

Meeting Overview

Category	Number	Percentage
Number of votable meetings	13	
Number of meetings voted	13	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	2	15.38%

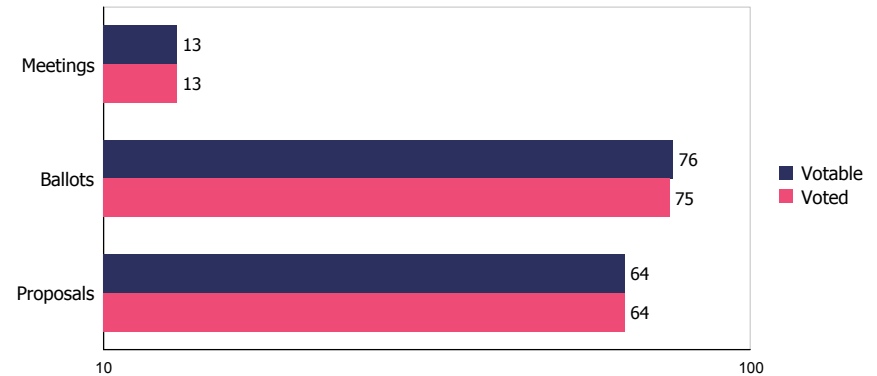
Ballot Overview

Category	Number	Percentage
Number of votable ballots	76	
Number of ballots voted	75	98.68%

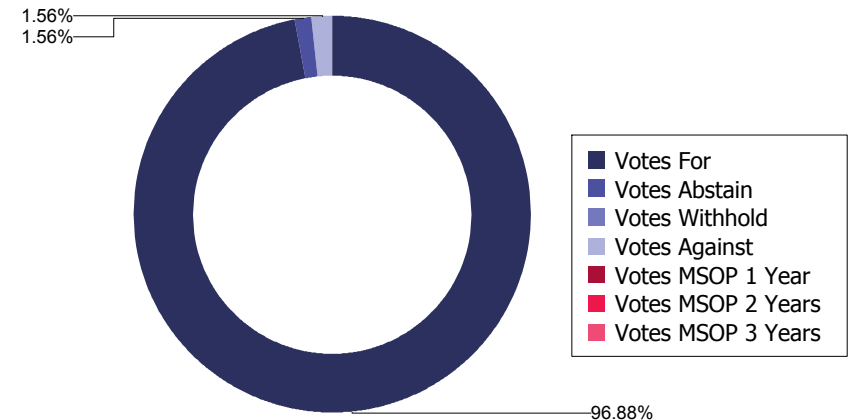
Proposal Overview

Category	Number	Percentage
Number of votable items	64	
Number of items voted	64	100.00%
Number of votes FOR	62	96.88%
Number of votes AGAINST	1	1.56%
Number of votes ABSTAIN	1	1.56%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	64	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	62	96.88%
Number of votes Against Mgmt	2	3.13%
Number of votes on MSOP (exclude frequency)	4	6.25%
Number of votes on Shareholder Proposals	2	3.13%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

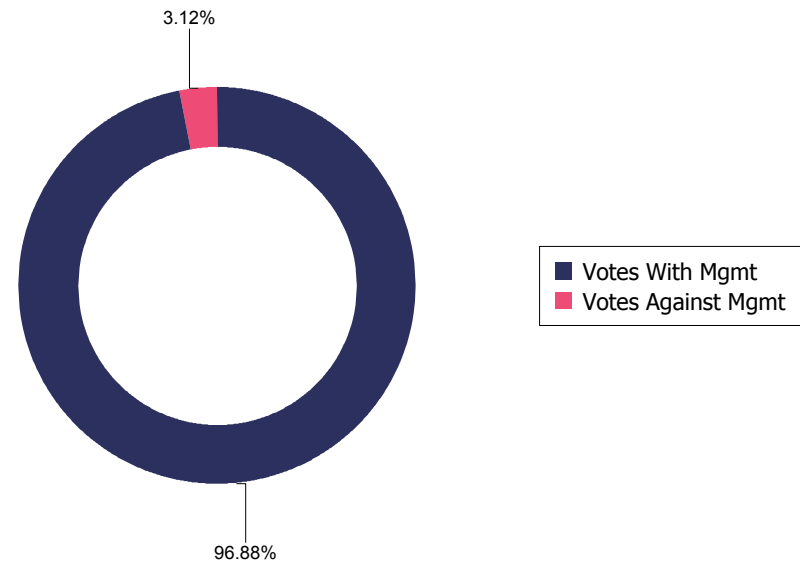
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

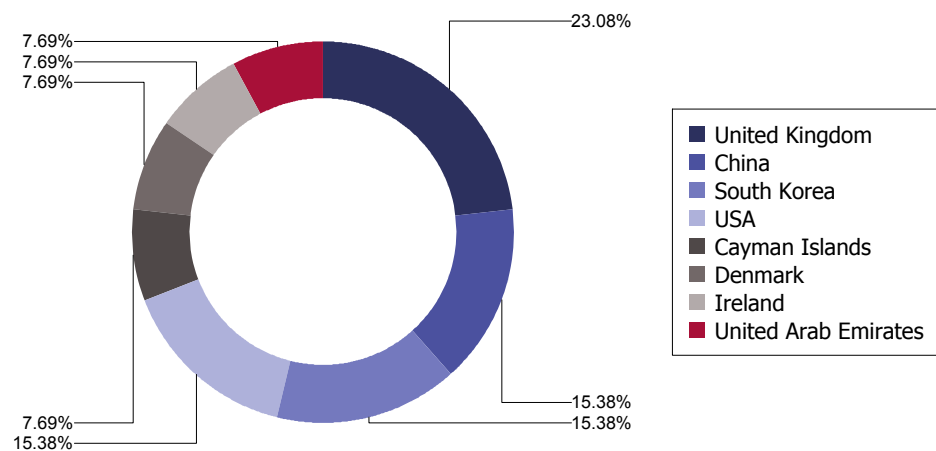
Vote Alignment with Management

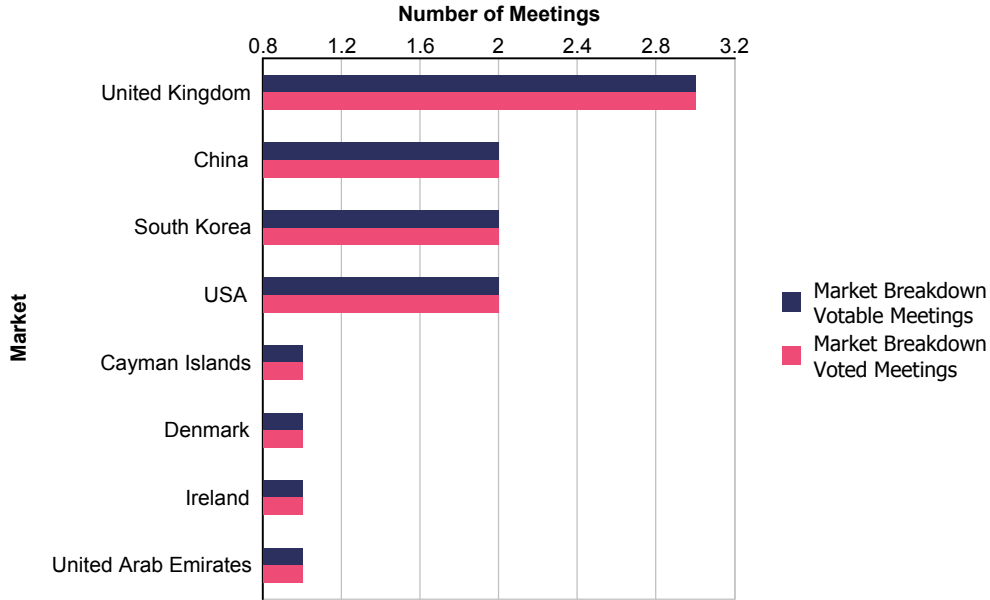


Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	3	3	100.00%
China	2	2	100.00%
South Korea	2	2	100.00%
USA	2	2	100.00%
Cayman Islands	1	1	100.00%
Denmark	1	1	100.00%
Ireland	1	1	100.00%
United Arab Emirates	1	1	100.00%

Meetings Voted by Market





Axiom Investors - October 2025

Company Name	Meeting Type	Meeting Date	Proposal Text	Vote Instruction	Voting Policy Rationale
ChemoMetec A/S	Annual	09-Oct-25	Elect Chair of Meeting		This is a routine meeting formality.
ChemoMetec A/S	Annual	09-Oct-25	Receive Report of Board		This is a routine, non-voting item.
ChemoMetec A/S	Annual	09-Oct-25	Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Board of Directors	For	A vote FOR this proposal is warranted due to a lack of concern regarding the financial statements, or the board of directors and management.
ChemoMetec A/S	Annual	09-Oct-25	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	A vote FOR this income allocation proposal is warranted due to a lack of controversy surrounding the proposed dividend.
ChemoMetec A/S	Annual	09-Oct-25	Determine Number of Members (5) and Deputy Members (0) of Board	For	A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.
ChemoMetec A/S	Annual	09-Oct-25	Reelect Niels Thiestrup as Director	For	A vote FOR all nominees is warranted.
ChemoMetec A/S	Annual	09-Oct-25	Reelect Hans Martin Glensbjerg as Director	For	A vote FOR all nominees is warranted.
ChemoMetec A/S	Annual	09-Oct-25	Reelect Peter Reich as Director	For	A vote FOR all nominees is warranted.
ChemoMetec A/S	Annual	09-Oct-25	Reelect Kristine Faerch as Director	For	A vote FOR all nominees is warranted.
ChemoMetec A/S	Annual	09-Oct-25	Reelect Betina Vestergaard Hagerup as Director	For	A vote FOR all nominees is warranted.
ChemoMetec A/S	Annual	09-Oct-25	Elect Torben Jorgensen as New Director	Abstain	A vote ABSTAIN this proposal is warranted as the shareholder has failed to provide a clear rationale that proves that change is preferable to the status quo and
ChemoMetec A/S	Annual	09-Oct-25	Ratify Deloitte as Auditors	For	A vote FOR is warranted because there are no concerns regarding this proposal.
ChemoMetec A/S	Annual	09-Oct-25	Approve Remuneration Report	For	A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration
ChemoMetec A/S	Annual	09-Oct-25	Authorize Share Repurchase Program	For	A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable volume and duration limits, and there is no clear
ChemoMetec A/S	Annual	09-Oct-25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	A vote FOR this formality is warranted as it will not have any impact on the material content of the adopted resolutions.
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Abu Dhabi Commercial Bank	Special	13-Oct-25	Approve Board Report Which Indicates the Banks Plan Concerning the Capital Increase as well as the Use of Proceeds of the Capital Increase	For	A vote FOR the approval of the board report is warranted given the timely disclosure of the report and the absence of any significant concerns.
Abu Dhabi Commercial Bank	Special	13-Oct-25	Approve Increase of Banks Share Capital by up to AED 592,228,700 by Offering the New Shares to All Existing Shareholders to be Subscribed for on a Pro-Rata B	For	A vote FOR this authorization is warranted for issuances with preemptive rights as its proposed volume respects the recommended guideline of 100-percent of
Abu Dhabi Commercial Bank	Special	13-Oct-25	Amend Article 6 of Banks Bylaws to Reflect Changes in Capital	For	In keeping with the support for Item 1, a vote FOR this item is warranted.
Abu Dhabi Commercial Bank	Special	13-Oct-25	Authorize Chairman or any Person Authorized by Him to Take All the Necessary Actions to Implement the Abovementioned Resolution Related to the Share Capit	For	A vote FOR this item is warranted given its routine nature.
Credo Technology Group Holding Ltd	Annual	13-Oct-25	Elect Director William (Bill) J. Brennan	For	A vote FOR the director nominees is warranted.
Credo Technology Group Holding Ltd	Annual	13-Oct-25	Elect Director Yat Tung (Job) Lam	For	A vote FOR the director nominees is warranted.
Credo Technology Group Holding Ltd	Annual	13-Oct-25	Elect Director Chi Fung (Lawrence) Cheng	For	A vote FOR the director nominees is warranted.
Credo Technology Group Holding Ltd	Annual	13-Oct-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.
Credo Technology Group Holding Ltd	Annual	13-Oct-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Cushman & Wakefield plc	Special	16-Oct-25	Approve Scheme of Arrangement	For	The company has provided a sufficiently compelling rationale for a redomiciliation, which will on the whole result in improvements to shareholder rights.
Cushman & Wakefield plc	Special	16-Oct-25	Approve Changes in Authorized Share Capital and Cancellation of Scheme Shares	For	A vote FOR this proposal is warranted as the underlying redomiciliation merits shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Amend Articles of Incorporation	For	A vote FOR this proposal is warranted as the underlying redomiciliation merits shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Issue Shares in Connection with Acquisition	For	A vote FOR this proposal is warranted as the underlying redomiciliation merits shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Adjourn Meeting	For	A vote FOR this proposal is warranted as the underlying proposals merit shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Approve Scheme of Arrangement	For	The company has provided a sufficiently compelling rationale for a redomiciliation, which will on the whole result in improvements to shareholder rights.
Cushman & Wakefield plc	Special	16-Oct-25	Approve Changes in Authorized Share Capital and Cancellation of Scheme Shares	For	A vote FOR this proposal is warranted as the underlying redomiciliation merits shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Amend Articles of Incorporation	For	A vote FOR this proposal is warranted as the underlying redomiciliation merits shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Issue Shares in Connection with Acquisition	For	A vote FOR this proposal is warranted as the underlying redomiciliation merits shareholder support.
Cushman & Wakefield plc	Special	16-Oct-25	Adjourn Meeting	For	A vote FOR this proposal is warranted as the underlying proposals merit shareholder support.
Cushman & Wakefield plc	Court	16-Oct-25	Approve Scheme of Arrangement	For	A vote FOR this proposal is warranted. The company has provided a sufficiently compelling rationale for a redomiciliation, which will primarily result in
Cushman & Wakefield plc	Court	16-Oct-25	Approve Scheme of Arrangement	For	A vote FOR this proposal is warranted. The company has provided a sufficiently compelling rationale for a redomiciliation, which will primarily result in
Cushman & Wakefield plc	Special	16-Oct-25	Declassify the Board of Directors	For	A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part
Cushman & Wakefield plc	Special	16-Oct-25	Eliminate Supermajority Vote Requirement for Mergers	For	A vote FOR this proposal is warranted. Reducing the supermajority vote requirement for the approval of mergers and other strategic transactions will improve
Cushman & Wakefield plc	Special	16-Oct-25	Authorize New Class of Preferred Stock	For	A vote FOR this proposal is warranted, as the board has provided sufficient reasoning for the need to amend its articles of incorporation to create and authorize for
Cushman & Wakefield plc	Special	16-Oct-25	Adjourn Meeting	For	A vote FOR this proposal is warranted as all underlying items merit shareholder support.
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Cushman & Wakefield plc	Special	16-Oct-25	Adjourn Meeting	For	A vote FOR this proposal is warranted as all underlying items merit shareholder support.
SAMSUNG BIOLOGICS Co., Ltd.	Extraordinary Shareholders	17-Oct-25	Approve Spin-Off Agreement	For	A vote FOR is recommended on the proposed spin-off agreement as the strategic rationale appears reasonable and the overall impact on shareholders is neutral.
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Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director William L. Ballhaus	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director Lisa S. Disbrow	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director Howard L. Lance	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director Jean Bua	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. While concerns are noted regarding disclosure of forward-looking PSU goals and closing-cycle performance, annual
Mercury Systems, Inc.	Annual	22-Oct-25	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director William L. Ballhaus	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director Lisa S. Disbrow	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director Howard L. Lance	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Elect Director Jean Bua	For	A vote FOR the director nominees is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted. While concerns are noted regarding disclosure of forward-looking PSU goals and closing-cycle performance, annual
Mercury Systems, Inc.	Annual	22-Oct-25	Approve Omnibus Stock Plan	For	Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.
Mercury Systems, Inc.	Annual	22-Oct-25	Ratify KPMG LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
HD Hyundai Heavy Industries Co., Ltd.	Special	23-Oct-25	Approve Merger Agreement with HD HYUNDAI MIPO CO.,LTD.	For	A vote FOR this transaction is warranted. * The company presents a sound strategic rationale, although light on details. * Valuation at the time of announcement of
HD Hyundai Heavy Industries Co., Ltd.	Special	23-Oct-25	Approve Merger Agreement with HD HYUNDAI MIPO CO.,LTD.	For	A vote FOR this transaction is warranted. * The company presents a sound strategic rationale, although light on details. * Valuation at the time of announcement of
Cintas Corporation	Annual	28-Oct-25	Elect Director Melanie W. Barstad	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Beverly K. Carmichael	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Karen L. Carnahan	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Robert E. Coletti	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Scott D. Farmer	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Martin Mucci	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Joseph Scaminace	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Todd M. Schneider	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Elect Director Ronald W. Tysoe	For	A vote FOR the director nominees is warranted.
Cintas Corporation	Annual	28-Oct-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.
Cintas Corporation	Annual	28-Oct-25	Ratify Ernst & Young LLP as Auditors	For	A vote FOR this proposal to ratify the auditor is warranted.
Cintas Corporation	Annual	28-Oct-25	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	A vote FOR this proposal is warranted. Although a single shareholder, the current executive chairman, would have the unilateral ability to call a special meeting at
PICC Property and Casualty Company Limited	Extraordinary Shareholders	30-Oct-25	Approve 2025 Interim Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.
PICC Property and Casualty Company Limited	Extraordinary Shareholders	30-Oct-25	Approve Scrapping of Information Technology Equipment for 2024-2025	For	A vote FOR this resolution is warranted given that the transaction is within the context of the company's business and is expected to improve the overall business
PICC Property and Casualty Company Limited	Extraordinary Shareholders	30-Oct-25	Approve 2025 Interim Profit Distribution Plan	For	A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.

PICC Property and Casualty Company Limited Yantai China Pet Foods Co., Ltd.	Extraordinary Shareholders Special	30-Oct-25 31-Oct-25	Approve Scrapping of Information Technology Equipment for 2024-2025 Approve Amendments to Articles of Association to Change Business Scope	For For	A vote FOR this resolution is warranted given that the transaction is within the context of the company's business and is expected to improve the overall business A vote FOR is merited because no concerns have been identified.
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