	2	2	100.00%
United Arab Emirates	2	2	100.00%
United Kingdom	2	2	100.00%
Denmark	1	1	100.00%
Finland	1	1	100.00%
Germany	1	0	0.00%
Greece	1	1	100.00%
Ireland	1	1	100.00%

Meetings Voted by Market





Market	Votable Meetings	Voted Meetings	Percentage
Norway	1	1	100.00%
Turkey	1	0	0.00%
Virgin Isl (UK)	1	1	100.00%



Axiom Investors - April 2024

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
Adani Ports & Special Economic Zone Limited	Special	02-Apr-24	Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman	For	Item 1: Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman A vote FOR this resolution is
Adani Ports & Special Economic Zone Limited	Special	02-Apr-24	Approve Change in Designation of Karan Adani from CEO and Whole Time Director to Managing Director	For	Item 1: Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman A vote FOR this resolution is
Adani Ports & Special Economic Zone Limited	Special	02-Apr-24	Elect Ashwani Gupta as Director	For	Item 1: Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman A vote FOR this resolution is
Adani Ports & Special Economic Zone Limited	Special	02-Apr-24	Approve Appointment and Remuneration of Ashwani Gupta as Whole Time Director	For	Item 1: Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman A vote FOR this resolution is
Adani Ports & Special Economic Zone Limited	Special	02-Apr-24	Elect M. V. Bhanumathi as Director	For	Item 1: Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman A vote FOR this resolution is
Varun Beverages Limited	Annual	03-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.
Varun Beverages Limited	Annual	03-Apr-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine dividend proposal.
Varun Beverages Limited	Annual	03-Apr-24	Reelect Raj Gandhi as Director	Against	A vote AGAINST the following nominees is warranted because the board independence norms are not met as per our reclassification and Raj Gandhi and
Varun Beverages Limited	Annual	03-Apr-24	Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as Executive Vice Chairman)	Against	A vote AGAINST the following resolutions is warranted because: * The board independence norms are not met, and Varun Jaipuria is a non-independent
Varun Beverages Limited	Annual	03-Apr-24	Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	Against	A vote AGAINST the following resolutions is warranted because: * The board independence norms are not met, and Rajinder Jeet Singh Bagga and Raj Gandhi
Varun Beverages Limited	Annual	03-Apr-24	Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	Against	A vote AGAINST the following resolutions is warranted because: * The board independence norms are not met, and Rajinder Jeet Singh Bagga and Raj Gandhi
Varun Beverages Limited	Annual	03-Apr-24	Elect Naresh Trehan as Director	Against	A vote AGAINST the following nominees is warranted because the board independence norms are not met as per our reclassification and Raj Gandhi and
Zurich Insurance Group AG	Annual	10-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Zurich Insurance Group AG	Annual	10-Apr-24	Approve Remuneration Report	For	A vote FOR the remuneration report is warranted as pay for performance disconnect concerns are sufficiently mitigated given the robust ex-ante and ex-post
Zurich Insurance Group AG	Annual	10-Apr-24	Approve Sustainability Report	For	A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.
Zurich Insurance Group AG	Annual	10-Apr-24	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
Zurich Insurance Group AG	Annual	10-Apr-24	Approve Discharge of Board and Senior Management	For	A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Michel Lies as Director and Board Chair	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Joan Amble as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Catherine Bessant as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Christoph Franz as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Michael Hallherr as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Sabine Keller-Busse as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Monica Maechler as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Kishore Mahbubani as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Peter Maurer as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Jasmin Staiblin as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reelect Barry Stowe as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Elect John Rafter as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reappoint Michel Lies as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reappoint Catherine Bessant as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reappoint Christoph Franz as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Zurich Insurance Group AG	Annual	10-Apr-24	Designate Keller AG as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
Zurich Insurance Group AG	Annual	10-Apr-24	Ratify Ernst & Young AG as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Zurich Insurance Group AG	Annual	10-Apr-24	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	A vote FOR this resolution is warranted because the proposed amount is in line with market practice.
Zurich Insurance Group AG	Annual	10-Apr-24	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.
Zurich Insurance Group AG	Annual	10-Apr-24	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or
Aker Solutions ASA	Annual	11-Apr-24	Open Meeting		These are routine meeting formalities.
Aker Solutions ASA	Annual	11-Apr-24	Approve Notice of Meeting and Agenda	For	These are routine meeting formalities.
Aker Solutions ASA	Annual	11-Apr-24	Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.
Aker Solutions ASA	Annual	11-Apr-24	Receive Information about the Business		This is a routine, non-voting item.
Aker Solutions ASA	Annual	11-Apr-24	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For	A vote FOR this proposal is warranted due to a lack of concern regarding the financial statements, and proposed allocation of income.
Aker Solutions ASA	Annual	11-Apr-24	Discuss Company's Corporate Governance Statement		This is a non-voting item.
Aker Solutions ASA	Annual	11-Apr-24	Approve Remuneration Statement	Against	A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the
Aker Solutions ASA	Annual	11-Apr-24	Approve Remuneration of Directors in the Amount of NOK 737,000 for Chairman and NOK 410,000 for Other Directors; Approve Meeting Fees; Approve Remu	For	A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.
Aker Solutions ASA	Annual	11-Apr-24	Approve Remuneration of Nominating Committee	For	A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.
Aker Solutions ASA	Annual	11-Apr-24	Reelect Lone Fonss Schroder, Elisabeth Heggelund Torstad and Jan Arve Haugan as Directors	For	A vote FOR all candidates is warranted because there are no material concerns with these individuals in particular. However, it is noted that the company has
Aker Solutions ASA	Annual	11-Apr-24	Elect Members of Nominating Committee	For	A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee.
Aker Solutions ASA	Annual	11-Apr-24	Approve Remuneration of Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Aker Solutions ASA	Annual	11-Apr-24	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Against	A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.
Aker Solutions ASA	Annual	11-Apr-24	Approve Repurchase of Shares in Connection to Equity Based Incentive Plans	Against	A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.
Aker Solutions ASA	Annual	11-Apr-24	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against	A vote AGAINST these proposals to repurchase company shares is warranted because the repurchases could in theory be used to prevent takeovers.
Parsons Corporation	Annual	16-Apr-24	Elect Director Mark K. Holdsworth	Withhold	WITHHOLD votes are warranted for Governance Committee members Mark Holdsworth and M. Christian (Chris) Mitchell given the board's failure to remove,
Parsons Corporation	Annual	16-Apr-24	Elect Director Steven F. Leer	For	WITHHOLD votes are warranted for Governance Committee members Mark Holdsworth and M. Christian (Chris) Mitchell given the board's failure to remove,
Parsons Corporation	Annual	16-Apr-24	Elect Director M. Christian Mitchell	Withhold	WITHHOLD votes are warranted for Governance Committee members Mark Holdsworth and M. Christian (Chris) Mitchell given the board's failure to remove,
Parsons Corporation	Annual	16-Apr-24	Elect Director David C. Wajsgas	For	WITHHOLD votes are warranted for Governance Committee members Mark Holdsworth and M. Christian (Chris) Mitchell given the board's failure to remove,
Parsons Corporation	Annual	16-Apr-24	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Parsons Corporation	Annual	16-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Adobe Inc.	Annual	17-Apr-24	Elect Director Cristiano Amon	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Amy Banse	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Brett Biggs	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Melanie Boulden	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Frank Calderoni	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Laura Desmond	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Shantanu Narayen	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Spencer Neumann	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Kathleen Oberg	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Dheeraj Pandey	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director David Ricks	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Elect Director Daniel Rosensweig	For	A vote FOR the director nominees is warranted.
Adobe Inc.	Annual	17-Apr-24	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Adobe Inc.	Annual	17-Apr-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Adobe Inc.	Annual	17-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. Annual incentives and long-term incentives are primarily performance-based. In addition, the relative TSR PSUs utilize a
Adobe Inc.	Annual	17-Apr-24	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	A vote AGAINST this proposal is warranted, as there are no recurring issues regarding failed director elections at the company that suggests a mandatory
Adobe Inc.	Annual	17-Apr-24	Report on Hiring of Persons with Arrest or Incarceration Records	Against	A vote FOR this proposal is warranted because additional information could help shareholders better understand how the company is assessing and managing
Ferrari NV	Annual	17-Apr-24	Open Meeting		No vote is required for this item.
Ferrari NV	Annual	17-Apr-24	Receive Director's Board Report (Non-Voting)		No vote is required for this item.
Ferrari NV	Annual	17-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-voting item.
Ferrari NV	Annual	17-Apr-24	Discuss Corporate Governance Chapter in Board Report		No vote is required for this item.
Ferrari NV	Annual	17-Apr-24	Approve Remuneration Report	For	A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure.
Ferrari NV	Annual	17-Apr-24	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
Ferrari NV	Annual	17-Apr-24	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
Ferrari NV	Annual	17-Apr-24	Approve Discharge of Directors	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary
Ferrari NV	Annual	17-Apr-24	Reelect John Elkann as Executive Director	Against	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Benedetto Vigna as Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Piero Ferrari as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Delphine Arnault as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Francesca Bellettini as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Eduardo H. Cue as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Sergio Duca as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect John Galantico as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Maria Patrizia Grieco as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Adam Keswick as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Michelangelo Volpi as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Grant Board Authority to Issue Shares	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Ferrari NV	Annual	17-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Ferrari NV	Annual	17-Apr-24	Amend Remuneration Policy of Board of Directors	For	Qualified support for the proposed remuneration policy is warranted because the policy is well described and aligned with market practice. However, this is not
Ferrari NV	Annual	17-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow
Ferrari NV	Annual	17-Apr-24	Reappoint Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Ferrari NV	Annual	17-Apr-24	Approve Awards to Executive Director	For	A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic. The proposed LTI plan has demonstrated
Ferrari NV	Annual	17-Apr-24	Close Meeting		No vote is required for this item.
Ferrari NV	Annual	17-Apr-24	Open Meeting		No vote is required for this item.
Ferrari NV	Annual	17-Apr-24	Receive Director's Board Report (Non-Voting)		No vote is required for this item.
Ferrari NV	Annual	17-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy		This is a non-voting item.
Ferrari NV	Annual	17-Apr-24	Discuss Corporate Governance Chapter in Board Report		No vote is required for this item.

Ferrari NV	Annual	17-Apr-24	Approve Remuneration Report	For	A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure.
Ferrari NV	Annual	17-Apr-24	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
Ferrari NV	Annual	17-Apr-24	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
Ferrari NV	Annual	17-Apr-24	Approve Discharge of Directors	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary
Ferrari NV	Annual	17-Apr-24	Reelect John Elkann as Executive Director	Against	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Benedetto Vigna as Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Piero Ferrari as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Delphine Arnault as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Francesca Bellettini as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Eduardo H. Cue as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Sergio Duca as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect John Galantio as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Maria Patrizia Grieco as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Adam Keswick as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Reelect Michelangelo Volpi as Non-Executive Director	For	A vote AGAINST incumbent nominating committee chair John Elkann is warranted for lack of diversity on the board. A vote AGAINST John Elkann is further
Ferrari NV	Annual	17-Apr-24	Grant Board Authority to Issue Shares	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Ferrari NV	Annual	17-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
Ferrari NV	Annual	17-Apr-24	Amend Remuneration Policy of Board of Directors	For	Qualified support for the proposed remuneration policy is warranted because the policy is well described and aligned with market practice. However, this is not
Ferrari NV	Annual	17-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow
Ferrari NV	Annual	17-Apr-24	Reappoint Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Ferrari NV	Annual	17-Apr-24	Approve Awards to Executive Director	For	A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic. The proposed LTI plan has demonstrated
Ferrari NV	Annual	17-Apr-24	Close Meeting	For	No vote is required for this item.
Raia Drogasil SA	Annual	17-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
Raia Drogasil SA	Annual	17-Apr-24	Approve Allocation of Income and Dividends	For	A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Raia Drogasil SA	Annual	17-Apr-24	Approve Remuneration of Company's Management	For	A vote FOR this item is warranted because the company has provided reasonable disclosure of its remuneration practices, in accordance with the
Raia Drogasil SA	Annual	17-Apr-24	Elect Fiscal Council Members	For	A vote FOR this item is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known
Raia Drogasil SA	Annual	17-Apr-24	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corpor	Against	A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting
Raia Drogasil SA	Annual	17-Apr-24	Approve Remuneration of Fiscal Council Members	For	A vote FOR this item is warranted because: * There are no known problems regarding the company's fiscal council; and * The company has disclosed the
Iguatemi SA	Extraordinary Shareholders	18-Apr-24	Amend Article 54	For	Under these items, the company proposes to amend Article 54 of its bylaws to include a permanent provision stating that ordinary shares can be converted
Iguatemi SA	Extraordinary Shareholders	18-Apr-24	Consolidate Bylaws	For	Under these items, the company proposes to amend Article 54 of its bylaws to include a permanent provision stating that ordinary shares can be converted
Iguatemi SA	Annual	18-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
Iguatemi SA	Annual	18-Apr-24	Approve Allocation of Income and Dividends	For	A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Iguatemi SA	Annual	18-Apr-24	Approve Remuneration of Company's Management	For	A vote FOR this item is warranted because the company has provided reasonable disclosure of its remuneration practices, in accordance with the
Iguatemi SA	Annual	18-Apr-24	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	A vote FOR this item is warranted because: * The installation of a fiscal council could potentially improve the company's governance and bring greater
Iguatemi SA	Annual	18-Apr-24	Elect Fiscal Council Members	For	A vote FOR this item is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known
Iguatemi SA	Annual	18-Apr-24	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corpor	Against	A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting
Iguatemi SA	Annual	18-Apr-24	Elect Daniel Alves Maria as Fiscal Council Member and Maria Cecilia Andreucci Cury as Alternate Appointed by Preferred Shareholder	For	A vote FOR this item is warranted because: * The names of the fiscal council nominee and alternate appointed by minority preferred shareholders have been
Iguatemi SA	Annual	18-Apr-24	Approve Remuneration of Fiscal Council Members	For	A vote FOR this item is warranted because: * There are no known concerns regarding the company's fiscal council; and * The company disclosed the
Jyske Bank A/S	Extraordinary Shareholders	18-Apr-24	Amend Articles Re: Art.(8), Item 1 g	For	A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.
Jyske Bank A/S	Extraordinary Shareholders	18-Apr-24	Amend Articles Re: Art. 15(6) to be Discontinued	For	A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.
Jyske Bank A/S	Extraordinary Shareholders	18-Apr-24	Amend Articles Re: Art. 16(1)	For	A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.
Jyske Bank A/S	Extraordinary Shareholders	18-Apr-24	Amend Articles Re: Art. 17(1)	For	A vote FOR these proposals is warranted because they appear largely uncontroversial, and neutral in terms of shareholder rights.
Jyske Bank A/S	Extraordinary Shareholders	18-Apr-24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	A vote FOR this formality is warranted as it will not have any impact on the material content of the adopted resolutions.
Jyske Bank A/S	Extraordinary Shareholders	18-Apr-24	Other Business	For	This is a routine, non-voting item.
Koc Holding A.S.	Annual	18-Apr-24	Open Meeting and Elect Presiding Council of Meeting	For	This item warrants a vote FOR because it is a routine formality.
Koc Holding A.S.	Annual	18-Apr-24	Accept Board Report	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the
Koc Holding A.S.	Annual	18-Apr-24	Accept Audit Report	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the
Koc Holding A.S.	Annual	18-Apr-24	Accept Financial Statements	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the
Koc Holding A.S.	Annual	18-Apr-24	Approve Discharge of Board	For	A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.
Koc Holding A.S.	Annual	18-Apr-24	Approve Allocation of Income	For	These items warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the
Koc Holding A.S.	Annual	18-Apr-24	Elect Directors	For	A vote FOR this item is warranted as no concerns have been identified with the proposed directors.
Koc Holding A.S.	Annual	18-Apr-24	Approve Remuneration Policy and Director Remuneration Paid in 2023	For	This item warrants a vote FOR in the absence of particular concern.
Koc Holding A.S.	Annual	18-Apr-24	Approve Director Remuneration	For	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting
Koc Holding A.S.	Annual	18-Apr-24	Ratify External Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Koc Holding A.S.	Annual	18-Apr-24	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	This item warrants a vote AGAINST due to a lack of disclosure on the resolution.
Koc Holding A.S.	Annual	18-Apr-24	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	For	This is a non-voting item.
Koc Holding A.S.	Annual	18-Apr-24	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in	For	A vote FOR this item is warranted as this is a routine request in Turkey given local market practices and existing legal provisions.
Koc Holding A.S.	Annual	18-Apr-24	Receive Information on Low Carbon Economy Transition Plan	For	This is a non-voting item.
Koc Holding A.S.	Annual	18-Apr-24	Wishes	For	This is a non-voting item.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Allocation of Income and Dividends of EUR 13 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Auditors' Special Report on Related-Party Transactions	Against	A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder,
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Reelect Antoine Arnault as Director	Against	* Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Elect Henri de Castries as Director	For	* Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Elect Alexandre Arnault as Director	Against	* Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Elect Frederic Arnault as Director	Against	* Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	Votes FOR are warranted because there are no concerns regarding these proposals.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Compensation Report of Corporate Officers	Against	A vote AGAINST this remuneration report is warranted in regard of * the high level of dissent recorded at several previous AGMs and the lack of response
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Compensation of Antonio Belloni, Vice-CEO	Against	A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Remuneration Policy of Directors	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Remuneration Policy of Chairman and CEO	Against	Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Approve Remuneration Policy of Vice-CEO	Against	Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Such a share buyback program merits a vote FOR.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	A vote AGAINST this resolution is warranted because: * The performance conditions are vague. * The vesting period is not sufficiently long-term oriented. *
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.
LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	18-Apr-24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.
Siegfried Holding AG	Annual	18-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
Siegfried Holding AG	Annual	18-Apr-24	Approve Non-Financial Report	For	A vote FOR the approval of the company's non-financial report is warranted. Nevertheless, support is qualified considering the lack of external assurance that
Siegfried Holding AG	Annual	18-Apr-24	Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	For	A vote FOR the proposed share capital reduction is warranted.
Siegfried Holding AG	Annual	18-Apr-24	Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Ri	For	A vote FOR the proposed authorization is warranted.
Siegfried Holding AG	Annual	18-Apr-24	Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	For	A vote FOR this resolution is warranted due to a lack of significant concerns.
Siegfried Holding AG	Annual	18-Apr-24	Approve Discharge of Board of Directors	For	A vote FOR the formal discharge of the board of directors is warranted, as there is no evidence that the board have not fulfilled their fiduciary duties.
Siegfried Holding AG	Annual	18-Apr-24	Approve Remuneration Report (Non-Binding)	Against	A vote AGAINST the remuneration report is warranted because: * There are inadequate ex-post disclosures provided to explain performance achievements
Siegfried Holding AG	Annual	18-Apr-24	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	A vote FOR this resolution is warranted because the proposed amount is in line with market practice.
Siegfried Holding AG	Annual	18-Apr-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice. Nevertheless, we do note that the explanations provided
Siegfried Holding AG	Annual	18-Apr-24	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice. Nevertheless, we do note that the explanations provided
Siegfried Holding AG	Annual	18-Apr-24	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	Votes FOR these items are warranted because the proposals appear to be in line with market practice. Nevertheless, we do note that the explanations provided
Siegfried Holding AG	Annual	18-Apr-24	Reelect Alexandra Brand as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Elodie Carr-Cingari as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Isabelle Welton as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Wolfram Carius as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Andreas Casutt as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Martin Schmid as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Beat Walti as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reelect Andreas Casutt as Board Chair	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reappoint Isabelle Welton as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reappoint Martin Schmid as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Reappoint Beat Walti as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
Siegfried Holding AG	Annual	18-Apr-24	Designate Rolf Freiermuth as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
Siegfried Holding AG	Annual	18-Apr-24	Ratify PricewaterhouseCoopers AG as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Siegfried Holding AG	Annual	18-Apr-24	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Geoffrey A. Ballotti	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Myra J. Biblowit	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director James E. Buckman	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Bruce B. Churchill	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Mukul V. Deoras	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Stephen P. Holmes	For	A vote FOR the director nominees is warranted at this time.

Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Ronald L. Nelson	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Elect Director Pauline D.E. Richards	For	A vote FOR the director nominees is warranted at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Wyndham Hotels & Resorts, Inc.	Annual	19-Apr-24	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Martin R. Benante	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Sanjay Kapoor	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Ronald C. Lindsay	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Ellen McClain	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Charles G. McClure, Jr.	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Max H. Mitchell	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director Jennifer M. Pollino	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director John S. Stroup	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Elect Director James L. L. Tullis	For	A vote FOR the director nominees is warranted.
Crane Company	Annual	22-Apr-24	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Crane Company	Annual	22-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Crane Company	Annual	22-Apr-24	Advisory Vote on Say on Pay Frequency	One Year	A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders
Emaar Properties PJSC	Annual	22-Apr-24	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.
Emaar Properties PJSC	Annual	22-Apr-24	Approve Auditors' Report on Company Financial Statements for FY 2023	For	A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality.
Emaar Properties PJSC	Annual	22-Apr-24	Accept Financial Statements and Statutory Reports for FY 2023	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Emaar Properties PJSC	Annual	22-Apr-24	Approve Dividends of AED 0.50 per Share	For	A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices.
Emaar Properties PJSC	Annual	22-Apr-24	Approve Board Remuneration Policy	For	In view of the company's disclosure and in the absence of any significant concern on the terms of the remuneration policy, a vote FOR this item is warranted.
Emaar Properties PJSC	Annual	22-Apr-24	Approve Remuneration of Directors	For	In the absence of known concerns over directors' remuneration at Emaar Properties PJSC, a vote FOR this item is warranted.
Emaar Properties PJSC	Annual	22-Apr-24	Approve Discharge of Directors for FY 2023	For	In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted.
Emaar Properties PJSC	Annual	22-Apr-24	Approve Discharge of Auditors for FY 2023	For	In the absence of concerns that the auditor is not fulfilling its fiduciary duties, a vote FOR is warranted.
Emaar Properties PJSC	Annual	22-Apr-24	Appoint Auditors and Fix Their Remuneration for FY 2024	Against	A vote AGAINST this proposal is warranted as the company maintains its practice to pay non-audit fees exceeding 100 percent of standard audit-related fees.
Emaar Properties PJSC	Annual	22-Apr-24	Elect Mohammed Al Abbar as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Jamal bin Tawhiah as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Ahmed Jawah as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Ahmed Al Matroushi as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Jasim Al Ali as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Hilal Al Marri as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Sultan Al Mansouri as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Buti Al Mulla as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Iman Abdulrazzaq as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Abdullah Al Falasi as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Ahmed Al Muheeri as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Omar Boushahab as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Mohammed Kareem as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Ali Al Jasim as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Raysah Al Katbi as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Ali Al Muheeri as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Maythaa Al Falasi as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Elect Iman Al Suweedi as Director	Abstain	In the absence of sufficient information with regards to the candidates up for election, specifically their independence classification, ABSTAIN votes for these
Emaar Properties PJSC	Annual	22-Apr-24	Allow Directors to Engage in Commercial Transactions with Competitors	For	A vote FOR this item is warranted as this is a routine request in United Arab Emirates given local market practices and existing legal provisions.
Alinma Bank	Annual	23-Apr-24	Review and Discuss Board Report on Company Operations for FY 2023	For	A vote FOR the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.
Alinma Bank	Annual	23-Apr-24	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	A vote FOR the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Alinma Bank	Annual	23-Apr-24	Approve Auditors' Report on Company Financial Statements for FY 2023	For	A vote FOR the approval of the auditors' report is warranted because this is a routine meeting formality.
Alinma Bank	Annual	23-Apr-24	Approve Discharge of Directors for FY 2023	For	In the absence of concerns that the board is not fulfilling its fiduciary duties, a vote FOR is warranted.
Alinma Bank	Annual	23-Apr-24	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2024 and Q1 of FY 2025	For	A vote FOR this proposal is warranted in the absence of significant concerns.
Alinma Bank	Annual	23-Apr-24	Approve Remuneration of Directors of SAR 10,745,000 for FY 2023	For	In the absence of known concerns over directors' remuneration at Alinma Bank, a vote FOR this item is warranted.
Alinma Bank	Annual	23-Apr-24	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	A vote FOR is warranted because there are no known concerns regarding this proposal or the company's past income allocation practices.
Alinma Bank	Annual	23-Apr-24	Amend the Policies, Standards, and Procedures of Board Membership	For	A vote FOR this item is warranted given the level of disclosure and the absence of any significant concerns regarding the provisions of the proposed policy.
Alinma Bank	Annual	23-Apr-24	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Against	A vote AGAINST is warranted given concerns regarding the proposed amendments of Paragraph 5.7 under Art. 5.
Alinma Bank	Annual	23-Apr-24	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 5,000 Million from Retained Earnings and Amend Article 7 of Bylaws	For	A vote FOR this item is warranted since this potential transfer of wealth is in shareholders' interests.
Alinma Bank	Annual	23-Apr-24	Amend Article 4 of Bylaws Re: Establishment of Companies	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 14 of Bylaws Re: Buy and Sell of Shares	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 17 of Bylaws Re: Management	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 18 of Bylaws Re: Membership Expiry	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 20 of Bylaws Re: Board's Committees	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 21 of Bylaws Re: Executive Committee	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 22 of Bylaws Re: Audit Committee	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 24 of Bylaws Re: Chairmanship and Representation of the Board	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 26 of Bylaws Re: Quorum of Meetings	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 29 of Bylaws Re: Ordinary General Meeting	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 39 of Bylaws Re: Appointment	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 40 of Bylaws Re: Authorities and Responsibilities of Auditors	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 42 of Bylaws Re: Financial Statement and Board Report	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 46 of Bylaws Re: Company Losses	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Amend Article 49 of Bylaws Re: Shariah Governance	For	These proposals warrant votes FOR as the proposed amendments: * Are deemed non-contentious; and * Will have either positive or neutral impacts on
Alinma Bank	Annual	23-Apr-24	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	Votes FOR are warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concerns.
Alinma Bank	Annual	23-Apr-24	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	For	Votes FOR are warranted given the level of disclosure provided by the company on its related party transactions and the absence of known concerns.
Alinma Bank	Annual	23-Apr-24	Allow Anees Muominah to Be Involved with Competitors	For	A vote FOR this item is warranted as this is a routine request in Saudi Arabia given local market practices and existing legal provisions.
Brembo SpA	Annual/Special	23-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the
Brembo SpA	Annual/Special	23-Apr-24	Approve Allocation of Income	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the
Brembo SpA	Annual/Special	23-Apr-24	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	For	This is a non-voting item.
Brembo SpA	Annual/Special	23-Apr-24	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	For	This is a non-voting item.
Brembo SpA	Annual/Special	23-Apr-24	Approve Remuneration Policy	Against	This item warrants a vote AGAINST because: * Termination payments are not in line with acceptable market standards. * The company continues not to
Brembo SpA	Annual/Special	23-Apr-24	Approve Second Section of the Remuneration Report	Against	This item warrants a vote AGAINST because of the significant discretionary bonuses paid by the company.
Brembo SpA	Annual/Special	23-Apr-24	Authorize Share Repurchase Program	For	This item warrants a vote FOR because the proposed authorization is unproblematic.
Brembo SpA	Annual/Special	23-Apr-24	Amend Company Bylaws Re: Article 4	For	Item 1.1. warrants a vote FOR because the proposed amendments to the corporate purpose are in line with best market practice. Items 1.2 and 1.3 warrant a vote
Brembo SpA	Annual/Special	23-Apr-24	Amend Company Bylaws Re: Article 5	Against	Item 1.1. warrants a vote FOR because the proposed amendments to the corporate purpose are in line with best market practice. Items 1.2 and 1.3 warrant a vote
Brembo SpA	Annual/Special	23-Apr-24	Amend Company Bylaws Re: New Article 46	Against	Item 1.1. warrants a vote FOR because the proposed amendments to the corporate purpose are in line with best market practice. Items 1.2 and 1.3 warrant a vote
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Approve Allocation of Income	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns.
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Approve Remuneration Policy	For	A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene acceptable European executive
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Approve Second Section of the Remuneration Report	Against	This item warrants a vote AGAINST because retrospective information on the short-long term incentive schemes is still insufficient.
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Approve 2024-2026 Stock Grant Plan	Against	A vote AGAINST this resolution is warranted because of the lack of disclosure on performance targets. Moreover, the plan has only one performance objective
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Approve Remuneration of Directors	For	This item warrants a vote FOR because the company no concerns have been noticed with the proposed increase and resulting remuneration.
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant Plan	Against	A vote AGAINST this item is warranted because the proposed buyback program is instrumental to the implementation of the 2022 -2024 Stock Grant Plan
Brunello Cucinelli SpA	Annual/Special	23-Apr-24	Amend Company Bylaws Re: Articles 12, 16, 17 and 18	For	This item warrants a vote FOR as the proposed changes are not deemed harmful for shareholders' rights.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Katrina L. Helmkamp	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Eugene J. Lowe, III	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Dennis J. Martin	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Bill Owens	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Shashank Patel	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Brenda L. Reichelderfer	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director Jennifer L. Sherman	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Elect Director John L. Workman	For	A vote FOR the director nominees is warranted.
Federal Signal Corporation	Annual	23-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Federal Signal Corporation	Annual	23-Apr-24	Ratify Deloitte & Touche LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
TOTVS SA	Annual	23-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
TOTVS SA	Annual	23-Apr-24	Approve Capital Budget	For	A vote FOR this administrative request is warranted in the absence of any evidence of prior mismanagement.
TOTVS SA	Annual	23-Apr-24	Approve Allocation of Income and Dividends	For	A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
TOTVS SA	Annual	23-Apr-24	Fix Number of Directors at Seven	For	A vote FOR this administrative request is warranted.
TOTVS SA	Annual	23-Apr-24	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate La	Against	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Elect Ana Claudia Reis as Independent Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.
TOTVS SA	Annual	23-Apr-24	Elect Edson Georges Nassar as Independent Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.
TOTVS SA	Annual	23-Apr-24	Elect Gilberto Mifano as Independent Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.
TOTVS SA	Annual	23-Apr-24	Elect Guilherme Stocco Filho as Independent Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.
TOTVS SA	Annual	23-Apr-24	Elect Laercio Jose de Lucena Cosentino as Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.

TOTVS SA	Annual	23-Apr-24	Elect Maria Leticia de Freitas Costa as Independent Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.
TOTVS SA	Annual	23-Apr-24	Elect Tania Sztamfater Chocolat as Independent Director	For	A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.
TOTVS SA	Annual	23-Apr-24	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Ana Claudia Reis as Independent Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	For	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
TOTVS SA	Annual	23-Apr-24	Approve Remuneration of Company's Management	For	A vote FOR this item is warranted because the company has provided reasonable disclosure of its remuneration practices, in accordance with the
TOTVS SA	Annual	23-Apr-24	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	An ABSTAIN vote for this proposal is warranted because: * By the time this analysis was concluded, the company had not disclosed fiscal council nominees;
WEG SA	Extraordinary Shareholders	23-Apr-24	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	A vote FOR this capitalization of reserves is warranted because: * This represents a standard account transfer; and * There is no dilution to shareholders.
WEG SA	Annual	23-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
WEG SA	Annual	23-Apr-24	Approve Capital Budget, Allocation of Income and Dividends	For	A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
WEG SA	Annual	23-Apr-24	Approve Classification of Dan Ioschpe as Independent Director	Against	A vote AGAINST the independence classification of the incumbent board candidate Dan Ioschpe (Item 3) is warranted because the director has a tenure equal
WEG SA	Annual	23-Apr-24	Approve Classification of Tania Conte Cosentino as Independent Director	For	A vote AGAINST the independence classification of the incumbent board candidate Dan Ioschpe (Item 3) is warranted because the director has a tenure equal
WEG SA	Annual	23-Apr-24	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the	Abstain	An ABSTAIN vote for this item is warranted because: * By the time this analysis was concluded, the company had not disclosed an ordinary minority
WEG SA	Annual	23-Apr-24	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate La	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Elect Directors	Against	A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and *
WEG SA	Annual	23-Apr-24	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	A vote AGAINST this request is warranted because potential changes in the board slate composition can impact the board's independence level in a way that
WEG SA	Annual	23-Apr-24	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Nildemar Secoches as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
WEG SA	Annual	23-Apr-24	Approve Remuneration of Company's Management	Against	A vote AGAINST this item is warranted because, despite disclosing detailed information regarding the remuneration paid in the most recent fiscal year, the
WEG SA	Annual	23-Apr-24	Elect Fiscal Council Members	Abstain	An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on
WEG SA	Annual	23-Apr-24	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corpora	Against	A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting
WEG SA	Annual	23-Apr-24	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	For	A vote FOR this item is warranted because: * The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed; *
WEG SA	Annual	23-Apr-24	Approve Remuneration of Fiscal Council Members	For	A vote FOR this item is warranted because: * There are no known problems regarding the company's fiscal council; and * The company has disclosed the
WEG SA	Annual	23-Apr-24	Designate Newspapers to Publish Company's Legal Announcements	For	A vote FOR this non-contentious administrative request is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director James M. Craochiolo	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director Robert F. Sharpe, Jr.	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director Dianne Neal Blixt	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director Amy DiGesio	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director Christopher J. Williams	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director Armando Pimentel, Jr.	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director Brian T. Shea	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Elect Director W. Edward Walter, III	For	A vote FOR the director nominees is warranted.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in
Ameriprise Financial, Inc.	Annual	24-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.
Ameriprise Financial, Inc.	Annual	24-Apr-24	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Amplifon SpA	Annual	24-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR these items is warranted due to a lack of concern regarding the accounts presented and the proposed income allocation. Support for the approval
Amplifon SpA	Annual	24-Apr-24	Approve Allocation of Income	For	A vote FOR these items is warranted due to a lack of concern regarding the accounts presented and the proposed income allocation. Support for the approval
Amplifon SpA	Annual	24-Apr-24	Approve Remuneration of Directors	For	This item warrants a vote FOR because the company has disclosed the proposed remuneration, and no concerns have been noticed.
Amplifon SpA	Annual	24-Apr-24	Slate 1 Submitted by Amplifon Srl	Against	This item warrants a vote AGAINST because: * Shareholders can support only one slate. * Slate proposed under Item 3.1.2 is likely to better represent the
Amplifon SpA	Annual	24-Apr-24	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	This item warrants a vote FOR because: * Shareholders can support only one slate. * This slate has been proposed by institutional investors, and these
Amplifon SpA	Annual	24-Apr-24	Approve Internal Auditors' Remuneration	For	This item warrants a vote FOR because the company has disclosed the proposed remuneration, and no concerns have been noticed.
Amplifon SpA	Annual	24-Apr-24	Approve Remuneration Policy	Against	This item warrants a vote AGAINST because termination payments can be in excess of 24 months' pay.
Amplifon SpA	Annual	24-Apr-24	Approve Second Section of the Remuneration Report	Against	This item warrants a vote AGAINST because the company provides insufficient retrospective disclosure on its variable incentive schemes.
ASML Holding NV	Annual	24-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	This item warrants a vote FOR because the proposed authorization is unproblematic.
ASML Holding NV	Annual	24-Apr-24	Open Meeting	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Discuss the Company's Business, Financial Situation and ESG Sustainability	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Approve Remuneration Report	For	A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure.
ASML Holding NV	Annual	24-Apr-24	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
ASML Holding NV	Annual	24-Apr-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
ASML Holding NV	Annual	24-Apr-24	Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
ASML Holding NV	Annual	24-Apr-24	Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
ASML Holding NV	Annual	24-Apr-24	Approve Number of Shares for Management Board	For	A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.
ASML Holding NV	Annual	24-Apr-24	Announce Intention to Reappoint C.D. Fouquet to Management Board	For	These are non-voting items.
ASML Holding NV	Annual	24-Apr-24	Announce Intention to Reappoint J.P. Koonmen to Management Board	For	These are non-voting items.
ASML Holding NV	Annual	24-Apr-24	Discuss Updated Profile of the Supervisory Board	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Reelect A.P. Aris to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Reelect D.M. Durcan to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Reelect D.W.A. East to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Discuss Composition of the Supervisory Board	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASML Holding NV	Annual	24-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASML Holding NV	Annual	24-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow
ASML Holding NV	Annual	24-Apr-24	Authorize Cancellation of Repurchased Shares	For	A vote FOR is warranted because the cancellation of shares is in shareholders' interests.
ASML Holding NV	Annual	24-Apr-24	Other Business (Non-Voting)	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Close Meeting	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Open Meeting	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Discuss the Company's Business, Financial Situation and ESG Sustainability	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Approve Remuneration Report	For	A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure.
ASML Holding NV	Annual	24-Apr-24	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
ASML Holding NV	Annual	24-Apr-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
ASML Holding NV	Annual	24-Apr-24	Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
ASML Holding NV	Annual	24-Apr-24	Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
ASML Holding NV	Annual	24-Apr-24	Approve Number of Shares for Management Board	For	A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.
ASML Holding NV	Annual	24-Apr-24	Announce Intention to Reappoint C.D. Fouquet to Management Board	For	These are non-voting items.
ASML Holding NV	Annual	24-Apr-24	Announce Intention to Reappoint J.P. Koonmen to Management Board	For	These are non-voting items.
ASML Holding NV	Annual	24-Apr-24	Discuss Updated Profile of the Supervisory Board	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Reelect A.P. Aris to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Reelect D.M. Durcan to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Reelect D.W.A. East to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Discuss Composition of the Supervisory Board	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASML Holding NV	Annual	24-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASML Holding NV	Annual	24-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow
ASML Holding NV	Annual	24-Apr-24	Authorize Cancellation of Repurchased Shares	For	A vote FOR is warranted because the cancellation of shares is in shareholders' interests.
ASML Holding NV	Annual	24-Apr-24	Other Business (Non-Voting)	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Close Meeting	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Open Meeting	For	No vote is required for this item.
ASML Holding NV	Annual	24-Apr-24	Discuss the Company's Business, Financial Situation and ESG Sustainability	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Approve Remuneration Report	For	A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure.
ASML Holding NV	Annual	24-Apr-24	Adopt Financial Statements and Statutory Reports	For	A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.
ASML Holding NV	Annual	24-Apr-24	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Receive Explanation on Company's Reserves and Dividend Policy	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Approve Dividends	For	A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.
ASML Holding NV	Annual	24-Apr-24	Approve Discharge of Management Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or
ASML Holding NV	Annual	24-Apr-24	Approve Discharge of Supervisory Board	For	A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or

ASML Holding NV	Annual	24-Apr-24	Approve Number of Shares for Management Board	For	A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.
ASML Holding NV	Annual	24-Apr-24	Announce Intention to Reappoint O.D. Fouquet to Management Board	For	These are non-voting items.
ASML Holding NV	Annual	24-Apr-24	Announce Intention to Reappoint J.P. Kounnet to Management Board	For	These are non-voting items.
ASML Holding NV	Annual	24-Apr-24	Discuss Updated Profile of the Supervisory Board	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Reelect A.P. Aris to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Reelect D.M. Durcan to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Reelect D.W.A. East to Supervisory Board	For	A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the
ASML Holding NV	Annual	24-Apr-24	Discuss Composition of the Supervisory Board	For	This is a non-voting item.
ASML Holding NV	Annual	24-Apr-24	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASML Holding NV	Annual	24-Apr-24	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.
ASML Holding NV	Annual	24-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow
ASML Holding NV	Annual	24-Apr-24	Authorize Cancellation of Repurchased Shares	For	A vote FOR is warranted because the cancellation of shares is in shareholders' interests.
ASML Holding NV	Annual	24-Apr-24	Other Business (Non-Voting)	For	No vote is required for this item.
Atlas Copco AB	Annual	24-Apr-24	Close Meeting	For	No vote is required for this item.
Atlas Copco AB	Annual	24-Apr-24	Opening of Meeting; Elect Chairman of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Approve Agenda of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Receive Financial Statements and Statutory Reports	For	These are routine, non-voting items.
Atlas Copco AB	Annual	24-Apr-24	Receive CEO's Report	For	These are routine, non-voting items.
Atlas Copco AB	Annual	24-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Jumana Al Sibai	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Staffan Bohman	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Johan Forssell	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Helene Mellquist	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Anna Ohlsson-Leijon	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Mats Rahmstrom	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Gordon Riske	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Hans Straberg	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Peter Wallenberg Jr	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Mikael Bergstedt	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Benny Larsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of CEO Mats Rahmstrom	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	A vote FOR these income allocation proposals is warranted because the proposed dividend is in line with the company's dividend policy.
Atlas Copco AB	Annual	24-Apr-24	Approve Record Date for Dividend Payment	For	A vote FOR these income allocation proposals is warranted because the proposed dividend is in line with the company's dividend policy.
Atlas Copco AB	Annual	24-Apr-24	Determine Number of Members (9) and Deputy Members of Board (0)	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
Atlas Copco AB	Annual	24-Apr-24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	A vote FOR this proposal is warranted because of a lack of controversy concerning number of auditors.
Atlas Copco AB	Annual	24-Apr-24	Reelect Juman Al Sibai as Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Johan Forssell as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Helene Mellquist as Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Anna Ohlsson-Leijon as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Gordon Riske as Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Hans Straberg as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Peter Wallenberg Jr as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Elect Vagner Rego as New Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Elect Karin Radstrom as New Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Hans Straberg as Board Chair	Against	A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported because he is considered overboarded
Atlas Copco AB	Annual	24-Apr-24	Ratify Ernst & Young as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Wc	For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration of Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	A qualified vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive
Atlas Copco AB	Annual	24-Apr-24	Approve Stock Option Plan 2024 for Key Employees	For	A vote FOR this item is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
Atlas Copco AB	Annual	24-Apr-24	Acquire Class A Shares Related to Personnel Option Plan	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	A vote FOR is warranted as the proposed decision would fund the company's synthetic share scheme for the board of directors. The scheme warrants support,
Atlas Copco AB	Annual	24-Apr-24	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Close Meeting	For	This is a non-voting formality.
Atlas Copco AB	Annual	24-Apr-24	Opening of Meeting; Elect Chairman of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Approve Agenda of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
Atlas Copco AB	Annual	24-Apr-24	Receive Financial Statements and Statutory Reports	For	These are routine, non-voting items.
Atlas Copco AB	Annual	24-Apr-24	Receive CEO's Report	For	These are routine, non-voting items.
Atlas Copco AB	Annual	24-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Jumana Al Sibai	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Staffan Bohman	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Johan Forssell	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Helene Mellquist	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Anna Ohlsson-Leijon	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Mats Rahmstrom	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Gordon Riske	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Hans Straberg	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Peter Wallenberg Jr	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Mikael Bergstedt	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of Benny Larsson	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Discharge of CEO Mats Rahmstrom	For	A vote FOR these proposals is warranted as there is no evidence that the board directors and the CEO have not fulfilled their fiduciary duties.
Atlas Copco AB	Annual	24-Apr-24	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	A vote FOR these income allocation proposals is warranted because the proposed dividend is in line with the company's dividend policy.
Atlas Copco AB	Annual	24-Apr-24	Approve Record Date for Dividend Payment	For	A vote FOR these income allocation proposals is warranted because the proposed dividend is in line with the company's dividend policy.
Atlas Copco AB	Annual	24-Apr-24	Determine Number of Members (9) and Deputy Members of Board (0)	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
Atlas Copco AB	Annual	24-Apr-24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	A vote FOR this proposal is warranted because of a lack of controversy concerning number of auditors.
Atlas Copco AB	Annual	24-Apr-24	Reelect Juman Al Sibai as Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Johan Forssell as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Helene Mellquist as Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Anna Ohlsson-Leijon as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Gordon Riske as Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Hans Straberg as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Peter Wallenberg Jr as Director	Against	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Elect Vagner Rego as New Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Elect Karin Radstrom as New Director	For	A vote FOR candidates Jumana Al-Sibai (Item 10.a1), Helene Mellquist (Item 10.a3), Gordon Riske (Item 10.a5), Vagner Rego (Item 10.b1), and Karin Raadstrom
Atlas Copco AB	Annual	24-Apr-24	Reelect Hans Straberg as Board Chair	Against	A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported because he is considered overboarded
Atlas Copco AB	Annual	24-Apr-24	Ratify Ernst & Young as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Wc	For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration of Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
Atlas Copco AB	Annual	24-Apr-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	A qualified vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive
Atlas Copco AB	Annual	24-Apr-24	Approve Stock Option Plan 2024 for Key Employees	For	A vote FOR this item is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
Atlas Copco AB	Annual	24-Apr-24	Acquire Class A Shares Related to Personnel Option Plan	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	A vote FOR is warranted as the proposed decision would fund the company's synthetic share scheme for the board of directors. The scheme warrants support,
Atlas Copco AB	Annual	24-Apr-24	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	A vote FOR is warranted as the proposed decision would fund an equity remuneration plan that does not raise concerns.
Atlas Copco AB	Annual	24-Apr-24	Close Meeting	For	This is a non-voting formality.
Banco del Bajío SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Report of Audit and Corporate Practices Committee	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Banco del Bajío SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Board's Opinion on CEO's Report	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Banco del Bajío SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Auditor's Report	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Banco del Bajío SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Commissioner's Report	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;

del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Report on Operations and Activities Undertaken by Board	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Report on Adherence to Fiscal Obligations	For	A vote FOR these routine proposals is warranted because: Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Allocation of Income	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Cash Dividends	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Set Maximum Amount of Share Repurchase for FY 2024; Approve Board's Report on Share Repurchase for FY 2023	For	A vote FOR this request is warranted because: * The company's proposed share repurchase reserve appears reasonable; and * There are no known concerns
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Salvador Onate Ascencio as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Salvador Onate Barron as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Javier Marina Tanda as Alternate Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Alejandro Martinez Martinez as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Jose Harari Uziel as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Carlos de la Cerda Serrano as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect Fabian Federico Uribe Fernandez as Alternate Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Alexis Milo Caraza as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Aldredo Emilio Colin Babio as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Dan Ostrosky Shejt as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Gabriel Ramirez Fernandez as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Ramon Santoyo Vazquez as Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Approve Remuneration of Directors	For	A vote FOR this item is warranted because: * There are no known concerns over the compensation of the company's directors; * There is no evidence of
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Salvador Onate Barron as Board Chairman	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Elect and/or Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	For	A vote FOR Items 6.1a – 6.1r, 7.1a – 7.1d, and 8 is warranted because: * The company has disclosed the names of the director nominees; and * The proposed
Banco del Bajio SA, Institucion de Banca Multiple	Annual	24-Apr-24	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved
MYR Group Inc.	Annual	24-Apr-24	Elect Director Donald C.J. Lucky	For	A vote FOR the director nominees is warranted.
MYR Group Inc.	Annual	24-Apr-24	Elect Director Shirin S. O'Connor	For	A vote FOR the director nominees is warranted.
MYR Group Inc.	Annual	24-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
MYR Group Inc.	Annual	24-Apr-24	Amend Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
MYR Group Inc.	Annual	24-Apr-24	Ratify Crowe LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
UBS Group AG	Annual	24-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.
UBS Group AG	Annual	24-Apr-24	Approve Remuneration Report	For	There are some concerns regarding ex-post target disclosure and an elevated rate of (potential) equity dilution, although the latter largely results from the
UBS Group AG	Annual	24-Apr-24	Approve Sustainability Report	For	A vote FOR the approval of the company's non-financial report is warranted due to a lack of significant concerns.
UBS Group AG	Annual	24-Apr-24	Approve Allocation of Income and Dividends of USD 0.70 per Share	For	A vote FOR the allocation of income resolution is warranted due to a lack of concerns.
UBS Group AG	Annual	24-Apr-24	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	A vote FOR this proposal is warranted, although the following concern is noted: * If the relevant trigger event or viability event were to occur and this conversion
UBS Group AG	Annual	24-Apr-24	Approve Discharge of Board and Senior Management	For	A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior
UBS Group AG	Annual	24-Apr-24	Reelect Coim Kelleher as Director and Board Chair	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Lukas Gaehwiler as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Jeremy Anderson as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Claudia Boeckstiegel as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect William Dudley as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Patrick Firmenich as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Fred Hu as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Mark Hughes as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Nathalie Rachou as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Julie Richardson as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reelect Jeanette Wong as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Elect Gail Kelly as Director	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Reappoint Jeanette Wong as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Appoint Fred Hu as Member of the Compensation Committee	For	Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.
UBS Group AG	Annual	24-Apr-24	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	Votes FOR these resolutions are warranted because the proposed amounts have been well explained and do not raise significant concerns at this time.
UBS Group AG	Annual	24-Apr-24	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	Votes FOR these resolutions are warranted because the proposed amounts have been well explained and do not raise significant concerns at this time.
UBS Group AG	Annual	24-Apr-24	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.
UBS Group AG	Annual	24-Apr-24	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.
UBS Group AG	Annual	24-Apr-24	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	A vote FOR this proposal is warranted due to a lack of concerns.
UBS Group AG	Annual	24-Apr-24	Ratify Ernst & Young AG as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
UBS Group AG	Annual	24-Apr-24	Ratify BDO AG as Special Auditors	For	A vote FOR the ratification of the special auditor is warranted as this is a routine item.
UBS Group AG	Annual	24-Apr-24	Transact Other Business (Voting)	Against	A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or
Boozt AB	Annual	25-Apr-24	Open Meeting		These are routine meeting formalities.
Boozt AB	Annual	25-Apr-24	Elect Ola Grahn as Chairman of Meeting	For	These are routine meeting formalities.
Boozt AB	Annual	25-Apr-24	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
Boozt AB	Annual	25-Apr-24	Approve Agenda of Meeting	For	These are routine meeting formalities.
Boozt AB	Annual	25-Apr-24	Designate Inspector(s) of Minutes of Meeting	For	These are routine meeting formalities.
Boozt AB	Annual	25-Apr-24	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
Boozt AB	Annual	25-Apr-24	Receive President's Report		This is a non-voting item.
Boozt AB	Annual	25-Apr-24	Receive Financial Statements and Statutory Reports		This is a non-voting item.
Boozt AB	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Boozt AB	Annual	25-Apr-24	Approve Allocation of Income and Omission of Dividends	For	A vote FOR the omission of dividend is warranted because it is line with the current company strategy.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Board and President	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Henrik Theilbjorn	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Aileen O'Toole	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Benjamin Buscher	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Cecilia Lannebo	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Jon Bjornsson	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Julie Wiese	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of Luca Martines	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Approve Discharge of CEO Hermann Haraldsson	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Boozt AB	Annual	25-Apr-24	Determine Number of Members (6) and Deputy Members (0) of Board	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.
Boozt AB	Annual	25-Apr-24	Determine Number of Auditors (1) and Deputy Auditors (0)	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.
Boozt AB	Annual	25-Apr-24	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee	For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
Boozt AB	Annual	25-Apr-24	Approve Remuneration of Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Boozt AB	Annual	25-Apr-24	Reelect Henrik Theilbjorn as Director	Against	A vote AGAINST candidates Henrik Theilbjorn and Julie Wiese (Items 11.1 and 11.4) is warranted due to their non-independent status on the audit committee
Boozt AB	Annual	25-Apr-24	Reelect Jon Bjornsson as Director	Against	A vote AGAINST candidates Henrik Theilbjorn and Julie Wiese (Items 11.1 and 11.4) is warranted due to their non-independent status on the audit committee
Boozt AB	Annual	25-Apr-24	Reelect Cecilia Lannebo as Director	For	A vote AGAINST candidates Henrik Theilbjorn and Julie Wiese (Items 11.1 and 11.4) is warranted due to their non-independent status on the audit committee
Boozt AB	Annual	25-Apr-24	Reelect Julie Wiese as Director	Against	A vote AGAINST candidates Henrik Theilbjorn and Julie Wiese (Items 11.1 and 11.4) is warranted due to their non-independent status on the audit committee
Boozt AB	Annual	25-Apr-24	Reelect Aileen O`Toole as Director	For	A vote AGAINST candidates Henrik Theilbjorn and Julie Wiese (Items 11.1 and 11.4) is warranted due to their non-independent status on the audit committee
Boozt AB	Annual	25-Apr-24	Reelect Benjamin Buscher as Director	For	A vote AGAINST candidates Henrik Theilbjorn and Julie Wiese (Items 11.1 and 11.4) is warranted due to their non-independent status on the audit committee
Boozt AB	Annual	25-Apr-24	Reelect Henrik Theilbjorn as Board Chair	Against	A vote AGAINST this item is warranted because Henrik Theilbjorn's election to the board of directors is not supported.
Boozt AB	Annual	25-Apr-24	Ratify Deloitte AB as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Boozt AB	Annual	25-Apr-24	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board
Boozt AB	Annual	25-Apr-24	Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
Boozt AB	Annual	25-Apr-24	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	For	A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.
Boozt AB	Annual	25-Apr-24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	A vote FOR this proposal to repurchase and reissue company shares is warranted, despite the lack of a disclosed volume limit, because: * There are
Boozt AB	Annual	25-Apr-24	Approve Performance Share Plan for Key Employees (LTI 2024)	For	A vote FOR is warranted as the proposed plan is largely aligned with Swedish executive compensation market practices.
Boozt AB	Annual	25-Apr-24	Close Meeting		This is a non-voting formality.
Catena AB	Annual	25-Apr-24	Open Meeting		These are routine meeting formalities.
Catena AB	Annual	25-Apr-24	Elect Chairman of Meeting	For	These are routine meeting formalities.
Catena AB	Annual	25-Apr-24	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
Catena AB	Annual	25-Apr-24	Approve Agenda of Meeting	For	These are routine meeting formalities.

	Annual	25-Apr-24	Designate Inspector(s) of Minutes of Meeting		For	These are routine meeting formalities.
Catena AB	Annual	25-Apr-24	Acknowledge Proper Convening of Meeting		For	These are routine meeting formalities.
Catena AB	Annual	25-Apr-24	Receive Board's Report and Report on Committee Work			These are routine, non-voting items.
Catena AB	Annual	25-Apr-24	Receive CEO's Report			These are routine, non-voting items.
Catena AB	Annual	25-Apr-24	Receive Financial Statements and Statutory Reports			These are routine, non-voting items.
Catena AB	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports		For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Catena AB	Annual	25-Apr-24	Approve Allocation of Income and Dividends of SEK 8.50 Per Share		For	A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.
Catena AB	Annual	25-Apr-24	Approve Discharge of Gustav Hermelin		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Katarina Wallin		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Helene Briggert		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Magnus Swardh		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Caesar Afors		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Vesna Jovic		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Lennart Mauritzson		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Joost Uwents		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Approve Discharge of Jorgen Eriksson		For	A vote FOR these proposals is warranted as there is no evidence that the board directors or CEO have not fulfilled their fiduciary duties.
Catena AB	Annual	25-Apr-24	Determine Number of Members (7) and Deputy Members (0) of Board		For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
Catena AB	Annual	25-Apr-24	Approve Remuneration of Directors in the Amount of SEK 430,000 for Chairman and SEK 215,000 for Other Directors; Approve Remuneration for Committee		For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
Catena AB	Annual	25-Apr-24	Approve Remuneration of Auditors		For	A vote FOR is warranted because there are no concerns regarding this proposal.
Catena AB	Annual	25-Apr-24	Reelect Gustaf Hermelin as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Reelect Katarina Wallin as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Reelect Helene Briggert as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Reelect Lennart Mauritzson as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Reelect Caesar Afors as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Reelect Vesna Jovic as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Reelect Joost Uwents as Director		For	A vote FOR candidates Lennart Mauritzson, Caesar Aafors, Helene Briggert, Gustaf Hermelin, Vesna Jovic, Joost Uwents and Katarina Wallin (Items 15.a-15.g)
Catena AB	Annual	25-Apr-24	Elect Lennart Mauritzson as Board Chair		For	A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.
Catena AB	Annual	25-Apr-24	Ratify KPMG as Auditors		For	A vote FOR is warranted because there are no concerns regarding this proposal.
Catena AB	Annual	25-Apr-24	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee		For	A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board
Catena AB	Annual	25-Apr-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive
Catena AB	Annual	25-Apr-24	Approve Remuneration Report		Against	A vote AGAINST this item is warranted because of significant increase of CEO's base salary and the lagged disclosure of the STIP.
Catena AB	Annual	25-Apr-24	Authorize Share Repurchase Program		For	A vote FOR this proposal to repurchase and reissue company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.
Catena AB	Annual	25-Apr-24	Authorize Reissuance of Repurchased Shares		For	A vote FOR this proposal to repurchase and reissue company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.
Catena AB	Annual	25-Apr-24	Approve Creation of Pool of Capital without Preemptive Rights		For	A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.
Catena AB	Annual	25-Apr-24	Other Business			This is a routine, non-voting item.
Catena AB	Annual	25-Apr-24	Close Meeting			This is a non-voting formality.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Kulvinder (Kelly) Ahuja		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Robert A. Casoella		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Deepak Chopra		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Francoise Colpron		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Jill Kale		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Laurette T. Koellner		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Robert A. Mionis		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Luis A. Muller		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Elect Director Michael M. Wilson		For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Ratify KPMG LLP as Auditors		For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.
Celestica Inc.	Annual/Special	25-Apr-24	Authorize Board to Fix Remuneration of Auditors		For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.
Celestica Inc.	Annual/Special	25-Apr-24	Advisory Vote on Executive Compensation Approach		For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Celestica Inc.	Annual/Special	25-Apr-24	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares		For	Vote FOR this resolution as no significant governance concerns have been identified in connection with the elimination of MVS and redesignation of SVS into
Celestica Inc.	Annual/Special	25-Apr-24	Amend By-Law No.1		For	Vote FOR the proposed by-laws as no significant governance concerns have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports		For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Approve Remuneration Report		For	A vote FOR this resolution is considered warranted but is not without concern because: * The Board Chair's fee was increased by c.31% for FY2024, despite the
Dalata Hotel Group Plc	Annual	25-Apr-24	Approve Final Dividend		For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect John Hennessy as Director		Abstain	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Dermot Crowley as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Elizabeth McMeikan as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Cathriona Hallahan as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Gervaise Slowey as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Shane Casserly as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Carol Phelan as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Elect Jon Mortimore as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Board to Fix Remuneration of Auditors		For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Issue of Equity		For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights		For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Market Purchase of Ordinary Shares		For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Re-allotment of Treasury Shares		For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified. This proposal is consistent with
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice		For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Amend Articles of Constitution to Increase in the Maximum Number of Directors to Twelve		For	A vote FOR this resolution is warranted because no corporate governance concerns have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports		For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Approve Remuneration Report		For	A vote FOR this resolution is considered warranted but is not without concern because: * The Board Chair's fee was increased by c.31% for FY2024, despite the
Dalata Hotel Group Plc	Annual	25-Apr-24	Approve Final Dividend		For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect John Hennessy as Director		Abstain	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Dermot Crowley as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Elizabeth McMeikan as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Cathriona Hallahan as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Gervaise Slowey as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Shane Casserly as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Re-elect Carol Phelan as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Elect Jon Mortimore as Director		For	A vote AGAINST incumbent nomination committee chair John Hennessy is warranted for lack of diversity on the board. A vote FOR the remaining director
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Board to Fix Remuneration of Auditors		For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Issue of Equity		For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights		For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Market Purchase of Ordinary Shares		For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise Re-allotment of Treasury Shares		For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified. This proposal is consistent with
Dalata Hotel Group Plc	Annual	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice		For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Dalata Hotel Group Plc	Annual	25-Apr-24	Amend Articles of Constitution to Increase in the Maximum Number of Directors to Twelve		For	A vote FOR this resolution is warranted because no corporate governance concerns have been identified.
Embraer SA	Extraordinary Shareholders	25-Apr-24	Amend Article 3 Re: Corporate Purpose		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Extraordinary Shareholders	25-Apr-24	Amend Article 12		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Extraordinary Shareholders	25-Apr-24	Amend Article 27		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Extraordinary Shareholders	25-Apr-24	Remove Articles 64 and 65		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Extraordinary Shareholders	25-Apr-24	Consolidate Bylaws		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023		For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
Embraer SA	Annual	25-Apr-24	Approve Allocation of Income		For	A vote FOR this item is warranted because the company has reported net losses in recent years.
Embraer SA	Annual	25-Apr-24	Elect Fiscal Council Members		For	A vote FOR this item is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known
Embraer SA	Annual	25-Apr-24	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corpor		Against	A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting
Embraer SA	Annual	25-Apr-24	Approve Remuneration of Company's Management		For	A vote FOR this item is warranted because the company has provided reasonable disclosure of its remuneration practices, in accordance with the
Embraer SA	Annual	25-Apr-24	Approve Remuneration of Fiscal Council Members		For	A vote FOR this item is warranted because: * There are no known concerns regarding the company's fiscal council; and * The company has disclosed the
Embraer SA	Annual/Special	25-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023		For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
Embraer SA	Annual/Special	25-Apr-24	Approve Allocation of Income		For	A vote FOR this item is warranted because the company has reported net losses in recent years.
Embraer SA	Annual/Special	25-Apr-24	Elect Fiscal Council Members		For	A vote FOR this item is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known
Embraer SA	Annual/Special	25-Apr-24	Approve Remuneration of Company's Management		For	A vote FOR this item is warranted because the company has provided reasonable disclosure of its remuneration practices, in accordance with the
Embraer SA	Annual/Special	25-Apr-24	Approve Remuneration of Fiscal Council Members		For	A vote FOR this item is warranted because: * There are no known concerns regarding the company's fiscal council; and * The company has disclosed the
Embraer SA	Annual/Special	25-Apr-24	Amend Article 3 Re: Corporate Purpose		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Annual/Special	25-Apr-24	Amend Article 12		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Annual/Special	25-Apr-24	Amend Article 27		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Annual/Special	25-Apr-24	Remove Articles 64 and 65		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
Embraer SA	Annual/Special	25-Apr-24	Consolidate Bylaws		For	A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The proposed amendments are
London Stock Exchange Group plc	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports		For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.

London Stock Exchange Group plc	Annual	25-Apr-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Approve Remuneration Policy	For	A vote FOR this item is considered warranted, although it is not without concern: * CEO David Schwimmer received a significant salary increase of 37.5% for
London Stock Exchange Group plc	Annual	25-Apr-24	Approve Remuneration Policy	For	A vote FOR this item is warranted, although it is not without concern: * The increases to the remuneration package for the CEO are significant and unusual in
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Dominic Blakemore as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Martin Brand as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Kathleen DeRose as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Tsega Gebreyes as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Scott Guthrie as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Cressida Hogg as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Val Rahmani as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect Don Robert as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect David Schwimmer as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Re-elect William Vereker as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Elect Michel-Alain Proch as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Elect Deloitte LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise UK Political Donations and Expenditure	For	A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical
London Stock Exchange Group plc	Annual	25-Apr-24	Approve Equity Incentive Plan	For	A vote FOR this item is warranted, although it is not without concern: * The proposed maximum opportunities represent a significant increase to the limits
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	A vote FOR this resolution is warranted in the absence of any significant concerns.
London Stock Exchange Group plc	Annual	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Metso Corp.	Annual	25-Apr-24	Open Meeting	For	These are routine meeting formalities.
Metso Corp.	Annual	25-Apr-24	Call the Meeting to Order	For	These are routine meeting formalities.
Metso Corp.	Annual	25-Apr-24	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	These are routine meeting formalities.
Metso Corp.	Annual	25-Apr-24	Acknowledge Proper Convening of Meeting	For	These are routine meeting formalities.
Metso Corp.	Annual	25-Apr-24	Prepare and Approve List of Shareholders	For	These are routine meeting formalities.
Metso Corp.	Annual	25-Apr-24	Receive Financial Statements and Statutory Reports	For	This is a routine, non-voting item.
Metso Corp.	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.
Metso Corp.	Annual	25-Apr-24	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.
Metso Corp.	Annual	25-Apr-24	Approve Discharge of Board and President	For	A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.
Metso Corp.	Annual	25-Apr-24	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	A vote AGAINST this item is warranted due to the following: * Lack of disclosure regarding performance criteria in the LTIP; * Lack of disclosure regarding the
Metso Corp.	Annual	25-Apr-24	Approve Remuneration Report (Advisory Vote)	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive
Metso Corp.	Annual	25-Apr-24	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve	For	A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.
Metso Corp.	Annual	25-Apr-24	Fix Number of Directors at Nine	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
Metso Corp.	Annual	25-Apr-24	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipjarvi, Niko Pakalen, Ian W. Pearce, Reima Rytsoa, Emanuela Speranza, Kari Stadigh (Chair) and Arj	Against	A vote AGAINST incumbent nominating committee member Kari Stadigh is warranted for lack of diversity on the board. As the company has presented the
Metso Corp.	Annual	25-Apr-24	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Metso Corp.	Annual	25-Apr-24	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Metso Corp.	Annual	25-Apr-24	Authorize Share Repurchase Program	For	A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.
Metso Corp.	Annual	25-Apr-24	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.
Metso Corp.	Annual	25-Apr-24	Approve Charitable Donations of up to EUR 350,000	For	A vote FOR this proposal is warranted, as donations of this size are best left at the discretion of the board and management.
Metso Corp.	Annual	25-Apr-24	Close Meeting	For	This is a non-voting formality.
Petroleo Brasileiro SA	Annual	25-Apr-24	Elect Aristoteles Nogueira Filho as Director Appointed by Preferred Shareholder	Abstain	The company has disclosed competing minority nominees disputing the single board seat available under a separate election for minority preferred
Petroleo Brasileiro SA	Annual	25-Apr-24	Elect Jeronimo Antunes as Director Appointed by Preferred Shareholder	For	The company has disclosed competing minority nominees disputing the single board seat available under a separate election for minority preferred
Petroleo Brasileiro SA	Annual	25-Apr-24	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections,	For	A vote FOR this proposal is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority
Petroleo Brasileiro SA	Annual	25-Apr-24	Elect Paulo Roberto Franceschi as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate Appointed by Preferred Shareholder	For	The company has disclosed two minority shareholder fiscal council nominees (and alternates) competing for the single seat available for the minority preferred
Petroleo Brasileiro SA	Annual	25-Apr-24	Elect Joao Vicente Silva Machado as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Preferred Shareholder	Abstain	The company has disclosed two minority shareholder fiscal council nominees (and alternates) competing for the single seat available for the minority preferred
Rambus Inc.	Annual	25-Apr-24	Elect Director Charles Kissner	For	A vote FOR the director nominees is warranted.
Rambus Inc.	Annual	25-Apr-24	Elect Director Meera Rao	For	A vote FOR the director nominees is warranted.
Rambus Inc.	Annual	25-Apr-24	Elect Director Necip Sayiner	For	A vote FOR the director nominees is warranted.
Rambus Inc.	Annual	25-Apr-24	Elect Director Luc Seraphin	For	A vote FOR the director nominees is warranted.
Rambus Inc.	Annual	25-Apr-24	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Rambus Inc.	Annual	25-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.
RELX Plc	Annual	25-Apr-24	Accept Financial Statements and Statutory Reports	For	A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Approve Remuneration Report	For	A vote FOR the remuneration report is considered warranted, as no material concerns have been identified.
RELX Plc	Annual	25-Apr-24	Approve Final Dividend	For	A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Reappoint Ernst & Young LLP as Auditors	For	A vote FOR this item is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Authorise the Audit Committee to Fix Remuneration of Auditors	For	A vote FOR this item is warranted because there are no concerns regarding this proposal.
RELX Plc	Annual	25-Apr-24	Elect Bianca Tetteroo as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Paul Walker as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Erik Engstrom as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Nick Luff as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Alistair Cox as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect June Felix as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Charlotte Hogg as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Robert MacLeod as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Andrew Sukawaty as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Re-elect Suzanne Wood as Director	For	A vote FOR these Directors is warranted as no significant concerns have been identified.
RELX Plc	Annual	25-Apr-24	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
RELX Plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
RELX Plc	Annual	25-Apr-24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
RELX Plc	Annual	25-Apr-24	Authorise Market Purchase of Ordinary Shares	For	A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.
RELX Plc	Annual	25-Apr-24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	A vote FOR this resolution is warranted. No issues of concern have been identified.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Shauneen Bruder	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Jo-ann dePass Olsovsky	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director David Freeman	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Denise Gray	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Justin M. Howell	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Susan C. Jones	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Robert Knight	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Michel Letellier	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Margaret A. McKenzie	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Al Monaco	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Elect Director Tracy Robinson	For	Vote FOR all proposed nominees as no significant concerns have been identified at this time.
Canadian National Railway Company	Annual	26-Apr-24	Ratify KPMG LLP as Auditors	For	Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.
Canadian National Railway Company	Annual	26-Apr-24	Approve Advance Notice Requirement	For	Vote FOR this resolution as the ability of shareholders to cast informed votes for the election of directors is considered to be the most important use of the
Canadian National Railway Company	Annual	26-Apr-24	Amend Long-Term Incentive Plan	For	Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this omnibus plan.
Canadian National Railway Company	Annual	26-Apr-24	Advisory Vote on Executive Compensation Approach	For	Vote FOR this non-binding advisory vote as there are no significant issues at this time.
Canadian National Railway Company	Annual	26-Apr-24	Management Advisory Vote on Climate Change	For	Vote FOR the management say on climate proposal. CN's climate disclosures meet market standards, and the company's climate transition plan includes clear
China Construction Bank Corporation	Extraordinary Shareholders	29-Apr-24	SP 1: Adopt a Paid Sick Leave Policy	Against	A vote FOR this proposal is warranted, as it should enhance the company's current commitments to colleague health and well-being. Adoption of the resolution
China Construction Bank Corporation	Extraordinary Shareholders	29-Apr-24	Approve Annual Issuance Plan for the Financial Bonds	For	A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.
China Construction Bank Corporation	Extraordinary Shareholders	29-Apr-24	Approve Amount of Capital Instruments to be Issued	For	A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.
China Construction Bank Corporation	Extraordinary Shareholders	29-Apr-24	Approve Amount of TLAC Non-Capital Bonds to be Issued	For	A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve CEO's Report on Financial Statements and Statutory Reports	For	A vote FOR Items 1a-1d is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	A vote FOR Items 1a-1d is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Board's Report on Operations and Activities Undertaken by Board	For	A vote FOR Items 1a-1d is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Report on Activities of Audit and Corporate Practices Committee	For	A vote FOR Items 1a-1d is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	A vote FOR this item is warranted because: * This is a routine procedure in Mexico; and * There is no concrete evidence of negligence or abuse on part of the
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Allocation of Income	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Cash Dividends of MXN 9.09 Per Share	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Cash Dividend to Be Paid on June 28, 2024	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Receive Auditor's Report on Tax Position of Company	For	A vote FOR Items 1a-1d is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Carlos Hank Gonzalez as Board Chairman	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Juan Antonio Gonzalez Moreno as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect David Juan Villarreal Montemayor as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Jose Marcos Ramirez Miguel as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Carlos de la Isla Corry as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-

Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Clemente Ismael Reyes Retana Valdes as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Mariana Carlos Reynaud as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Federico Carlos Fernandez Senderos as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect David Penalzoa Alanis as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Jose Antonio Chedraui Eguia as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Alfonso de Angoitia Noriega as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Thomas Stanley Heather Rodriguez as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Graciela Gonzalez Moreno as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Alberto Halabe Hamui as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Gerardo Salazar Viezca as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Roberto Kelleher Vales as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Jose Maria Garza Trevino as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Humberto Tafolla Nunez as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Carlos Phillips Margain as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Directors Liability and Indemnification	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Remuneration of Directors	For	A vote FOR this item is warranted because: * There are no known concerns over the compensation of the company's directors; and * The company has
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Approve Report on Share Repurchase	For	A vote FOR these items is warranted because: * The company's proposed share repurchase reserve appears reasonable; and * There are no known concerns
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	A vote FOR these items is warranted because: * The company's proposed share repurchase reserve appears reasonable; and * There are no known concerns
Grupo Financiero Banorte SAB de CV	Annual	29-Apr-24	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved
TopBuild Corp.	Annual	29-Apr-24	Elect Director Alec C. Covington	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Ernesto Bautista, III	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Robert M. Buck	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Joseph S. Cantie	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Tina M. Donikowski	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Deirdre C. Drake	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Mark A. Petrarca	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Elect Director Nancy M. Taylor	For	A vote FOR the director nominees is warranted.
TopBuild Corp.	Annual	29-Apr-24	Ratify PricewaterhouseCoopers LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
TopBuild Corp.	Annual	29-Apr-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	Amend Company Bylaws Re: Article I3	Against	A vote AGAINST is warranted because the proposed amendments are not in institutional shareholders best interest.
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	Amend Company Bylaws Re: Article I0	Against	This item warrants a vote AGAINST because the proposed amendments may be detrimental to shareholder rights.
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Against	This item warrants a vote AGAINST because the proposed capital increase and issuance of convertible bonds represents a potentially excessive level of
Amplifon SpA	Extraordinary Shareholders	30-Apr-24	Amend Company Bylaws	Against	A vote AGAINST is warranted because the company bundles together proposals that could have been presented separately and the board is asking
Banco BTG Pactual SA	Annual	30-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
Banco BTG Pactual SA	Annual	30-Apr-24	Approve Allocation of Income and Dividends	For	A vote FOR this item is warranted because the company's payouts in recent years have fallen within a reasonable 30-100 percent range of net income.
Banco BTG Pactual SA	Annual	30-Apr-24	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate La	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Andre Santos Esteves as Director	Against	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Guillermo Ortiz Martinez as Independent Director	For	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Joao Marcello Dantas Leite as Director	Against	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect John Huw Gwili Jenkins as Director	Against	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Mark Clifford Maletz as Independent Director	For	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Nelson Azevedo Jobim as Director	Against	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Roberto Balls Sallouti as Director	Against	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	Elect Sofia de Fatima Esteves as Independent Director	For	A vote AGAINST non-independent director nominees Andre Santos Esteves, Roberto Balls Sallouti, John Huw Gwili Jenkins, Nelson Azevedo Jobim, and Joao
Banco BTG Pactual SA	Annual	30-Apr-24	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	Abstain	Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141
Banco BTG Pactual SA	Annual	30-Apr-24	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the	Abstain	An ABSTAIN vote for this item is warranted because: * By the time this analysis was concluded, the company had not disclosed an ordinary minority
Banco BTG Pactual SA	Annual	30-Apr-24	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the	Abstain	An ABSTAIN vote for this item is warranted because: * By the time this analysis was concluded, the company had not disclosed a preferred minority
Banco BTG Pactual SA	Annual	30-Apr-24	Approve Remuneration of Company's Management	Against	Although the company has provided reasonable disclosure of its remuneration practices, in accordance with the requirements of the Brazilian Securities
Banco BTG Pactual SA	Annual	30-Apr-24	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	An ABSTAIN vote for this proposal is warranted because: * By the time this analysis was concluded, the company had not disclosed fiscal council nominees;
Banco BTG Pactual SA	Annual	30-Apr-24	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections,	For	A vote FOR this proposal is warranted because the combination of two classes of shares for the purposes of establishing a separate election for a minority
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications;
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Present Report on Compliance with Fiscal Obligations	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2022, and there are no independent auditor qualifications;
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Approve Allocation of Income	For	A vote FOR this item is warranted because the company's payouts in recent years have fallen within a reasonable 30-100 percent range of net income.
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	A vote FOR this request is warranted because: * The company's most recent share repurchase reserve was reasonable; and * There are no known concerns
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	A vote FOR this item is warranted because: * This is a routine procedure in Mexico; and * There is no concrete evidence of negligence or abuse on part of the
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Ratify Auditors	For	A vote FOR this item is warranted because: * The company's most recent auditor opinion is unqualified; and * There are no known concerns over the
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Against	A vote AGAINST this item is warranted because: * The names of the director candidates are not disclosed; and * There is a lack of gender diversity on the current
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Approve Granting/Withdrawal of Powers	Against	A vote AGAINST this proposal is warranted because lack of timely disclosure regarding the proposed granting or withdrawing of powers prevents international
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Approve Remuneration of Directors and Members of Board Committees	For	A vote FOR this item is warranted because: * There are no known concerns over the compensation of the company's directors; and * Mexican companies
Grupo Mexico S.A.B. de C.V.	Annual	30-Apr-24	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved
Hermes International SCA	Annual/Special	30-Apr-24	Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Discharge of General Managers	For	A vote FOR this proposal is warranted given the lack of any specific concern with the management board's actions over the past year.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Allocation of Income and Dividends of EUR 25 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Auditors' Special Report on Related-Party Transactions	Against	A vote AGAINST this proposal is warranted because: * The company failed to provide sufficient information concerning a consulting agreement entered into
Hermes International SCA	Annual/Special	30-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation Report of Corporate Officers	Against	A vote AGAINST this remuneration report is warranted as: * The discretionary power to set executives' remunerations lies in the hands of the General Partner,
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation of Axel Dumas, General Manager	Against	Votes AGAINST these remuneration reports are warranted because the discretionary power to set executives' remunerations lies in the hands of the general
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation of Emile Hermes SAS, General Manager	Against	Votes AGAINST these remuneration reports are warranted because the discretionary power to set executives' remunerations lies in the hands of the general
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Remuneration Policy of General Managers	Against	A vote FOR this remuneration policy is warranted, despite the proposal to add an annual cap to the raise of the executives' fixed salary, because: * The
Hermes International SCA	Annual/Special	30-Apr-24	Approve Remuneration Policy of Supervisory Board Members	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Matthieu Dumas as Supervisory Board Member	Against	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Blaise Guerrand as Supervisory Board Member	Against	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Olympia Guerrand as Supervisory Board Member	Against	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Alexandre Viros as Supervisory Board Member	For	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Hermes International SCA	Annual/Special	30-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Hermes International SCA	Annual/Special	30-Apr-24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not
Hermes International SCA	Annual/Special	30-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	A vote FOR this routine item is warranted
Hermes International SCA	Annual/Special	30-Apr-24	Approve Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Consolidated Financial Statements and Statutory Reports	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Discharge of General Managers	For	A vote FOR this proposal is warranted given the lack of any specific concern with the management board's actions over the past year.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Allocation of Income and Dividends of EUR 25 per Share	For	A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Auditors' Special Report on Related-Party Transactions	Against	A vote AGAINST this proposal is warranted because: * The company failed to provide sufficient information concerning a consulting agreement entered into
Hermes International SCA	Annual/Special	30-Apr-24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation Report of Corporate Officers	Against	A vote AGAINST this remuneration report is warranted as: * The discretionary power to set executives' remunerations lies in the hands of the General Partner,
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation of Axel Dumas, General Manager	Against	Votes AGAINST these remuneration reports are warranted because the discretionary power to set executives' remunerations lies in the hands of the general
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation of Emile Hermes SAS, General Manager	Against	Votes AGAINST these remuneration reports are warranted because the discretionary power to set executives' remunerations lies in the hands of the general
Hermes International SCA	Annual/Special	30-Apr-24	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	A vote FOR this remuneration report is warranted because it does not raise any significant concern.
Hermes International SCA	Annual/Special	30-Apr-24	Approve Remuneration Policy of General Managers	Against	A vote AGAINST this remuneration policy is warranted, despite the proposal to add an annual cap to the raise of the executives' fixed salary, because: * The
Hermes International SCA	Annual/Special	30-Apr-24	Approve Remuneration Policy of Supervisory Board Members	For	A vote FOR this remuneration policy is warranted because it does not raise any significant concern.

International SCA	Annual/Special	30-Apr-24	Reelect Matthieu Dumas as Supervisory Board Member	Against	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Blaise Guerrand as Supervisory Board Member	Against	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Olympia Guerrand as Supervisory Board Member	Against	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Reelect Alexandre Viros as Supervisory Board Member	For	Votes AGAINST the reelections of Matthieu Dumas, Blaise Guerrand and Olympia Guerrand as non-independent nominees are warranted given the lack of
Hermes International SCA	Annual/Special	30-Apr-24	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
Hermes International SCA	Annual/Special	30-Apr-24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.
Hermes International SCA	Annual/Special	30-Apr-24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not
Hermes International SCA	Annual/Special	30-Apr-24	Authorize Filing of Required Documents/Other Formalities	For	A vote FOR this routine item is warranted
Localiza Rent A Car SA	Extraordinary Shareholders	30-Apr-24	Amend Articles	For	A vote FOR these requests is warranted because: * The proposed amendments are administrative in nature and do not impact shareholder value; * The
Localiza Rent A Car SA	Extraordinary Shareholders	30-Apr-24	Consolidate Bylaws	For	A vote FOR these requests is warranted because: * The proposed amendments are administrative in nature and do not impact shareholder value; * The
Localiza Rent A Car SA	Extraordinary Shareholders	30-Apr-24	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	A vote FOR this administrative request is warranted.
Localiza Rent A Car SA	Annual	30-Apr-24	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are
Localiza Rent A Car SA	Annual	30-Apr-24	Approve Allocation of Income and Dividends	For	A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Localiza Rent A Car SA	Annual	30-Apr-24	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	A vote FOR this item is warranted because: * The installation of a fiscal council could potentially improve the company's governance and bring greater
Localiza Rent A Car SA	Annual	30-Apr-24	Fix Number of Fiscal Council Members at Three	For	A vote FOR this administrative request is warranted.
Localiza Rent A Car SA	Annual	30-Apr-24	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For	The company disclosed five candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and
Localiza Rent A Car SA	Annual	30-Apr-24	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	For	The company disclosed five candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and
Localiza Rent A Car SA	Annual	30-Apr-24	Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	Abstain	The company disclosed five candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and
Localiza Rent A Car SA	Annual	30-Apr-24	Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate	Abstain	The company disclosed five candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and
Localiza Rent A Car SA	Annual	30-Apr-24	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate	For	The company disclosed five candidates (and alternates) competing for three fiscal council seats, including three management nominees (and alternates) and
Localiza Rent A Car SA	Annual	30-Apr-24	Approve Remuneration of Fiscal Council Members	For	A vote FOR this item is warranted because: * There are no known concerns regarding the company's fiscal council; and * The company has disclosed the
Localiza Rent A Car SA	Annual	30-Apr-24	Approve Remuneration of Company's Management	For	A vote FOR this item is warranted because the company has provided reasonable disclosure of its remuneration practices, in accordance with the
Localiza Rent A Car SA	Annual	30-Apr-24	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	A vote FOR this administrative request is warranted.
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Report of Audit and Corporate Practices Committees	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve CEO's Report and Board Opinion on CEO's Report	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Board of Directors' Report	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Report on Compliance with Fiscal Obligations	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Against	A vote AGAINST this item is warranted because lack of disclosure regarding the key terms of the proposed equity compensation plan prevents international
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Consolidated Financial Statements	For	A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications;
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Allocation of Income	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Ordinary Dividend of MXN 1.18 Per Share	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Extraordinary Dividend of MXN 0.99 Per Share	For	A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Report on Share Repurchase Reserves	For	A vote FOR this request is warranted because: * The company's proposed share repurchase reserve appears reasonable; and * There are no known concerns
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Accept Resignation of Judith McKenna as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Accept Resignation of Kirsten Evans as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Kathryn McLay as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Elect Ignacio Caride as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Elect Viridiana Rios as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Maria Teresa Arnal as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Ernesto Cervera as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Leigh Hopkins as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Elizabeth Kwo as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Guilherme Loureiro as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Eric Perez Grovas as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Karthik Raghupathy as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Tom Ward as Director	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Ratify Ernesto Cervera as Chairman of Audit and Corporate Practices Committees	For	A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; and * The proposed board is at least one-
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Discharge of Board of Directors and Officers	For	A vote FOR these items is warranted because: * These are routine procedures in Mexico; and * There is no concrete evidence of negligence or abuse on part of
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Directors and Officers Liability	For	A vote FOR these items is warranted because: * These are routine procedures in Mexico; and * There is no concrete evidence of negligence or abuse on part of
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Remuneration of Board Chairman	For	A vote FOR these items is warranted because: * The company has provided the proposed board and committee remuneration; and * There are no known
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Remuneration of Directors	For	A vote FOR these items is warranted because: * The company has provided the proposed board and committee remuneration; and * There are no known
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	A vote FOR these items is warranted because: * The company has provided the proposed board and committee remuneration; and * There are no known
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Approve Remuneration of Members of Audit and Corporate Practices Committees	For	A vote FOR these items is warranted because: * The company has provided the proposed board and committee remuneration; and * There are no known
Wal-Mart de Mexico SAB de CV	Annual	30-Apr-24	Authorize Board to Ratify and Execute Approved Resolutions	For	A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved